

Budgeted Wage Increases

Cat	Municipalities	Code	2014 MTREF Wage Increase from				
			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	Average %
Eastern Cape							
A	Nelson Mandela Bay	NMA	%	9.42%	7.98%	8.38%	8.59%
			R thousand	116 790	108 164	122 697	115 884
A	Buffalo City	BUF	%	7.96%	7.00%	7.00%	7.32%
			R thousand	57 838	54 900	58 743	57 160
Total: Cacadu Municipalities				97 785	95 438	100 004	97 742
B	Camdeboo	EC101	%	10.00%	10.00%	10.00%	10.00%
			R thousand	-	-	-	-
B	Blue Crane Route	EC102	%	6.79%	5.40%	5.40%	5.86%
			R thousand	3 972	3 410	3 420	3 601
B	Ikwezi	EC103	%	11.10%	6.30%	6.40%	7.93%
			R thousand	23 113	24 567	26 047	24 576
B	Makana	EC104	%	12.17%	5.57%	5.21%	7.65%
			R thousand	13 301	6 445	6 364	8 703
B	Ndlambe	EC105	%	(10.05%)	4.76%	4.76%	(0.18%)
			R thousand	(5 134)	2 555	2 682	34
B	Sundays River Valley	EC106	%	23.61%	6.39%	6.40%	12.13%
			R thousand	10 198	3 417	3 636	5 750
B	Baviaans	EC107	%	6.09%	6.40%	6.40%	6.96%
			R thousand	1 681	1 420	1 510	1 530
B	Kouga	EC108	%	6.80%	6.40%	6.40%	6.53%
			R thousand	10 562	11 539	12 162	11 421
B	Kou-Kamma	EC109	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Cacadu	DC10	%	20.70%	4.90%	5.00%	10.20%
			R thousand	40 112	42 085	44 183	42 127
Total: Amathole Municipalities				113 774	123 311	118 686	118 590
B	Mbhashe	EC121	%	12.20%	39.00%	16.30%	22.50%
			R thousand	7 177	25 473	14 880	15 843
B	Mquma	EC122	%	6.79%	5.40%	5.40%	5.86%
			R thousand	10 526	7 610	6 551	7 896
B	Great Kei	EC123	%	22.10%	5.50%	5.50%	11.03%
			R thousand	8 368	2 290	2 418	4 358
B	Amahlathi	EC124	%	26.00%	9.20%	10.00%	15.07%
			R thousand	10 718	3 814	5 582	6 705
B	Ngushwa	EC126	%	22.00%	5.40%	5.40%	10.33%
			R thousand	36 630	38 609	40 695	38 645
B	Nkonkobe	EC127	%	4.00%	5.40%	5.40%	4.93%
			R thousand	2 092	3 126	3 296	2 838
B	Nxuba	EC128	%	26.00%	6.40%	6.40%	12.60%
			R thousand	4 439	1 433	1 524	2 465
C	Amathole	DC12	%	7.50%	7.50%	7.50%	7.50%
			R thousand	34 824	40 956	43 742	39 841
Total: Chris Hani Municipalities				73 674	38 609	46 373	52 885
B	Inxuba Yethemba	EC131	%	(9.90%)	6.00%	6.00%	0.70%
			R thousand	(6 386)	4 282	4 567	821
B	Tsolwana	EC132	%	12.00%	8.00%	8.00%	9.33%
			R thousand	3 253	2 385	2 599	2 746
B	Inkwanca	EC133	%	18.00%	6.00%	6.00%	10.00%
			R thousand	4 616	1 578	1 672	2 622
B	Lukhanj	EC134	%	(8.00%)	6.00%	6.00%	1.33%
			R thousand	(10 697)	8 522	9 071	2 299
B	Iritsika Yethu	EC135	%	(15.00%)	6.00%	5.00%	(1.33%)
			R thousand	(9 614)	3 779	3 730	(702)
B	Emalahleni (Ec)	EC136	%	45.00%	0.18%	9.00%	18.06%
			R thousand	27 843	111	5 976	11 310
B	Engcobo	EC137	%	22.00%	5.00%	5.00%	10.57%
			R thousand	11 007	2 654	2 798	5 486
B	Sakhisizwe	EC138	%	6.00%	5.00%	5.00%	5.33%
			R thousand	2 048	1 867	1 723	1 879
C	Chris Hani	DC13	%	23.00%	6.00%	6.00%	11.67%
			R thousand	51 604	13 431	14 237	26 424
Total: Joe Gqabi Municipalities				11 869	16 248	17 456	15 191
B	Elundini	EC141	%	30.00%	6.40%	6.40%	14.27%
			R thousand	(16 245)	2 433	2 590	(3 741)
B	Senqu	EC142	%	13.00%	8.00%	8.00%	9.67%
			R thousand	4 344	3 066	3 312	3 574
B	Maletswai	EC143	%	14.89%	3.03%	6.37%	8.09%
			R thousand	4 746	1 108	2 405	2 753
B	Gariep	EC144	%	1.44%	8.28%	6.40%	5.37%
			R thousand	438	2 900	2 425	1 941
C	Joe Gqabi	DC14	%	21.34%	6.40%	6.00%	11.25%
			R thousand	18 526	6 741	6 724	10 664
Total: O. R. Tambo Municipalities				62 518	21 979	23 243	35 913
B	Ngquba Hills	EC153	%	10.00%	10.00%	10.00%	10.00%
			R thousand	4 398	4 386	4 524	4 432
B	Port St Johns	EC154	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nyanderi	EC155	%	6.79%	6.40%	6.40%	6.53%
			R thousand	4 298	4 368	4 647	4 438
B	Mhlontlo	EC156	%	6.79%	6.40%	6.40%	6.53%
			R thousand	-	-	-	-
B	King Sabata Dalindyebo	EC157	%	35.20%	6.40%	6.40%	16.00%
			R thousand	53 834	13 225	14 072	27 044
C	O. R. Tambo	DC15	%	8.00%	7.00%	7.00%	7.33%
			R thousand	-	-	-	-
Total: Alfred Nzo Municipalities				422 997	452 177	477 263	450 812
B	Matatiele	EC441	%	18.18%	10.15%	7.12%	11.82%
			R thousand	90 399	99 582	106 718	98 900
B	Umzimwubu	EC442	%	6.99%	5.90%	5.40%	6.10%
			R thousand	52 740	55 852	56 868	55 153
B	Mbizana	EC443	%	34.00%	6.40%	6.40%	15.60%
			R thousand	73 042	77 715	82 682	77 813
B	NiBankulu	EC444	%	14.39%	6.03%	5.50%	8.64%
			R thousand	39 150	41 512	43 795	41 486
C	Alfred Nzo	DC44	%	16.13%	5.88%	5.46%	9.16%
			R thousand	167 666	177 516	187 200	177 461
Total: EC Municipalities				957 245	910 826	964 465	944 179

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			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	Average %
	Free State						
A	Mangaung	MAN	%	8.50%	7.19%	6.74%	7.48%
			R thousand	99 482	97 472	97 969	98 308
	Total: Xhariep Municipalities			(173 054)	415 879	169 687	137 504
B	Letsameeng	FS161	%	(8.30%)	19.60%	6.40%	5.90%
			R thousand	(187 894)	407 956	158 991	126 351
B	Kopanong	FS162	%	8.00%	8.00%	8.00%	8.00%
			R thousand	6 597	2 754	4 732	4 694
B	Mohokare	FS163	%	8.15%	6.02%	6.86%	7.01%
			R thousand	3 954	3 169	3 816	3 843
B	Naledi (Fs)	FS164	%	14.46%	5.91%	5.97%	8.78%
			R thousand	4 289	2 009	2 148	2 815
C	Xhariep	DC16	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Lejweleputswa Municipalities			115 588	116 122	126 709	119 473
B	Masilonyana	FS181	%	6.85%	6.80%	6.40%	6.68%
			R thousand	9 277	1 253	3 647	4 726
B	Tokologo	FS182	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Tswelopele	FS183	%	6.60%	6.40%	6.70%	6.57%
			R thousand	3 138	3 243	3 619	3 333
B	Matjhabeng	FS184	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nala	FS185	%	7.00%	8.20%	7.00%	7.40%
			R thousand	103 179	111 629	119 443	111 414
C	Lejweleputswa	DC18	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Thabo Mofutsanyana Municipalities			211 852	226 838	238 501	225 730
B	Setsoto	FS191	%	4.63%	6.50%	6.00%	5.71%
			R thousand	146 796	156 338	165 718	158 284
B	Dihlabeng	FS192	%	6.17%	4.58%	4.08%	4.94%
			R thousand	11 630	9 048	8 398	9 691
B	Nketoana	FS193	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Maluti-a-Phofung	FS194	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Phumelela	FS195	%	25.12%	22.39%	4.58%	17.36%
			R thousand	46 094	56 414	58 997	53 835
B	Mantsopa	FS196	%	11.34%	7.00%	7.00%	8.45%
			R thousand	7 332	5 038	5 389	5 920
C	Thabo Mofutsanyana	DC19	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Fezile Dabi Municipalities			223 484	242 528	266 780	244 264
B	Moqhaka	FS201	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Ngwathe	FS203	%	6.59%	6.39%	6.40%	6.46%
			R thousand	5 596	5 793	6 165	5 851
B	Metsimaholo	FS204	%	6.00%	10.00%	10.20%	8.73%
			R thousand	210 056	231 491	255 057	232 201
B	Mafube	FS205	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Fezile Dabi	DC20	%	8.99%	5.52%	5.55%	6.69%
			R thousand	7 832	5 244	5 558	6 211
	Total: FS Municipalities			477 352	1 098 839	899 646	825 279

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			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	Average %
	Gauteng						
A	Ekurhuleni Metro	EKU	%	6.53%	9.03%	6.78%	7.45%
			R thousand	223 567	311 795	270 561	268 641
A	City Of Johannesburg	JHB	%	17.00%	6.00%	6.00%	9.67%
			R thousand	26 501	11 856	12 606	16 868
A	City Of Tshwane	TSH	%	6.80%	6.00%	6.00%	6.27%
			R thousand	254 767	240 080	254 488	249 777
	Total: Sedibeng Municipalities			136 061	26 790	96 338	86 396
B	Emfuleni	GT421	%	10.90%	0.45%	7.50%	6.28%
			R thousand	91 059	4 122	69 221	54 901
B	Midvaal	GT422	%	6.84%	6.79%	8.00%	7.21%
			R thousand	-	-	-	-
B	Lesedi	GT423	%	29.19%	6.40%	6.40%	14.00%
			R thousand	33 330	9 440	10 045	17 605
C	Sedibeng	DC42	%	5.98%	6.40%	6.40%	6.23%
			R thousand	11 672	13 228	17 072	13 981
	Total: West Rand Municipalities			697 196	421 656	450 313	523 055
B	Mogale City	GT481	%	14.40%	6.40%	6.40%	9.07%
			R thousand	71 948	36 877	38 863	49 229
B	Randfontein	GT482	%	7.23%	6.49%	6.49%	6.74%
			R thousand	15 615	15 035	16 012	15 554
B	Westonaria	GT483	%	11.00%	6.30%	6.40%	7.90%
			R thousand	13 455	8 736	9 295	10 495
B	Merafong City	GT484	%	3.30%	5.70%	5.70%	4.90%
			R thousand	11 278	20 710	21 952	17 960
C	West Rand	DC48	%	7.00%	4.00%	4.00%	5.00%
			R thousand	584 900	340 298	364 191	429 796
	Total: GT Municipalities			1 338 092	1 012 177	1 084 303	1 144 857

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Cat	Municipalities	Code	2014 MTREF Wage Increase from				
			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	Average %
A	KwaZulu-Natal	ETH	%				
			R thousand	9.60%	7.30%	7.10%	8.00%
			R thousand	488 622	407 665	427 274	441 187
				18 979	19 977	13 359	17 438
	Total: Ugu Municipalities		%	24.00%	6.00%	6.40%	12.13%
B	Vulamehlo	KZN211	R thousand	2 672	871	927	1 490
B	Umdoni	KZN212	%	13.00%	3.00%	5.00%	7.00%
			R thousand	5 527	1 481	2 556	3 188
B	Umzumbe	KZN213	%	21.22%	5.40%	5.40%	10.67%
			R thousand	4 335	1 337	1 409	2 960
B	uMuziwabantu	KZN214	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Eziqoleni	KZN215	%	7.00%	6.60%	6.60%	6.73%
			R thousand	-	-	-	-
B	Hibiscus Coast	KZN216	%	6.85%	6.50%	7.00%	6.78%
			R thousand	-	-	-	-
C	Ugu	DC21	%	4.40%	10.64%	5.00%	6.68%
			R thousand	6 445	16 288	8 467	10 400
				43 059	20 674	21 785	28 506
	Total: uMgungundlovu Municipalities		%	7.00%	10.00%	10.00%	9.00%
B	uMshwathi	KZN221	R thousand	3 177	5 110	5 621	4 636
B	uMngeni	KZN222	%	1.65%	7.09%	6.40%	5.05%
			R thousand	868	3 791	3 669	2 776
B	Mpofana	KZN223	%	5.66%	6.39%	6.39%	6.15%
			R thousand	12 456	1 309	1 393	5 053
B	Impendle	KZN224	%	11.48%	6.00%	5.99%	7.82%
			R thousand	1 237	721	763	907
B	Msunduzi	KZN225	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mkhambathini	KZN226	%	17.28%	6.40%	6.40%	10.03%
			R thousand	3 146	1 366	1 454	1 989
B	Richmond	KZN227	%	17.28%	6.40%	6.40%	10.03%
			R thousand	3 146	1 366	1 454	1 989
C	uMgungundlovu	DC22	%	19.45%	6.00%	6.00%	10.48%
			R thousand	19 029	7 011	7 431	11 157
				139 960	134 726	142 257	138 981
B	Total: Uthukela Municipalities		%	4.00%	7.00%	6.00%	5.67%
B	Emnambithi/Ladysmith	KZN232	R thousand	6 962	13 460	13 225	11 216
B	Indaka	KZN233	%	7.42%	6.39%	6.39%	6.73%
			R thousand	12 854	13 676	14 551	13 894
B	Umtshezi	KZN234	%	6.13%	6.39%	6.40%	6.31%
			R thousand	67 946	72 294	76 921	72 387
B	Okhahlamba	KZN235	%	0.00%	0.00%	0.00%	0.00%
			R thousand	8	6	7	7
B	Imbabazane	KZN236	%	6.67%	6.36%	6.36%	6.46%
			R thousand	28 910	28 632	30 465	28 869
C	Uthukela	DC23	%	29.00%	6.00%	6.00%	13.67%
			R thousand	25 280	6 658	7 088	13 009

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			Wage Increase from				
			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	Average %
Total: Umzinyathi Municipalities				143 844	165 390	1 245 644	518 293
B	Endumeni	KZN241	%	6.80%	7.00%	6.00%	6.60%
			R thousand	2 923	3 379	3 075	3 126
B	Nquthu	KZN242	%	7.00%	5.60%	5.40%	6.00%
			R thousand	37 197	39 186	41 307	39 230
B	Msinga	KZN244	%	8.00%	8.00%	8.00%	8.00%
			R thousand	-	-	-	-
B	Umvoti	KZN245	%	6.79%	6.79%	6.79%	6.79%
			R thousand	-	-	-	-
C	Umzinyathi	DC24	%	11.00%	16.00%	(2.00%)	8.33%
			R thousand	103 724	122 825	1 201 262	475 937
Total: Amajuba Municipalities				4 740	2 000	2 159	2 966
B	Newcastle	KZN252	%	6.00%	5.00%	5.00%	5.33%
			R thousand	-	-	-	-
B	eMadlangeni	KZN253	%	6.79%	6.79%	6.79%	6.79%
			R thousand	693	949	1 031	891
B	Dannhauser	KZN254	%	32.49%	6.40%	6.40%	15.07%
			R thousand	4 047	1 051	1 128	2 075
C	Amajuba	DC25	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
Total: Zululand Municipalities				167 553	334 637	353 171	285 120
B	eDumbe	KZN261	%	0.00%	0.00%	0.00%	0.00%
			R thousand	2 401	1 988	2 603	2 134
B	uPhongolo	KZN262	%	6.84%	6.80%	6.80%	6.81%
			R thousand	2 264	2 745	2 920	2 643
B	Abaqulusi	KZN263	%	6.40%	6.80%	6.40%	6.53%
			R thousand	116 175	210 875	225 421	184 157
B	Nongoma	KZN265	%	31.00%	6.00%	6.00%	14.33%
			R thousand	18 038	3 862	3 728	8 542
B	Ulundi	KZN266	%	6.84%	6.79%	6.04%	6.56%
			R thousand	14 466	5 292	6 680	8 813
C	Zululand	DC26	%	2.00%	12.00%	11.00%	8.33%
			R thousand	14 209	110 465	111 821	78 632
Total: Umkhanyakude Municipalities				16 990	12 481	10 482	13 318
B	Umkhanyakude	KZN271	%	28.80%	5.40%	4.90%	13.03%
			R thousand	8 736	2 368	2 276	4 793
B	Jozini	KZN272	%	4.20%	19.27%	6.40%	9.96%
			R thousand	796	3 826	1 516	2 046
B	The Big 5 False Bay	KZN273	%	6.80%	6.00%	6.00%	6.27%
			R thousand	780	919	978	892
B	Hlabisa	KZN274	%	6.84%	6.80%	6.82%	6.82%
			R thousand	-	-	-	-
B	Mtubatuba	KZN275	%	13.90%	7.40%	7.40%	9.57%
			R thousand	-	-	-	-
C	Umkhanyakude	DC27	%	7.30%	6.40%	6.40%	6.70%
			R thousand	5 678	5 368	5 712	5 586
Total: uThungulu Municipalities				254 260	255 544	257 668	255 824
B	Mfolozi	KZN281	%	13.58%	12.10%	5.34%	10.34%
			R thousand	-	-	-	-
B	uMhlathuze	KZN282	%	17.00%	7.00%	8.00%	10.67%
			R thousand	83 651	40 699	46 807	57 052
B	Ntambanana	KZN283	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	uMlalazi	KZN284	%	19.00%	35.00%	7.00%	20.33%
			R thousand	11 432	25 019	6 813	14 421
B	Mthonjaneni	KZN285	%	6.80%	6.80%	6.80%	6.80%
			R thousand	15 108	19 593	24 488	19 730
B	Nkandla	KZN286	%	11.00%	5.90%	5.90%	7.60%
			R thousand	3 973	2 249	2 391	2 871
C	uThungulu	DC28	%	6.95%	6.79%	6.40%	6.71%
			R thousand	140 096	167 984	177 169	161 750
Total: iLembe Municipalities				81 741	75 665	60 929	72 778
B	Mandeni	KZN291	%	29.00%	5.00%	6.00%	13.33%
			R thousand	12 687	3 015	3 413	6 372
B	KwaDukuza	KZN292	%	9.60%	9.80%	6.00%	8.47%
			R thousand	12 310	13 851	9 299	11 820
B	Ndwedwe	KZN293	%	33.43%	6.00%	6.19%	15.21%
			R thousand	3 355	1 282	1 402	2 680
B	Maphumulo	KZN294	%	6.80%	9.00%	9.00%	8.27%
			R thousand	36 422	36 867	39 670	37 653
C	iLembe	DC29	%	17.90%	21.00%	6.00%	14.97%
			R thousand	14 967	20 650	7 145	14 254
Total: Sisonke Municipalities				109 935	119 294	125 485	118 238
B	Ingwe	KZN431	%	6.80%	6.84%	7.00%	6.88%
			R thousand	-	-	-	-
B	Kwa Sani	KZN432	%	6.79%	6.40%	6.40%	6.53%
			R thousand	-	-	-	-
B	Greater Kokstad	KZN433	%	6.84%	6.79%	6.40%	6.88%
			R thousand	-	-	-	-
B	Ubuhlebezwe	KZN434	%	5.50%	16.84%	5.00%	9.11%
			R thousand	1 959	5 776	2 005	3 247
B	Umzimkhulu	KZN435	%	11.00%	6.00%	6.00%	7.67%
			R thousand	5 552	3 455	3 667	4 225
C	Sisonke	DC43	%	7.00%	7.00%	7.00%	7.00%
			R thousand	102 424	110 063	119 813	110 767
Total: KZN Municipalities				1 469 683	1 548 053	2 660 213	1 892 650

Budgeted Wage Increases

Cat	Municipalities	Code	2014 MTREF Wage Increase from				Average %
			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	
	Limpopo						
	Total: Sekhukhune Municipalities			23 339	15 768	15 468	18 192
B	Ephraim Mogale	LIM471	%	(5.00%)	6.00%	7.00%	2.67%
			R thousand	(2 003)	2 942	2 927	1 155
B	Elias Motsaedi	LIM472	%	2.51%	5.94%	5.56%	4.67%
			R thousand	2 435	6 132	6 083	4 883
B	Makhuduthamaga	LIM473	%	6.85%	6.40%	7.00%	6.75%
			R thousand	17 912	3 529	4 107	8 516
B	Felagomo	LIM474	%	14.70%	9.30%	5.80%	9.93%
			R thousand	4 638	3 198	1 941	3 299
B	Greater Tubatse	LIM475	%	6.35%	6.50%	6.50%	6.55%
			R thousand	112	112	127	117
C	Sekhukhune	DC47	%	14.00%	(10.00%)	5.00%	3.00%
			R thousand	245	255	283	261
	Total: Mopani Municipalities			101 053	49 668	42 780	64 500
B	Greater Giyani	LIM331	%	13.60%	5.80%	6.00%	8.47%
			R thousand	7 657	3 944	4 356	5 319
B	Greater Letaba	LIM332	%	9.90%	6.40%	6.40%	7.57%
			R thousand	7	5	6	6
B	Greater Tzaneen	LIM333	%	7.00%	4.90%	4.90%	5.60%
			R thousand	39 012	10 233	10 869	20 038
B	Ba-Phalaborwa	LIM334	%	5.33%	5.60%	5.25%	5.60%
			R thousand	6 629	6 629	6 629	6 629
B	Maruleng	LIM335	%	6.84%	6.79%	6.40%	6.68%
			R thousand	5 288	3 343	1 924	3 518
C	Mopani	DC33	%	13.95%	6.50%	5.10%	8.50%
			R thousand	42 460	25 514	19 003	28 992
	Total: Vhembe Municipalities			293 924	282 478	300 697	292 366
B	Musina	LIM341	%	6.84%	6.00%	6.00%	6.28%
			R thousand	32 711	4 313	4 528	13 851
B	Mutale	LIM342	%	6.20%	6.10%	6.10%	6.80%
			R thousand	33 009	35 155	37 440	35 201
B	Thulamela	LIM343	%	6.80%	6.85%	6.40%	6.68%
			R thousand	114	154	163	144
B	Makhado	LIM344	%	6.79%	6.40%	6.40%	6.53%
			R thousand	228 090	242 855	298 568	243 171
C	Vhembe	DC34	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Capricorn Municipalities			219 644	143 204	157 778	173 542
B	Blouberg	LIM351	%	7.00%	8.00%	8.00%	7.67%
			R thousand	78 683	80 157	87 837	82 226
B	Aganang	LIM352	%	32.00%	7.00%	8.00%	15.67%
			R thousand	19 133	4 620	5 753	9 835
B	Molemole	LIM353	%	13.00%	4.00%	7.00%	8.00%
			R thousand	9 689	3 129	5 274	6 024
B	Polokwane	LIM354	%	12.24%	6.27%	6.36%	8.30%
			R thousand	57 526	33 208	35 885	42 206
B	Lepelle-Nkumpi	LIM355	%	12.00%	6.00%	6.00%	8.00%
			R thousand	11 085	5 691	6 054	7 610
C	Capricorn	DC35	%	21.00%	7.00%	6.00%	11.33%
			R thousand	43 548	16 399	16 975	25 641
	Total: Waterberg Municipalities			1 112 401	503 447	533 772	716 540
B	Thabazimbi	LIM361	%	6.85%	5.40%	5.40%	5.88%
			R thousand	89 833	95 371	100 403	95 202
B	Lephalale	LIM362	%	11.30%	5.00%	5.00%	7.27%
			R thousand	96 813	120 371	126 461	114 548
B	Mookgopong	LIM364	%	6.80%	6.30%	6.80%	6.63%
			R thousand	3 926	3 782	4 189	3 966
B	Modimolle	LIM365	%	7.00%	7.00%	7.00%	7.00%
			R thousand	4 126	4 415	4 724	4 422
B	Bela Bela	LIM366	%	6.85%	6.85%	6.85%	6.85%
			R thousand	728 179	79 007	85 723	297 636
B	Mogalakwena	LIM367	%	7.00%	7.00%	7.00%	7.00%
			R thousand	186 734	198 139	209 641	198 171
C	Waterberg	DC36	%	6.85%	6.40%	6.70%	6.65%
			R thousand	2 790	2 362	2 631	2 594
	Total: LIM Municipalities			1 750 361	994 565	1 050 495	1 265 140

Budgeted Wage Increases

Cat	Municipalities	Code	2014 MTREF Wage Increase from				Average %
			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	
	Mpumalanga						
	Total: Gert Sibande Municipalities			53 255	66 546	70 961	63 587
B	Albert Luthuli	MP301	%	4.00%	13.00%	6.00%	7.67%
			R thousand	2 499	7 187	3 987	4 558
B	Msukaligwa	MP302	%	6.79%	6.20%	5.50%	6.16%
			R thousand	10 153	5 600	5 528	7 094
B	Mkhondo	MP303	%	7.00%	5.40%	5.40%	5.93%
			R thousand	581	3 863	4 071	2 838
B	Pixley Ka Seme (MP)	MP304	%	17.00%	15.00%	6.00%	12.67%
			R thousand	7 020	7 228	3 338	5 862
B	Lekwa	MP305	%	23.00%	6.00%	6.00%	11.67%
			R thousand	14 492	4 798	5 105	8 132
B	Dipaleseng	MP306	%	24.36%	6.79%	6.64%	12.60%
			R thousand	7 159	2 482	2 591	4 077
B	Govan Mbeki	MP307	%	7.00%	8.00%	7.00%	7.33%
			R thousand	17 780	22 270	20 638	20 228
C	Gert Sibande	DC30	%	(1.55%)	3.21%	6.09%	2.58%
			R thousand	(6 429)	13 118	25 703	10 797
	Total: Nkangala Municipalities			231 002	150 005	180 162	187 056
B	Victor Khanye	MP311	%	23.05%	10.05%	10.00%	14.37%
			R thousand	12 407	6 912	7 569	9 963
B	Emalahleni (Mp)	MP312	%	17.00%	2.00%	6.00%	7.00%
			R thousand	73 439	13 765	33 005	40 070
B	Steve Tshwete	MP313	%	11.80%	4.40%	7.50%	7.90%
			R thousand	18 211	15 430	27 420	20 354
B	Emakhazeni	MP314	%	6.84%	6.79%	5.00%	6.21%
			R thousand	73 916	78 916	83 999	78 944
B	Thembisile Hani	MP315	%	6.20%	5.90%	5.50%	5.87%
			R thousand	14 453	7 087	6 997	9 512
B	Dr J.S. Moroka	MP316	%	12.90%	16.50%	6.80%	12.07%
			R thousand	17 911	25 897	12 456	18 755
C	Nkangala	DC31	%	18.00%	1.00%	6.00%	8.33%
			R thousand	20 665	1 998	8 716	10 460
	Total: Ehlanzeni Municipalities			282 998	315 104	326 242	308 115
B	Thaba Chweu	MP321	%	6.79%	6.40%	6.40%	6.53%
			R thousand	2 622	6 264	7 323	5 403
B	Mbombela	MP322	%	7.60%	8.26%	8.17%	8.01%
			R thousand	34 421	39 960	42 742	39 041
B	Umjindi	MP323	%	7.66%	6.50%	7.00%	7.05%
			R thousand	3 795	3 465	3 974	3 745
B	Nkomazi	MP324	%	7.69%	7.00%	7.00%	7.09%
			R thousand	239 517	245 413	253 887	246 272
B	Bushbuckridge	MP325	%	0.80%	9.50%	7.90%	6.07%
			R thousand	1 750	19 197	17 521	12 823
C	Ehlanzeni	DC32	%	7.00%	5.90%	5.50%	6.13%
			R thousand	893	805	795	831
	Total: MP Municipalities			567 255	531 655	577 365	558 758

Budgeted Wage Increases

Cat	Municipalities	Code	2014 MTREF Wage Increase from				
			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	Average %
	Northern Cape						
	Total: John Taolo Gaetsewe Municipalities			46 865	13 389	12 311	24 188
B	Joe Morolong	NC451	%	16.00%	9.50%	6.50%	10.67%
			R thousand	3 888	2 669	1 994	2 850
B	Ga-Segonyana	NC452	%	22.70%	5.40%	5.40%	11.17%
			R thousand	10 073	2 939	3 098	5 370
B	Gamagara	NC453	%	66.20%	6.40%	6.40%	26.33%
			R thousand	29 746	4 781	5 087	13 205
C	John Taolo Gaetsewe	DC45	%	9.50%	8.20%	5.40%	7.70%
			R thousand	3 158	3 001	2 132	2 764
	Total: Namakwa Municipalities			1 872	7 635	8 240	5 916
B	Richtersveld	NC061	%	6.79%	7.85%	6.40%	7.01%
			R thousand	-	-	-	-
B	Nama Khoi	NC062	%	(9.58%)	6.40%	6.40%	1.07%
			R thousand	(4 595)	3 010	3 203	569
B	Kamiesberg	NC064	%	6.84%	6.79%	6.00%	6.54%
			R thousand	-	-	-	-
B	Hantam	NC065	%	5.75%	8.90%	8.90%	7.85%
			R thousand	1 015	1 661	1 809	1 495
B	Karoo Hoogland	NC066	%	6.79%	6.40%	6.40%	6.53%
			R thousand	1 280	1 409	1 559	1 413
B	Khai-Ma	NC067	%	26.78%	6.40%	6.40%	13.19%
			R thousand	3 688	1 117	1 189	1 998
C	Namakwa	DC6	%	2.02%	(2.19%)	2.50%	0.78%
			R thousand	395	438	489	441
	Total: Pixley Ka Seme (Nc) Municipalities			128 690	167 844	1 028 828	441 787
B	Ubuntu	NC071	%	28.74%	29.05%	8.24%	22.01%
			R thousand	31 665	32 079	34 959	32 901
B	Umsobomvu	NC072	%	12.80%	9.78%	8.99%	10.52%
			R thousand	4 447	3 819	3 854	4 040
B	Emthanjeni	NC073	%	6.89%	0.60%	1.41%	2.94%
			R thousand	1 240	36 094	887 561	308 298
B	Kareeberg	NC074	%	11.86%	6.59%	8.56%	9.00%
			R thousand	1 173	792	956	974
B	Renosterberg	NC075	%	6.95%	6.50%	6.00%	6.48%
			R thousand	-	-	-	-
B	Thembelihle	NC076	%	21.70%	6.30%	6.70%	11.57%
			R thousand	3 257	1 151	1 300	1 903
B	Siyathemba	NC077	%	8.00%	8.00%	8.00%	8.00%
			R thousand	39 192	41 756	44 427	41 792
B	Siyancuma	NC078	%	9.00%	5.00%	7.00%	7.00%
			R thousand	48 904	51 385	54 984	51 758
C	Pixley Ka Seme (Nc)	DC7	%	(7.20%)	5.01%	4.90%	0.90%
			R thousand	(1 188)	768	787	122
	Total: Z F Mgcawu Municipalities			37 834	13 795	20 939	24 189
B	Mier	NC081	%	33.00%	5.20%	5.30%	13.50%
			R thousand	1 595	361	385	780
B	!Kail! Garib	NC082	%	33.40%	(2.13%)	9.20%	13.49%
			R thousand	13 366	(1 136)	4 788	5 673
B	!Khara Hais	NC083	%	6.50%	6.00%	6.00%	6.83%
			R thousand	11 698	8 943	9 479	10 040
B	!Kheis	NC084	%	28.40%	6.40%	6.40%	13.07%
			R thousand	2 774	850	904	1 509
B	Tsantsabane	NC085	%	20.10%	7.00%	7.50%	11.83%
			R thousand	6 727	2 816	3 228	4 257
B	Kgatelopele	NC086	%	2.89%	5.90%	5.50%	4.73%
			R thousand	395	860	849	701
C	Z F Mgcawu	DC8	%	5.40%	4.40%	5.00%	4.93%
			R thousand	1 279	1 101	1 306	1 229
	Total: Frances Baard Municipalities			178 310	168 655	176 743	171 903
B	Sol Plaatje	NC091	%	10.42%	6.40%	6.67%	7.53%
			R thousand	28 292	19 506	18 074	21 967
B	Dikgatlong	NC092	%	35.00%	6.90%	6.50%	16.13%
			R thousand	46 406	49 614	52 851	49 624
B	Magareng	NC093	%	12.88%	5.40%	5.40%	7.89%
			R thousand	4 219	1 997	2 104	2 773
B	Phokwane	NC094	%	6.79%	5.40%	5.40%	5.86%
			R thousand	52 924	56 173	59 622	56 240
C	Frances Baard	DC9	%	15.00%	7.53%	6.59%	9.71%
			R thousand	38 469	41 365	44 092	41 309
	Total: NC Municipalities			385 571	371 318	1 247 061	667 983

Budgeted Wage Increases

Cat	Municipalities	Code	2014 MTREF Wage Increase from				
			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	Average %
	North West						
	Total: Bojanala Platinum Municipalities			63 948	69 002	65 441	66 130
B	Moretele	NW371	%	24.72%	6.33%	5.33%	12.13%
			R thousand	14 658	4 681	4 197	7 845
B	Madibeng	NW372	%	6.63%	5.37%	6.69%	6.30%
			R thousand	19 700	16 572	21 744	19 339
B	Rustenburg	NW373	%	(0.58%)	4.64%	4.38%	2.81%
			R thousand	(2 841)	22 342	22 071	13 857
B	Kgetlengrivier	NW374	%	(8.19%)	5.89%	5.49%	1.06%
			R thousand	(3 336)	2 206	2 178	349
B	Moses Kotane	NW375	%	21.99%	6.40%	6.59%	11.59%
			R thousand	27 571	9 788	10 414	15 924
C	Bojanala Platinum	DC37	%	6.76%	10.37%	3.38%	6.84%
			R thousand	8 196	13 413	4 837	8 815
	Total: Ngaka Modiri Molema Municipalities			54 657	23 288	38 012	38 652
B	Ratou	NW381	%	8.20%	6.60%	6.00%	6.93%
			R thousand	4 775	1 965	2 090	2 943
B	Tswaing	NW382	%	5.90%	6.00%	6.00%	5.97%
			R thousand	2 470	2 694	2 867	2 677
B	Mafikeng	NW383	%	6.30%	6.00%	6.00%	6.10%
			R thousand	9 927	9 993	10 632	10 184
B	Ditsobotla	NW384	%	14.00%	(0.90%)	5.90%	6.33%
			R thousand	19 909	(1 321)	8 935	9 174
B	Ramotshere Mooloa	NW385	%	10.00%	(1.10%)	5.80%	4.90%
			R thousand	5 334	(603)	3 289	2 670
C	Ngaka Modiri Molema	DC38	%	8.20%	6.60%	6.00%	6.93%
			R thousand	12 242	10 560	10 208	11 003
	Total: Dr Ruth Segomotsi Mompati Municipalities			51 959	21 176	23 349	32 161
B	Naledi (Nw)	NW392	%	18.79%	5.89%	5.50%	10.06%
			R thousand	21 474	8 007	7 905	12 462
B	Mamusa	NW393	%	22.63%	6.35%	6.39%	11.79%
			R thousand	10 546	3 629	3 998	6 921
B	Greater Taung	NW394	%	14.46%	1.35%	0.77%	5.52%
			R thousand	8 035	861	497	3 131
B	Lekwa-Teemane	NW396	%	5.34%	5.70%	5.79%	5.81%
			R thousand	2 655	2 984	3 207	2 949
B	Molopo-Kagisano	NW397	%	(0.77%)	6.39%	6.40%	4.01%
			R thousand	(212)	1 741	1 853	1 127
C	Dr Ruth Segomotsi Mompati	DC39	%	11.81%	4.41%	6.41%	7.54%
			R thousand	9 461	3 954	5 999	6 471
	Total: Dr Kenneth Kaunda Municipalities			68 815	41 770	38 774	49 786
B	Ventersdorp	NW401	%	6.40%	6.00%	6.00%	6.13%
			R thousand	1 757	1 765	1 876	1 800
B	Tlokwe	NW402	%	21.50%	6.00%	5.80%	11.10%
			R thousand	43 776	12 949	13 437	23 387
B	City Of Matlosana	NW403	%	6.30%	5.60%	5.20%	5.70%
			R thousand	18 829	17 641	17 415	17 962
B	Maquassi Hills	NW404	%	7.80%	4.80%	4.80%	5.80%
			R thousand	3 211	2 052	2 155	2 473
C	Dr Kenneth Kaunda	DC40	%	2.60%	13.30%	6.50%	7.47%
			R thousand	1 242	7 363	3 889	4 165
	Total: NW Municipalities			239 379	155 236	165 576	186 730

Budgeted Wage Increases

Cat	Municipalities	Code	2014 MTREF Wage Increase from				
			R thousand	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17	Average %
A	Western Cape	CPT	%	8.79%	8.70%	8.40%	8.63%
			R thousand	8 931 593	9 676 821	10 450 808	9 686 407
	Total: West Coast Municipalities			59 953	42 082	50 276	50 770
B	Matzikama	WC011	%	7.46%	6.40%	6.40%	6.75%
			R thousand	7 044	5 587	5 917	6 183
B	Cederberg	WC012	%	8.53%	4.76%	4.76%	6.02%
			R thousand	6 070	3 558	3 735	4 454
B	Bergrivier	WC013	%	11.38%	8.00%	8.00%	9.27%
			R thousand	8 653	7 144	7 716	8 171
B	Saldanha Bay	WC014	%	12.34%	3.66%	6.93%	7.64%
			R thousand	16 951	5 658	11 089	11 232
B	Swartland	WC015	%	6.79%	6.00%	6.00%	6.26%
			R thousand	12 388	10 891	12 573	11 951
C	West Coast	DC1	%	8.79%	8.00%	8.00%	7.80%
			R thousand	7 647	9 246	9 246	8 780
	Total: Cape Winelands DM Municipalities			73 297	51 313	56 297	60 302
B	Witzenberg	WC022	%	10.40%	8.05%	7.80%	8.75%
			R thousand	11 371	9 747	10 526	10 548
B	Drakenstein	WC023	%	5.80%	7.65%	7.65%	7.03%
			R thousand	15 200	21 220	22 843	19 754
B	Stellenbosch	WC024	%	6.80%	6.40%	6.40%	6.53%
			R thousand	-	-	-	-
B	Breede Valley	WC025	%	18.90%	4.88%	5.00%	9.53%
			R thousand	23 263	6 848	7 670	12 594
B	Langeberg	WC026	%	11.71%	7.28%	8.01%	9.00%
			R thousand	10 618	7 370	8 701	8 896
C	Cape Winelands DM	DC2	%	17.20%	6.54%	6.54%	10.09%
			R thousand	12 845	6 128	6 557	8 510
	Total: Overberg Municipalities			54 308	45 422	48 040	49 257
B	Theewaterskloof	WC031	%	10.10%	10.10%	9.30%	9.83%
			R thousand	13 733	15 120	15 348	14 734
B	Overstrand	WC032	%	10.80%	6.50%	6.80%	8.03%
			R thousand	28 151	18 825	20 758	22 578
B	Cape Agulhas	WC033	%	2.53%	8.28%	7.65%	6.15%
			R thousand	1 290	4 339	4 699	3 443
B	Swellendam	WC034	%	16.15%	7.88%	6.36%	10.13%
			R thousand	5 892	3 338	2 906	4 045
C	Overberg	DC3	%	12.23%	7.90%	7.70%	9.28%
			R thousand	5 242	3 800	4 329	4 457
	Total: Eden Municipalities			19 269	64 377	56 910	46 852
B	Kannaland	WC041	%	(22.08%)	6.40%	6.40%	(3.09%)
			R thousand	(8 033)	1 814	1 930	(1 430)
B	Hessequa	WC042	%	8.35%	7.31%	6.78%	7.81%
			R thousand	8 788	5 806	5 776	6 123
B	Mossel Bay	WC043	%	12.00%	6.00%	6.00%	8.00%
			R thousand	14 647	7 749	9 488	10 627
B	George	WC044	%	1.68%	8.43%	7.04%	5.72%
			R thousand	3 190	16 252	14 725	11 389
B	Oudshoorn	WC045	%	10.72%	0.73%	6.39%	5.95%
			R thousand	9 677	732	6 440	5 616
B	Bitou	WC047	%	22.05%	13.37%	6.42%	13.95%
			R thousand	17 046	12 615	6 868	12 176
B	Knysna	WC048	%	6.00%	15.00%	6.00%	9.00%
			R thousand	9 989	15 559	7 589	9 705
C	Eden	DC4	%	(33.00%)	6.00%	6.00%	(7.00%)
			R thousand	(30 015)	3 851	4 097	(7 356)
	Total: Central Karoo Municipalities			9 676	8 445	7 844	8 655
B	Laiingsburg	WC051	%	6.87%	8.62%	6.46%	7.32%
			R thousand	972	862	989	876
B	Prince Albert	WC052	%	1.42%	7.84%	7.60%	5.55%
			R thousand	116	635	680	477
B	Beaufort West	WC053	%	10.53%	6.71%	6.98%	8.07%
			R thousand	7 078	4 984	5 533	5 865
C	Central Karoo	DC5	%	16.42%	16.43%	7.00%	13.28%
			R thousand	1 670	1 944	892	1 435
	Total: Western Cape Municipalities			9 148 096	9 888 460	10 670 174	9 902 243

Summary: Provinces		EC	R thousand	957 245	910 826	964 465	944 179
Eastern Cape	EC	R thousand	957 245	910 826	964 465	944 179	
Free State	FS	R thousand	477 352	1 098 839	899 646	825 279	
Gauteng	GT	R thousand	1 338 092	1 012 177	1 084 303	1 144 857	
KwaZulu-Natal	KZ	R thousand	1 469 683	1 548 053	2 660 213	1 892 650	
Limpopo	LP	R thousand	1 750 361	994 565	1 050 495	1 265 140	
Mpumalanga	MP	R thousand	567 255	531 655	577 365	558 758	
Northern Cape	NC	R thousand	385 571	371 318	1 247 061	667 983	
North West	NW	R thousand	239 379	155 236	165 576	186 730	
Western Cape	WC	R thousand	9 148 096	9 888 460	10 670 174	9 902 243	
Total National	NT	R thousand	16 333 034	16 511 129	19 319 298	17 387 821	

Source: National Treasury Local Government Database