

Budgeted Wage Increases

Cat	Municipalities	Code	2013 MTREF				
			Wage Increase from			Average %	
			R thousand	2012/13 to 2013/14	2013/14 to 2014/15		2014/15 to 2015/16
Eastern Cape							
A	Nelson Mandela Bay	NMA	%	8.32%	7.21%	7.58%	7.70%
			R thousand	94 619	88 773	100 013	94 468
A	Buffalo City	BUF	%	7.46%	7.00%	7.00%	7.15%
			R thousand	50 424	50 837	54 411	51 891
	Total: Cacadu Municipalities			164 504	164 373	166 906	165 261
B	Camdeboo	EC101	%	6.33%	5.50%	5.50%	5.78%
			R thousand	2 603	2 746	2 897	2 749
B	Blue Crane Route	EC102	%	6.25%	6.80%	6.30%	6.45%
			R thousand	3 958	3 921	3 811	3 383
B	Ikwezi	EC103	%	10.95%	6.10%	6.10%	7.72%
			R thousand	2 257	1 340	1 427	1 675
B	Makana	EC104	%	6.50%	6.50%	6.50%	6.50%
			R thousand	124 144	131 788	139 846	131 926
B	Ndlambe	EC105	%	0.16%	0.17%	0.00%	0.11%
			R thousand	6 622	6 953	-	4 525
B	Sundays River Valley	EC106	%	16.58%	5.66%	6.01%	9.42%
			R thousand	6 204	2 247	2 536	3 662
B	Baviaans	EC107	%	6.77%	6.00%	6.00%	6.26%
			R thousand	2 978	925	962	962
B	Kouga	EC108	%	6.50%	5.30%	4.90%	5.57%
			R thousand	7 407	6 039	5 880	6 442
B	Kou-Kamma	EC109	%	7.00%	6.00%	6.00%	6.33%
			R thousand	4 543	1 687	2 261	2 830
C	Cacadu	DC10	%	6.70%	6.50%	6.10%	6.43%
			R thousand	6 688	7 127	7 566	7 127
	Total: Amathole Municipalities			157 598	151 346	158 769	155 904
B	Mbhashe ¹	EC121	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mnquma	EC122	%	6.85%	5.40%	5.40%	5.88%
			R thousand	134 926	142 085	149 758	142 216
B	Great Kei	EC123	%	36.30%	4.90%	5.40%	15.53%
			R thousand	12 075	2 215	2 567	5 619
B	Amahlathi ¹	EC124	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Ngqushwa ²	EC126	%	6.95%	6.40%	6.40%	6.58%
			R thousand	-	-	-	-
B	Nkonkobe	EC127	%	11.30%	7.44%	6.11%	8.28%
			R thousand	7 783	5 702	5 031	6 172
B	Nxuba	EC128	%	9.35%	5.40%	5.40%	6.72%
			R thousand	2 834	1 344	1 413	1 887
C	Amathole ²	DC12	%	7.50%	7.50%	7.50%	7.50%
			R thousand	-	-	-	-
	Total: Chris Hani Municipalities			110 693	78 407	17 958	69 019
B	Inxuba Yethemba	EC131	%	4.00%	6.00%	6.00%	5.33%
			R thousand	1 984	3 137	3 085	2 735
B	Tsolwana	EC132	%	4.70%	9.10%	9.10%	7.63%
			R thousand	666	1 353	1 469	1 163
B	Inkwanca	EC133	%	6.00%	6.00%	6.00%	6.00%
			R thousand	1 361	953	1 010	1 108
B	Lukhanji	EC134	%	9.63%	4.49%	4.70%	6.27%
			R thousand	7 523	3 743	4 051	5 106
B	Intsika Yethu	EC135	%	30.00%	5.50%	5.50%	13.67%
			R thousand	12 546	2 964	3 070	6 193
B	Emalahleni (Ec)	EC136	%	(6.00%)	5.00%	4.00%	1.00%
			R thousand	1 698	1 365	1 156	1 406
B	Engcobo	EC137	%	(6.50%)	4.10%	4.90%	1.17%
			R thousand	1 648	1 203	1 215	1 355
B	Sakhisizwe	EC138	%	12.00%	5.10%	4.20%	7.10%
			R thousand	2 544	1 210	1 038	1 597
C	Chris Hani	DC13	%	100.00%	38.80%	1.90%	46.90%
			R thousand	80 723	62 479	1 864	48 355
	Total: Joe Gqabi Municipalities			(1 112)	11 112	12 488	7 496
B	Etundini	EC141	%	(21.98%)	6.10%	6.10%	(3.26%)
			R thousand	(7 855)	1 812	1 930	(1 371)
B	Senqu	EC142	%	(8.50%)	6.00%	6.00%	1.17%
			R thousand	(2 885)	2 040	2 162	439
B	Maletswai	EC143	%	13.52%	4.30%	6.40%	8.10%
			R thousand	3 920	1 071	2 155	2 382
B	Gariep	EC144	%	3.80%	5.41%	5.39%	4.87%
			R thousand	818	1 207	1 272	1 099
C	Joe Gqabi	DC14	%	6.70%	6.38%	5.98%	6.36%
			R thousand	4 890	4 982	4 989	4 947
	Total: O .R. Tambo Municipalities			62 296	37 810	36 902	45 669
B	Nqquza Hills	EC153	%	20.60%	5.26%	5.27%	10.38%
			R thousand	15 958	4 916	5 178	8 684
B	Port St Johns ²	EC154	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nyandeni	EC155	%	8.50%	8.50%	8.50%	8.50%
			R thousand	13 025	6 445	6 992	8 821
B	Mhloni ²	EC156	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	King Sabata Dalindyebo	EC157	%	14.84%	5.70%	6.50%	9.01%
			R thousand	21 525	9 430	11 437	14 131
C	O .R. Tambo	DC15	%	4.00%	7.00%	5.00%	5.33%
			R thousand	11 788	17 019	13 295	14 034
	Total: Alfred Nzo Municipalities			92 253	65 755	71 390	76 466
B	Matatiele	EC441	%	21.00%	5.00%	5.00%	10.33%
			R thousand	13 595	3 815	4 009	7 140
B	Umzimvubu	EC442	%	6.80%	6.85%	7.05%	6.90%
			R thousand	45 167	49 258	52 731	49 052
B	Mbizana	EC443	%	21.00%	6.65%	6.85%	11.50%
			R thousand	13 338	5 029	5 525	7 964
B	Ntabankulu	EC444	%	13.00%	6.00%	6.00%	8.33%
			R thousand	3 971	2 159	1 984	2 705
C	Alfred Nzo	DC44	%	11.00%	3.00%	4.00%	6.00%
			R thousand	16 182	5 484	7 141	9 606
	Total: EC Municipalities			731 275	648 413	618 836	666 175

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			R thousand	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	Average %
Free State							
A	Mangaung	MAN	%	7.50%	7.25%	6.25%	7.00%
			R thousand	89 334	86 356	81 666	85 785
	Total: Xhariep Municipalities			14 321	10 829	9 899	11 683
B	Letsemeng	FS161	%	8.00%	6.06%	6.13%	6.73%
			R thousand	1 899	1 537	1 648	1 695
B	Kopanong	FS162	%	5.80%	6.00%	4.00%	5.27%
			R thousand	3 170	3 467	2 451	3 029
B	Mohokare	FS163	%	16.44%	6.43%	5.44%	9.44%
			R thousand	5 132	2 336	2 403	3 199
B	Naledi (Fs)	FS164	%	5.97%	6.40%	5.95%	6.11%
			R thousand	1 118	1 271	1 257	1 215
C	Xhariep	DC16	%	15.65%	10.00%	10.00%	11.88%
			R thousand	3 002	2 218	2 440	2 553
	Total: Lejweleputswa Municipalities			42 677	37 299	40 024	40 000
B	Masilonyana	FS181	%	41.94%	6.40%	6.40%	18.25%
			R thousand	15 000	3 248	3 457	7 235
B	Tokologo	FS182	%	43.02%	5.00%	5.00%	17.67%
			R thousand	7 803	1 263	1 327	3 398
B	Tswelopele	FS183	%	15.13%	6.49%	6.46%	9.36%
			R thousand	4 008	1 978	2 096	2 694
B	Matjhabeng	FS184	%	0.89%	8.00%	8.00%	5.63%
			R thousand	2 618	23 563	25 449	17 210
B	Nala	FS185	%	12.01%	6.85%	7.09%	8.65%
			R thousand	5 232	4 859	5 151	5 701
C	Lejweleputswa	DC18	%	18.29%	6.50%	6.00%	10.26%
			R thousand	6 155	2 588	2 544	3 762
	Total: Thabo Mofutsanyana Municipalities			54 825	28 650	30 985	38 153
B	Setsotho	FS191	%	9.87%	5.40%	5.40%	6.89%
			R thousand	6 881	4 137	4 389	5 126
B	Dikhalabeng	FS192	%	(0.84%)	7.00%	7.00%	4.39%
			R thousand	(866)	7 188	7 691	4 671
B	Nketoana	FS193	%	6.46%	3.65%	4.58%	4.90%
			R thousand	1 934	1 163	1 512	1 536
B	Maluti-a-Phofung	FS194	%	15.00%	4.00%	4.19%	7.73%
			R thousand	29 421	8 976	9 832	16 076
B	Phumelela	FS195	%	28.94%	6.46%	6.33%	13.91%
			R thousand	6 879	1 980	2 066	3 642
B	Mantsopa	FS196	%	29.32%	9.77%	8.00%	15.70%
			R thousand	9 587	3 383	3 654	5 541
C	Thabo Mofutsanyana	DC19	%	3.42%	6.10%	6.80%	5.47%
			R thousand	989	1 823	1 870	1 561
	Total: Fezile Dabi Municipalities			85 796	17 077	29 554	44 142
B	Moghaka	FS201	%	53.85%	1.42%	5.40%	20.22%
			R thousand	62 388	2 528	9 762	24 893
B	Ngwathe	FS203	%	6.85%	6.40%	6.40%	6.55%
			R thousand	5 446	5 436	5 784	5 555
B	Metsimaholo	FS204	%	4.16%	6.38%	6.63%	5.72%
			R thousand	4 351	6 944	7 675	6 323
B	Mafube	FS205	%	21.30%	7.33%	7.43%	12.02%
			R thousand	7 171	2 985	3 249	4 468
C	Fezile Dabi	DC20	%	15.13%	(1.67%)	6.40%	6.62%
			R thousand	6 440	(816)	3 084	2 903
	Total: FS Municipalities			286 953	180 211	192 128	219 764
Gauteng							
A	Ekurhuleni Metro	EKU	%	9.65%	7.32%	7.64%	8.20%
			R thousand	2 181	1 813	2 033	2 009
A	City Of Johannesburg	JHB	%	9.00%	4.80%	5.00%	6.47%
			R thousand	682 792	374 594	404 559	487 315
A	City Of Tshwane	TSH	%	4.80%	7.80%	6.40%	6.33%
			R thousand	166 723	282 099	250 030	232 951
	Total: Sedibeng Municipalities			8 289	54 288	61 799	41 459
B	Emfuleni	GT421	%	0.90%	8.40%	6.40%	5.23%
			R thousand	4 649	45 488	36 956	29 031
B	Midvaal	GT422	%	5.00%	5.00%	6.00%	5.33%
			R thousand	9 282	9 208	10 542	9 344
B	Lesedi	GT423	%	12.00%	8.00%	8.00%	9.33%
			R thousand	9 651	7 187	8 097	8 312
C	Sedibeng	DC42	%	(11.00%)	(7.00%)	5.00%	(4.33%)
			R thousand	(14 293)	(7 595)	6 204	(5 228)
	Total: West Rand Municipalities			86 470	53 849	69 397	69 905
B	Mogale City	GT481	%	12.30%	6.50%	6.40%	8.40%
			R thousand	35 863	21 171	22 547	26 527
B	Randfontein	GT482	%	0.01%	7.00%	4.00%	3.67%
			R thousand	62 107	9 625	6 278	26 003
B	Westonaria	GT483	%	13.00%	7.00%	7.00%	9.00%
			R thousand	14 809	7 595	8 051	10 152
B	Merapong City	GT484	%	6.50%	6.00%	11.50%	8.00%
			R thousand	(14 103)	14 243	28 320	9 487
C	West Rand	DC48	%	(13.00%)	1.00%	4.00%	(2.67%)
			R thousand	(12 206)	1 215	4 201	(2 263)
	Total: GT Municipalities			946 455	766 643	787 818	833 639

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Cat	Municipalities	Code	2013 MTREF				
			Wage Increase from			Average %	
			R thousand	2012/13 to 2013/14	2013/14 to 2014/15		2014/15 to 2015/16
A	KwaZulu-Natal	ETH	%	9.80%	7.20%	5.90%	7.63%
	eThekweni		R thousand	506 218	400 090	348 797	418 368
	Total: Ugu Municipalities			320 009	294 554	311 175	308 579
B	Vulamehlo	KZN211	%	16.80%	6.52%	6.40%	9.84%
			R thousand	16 206	17 263	18 368	17 279
B	Umdoni	KZN212	%	6.90%	5.00%	5.00%	5.63%
			R thousand	2 754	1 793	2 234	2 260
B	Umkhumbane	KZN213	%	9.00%	1.08%	1.08%	5.72%
			R thousand	30 145	32 557	35 487	32 730
B	uMuziwabantu	KZN214	%	19.00%	6.00%	6.00%	10.33%
			R thousand	5 071	2 052	1 945	3 023
B	Eziqoleni	KZN215	%	30.70%	4.60%	5.80%	13.70%
			R thousand	3 418	542	724	1 561
B	Hibiscus Coast	KZN216	%	6.85%	7.00%	7.00%	6.95%
			R thousand	9 859	11 122	11 730	10 904
C	Ugu	DC21	%	5.00%	5.00%	5.00%	5.00%
			R thousand	252 556	229 225	240 687	240 823
	Total: uMgungundlovu Municipalities			77 389	55 787	59 302	64 159
B	uMshwathi	KZN221	%	7.00%	7.00%	7.00%	7.00%
			R thousand	2 735	3 112	3 330	3 059
B	uMngeni	KZN222	%	(4.00%)	5.40%	6.40%	2.60%
			R thousand	2 175	2 808	3 519	2 834
B	Mpofana	KZN223	%	(0.60%)	5.10%	5.10%	3.20%
			R thousand	100	883	928	637
B	Impendle	KZN224	%	7.78%	6.00%	6.00%	6.59%
			R thousand	830	690	730	750
B	Msunduzi	KZN225	%	6.50%	5.10%	5.20%	5.60%
			R thousand	50 212	41 722	44 465	45 466
B	Mkhambathini	KZN226	%	32.30%	8.00%	6.40%	15.57%
			R thousand	2 893	944	818	1 552
B	Richmond	KZN227	%	28.70%	6.40%	6.00%	13.70%
			R thousand	867	249	249	455
C	uMgungundlovu	DC22	%	6.86%	5.50%	5.10%	5.82%
			R thousand	17 577	5 379	5 263	9 406
	Total: Uthukela Municipalities			29 671	30 224	29 882	29 925
B	Emnambithi/Ladysmith	KZN232	%	7.00%	10.00%	8.00%	8.33%
			R thousand	2 979	15 483	14 217	10 893
B	Indaka	KZN233	%	12.83%	6.40%	6.40%	8.54%
			R thousand	1 395	785	836	1 005
B	Umtshezi	KZN234	%	7.44%	5.99%	5.99%	6.47%
			R thousand	2 888	2 501	2 651	2 680
B	Okhahlamba	KZN235	%	2.64%	7.07%	6.99%	5.57%
			R thousand	824	2 263	2 397	1 828
B	Imbabazane	KZN236	%	23.07%	6.40%	6.40%	11.96%
			R thousand	6 411	2 155	2 293	3 620
C	Uthukela	DC23	%	16.00%	6.40%	6.40%	9.60%
			R thousand	15 174	7 037	7 488	9 900

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			Wage Increase from				
			R thousand	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	Average %
	Total: Umzinyathi Municipalities		109 545	163 109	174 534	149 063	
B	Endumeni	KZN241	%	7.00%	7.00%	6.00%	6.67%
			R thousand	3 705	6 774	9 558	6 679
B	Nquthu	KZN242	%	7.00%	5.10%	4.90%	5.67%
			R thousand	32 614	34 277	35 957	34 283
B	Msinga	KZN244	%	8.00%	8.00%	8.00%	8.00%
			R thousand	13 579	14 565	15 838	14 694
B	Umvoti	KZN245	%	6.84%	6.00%	6.00%	6.28%
			R thousand	11 546	2 651	2 783	5 660
C	Umzinyathi	DC24	%	8.00%	21.00%	16.00%	15.00%
			R thousand	48 101	104 742	110 398	87 747
	Total: Amajuba Municipalities		47 492	(9 395)	16 505	18 201	
B	Newcastle	KZN252	%	12.35%	(7.89%)	5.50%	3.32%
			R thousand	21 711	(15 589)	9 996	5 373
B	eMdlalngeni	KZN253	%	6.85%	5.40%	5.40%	5.88%
			R thousand	2 175	1 262	1 342	1 593
B	Dannhauser	KZN254	%	(5.10%)	6.90%	6.50%	2.77%
			R thousand	(722)	933	935	382
C	Amajuba	DC25	%	6.83%	5.10%	5.90%	5.94%
			R thousand	24 328	3 999	4 232	10 853
	Total: Zululand Municipalities		290 502	322 602	343 664	318 923	
B	eDumbe	KZN261	%	6.00%	7.00%	7.00%	6.67%
			R thousand	1 950	2 313	2 474	2 246
B	uPhongolo	KZN262	%	10.61%	6.40%	5.40%	7.47%
			R thousand	2 484	1 658	1 488	1 877
B	Abaqulusi	KZN263	%	6.85%	6.40%	6.50%	6.58%
			R thousand	118 775	129 873	141 559	130 069
B	Nongoma	KZN265	%	6.84%	6.40%	6.40%	6.55%
			R thousand	50 183	53 249	56 544	53 325
B	Ulundi	KZN266	%	9.00%	6.85%	6.40%	7.42%
			R thousand	6 202	5 541	5 002	5 582
C	Zululand	DC26	%	9.10%	6.95%	6.10%	7.05%
			R thousand	110 908	129 968	136 597	125 824
	Total: Umkhanyakude Municipalities		107 117	88 732	93 158	96 336	
B	Umlalabuyalingana	KZN271	%	7.00%	7.00%	7.00%	7.00%
			R thousand	23 189	24 479	25 702	24 457
B	Jozini	KZN272	%	6.95%	6.00%	6.00%	6.32%
			R thousand	31 283	32 094	34 137	32 505
B	The Big 5 False Bay	KZN273	%	6.95%	6.00%	6.00%	6.32%
			R thousand	15 979	16 938	17 954	16 957
B	Hlabisa	KZN274	%	6.50%	6.84%	6.40%	6.58%
			R thousand	4 520	5 193	4 567	4 757
B	Mtubatuba	KZN275	%	21.38%	8.26%	8.26%	12.63%
			R thousand	10 059	4 586	4 998	6 548
C	Umkhanyakude	DC27	%	35.00%	6.40%	6.40%	15.93%
			R thousand	22 087	5 452	5 800	11 113
	Total: uThungulu Municipalities		78 615	98 618	82 228	86 487	
B	Mfolozi	KZN281	%	12.27%	5.49%	5.50%	7.75%
			R thousand	1 567	778	832	1 059
B	uMhlathuze	KZN282	%	12.71%	15.81%	8.26%	12.26%
			R thousand	59 336	80 423	49 631	63 130
B	Ntambanana	KZN283	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	uMlalazi	KZN284	%	12.11%	8.87%	31.97%	17.65%
			R thousand	5 300	4 259	22 563	10 707
B	Mthonjaneni	KZN285	%	11.56%	3.00%	3.00%	5.85%
			R thousand	1 923	556	574	1 018
B	Nkandla	KZN286	%	6.85%	5.40%	5.40%	5.88%
			R thousand	1 384	2 185	2 303	1 957
C	uThungulu	DC28	%	13.00%	13.00%	7.00%	11.00%
			R thousand	9 105	10 417	6 325	8 616
	Total: iLembe Municipalities		55 521	20 810	26 591	34 307	
B	Mandeni	KZN291	%	0.96%	0.95%	0.95%	0.95%
			R thousand	1 743	2 329	2 637	2 236
B	KwaDukuza	KZN292	%	19.14%	4.87%	5.67%	9.89%
			R thousand	42 179	11 298	13 901	22 455
B	Ndwedwe	KZN293	%	7.00%	6.84%	6.40%	6.75%
			R thousand	1 951	1 416	1 647	1 671
B	Maphumulo	KZN294	%	6.85%	6.40%	6.40%	6.55%
			R thousand	1 470	953	1 007	1 143
C	iLembe	DC29	%	6.50%	6.50%	6.50%	6.50%
			R thousand	8 178	4 826	7 399	6 801
	Total: Sisonke Municipalities		124 609	139 143	145 229	136 327	
B	Ingwe	KZN431	%	7.50%	6.84%	6.84%	7.06%
			R thousand	24 578	30 785	32 891	29 418
B	Kwa Sani	KZN432	%	7.00%	6.40%	6.40%	6.60%
			R thousand	1 137	1 112	1 183	1 144
B	Greater Kokstad	KZN433	%	7.00%	6.84%	5.00%	6.28%
			R thousand	83 665	98 655	102 855	95 058
B	Ubuhlebezwe	KZN434	%	23.35%	7.50%	7.50%	12.78%
			R thousand	4 597	1 821	1 958	2 792
B	Umzimkhulu	KZN435	%	9.00%	6.00%	5.00%	6.67%
			R thousand	2 966	2 410	2 164	2 513
C	Sisonke	DC43	%	9.45%	5.12%	4.68%	6.42%
			R thousand	7 666	4 360	4 178	5 401
	Total: KZN Municipalities		1 746 687	1 604 274	1 631 064	1 660 675	

Budgeted Wage Increases

Cat	Municipalities	Code	2013 MTREF Wage Increase from				
			R thousand	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	Average %
	Total: Limpopo			401 342	356 381	378 370	378 698
B	Ephraim Mogale	LIM471	%	(5.00%)	6.00%	7.00%	2.67%
			R thousand	(2 003)	2 542	2 927	1 155
B	Elias Motoaledi	LIM472	%	20.59%	8.12%	6.03%	11.91%
			R thousand	23 807	11 510	8 096	14 404
B	Makhuduthamaga	LIM473	%	6.85%	6.40%	7.00%	6.75%
			R thousand	17 913	3 529	4 108	8 517
B	Fetakgomo	LIM474	%	14.70%	9.30%	5.80%	9.93%
			R thousand	4 636	3 198	1 941	3 259
B	Greater Tubatse	LIM475	%	6.95%	6.50%	6.50%	6.65%
			R thousand	112 016	112 297	127 051	117 121
C	Sekhukhune	DC47	%	14.00%	(10.00%)	5.00%	3.00%
			R thousand	245 171	223 305	234 247	234 241
	Total: Mopani Municipalities			338 615	156 889	163 320	219 608
B	Greater Giyani	LIM331	%	8.50%	5.00%	6.00%	6.50%
			R thousand	100 200	105 218	111 532	105 650
B	Greater Letaba	LIM332	%	6.85%	6.40%	5.40%	6.22%
			R thousand	3 752	3 746	3 362	3 620
B	Greater Tzaneen	LIM333	%	7.00%	4.90%	4.90%	5.60%
			R thousand	39 012	10 233	10 868	20 038
B	Ba-Phalaborwa	LIM334	%	119.08%	6.50%	6.10%	43.89%
			R thousand	120 836	14 450	14 442	49 909
B	Maruleng	LIM335	%	24.68%	12.51%	6.40%	14.53%
			R thousand	5 288	3 343	1 924	3 518
C	Mopani	DC33	%	6.85%	6.40%	6.40%	6.55%
			R thousand	69 527	19 899	21 192	36 873
	Total: Vhembe Municipalities			626 757	643 778	680 563	650 366
B	Musina	LIM341	%	6.84%	6.00%	6.00%	6.28%
			R thousand	32 711	4 313	4 528	13 851
B	Mutale	LIM342	%	8.20%	6.10%	6.80%	6.80%
			R thousand	33 009	35 155	37 440	35 201
B	Thulamela	LIM343	%	6.80%	6.85%	6.40%	6.68%
			R thousand	113 888	153 535	163 327	143 583
B	Makhado	LIM344	%	6.85%	6.40%	6.40%	6.55%
			R thousand	33 850	14 947	15 995	21 501
C	Vhembe	DC34	%	6.95%	6.50%	6.50%	6.65%
			R thousand	413 499	435 828	459 363	436 230
	Total: Capricorn Municipalities			319 349	317 248	346 262	327 620
B	Blouberg	LIM351	%	8.00%	14.00%	17.00%	13.00%
			R thousand	76 381	83 418	98 989	86 256
B	Aganang	LIM352	%	27.30%	4.80%	5.00%	12.37%
			R thousand	49 084	51 434	54 029	51 516
B	Molemole	LIM353	%	10.00%	10.00%	10.00%	10.00%
			R thousand	2 251	1 957	2 345	2 184
B	Polokwane	LIM354	%	12.86%	6.42%	6.50%	8.33%
			R thousand	48 205	28 776	30 990	35 990
B	Lepelle-Nkumpi	LIM355	%	11.13%	5.10%	4.90%	7.04%
			R thousand	63 428	66 663	69 930	66 674
C	Capricorn	DC35	%	6.38%	5.88%	5.56%	5.94%
			R thousand	80 000	85 000	90 000	85 000
	Total: Waterberg Municipalities			464 876	511 153	542 019	506 016
B	Thabazimbi	LIM361	%	6.85%	5.40%	5.40%	5.88%
			R thousand	89 533	95 371	100 403	95 202
B	Lephalale	LIM362	%	11.30%	5.00%	5.50%	7.27%
			R thousand	96 813	120 371	126 461	114 548
B	Moekgopong	LIM364	%	8.40%	8.40%	8.30%	8.37%
			R thousand	10 151	11 013	11 863	11 009
B	Modimolle	LIM365	%	7.00%	6.40%	6.50%	6.63%
			R thousand	5 737	4 880	5 237	5 368
B	Bela Bela	LIM366	%	6.85%	6.85%	6.85%	6.85%
			R thousand	72 818	79 007	85 723	79 183
B	Mogalakwena	LIM367	%	7.00%	7.00%	7.00%	7.00%
			R thousand	186 734	198 139	209 641	198 171
C	Waterberg	DC36	%	6.85%	6.40%	6.70%	6.65%
			R thousand	2 790	2 362	2 631	2 594
	Total: LIM Municipalities			2 150 939	1 985 449	2 110 534	2 082 307

Budgeted Wage Increases

Cat	Municipalities	Code	2013 MTREF				
			Wage Increase from			Average %	
			2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16		
	Mpumalanga						
	Total: Gert Sibande Municipalities		66 898	42 993	47 270	52 387	
B	Albert Luthuli	MP301	%	9.30%	5.40%	5.30%	6.67%
			R thousand	5 406	3 409	3 592	4 136
B	Msukaligwa	MP302	%	(5.09%)	6.30%	5.70%	2.33%
			R thousand	(483)	6 067	5 641	3 808
B	Mkhondo	MP303	%	8.50%	0.05%	5.10%	4.55%
			R thousand	5 165	3 410	3 588	4 054
B	Pixley Ka Seme (MP)	MP304	%	3.30%	9.90%	10.00%	7.73%
			R thousand	1 461	4 559	5 016	3 679
B	Lekwa	MP305	%	14.30%	6.40%	6.40%	9.05%
			R thousand	11 654	5 984	6 369	8 002
B	Dipaleseng	MP306	%	9.70%	6.40%	6.30%	7.47%
			R thousand	2 579	1 851	1 968	2 133
B	Govan Mbeki	MP307	%	5.70%	5.40%	6.50%	5.87%
			R thousand	12 243	12 197	15 338	13 260
C	Gert Sibande	DC30	%	46.70%	6.00%	5.70%	19.47%
			R thousand	28 873	5 516	5 557	13 315
	Total: Nkangala Municipalities			5 507	3 375	5 212	4 698
B	Victor Khanye	MP311	%	3.80%	4.00%	10.00%	5.93%
			R thousand	225	252	640	372
B	Emalahleni (Mp)	MP312	%	7.00%	7.00%	7.00%	7.00%
			R thousand	745	798	862	802
B	Steve Tshwete	MP313	%	2.73%	6.50%	16.10%	8.44%
			R thousand	272	664	1 762	899
B	Emakhazeni	MP314	%	2.00%	5.00%	5.00%	4.00%
			R thousand	83	210	220	171
B	Thembisile Hari	MP315	%	7.00%	5.00%	5.40%	5.80%
			R thousand	101	81	92	91
B	Dr J.S. Moroka	MP316	%	10.30%	6.50%	8.20%	8.33%
			R thousand	945	661	862	829
C	Nkangala	DC31	%	40.00%	6.40%	6.40%	17.60%
			R thousand	3 136	709	754	1 533
	Total: Ehlanzeni Municipalities			80 222	71 199	60 696	70 705
B	Thaba Chweu	MP321	%	3.70%	6.47%	(3.23%)	2.31%
			R thousand	2 342	4 242	(2 256)	1 443
B	Mbombela	MP322	%	13.00%	13.28%	8.68%	11.65%
			R thousand	53 206	61 752	45 704	53 554
B	Umjindi	MP323	%	6.22%	(4.08%)	6.00%	2.71%
			R thousand	2 741	(1 909)	2 695	1 176
B	Nkomazi	MP324	%	15.00%	0.65%	5.40%	7.02%
			R thousand	17 697	874	2 291	8 587
B	Bushbuckridge	MP325	%	2.50%	2.90%	3.50%	2.97%
			R thousand	3 377	4 000	5 000	4 126
C	Ehlanzeni	DC32	%	2.23%	5.10%	5.00%	4.11%
			R thousand	959	2 240	2 262	1 820
	Total: MP Municipalities			152 627	117 567	113 178	127 790

Budgeted Wage Increases

Cat	Municipalities	Code	2013 MTREF				
			Wage Increase from				
			R thousand	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	Average %
Northern Cape							
Total: John Taolo Gaetsewe Municipalities							
B	Joe Morolong	NC451	%	30.24%	6.74%	5.19%	14.06%
			R thousand	5 639	1 637	1 347	2 874
B	Ga-Segonyana	NC452	%	36.09%	5.01%	4.90%	15.33%
			R thousand	78 888	82 911	86 974	82 924
B	Gamagara	NC453	%	6.00%	6.50%	6.10%	6.20%
			R thousand	6 256	2 922	2 921	4 033
C	John Taolo Gaetsewe	DC45	%	11.27%	5.12%	5.12%	7.17%
			R thousand	5 518	2 645	2 787	3 650
Total: Namakwa Municipalities							
B	Richtersveld	NC061	%	8.00%	6.85%	7.85%	7.57%
			R thousand	11 866	12 523	13 217	12 535
B	Nama Khoi	NC062	%	16.88%	5.60%	5.60%	9.36%
			R thousand	9 833	3 852	4 088	5 951
B	Kamiesberg	NC064	%	6.95%	5.40%	5.40%	5.92%
			R thousand	15 749	17 716	18 673	17 379
B	Hantam	NC065	%	9.35%	8.90%	8.90%	9.05%
			R thousand	1 316	1 535	1 671	1 507
B	Karoo Hoogland	NC066	%	6.85%	6.40%	6.40%	6.55%
			R thousand	17 224	18 430	19 756	18 470
B	Khai-Ma	NC067	%	18.90%	6.50%	6.50%	10.63%
			R thousand	2 379	969	1 032	1 460
C	Namakwa	DC6	%	(19.29%)	(8.04%)	5.40%	(7.31%)
			R thousand	(4 657)	(1 568)	968	(1 752)
Total: Pixley Ka Seme (Nc) Municipalities							
B	Ubuntu	NC071	%	29.58%	14.36%	6.57%	16.84%
			R thousand	4 212	2 603	1 387	2 734
B	Umsobomvu	NC072	%	6.00%	6.00%	6.00%	6.00%
			R thousand	1 222	2 183	2 338	1 914
B	Emthanjeni	NC073	%	5.35%	4.72%	6.00%	6.38%
			R thousand	3 178	2 954	4 059	3 397
B	Kareeberg	NC074	%	17.31%	11.11%	8.42%	12.28%
			R thousand	1 458	1 098	925	1 160
B	Renosterberg	NC075	%	23.83%	23.31%	6.10%	17.75%
			R thousand	4 572	6 501	1 670	4 248
B	Thembelihle	NC076	%	18.00%	6.43%	5.82%	10.08%
			R thousand	2 091	883	850	1 275
B	Siyathemba	NC077	%	10.00%	5.00%	3.80%	6.27%
			R thousand	36 428	38 774	39 979	38 394
B	Siyancuma	NC078	%	13.56%	5.00%	7.00%	8.52%
			R thousand	3 583	1 500	2 206	2 430
C	Pixley Ka Seme (Nc)	DC7	%	9.70%	5.90%	12.00%	9.20%
			R thousand	2 417	1 652	3 513	2 527
Total: Z F Mgcawu Municipalities							
B	Mier	NC081	%	2.52%	4.82%	4.88%	4.08%
			R thousand	185	363	386	311
B	!Kali! Garib	NC082	%	9.20%	6.00%	6.30%	7.17%
			R thousand	3 108	2 239	2 481	2 609
B	//Khara Hais	NC083	%	7.60%	6.00%	6.00%	6.53%
			R thousand	13 781	11 685	12 386	12 617
B	!Kheis	NC084	%	20.00%	7.00%	6.00%	11.00%
			R thousand	2 331	1 760	970	1 687
B	Tsantsabane	NC085	%	6.84%	7.50%	7.50%	7.28%
			R thousand	35 345	37 996	40 846	38 062
B	Kgateelopele	NC086	%	7.50%	6.40%	6.40%	6.77%
			R thousand	1 764	907	985	1 212
C	Z F Mgcawu	DC8	%	6.85%	6.50%	6.50%	6.62%
			R thousand	23 747	25 291	26 935	25 324
Total: Frances Baard Municipalities							
B	Sol Plaatje	NC091	%	8.94%	6.24%	5.74%	6.97%
			R thousand	40 238	30 598	29 903	33 580
B	Dikgatlong	NC092	%	19.01%	6.00%	5.55%	10.19%
			R thousand	5 077	1 907	1 867	2 950
B	Magareng	NC093	%	30.25%	5.54%	7.58%	14.46%
			R thousand	4 619	1 101	1 590	2 437
B	Phokwane ²	NC094	%	(26.00%)	6.40%	6.40%	(4.40%)
			R thousand	1 972	1 967	2 094	2 011
C	Frances Baard	DC9	%	11.60%	5.54%	7.01%	8.05%
			R thousand	4 937	2 631	3 516	3 695
Total: NC Municipalities							
				346 376	320 165	334 280	333 607

Budgeted Wage Increases

Cat	Municipalities	Code	2013 MTREF				
			R thousand	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	Average %
	North West						
	Total: Bojanala Platinum Municipalities			95 347	34 693	71 271	67 104
B	Moretele	NW371	%	37.50%	4.82%	4.90%	15.74%
			R thousand	11 314	2 116	2 136	5 189
B	Madibeng	NW372	%	0.30%	0.28%	12.20%	4.26%
			R thousand	37 201	32 118	26 406	31 908
B	Rustenburg	NW373	%	6.44%	(2.97%)	6.50%	3.32%
			R thousand	20 274	(9 954)	21 180	10 500
B	Kgetlengrivier	NW374	%	11.24%	0.02%	6.20%	5.82%
			R thousand	2 986	4	1 672	1 521
B	Moses Kotane	NW375	%	16.71%	6.50%	6.50%	9.90%
			R thousand	14 126	6 412	6 831	9 123
C	Bojanala Platinum	DC37	%	14.00%	5.10%	14.00%	11.03%
			R thousand	9 544	3 997	13 046	8 862
	Total: Ngaka Modiri Molema Municipalities			76 719	42 528	32 928	50 725
B	Ratlou	NW381	%	17.10%	0.00%	16.60%	11.23%
			R thousand	3 539	-	4 034	2 524
B	Tswaing	NW382	%	8.70%	6.40%	6.40%	7.17%
			R thousand	3 287	2 618	2 785	2 897
B	Mafikeng	NW383	%	(12.00%)	6.50%	6.00%	0.17%
			R thousand	(17 762)	9 418	9 276	(356)
B	Ditsobotla	NW384	%	6.10%	6.50%	6.50%	6.37%
			R thousand	7 046	7 996	8 516	7 853
B	Ramotshere Moiloa	NW385	%	22.70%	0.80%	3.80%	9.10%
			R thousand	11 164	496	2 317	4 659
C	Ngaka Modiri Molema	DC38	%	65.80%	13.10%	3.50%	27.47%
			R thousand	69 445	23 000	7 000	33 148
	Total: Dr Ruth Segomotsi Mompati Municipalities			57 609 000	13 571 000	17 059 000	29 413 000
B	Naledi (Nw) ²	NW392	%	24.00%	5.40%	5.40%	11.60%
			R thousand	20 687 000	5 740 000	6 049 000	10 825 333
B	Mamusa ²	NW393	%	6.80%	6.40%	6.40%	6.53%
			R thousand	2 009 000	2 006 000	2 134 000	2 049 000
B	Greater Taung ²	NW394	%	16.80%	(1.80%)	5.50%	6.83%
			R thousand	5 897 000	(736 000)	2 213 000	2 458 000
B	Lekwa-Teeman ²	NW396	%	35.10%	6.50%	6.10%	15.90%
			R thousand	10 656 000	2 676 000	2 682 000	5 338 000
B	Molopo-Kagisand ²	NW397	%	14.40%	5.60%	4.80%	8.27%
			R thousand	3 404 000	1 150 000	1 056 000	1 896 667
C	Dr Ruth Segomotsi Mompati ²	DC39	%	41.60%	5.40%	5.50%	17.50%
			R thousand	14 877 000	2 736 000	2 925 000	6 846 000
	Total: Dr Kenneth Kaunda Municipalities			35 625	50 641	65 552	50 606
B	Ventersdorp	NW401	%	0.15%	0.06%	0.06%	0.09%
			R thousand	3 789	1 795	1 796	2 469
B	Tlokwe	NW402	%	0.10%	0.07%	0.06%	0.08%
			R thousand	18 213	12 906	12 195	14 438
B	City Of Matlosana	NW403	%	0.06%	0.05%	0.05%	0.05%
			R thousand	18 354	15 978	16 839	17 056
B	Maquassi Hills	NW404	%	0.09%	0.04%	0.05%	0.06%
			R thousand	3 410	1 738	1 979	2 376
C	Dr Kenneth Kaunda	DC40	%	0.12%	0.08%	0.08%	0.09%
			R thousand	5 962	3 983	4 423	4 789
	Total: NW Municipalities			57 816 691	13 698 862	17 228 751	29 581 435

Budgeted Wage Increases

Cat	Municipalities	Code	2013 MTREF				
			R thousand	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	Average %
A	Western Cape	CPT	%	9.48%	8.41%	8.65%	8.85%
	R thousand		493 622	479 096	534 968	502 562	
B	Total: West Coast Municipalities	WC011	%	102 573	109 316	113 905	106 598
	R thousand		6 72%	5 40%	5 40%	5 84%	
B	Matzikama	WC012	%	591	1 501	781	958
	R thousand		(0.85%)	5 92%	5 91%	3 66%	
B	Cederberg	WC013	%	(388)	2 664	2 820	1 699
	R thousand		9 00%	7 00%	6 00%	8 00%	
B	Begirivier	WC014	%	4 044	9 398	4 155	3 866
	R thousand		13 29%	7 00%	7 00%	9 10%	
B	Saldanha Bay	WC015	%	16 117	9 617	10 290	12 008
	R thousand		6 48%	8 06%	7 45%	7 33%	
C	Swartland	DC1	%	7 293	9 865	9 857	9 005
	R thousand		6 85%	6 40%	6 40%	6 55%	
C	West Coast	DC1	%	74 916	82 271	86 002	81 063
	R thousand						
B	Total: Cape Winelands DM Municipalities	WC022	%	72 870	76 189	80 720	76 593
	R thousand		12 00%	8 00%	8 00%	9 33%	
B	Witzenberg	WC023	%	11 631	9 130	10 011	10 257
	R thousand		8 10%	7 65%	7 65%	7 80%	
B	Drakenstein	WC024	%	19 956	20 374	21 933	20 754
	R thousand		11 99%	6 93%	6 95%	8 62%	
B	Stellenbosch	WC025	%	20 332	20 332	20 332	20 332
	R thousand		7 98%	9 38%	10 00%	9 12%	
B	Breedee Valley	WC026	%	9 887	12 683	14 773	12 474
	R thousand		8 45%	7 00%	7 00%	7 48%	
C	Langeberg	DC2	%	6 513	5 857	6 267	6 212
	R thousand		4 01%	6 79%	6 01%	5 60%	
B	Cape Winelands DM	DC2	%	4 451	7 833	7 404	6 563
	R thousand						
B	Total: Overberg Municipalities	WC031	%	43 734	40 128	35 318	39 727
	R thousand		11 23%	9 26%	8 80%	9 76%	
B	Theewaterskloof	WC032	%	12 733	11 678	12 118	12 176
	R thousand		14 94%	11 58%	7 29%	11 27%	
B	Overstrand	WC033	%	19 997	17 808	12 515	16 773
	R thousand		6 90%	6 40%	6 00%	6 43%	
B	Cape Agulhas	WC034	%	6 435	4 977	4 520	5 311
	R thousand		5 00%	2 00%	5 00%	4 00%	
C	Swellendam	DC3	%	1 704	667	1 884	1 418
	R thousand		5 50%	9 09%	7 14%	7 24%	
B	Overberg	DC3	%	2 865	4 998	4 281	4 048
	R thousand						
B	Total: Eden Municipalities	WC041	%	253 676	272 056	288 361	271 364
	R thousand		6 85%	6 40%	6 40%	6 55%	
B	Kannaland	WC042	%	36 069	35 719	37 644	36 477
	R thousand		4 00%	7 11%	7 47%	6 85%	
B	Hessequa	WC043	%	4 009	7 115	7 472	6 199
	R thousand		8 03%	5 94%	6 44%	6 80%	
B	Mossel Bay	WC044	%	9 609	7 676	8 818	8 701
	R thousand		14 20%	6 20%	6 86%	9 09%	
B	George	WC045	%	188 390	200 088	213 831	200 770
	R thousand		(2.60%)	4 86%	4 38%	2 21%	
B	Oudtshoorn	WC047	%	(2 304)	4 272	4 034	2 001
	R thousand		11 83%	6 50%	6 50%	8 28%	
B	Bitou	WC048	%	8 560	5 259	5 600	6 473
	R thousand		7 19%	7 70%	6 00%	6 96%	
C	Krystna	DC4	%	7 055	8 127	6 915	7 366
	R thousand		4 00%	6 50%	6 50%	6 67%	
B	Eden	DC4	%	2 288	3 789	4 047	3 378
	R thousand						
B	Total: Central Karoo Municipalities	WC051	%	69 468	74 611	80 873	74 984
	R thousand		9 50%	9 00%	8 85%	9 12%	
B	Laingsburg	WC052	%	734	833	866	811
	R thousand		10 08%	4 83%	7 61%	7 51%	
B	Prince Albert	WC053	%	1 109	585	967	887
	R thousand		7 00%	8 00%	8 00%	7 67%	
C	Beaufort West	DC5	%	67 177	72 672	78 483	72 777
	R thousand		7 73%	6 80%	6 80%	7 11%	
C	Central Karoo	DC5	%	448	521	557	509
	R thousand						
C	Total: Western Cape Municipalities	NT	%	1 035 943	1 051 396	1 134 145	1 073 828
	R thousand						

Summary: Provinces	Code	R thousand	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	Average %
Eastern Cape	EC	731 275	648 413	618 836	666 175	
Free State	FS	286 953	180 211	192 128	219 764	
Gauteng	GT	946 455	766 643	787 818	833 639	
KwaZulu-Natal	KZ	1 746 687	1 604 274	1 631 064	1 680 675	
Limpopo	LP	2 150 939	1 985 449	2 110 534	2 082 307	
Mpumalanga	MP	152 627	117 567	113 178	127 790	
Northern Cape	NC	346 376	320 165	334 280	333 607	
North West	NW	57 816 691	13 698 862	17 228 751	29 581 435	
Western Cape	WC	1 035 943	1 051 396	1 134 145	1 073 828	
Total National	NT	65 213 947	20 372 979	24 150 733	36 579 220	

Source: National Treasury Local Government Database

1. Municipality did not respond to National Treasury's request for information

2. Municipality provided National Treasury with incomplete/possibly incorrect information