

Budgeted Wage Increases

Cat	Municipalities	Code	2015 MTREF Wage increase from				
			R thousand	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	Average %
Eastern Cape							
A	Nelson Mandela Bay	NMA	%	7.00%	9.00%	9.00%	8.33%
			R thousand	101 879 710	133 904 530	150 934 080	128 906 107
A	Buffalo City	BUF	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
Total: Cadacdu Municipalities				70 027 985	60 953 019	65 927 920	65 636 308
B	Camdeboo	EC101	%	7.00%	7.00%	8.00%	7.33%
			R thousand	7 736 541	3 470 105	3 660 961	4 955 869
B	Blue Crane Route	EC102	%	12.30%	2.90%	5.60%	6.93%
			R thousand	5 193 000	1 275 000	2 740 000	3 069 333
B	Ikwezi	EC103	%	(0.73%)	5.98%	6.00%	3.75%
			R thousand	(124)	1 011	1 076	654
B	Makana	EC104	%	(8.20%)	3.10%	5.60%	0.17%
			R thousand	8 462 822	2 959 255	5 445 514	5 622 530
B	Ndlambe	EC105	%	16.50%	6.80%	5.00%	9.43%
			R thousand	1 593 400	7 670 000	6 009 000	5 090 800
B	Sundays River Valley	EC106	%	0.00%	0.00%	0.00%	0.00%
			R thousand	52 595	53 484	54 372	53 484
B	Baviaans	EC107	%	3.00%	1.60%	1.60%	2.07%
			R thousand	26 555	28 089	29 631	28 092
B	Kouga	EC108	%	4.38%	5.50%	5.30%	5.06%
			R thousand	5 633	7 380	7 502	6 838
B	Kou-Kamma	EC109	%	8.00%	5.44%	5.46%	6.30%
			R thousand	40 136 863	42 319 595	44 631 264	42 362 574
C	Cadacdu	DC10	%	14.24%	5.79%	5.78%	8.60%
			R thousand	6 820 700	3 169 100	3 348 600	4 446 133
Total: Amathole Municipalities							
B	Mhshhe	EC121	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mquma	EC122	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Great Kai	EC123	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Amahlaha	EC124	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Ngushwa	EC126	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nkonkobe	EC127	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nxuba	EC128	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Amathole	DC12	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
Total: Chris Hani Municipalities				96 346 425	40 431 752	39 485 411	58 754 529
B	Inxuba Yethemba	EC131	%	(1.42%)	4.87%	2.85%	2.10%
			R thousand	(906 123)	3 253 221	1 959 965	1 435 688
B	Tsoelwana	EC132	%	5.00%	5.00%	5.00%	5.00%
			R thousand	1 481 658	1 587 999	1 665 549	1 578 402
B	Inkwanca	EC133	%	6.50%	(13.91%)	5.28%	(0.71%)
			R thousand	1 828 770	(3 433 267)	1 375 907	(76 197)
B	Lukhanji	EC134	%	24.15%	5.62%	3.90%	11.22%
			R thousand	41 781 934	10 294 907	7 431 159	19 836 000
B	Intsika Yethu	EC135	%	23.80%	5.57%	5.30%	11.56%
			R thousand	17 891 028	4 434 341	4 457 189	8 927 519
B	Emalahleni (Ec)	EC136	%	(4.11%)	4.58%	0.99%	0.49%
			R thousand	(2 432 942)	2 841 914	620 484	343 152
B	Engcobo	EC137	%	4.86%	6.01%	5.04%	5.30%
			R thousand	2 251 517	2 961 828	2 615 156	2 609 500
B	Sakhisizwe	EC138	%	(2.74%)	5.21%	5.03%	2.50%
			R thousand	(919 625)	1 846 742	1 877 465	934 860
C	Chris Hani	DC13	%	13.64%	6.03%	5.96%	8.55%
			R thousand	35 370 209	16 644 068	17 482 537	23 165 605
Total: Joe Gqabi Municipalities				19 311 000	13 752 000	15 319 000	16 127 333
B	Elundini	EC141	%	5.70%	4.65%	4.90%	5.08%
			R thousand	3 391 000	2 922 000	3 220 000	3 177 667
B	Senqu	EC142	%	16.71%	3.41%	4.32%	8.15%
			R thousand	6 407 000	1 524 000	2 000 000	3 310 333
B	Maletswai	EC143	%	3.54%	5.33%	6.15%	5.01%
			R thousand	(1 295 000)	1 882 000	2 288 000	958 333
B	Gariep	EC144	%	2.97%	5.90%	5.90%	4.92%
			R thousand	799 000	1 637 000	1 733 000	1 389 667
C	Joe Gqabi	DC14	%	9.47%	5.00%	5.00%	6.49%
			R thousand	10 009 000	5 787 000	6 078 000	7 291 333
Total: O.R. Tambo Municipalities							
B	Nguzha Hills	EC153	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Port St Johns	EC154	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nyandeni	EC155	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mhlonlo	EC156	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	King Sabata Dalindyebo	EC157	%	2.51%	3.71%	3.90%	3.37%
			R thousand	5 058	7 660	8 673	7 130
C	O.R. Tambo	DC16	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
Total: Alfred Nzo Municipalities				5 058	7 660	8 673	7 130
B	Matatiele	EC441	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Umzimvubu	EC442	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mbizana	EC443	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Niabankulu	EC444	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Alfred Nzo	DC44	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
Total: EC Municipalities				287 570 178	249 048 961	271 675 084	269 431 407

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			Wage increase from	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	
			R thousand				
Free State							
A	Mangaung	MAN	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
Total: Xhariep Municipalities				2 056 302	1 799 775	2 318 031	2 058 036
B	Latsemeng	FS161	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Koparong	FS162	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mohokare	FS163	%	5.80%	4.80%	5.90%	5.50%
			R thousand	2 055 169	1 799 481	2 318 029	2 057 560
B	Naledi (Fs)	FS164	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Xhariep	DC16	%	0.04%	0.01%	0.00%	0.02%
			R thousand	1 133	294	2	476
Total: Lejweleputswa Municipalities				112 831 323	99 069 469	102 843 550	104 914 781
B	Masilonyana	FS181	%	17.70%	4.30%	5.50%	9.17%
			R thousand	62 795 000	65 476 000	69 077 000	65 782 667
B	Tokologo	FS182	%	6.00%	5.50%	5.30%	5.60%
			R thousand	-	-	-	-
B	Tswelopele	FS183	%	6.70%	7.00%	7.00%	6.90%
			R thousand	4 000	4 000	4 000	4 000
B	Majhabeng	FS184	%	8.79%	5.57%	5.30%	6.55%
			R thousand	50 030 676	33 686 498	33 759 554	39 125 576
B	Nala	FS185	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Lejweleputswa	DC18	%	2.75%	4.83%	4.65%	4.08%
			R thousand	1 647	2 971	2 996	2 538
Total: Thabo Mofutsanyana Municipalities				212 855 738	209 140 985	220 275 068	214 090 597
B	Setsoto	FS191	%	5.26%	6.00%	6.00%	5.75%
			R thousand	5	6	6	6
B	Dihlabeng	FS192	%	7.00%	7.00%	7.00%	7.00%
			R thousand	171 669 000	181 625 000	190 707 000	181 333 667
B	Nkomoana	FS193	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Maluti-a-Phofung	FS194	%	10.47%	4.86%	4.93%	6.75%
			R thousand	37 611 936	19 267 038	20 515 838	25 798 270
B	Phumelela	FS195	%	3.00%	5.00%	6.00%	4.67%
			R thousand	1 569 918	2 696 662	3 111 286	2 459 289
B	Mantsopa	FS196	%	2.53%	6.50%	6.54%	5.19%
			R thousand	2 004 878	5 652 277	5 940 936	4 499 364
C	Thabo Mofutsanyana	DC19	%	0.06%	0.06%	0.06%	0.06%
			R thousand	2	2	2	2
Total: Fezile Dabi Municipalities				3 501 803	3 842 664	4 030 617	3 791 694
B	Moghaka	FS201	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nquthu	FS203	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Metsimaholo	FS204	%	20.91%	3.43%	10.17%	11.50%
			R thousand	23 132	4 583	14 065	13 927
B	Mafube	FS205	%	4.40%	4.65%	4.65%	4.57%
			R thousand	3 478 671	3 838 081	4 016 552	3 777 768
C	Fezile Dabi	DC20	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
Total: FS Municipalities				331 245 166	313 852 892	329 467 266	324 655 108
Gauteng							
A	Ekurhuleni Metro	EKU	%	13.40%	7.00%	5.90%	8.77%
			R thousand	702 816	420 862	377 001	500 226
A	City Of Johannesburg	JHB	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
A	City Of Tshwane	TSH	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
Total: Sedibeng Municipalities				(14 473)	58 638	73 755	39 307
B	Emfuleni	GT421	%	(7.89%)	3.84%	6.10%	0.68%
			R thousand	(51 340)	23 041	37 995	3 232
B	Midvaal	GT422	%	17.80%	12.68%	10.86%	13.78%
			R thousand	22 643	19 001	18 339	19 994
B	Lesedi	GT423	%	11.40%	7.21%	7.05%	8.55%
			R thousand	12 361	8 727	9 134	10 074
C	Sedibeng	DC42	%	1.27%	5.30%	5.30%	3.96%
			R thousand	1 863	7 869	8 287	6 006
Total: West Rand Municipalities				5 052 441	950 387	1 144 176	2 382 335
B	Mogale City	GT481	%	3.30%	1.70%	5.03%	3.34%
			R thousand	11 797	6 391	18 741	12 310
B	Randfontein	GT482	%	4.98%	6.14%	5.43%	5.52%
			R thousand	11 578	15 000	14 095	13 558
B	Westonaria	GT483	%	6.00%	0.87%	1.06%	2.64%
			R thousand	4 854 360	743 821	915 214	2 171 132
B	Merafong City	GT484	%	(1.00%)	3.00%	6.00%	2.67%
			R thousand	173 267	179 060	189 803	180 710
C	West Rand	DC48	%	1.31%	5.51%	5.40%	4.07%
			R thousand	1 439	6 115	6 323	4 626
Total: GT Municipalities				5 740 784	1 429 887	1 594 932	2 921 868

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Cat	Municipalities	Code	2015 MTREF				
			Wage increase from				
			R thousand	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	Average %
	KwaZulu-Natal						
A	eThekweni	ETH	%	8.10%	7.70%	7.50%	7.77%
			R thousand	455 904	464 207	488 112	469 408
	Total: Ugu Municipalities			432 015	434 625	458 248	441 629
B	Vuiamehlo	KZN211	%	10.00%	(3.00%)	6.00%	4.33%
			R thousand	1 758	(522)	1 135	790
B	Umdoni	KZN212	%	7.00%	1.77%	4.55%	4.44%
			R thousand	66 795	67 998	71 242	68 678
B	Umzumba	KZN213	%	12.84%	5.40%	5.40%	7.88%
			R thousand	40 589	42 781	45 091	42 820
B	uMuziwabantu	KZN214	%	18.00%	6.00%	6.00%	10.00%
			R thousand	6 860	2 743	2 907	4 170
B	Eziqoleni	KZN215	%	8.04%	5.79%	5.80%	6.54%
			R thousand	1 096	853	904	951
B	Hibiscus Coast	KZN216	%	10.21%	6.00%	6.00%	7.40%
			R thousand	24 594	15 932	16 887	19 137
C	Ugu	DC21	%	7.00%	5.00%	5.00%	5.67%
			R thousand	290 323	304 840	320 082	305 082
	Total: uMgungundlovu Municipalities			1 107 262	1 164 279	1 239 494	1 170 345
B	uMshwathi	KZN221	%	(0.18%)	14.47%	8.90%	7.73%
			R thousand	56 781	64 997	70 780	64 186
B	uMngeni	KZN222	%	16.00%	5.49%	5.30%	8.93%
			R thousand	9 270	3 685	3 746	5 567
B	Mpofana	KZN223	%	5.64%	4.65%	4.65%	4.98%
			R thousand	1 556	1 356	1 420	1 444
B	Impendle	KZN224	%	9.26%	7.03%	6.48%	7.59%
			R thousand	18 399	19 790	21 161	19 783
B	Msunduzi	KZN225	%	8.00%	5.50%	5.30%	6.27%
			R thousand	956 536	1 009 506	1 073 538	1 013 193
B	Mkhambathini	KZN226	%	16.86%	5.84%	5.48%	9.39%
			R thousand	25 752	27 350	28 934	27 345
B	Richmond	KZN227	%	6.00%	6.10%	5.80%	5.97%
			R thousand	24 905	26 574	28 434	26 638
C	uMgungundlovu	DC22	%	7.00%	5.00%	5.00%	5.67%
			R thousand	14 063	11 021	11 481	12 188
	Total: Uthukela Municipalities			104 960	22 072	24 712	50 581
B	Emnambithi/Ladysmith	KZN232	%	12.40%	6.00%	6.50%	8.30%
			R thousand	18 381	9 972	11 569	13 307
B	Indaka	KZN233	%	(0.90%)	6.10%	5.80%	3.67%
			R thousand	(96)	632	638	991
B	Umtshezi	KZN234	%	21.70%	5.90%	5.60%	11.07%
			R thousand	9 478	3 138	3 154	5 257
B	Okhahlamba	KZN235	%	4.30%	3.20%	5.40%	4.30%
			R thousand	1 192	923	1 600	1 238
B	Imbabazane	KZN236	%	23.50%	0.00%	0.00%	7.83%
			R thousand	5 165	-	-	1 722
C	Uthukela	DC23	%	80.10%	4.70%	4.60%	29.80%
			R thousand	70 840	7 407	7 751	28 666
	Total: Umzinyathi Municipalities			114 833	161 827	174 788	150 483
B	Endumeni	KZN241	%	20.00%	20.00%	6.60%	15.53%
			R thousand	48 725	58 508	62 448	56 560
B	Nquthu	KZN242	%	28.80%	(12.00%)	25.70%	14.17%
			R thousand	26 049	22 915	28 871	25 945
B	Msinga	KZN244	%	80.06%	5.61%	5.62%	30.43%
			R thousand	10 268	1 295	1 370	4 311
B	Umvoti	KZN245	%	28.85%	8.06%	5.25%	14.05%
			R thousand	22 979	4 720	3 322	10 340
C	Umzinyathi	DC24	%	21.60%	9.20%	5.90%	12.23%
			R thousand	6 812	74 389	78 777	53 326
	Total: Amajuba Municipalities			56 955	28 477	35 480	40 304
B	Newcastle	KZN252	%	7.48%	4.88%	6.00%	6.12%
			R thousand	30 824	22 725	27 911	27 153
B	eMadlangeni	KZN253	%	47.57%	4.88%	5.41%	19.29%
			R thousand	6 351	962	1 118	2 810
B	Dannhauser	KZN254	%	19.83%	92.56%	6.41%	39.60%
			R thousand	4 871	321	1 908	2 367
C	Amajuba	DC25	%	22.47%	5.50%	5.30%	11.09%
			R thousand	14 909	4 468	4 543	7 973
	Total: Zululand Municipalities			153 319	184 235	196 901	178 152
B	eDumbe	KZN261	%	0.07%	0.07%	0.07%	0.07%
			R thousand	2 571	2 613	2 796	2 660
B	uPhongolo	KZN262	%	6.79%	7.00%	7.00%	6.93%
			R thousand	2 578	2 844	3 043	2 822
B	Abaqulusi	KZN263	%	1.42%	2.78%	5.42%	3.21%
			R thousand	(1 088)	2 095	4 198	1 735
B	Nongoma	KZN265	%	0.00%	0.00%	0.00%	0.00%
			R thousand	49 823	53 011	56 404	53 079
B	Ulundi	KZN266	%	0.00%	0.00%	0.00%	0.00%
			R thousand	92 541	113 735	119 024	108 433
C	Zululand	DC26	%	0.00%	0.00%	0.00%	0.00%
			R thousand	6 894	9 937	11 436	9 422
	Total: Umkhanyakude Municipalities			27 363	11 950	12 532	17 282
B	Umhlabuyalingana	KZN271	%	9.20%	9.30%	5.80%	8.10%
			R thousand	2 364	2 608	1 784	2 252
B	Jozini	KZN272	%	22.40%	4.60%	4.70%	10.57%
			R thousand	4 995	1 268	1 348	2 537
B	The Big 5 False Bay	KZN273	%	5.80%	5.80%	5.80%	5.80%
			R thousand	2 841	789	802	1 477
B	Hlabisa	KZN274	%	6.60%	1.30%	4.60%	4.17%
			R thousand	1 372	-	927	766
B	Mubatuba	KZN275	%	4.80%	4.80%	4.80%	4.80%
			R thousand	(3 937)	2 243	2 422	243
C	Umkhanyakude	DC27	%	22.00%	4.60%	4.60%	10.40%
			R thousand	19 728	5 042	5 249	10 006
	Total: uThungulu Municipalities			351 551	367 618	381 470	366 880

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			R thousand	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	
B	Mloloti	KZN281	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	uMhlatuze	KZN282	%	9.69%	8.85%	8.36%	8.97%
			R thousand	54 364	54 494	56 022	54 960
B	Ntambanana	KZN283	%	18.00%	5.60%	2.27%	8.62%
			R thousand	1 586	579	248	804
B	uMlalazi	KZN284	%	0.00%	0.00%	0.00%	0.00%
			R thousand	88 209	94 382	100 985	94 525
B	Mthonjaneni	KZN285	%	9.00%	8.50%	4.00%	7.17%
			R thousand	26 827	29 186	30 792	28 835
B	Nkandla	KZN286	%	14.21%	5.57%	5.30%	8.36%
			R thousand	5 290	2 209	2 221	3 240
C	uThungulu	DC28	%	5.80%	4.65%	4.90%	5.12%
			R thousand	175 275	186 768	191 202	184 415
	Total: iLembe Municipalities			4 845 024	3 303 120	3 736 394	3 961 513
B	Mandeni	KZN291	%	108.56%	105.40%	94.51%	102.82%
			R thousand	4 784 327	3 273 145	3 705 441	3 920 971
B	KwaDukuza	KZN292	%	12.00%	5.00%	5.00%	7.33%
			R thousand	35 394	17 945	18 244	23 861
B	Ndwedwe	KZN293	%	25.70%	6.00%	6.20%	12.63%
			R thousand	5 497	1 612	1 761	2 957
B	Maphumulo	KZN294	%	11.60%	7.00%	7.00%	8.53%
			R thousand	2 436	1 634	1 749	1 940
C	iLembe	DC29	%	10.49%	4.72%	4.72%	6.64%
			R thousand	17 370	8 784	9 199	11 784
	Total: Sisonke Municipalities			30 447	18 833	21 767	23 682
B	Ingwe	KZN431	%	11.60%	5.80%	5.80%	7.73%
			R thousand	3 324	1 881	1 989	2 398
B	Kwa Sani	KZN432	%	0.35%	6.90%	5.90%	4.38%
			R thousand	64	1 278	1 164	835
B	Greater Kokstad	KZN433	%	29.58%	5.25%	0.00%	11.61%
			R thousand	14 686	3 377	6 081	8 048
B	Ubuhlebezwe	KZN434	%	6.95%	5.00%	5.02%	5.66%
			R thousand	1 952	1 500	1 578	1 677
B	Umzimkhulu	KZN435	%	14.34%	4.65%	4.90%	7.97%
			R thousand	4 581	1 699	1 873	2 718
C	Sisonke	DC43	%	5.00%	7.40%	6.90%	6.43%
			R thousand	5 840	9 098	9 082	8 007
	Total: KZN Municipalities			7 679 633	6 161 242	6 769 898	6 870 258

Budgeted Wage Increases

Cat	Municipalities	Code	2015 MTREF				
			R thousand	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	Average %
	Limpopo						
	Total: Sekhukhune Municipalities			13 172	4 729	5 758	7 886
B	Ephraim Mogale	LIM471	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Elias Mokoaledi	LIM472	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Makhuduthamaga	LIM473	%	7.00%	6.00%	6.00%	6.33%
			R thousand	13 172	4 729	5 758	7 886
B	Fetakgomo	LIM474	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Greater Tubatse	LIM475	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Sekhukhune	DC47	%	0.00%	0.00%	0.00%	0.00%
			R thousand	7.00%	8.00%	8.00%	0
	Total: Mopani Municipalities			-	-	-	-
B	Greater Giyani	LIM331	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Greater Letaba	LIM332	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Greater Tzaneen	LIM333	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Ba-Phealaborwa	LIM334	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Maruleng	LIM335	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Mopani	DC33	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Vhembe Municipalities			-	-	-	-
B	Musina	LIM341	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nutale	LIM342	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Thulamela	LIM343	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Makhado	LIM344	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Vhembe	DC34	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Capricorn Municipalities			63 842	46 357	46 098	52 099
B	Bloubaerg	LIM351	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Aganang	LIM352	%	38.00%	1.00%	9.00%	16.00%
			R thousand	23 498	32 323	32 498	29 439
B	Molemole	LIM353	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Polokwane	LIM354	%	12.58%	3.89%	3.63%	6.70%
			R thousand	40 344	14 034	13 602	22 660
B	Lapelle-Nkumpi	LIM355	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Capricorn	DC35	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Waterberg Municipalities			167 319	171 294	180 548	173 054
B	Thabazimbi	LIM361	%	5.40%	6.90%	5.80%	6.03%
			R thousand	100 403	102 590	108 540	103 844
B	Laphalale	LIM362	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mookgopong	LIM364	%	15.60%	8.35%	8.06%	10.67%
			R thousand	56 669	61 401	66 348	61 473
B	Modimolle	LIM365	%	7.00%	7.00%	7.00%	7.00%
			R thousand	10 247	7 303	5 660	7 737
B	Bela Bela	LIM366	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nogalakwena	LIM367	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Waterberg	DC36	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: LIM Municipalities			244 333	222 380	232 404	233 039

Budgeted Wage Increases

Cat	Municipalities	Code	2015 MTREF				Average %
			R thousand	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	
	Mpumalanga						
	Total: Gert Sibande Municipalities			99 805	105 194	110 874	105 291
B	Albert Luthuli	MP301	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Makaligwa	MP302	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mkhondo	MP303	%	7.00%	5.40%	5.40%	5.93%
			R thousand	99 805	105 194	110 874	105 291
B	Pitsoleyi Ka Seme (MP)	MP304	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Lakwa	MP305	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Dipaleseng	MP306	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Govan Mbeki	MP307	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Gert Sibande	DC30	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Nkangala Municipalities			1 093 469 000	1 248 703 000	1 223 804 125	1 188 658 708
B	Victor Khanye	MP311	%	4.30%	14.00%	7.50%	8.60%
			R thousand	86 428 000	96 563 000	105 955 000	96 315 333
B	Emalahleni (Mp)	MP312	%	7.00%	7.00%	7.00%	7.00%
			R thousand	440 657 000	558 795 000	597 911 000	532 454 333
B	Steve Tshwete	MP313	%	11.80%	10.50%	8.50%	10.27%
			R thousand	338 727 000	377 403 000	409 371 000	375 167 000
B	Emakhazeni	MP314	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Thembisile Hani	MP315	%	3.00%	10.40%	5.90%	6.43%
			R thousand	94 689 000	104 295 000	110 449 000	103 144 333
B	Dr J.S. Moroka	MP316	%	0.00%	0.00%	5.80%	1.93%
			R thousand	132 968 000	111 647 000	118 125	81 577 708
C	Nkangala	DC31	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
	Total: Ehlanzeni Municipalities			213 258 264	222 827 234	237 511 444	224 532 314
B	Thaba Chweu	MP321	%	5.87%	5.66%	5.32%	5.61%
			R thousand	6 446 967	6 580 066	6 538 882	6 521 972
B	Mbombela	MP322	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Umjindi	MP323	%	6.80%	6.80%	6.80%	6.80%
			R thousand	85 778 993	91 354 628	97 749 452	91 627 691
B	Nkomazi	MP324	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Bushbuckridge	MP325	%	12.17%	10.00%	10.00%	10.72%
			R thousand	32 579 000	30 030 000	33 032 000	31 880 333
C	Ehlanzeni	DC32	%	8.00%	8.00%	5.60%	7.20%
			R thousand	88 453 304	94 862 540	100 191 110	94 502 318
	Total: MP Municipalities			1 306 827 069	1 471 635 428	1 461 426 443	1 413 296 313

Budgeted Wage Increases

Cat	Municipalities	Code	2015 MTREF				
			Wage increase from				
			R thousand	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	Average %
Northern Cape							
Total: John Taolo Gaetsewe Municipalities							
B	Joe Morolong	NC451	%	14.00%	6.00%	5.00%	8.33%
			R thousand	3 602 442	1 729 275	1 671 851	2 334 523
B	Ga-Segonyana	NC452	%	6.79%	7.00%	7.00%	6.93%
			R thousand	13 416	9 751	4 898	9 355
B	Gamagara	NC453	%	4.40%	6.15%	5.85%	5.47%
			R thousand	12 161	5 101	5 151	7 471
C	John Taolo Gaetsewe	DC45	%	1.33%	5.12%	2.36%	2.94%
			R thousand	753	3 066	1 446	1 755
Total: Namakwa Municipalities							
B	Richtersveld	NC061	%	4.50%	4.60%	4.90%	4.67%
			R thousand	563	610	674	616
B	Nama Khoi	NC062	%	55.50%	5.90%	5.60%	22.33%
			R thousand	23 082	3 813	3 833	10 243
B	Kamiesberg	NC064	%	0.69%	5.89%	5.60%	4.06%
			R thousand	78	676	680	478
B	Hantam	NC065	%	3.20%	8.30%	8.90%	6.80%
			R thousand	712	1 934	2 248	1 631
B	Karoo Hoogland	NC066	%	(11.80%)	6.10%	5.90%	0.07%
			R thousand	(2 134)	985	995	(51)
B	Khai-Ma	NC067	%	17.67%	4.65%	4.89%	9.07%
			R thousand	1 765	11 755	602	4 707
C	Namakwa	DC6	%	10.30%	0.90%	0.70%	3.97%
			R thousand	1 971	186	157	771
Total: Pixley Ka Seme (Nc) Municipalities							
B	Ubuntu	NC071	%	(11.00%)	6.00%	6.00%	0.33%
			R thousand	(3 334)	1 699	1 802	56
B	Umsobomvu	NC072	%	3.95%	11.62%	8.97%	8.18%
			R thousand	1 544	4 723	4 069	3 445
B	Emthanjeni	NC073	%	5.80%	4.27%	5.56%	5.21%
			R thousand	4 157	3 181	4 394	3 911
B	Kareeberg	NC074	%	9.77%	6.88%	3.93%	6.86%
			R thousand	1 503	1 161	708	1 124
B	Renosterberg	NC075	%	31.00%	5.00%	16.00%	17.33%
			R thousand	3 674	674	2 592	2 313
B	Thembelihle	NC076	%	8.75%	6.46%	6.40%	7.20%
			R thousand	1 741	1 421	1 498	1 553
B	Siyathemba	NC077	%	6.54%	6.39%	0.64%	4.52%
			R thousand	2 564	2 671	283	1 839
B	Siyancuma	NC078	%	7.00%	6.00%	6.00%	6.33%
			R thousand	54 543	57 081	61 078	57 567
C	Pixley Ka Seme (Nc)	DC7	%	7.00%	8.00%	8.00%	7.67%
			R thousand	2 052 507	2 556 332	2 760 838	2 456 559
Total: Z F Mgcawu Municipalities							
B	Mer	NC081	%	10.00%	4.65%	4.65%	6.43%
			R thousand	8 520	8 775	9 176	8 824
B	Ikai' Garib	NC082	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	/Khara Hais	NC083	%	7.00%	7.00%	7.00%	7.00%
			R thousand	172 653 905	184 739 927	197 671 973	185 021 935
B	IKheis	NC084	%	3.10%	4.99%	5.00%	4.36%
			R thousand	-	-	-	-
B	Tsantsabane	NC085	%	7.20%	7.00%	7.50%	7.23%
			R thousand	66 816	71 493	76 855	71 721
B	Kgatelopele	NC086	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Z F Mgcawu	DC8	%	(6.97%)	11.05%	5.00%	3.03%
			R thousand	39 926 057	44 339 212	46 557 222	43 607 487
Total: Frances Baard Municipalities							
B	Sol Plaatje	NC091	%	7.64%	7.19%	5.56%	6.80%
			R thousand	45 630	37 802	37 368	40 267
B	Dikgatlong	NC092	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Magarang	NC093	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Phokwane	NC094	%	4.09%	6.15%	6.15%	5.46%
			R thousand	1 527 803	2 393 981	2 541 212	2 154 332
C	Frances Baard	DC9	%	7.90%	6.20%	7.00%	7.03%
			R thousand	3 523	2 978	3 595	3 365
Total: NC Municipalities							
				220 005 962	235 990 263	251 427 198	235 807 808

Budgeted Wage Increases

Cat	Municipalities	Code	2015 MTREF				
			R thousand	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	Average %
	North West						
	Total: Bojanala Platinum Municipalities			149 322	58 522	88 494	98 779
B	Moretele	NW371	%	4.60%	5.60%	5.60%	5.27%
			R thousand	18 615	5 875	6 204	10 231
B	Madibeng	NW372	%	18.00%	7.00%	5.40%	10.13%
			R thousand	56 481	25 465	21 264	34 403
B	Rustenburg	NW373	%	6.30%	0.12%	5.60%	4.01%
			R thousand	32 869	723	33 216	22 269
B	Kgetlengrivier	NW374	%	4.80%	13.00%	11.00%	9.60%
			R thousand	2 031	5 861	5 767	4 553
B	Moses Kotane	NW375	%	21.00%	6.00%	6.00%	11.00%
			R thousand	34 165	12 520	13 522	20 069
C	Bojanala Platinum	DC37	%	4.00%	5.50%	5.50%	5.00%
			R thousand	5 161	8 078	8 521	7 253
	Total: Ngaka Modiri Molema Municipalities			21 998	20 004	23 401	21 801
B	Ratlou	NW381	%	9.60%	4.90%	4.90%	6.47%
			R thousand	2 974	1 703	1 789	2 155
B	Tswaing	NW382	%	2.40%	6.10%	5.80%	4.77%
			R thousand	1 066	2 743	2 770	2 193
B	Mankang	NW383	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Ditsobotla	NW384	%	4.80%	4.20%	5.00%	4.67%
			R thousand	4 226	3 868	4 798	4 297
B	Ramotshere Molema	NW385	%	8.80%	4.40%	7.00%	6.73%
			R thousand	5 386	2 927	4 843	4 385
C	Ngaka Modiri Molema	DC38	%	5.00%	5.00%	5.00%	5.00%
			R thousand	8 346	8 763	9 201	8 770
	Total: Dr Ruth Segomotsi Mompati Municipalities			15 576	14 109	16 428	15 371
B	Naledi (Nw)	NW392	%	7.50%	5.90%	5.60%	6.33%
			R thousand	6 600	5 591	5 620	5 937
B	Mamusa	NW393	%	8.67%	4.64%	4.90%	6.07%
			R thousand	2 029	1 181	1 303	1 504
B	Greater Taung	NW394	%	6.61%	6.45%	5.91%	6.32%
			R thousand	2 774	2 884	2 813	2 824
B	Lekwa-Teemane	NW396	%	9.96%	6.90%	6.89%	7.92%
			R thousand	2 732	2 081	2 224	2 346
B	Molopo-Kagisano	NW397	%	(5.23%)	5.99%	6.99%	2.58%
			R thousand	(1 032)	1 121	1 386	492
C	Dr Ruth Segomotsi Mompati	DC39	%	4.82%	2.32%	5.60%	4.25%
			R thousand	2 473	1 251	3 082	2 269
	Total: Dr Kenneth Kaunda Municipalities			722 345	709 388	746 861	726 198
B	Ventersdorp	NW401	%	5.00%	6.00%	5.00%	5.33%
			R thousand	1 950	2 794	2 872	2 539
B	Tlokwe	NW402	%	13.00%	5.00%	5.00%	7.67%
			R thousand	47 078	18 739	19 849	28 555
B	City Of Matlosana	NW403	%	6.00%	6.00%	5.00%	5.87%
			R thousand	469 822	499 105	524 012	497 646
B	Maquassi Hills	NW404	%	13.00%	4.00%	4.00%	7.00%
			R thousand	10 349	3 502	3 768	5 872
C	Dr Kenneth Kaunda	DC40	%	19.00%	6.00%	6.00%	10.33%
			R thousand	19 879	6 188	6 559	10 875
	Total: NW Municipalities			909 241	802 023	875 184	862 149

Budgeted Wage Increases

Cat	Municipalities	Code	2015 MTREF				
			R thousand	2014/15 to 2015/16	2015/16 to 2016/17	2016/17 to 2017/18	Average %
Western Cape							
A	Cape Town	CPT	%	8.14%	6.85%	6.40%	7.13%
			R thousand	9 848	10 716	11 611	10 725
Total: West Coast Municipalities				59 019	40 790	51 398	50 402
B	Matzikama	WC011	%	7.70%	6.40%	6.40%	6.83%
			R thousand	9 492	4 826	5 465	6 594
B	Cederberg	WC012	%	3.41%	6.15%	5.85%	5.14%
			R thousand	1 348	2 517	2 541	2 135
B	Bergrivier	WC013	%	9.23%	7.75%	8.00%	8.33%
			R thousand	5 109	4 683	5 208	5 000
B	Saldanha Bay	WC014	%	8.00%	6.00%	7.00%	7.00%
			R thousand	19 558	16 817	18 992	18 456
B	Swartland	WC015	%	8.00%	4.00%	7.00%	6.33%
			R thousand	11 427	6 554	12 164	10 048
C	West Coast	DC 1	%	15.77%	6.08%	7.47%	9.77%
			R thousand	12 085	5 393	7 028	8 169
Total: Cape Winelands DM Municipalities				76 585	85 045	88 556	83 395
B	Witzenberg	WC022	%	9.25%	9.25%	9.25%	9.25%
			R thousand	13 339	10 385	8 102	10 609
B	Drakenstein	WC023	%	5.19%	8.25%	8.25%	7.23%
			R thousand	14 409	24 109	26 098	21 539
B	Stellenbosch	WC024	%	8.01%	8.44%	8.44%	8.30%
			R thousand	26 009	29 614	32 125	29 249
B	Breede Valley	WC025	%	4.39%	6.15%	5.45%	5.33%
			R thousand	6 333	9 265	8 707	8 102
B	Langeberg	WC026	%	7.00%	5.43%	6.99%	6.47%
			R thousand	6 755	5 572	7 558	6 628
C	Cape Winelands DM	DC 2	%	10.59%	6.22%	5.73%	7.51%
			R thousand	9 740	6 100	5 966	7 269
Total: Overberg Municipalities				138 433	130 474	146 325	138 411
B	Theewaterskloof	WC031	%	9.04%	7.90%	8.41%	8.45%
			R thousand	12 740	12 137	13 943	12 940
B	Overstrand	WC032	%	6.10%	6.10%	6.10%	6.10%
			R thousand	15 534	14 333	18 724	16 197
B	Cape Agulhas	WC033	%	14.00%	5.90%	6.60%	8.83%
			R thousand	90 608	95 924	102 341	96 291
B	Swellendam	WC034	%	10.23%	6.99%	6.76%	7.99%
			R thousand	6 535	4 466	4 757	5 253
C	Overberg	DC 3	%	10.00%	10.00%	8.00%	9.33%
			R thousand	13 016	3 614	6 560	7 730
Total: Eden Municipalities				101 274	87 936	89 298	92 836
B	Kannaland	WC041	%	5.80%	5.80%	5.80%	5.80%
			R thousand	6 560	2 989	3 180	4 243
B	Hessequa	WC042	%	10.44%	7.09%	7.14%	8.22%
			R thousand	8 381	6 284	6 781	7 149
B	Mossel Bay	WC043	%	6.20%	6.00%	6.50%	6.23%
			R thousand	7 621	7 832	8 994	8 149
B	George	WC044	%	8.00%	6.60%	9.70%	8.10%
			R thousand	27 200	23 992	38 002	29 731
B	Oudshoorn	WC045	%	6.84%	5.27%	5.30%	5.80%
			R thousand	7 192	5 921	6 260	6 458
B	Bitou	WC047	%	19.70%	13.70%	7.52%	13.64%
			R thousand	29 512	24 574	15 333	23 140
B	Krystna	WC048	%	7.03%	7.82%	6.98%	7.28%
			R thousand	7 725	9 200	8 850	8 692
C	Eden	DC 4	%	7.50%	7.00%	1.70%	5.40%
			R thousand	7 083	7 144	1 898	5 375
Total: Central Karoo Municipalities				101 200	104 549	111 389	105 713
B	Laingsburg	WC051	%	19.35%	6.15%	5.84%	10.45%
			R thousand	3 308	1 051	1 061	1 807
B	Prince Albert	WC052	%	12.46%	11.60%	7.42%	10.49%
			R thousand	10 962	12 266	13 189	12 139
B	Beaufort West	WC053	%	12.50%	6.00%	5.80%	8.10%
			R thousand	86 305	91 507	96 783	91 532
C	Central Karoo	DC 5	%	4.53%	(1.91%)	2.52%	1.71%
			R thousand	625	(275)	356	235
Total: Western Cape Municipalities				486 359	459 510	498 577	481 482

Summary: Provinces						
Eastern Cape	EC	R thousand	287 570 178	249 048 961	271 675 084	269 431 407
Free State	FS	R thousand	331 245 166	313 852 892	329 467 266	324 855 108
Gauteng	GT	R thousand	5 740 784	1 429 887	1 594 932	2 921 868
KwaZulu-Natal	KZ	R thousand	7 679 633	6 161 242	6 769 898	6 870 258
Limpopo	LP	R thousand	244 333	222 380	232 404	233 039
Mpumalanga	MP	R thousand	1 306 827 069	1 471 635 428	1 461 426 443	1 413 296 313
Northern Cape	NC	R thousand	220 005 962	235 990 263	251 427 198	235 807 808
North West	NW	R thousand	909 241	802 023	875 184	862 149
Western Cape	WC	R thousand	486 359	459 510	498 577	481 482
Total National	NT	R thousand	2 160 708 726	2 279 602 586	2 323 966 986	2 254 759 433

Source: National Treasury Local Government Database