

2010/2011

Annual Report



uMshwathi Municipality

UMshwathi Owethu – Lets Build Together



UMshwathi Municipality

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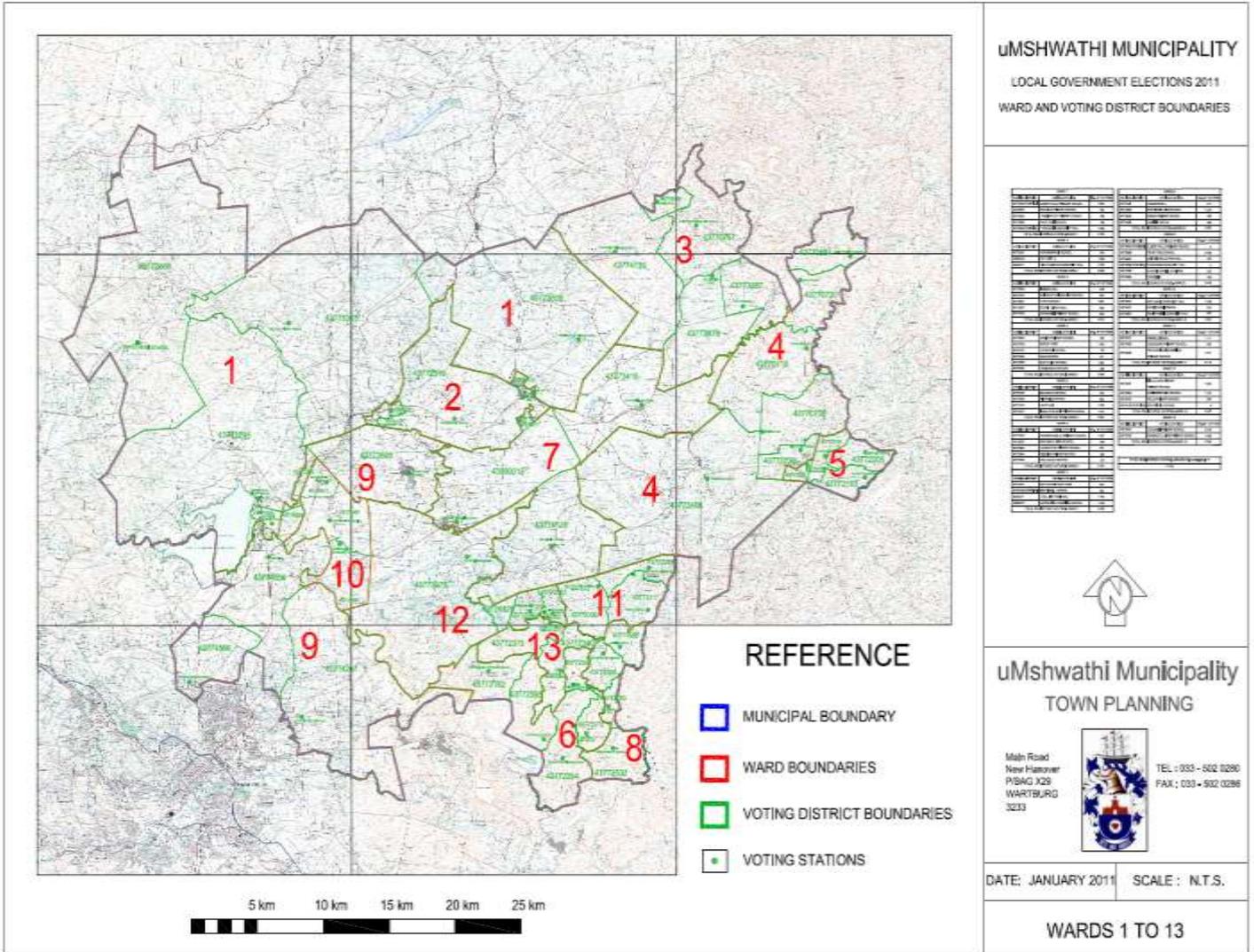
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ABBREVIATIONS

ABET	Adult Basic Education and Training
AG	Auditor General
Aids	Acquired Immunodeficiency Syndrome
BBBEE	Broad-Based Black Economic Empowerment
CFO	Chief Financial Officer
DBSA	Development Bank of Southern Africa
DORA	Division of Revenue Act
EE	Employment Equity
EXCO	Executive Committee
GM	General Manager
GRAP	Generally Recognised Accounting Practice
HOD	Head of Department
HIV	Human Immunodeficiency Virus
IDP	Integrated Development Plan
IGR	Intergovernmental Relationship
KPA	Key Performance Areas
KPI	Key Performance Indicators
LED	Local Economic Development
LLF	Local Labour Forum
MANCO	Management Committee
MEC	Member of Executive Council
MFMA	Municipal Finance Management Act
MIG	Municipal Infrastructure Grant
MM	Municipal Manager
MSA	Municipal Systems Act
OHS	Occupational Health and Safety
PMS	Performance Management System
SCOPA	Standing Committee on Public Accounts
SCM	Supply Chain Management
SDBIP	Service Delivery Budget Implementation Plan

SDF	Spatial Development Framework
SMME	Small, Medium and Micro Enterprises
STATS SA	Statistics South Africa
WHO	World Health Organisation

Locality Map and Statistics



Purpose

This Annual Report of uMshwathi Local Municipality, specific to the **financial year July 2010 – June 2011**, provides inter alia, an overview of the key deliverables and outputs of the Departments within the Municipality as well as the annual financial statements which were submitted to the Auditor-General for audit purposes. This report is in line with Chapter 12 of the Municipal Finance Management Act No. 56 of 2003, which deals specifically with “**Financial Reporting and Monitoring**”. Of importance in the preparation of the annual report, is clause 121(2) which outlines the purpose of the report whilst sub-clauses 121(2) (a), (b) and (c), as detailed below, underpin the report preparation:-

- *“To provide a record of the activities of the municipality or municipal entity during the financial year to which the report relates,*
- *To provide a report on performance against the budget of the municipality or municipal entity for that financial year, and*
- *To promote accountability to the local community for the decisions made throughout the year by the municipality or municipal entity”.*

Bearing in mind that limited financial and other resources are common across municipalities in South Africa, uMshwathi has endeavoured to service the needs of its people within such circumstances while at the same time, ensuring that its financials were not undermined in any way. Hence, the period 2010/2011 resulted in uMshwathi Municipality receiving for a fourth consecutive year, an Unqualified Report from the Auditor-General regarding the management of the Municipality’s finances. The recommendations and advisory comments attached to the Auditor-General’s opinion, are being implemented.

There is no doubt that without the visionary political leadership and administrative capability within uMshwathi Municipality, the results mentioned above, would have been otherwise. Hence, a great deal of appreciation and thanks is extended to all concerned for the co-ordinated effort to meet the Municipality’s challenges and adhering to all legislative requisites on the Municipality.

Submission and tabling of the Annual Report for the 2010/2011 financial year

The 2010/2011 Annual Report reflects on the performance of uMshwathi Municipality for the period 01 July 2010 to 30 June 2011. The Annual Report has been prepared in compliance with Section 12(1) of the MFMA, and Section 46 of the MSA respectively. The report was subsequently approved by the Municipal Council after following all the processes prescribed by Section 129 of the MFMA.

In presenting this report for the financial year ended 30 June 2011, the municipality acknowledges progress made during the 2010/2011 financial year as well as formidable challenges that still lie ahead. A detailed account of all challenges and corrective actions to be taken in future has been outlined in this report.

Legislative mandate

The primary legislative mandate of the municipality is determined by Chapter 7, section 151 (2) of the constitution of the Republic of South Africa, which states that:-

The municipality must strive within its administrative and financial capacity to meet its local government objectives of:

- Providing democratic and accountable government for local communities,
- Ensuring sustainable provision of services to communities,
- Promoting a safe and healthy environment and,
- Encouraging communities to become involved in local government matters.

The constitution also requires municipalities to structure and manage their administrations, budgeting and planning processes in such a manner as to;

- Prioritize the basic needs of the communities,
- Promote the social and economic development and
- Participate in national and provincial development programmes.

These constitutional mandates are also re-enforced by section 73 (1) of the Local Government: Municipal Systems Act no. 117 of 1998, as amended.

The constitution is further supported by the following Acts which were created solely for the benefit of and furtherance of the municipality's constitutional mandate;

- Municipal Structures Act No. 117 of 1998,
- Municipal Systems Act No. 32 of 2000,
- Municipal Finance Management Act No. 56 2003,
- Municipal Property Rates Act No. 6 of 2004,
- Development Facilitation Act
- Division of Revenue Act

Powers and Functions

The powers and functions of uMshwathi Municipality as assigned by the MEC for COGTA are set out below:

- Air Pollution
- Amusement Facilities
- Billboards and Display of Advertising in Public Places
- Building Regulations
- Cemeteries, Crematoria and Funeral Parlors
- Child Care Facilities
- Cleansing
- Control of Nuisances
- Control of Undertakings that Sell Liquor to the Public
- Facilities for Accommodation and Care and Burial of Animals
- Fencing and Fences
- Fire Fighting
- Licensing and Control of Undertakings that Sell Food to the Public
- Licensing of Dogs
- Local Amenities
- Local Markets
- Local Sport Facilities
- Local Tourism
- Municipal abattoirs
- Municipal Parks and Recreation
- Municipal Planning
- Municipal Roads
- Noise Pollution
- Pounds
- Public Places
- Public Transport
- Refuse Removal, Refuse Dumps and Solid Waste Disposal
- Storm Water
- Street Lighting
- Street Trading
- Trading regulations
- Traffic and Parking

Executive Summary

uMshwathi Municipality's 2010/11 Annual Report has been developed in accordance with the provisions of Section 121 of the MFMA, and Section 46 of the MSA respectively.

Chapter 1

This chapter gives the purpose of the report and also articulates uMshwathi Municipality's location in relation to the other local municipalities within uMgungundlovu District. It also gives an overview of uMshwathi Municipality in terms of demographics, political leadership, integrated development planning, performance management, service delivery backlogs, finances and presents the forewords by the Mayor and the Municipal Manager.

Chapter 2

This chapter reports on the administration of the Municipality as well as governance and public participation.

Chapter 3

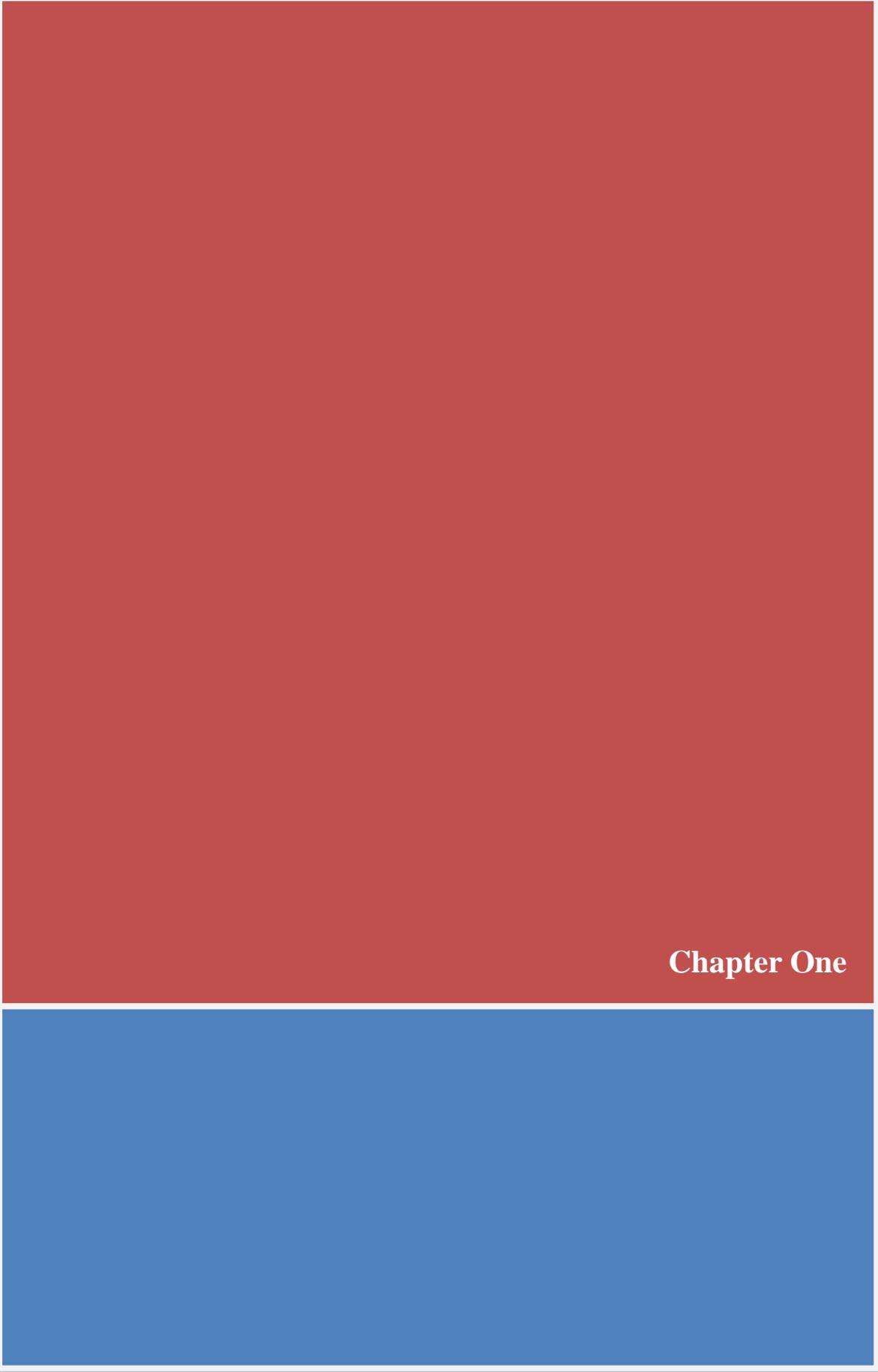
This chapter deals with the Human Resources management and organizational management of the Municipality.

Chapter 4

This chapter reports on the performance highlights of the various departments of uMshwathi Municipality.

Chapter 5

This chapter deals with the 2010/11 Audited Financial Statements of the Municipality.



Chapter One

Introduction and Overview

Foreword by the Mayor



Honourable Speaker, Members of EXCO, Members of Council, Officials, Ladies and Gentlemen. The 2010/2011 financial year marks the last year before the expiration of the current Council's mandate to govern the affairs of the people of uMshwathi Municipality.

As indicated in the previous year's report, the current Council is proud and grateful to the people of uMshwathi for the trust that they have bestowed to the current Council.

We are indeed very proud of the work that we have accomplished during this term of office notwithstanding the scarcity of financial resources. We believe that we have laid a good foundation for the next Council to take the municipality to greater heights in terms of delivering services to the people of uMshwathi.

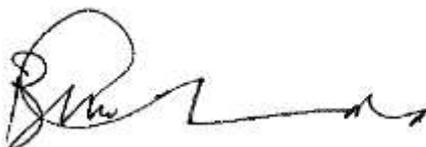
This financial year has seen some important developments in the area of housing. The municipality is getting closer and closer to the beginning of the construction of houses in Mhlangandlovu, Trustfeed and Inadi. This is an important development for the people of uMshwathi.

The infrastructure projects that were completed during this financial year will surely go a long way towards the improvement of the lives of the people of uMshwathi.

To support the 2010 FIFA Soccer World Cup tournament, the municipality played its part by providing a public viewing area at Cool Air hall. Many people who would otherwise not have had access, were able to watch matches at this hall. For this, Council is very proud to have made a contribution to the success of the tournament.

Last but not least, it is a pleasure to note the local government elections in May 2012 were without any major incident. The political parties demonstrated a high level of political maturity.

I take this opportunity to thank all political parties represented in the Council of uMshwathi for their presence of mind and willingness to work together for the betterment of the socio-economic lives of the people of uMshwathi



Cllr. B.M. Gwala

The Mayor

Foreword by the Municipal Manager



In compliance with the legislative provisions of the Municipal Finance Management Act requiring municipalities to prepare an annual report giving a record of the activities, performance as well as accountability to the local community, this annual report is an expression of the activities and performance of uMshwathi municipality during the financial year 2010 / 2011. Contained in this record will be broad highlights of pertinent activities during the year in question.

The basis upon which the activities of the municipality are premised in the financial year 2010/2011 is the sound financial management of the preceding years which not only enabled the municipality to obtain unqualified audit reports, but also helped improve service delivery on the ground. In this regard, the capital budget approved for the year in question was R35, 9 m and of this amount, R13, 2 m was spent by the end of the financial year.

The under expenditure was largely due to challenges experienced with electrification projects. The Municipality will work hard with, relevant stakeholders, to ensure that the bottlenecks are resolved so that the projects are implemented as planned in the 2011/12 financial year.

The capital projects budgeted and implemented during 2010 / 2011 financial year were, inter alia, Gobizembe Hall, Gqugquma Hall, Estezi Hall, Thokozane Electrification, resurfacing of urban roads, repair to gravel roads, Nkwalini Sportfield repairs and Kwa Ntanz Hall and crèche refurbishments. This was achieved in spite of the very severe financial situation the municipality was facing which was exacerbated by the global financial crises. In this regard, the municipality wishes to extend its appreciation to all the ratepayers, residents, business people as well as national and provincial government for support, financially and otherwise, which kept the municipality afloat during the times of difficulties.

During the same year, the municipality was required to, through a consultative process with all stakeholders within the municipality; develop a turnaround strategy as directed and assisted by the Department of Co-operative Governance. The product of this consultative process was the turnaround strategy for uMshwathi Municipality containing ten key strategic focus areas namely,

1. Water and sanitation provision;
2. Roads construction, upgrading and maintenance,
3. Housing development,
4. Electricity / energy provision,
5. Debtors / cash flow management,
6. Waste management and health services provision,
7. Effective local economic development functions,
8. Disaster management and strengthening of crime prevention measures,
9. Development of complaints management system / effective Community Development Workers and Strengthened Ward Committees, and,
10. Implementation of Communication strategy and public participation framework.

The ten key focus areas enable the municipality to lobby relevant government Departments to address specific backlogs falling within their area of competence as some functions fall outside the mandate of a local municipality.

In order to ensure maximum participation by the local community in the Integrated Development Plan (IDP), the table below reflects meetings held in each Ward to discuss service delivery plans for each ward which had to find expression in the municipality's IDP and Budget reviews.

WARD	DATE	TIME	VENUE
1	07 March 2010	10h00	Albert Falls Primary School
2	07 March 2010	10h00	New Hanover Community Hall
3	02 March 2010	10h00	Inadi Community Hall
3	02 March 2010	13h00	Efaye Community Hall
4	06 March 2010	10h00	Appelsbosch Community Hall
5	03 March 2010	10h00	Mathulini Hall
6	25 February 2010	10h00	Mabheleni Hall
7	26 February 2010	10h00	Cool Air Community Hall

8	21 February 2010	09h00	Trust Feed Community Hall
8	21 February 2010	13h00	Mpolweni Community Hall
9	28 February 2010	10h00	Mambedwini Hall
10	27 February 2010	10h00	Tholeni Hall
11	24 February 2010	10h00	Oqaqeni Community Hall

We therefore believe that in spite of all the challenges experienced during the financial year under review, some important strides and milestones were achieved and these will serve as solid foundation in accelerating service delivery in the next financial year.



M V CEBEKHULU
MUNICIPAL MANAGER

Overview of the Municipality

SPATIAL LOCATION AND DEMOGRAPHICS

uMshwathi Municipality is located on the North East Quadrant of the uMgungundlovu District Municipality in the KwaZulu Natal Province. It is one of the seven Local Municipalities in the uMgungundlovu District Municipality. With a population of 114 136 people according to the 2001 census. *The* uMshwathi Municipality is comprised of thirteen 13 wards representing a range of predominantly rural settlements, agricultural landscapes, industrial, semi-rural to rural residential settlements.

Development intensity and housing need *particularly*, varies across the different settlement types in the Municipality. uMshwathi Municipality accounts for approximately 1 811 square km of land area in the district and has the second largest population after uMsunduzi Municipality. There are three semi-urban economic nodes within uMshwathi Municipality, namely Dalton, New Hanover and Wartburg.

Vision

“uMshwathi Owethu – Lets Build Together”.

Mission

“Provider of Municipal services for better quality of life for all”

uMshwathi Municipality is committed to sound organisation management values and principles in order to ensure that a positive change is made to the lives of its community:

Values

uMshwathi Municipality values highlights the desired standard of behavior that must be portrayed by all its representatives in their dealing with business affairs and activities of the Municipality. These values seek to drive performance and service delivery within the municipality and to assist in the quest of making “Batho Pele Principles” a living reality. These values are:

- Caring and putting people at the centre stage of all development processes;
- Being democratic, open and transparent;
- Adhering to high standards of integrity and morality;
- Supporting anti-corruption drive
- Constantly improving its business processes in pursuit of excellence and best practice;
and
- Supporting development of staff and councilors as a necessary condition for strengthening local governance.

POPULATION AND EDUCATIONAL LEVELS

Above 70% of the population of uMshwathi Municipality is younger than 35 (thirty five) years. A major proportion of the population aged above 20 years has absolutely no schooling. Only 3, 2 percent of the population has attained a level of education above Grade 12. In essence, the literacy levels of the population are low and require strategic intervention in future. This has serious implications in terms of the overall skills profile of the area, hence the high level of unemployment.

Variable	Census 2001	Community Survey 2007	Percentage change
Persons	108 422	113 054	4.3%
Households	23 831	22 110	-7.2%

(Statistics SA Community Survey 2007).

The population size of uMshwathi municipality has not changed that much over the past six years. As shown in the table above, population size is estimated to have increased by almost 5% while the available shelter has decreased sharply by more than 7%. This indicates clearly indicates the high level of housing need within the municipality.

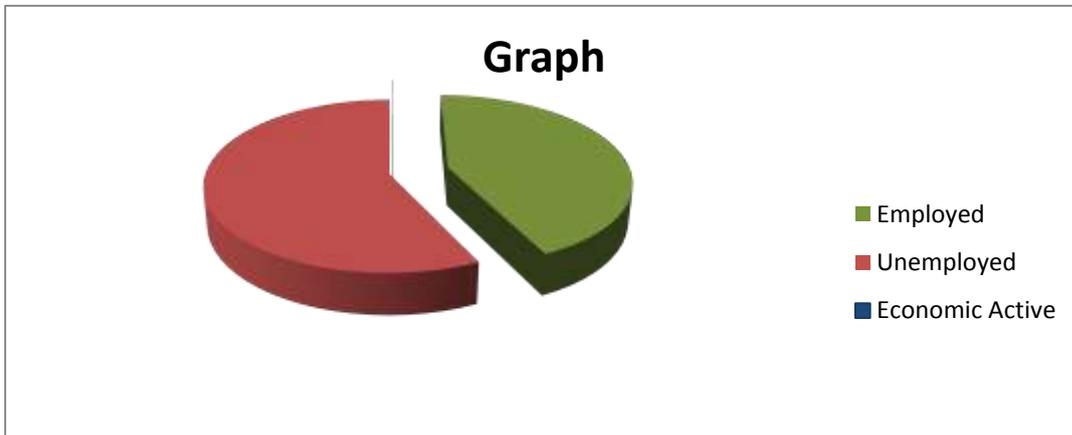
EMPLOYMENT STATUS

Stats SA Community Survey (2007) reveals that 35 530 of the population is economically active and the rate of unemployment is above 43.7%. This is a serious socio-economical challenge facing the municipality when considering that 66,6% of households are said to earn between less than R800 per month which is below the poverty datum line.

The agricultural sector is by far the main provider of employment within the municipality and is estimated to employ 55% of the economically active population. Employment within the agricultural sector is characterised by many challenges including among others low

wages, job insecurity, and seasonality of employments. As of March 2006 the minimum wage in the agricultural sector is R885.00.

Employment Status Graph



Strategies Objectives

The Municipality strategic objectives are linked District strategic priorities and are as follows:

- Increase access to electricity and free basic services
- To reduce the backlog in services such waste removal and physical infrastructure such as roads as well social infrastructure such as clinics, sports and recreation facilities, libraries and arts and culture;
- To eliminate all slums in line with provincial goals and ensure decent rural housing delivery within the framework of sustainable and integrated human settlements;
- To facilitate growth and development of the local economy in a way that generates opportunities for sustainable job creation, poverty reduction, rates base increase, and improves broad-based black economic empowerment and the development of small and medium enterprises in various economic sectors, with particular emphasis on agriculture and tourism;
- To develop an organisational architecture, business processes and policies, which will enable the municipality to fulfill its constitutional and legislative mandates and achieve its vision and mission;
- To manage municipal financial resources in a way that will ensure financial viability and sustainability of the municipality, and the alignment of the budget with the needs and priorities of stakeholders;
- To build the capacity and skills of the community, councilors, and staff of uMshwathi Municipality, to deepen democratic participation in

Integrated Development Planning

uMshwathi Municipality has a legal obligation to prepare an Integrated Development Plan (IDP) every five years. This plan, together with all sector plans, is reviewed annually. uMshwathi Municipality's IDP Strategic Management Framework was developed in collaboration with the uMgunugndlovu District Municipality and in consultation with all other relevant sectoral representatives including provincial government departments, civil society, public safety, business forum, agricultural sector, rate payers, women and youth forum. A review of the IDP culminates in the issuing of the municipality service delivery priorities for the next three financial years.

Public Participation



The Municipality strives tirelessly to ensure the participation of its community in decision making processes. This is done mainly through the well-established structures such as Ward Committees and periodical public Izimbizo. A register of community feed-back regarding the nature and the level of our service is also accessible, currently in our New Hanover main offices. The register is reviewed periodically by a designated staff member at a senior level. Public input is also canvassed for all the municipal key documents such as, Annual Reports, IDP and Budget, turn-around strategy before they are approved by Council. This high level of public participation and transparency seeks to promote the principle of accountability.

Performance Management System

Performance management plays a key role in driving and monitoring service delivery within the local government sphere. The performance management system in place is designed to provide administrative simplicity, maintain mutual respect between the manager and employee's day-to-day communication about performance and personal development issues. For this reason, uMshwathi performance management policy framework is based on the following philosophy;

- a) It is simple to understand and administer.
- b) It links the municipality's organizational and individual objectives for a specific period.
- c) It appraises the behavior that supports the vision and values of the organization
- d) It communicates expectations, motivates success and focuses on coaching and development
- e) It promotes positive and constructive feedback while nurturing talent.

The performance reports of the respective Head of Departments (HOD's) and their departments for the 2010/2011 financial year are contained in pages hereunder.

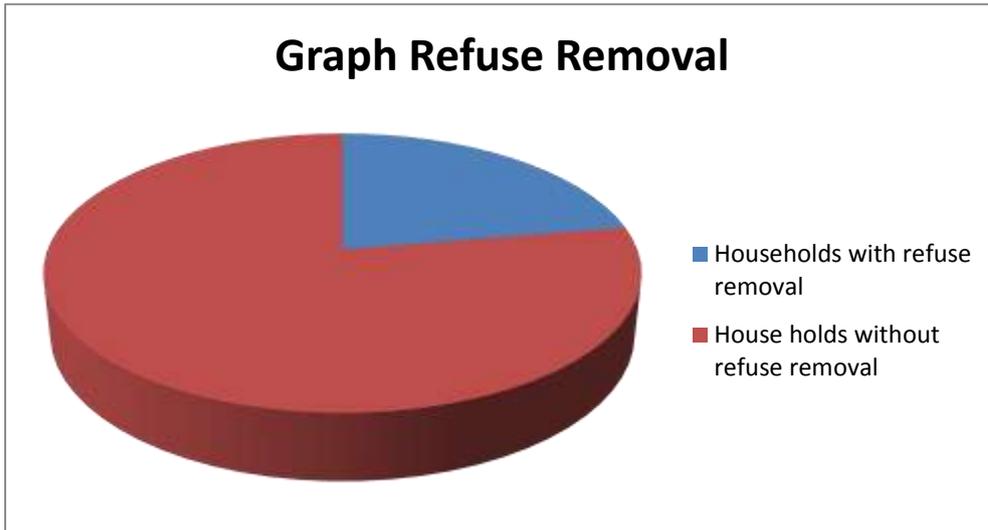
Service Delivery Backlogs

The municipality is predominantly rural in nature and given our history as a country, it is faced with vast levels of services backlog. According to estimates, 46% of the households still do not have access to water piped within 200 metres radius. Furthermore, the sanitation backlog is estimated at 19 045 households. These levels of service backlog is even more alarming when taking into consideration the national goals of universal access to portable water and sanitation by 2009 and universal access to electricity by 2012.

Water and Sanitation

Issue	2001/2	2004/5	Increase	Percentage Increase	Remaining Backlog & Percentage
Piped water on site	10 932	12 907	1 975	15.3%	10 794 / (46%)
Access to portable water within 200 metres	13 222	15 866	2 644	20.0%	7 875 / (33%)
Decent sanitation – VIP's	2 849	4 696	1 847	64.0%	19 045 / (8%)
Access to Electricity	9 959	12 007	2 048	21.0%	11 734 / (50%)





HIV / AIDS

According to the United Nations – World Health Organisation (WHO) the rate of HIV infection in South Africa remains high at 12.5% of the entire population. Our Municipality is not an exception to this scourge of HIV/AIDS, however our clinics including mobile clinics, are taking part in the government initiative of Voluntary Counselling and Testing (VCT) geared toward escalating the fight against this global human challenge. Other initiatives taken by the municipality includes establishment of local municipality HIV/AIDS forum.

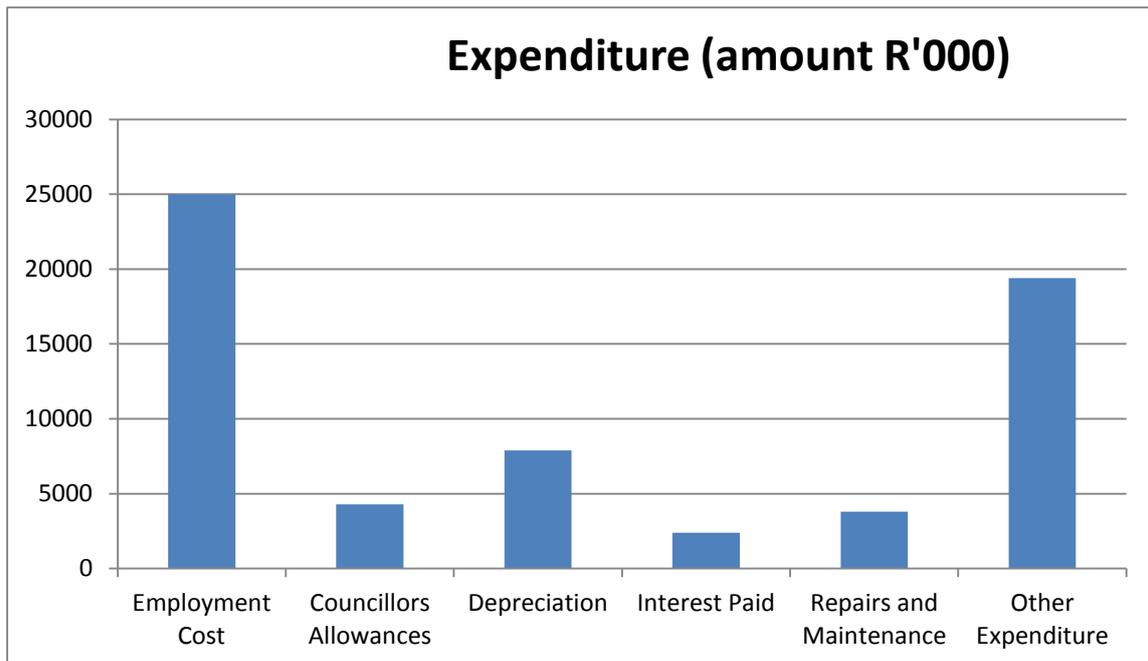
Summary of Financial Performance

Revenue

Details	Final Budget R	Actual R	Variance R
Property Rates	9 691 423	11 587 873	1 896 450
Services	1 400 000	1 393 935	-1 065
Investment Revenue	100 000	381 768	281 768
Grants – Operational	43 691 000	44 744 348	1 053 348
Other Revenue	7 299 000	19 158 614	11 859 614
Total Revenue	62 181 423	77 271 538	15 090 115

Expenditure

Operating expenditure for the financial year by major categories was as follows.



Capital Expenditure and financing

The total capital expenditure for the reporting period amounts to R 13,2 million and was funded by capital replacement reserve and government grants.

External Loan

No additional loan was raised during the 2010/2011 financial. The balance of loan raised in 2008 from Development bank of Southern is now standing at R27,4 million. The loan will be redeemed in full in 2013/2014 financial year.

Cash flow overview

The municipality's cash flow position has remained stable over the past five years. Sound financial control over the municipality cash flow has made it possible for the municipality to honor its financial obligations timeously.

Funds, reserves and provisions

The closing balance of financial reserves and provisions at the end of 2010/2011 financial year was R 86,1 million. The amount is made up as follows:

Closing Balance	2011 R	2010 R
Housing Development Fund	2 899 376	2 921 274
Capital Revaluation Reserve	4 619 502	6 202 123
Accumulated surplus	78 584 242	60 840 699
Total Revenue	86 103 120	69 964 096

Investments

Surplus cash is invested with the major commercial banks in terms of the council's cash management and investments policy. During the 2011/2010 financial year an interest amount of R 381 768 (2010 – R307 918) was received from external investments.

Political Leadership

The function of Council and Executive Committee (EXCO) within the municipality is to govern and oversee the implementation of its constitutional and legislative mandates. The EXCO and its operational committee's receive reports from management and deal with operational matters in terms of their delegated powers and report to Council.

The council consists of 26 Councillors. Council meetings are held every two months to receive and consider reports from EXCO and to deal with matters entrusted to it by the Constitution of the Republic of South Africa.

EXCO meetings are normally held monthly and committee's constituted by it meet in terms of arrangements determined by EXCO. Senior Management (Municipal Manager and the General Managers) attend all Council meetings and those of its Committees to provide advice and guidance in order to ensure that proper and informed decisions are taken.

Pictures of New Council



Her Worship The Deputy Mayor
Cllr SS Mbhele (Ward 3)



His Worship The Mayor
Cllr BM Gwala (Ward 11)



The Honourable Speaker
Cllr NMN Msomi



Ward 1
Cllr MP Dlamini



Ward 2
Cllr PM Dladla



Ward 4
Cllr GS Maseko



Ward 5
Cllr G Ngcobo



Ward 6
Cllr RJ Gumede



Ward 7
Cllr SM Mbatha-Ntuli



Ward 9
Cllr EB Mbongwe



Ward 10
Cllr MJ Mkhize



Ward 11
Cllr AT Thusi



Ward 12
Cllr SA Duma



Ward 13
Cllr M Goba



PR Cllr TI Gabela



PR Cllr MM De Vries



PR Cllr ZA Thusi



PR Cllr SJ Luthuli



PR Cllr R Mungroo



PR Cllr TA Hlatshwayo



PR Cllr NL Shabangu



PR Cllr NR Khanyile



PR Cllr NH Hlophe



The New Council

Full Council	Seat type	Party
Cllr. B M Gwala ~Mayor	Ward 8	ANC
Cllr. S S Zondi ~Dep. Mayor	Ward 3	ANC
Cllr. N M N Msomi ~Speaker	PR ~ Ward 13	ANC
Cllr. M. P Dlamini	Ward 1	ANC
Cllr. P .M Dladla	Ward 2	ANC
Cllr. G.S Maseko	Ward 4	ANC
Cllr. G.H Ngcobo	Ward 5	ANC
Cllr. S. R.J Gumede	Ward 6	ANC
Cllr. S.M Mbatha-Ntuli	Ward 7	ANC
Cllr. E.B Mbongwe	Ward 9	ANC
Cllr. M.J Mkhize	Ward 10	ANC
Cllr. A.T Thusi	Ward 11	ANC
Cllr. S.A Duma	Ward 12	ANC
Cllr. M. Goba	Ward 13	ANC
Cllr. T.A Hlatshwayo	P.R ~ Ward 1	
Cllr. N.L Shabangu	P.R ~ Ward 2	
Cllr.	P.R ~ Ward 3	
Cllr. V.M Mncwabe	P.R ~ Ward 4	
Cllr.	P.R ~ Ward 5	
Cllr.	P.R ~ Ward 6	
Cllr. R. Mungroo	P.R ~ Ward 7	
Cllr. Z.A Ntusi	P.R ~ Ward 8	
Cllr. N.H Hlophe	P.R ~ Ward 9	
Cllr.	P.R ~ Ward 10	
Cllr. N.A Thusi	P.R~ Ward 11	
Cllr. S.J Luthuli	P.R~ Ward 12	
Cllr.	P.R ~Ward 13	

UMSHWATHI MUNICIPALITY
COUNCILLORS DEPLOYMENT TO PORTFOLIO COMMITTEES

FINANCE

CHAIRPERSON: Cllr. B M Gwala

MEMBERS : Cllr. S J Luthuli
Cllr. N P Mdunge
Cllr. N A Thusi
Cllr. Z A Thusi
Cllr. M De Vries

HUMAN RESOURCES AND SOUND GOVERNANCE

CHAIRPERSON: Cllr. S S Mbhele

MEMBERS : Cllr. S M Mbatha-Ntuli
Cllr. M P Dlamini
Cllr. S R J Gumede
Cllr. NH Hlophe
Cllr. T I Gabela

INFRASTRUCTURE AND COMMUNITY SERVICES

CHAIRPERSON: Cllr. M J Mkhize

MEMBERS : Cllr. R Mungroo
Cllr. S A Duma
Cllr. N R Khanyile
Cllr. M Goba
Cllr. V M Mncwabe
Cllr. T A Hlatshwayo
Cllr. N L Shabangu

ECONOMIC DEVELOPMENT AND PLANNING

CHAIRPERSON: Cllr. T A Thusi

MEMBERS : Cllr. G S Maseko
Cllr. E B Mbongwe
Cllr. G H Ngcobo
Cllr. P Dladla

MUNICIPAL SCOPA

CHAIRPERSON:	Cllr. G S Maseko
MEMBERS :	Cllr. S A Duma Cllr. M P Dlamini Cllr. V M Mncwabe Cllr. T A Hlatshwayo

6. LOCAL LABOUR FORUM

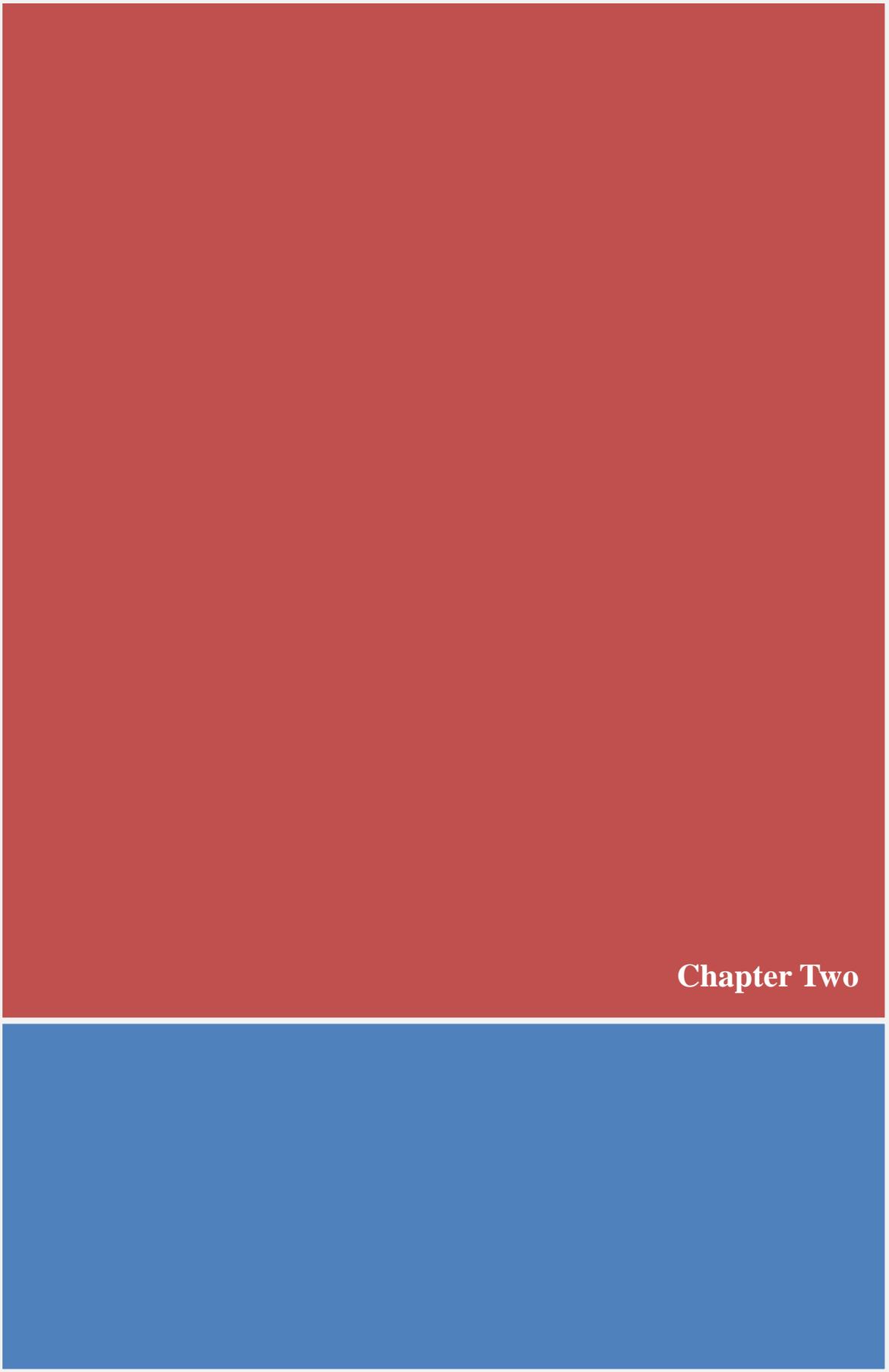
MEMBERS	Cllr. S M Mbatha-Ntuli Cllr. M P Dlamini Cllr. S R J Gumede Cllr. N H Hlophe GM: Corporate Services SAMWU IMATU
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Audit Committee

The audit committee comprises of four independent members of society listed hereunder and meets at least four times per annum. . The committee acts in accordance with written terms of reference as confirmed by the Council, which sets out its authority and duties. The primary mandate of the committee is to evaluate the municipality's systems of internal controls, to review accounting policies and financial information to be issued to the public and to review the effectiveness of the performance management system.

The committee reviews the financial statements before they are submitted to Council and discusses these results with the external auditors. The Council approves the results based on the recommendations of the audit committee. The Municipal Manager and the Chief Financial Officer attend meetings of the committee as invitees when required.

- Ms L Robertson (Chairperson)
- Prof Stobie
- D. Mncwabe
- M. Ngcobo



Chapter Two

Administration

The following table indicates the main functional breakdown of the various departments within the municipality.

Department	Function
Municipal Manager	<ul style="list-style-type: none"> • Economic Growth and Development • Internal Audit • Integrated Development Plan • Communication and • Town Planning
Corporate Services	<ul style="list-style-type: none"> • Human Resources • Records Management • Administration Support • Committee Support And • Information, Communication And Technology
Community Services	<ul style="list-style-type: none"> • Traffic Management • Motor Licensing Bureau • Cemetery Management • Youth Affairs • Health Care • Housing and • Disaster Management
Financial Services	<ul style="list-style-type: none"> • Budgeting • Revenue • Expenditure • Valuation • Supply Chain Management • Assets Management • Financial Reporting
Technical Services	<ul style="list-style-type: none"> • Refuse collection • Roads • Infrastructure • Operations and maintenance

Good Governance and Public Participation

The following Exco and Council meetings were held during the period under review

Council	Executive Committee
16 July 2010	31 August 2010
21 July 2010	25 October 2010
27 August 2010	15 November 2010
27 August 2010	17 December 2010
19 October 2010	31 August 2010
22 October 2010	25 October 2010
15 November 2010	15 November 2010
08 December 2010	17 December 2010
31 January 2011	22 February 2011
23 February 2011	23 March 2011
20 April 2011	13 April 2011
29 June 2011	18 May 2011
	22 June 2011

Public Participation

Public participation plays a pivotal role in service delivery and is one of the key sound governance principles. uMshwathi Municipality has had a number of regular engagements with local communities through their ward committees to ensure that their inputs were taken into consideration in the formulation of the municipality's programs and plans such as the IDP.

The municipality deploys all means available at its disposal to enhance a broader community participation in its activities and programs including service delivery. The following are some of the modes of communication that were utilized during the reporting period:

- Community structures (ward committees)
- Print Media (newspapers and various other publications)
- Radio station
- The Municipal website
- Public gatherings such as Izimbizo

WARD COMMITTEE MEETINGS JULY TO SEPTEMBER 2010

WARD NO	VENUE	DATE	COUNCILLOR
1	Thokozani Community Hall	10/ 03/ 2010	M.P Dlamini
2	New Hanover Community Hall	07/ 02/ 2010	N.P Mdunge
3	Dalton Offices	09/ 02/ 2010	B.E Mbata
4	Appelsbosch Community Hall	17/ 03/ 2010	G.S Maseko
5	Hluhluwe Community Hall	12/ 03/ 2010	X.F Maphumulo
6	Masibambisane Community Hall	18/ 02/ 2010	A.T Thusi
7	George Nau School	08/ 02/ 2010	R Mungroo
8	Mpolweni Community Hall	19/ 02/ 2010	M.J Mkhize
9	Majozi Creche	14/ 03/ 2010	M Goba
10	Wartburg Offices	04/ 02/ 2010	M.M Nkala
11	Oqaqeni Community Hall	30/ 03/ 2010	B.M Gwala

WARD COMIITTEE MEETINGS OCTOBER TO DECEMBER 2010

WARD NO	VENUE	DATE	COUNCILLOR
3	Dalton Offices	25/11/2010	B.E Mbata
5	Hluhluwe Community Hall	26/11/2010	X.F Maphumulo
7	George Nau School	06/12/2010	R Mungroo

WARD COMIITTEE MEETINGS JANUARY TO MARCH 2011

WARD NO	VENUE	DATE	COUNCILLOR
9	Majozi Creche	18/01/2011	M Goba
2	New Hanover Community Hall	23/02/2011	N.P Mdunge

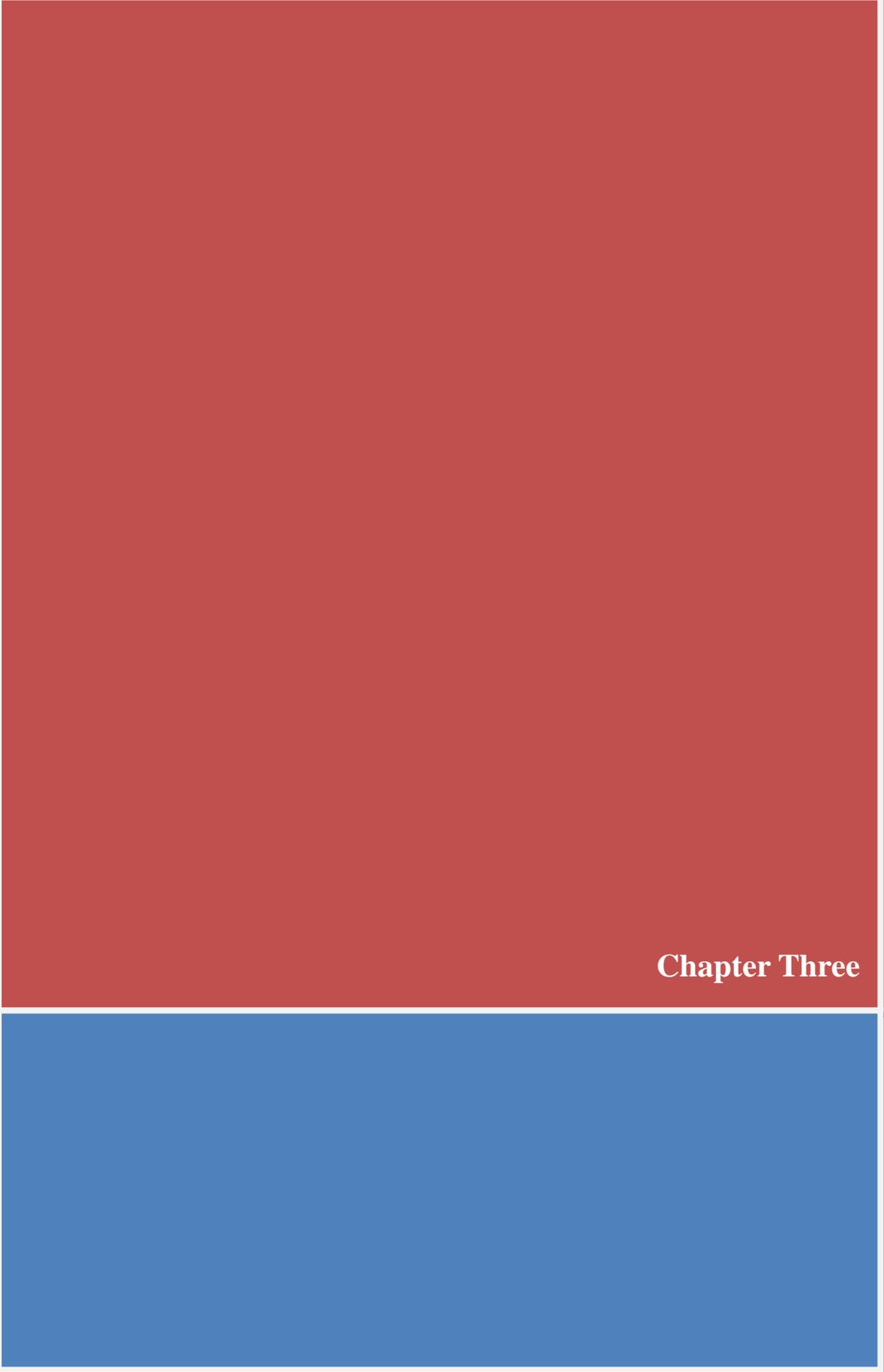
WARD COMIITTEE MEETINGS APRIL TO JUNE 2011

WARD NO	VENUE	DATE	COUNCILLOR
1	Thokozani Community Hall	15/04/2011	M.P Dlamini
2	New Hanover Community Hall	05/ 05/ 2011	N.P Mdunge
3	Dalton Offices	05/ 05/ 2011	B.E Mbata

Structure / Publication	Stakeholders	Objections/ functions	Frequency
Ward Committee Meetings	<ul style="list-style-type: none"> Ward councilors (Chairpersons) Ward committee members (Elected from the community) Community Senior management Personnel of municipality 	<ul style="list-style-type: none"> Informing the community of council decisions, municipal activities etc. Community informing ward councilor / municipality of their concerns. 	Quarterly
Public meetings/ Izimbizo	<ul style="list-style-type: none"> Mayor and councilors Community Senior management personnel of municipality 	<ul style="list-style-type: none"> Informing the community of council decisions, community rights and duties, municipal affairs etc. Community informing Councilors and officials of their issues. 	Annual
Council meetings (open to public)	<ul style="list-style-type: none"> Mayor and councilors Senior management Personnel of municipality 	<ul style="list-style-type: none"> To formulate policy decisions Exercise oversight role Consider community contributions 	Quarterly
IDP and budget Engagements	<ul style="list-style-type: none"> Mayor and councilors Community Senior management Personnel of municipality 	<ul style="list-style-type: none"> Obtaining community input on the content of IDP and proposals Informing the community of IDP and budget related matters 	Annual
Notices	<ul style="list-style-type: none"> Community Personnel of municipality 	<ul style="list-style-type: none"> Informing the general public and personnel on municipal matters 	As required

uMshwathi Municipality also participates actively in the following IGR structures:

- Municipal Managers' Forum : (Municipal manager)
- District Waste Management Forum : (GM Technical Services)
- District Technical Cluster : (GM Technical Services)
- CFO's forum : Chief Financial Officer)



Chapter Three

Human Resources and Organizational Management

The purpose of the Department

The purpose of the department is to ensure proper management, effective leadership and sound administration of the municipality.

The department is made up of seven sections which are listed below.

- Human Resources
- Corporate Administration
- Secretariat
- Compliance and Legal Services
- Information and Communications Technology (ICT)
- Records Management Services
- Fleet Management
- Security Services

Human Resources

This section deals mainly with Human Resource Administration and Development, and concentrates on ensuring that the following is monitored, maintained and implemented

Human Resource Administration

- Recruitment and Selection
- Injuries on duty
- Medical Aid Administration
- Pension Administration
- Maintenance and safe keeping of Employee personal information
- Leave Administration
- Employee induction

Occupational Health and Safety

- Employee Assistance Programme
- Formulation of Occupational Health and Safety Committee and functions thereof

Human Resource Development

- Employment Equity
- Conducting of Skills Audit
- Identification and formulation of training needs and plans
- Completion and submission of Workplace Skills Plans and Annual Training Reports
- Implementation of the Workplace Skills Plan
- Co ordination of all training interventions

Custodian of HR Policies and Procedures

Labour Relations

Employment Profile

The municipality as a whole

EMPLOYMENT CATEGORY	MALES				TOTAL	FEMALES				TOTAL		GRAND TOTAL
	A	C	I	W	M	A	C	I	W	F		
Management	9	1	3	1	14	3	-	1	1	5	19	
Supervisory and Foremen	5	-	-	1	6	1	-	1	1	3	9	
Clerical and administration	8	-	4	-	12	18	1	2	6	27	39	
Non – professional	41	-	-	-	41	28	-	2	-	30	71	
Contract Staff	4	-	-	-	4	6	-	-	-	6	10	
GRAND TOTALS	67	1	7	2	77	56	1	6	8	71	148	

Corporate Services Department

EMPLOYMENT CATEGORY	MALES				TOTAL	FEMALES				TOTAL	GRAND TOTAL
	A	C	I	W	M	A	C	I	W	F	
Managerial	1	0	0	0	1	1	0	0	0	1	2
Supervisory / Foremen	0	0	0	0	0	0	0	1	0	1	1
Clerical and administration	2	0	0	0	2	6	1	0	0	7	9
Non – professional	0	0	0	0	0	4	0	2	0	6	6
Contract Staff	0	0	0	0	0	1	0	0	0	1	1
GRAND TOTALS	3	0	0	0	3	12	1	3	0	16	19

Financial Services Department

EMPLOYMENT CATEGORY	MALES				TOTAL	FEMALES				TOTAL	GRAND TOTAL
	A	C	I	W	M	A	C	I	W	F	
Managerial	1	0	1	0	2	0	0	1	0	1	3
Field Supervisory / Foremen	1	0	0	0	1	1	0	0	1	2	3
Office (Clerical / Administrative)	1	0	1	0	2	3	0	0	0	3	5
Non – professional (blue collar. Outside workforce)	0	0	0	0	0	0	0	0	0	0	0
Temporary Staff	0	0	0	0	0	0	0	0	0	0	0
Contract Staff	1	0	0	0	1	3	0	0	0	3	4
GRAND TOTALS	4	0	2	0	6	7	0	1	1	9	15

Community Services Department

EMPLOYMENT CATEGORY	MALES				TOTAL	FEMALES				TOTAL	GRAND TOTAL
	A	C	I	W	M	A	C	I	W	F	
Professional (Managerial / Specialist)	3	0	0	0	3	1	0	0	1	2	5
Field (Supervisory / Foremen)	1	0	0	0	1	0	0	0	0	0	1
Office (Clerical / Administrative)	5	0	3	0	8	6	0	2	5	13	21
Non – professional (blue collar. Outside workforce)	5	0	0	0	5	0	0	0	0	0	5
Temporary Staff	0	0	0	0	0	0	0	0	0	0	0
Contract Staff	0	0	0	0	0	2	0	0	0	2	2
GRAND TOTALS	15	0	3	0	17	10	0	2	6	17	34

Technical Services Department

EMPLOYMENT CATEGORY	MALES				TOTAL	FEMALES				TOTAL	GRAND TOTAL
	A	C	I	W	M	A	C	I	W	F	
Managerial	0	1	1	1	3	1	0	0	0	1	4
Field Supervisory / Foremen	3	0	0	1	4	0	0	0	0	0	4
Clerical / Administrative	0	0	0	0	0	0	0	0	1	1	1
Non – professional	37	0	0	0	37	24	0	0	0	24	61
Temporary Staff	0	0	0	0	0	0	0	0	0	0	0
Contract Staff	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTALS	39	1	2	2	44	28	0	0	1	26	70

Municipal Support

EMPLOYMENT CATEGORY	MALES				TOTAL	FEMALES				TOTAL	GRAND TOTAL
	A	C	I	W	M	A	C	I	W	F	
Managerial	4	0	1	0	5	0	0	0	0	0	5
Field Supervisory / Foremen	0	0	0	0	0	0	0	0	0	0	0
Clerical / Administrative	0	0	0	0	0	0	0	0	0	0	0
Non – professional	0	0	0	0	0	0	0	0	0	0	0
Temporary Staff	0	0	0	0	0	0	0	0	0	0	0
Contract Staff	3	0	0	0	3	0	0	0	0	0	3
GRAND TOTALS	7	0	1	0	8	2	0	0	0	2	10

Organisational Development (OD)

Human Resources Policies and Procedures

To assist its employees and in order to ensure sound human resources administration the municipality has summaries all major human resources policies that are in place into a human resources manual. This human resources manual was developed as a reference guide to all municipality employees. The municipality's human resources policies are in line with the labour laws and a subject to annual review.

Staff Awards

As part of given recognition to the valuable contribution made by municipality employees during the reporting period a staff award ceremony was held in December 2010. A part from staff award, the municipality has a long service program designed to thank employee that has been with the municipality for more than ten years.

Youth Development

Internship Programme

The Municipality is committed to promoting youth education and training through practical learning with a view to empowering all tertiary students, undergraduates and post graduates especially from designated groups to familiarize themselves with practical on the job experience in their respective career choices.

During the year the number of finance interns was increase by an one new recruit taking the total number of finance interns to four. In addition to that in-service training was offered to two new recruits as indicated below:

NO	NAME OF STAFF	DATE OF APPOINTMENT	DESIGNATION
1	Shange SP	17/08/2010	Finance Intern
2	Mthembu SF	07/12/2010	In-service Trainee
3	Msomi LB	01/02/2011	In – service Trainee

Learnship program

During the year the municipality contributed towards improvement of skills levels with our boundaries by enrolling 56 unemployed youth to a learnership program funded by Local Government Sector Education and Training (LGSETA).

Funding sectored through the LGSETA discretionary grant covered both the tuition fees as well as stipend paid to learners towards payment of incidental cost such as transport. The training was conducted under strict guidance and rules stipulated by SETA and all training programs were linked to SAQA unit standards.

Learners were enrolled for the following programmes:

NAME OF PROGRAMME/ LEARNERSHIP	NUMBER OF BENEFICIARIES
Financial Management	11
Procurement Processes for emerging business people	11
Carpentry	11
Bricklaying	11
Painting	11
Project Management	1

INDIVIDUAL PERFORMANCE PLANS

A fully fledged performance management system is in place for all HOD's and plans are underway to cascade it down to lines managers. The purpose of plan is to drive performance at all levels of the organisation in order to ensure elevated level of services delivery at all levels.

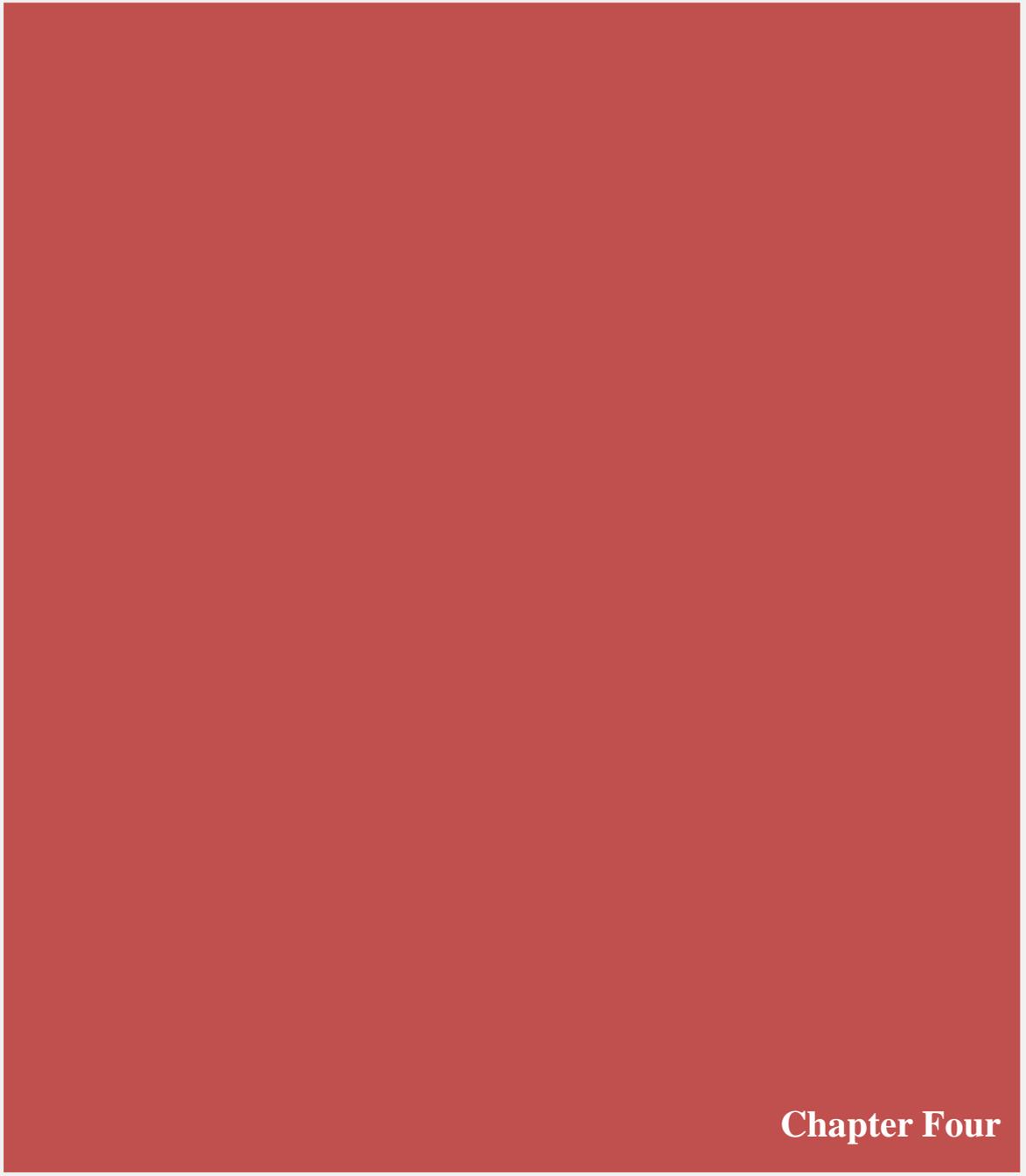
SKILLS DEVELOPMENT

Skills development program is in full swing for the municipality. During the reporting period the organisational skills audit for the entire staff was done. Seventy percent of the audited staff has been trained and the remaining staff will be trained during the next financial year. In line with skills development guidelines only accredited service providers are used to provide training.

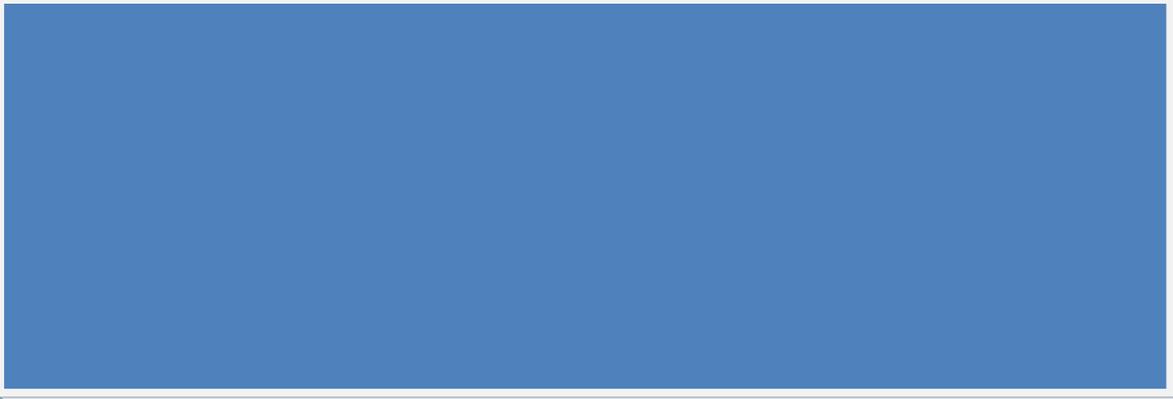
EMPLOYMENT EQUITY PLAN

Municipality employment equity (EE) plan is in place under the custodian of the Local Labour Forum. The purpose of the plan is to assist in the creation of a representative and equitable local municipality and to harness benefits of a diverse workforce.

The municipality Employment Equity plan for the reporting period was submitted on time to the department of labour as per the requirements of Equity Act, 1998, (Act No. 55 of 1998). The municipality future employment plans now guided by the principles contained in this EE plan.



Chapter Four



Performance Highlights

This chapter gives account of the municipality's performance against priorities that were set on its IDP with a special focus to basic service delivery to address current needs as well as backlogs. It gives account of the municipality's spending on capital projects, the role as well as highlights on spending priorities for the following year.

Turnaround Strategy

During the financial reporting period the municipality developed a turnaround strategy with a view to identify the key challenges facing its service delivery program as well as to formulate a response program of action. Summary of the municipality turnaround priorities is contained hereunder.

NO	PRIORITY ISSUES	RESPONSIBLE DEPARTMENT
1	Water & Sanitation Provision	Technical Services
2	Road Construction, Upgrading & Maintenance	Technical Services
3	Housing development	Community Services
4	Electricity/ Energy Provision	Technical
5	Debtor's Management/ Cash Flow Management	Financial Services
6	Waste Management/ Health Services Provision	Technical & Community Services
7	Effective Local Economic Development (LED) Functions	Economic Growth & Development
8	Disaster Management and strengthening of Crime Prevention Measures	Community
9	Development of Complaints Management System/ Effective CDW's and strengthened Ward Committees	Corporate Services & Council Matters
10	Implementation of Communication Strategy & Public Participation Framework	Corporate Services & Council Matters.

Functional Services Delivery Report

This chapter deals with how each of the municipality's departments has performed in service delivery in their respective key performance areas which were set out the during 2008/09 financial year.

The municipality Key Performance Areas (KPA's) Are as follows:

- Basic Services Delivery
- Municipal Institutional Development And Transformation
- Local Economic Development
- Financial Viability and Management
- Good Governance and Public Participation

During the reporting period the Municipality budgeted an amount R36,9 million for capital expenditure and R55,3 million for operational expenditure towards fulfilment of its service delivery responsibility. The total amount spent was R68,6 million (Capital R19,3 million and Operational R49,3 million) The performance achievements as measured against these objectives are detailed hereunder

Department: Office of the Municipal Manager

The Municipal Manager is responsible for corporate Strategy and the drafting, management and implementation of Council's resolutions including the implementation of Integrated Development Plan (IDP). The Office of the Municipal Manager also strives to maintain and enhance the relationship between the political and administrative structures of the Council and promotes good governance and innovations in the areas of communication, strategic planning, information and knowledge management.

Located in the office of the municipal manager, are the following functions:

FUNCTION 1: (IDP) AND (PMS)

The IDP/PMS unit is primarily responsible for driving the IDP process; This function entails the strategic planning for the municipality's development agenda in accordance with its powers and functions.

The Situational Analysis section of uMshwathi Municipality's 2010/2011 IDP indicates that the economy of uMshwathi is mainly sugarcane farming and timber plantations, with beef and poultry farming as the other major sectors.

Also shown is that the municipality has a serious backlog in the provision of water and sanitation, road infrastructure, housing and electrification.

Other socio-economic challenges of the municipality include a high rate of unemployment, a high rate of poverty and a high rate of illiteracy and skills shortage.

Although some of the projects are the competency of the District Municipality and various government departments, uMshwathi Municipality often finds itself in a precarious position of having to intervene when the District and departmental programs fail to meet the pressing needs of the local community.

During the 2010/11 financial year, the IDP review process started with the preparation and adoption of the IDP Process Plan, followed by consultation of communities through Public Participation meetings in each of uMshwathi Municipality's eleven wards. Ward Development Needs section of the IDP document serves as the primary input into the IDP/Budget processes. The schedule of IDP Ward Consultative meetings was as follows:

2010/2011 IDP REVIEW – PUBLIC PARTICIPATION MEETINGS

Subsequent to the adoption of the draft IDP document, the community was afforded another opportunity to make inputs into the final IDP through written and verbal comments at the respective wards public participation meetings. Thereafter, the final IDP was adopted by Council.

The Performance Management System was realigned to the municipal IDP. The PMS policy framework was revised and adopted by Council in August 2009. This function entails the development and upholding of a Performance Management System in accordance with the revised policy framework. The implementation and roll-out of the uMshwathi Municipality's Performance Management System was realized during the 2009/2010 financial year as most of the top management positions had been filled and performance contracts signed.

A report putting forward proposed arrangements for the annual evaluation of Section 57 employees in compliance with Regulation 27 (4) (d) and (e) of the Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to the Municipal Manager, 2006 – was adopted by Council.

The above-mentioned Regulations stipulate that the annual assessment of Section 57 employees must be conducted by separate Evaluation Panels for Municipal Managers and General Managers. The composition of these Panels as per Council resolution are as follows:

Municipal Managers (MM)	General Managers (GMs)
a) Mayor	a) Municipal Manager
b) Chair of the Performance Audit Committee or Audit Committee	b) Chair of the Performance Audit Committee or Audit Committee
c) Member of EXCO	c) Member of EXCO
d) Mayor and / or MM of another Municipality	d) MM of another Municipality
e) Member of a Ward Committee nominated by the Mayor	

The evaluation process, together with an indicative rating scale is set out in the Section 57

Managers' Performance Agreements as well as the approved Performance Management Policy. The possible amounts (in percentages) to be paid in performance bonuses resulting from the evaluation process are dealt with in Part B, paragraph 4 of the Section 57 Managers' Performance Agreements.

FUNCTION 2: ECONOMIC GROWTH AND DEVELOPMENT

The Economic Growth and Development Unit

The municipality has a mandate to support local economic development, to support local SMME'S and Cooperatives, to promote tourism, to empower women and the youth, to promote job creation; as well as the alleviation of poverty amongst the residents of uMshwathi.

The Economic Growth and Development Unit is responsible for the delivery on this mandate. During this financial year, the unit had only one staff member viz. the Economic Growth and Development Manager.

The highlights for the 2010/11 financial year include the following:

Tourism Promotion

The municipality hosted a meeting that was aimed at the establishment of a local forum for the people that are in the tourism and crafts businesses. Although the forum had not been formed by the end of the financial year, the plans for its establishment are at an advanced stage.

The municipality continued to support local tourism by contributing funds towards the publication of the Amble Magazine. As part of supporting local crafters, the municipality also made it possible for one local crafter to attend an exhibition in the Midrand by making a financial contribution towards the expenses of travel and accommodation during the exhibition.

Support to Local Small and Medium Enterprises & Cooperatives

The development and sustainability of small businesses contributes to economic development of an area. The municipality therefore provides support to SMMEs and cooperatives in ways ranging from capacity building to the provision of information and advice.

During this financial year, the municipality facilitated a number of skills programs and Learnerships for the local SMMEs. These programs included a program for *Bricklaying, carpentry and painting programs*. A total of about 80 people participated in these programs

Youth Empowerment



Fare well Function for students going to Vietnam

Furniture Making Project

The Municipality facilitated the training of 21 local youth in Vietnam. The training was on furniture manufacturing and it was done in partnership with Truong Thanh Furniture Corporation. The National Youth Development Agency, Forestry Industries Seta and Trade and Investment KZN all contributed to making the project a success.

The training took place over a period of five months. The participants were trained on different aspects of furniture making including training on the most recent types of machines and furniture design.

The plan is to assist this group to partner with local investors and establish a furniture warehouse in Durban where they will receive furniture from the Vietnamese Company. They will assemble it and then sell it locally. Once there is sufficient demand for the type of furniture that they will be importing from Vietnam, the municipality will assist them to establish a furniture factory in uMshwathi.

The group will partner with other local investors and possibly the Vietnamese company in establishing the furniture factory.

Currently, the municipality is working with uMgungundlovu FET College in putting together an application to the Forestry Industry Seta for a Learnership that will continue the training that the group received in Vietnam to ensure that the students receive a qualification that will satisfy the local training requirements. This will make it easier for them to get employment and/or to receive accreditation that will enable them to do advanced courses in South African tertiary institutions.

Basic Computing Learnership

Hundred and sixty (160) students were enrolled into the Basic Computing Learnership, approximately and 140 of them graduated. Most of them attended a graduation ceremony that took place in uMngeni Municipality. Some of the learners have already found jobs.

The municipality is currently trying to get the Media, Information and Communication Technology (MICT) Seta to approve a similar Learnership for the next group. A lot has been learnt from the previous Learnership. Through this project, the municipality was able to upgrade existing facilities to make them suitable venues for this kind of training.

The municipality also established good working relations with a local high school which supported the project by availing a computer classroom to the municipality.

As a result, it is expected that the next training program will go much smoother and will record a much better pass rate than the previous one.

Investment promotion

The municipality continues to facilitate the investment by the Vietnamese Companies viz. Truong Thanh Furniture Corporation (TTFC) and Navifico. Both companies have cited the economic recession as the reason for the delay in making an investment decision. However, TTFC decided to start the process of investing in uMshwathi by hosting the training of the 21

youth from uMshwathi, free-of-charge. They provided accommodation, meals and free training over a period of five months.

Currently, the company is studying the draft business plan and they will make their input. Once completed, the business plan will pave the way for proceeding with the project of establishing a warehouse in Durban and a furniture factory in uMshwathi at a later stage.

The success of these projects will go a long way towards assisting the municipality in empowering the local youth and creating job and business opportunities for the people of uMshwathi and South Africa as a whole.

The EMF Project

This project came about as a result of the development applications that the municipality was receiving for the area surrounding the intersection of R614 and R33.

Following a long delay in the project, the consultants have indicated that they will complete it before the end of 2011.

The development of the Environmental Management Framework for this node will assist both the municipality and other government departments in processing the development applications faster. It will also assist the developers in making sound investment decisions for this node.

FUNCTION 3: TOWN AND REGIONAL PLANNING

During the 2010/11 financial year, the Town Planning Section had dealt with a host of related matters i.e. development applications, tribunal hearings, public requests, property information, land use arrangements, etc, within the uMshwathi Municipality's jurisdiction. The Municipality's Town Planning section is committed in providing its citizens with the greatest possible opportunities and choices with respect to living, working, shopping, education and entertainment opportunities whilst:

- achieving a balance between meeting people's needs and the capacity of uMshwathi's physical and economic resources;
- being responsive to the differing values, perceptions and desires of the residents;
- promoting the attainment of visual beauty, environmental quality and a sense of place; and
- Conserving the natural environment.

Within this context, the Municipality's Town Planning Section endeavours to encourage development that is appropriate and compliant with the Integrated Development Plan and Spatial Development Framework as well as complying with all legislative planning and development application procedures. Of key importance in assessing all applications, are the principles of sustainability, feasibility and long-term benefit to the people of uMshwathi. From minor subdivisions or changes in land use, to rezoning and large-scale developments, the Town Planning Section provides the necessary guidance and support to all uMshwathi inhabitants, internal and external developers and investors.

The financial year 2010/11 has brought numerous applications varying in terms of type, nature and scale to the Town Planning Section. Some of these include residential estate developments, rezoning, light industries, tourism and recreational amenities, subdivisions, commercial activities, etc. With the inception of the KwaZulu Natal Planning & Development Act No. 6 of 2008) in all municipalities within the Province, all development proposals and related activities must be applied for via such Act. The Act aims to alleviate much of the delays in the processing and decision-making regarding applications. This is due to the fact that planning powers and functions have been delegated to municipalities. This

removes the need for submission to Provincial Authorities for final decision on applications. While the new KZN-PDA provides a streamlined process, it does not suspend the need to satisfy the requirements of other applicable legislation on a particular development or land parcel. In essence, the respective procedures are determined by the nature and scale of the different types of proposals and all applications for development regardless of their individual processes, require a detailed motivation in terms of, “need” and “desirability”, anticipated impacts on the amenity and environment surrounding the application site, submission of various plans (i.e. locality/ zoning/ land use/ surveyor general diagrams/ site development plans), and public participation processes, etc. The Act further requires the input and recommendation of a Registered Town & Regional Planner to the Municipal Council for final decision. uMshwathi Municipality has in its employ a Planner registered with the South African Council for Planners (SACPLAN) in terms of the Planning Profession Act No. 36 of 2002.

The Town Planning Section has also finalised the preparation of a cadastral database of all properties within its jurisdiction in order to track, monitor and provide a spatial development perspective of all existing and proposed developments. Further, the Town Planning Section has produced updated town planning schemes for its four towns i.e. Wartburg, New Hanover, Dalton and Cool Air. These are mapped and available to the public.

May 2011 local government elections have resulted in an increase in the number of Councillors increasing to 26 and the number of Wards has increased from 11 to 13. This has necessitated the preparation of a revised Ward Map for the entire municipality. Stemming from this, the Municipal Demarcation Board required all municipalities in South Africa to embark on a process of amending the outer municipal boundaries. uMshwathi had commenced this and undertaken detailed research to meet the December 2011 deadline for submissions to the Demarcation Board. The public was deeply involved in all processes associated with ward boundaries and outer municipal boundaries with thorough public inputs during ward meetings, workshops and public awareness campaigns.

Going forward into the 2011/12 financial year, the Town Planning Section aims to serve the local communities to the best of its ability and available resources in order that development

and investment is continued within the uMshwathi Municipality.

Democracy, transparency and public service is always the order of the day not only in the Town Planning Section, but the entire uMshwathi Municipality therefore, the aim is to enhance service delivery to such an extent to meet not only the targets of the local sphere, but that of Provincial and National Government too!

FUNCTION 4: COUNCIL MATTERS

This function ensures that the Municipality adheres to the provisions of the Municipal Structures Act No. 117 of 1998 (Chapter 4, Part 4) which deals specifically with the establishment of Ward Committees as well as their associated powers and functions. One of the fundamental objectives here is the enhancement of public participation and democracy throughout all wards within the Municipality.

The current staffing capacity of this function includes a “Manager: Council Matters” as well as a “Councillor’s Assistant”. In addition to responsibilities mentioned above, the Council Matters function provides all administrative support to Councillors, support and assistance to ward committees as well as the community development workers (CDW’s), The promotion of women representatives and diversity in the committees is an important focus area for this unit.

The period 2010/11 has seen numerous ward committee meetings taking place as per regular schedules and the recommendations thereof feeding through the respective Councillors to the Municipal Council. This has ensured a bottom-up flow of information in the Municipality to ensure better-informed and transparent decisions making.

Also of key importance within the ambit of this function, is the regular monitoring and reporting on the implementation of Council resolutions.

FUNCTION 5: INTERNAL AUDIT

The responsibility of the internal audit committee of the municipality is to advise council and senior management on:

- Risk management and internal controls;
- Effective governance;
- Compliance with legislation;
- Performance management;
- Annual Financial Statements, and
- Investigate financial affairs as requested by Council-S.166 MFMA

CORPORATE SERVICES

This section mainly deals with providing support to the Municipality, by ensuring the following

- Office cleaning
- Stock control
- Distribution of Stock
- Monitoring and safekeeping of stock
- Printing
- Correspondence distribution and delivery services
- Fleet management
- Processing and updating of fleet records / system information
- Attending to procedural requirement

Secretarial

The secretarial section provides secretarial support to various committee and sub Committee meetings and Forums. This section ensures the following:

- Meetings are taking place as scheduled.
- Co-ordination of logistical and procedural requirements of the meeting of committees
- Distribution of notices of meetings
- Compilation and distribution of agendas timeously.
- Taking of minutes meeting
- Maintaining safe keeping of all records pertaining to Council meetings.

Information and Communication Technology (ICT)

This section maximises the opportunities to communicate creatively and effectively through the use of new technology, so that there is easy access to information about the Municipality and to the Municipality, It undertakes to continuously

During the reporting period, the municipal website was upgraded in order to comply with the national treasury guidelines as well as to improve presence of the municipality on the international communication platform.

Furthermore, a municipality server was replaced in order to accommodate the ever-increasing demand on ICT resources.

Records Management Services

The activities of the registry section are governed by the Archives Act of 1996 and Access to information Act of 2000. Registry serves as a link between the municipality's departments as well as with the outside world. Registry is mainly responsible for the following activities:

- Receipt of correspondence
- File management
- Dispatch of outgoing mail
- Safekeeping and protection of archives
- Photocopying
- Messenger services

Security Services

This department is also responsible for the around the clock physical security of the municipal offices. This service is currently outsourced to two private security companies.

Organisational Development

Induction and Team building Programme

Employees took part in a Team Building and induction session held in Mooi River. The events were aimed at encouraging the employees to share the same vision of the municipality in order to ensure excellence in service delivery. The induction covered the following:

- Conditions of Service
- Sixty three (63) HR Policies and Procedures
- Team building

Youth Development

The Municipality is committed to promoting youth education and training through practical learning with a view to empowering all undergraduates, graduates and post graduates especially from designated groups to familiarise them with practical on the job experience in their respective career choices.

Skills Development

The employment equity committee has also been appointed responsible for compliance in this regard and also to ensure sustainability of the Plan.

Community Services

The department of community services is tasked with a range of services which include among other things, ensuring continuous and active community participation in the municipality's formulation and implementation of sustainable service delivery programmes.

The highlights of the departmental performance during the year under review are outlined below:

The community services department has a staff complement of 34 including the Community Services Manager. It is comprised of seven business units as shown below.

Protection services

This unit is responsible for law enforcement and the motor licensing bureau. During the period the unit has seen an increase in the number of traffic fines and summons. Failure by traffic offenders to pay the fines still remains a major challenge.

Cemetery services

The Municipality has five cemeteries located in New Hanover, Cool Air, Thokozani, Trustfeed and Mpolweni. Currently, the unit has a staff complement of six including a supervisor and five cemetery attendants.

Continuing in last year's improved performance the condition of municipality cemeteries remains satisfactory despite changes relating to shortage of the burial land in New Hanover cemetery is reaching its capacity. Municipality is still working towards resolving water log problem in the Cool Air cemetery.

Library services

The municipality runs one library in Dalton, Wartburg and New Hanover with a staff complement of four librarians one of which is on a temporary contract. Currently, there is a shortage of relief staff and the municipality will have to look at the possibility of training three people to provide relief at the libraries.

Youth Affairs

The Council of uMshwathi Municipality believes Youth development is vital for the socio-economic development of the community of uMshwathi. As a result, a Youth coordinator has been employed.

During this financial year, the unit has facilitated the development of a Youth Development Strategy, the formation of the Local Youth Forum and the signing of a Memorandum of Agreement with the National Youth Development Agency. The unit has also facilitated the establishment of the second Mass Sport Participation Hub. The Department of Sports and Recreation is paying a stipend for twenty facilitators that are running the hubs.

In the oncoming financial year, the unit is planning to conduct a skills audit, facilitate skills programs and organize mentorship programs for the local youth.

Housing unit

Despite the various challenges facing the current housing projects, the municipality is working with the various stakeholders to resolve the bottlenecks so that the projects can proceed more speedily in the next financial year.

Health services

The Municipality is currently running the Cramond Clinic on behalf of the Department of Health. The clinic is likely to be taken over by the Department during the next financial year. The annual budget for the clinic is R393 000.00.

The clinic is run by the Sister in Charge that was appointed during this financial year together with a professional nurse and an administrative clerk and two lay Counselors

The clinic was given a good evaluation report following an inspection conducted by the National department of Health. Furthermore, the results of a customer survey conducted in March 2011 indicate high satisfaction rate.

Disaster Management

In terms of delegated powers and functions, disaster management is a competence of uMgungundlovu District Municipality. However, uMshwathi Municipality also plays a supportive role in this regard.

During the period under review, the Municipality has unfortunately experienced an increase in the number of households affected by natural disasters which resulted in loss of life and possessions. We appreciate the level of support that the Municipality received from both the Provincial government and District Municipality which made it to address the needs of the victims.

Housing Unit

This unit is managed by two officials (the Housing Manager and Housing Officer). This section is tasked with the delivery of about 8325 units within the council area categorized as follows.

Name of project	Project value	Number of units	Status
Thokozani Housing project		906	864 completed. Task team dealing with challenges
Dalton Cool Air Housing Project	R32,2 million	437	Approved funding for stage one is R972 165.00
Inadi Rural Housing project	R28, 2 million	500	Approved funding for stage one is R972 165.00. On hold due to dispute between developer, DoH and the contractor
Masihambisane Rural Housing Project	R28, 2 million	500	Approved funding for stage one is R972 165.00 Challenge with Landownership divided into three (Ingonyama Trust, State land and Private land)
Mhlangandlovu Rural Housing Project	R28, 2 million	500	Approved funding for stage one is R972 165.00 Stage one is 90% complete
Appelsbosch Rural Housing Project	R28, 2 million	500	Approved funding for stage one is R972 165.00 Stage one is 90% complete. Negotiations on a piece of land belonging to the mission are at an advanced stage.
Swayimane Rural Housing Project	R28, 2 million	500	Approved funding for stage one is R972 165.00 Stage one is 97% complete
Efaye Rural Housing Project	R28, 2 million	500	Approved funding for stage one is R972 165.00 Negotiations on land ownership are in progress
Trustfeed Housing Project	R77,6 million	1000	Preliminary stage completed. Complications regarding availability of land. Negotiations with landowners in progress
New Hanover and Cramond Slums Clearance		3000	Tender has been awarded for preliminary stage.

Finance

The finance department is responsible for ensuring sound financial management and to provide financial advice to the accounting officer. This department is also responsible for ensuring compliance with the National Treasury budgetary framework and assists in ensuring that the budget gets approved by Council in accordance with stipulated time frames.

The Department consists mainly of the following sections:

- Supply Chain Management unit
- Treasury and Budget office
- Income section
- Expenditure section

Expenditure: Responsible for sound administration of both creditors and payroll activities.

Income : Responsible for proper administration, billing consumers for rates and other municipal services and collection of debt.

Budget : Responsible for the preparation and management of a balanced, IDP aligned budget

SCM : Responsible for all supply chain related activities as prescribed by the Municipality's SCM Policy

The highlights for the reporting period include the following:

- The Bid Committees were trained in order to ensure an acceptable level of compliance with SCM Regulations.
- The Provincial Treasury visited the municipality to conduct assessment on compliance with SCM rules and regulations and to lend support to the Municipality. They highlighted areas requiring improvement. Most of the recommendations have been addressed.

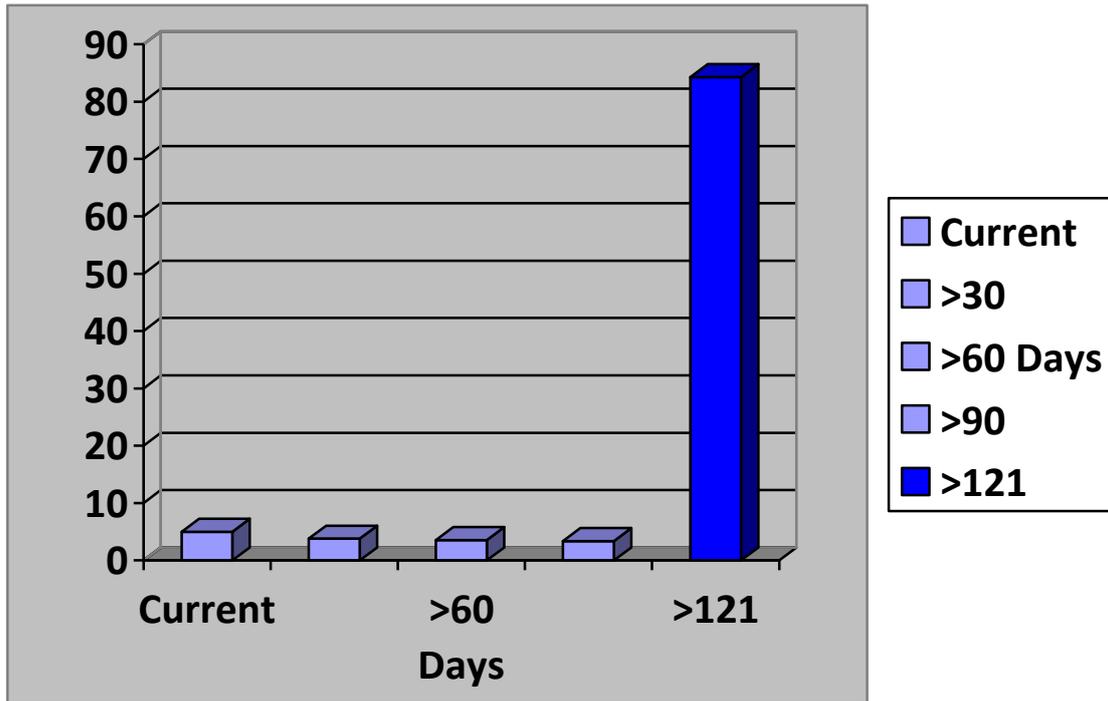
- During the reporting period, two objections on tender awards were received and the municipality dealt with them successfully.
- In order to ensure the effectiveness of the department; the positions of senior budget officer and senior accountant were filled.
- The number of finance interns was increased by an additional staff member. For the fifth consecutive year, the Municipality received an Unqualified Audit Report with fewer matters of emphasis. For this, we thank the support of all the other departments of the municipality.
- In order to increase the level of the municipality's debt collection rate and to reduce outstanding debts, the municipality appointed a debt collector on a contractual basis. This has shown an improvement in the debt collection, especially debts that are older than 120 days.
- It is pleasing to report that government departments have now taken concrete action to reduce their debts to the municipality although there is still room for much improvement.
- The interns are progressing well in their training conducted by the Development Bank of Southern Africa. They are expected to complete their training within the first six months of the next financial year.
- Sound cash flow position was maintained throughout the year making it possible for the municipality to pay all its obligation on time.
- The appointment of the 5th member of the Audit Committee
- The timeous submission of the Annual Financial Statements to the Auditor General
- The timeous adoption of the budget for the 2010/2011

The following tenders were awarded during the period under review.

Description of service	Name of the company awarded
Supply and commissioning of server	SigmaIT
Supply and Delivery of Furniture	Versatile Interiors CC and Singobile Construction
Renovation of Cool Air Hall	Lakhimu Investments Enterprises CC
Swayimane & Gqugquma Electrification	A1 Electrical
Security Services	Moss Gold CC And Fidelity Guard
Construction of Thusong Centre	Siyazama Housing CC
Housing Project Swayimane and Gqugquma	Dezzo Develeopments (Pty) Ltd

ANALYSIS OF DEBTORS OUTSTANDING AS AT 30 JUNE 2011

Details	Current	31-60 days	61-90 days	91-120 days	121 and over	Total
General rates	1 468 206	933 237	844 393	814 865	17 313 706	21 374 407
Refuse and other	682 974	694 635	669 708	639 338	18 864 896	21 551 551
Total debtors	2 151 180	1 627 872	1 514 101	1 454 203	36 178 602	42 925 958
% of total debt	5.01%	3.79%	3.53%	3.39%	84.28%	



A detailed report on debtors is contained in the Annual Financial Statements

Department: Technical Services

In terms of the functional organogram of uMshwathi Municipality, the Department of Technical Services is responsible for the following activities:

- Engineering Services
- Electricity
- Civils
- Building Control
- Solid Waste Management
- Environmental Management
- Maintenance
 - Roads and Stormwater
 - Buildings and Structures
 - Parks, Verges and Amenities
 - Cemeteries

The Department is under the control of the General Manager: Technical Services, and the main office is located in Wartburg, with the principal depot at Dalton.

Provision is made, in terms of the Departmental organogram, for three distinct sections: Project Management, Building Control and Infrastructure Maintenance. All these sections are headed by suitably qualified individuals.

The largest section is that of Infrastructure Maintenance, and is organized on the basis of a geographical-, rather than functional structure: New Hanover/Wartburg and Dalton/Coolair, and two vegetation control units. All four are headed by Supervisors.

Within the total complement of 51 General Assistants are 3 employees who, for reasons of various personal physical complications, are not fully productive.

Notable maintenance projects carried out during the year were the re-gravelling of 15km of roads in Thokozane and the resurfacing of 800m of tarred roads in Cool Air and New Hanover.

Engineering Services, Civils and Projects

The provision of engineering services by the Department to the municipality is achieved by the HoD and the Manager: PMU supported, as required from time to time, by specialist consultants retained for specific projects. These include electrical consultants, architects, quantity surveyors, civil engineers, geo-technologists, etc.

Capital Programme Highlights

<u>Capital Projects</u>	<u>2010/2011</u>	<u>Report/Status</u>
ELECTRICITY		
Thokozane	R 5,900,000	The Consultant on the project is Dihlase Consulting and the Contractor is A1 Contracting. A total of 917 household connections were installed. The project is complete and has been handed over to the community.
Gqugquma & Swayimane Electrification	R 3,900,000	The Consultant on the project is Dihlase Consulting and the Contractor is A1 Contracting. A total of 177 households will receive electricity connections when the project is complete. The project started in June 2011 is expected to be complete by February 2012.
ROADS		
D75 road	R9,782,378	Upgrading of 2.8km gravel road to asphalt. Project started 02/02/09. MCJ Engineers are the Technical Consultants and the Contractor is Ubunye Plant Hire. The project was behind schedule as a result of various changes that have been made to the design of the road. Project is now complete and is currently in the maintenance period.
D40 road	R 1,836,193	Upgrading of 2km gravel road to asphalt. Preben Naidoo & Ass. have been appointed as the Technical Consultants on the project. A contractor was appointed to undertake the project however he declined the appointment on the grounds that the price he submitted was too low. The contract was subsequently awarded to Rob Plant Hire. Project is now complete and is currently in the maintenance period.
P423	R 480,000	This project is in the planning phase and involves the widening of the road
MUNICIPAL PUBLIC WORKS		
Estezi Community Hall	R 2,062,411	Technical Consultant on the project was ABAQS Quantity Surveyors and the Contractor was Malawuza's Construction the official site handover took place on 30/05/08. The project is 65% complete.
Thusong Service Centre	R 5,000,000	Mtulisi Msimang Architects have been appointed to design the project. The project is currently in the design phase.

Electricity

Provision of electricity to consumers throughout the municipal area is carried out directly and exclusively by Eskom. The role of this Department is to maintain a watching brief upon the service provider and monitor the quality and adequacy of service provision. Intervention is made with regard to problems being experienced by consumers.

The operation and maintenance of the installed streetlighting systems is carried out by Eskom in terms of contracts with uMshwathi Municipality, under the control of this Department.

Building Control

The accountability for the function of Building Control is vested in the Department of Technical Services. The function is carried out in terms of the applicable legislation, known as the National Building Regulations and Building Standards Act 103 of 1977.

The section is headed by a Building Control Officer (AKA Building Compliance Officer). Administration of the function is performed by an Admin Officer, whose services are shared with the Town Planner, who falls within the Municipal Manager's support structure.

Solid Waste Management

The function of solid waste management falls into two activities, that of litter-picking and solid waste disposal.

Litter-picking is carried out within the municipal areas, i.e. New Hanover/Wartburg and Dalton/Coolair, by Departmental staff. The street litter is collected and bagged, and thereafter collected by a solid waste collection contractor.

Difficulties are being experienced with control of street litter. This is partially as a result of a lack of discipline on the part of certain business proprietors who, instead of retaining the refuse emanating from their businesses for collection on a weekly basis, are continually placing such refuse in and around the street bins placed on the sidewalks and verges. This results in excessive volumes of refuse in the streets, with the consequent unsightly appearance of the towns.

During certain seasons during the course of the year, the problem arises of cane spillage from transport vehicles which are headed towards the mills. The removal of the resultant street litter demands a substantial commitment of resources.

Occasionally, e.g. on pension payout days or school sports functions, high volumes of public result in excessive littering, and difficulties are experienced with timeous collection of such street litter. Departmental personnel carry out litter-picking functions during all commercial hours, including Saturday mornings, in order to maintain satisfactory conditions.

Solid waste collection is carried out by a service provider, who is contracted to, on a weekly basis, collect bagged refuse from 3 800 premises within the municipality. These are residential and business sites within the urban areas only. No service is provided in rural areas.

There are no solid waste disposal sites located within the uMshwathi municipal area. The service provider transports all residential and commercial waste to New England Road landfill site in Pietermaritzburg, where it is disposed of at the cost of uMshwathi Municipality.

The municipal by-laws provide for the prohibition of irregular disposal of waste. Despite this, substantial difficulty is frequently experienced with the necessity of clearing waste illegally dumped, by persons unknown, upon public areas.

Environmental Management

Environmental management is the control of vegetation upon municipal property. i.e. sidewalks, verges, parks, sportsfields, cemeteries, etc.

The function is carried out Departmentally, and the municipal area is divided into urban- and rural areas, each under the control of a Supervisor. The exceptions to this are the areas of Albert Falls/Cramond and New Hanover, which are attended to by service providers.

It frequently happens that additional burdens are placed upon the resources of the Department in terms of additional work demanded or requested, such as cutting of school sportsfields, church premises, etc. Although efforts are made to assist where such work is authorized by those in a position to do so, the fact remains that disruptions to work schedules result, and a perceived poor service-delivery is the consequence.

Maintenance

Maintenance of municipal assets, including Buildings and Structures, Roads and Stormwater, Parks, Verges, Amenities and Cemeteries, etc. is carried out both Departmentally and by means of service providers. Resources are extremely limited, with the result that only spot maintenance is possible to be carried out. Systematic, planned, cyclical maintenance remains a distant dream.

THE WAY FORWARD

1. Re-design the organizational structure in order to provide for a more effective dispensation.
2. Fill all vacancies as the highest priority.
3. Arrange for the medical examination of employees suffering from physical infirmity.
4. Establish disposal facilities for garden refuse.
5. Extend the refuse removal service to hitherto unserved areas.

Chapter Five

Capital Programme Highlights

uMshwathi Municipality Development Initiatives: 2006-2011						
Ward	Development Project	Nature of Project	Year	Value	Impact/Outcome	Status
1	Thokozane Sports field	Upgrading of the Sports field	2006	400,000.00	Improving the current facility	Project complete
	Thokozane Hall	Upgrading of the Hall	2206/2008	450,000.00	mproving the current facility	Project complete
	Electrification	Building of electrical infrastructure in Thokozane	2009	7,756,000.00	Creation of 917 connections	Project to be completed by Nov 2010
	Thokozane Crèche	Building crèche facilities in Thokozane	2010	600,000.00	Provision of a crèche facility	Currently in the planning phase
	Housing	Construction of 906 units in Thokozane	2005-2010	32,291,492.00	864 units completed and in the process of being transferred.	42 of the 906 still need to be completed
	Refuse Collection	Collection of household refuse	2006 to current	330,000.00	Refuse being collected form 1056 households	Ongoing
	Albert Falls Picnic Site	Fencing project	2009/2010	115,000.00	Improving the current facility	Project complete
	Thokozane Gravel Roads	Rehabilitation of existing roads	2009/2010	460,000.00	Maintenance the existing roads	Project complete
	Storm Water: Thokozane	Upgrading of Storm water system	2010	900,000.00	Improved Storm water system	Project in the planning phase
				43,302,492.00		

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uMshwathi Municipality Development Initiatives: 2006-2011						
Ward	Development Project	Nature of Project	Year	Value	Impact/Outcome	
2	Westbrook Road	Construct an access road to the New Hanover Hall	2007	320,000.00	Making access the hall easier	Project complete
	Refuse Collection	Collection of household refuse	2006 to current	190,000.00	Refuse being collected form 597 households	Ongoing
	Stormwater: New Hanover	Upgrading of Storm water system	2010	1,200,000.00	Improved Storm water system	Currently in the planning phase
	Stormwater: Dalton	Upgrading of Storm water system	2010	1,200,000.00	Improved Storm water system	Currently in the planning phase
	Social Welfare Building	Renovation of the existing building		520,000.00	To improve service provided to the community	Project is complete
	Thusong Centre	Construction of new facility	2010	5,000,000.00	To improve service delivery to the community.	Project is currently in the design phase.
	Resealing roads	Resealing of road roads in New Hanover	2009/2010	150,000.00	Improving of existing road	Project complete
					8,580,000.00	
3	Masihambisane Sanitation	Provide a sanitation facility in Masihambisane	2007	500,000.00	Make sanitation available to the community	District
	Efaye Community Hall	Build a community hall in Efaye	2008	1,100,000.00	Facility available for community meetings	Project Complete
	Ndundwini Crèche	Building of a crèche in Ndundwini	2009	400,000.00	Provision of a crèche facility	Project Complete
	Mtulwa Crèche	Building of a crèche in Mtulwa	2009	400,000.00	Provision of a crèche facility	Project Complete
	Berlin to Mthizane Road	Construction of access road	2007	1,800,000.00	Commuting made easier for the community	
	D 40 Road	Construction of district road	2009/2010	7,400,000.00	Commuting made easier for the community.	Project Complete
	Mt. Elias Hall	Upgrade of Mt. Elias Hall	2010	320,000.00	Improving the current facility	Project Complete
	Alternate Energy	Supply of fire Gel to 2000 households	2007/2008	2,000,000.00	Alternate energy made available to community where there is no electricity supply	
				108,497,165		

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uMshwathi Municipality Development Initiatives: 2006-2011						
Ward	Development Project	Nature of Project	Year	Value	Impact/Outcome	Comments
4	Ntanzi Water	Building of a water scheme	2006	1,500,000	Provision of water to the community	District
	Thusi to Echameni Road	Construction of access road	2008	2,800,000	Commuting made easier for the community	
	Ntanzi Road	Rehabilitation of existing road	2008	1,900,000	Commuting made easier for the community	
	Ozwothini Water	Building of a water scheme	2006/2007	12,500,000	Provision of water to the community	Cross cuts through Ward 5. District
	Mhlangandlovu Rural Housing	Construction of 155 units in Mhlangandlovu	2007/2010	27,325,000	Construction of house for the community	95% complete in stage 1
	Applesbosch Hall	Rehabilitation of hall and toilets	2009/2010	480,000	Project ready to go out to tender	Currently in the planning phase
	Applesbosch Rural Housing Road L678	Construction of 477 in Ward 4 & 5 Rehabilitation of existing road	2007/2010 2009/2010	27,325,000. 350,000	Construction of units starting in 2010 Currently in the planning phase	Stage one planning
				74,180,000		
5	Ozwothini Water	Building of a water scheme	2006/2007	12,500,000	Provision of water to the community	Cross cuts through Ward 4. District
	Socolile/Nkomeni Road	Construction of access road	2010	1,350,000	Commuting made easier for the community	Earmarked for 2010/11 budget
	Rural Housing	Construction of 477 in Ward 4 & 5	2007/2010	27,325,000	Construction of house for the community	Stage one planning
	Mathulini Hall	Renovation of existing building.	2009/2010	280,000	Renovation of existing building to increase functionality.	Project is complete.
				41,455,000		

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uMshwathi Municipality Development Initiatives: 2006-2011						
Ward	Development Project	Nature of Project	Year	Value	Impact/Outcome	Comments
6	Gqugquma Water	Building of water scheme		4,500,000	Provision of water to the community	District
	D1019	Construction of district road	2006	12,000,000	Commuting made easier for the community	uMshwathi through CMIP
	Gqugquma Hall	Construction of community hall	2009	2,000,000	Facility available for community meetings	Project is complete
	Nkululeko Hall	Construction of community hall	2008/2009	1,074,000	Facility available for community meetings	Project is complete
	Nkwalini Sportsfield	Construction of sports field	2007/2008	1,100,000	Sports facility made available for the community	Project is complete
	Vumuthando Hall	Construction of community hall	2008	1,100,000	Facility available for community meetings	
	Gujini Crèche	Construction of crèche	2009	400,000	Provision of a crèche facility	Project is complete
	Ekupholeni Hall	Upgrade of community hall	2009	650,000	Improving the current facility	Project is complete
	Gqugquma Electrification	Building of electrical infrastructure in Gqugquma	2010	5,500,00	Creation of 175 connections	Project is currently in the planning phase
	Swayimane Housing (Ward 11/6)	Construction of units in Swayimane	2007/2010	14,126,082.	Houses for the community	Stage 1 planning is complete
	Vumuthando Taxi Rank	New Taxi Rank development	2009/2010	400,000	Investigations into size and location of taxi rank being undertaken.	Project is currently in the planning phase
	Nkwalini Sportsfield Rehab	Rehabilitation of the sports field	2009/2010	250,000	Rehabilitation of the sports field	Project is complete
					43,100,082	

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uMshwathi Municipality Development Initiatives: 2006-2011						
Ward	Development Project	Nature of Project	Year	Value	Impact/Outcome	Comments
7	Willhelm Road	Building of laybye in Willhelm Street at Hostel	2007	675,000	Pickup point for school children	Project complete
	Cool Air Sports field	Refurbishment of sports field	2010	700,000	Improving the current facility	Currently in the planning phase
	Cool Air Hall	Refurbishment of the hall	2009/2010	700,000	Improving the current facility	Currently in the tender phase
	Refuse Collection	Collection of household refuse	2006 to current	320,000	Refuse being collected form 1010 households	Ongoing
	Storm Water: Wartburg	Upgrading of Storm water system	2010	1,200,000	Improved storm water system	Project in the planning phase
	Dalton/Coolair Housing	Housing Development		TBA	Houses for the community	Currently in stage one planning
	Resealing roads	Resealing of road roads in Coolair	2009/2010	300,000	Improving of existing road	Project complete
				3,895,000		

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uMshwathi Municipality Development Initiatives: 2006-2011						
Ward	Development Project	Nature of Project	Year	Value	Impact/Outcome	Comments
8	Trust Feed Hall	Construction of community hall	2007/2008	1,250,00	Facility available for community meetings	Project complete
	Trust Feed Road Upgrade	Upgrade of road	2006	300,000	Commuting made easier for the community	
	Mplweni Hall	Construction of community hall	2009	1,160,000	Facility available for community meetings	Project complete
	Mpolweni Stadium	Construction of Mpolweni Sports Stadium	2009/2010	3,500,000	Provide a safe sporting facility	Project complete
	D75 Road	Construction of district road	2008/09/10	10,100,000	Commuting made easier for the community.	Project is complete.
	Electrification	Building of electrical infrastructure in Mpolweni	2009	2,100,000	Creation of 300 connections	Eskom
	Sports field	Construction of sports field	2009	1,800,000	Sports facility made available for the community	District
	Housing/Industrial Development	Purchase of Land	2008	5,700,000	Making land available for housing and industrial development	Concern regarding bulk services
	Refuse Collection	Collection of household refuse	2006 to current	330,000	Refuse being collected form 1035 households	Currently in the planning phase
	Mpolweni Rural Housing	Housing Development		TBA	Houses for the community	In the process of lodging application for funding. Concern regarding the availability of land
Mpolweni Gravel Roads	Rehabilitation of existing roads	2010	500,000	Maintenance the existing roads	Project in the planning phase	
				26,740,000		

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uMshwathi Municipality Development Initiatives: 2006-2011						
Ward	Development Project	Nature of Project	Year	Value	Impact/Outcome	Comments
9	D1017 Road	Construction of district road	2009/10	25,000,000	Commuting made easier for the community	Joint District and uMshwathi. Project is complete.
	Gobizembe Hall	Construction of community hall	2008/2009	1,400,000	Facility available for community meetings	Project complete
	Dlaveleni Road	Rehabilitation of existing road	2009/2010	350,000	Currently in the planning phase	
	Mambendwini Hall	Construction of community hall	2008/2009	1,100,000	Facility available for community meetings	
					27,850,000	
10	Estezi Hall	Construction of community hall	2009/2010	2,000,000	Facility available for community meetings	Project currently in Construction phase
	Mbava Hall	Construction of community hall	2008/2009	1,100,000	Facility available for community meetings	Project completed
	Masijabule Sportsfield	Upgrading of sportsfield	2007	175,000	Improving the current facility	
	Refuse Collection	Collection of household refuse	2006 to current	32,000	Refuse being collected form 102 households	
					3,307,000	

uMshwathi Municipality Development Initiatives: 2006-2011						
Ward	Development Project	Nature of Project	Year	Value	Impact/Outcome	Comments
11	Market Stalls	Upgrading of market stalls	2007	200,000	Improving the current facility	Project completed
	Msilili Creche	Upgrading of creche & Furniture	2007	220,000	Improving the current facility	Project completed
	Oqaqeni Hall	Upgrading of community hall	2007/2008	310,000	Improving the current facility	Project completed
	Bhisi Road	Construction of access road	2009	1,200,000	Commuting made easier for the community	Project completed
	Mbeka Road	Construction of access road	2009	2,573,000	Commuting made easier for the community	Project completed
	Nazo Road	Construction of access road	2010	700,000	Commuting made easier for the community	Currently in the planning phase.
	Rural Housing	Construction of 345 units in Swayimane	2007/2010	14,126,083	Construction of house for the community	
	Esigqumeni Creche	Upgrading of creche	2007	57,919	Improving the current facility	Project completed
	Oqaqeni Hall Fencing	Fencing of hall	2009/2010	130,000	Improve safety at halls	Project completed
	Swayimane Hall Fencing	Fencing of hall	2009/2010	150,000	Improve safety at halls	Project completed
	Dumela Road	Construction of access road	2010/2011	700,000	Commuting made easier for the community	Currently in the planning phase.
Total Developmental Project Costs				20,367,002		
				401,273,741		

Annexure

Annexure A Financial Statements

Annexure B Audit Report

Annexure C Performance Report

Annexure A: Annual Financial Statements

Annexure B : Audit General's Report

Annexure C : Performance Report