

Budgeted Wage Increases

Cat	Municipalities	Code	2009 MTREF				
			R' 000	2009/10	2010/11	2011/12	Average %
Eastern Cape							
A	Nelson Mandela	EC000	% R'000	12,0% 89 186	10,0% 75 847	10,0% 84 185	10,7% 83 073
Total: Cacadu Municipalities				111 369	132 403	111 789	118 520
B	Camdeboo	EC101	% R'000	8,3% 2 338	13,0% 4 280	5,0% 1 707	8,8% 2 775
B	Blue Crane Route	EC102	% R'000	13,0% 4 635	10,0% 4 029	10,0% 4 432	11,0% 4 365
B	Ikwezi	EC103	% R'000	8,5% 716	6,0% 540	6,0% 581	6,8% 612
B	Makana	EC104	% R'000	8,3% 1 459	13,0% 1 580	- -	7,1% 1 013
B	Ndlambe	EC105	% R'000	10,0% 59 784	5,0% 62 774	5,0% 66 125	6,7% 62 894
B	Sundays River Valley	EC106	% R'000	8,3% 1 913	13,0% 2 521	8,5% 1 862	9,9% 2 099
B	Baviaans	EC107	% R'000	38,8% 9 454	39,9% 11 780	38,9% 11 890	39,2% 11 041
B	Kouga	EC108	% R'000	13,0% 2 121	- -	- -	4,3% 707
B	Koukamma	EC109	% R'000	8,3% 25 572	12,0% 23 074	- 17 997	6,8% 22 214
C	Cacadu District Municipality	DC10	% R'000	7,0% 3 378	44,0% 21 826	10,0% 7 195	20,3% 10 800
Total: Amatole Municipalities				1 788 066	1 734 765	1 847 026	1 789 952
B	Mbashe	EC121	% R'000	9,0% 18 276	9,0% 19 921	9,0% 21 315	9,0% 19 837
B	Mnquma	EC122	% R'000	13,0% 457 376	10,5% 505 401	10,5% 558 468	11,3% 507 081
B	Great Kei	EC123	% R'000	13,0% 77 392	14,5% 86 321	16,5% 98 228	14,7% 87 314
B	Amahlathi	EC124	% R'000	10,0% 27 048	10,0% 29 788	10,0% 32 763	10,0% 29 867
B	Buffalo City	EC125	% R'000	10,5% 2 193	10,5% 1 039	10,5% 1 050	10,5% 1 428
B	Ngqushwa	EC126	% R'000	10,5% 770 587	10,5% 832 340	11,5% 851 171	10,8% 818 033
B	Nkonkobe	EC127	% R'000	13,0% 218 509	10,0% -	- -	7,7% 72 836
B	Nxuba	EC128	% R'000	10,0% 12 730	5,1% 13 380	4,6% 13 995	6,6% 13 368
C	Amatole District Municipality	DC12	% R'000	7,5% 203 955	12,2% 246 575	10,0% 270 036	9,9% 240 188
Total: Chris Hani Municipalities				416 177	447 018	442 212	435 136
B	Inxuba Yethemba	EC131	% R'000	12,7% 54 074	8,8% 58 807	8,2% 63 217	9,9% 58 699
B	Tsolwana	EC132	% R'000	25,5% 15 092	14,9% 17 338	6,9% 18 378	15,7% 16 936
B	Inkwanca	EC133	% R'000	17,6% 13 955	7,4% 14 986	8,0% 16 105	11,0% 15 016
B	Lukhanji	EC134	% R'000	40,6% 110 050	7,7% 118 525	8,0% 127 354	18,8% 118 643
B	Intsika Yethu	EC135	% R'000	24,6% 42 486	10,0% 46 735	11,0% 51 408	15,2% 46 876
B	Emalahleni	EC136	% R'000	(12,3%) 26 865	8,5% 29 137	(108,5%) -	(37,4%) 18 667
B	Engcobo	EC137	% R'000	9,6% 24 605	1,0% 25 860	(3,3%) 25 050	2,4% 25 172
B	Sakhisizwe	EC138	% R'000	16,8% 21 927	5,1% 23 044	(0,5%) 22 935	7,1% 22 635
C	Chris Hani District Municipality	DC13	% R'000	50,2% 107 122	5,1% 112 586	4,8% 117 765	20,0% 112 491
Total: Ukhahlamba Municipalities				214 384	181 544	195 417	197 115
B	Elundini	EC141	% R'000	23,8% 41 886	3,5% 43 352	4,7% 45 303	10,7% 43 514
B	Senqu	EC142	% R'000	11,3% 37 756	10,0% 41 531	11,0% 45 685	10,8% 41 657
B	Maletswai	EC143	% R'000	10,2% 37 757	8,0% 3 277	0,9% 3 605	6,3% 14 880
B	Gariep	EC144	% R'000	7,0% 34 230	(4,7%) 32 611	7,6% 35 220	3,3% 34 020
C	Ukhahlamba District Municipality	DC14	% R'000	136,6% 62 755	0,1% 60 773	7,7% 65 604	48,2% 63 044
Total: O.R Tambo Municipalities				365 240	375 831	393 832	378 301
B	Moizana	EC151	% R'000	9,4% 33 970	8,9% 37 001	8,1% 39 762	8,8% 36 911
B	Ntabankulu	EC152	% R'000	(49,1%) 9 179	4,5% 9 592	(104,5%) -	(49,7%) 6 257
B	Qaukeni	EC153	% R'000	12,0% 1 818	8,5% 1 663	9,5% 2 017	10,0% 1 832
B	Port St. Johns	EC154	% R'000	28,8% 1 818	5,0% 1 663	5,3% 2 017	13,0% 1 833
B	Nyandeni	EC155	% R'000	(3,0%) 39 881	25,0% 49 861	5,9% 52 230	9,3% 47 324
B	Mhlontlo	EC156	% R'000	24,5% 34 572	5,9% 36 616	6,4% 38 841	12,3% 36 676
B	King Sabata Dalindyebo	EC157	% R'000	22,6% 202 032	9,0% 220 215	8,7% 237 832	13,4% 220 026
C	O.R. Tambo District Municipality	DC15	% R'000	11,0% 41 970	11,0% 19 220	11,0% 21 133	11,0% 27 441
Total: Alfred Nzo Municipalities				140 267	151 676	157 991	149 978
B	Umzimvubu	EC442	% R'000	29,6% 43 713	16,2% 50 782	4,6% 52 812	16,8% 49 102
B	Matatiele	EC441	% R'000	19,7% 48 828	4,0% 50 782	4,2% 52 812	9,3% 50 807
C	Alfred Nzo District Municipality	DC44	% R'000	10,5% 47 726	9,5% 50 112	9,5% 52 367	9,8% 50 068
Total: Eastern Cape Municipalities				3 124 688	3 099 084	3 232 451	3 152 074

Cat	Municipalities	Code	2009 MTREF						
			R' 000	2009/10	2010/11	2011/12	Average %		
	Free State								
	Total: Xhariep Municipalities			12 542	5 688	4 814	7 681		
B	Letsemeng	FS161	%	21,0%	6,0%	4,0%	10,3%		
			R'000	3 273	1 126	797	1 732		
B	Kopanong	FS162	%	4,0%	6,0%	4,0%	4,7%		
			R'000	1 512	2 297	1 623	1 811		
B	Mohokare	FS163	%	12,0%	5,0%	5,0%	7,3%		
			R'000	2 706	1 353	1 427	1 829		
C	Xhariep District Municipality	DC16	%	50,0%	6,0%	6,0%	20,7%		
			R'000	5 051	912	967	2 310		
	Total: Motheo Municipalities			102 264	59 625	74 740	78 876		
B	Naledi	FS171	%	35,6%	6,1%	7,6%	16,4%		
			R'000	5 579	1 294	1 723	2 865		
B	Mangaung	FS172	%	14,0%	6,5%	8,4%	9,6%		
			R'000	85 002	45 084	61 926	64 004		
B	Mantsopa	FS173	%	8,9%	18,0%	10,0%	12,3%		
			R'000	3 460	7 618	5 000	5 359		
C	Motheo District Municipality	DC17	%	13,6%	8,2%	8,2%	10,0%		
			R'000	8 223	5 629	6 091	6 648		
	Total: Lejweleputswa Municipalities			63 496	61 338	41 222	55 352		
B	Masilonyana	FS181	%	6,5%	4,8%	5,3%	5,5%		
			R'000	2 618	2 049	2 371	2 346		
B	Tokologo	FS182	%	45,0%	(1,4%)		17,3%		
			R'000	6 093	(280)	1 613	2 475		
B	Tswelopele	FS183	%	24,8%	6,7%	10,0%	13,8%		
			R'000	6 134	2 073	3 292	3 833		
B	Matjhabeng	FS184	%	11,4%	13,7%	6,2%	10,4%		
			R'000	37 412	49 965	25 772	37 716		
B	Nala	FS185	%	9,0%	5,3%	5,4%	6,6%		
			R'000	4 044	2 642	2 796	3 161		
C	Lejweleputswa District Municipality	DC18	%	17,3%	10,0%	10,0%	12,4%		
			R'000	7 195	4 889	5 378	5 821		
	Total: Thabo Mofutsanyana Municipalities			197 617	204 720	218 261	206 866		
B	Setsoto	FS191	%	7,3%	5,0%	5,0%	5,8%		
			R'000	5 740	4 214	4 425	4 793		
B	Dihlabeng	FS192	%	13,9%	6,0%	4,0%	8,0%		
			R'000	123 764	131 191	136 438	130 464		
B	Nketoana	FS193	%	0,5%	5,0%	5,0%	3,5%		
			R'000	213	1 988	2 096	1 432		
B	Maluti-a-Phofung	FS194	%	8,4%	4,5%	5,0%	6,0%		
			R'000	14 897	8 623	10 103	11 208		
B	Phumelela	FS195	%	11,6%	14,7%	14,9%	13,7%		
			R'000	21 786	24 994	28 711	25 164		
C	Thabo Mofutsanyana District Municipality	DC19	%	9,1%	8,0%	8,2%	8,4%		
			R'000	31 217	33 710	36 488	33 805		
	Total: Fezile Dabi Municipalities			36 989	39 886	35 126	37 334		
B	Moghaka	FS201	%	0,1%	9,7%	10,5%	6,8%		
			R'000	190	12 424	14 858	9 157		
B	Ngwathe	FS203	%	15,6%	5,4%	4,9%	8,6%		
			R'000	13 135	5 267	5 035	7 812		
B	Metsimaholo	FS204	%	6,0%	11,7%	6,3%	8,0%		
			R'000	7 863	16 090	9 704	11 219		
B	Mafube	FS205	%	6,6%	4,5%	4,5%	5,2%		
			R'000	2 691	1 965	2 054	2 237		
C	Fezile Dabi District Municipality	DC20	%	30,4%	7,4%	5,8%	14,5%		
			R'000	13 110	4 140	3 475	6 908		
	Total: Free State Municipalities			412 908	371 257	374 163	386 109		

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			R' 000	2009/10	2010/11	2011/12	Average %
Gauteng							
A	Ekurhuleni	GT000	% R'000	12,0% 487 883	10,0% 453 361	10,0% 452 708	10,7% 464 651
A	City of Johannesburg	GT001	% R'000	9,2% 526 785	6,8% 416 046	7,0% 467 945	7,7% 470 259
A	City of Tshwane	GT002	% R'000	7,3% 216 873	7,0% 222 465	7,0% 225 686	7,1% 221 675
Total: Metsweding Municipalities				12 825	13 120	13 944	13 297
B	Nokeng tsa Taemane	GT461	% R'000	4,0% 1 901	11,3% 5 978	12,0% 7 110	9,1% 4 996
B	Kungwini	GT462	% R'000	8,5% 9 435	5,1% 6 164	4,6% 5 816	6,1% 7 138
C	Metsweding District Municipality	DC46	% R'000	6,5% 1 490	4,1% 978	4,1% 1 019	4,9% 1 162
Total: Sedibeng Municipalities				140 434	108 557	113 343	120 778
B	Ermfuleni	GT421	% R'000	15,5% 90 055	12,6% 82 458	12,6% 92 838	13,6% 88 450
B	Midvaal	GT422	% R'000	12,1% 11 832	5,1% 5 241	4,6% 4 945	7,3% 7 340
B	Lesedi	GT423	% R'000	13,1% 11 820	12,0% 12 127	6,0% 6 427	10,4% 10 125
C	Sedibeng District Municipality	DC42	% R'000	14,8% 26 727	4,6% 8 731	4,6% 9 132	8,0% 14 863
Total: West Rand Municipalities				93 562	93 244	103 836	96 880
B	Mogale City	GT481	% R'000	15,0% 55 012	12,7% 52 498	14,5% 69 171	14,1% 58 894
B	Randfontein	GT482	% R'000	12,0% 19 006	13,7% 24 681	10,1% 20 027	11,9% 21 238
B	Westonaria	GT483	% R'000	6,9% 6 856	6,1% 6 434	6,1% 6 830	6,4% 6 707
C	West Rand District Municipality	DC48	% R'000	12,0% 12 687	8,4% 9 631	6,4% 7 808	8,9% 10 042
Total: Gauteng Municipalities				1 478 362	1 306 794	1 377 461	1 387 539

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Cat	Municipalities	Code	2009 MTREF				
			R' 000	2009/10	2010/11	2011/12	Average %
A	KwaZulu-Natal	eThekweni	KZ000	12.0%	11.0%	10.0%	11.0%
			R'000	580 419	463 678	441 489	495 195
B	Total: Ugu Municipalities	Vulamehlo	KZ211	-	-	-	-
			R'000	-	-	-	0
B	Umdoni		KZ212	7.0%	11.5%	12.0%	10.2%
			R'000	42 834	47 760	53 491	48 028
B	Umzumbe		KZ213	8.0%	8.0%	8.0%	8.0%
			R'000	15 877	17 148	18 519	17 181
B	uMuziwabantu		KZ214	-	-	-	-
			R'000	-	-	-	0
B	Ezingolweni		KZ215	-	-	-	-
			R'000	-	-	-	0
B	Hibiscus Coast		KZ216	12.0%	8.0%	9.8%	9.9%
			R'000	182 594	-	-	60 865
C	Ugu District Municipality		DC21	11.0%	5.0%	5.0%	7.0%
			R'000	205 885	216 179	226 988	216 351
B	Total: uMgungundlovu Municipalities	uMshwathi	KZ221	10.0%	10.0%	10.0%	10.0%
			R'000	2 094	2 303	2 534	2 310
B	uMngeni		KZ222	10.0%	10.0%	10.0%	10.0%
			R'000	5 064	5 570	6 127	5 587
B	Mpofana		KZ223	10.0%	10.0%	10.0%	10.0%
			R'000	1 117	1 228	1 351	1 232
B	Impendle		KZ224	10.0%	10.0%	10.0%	10.0%
			R'000	635	693	769	701
B	Msunduzi		KZ225	12.0%	7.0%	7.0%	8.7%
			R'000	437	-	-	146
B	Mkhambathini		KZ226	12.0%	12.0%	12.0%	12.0%
			R'000	1 197	1 340	1 502	1 346
B	Richmond		KZ227	10.5%	10.5%	10.5%	10.5%
			R'000	1 343	1 484	1 640	1 489
C	uMgungundlovu District Municipality		DC22	8.3%	8.3%	8.3%	8.3%
			R'000	6 879	7 450	8 068	7 466
B	Total: Uthukela Municipalities	Emnambithi/Ladysmith	KZ232	302 025	338 260	367 797	336 027
			R'000	119 612	147 047	164 799	143 819
B	Indaka		KZ233	12.7%	10.0%	8.0%	10.2%
			R'000	14 936	16 441	17 756	16 378
B	Umtshezi		KZ234	(1.3%)	5.9%	6.0%	3.5%
			R'000	46 963	49 780	52 767	49 837
B	Okhahlamba		KZ235	23.0%	5.1%	4.6%	10.9%
			R'000	19 382	20 370	21 307	20 353
B	Imbabazane		KZ236	21.0%	11.0%	8.0%	13.3%
			R'000	15 121	13 451	14 526	14 366
C	Uthukela District Municipality		DC23	11.0%	6.0%	6.0%	7.7%
			R'000	86 011	91 171	96 642	91 275
B	Total: Umzinyathi Municipalities	Endumeni	KZ241	155 908	170 295	183 483	169 895
			R'000	55 976	59 947	63 489	59 807
B	Nquthu		KZ242	8.0%	17.0%	10.0%	11.7%
			R'000	24 435	28 707	31 577	28 240
B	Msinga		KZ244	14.0%	7.0%	7.0%	9.3%
			R'000	14 606	15 595	16 756	15 652
B	Umvoti		KZ245	10.0%	7.0%	7.0%	8.0%
			R'000	31 136	33 315	35 647	33 366
C	Umzinyathi District Municipality		DC24	26.0%	10.0%	10.0%	15.3%
			R'000	29 755	32 731	36 004	32 830
B	Total: Amajuba Municipalities	Newcastle	KZ252	236 883	33 506	36 088	102 159
			R'000	201 038	-	-	67 013
B	eMahlangueni		KZ253	-	(15.0%)	40.0%	8.3%
			R'000	3 448	2 928	4 100	3 492
B	Dannhauser		KZ254	-	-	-	-
			R'000	-	-	-	0
C	Amajuba District Municipality		DC25	12.0%	5.1%	4.6%	7.2%
			R'000	32 397	30 578	31 988	31 654
B	Total: Zululand Municipalities	eDumbe	KZ261	277 392	298 643	323 743	299 926
			R'000	16 630	16 767	17 270	16 889
B	uPhongolo		KZ262	4.0%	5.1%	13.0%	7.4%
			R'000	22 593	23 745	26 837	24 392
B	Abaqulusi		KZ263	23.2%	7.8%	7.8%	12.9%
			R'000	88 639	95 520	102 946	95 702
B	Nongoma		KZ265	8.6%	5.1%	4.6%	6.1%
			R'000	23 069	24 246	25 361	24 225
B	Ulundi		KZ266	16.1%	5.1%	4.6%	8.6%
			R'000	55 342	58 165	60 840	58 116
C	Zululand District Municipality		DC26	8.7%	12.8%	12.8%	11.4%
			R'000	71 119	80 200	90 489	80 603
B	Total: Umkhanyakude Municipalities	Umhlabyalingana	KZ271	149 476	161 437	173 863	161 592
			R'000	19 101	21 011	21 454	20 522
B	Jozini		KZ272	11.0%	7.0%	7.0%	8.3%
			R'000	23 146	24 738	26 395	24 760
B	The Big Five False Bay		KZ273	10.0%	5.9%	8.7%	8.2%
			R'000	8 271	8 752	9 588	8 870
B	Hlabisa		KZ274	18.1%	8.0%	12.8%	13.0%
			R'000	20 561	22 196	25 028	22 595
B	Mtubatuba		KZ275	10.5%	5.1%	4.6%	6.7%
			R'000	19 665	20 668	21 619	20 651
C	Umkhanyakude District Municipality		DC27	10.5%	9.0%	9.0%	9.5%
			R'000	58 732	64 072	69 779	64 194
B	Total: uThungulu Municipalities	Mbonambi	KZ281	521 708	568 960	615 003	568 557
			R'000	13 923	15 873	18 095	15 964
B	uMhlathuze		KZ282	10.0%	8.0%	7.0%	8.3%
			R'000	347 879	375 663	401 934	375 159
B	Ntambanana		KZ283	26.3%	10.4%	6.0%	14.2%
			R'000	7 464	8 243	8 738	8 148
B	Umlalazi		KZ284	10.8%	16.6%	11.7%	13.0%
			R'000	44 776	52 220	58 310	51 769
B	Mthonjaneni		KZ285	8.0%	3.6%	12.0%	7.9%
			R'000	10 500	10 880	12 190	11 190
B	Nkandla		KZ286	3.2%	(0.6%)	5.0%	2.5%
			R'000	13 166	13 081	13 736	13 328
C	uThungulu District Municipality		DC28	3.7%	10.7%	9.7%	8.0%
			R'000	84 000	93 000	102 000	93 000

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			R' 000	2009/10	2010/11	2011/12	Average %
	Total: iLembe Municipalities			9 500 693	8 592 386	8 987 737	9 026 939
B	Mandeni	KZ291	%	11.0%	8.0%	8.0%	9.0%
			R'000	2 518 441	1 916 107	2 069 837	2 168 128
B	KwaDukuza	KZ292	%	10.8%	15.4%	6.1%	10.8%
			R'000	14 748	25 352	11 590	17 230
B	Ndwedwe	KZ293	%	11.5%	6.2%	6.1%	7.9%
			R'000	460 385	1 082 086	1 130 635	891 035
B	Maphumulo	KZ294	%	68.4%	4.9%	4.6%	26.0%
			R'000	12 819	628 132	618 298	419 750
C	iLembe District Municipality	DC29	%	10.0%	6.1%	6.0%	7.4%
			R'000	6 494 300	4 940 709	5 157 377	5 530 795
	Total: Sisonke Municipalities			550 429	577 188	620 365	582 661
B	Ingwe	KZ431	%	(9.4%)	3.5%	7.9%	0.7%
			R'000	30 979	32 054	34 584	32 539
B	Kwa Sani	KZ432	%	36.2%	4.9%	4.5%	15.2%
			R'000	8 708	9 152	9 572	9 144
B	Greater Kokstad	KZ433	%	37.3%	7.5%	7.4%	17.4%
			R'000	196 817	211 582	227 227	211 875
B	Ubuhlebezwe	KZ434	%	77.2%	1.7%	(0.3%)	26.2%
			R'000	57 118	58 138	57 963	57 740
B	Umtzimkhulu	KZ435	%	21.0%	12.0%	11.9%	15.0%
			R'000	85 748	96 038	109 583	97 116
C	Sisonke District Municipality	DC43	%	19.5%	9.5%	6.0%	11.7%
			R'000	171 059	170 224	181 456	174 246
	Total: KwaZulu-Natal Municipalities			12 740 889	11 505 514	12 070 557	12 105 653

Cat	Municipalities	Code	2009 MTREF					
			R' 000	2009/10	2010/11	2011/12	Average %	
	Limpopo							
	Total: Greater Sekhukhune District Municipalities			67 423	27 232	25 202	39 952	
B	Makhuduthamaga	LIM473	%	75.0%	10.0%	10.0%	31.7%	31.7%
			R'000	11 653	2 716	2 987	5 785	
B	Fetakgomo	LIM474	%	17.0%	5.0%	5.0%	9.0%	9.0%
			R'000	3 088	1 054	1 105	1 749	
B	Greater Marble Hall	LIM471	%	14.0%	18.0%	7.0%	13.0%	13.0%
			R'000	4 596	6 707	3 146	4 816	
B	Elias Motsaoleli	LIM472	%	37.0%	8.0%	8.0%	17.7%	17.7%
			R'000	16 615	4 691	5 332	8 879	
B	Greater Tubatse	LIM475	%	20.0%	6.0%	6.0%	10.7%	10.7%
			R'000	12 964	4 040	3 916	6 973	
C	Greater Sekhukhune District Municipality	DC47	%	16.0%	6.0%	6.0%	9.3%	9.3%
			R'000	18 507	8 024	8 716	11 749	
	Total: Mopani Municipalities			142 677	39 932	37 994	73 534	
B	Greater Giyani	LIM331	%	39.0%	14.0%	6.0%	19.7%	19.7%
			R'000	21 694	10 657	5 727	12 693	
B	Greater Letaba	LIM332	%	29.0%	3.0%	3.0%	11.7%	11.7%
			R'000	11 205	1 626	1 780	4 870	
B	Greater Tzaneen	LIM333	%	9.0%	5.0%	5.0%	6.3%	6.3%
			R'000	12 533	7 615	8 227	9 458	
B	Ba-Phalaborwa	LIM334	%	110.0%	10.0%	10.0%	43.3%	43.3%
			R'000	62 056	11 956	13 164	29 059	
B	Maruleng	LIM335	%	12.0%	8.0%	8.0%	9.3%	9.3%
			R'000	2 930	2 118	2 286	2 445	
C	Mopani District Municipality	DC33	%	61.0%	7.0%	7.0%	25.0%	25.0%
			R'000	32 259	5 960	6 610	15 010	
	Total: Vhembe Municipalities			(2 624)	44 810	56 689	32 958	
B	Musina	LIM341	%	14.0%	6.0%	4.6%	6.2%	6.2%
			R'000	5 146	2 641	1 449	3 079	
B	Mutale	LIM342	%	4.0%	10.0%	10.0%	6.0%	6.0%
			R'000	1 147	3 281	3 607	2 678	
B	Thulamela	LIM343	%	6.0%	6.0%	6.0%	6.0%	6.0%
			R'000	7 154	7 982	8 524	7 887	
B	Makhado	LIM344	%	13.0%	6.0%	6.0%	8.3%	8.3%
			R'000	21 987	10 920	11 748	14 885	
C	Vhembe District Municipality	DC34	%	(18.0%)	12.0%	11.0%	1.7%	1.7%
			R'000	(38 058)	19 986	31 361	4 430	
	Total: Capricorn Municipalities			136 637	48 974	45 713	77 108	
B	Blouberg	LIM351	%	25.0%	7.0%	6.0%	12.7%	12.7%
			R'000	8 417	2 804	2 846	4 689	
B	Aganang	LIM352	%	17.0%	9.0%	9.0%	11.7%	11.7%
			R'000	3 952	2 553	2 685	3 063	
B	Molemole	LIM353	%	43.0%	10.0%	9.0%	20.7%	20.7%
			R'000	9 937	3 278	3 263	5 493	
B	Polokwane	LIM354	%	16.0%	5.0%	5.0%	8.7%	8.7%
			R'000	46 041	18 530	16 457	27 009	
B	Lepelle-Nkumpi	LIM355	%	37.0%	12.0%	5.0%	18.0%	18.0%
			R'000	12 278	5 620	2 330	6 743	
C	Capricorn District Municipality	DC35	%	71.0%	12.0%	12.0%	31.7%	31.7%
			R'000	56 012	16 189	18 132	30 111	
	Total: Waterberg Municipalities			64 639	34 346	37 252	45 412	
B	Thabazimbi	LIM361	%	44.0%	6.0%	6.0%	18.7%	18.7%
			R'000	17 788	3 509	3 720	8 339	
B	Lephalale	LIM362	%	15.0%	6.0%	6.0%	9.0%	9.0%
			R'000	8 715	4 048	4 914	5 692	
B	Mookgopong	LIM364	%	9.0%	15.0%	10.0%	11.3%	11.3%
			R'000	2 382	4 136	3 253	3 257	
B	Modimolle	LIM365	%	15.0%	10.0%	10.0%	11.7%	11.7%
			R'000	4 622	3 693	3 978	4 098	
B	Bela Bela	LIM366	%	5.0%	5.0%	5.0%	5.0%	5.0%
			R'000	2 270	2 392	2 521	2 394	
B	Mogalakwena	LIM367	%	17.0%	9.0%	9.0%	11.7%	11.7%
			R'000	20 261	12 232	14 097	15 530	
C	Waterberg District Municipality	DC36	%	25.0%	10.0%	10.0%	15.0%	15.0%
			R'000	8 601	4 336	4 769	5 902	
	Total: Limpopo Municipalities			408 752	195 294	202 850	268 965	

Budgeted Wage Increases

ANNEXURE L

Cat	Municipalities	Code	2009 MTREF					
			R' 000	2009/10	2010/11	2011/12	Average %	
	Mpumalanga							
	Total: Gert Sibande Municipalities			647 271	702 477	753 479	701 076	
B	Albert Luthuli	MP301	%	10,0%	13,0%	7,0%	10,0%	
			R'000	73 456	84 142	90 410	82 669	
B	Msukaligwa	MP302	%	13,0%	3,0%	(4,0%)	4,0%	
			R'000	11 306	11 678	11 218	11 401	
B	Mkhondo	MP303	%	33,0%	8,0%	8,0%	16,3%	
			R'000	65 119	70 328	75 955	70 467	
B	Pixley Ka Seme	MP304	%	7,0%	11,0%	10,0%	9,3%	
			R'000	46 218	51 812	57 463	51 831	
B	Lekwa	MP305	%	9,0%	7,0%	5,0%	7,0%	
			R'000	85 567	91 851	96 544	91 321	
B	Dipaleseng	MP306	%	14,0%	6,0%	6,0%	8,7%	
			R'000	30 873	32 724	34 794	32 797	
B	Govan Mbeki	MP307	%	17,0%	7,0%	7,0%	10,3%	
			R'000	275 442	294 722	315 353	295 172	
C	Gert Sibande District Municipality	DC30	%	25,0%	9,0%	9,0%	14,3%	
			R'000	59 290	65 220	71 742	65 417	
	Total: Nkangala Municipalities			794 047	856 277	920 289	856 871	
B	Delmas	MP311	%	9,0%	9,0%	9,0%	9,0%	
			R'000	47 263	51 799	56 868	51 977	
B	Emalahleni	MP312	%	10,0%	7,0%	7,0%	8,0%	
			R'000	288 719	311 816	336 762	312 432	
B	Steve Tshwete	MP313	%	13,0%	6,0%	5,0%	8,0%	
			R'000	196 823	210 350	222 141	209 771	
B	Emakhazeni	MP314	%	15,0%	5,0%	5,0%	8,3%	
			R'000	40 871	42 914	45 060	42 948	
B	Thembisile	MP315	%	25,0%	5,0%	5,0%	11,7%	
			R'000	58 690	61 625	64 706	61 674	
B	Dr JS Moroka	MP316	%	40,0%	9,0%	9,0%	19,3%	
			R'000	92 567	101 824	112 006	102 132	
C	Nkangala District Municipality	DC31	%	37,0%	9,0%	8,0%	18,0%	
			R'000	69 114	75 949	82 746	75 936	
	Total: Ehlanzeni Municipalities			465 552	492 147	522 999	493 566	
B	Thaba Chweu	MP321	%	6,0%	(23,0%)	6,0%	(3,7%)	
			R'000	77 044	62 880	67 067	68 997	
B	Mbombela	MP322	%	-	-	-	-	
			R'000	-	-	-	0	
B	Umjindi	MP323	%	7,0%	4,0%	6,0%	5,7%	
			R'000	54 245	56 726	60 292	57 088	
B	Nkomazi	MP324	%	15,0%	15,0%	4,0%	11,3%	
			R'000	130 262	153 822	160 899	148 328	
B	Bushbuckridge	MP325	%	24,0%	7,0%	7,0%	12,7%	
			R'000	137 828	147 476	157 799	147 701	
C	Ehlanzeni District Municipality	DC32	%	11,0%	7,0%	7,0%	8,3%	
			R'000	66 173	71 243	76 942	71 453	
	Total: Mpumalanga Municipalities			1 906 870	2 050 901	2 196 767	2 051 513	

Budgeted Wage Increases

Cat	Municipalities	Code	2009 MTREF						
			R' 000	2009/10	2010/11	2011/12	Average %		
	Northern Cape								
	Total: Kgalagadi Municipalities			14 697	13 709	36 694	21 700		
B	Moshaweng	NC451	%	7.9%	139.0%	100.2%	82.4%		
			R'000	700	7 310	29 830	12 613		
B	Ga-Segonyana	NC452	%	10.4%	5.0%	5.0%	6.8%		
			R'000	3 821	2 036	2 139	2 665		
B	Gammagara	NC453	%	9.4%	5.4%	5.0%	6.6%		
			R'000	3 985	2 498	2 438	2 974		
C	Kgalagadi District Municipality	DC45	%	16.4%	4.3%	5.0%	8.6%		
			R'000	6 191	1 865	2 287	3 448		
	Total: Namakwa Municipalities			17 847	5 273	8 720	10 613		
B	Richtersveld	NC061	%	10.0%	5.0%	8.0%	7.7%		
			R'000	1 201	672	1 133	1 002		
B	Nama Khoi	NC062	%	24.0%	0.7%	6.0%	10.2%		
			R'000	6 040	280	2 300	2 873		
B	Kamiesberg	NC064	%	10.5%	1.0%	5.0%	5.5%		
			R'000	3 225	136	613	1 325		
B	Hantam	NC065	%	14.0%	8.0%	7.0%	9.7%		
			R'000	2 087	1 420	1 326	1 611		
B	Karoo Hoogland	NC066	%	6.0%	4.0%	7.5%	5.8%		
			R'000	610	410	818	613		
B	Khai-Ma	NC067	%	15.0%	5.0%	5.0%	8.3%		
			R'000	978	372	391	580		
C	Namakwa District Municipality	DC6	%	13.0%	8.0%	8.0%	9.7%		
			R'000	3 706	1 983	2 139	2 609		
	Total: Karoo Municipalities			25 339	16 241	11 858	17 813		
B	Ubuntu	NC071	%	41.0%	10.8%	10.9%	20.9%		
			R'000	4 891	1 815	2 031	2 912		
B	Umsobomvu	NC072	%	13.0%	7.7%	(5.0%)	5.2%		
			R'000	2 976	1 993	(1 366)	1 202		
B	Emthanjeni	NC073	%	14.0%	6.0%	8.0%	8.7%		
			R'000	5 163	2 449	2 596	3 403		
B	Kareeberg	NC074	%	10.2%	1.3%	5.0%	5.5%		
			R'000	869	119	477	488		
B	Renosterberg	NC075	%	41.0%	5.0%	5.0%	17.0%		
			R'000	3 613	638	604	1 618		
B	Thembelihle	NC076	%	25.9%	7.0%	7.0%	13.3%		
			R'000	2 819	984	1 077	1 627		
B	Siyathemba	NC077	%	7.6%	11.7%	10.0%	9.8%		
			R'000	1 254	2 090	2 018	1 787		
B	Siyancuma	NC078	%	8.0%	11.8%	12.0%	10.6%		
			R'000	1 691	2 676	3 145	2 504		
C	Karoo District Municipality	DC7	%	10.3%	15.8%	5.0%	10.4%		
			R'000	2 061	3 477	1 276	2 271		
	Total: Siyanda Municipalities			144 437	143 185	154 471	147 364		
B	Mier	NC081	%	51.0%	32.6%	31.7%	38.4%		
			R'000	6 140	6 508	6 964	6 537		
B	!Kali Garib	NC082	%	29.5%	27.7%	27.9%	28.4%		
			R'000	34 317	36 350	39 948	36 872		
B	//Khara Hais	NC083	%	24.0%	10.0%	10.0%	14.7%		
			R'000	21 288	11 250	12 425	14 988		
B	!Kheis	NC084	%	44.4%	44.6%	44.1%	44.3%		
			R'000	8 233	8 604	8 991	8 609		
B	Tsantsabane	NC085	%	25.5%	36.6%	39.7%	33.9%		
			R'000	30 659	32 958	35 100	32 906		
B	Kgatelopele	NC086	%	26.7%	26.7%	26.6%	26.7%		
			R'000	9 693	10 178	10 687	10 186		
C	Siyanda District Municipality	DC8	%	38.3%	49.7%	44.2%	44.1%		
			R'000	34 107	37 337	40 356	37 267		
	Total: Frances Baard Municipalities			25 000	9 493	8 005	14 166		
B	Sol Plaatje	NC091	%	11.2%	8.7%	6.2%	8.7%		
			R'000	31	26	20	25		
B	Dikgatlong	NC092	%	35.4%	11.0%	2.6%	16.3%		
			R'000	5 910	2 487	642	3 013		
B	Magareng	NC093	%	19.7%	8.3%	8.3%	12.1%		
			R'000	3 145	1 584	1 722	2 150		
B	Phokwane	NC094	%	40.1%	8.9%	8.7%	19.2%		
			R'000	11 717	3 631	3 858	6 402		
C	Frances Baard District Municipality	DC9	%	14.3%	14.3%	5.0%	11.2%		
			R'000	4 197	1 765	1 763	2 575		
	Total: Northern Cape Municipalities			227 320	187 901	219 748	211 656		

Cat	Municipalities	Code	2009 MTREF				
			R' 000	2009/10	2010/11	2011/12	Average %
North West							
Total: Bojanala Platinum Municipalities							
B	Moretele	NW371	%	12.2%	6.0%	6.0%	8.1%
			R'000	38 854	41 185	43 657	41 232
B	Madibeng	NW372	%	27.7%	8.0%	8.0%	14.6%
			R'000	240 343	258 639	278 344	259 109
B	Rustenburg	NW373	%	24.3%	16.0%	7.0%	15.8%
			R'000	274 594	318 616	339 399	310 870
B	Kgetlengrivier	NW374	%	28.1%	5.0%	5.0%	12.7%
			R'000	25 350	26 640	27 866	26 619
B	Moses Kotane	NW375	%	24.0%	8.0%	8.0%	13.3%
			R'000	98 371	106 238	114 737	106 449
C	Bojanala Platinum District Municipality	DC37	%	35.7%	53.0%	5.0%	31.2%
			R'000	60 242	92 360	96 608	83 070
Total: Central Municipalities							
B	Ratlou	NW381	%	31.3%	12.0%	10.0%	17.8%
			R'000	27 802	31 157	34 331	31 097
B	Tswaing	NW382	%	5.2%	5.0%	4.6%	4.9%
			R'000	49 422	51 942	54 331	51 898
B	Matikeng	NW383	%	21.8%	5.0%	5.0%	10.6%
			R'000	162 959	171 107	179 662	171 243
B	Ditsobotla	NW384	%	23.0%	4.5%	4.0%	10.7%
			R'000	78 367	81 928	85 237	81 844
B	Ramotshere Moiloa	NW385	%	28.1%	(8.5%)	4.6%	8.1%
			R'000	57 051	52 226	54 620	54 632
C	Central District Municipality	DC38	%	26.9%	(2.9%)	4.6%	9.5%
			R'000	104 263	101 261	105 919	103 821
Total: Bophirima Municipalities							
B	Kagisano	NW391	%	16.2%	3.0%	-	6.4%
			R'000	18 281	19 002	19 081	18 788
B	Naledi	NW392	%	11.3%	12.0%	3.0%	8.8%
			R'000	72 189	81 450	84 671	79 437
B	Mamusa	NW393	%	25.8%	-	4.0%	9.9%
			R'000	30 286	29 995	31 375	30 552
B	Greater Taung	NW394	%	(17.2%)	5.0%	5.0%	(2.4%)
			R'000	45 031	47 507	49 883	47 474
B	Molopo	NW395	%	26.4%	19.0%	5.0%	16.8%
			R'000	5 689	6 779	7 090	6 519
B	Lekwa-Teemane	NW396	%	17.8%	5.0%	7.0%	9.9%
			R'000	41 186	43 584	46 635	43 802
C	Bophirima District Municipality	DC39	%	13.6%	17.0%	5.0%	11.9%
			R'000	45 961	53 810	56 285	52 019
Total: Southern Municipalities							
B	Ventersdorp	NW401	%	17.7%	8.6%	10.0%	12.1%
			R'000	30 492	33 140	36 453	33 362
B	Potchefstroom	NW402	%	14.2%	5.1%	4.6%	8.0%
			R'000	178 906	188 030	196 680	187 872
B	City of Matlosana	NW403	%	6.4%	5.1%	4.6%	5.4%
			R'000	320 527	336 874	352 369	336 590
B	Maquassi Hills	NW404	%	33.7%	5.0%	5.0%	14.6%
			R'000	55 886	58 680	61 610	58 725
B	Merafong City	NW405	%	14.3%	6.0%	6.0%	8.8%
			R'000	200 179	212 189	224 921	212 430
C	Southern District Municipality	DC40	%	12.3%	8.3%	8.3%	9.6%
			R'000	53 878	58 368	63 232	58 493
Total: North West Municipalities							
				2 316 129	2 502 707	2 644 996	2 487 944

Budgeted Wage Increases

Cat	Municipalities	Code	2009 MTREF				
			R' 000	2009/10	2010/11	2011/12	Average %
Western Cape							
A	City of Cape Town	WC000	% R'000	11.5% 624 678	9.2% 580 933	7.7% 533 455	9.5% 579 689
Total: West Coast Municipalities				75 600	50 713	38 142	54 818
B	Matzikama	WC011	% R'000	22.0% 9 107	13.5% 6 472	6.9% 3 520	14.1% 6 366
B	Cederberg	WC012	% R'000	17.0% 7 005	9.5% 4 054	8.7% 4 436	11.7% 5 165
B	Bergrivier	WC013	% R'000	12.7% 7 705	18.4% 9 285	6.9% 4 128	12.7% 7 039
B	Saldanha Bay	WC014	% R'000	7.0% 20 581	12.0% 13 122	12.0% 14 841	10.3% 16 181
B	Swartland	WC015	% R'000	19.2% 15 234	1.9% 1 801	10.0% 9 577	10.4% 8 871
C	West Coast District Municipality	DC1	% R'000	12.6% 15 968	24.5% 15 979	2.0% 1 640	13.0% 11 196
Total: Cape Winelands Municipalities				103 817	90 020	94 911	96 249
B	Witzenberg	WC022	% R'000	21.0% 13 748	14.3% 11 377	7.7% 7 019	14.4% 10 715
B	Drakenstein	WC023	% R'000	10.0% 31 698	10.0% 22 856	10.0% 29 049	10.0% 27 868
B	Stellenbosch	WC024	% R'000	11.0% 25 965	10.0% 23 856	10.0% 24 076	10.3% 24 633
B	Breede Valley	WC025	% R'000	10.0% 12 929	5.5% 6 285	6.0% 7 245	7.2% 8 820
B	Breede River Winelands	WC026	% R'000	14.0% 11 229	10.2% 9 546	10.1% 10 478	11.4% 10 418
C	Cape Winelands District Municipality	DC2	% R'000	6.6% 8 247	12.0% 16 100	11.4% 17 044	10.0% 13 797
Total: Overberg Municipalities				85 268	72 497	79 705	79 157
B	Theewaterskloof	WC031	% R'000	14.2% 14 386	10.0% 8 155	10.0% 8 970	11.4% 10 504
B	Overstrand	WC032	% R'000	14.3% 19 306	12.2% 18 816	12.2% 21 081	12.9% 19 734
B	Cape Agulhas	WC033	% R'000	23.5% 8 887	8.0% 3 742	8.0% 4 041	13.2% 5 557
B	Swellendam	WC034	% R'000	11.1% 33 988	9.0% 37 049	9.0% 40 385	9.7% 37 141
C	Overberg District Municipality	DC3	% R'000	22.9% 8 701	10.0% 4 735	10.0% 5 228	14.3% 6 221
Total: Eden Municipalities				96 937	71 179	72 635	80 250
B	Kannaland	WC041	% R'000	12.0% 4 589	6.1% 1 409	5.7% 1 413	7.9% 2 470
B	Hessequa	WC042	% R'000	11.5% 6 694	8.5% 5 503	8.5% 5 973	9.5% 6 057
B	Mossel Bay	WC043	% R'000	12.1% 15 404	13.3% 18 974	11.5% 18 513	12.3% 17 630
B	George	WC044	% R'000	11.5% 9 700	11.5% 12 800	11.5% 14 300	11.50% 12 267
B	Oudtshoorn	WC045	% R'000	10.5% 25 198	8.8% 9 166	8.5% 9 355	9.3% 14 573
B	Bitou	WC047	% R'000	13.1% 11 836	4.2% 3 380	5.1% 4 253	7.5% 6 490
B	Knysna	WC048	% R'000	11.0% 12 080	9.0% 10 732	7.5% 10 243	9.2% 11 018
C	Eden District Municipality	DC4	% R'000	12.0% 11 436	11.5% 9 215	9.5% 8 585	11.0% 9 745
Total: Central Karoo Municipalities				15 901	3 295	5 268	8 155
B	Laingsburg	WC051	% R'000	14.7% 1 215	11.3% 1 066	8.9% 932	11.6% 1 071
B	Prince Albert	WC052	% R'000	10.0% 2 730	10.0% 796	10.0% 288	10.0% 1 271
B	Beaufort West	WC053	% R'000	30.2% 10 629	0.3% 130	4.6% 3 025	11.7% 4 595
C	Central Karoo District Municipality	DC5	% R'000	13.1% 1 327	11.3% 1 303	8.0% 1 023	10.8% 1 218
Total: Western Cape Municipalities				1 002 201	868 637	824 116	898 318

Summary: Provinces		R'000			
Eastern Cape		3 124 688	3 099 084	3 232 451	3 152 074
Free State		412 908	371 257	374 163	386 109
Gauteng		1 478 362	1 306 794	1 377 461	1 387 539
KwaZulu-Natal		12 740 889	11 505 514	12 070 557	12 105 653
Limpopo		408 752	195 294	202 850	268 965
Mpumalanga		1 906 870	2 050 901	2 196 767	2 051 513
Northern Cape		227 320	187 901	219 748	211 656
North West		2 316 129	2 502 707	2 644 996	2 487 944
Western Cape		1 002 201	868 637	824 116	898 318
Total		23 618 120	22 088 088	23 143 109	22 949 773

Source: National Treasury Local Government Database