

Eastern Cape: Buffalo City(BUF) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	616 356	106 558	304 346			1 027 260
Chief Whip								
Executive Mayor		1	770 445	14 096	499 534			1 284 075
Deputy Executive Mayor		1	616 356	92 453	318 451			1 027 260
Executive Committee		10	5 778 333	668 729	3 183 493			9 630 555
Total for all other councillors		106	24 121 244	4 302 111	11 517 685			39 941 040
Total Councillors	9	119	31 902 735	5 183 948	15 823 509			52 910 192
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 327 222	468 099	602 347			3 397 669
Chief Finance Officer		1	963 820	215 564	404 365			1 583 749
Director of Engineering Services		1	1 139 719	220 578	385 960			1 746 256
Director of Public Safety and Health		1	1 116 450	200 961	428 845			1 746 256
Director Of Community Services		1	1 132 778	203 900	409 579			1 746 256
Other		8	8 345 706	1 668 456	2 922 192			12 936 354
List of each official with packages >= senior manager								
List of each official with packages >= senior manager								
Head: Internal Audit & Performance Management								
Head: Geographical Information & Policy								
Total Senior Managers of the Municipality	9	13	15 025 694	2 977 557	5 153 288			23 156 539
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	132	46 928 429	8 161 505	20 976 797			76 066 731

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	1 036 900		52 490			1 089 390
Chief Whip		1	972 080		28 270			1 000 350
Executive Mayor		1	1 296 110		52 490			1 348 600
Deputy Executive Mayor		1	1 036 900		52 490			1 089 390
Executive Committee		10	9 655 980		282 760			9 938 740
Total for all other councillors		106	48 085 417		2 997 250			51 082 667
Total Councillors	9	120	62 083 386		3 465 750			65 549 136
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 150 000			301 000		2 451 000
Chief Finance Officer			1 935 000			270 900		2 205 900
Chief Operating Officer			1 935 000			270 900		2 205 900
Executive Director : Corporate Services			1 720 000			240 800		1 960 800
Executive Director : Sports, Recreation and Cultural Services			1 720 000			240 800		1 960 800
Executive Director : Public Health			1 720 000			240 800		1 960 800
List of each official with packages >= senior manager								
Executive Director - Economic Development Services			1 720 000			240 800		1 960 800
Executive Director : Electricity and Energy			1 720 000			240 800		1 960 800
Executive Director : Safety and Security			1 720 000			240 800		1 960 800
Executive Director : Human Settlements			1 720 000			240 800		1 960 800
Executive Director : Infrastructure and Engineering			1 720 000			240 800		1 960 800
Executive Director : Special Programmes			1 720 000			240 800		1 960 800
Total Senior Managers of the Municipality	9		21 500 000			3 010 000		24 510 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	120	83 583 386		3 465 750	3 010 000		90 059 136

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Camdeboo(EC101) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages => senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package => senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Blue Crane Route(EC102) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		537 894	10 020	202 877			750 791
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 723 726	115 590	1 549 423			3 388 739
Total Councillors	9		2 261 620	125 610	1 752 300			4 139 530
Senior Managers of the Municipality	6							
Municipal Manager (MM)			807 693	1 974	126 960	46 831		983 458
Chief Finance Officer			764 241	1 974	63 480	41 484		871 179
Manager: Corporative Services			700 761	1 974	126 960	41 484		871 179
Manager: Community Services			651 589	1 974	126 960	39 026		819 549
Manager: Technical Services			617 374	1 974	161 175	39 026		819 549
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 541 658	9 870	605 535	207 851		4 364 914
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 803 278	135 480	2 357 835	207 851		8 504 444

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ikwezi(EC103) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		197 926		88 513			286 439
Chief Whip			282 752		116 788			399 540
Executive Mayor								
Deputy Executive Mayor								
Executive Committee			896 561		411 541			1 308 102
Total for all other councillors								
Total Councillors	9		1 377 238		616 842			1 994 080
Senior Managers of the Municipality	6							
Municipal Manager (MM)			859 256	10 178	132 000	120 296		1 121 730
Chief Finance Officer			727 409	8 859	132 000	101 837		970 106
List of each official with packages >= senior manager								
Director Strategic Planning			727 409	8 859	132 000	101 837		970 106
Director Infrastructure			653 478	8 120	132 000	91 487		885 085
Total Senior Managers of the Municipality	9		2 967 552	36 017	528 000	415 457		3 947 026
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 344 791	36 017	1 144 842	415 457		5 941 107

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Makana(EC104) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		434 754	187 894	167 226			789 874
Chief Whip			163 031		76 677			239 708
Executive Mayor			543 445	156 241	203 452			903 138
Deputy Executive Mayor								
Executive Committee			2 037 920	790 846	340 255			3 169 021
Total for all other councillors			2 925 214	238 011	1 456 298			4 619 523
Total Councillors	9		6 104 364	1 372 992	2 243 908			9 721 264
Senior Managers of the Municipality	6							
Municipal Manager (MM)			954 494		145 919			1 100 413
Chief Finance Officer			704 319		135 964			840 283
Director Community & Social Services			738 831		168 005			906 836
Director Corporate Services			704 319		135 964			840 283
Director Technical & Infrastructural Services			704 319		135 964			840 283
Director Local & Economic Development			704 319		135 964			840 283
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 510 601		857 780			5 368 381
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 614 965	1 372 992	3 101 688			15 089 645

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ndlambe(EC105) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		337 713	19 008				356 721
Chief Whip			234 764					234 764
Executive Mayor			780 809	19 008				799 817
Deputy Executive Mayor								
Executive Committee			1 249 738	117 063				1 366 801
Total for all other councillors			3 051 927	144 406				3 196 333
Total Councillors	9		5 654 951	299 485				5 954 436
Senior Managers of the Municipality	6							
Municipal Manager (MM)			950 667	214 852	200 226			1 365 745
Chief Finance Officer			716 196	182 603	210 321			1 109 120
List of each official with packages >= senior manager								
Director of Community and Protection Services			614 001	173 980	205 000			992 981
Director of Corporate Services			674 741	159 977	158 400			993 118
Director of Infrastructural Development			998 398	214 461				1 212 859
Total Senior Managers of the Municipality	9		3 954 003	945 873	773 947			5 673 823
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 608 954	1 245 358	773 947			11 628 259

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sundays River Valley(EC106) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		578 577					578 577
Chief Whip			216 966					216 966
Executive Mayor			723 221					723 221
Deputy Executive Mayor								
Executive Committee			1 627 248					1 627 248
Total for all other councillors			2 154 561					2 154 561
Total Councillors	9		5 300 573					5 300 573
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 144 702	12 429	165 048			1 322 179
Chief Finance Officer			802 478	8 728	251 965			1 063 171
Director: Corporate Services			573 874	9 014	133 308			716 196
Director: Community Services			528 224	8 582	132 050			668 857
Director: Technical Services			701 865	9 293				711 158
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 751 143	48 047	682 371			4 481 561
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 051 716	48 047	682 371			9 782 134

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Baviaans(EC107) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	364 002	28 589	25 887			418 478
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee					155 322			155 322
Total for all other councillors		6	1 284 843					1 284 843
Total Councillors	9	7	1 648 845	28 589	181 209			1 858 643
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	638 159	9 629	167 328			815 116
Chief Finance Officer		1	741 433	9 400	10 800			761 633
Manager Community services		1	426 520	6 136	150 984			583 640
Manager Corporate Services		1	487 054	7 493	90 450			584 997
Manager Technical Services		1	650 000	8 371	10 800			669 171
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	2 943 167	41 029	430 362			3 414 558
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	12	4 592 012	69 618	611 571			5 273 201

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Kouga(EC108) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		579 135					579 135
Chief Whip								
Executive Mayor			723 918					723 918
Deputy Executive Mayor								
Executive Committee			3 319 684					3 319 684
Total for all other councillors			7 055 653					7 055 653
Total Councillors	9		11 678 390					11 678 390
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 073 264					1 073 264
Chief Finance Officer			952 521					952 521
Director LED			952 521					952 521
Director Infrastr/Plan & Housing			952 521					952 521
Director Social Services			952 521					952 521
Director Admin, Mon & Evaluation			952 521					952 521
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 835 869					5 835 869
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 514 259					17 514 259

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Kou-Kamma(EC109) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		710 180	6 556				716 736
Chief Whip			228 879	2 113				230 992
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 059 911	19 015				2 078 926
Total Councillors	9		2 998 970	27 683				3 026 653
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 058 060	10 581		88 172		1 156 812
Chief Finance Officer			918 515	8 479		70 655		997 649
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 650 635	52 974		441 447		6 145 055
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 649 605	80 657		441 447		9 171 708

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sarah Baartman(DC10) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	479 000	10 200	199 900			689 100
Chief Whip								
Executive Mayor		1	598 700	11 900	256 300			866 900
Deputy Executive Mayor								
Executive Committee		5	2 245 200	48 800	949 500			3 243 500
Total for all other councillors		23	1 148 300	45 600	1 031 400			2 225 300
Total Councillors	9	30	4 471 200	116 500	2 437 100			7 024 800
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	973 100	148 400	198 700	76 200		1 396 400
Chief Finance Officer		1	855 300	139 800	185 500	67 900		1 248 500
Director: Infrastructure		1	977 000	17 700	199 500	67 600		1 261 800
Director: Economic Development		1	799 800	115 500	159 000	61 600		1 135 900
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	3 605 200	421 400	742 700	273 300		5 042 600
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	8 076 400	537 900	3 179 800	273 300		12 067 400

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mbhashe(EC121) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages => senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package => senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mquma(EC122) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	456 963		176 789			633 752
Chief Whip		1	428 403		167 269			595 672
Executive Mayor		1	571 204		211 269			782 473
Deputy Executive Mayor								
Executive Committee		13	4 222 077		1 700 976			5 923 053
Total for all other councillors		46	12 267 386		3 937 527			16 204 913
Total Councillors	9	62	17 946 033		6 193 830			24 139 863
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	926 349	176 159	253 785			1 356 292
Chief Finance Officer		1	920 000					920 000
Director Strategic Management		1	579 600	129 629	240 156			949 385
Director Corporate Services		1	579 600	113 457	256 328			949 385
Director LED		1	579 600	229 977	139 808			949 385
Director Infrastructural planning and development		1	579 600	192 825	176 960			949 385
List of each official with packages >= senior manager								
Director Community Services		1	579 600	192 825	176 960			949 385
Total Senior Managers of the Municipality	9	7	4 744 349	1 034 870	1 243 997			7 023 216
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	69	22 690 382	1 034 870	7 437 827			31 163 079

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Great Kei(EC123) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		476 012		183 139			659 151
Chief Whip			142 804		72 069			214 873
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 791 193		1 061 569			2 852 762
Total Councillors	9		2 410 009		1 316 777			3 726 786
Senior Managers of the Municipality	6							
Municipal Manager (MM)			600 553		402 205			1 002 758
Chief Finance Officer			909 548		20 357			929 905
Director Engineering & Technical Services			597 706		332 200			929 905
Director Corporate Services			597 706		332 200			929 905
Director Strategic Services			498 300		330 635			828 935
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 203 813		1 417 596			4 621 409
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 613 822		2 734 374			8 348 196

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Amahlathi(EC124) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		329 977	76 716	135 565			542 258
Chief Whip			311 755	69 522	127 092			508 370
Executive Mayor			442 060	66 309	169 457			677 826
Deputy Executive Mayor								
Executive Committee			1 662 095	277 042	648 171			2 587 308
Total for all other councillors			4 014 985	655 756	1 600 440			6 271 181
Total Councillors	9		6 760 872	1 145 345	2 680 726			10 586 943
Senior Managers of the Municipality	6							
Municipal Manager (MM)			921 514		221 035			1 142 549
Chief Finance Officer			704 888	42 430	260 986			1 008 304
Community Services Manager			648 110	131 042	229 152			1 008 304
Planning & Development Manager			827 218	181 086				1 008 304
Engineering Services Manager			724 130	173 439	110 735			1 008 304
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 825 860	527 996	821 908			5 175 764
A Heading for Each Entity	7,8							
List each member of board by designation								
No Entities								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 586 732	1 673 341	3 502 634			15 762 707

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ngqushwa(EC126) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		344 296	87 896	167 072			599 264
Chief Whip			114 518	47 780	77 718			240 016
Executive Mayor			479 383	103 939	202 750			786 073
Deputy Executive Mayor								
Executive Committee			666 394	224 955	392 039			1 283 388
Total for all other councillors			2 113 409	868 494	1 419 217			4 401 120
Total Councillors	9		3 718 000	1 333 064	2 258 797			7 309 860
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 281 784					1 281 784
Chief Finance Officer			954 970					954 970
corporate service			954 970					954 970
Planning and developmenet			954 970					954 970
Community services			954 970					954 970
Infrasdtructure			954 970					954 970
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 056 634					6 056 634
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 774 634	1 333 064	2 258 797			13 366 494

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nkonkobe(EC127) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	460 843		174 482			635 325
Chief Whip		1	413 568		164 882			578 450
Executive Mayor		1	576 053		212 886			788 939
Deputy Executive Mayor								
Executive Committee		6	2 278 007		914 882			3 192 888
Total for all other councillors		32	5 488 366	228 187	2 884 900			8 601 453
Total Councillors	9	41	9 216 837	228 187	4 352 031			13 797 055
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	582 208	1 995	378 977	48 517		1 011 697
Chief Finance Officer		1	604 850	1 995	303 164	50 404		960 413
List of each official with packages >= senior manager								
Senior Manager- Corporate Services		1	582 208	1 995	298 710	48 517		931 431
Senior Manager- Strategic Planning and LED		1	582 208	1 995	378 977	48 517		1 011 697
Senior Manager- Engineering		1	582 208	1 995	378 977	48 517		1 011 697
Total Senior Managers of the Municipality	9	5	2 933 683	9 974	1 738 806	244 474		4 926 936
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	12 150 521	238 161	6 090 837	244 474		18 723 992

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nxuba(EC128) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	481 452		183 136			664 588
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		7	1 051 973		463 006			1 514 979
Total Councillors	9	8	1 533 425		646 142			2 179 567
Senior Managers of the Municipality	6							
Municipal Manager			917 196	1 785		79 540		998 521
Chief Finance Officer			555 220	1 785		48 213		605 218
Corporate services manager			549 266	1 860		47 704		598 830
Community services manager			402 468	1 861		36 222		440 551
Technical services manager			419 241	1 861		43 411		464 513
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 843 391	9 152		255 090		3 107 633
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	8	4 376 816	9 152	646 142	255 090		5 287 200

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Amathole(DC12) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	308 791		430 101			738 892
Chief Whip		1	533 275		220 011			753 287
Executive Mayor		1	312 514		608 919			921 433
Deputy Executive Mayor								
Executive Committee		10	4 099 291		3 203 516			7 302 807
Total for all other councillors		53	2 955 258		2 202 490			5 157 748
Total Councillors	9	66	8 209 130		6 665 037			14 874 167
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 767 063		287 928	287 699		2 342 690
Chief Finance Officer		1	994 546	222 434	474 987	236 875		1 928 842
Director Corporate Services		1	1 068 188	192 274	432 303	236 987		1 929 752
Director Engineering Services		1	843 173	182 522	690 462	240 262		1 956 419
Director Legislative and Support Services		1	1 332 241		357 759	236 600		1 926 600
Director Community Services		1	1 113 662	217 164	385 132	240 234		1 956 192
Director Strategic Management		1	741 507	144 594	832 813	240 648		1 959 562
Director Land Human Settlement and Economic Development		1	837 285	194 127	665 198	237 525		1 934 135
List of each official with packages >= senior manager								
Senior Managers								
Total Senior Managers of the Municipality	9	8	8 697 663	1 153 115	4 126 582	1 956 831		15 934 191
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	74	16 906 793	1 153 115	10 791 620	1 956 831		30 808 358

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Inxuba Yethemba(EC131) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		574 796	148 968				723 764
Chief Whip			538 872	133 440				672 312
Executive Mayor			718 495	255 336				973 831
Deputy Executive Mayor								
Executive Committee			889 137					889 137
Total for all other councillors			2 586 580	907 615				3 494 195
Total Councillors	9		5 307 880	1 445 359				6 753 239
Senior Managers of the Municipality	6							
Municipal Manager (MM)			848 484	12 362	211 764	47 085		1 119 695
Chief Finance Officer			677 040	10 019	183 002	38 081		908 142
Technical services manager			647 172	9 884	196 126	28 561		881 743
LED manager			667 716	10 026	176 691	38 081		892 514
Community services manager			672 864	9 445	167 753	38 081		888 143
corporate service manager			723 000	10 410	123 727	38 081		895 218
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 236 276	62 146	1 059 063	227 970		5 585 455
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 544 156	1 507 505	1 059 063	227 970		12 338 694

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Tsolwana(EC132) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Deputy City Manager - Governance								
Deputy City Manager - Procurement and Infrastructure								
Deputy City Manager - Health, Safety and Social Issues								
Deputy City Manager - Corporate and Human Resources								
List of each official with packages >= senior manager								
Head: Internal Audit and Performance Management								
Head: Geographical Information and Policy								
Head Office of Intergovernmental and Governance Relations								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Chief Executive Officer (CEO)								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Inkwanca(EC133) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		576 165		24 468			600 633
Chief Whip			172 895	28 568	24 468			225 931
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9		749 060	28 568	48 936			826 564
Senior Managers of the Municipality	6							
Municipal Manager (MM)			539 182	1 749	208 800	44 932		794 663
Chief Finance Officer			436 797	115 606	46 956	36 399		635 758
Technical Manager			293 293	62 319	255 705	24 441		635 758
Corporate Services			417 185	21 807	162 000	34 765		635 757
Community Manager			435 669	1 785	162 000	36 306		635 760
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 122 126	203 266	835 461	176 843		3 337 696
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 871 186	231 834	884 397	176 843		4 164 260

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Lukhanji(EC134) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		478 950		208 906			687 856
Chief Whip			449 016		198 928			647 944
Executive Mayor			598 488		248 819			847 307
Deputy Executive Mayor								
Executive Committee			4 019 196		1 783 036			5 802 232
Total for all other councillors			9 870 157		3 680 507			13 550 664
Total Councillors	9		15 415 807		6 120 196			21 536 003
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 200 000	299 642	120 000			1 619 642
Chief Finance Officer			888 014	1 866	391 600			1 281 480
Director - Human Settlements			650 198	192 133	83 316			925 647
Director - Technical Services								
Director - Community Services			746 669	198 958		77 178		1 022 805
Director - Corporate & Human Resources			998 985	37 873	60 000	83 988		1 180 846
List of each official with packages >= senior manager								
Director - IPED			937 139	1 866		77 138		1 016 143
SEO			660 501	192 133	83 316			935 950
Director: Public Safety			624 940	157 785		72 238		854 963
Snr Manager Electricals			945 707	218 764		78 809		1 243 280
Total Senior Managers of the Municipality	9		7 652 153	1 301 020	738 232	389 351		10 080 756
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		23 067 960	1 301 020	6 858 428	389 351		31 616 759

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Intsika Yethu(EC135) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			10 331 800		3 835 229			14 167 029
Total Councillors	9		10 331 800		3 835 229			14 167 029
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Infrastructure, Planning and Development Manager								
Economic development manager								
Community services manager								
Corporate services manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 331 800		3 835 229			14 167 029

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Emalahleni (Ec)(EC136) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		596 487		22 955			619 442
Chief Whip			287 059		22 955			310 014
Executive Mayor			745 609		46 002			791 611
Deputy Executive Mayor			559 207		22 955			582 162
Executive Committee			1 985 184		91 819			2 077 004
Total for all other councillors			5 785 140		573 870			6 359 010
Total Councillors	9		9 958 687		780 556			10 739 242
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 375 352		28 750	96 709		1 500 811
Chief Finance Officer			1 065 879		20 460	58 485		1 144 823
Director - Corporate Services			978 360		20 460	56 343		1 055 163
Director - IPED			978 197		20 460	56 343		1 055 000
Director: Infrastructure and Human Settlements			978 197		20 460	56 343		1 055 000
Director - Community			978 197		20 460	56 343		1 055 000
Contribution to Provision				96 709				96 709
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 354 181	96 709	131 050	380 567		6 962 506
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 312 867	96 709	911 605	380 567		17 701 748

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Engcobo(EC137) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	440 451		179 514			619 965
Chief Whip		1	359 064		148 367			507 431
Executive Mayor		1	478 751		216 919			695 670
Deputy Executive Mayor								
Executive Committee		5	1 755 906		784 094			2 539 999
Total for all other councillors		32	5 001 881		2 960 475			7 962 356
Total Councillors	9	40	8 036 053		4 289 368			12 325 421
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	938 204		212 172	50 000		1 200 376
Chief Finance Officer		1	754 400		273 560	50 000		1 077 960
Technical Service		1	754 400		273 560	50 000		1 077 960
Corporate Service		1	754 400		273 560	50 000		1 077 960
Community Service		1	754 400		273 560	50 000		1 077 960
IPED Manager		1	754 400		273 560	50 000		1 077 960
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 710 202		1 579 972	300 000		6 590 174
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	12 746 255		5 869 341	300 000		18 915 596

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sakhisizwe(EC138) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		416 801	20 400	170 929			608 130
Chief Whip			378 697	29 392	141 909			549 998
Executive Mayor			717 140		41 820			758 960
Deputy Executive Mayor								
Executive Committee			393 095	15 784	141 909			550 788
Total for all other councillors			2 164 579	42 312	884 157			3 091 048
Total Councillors	9		4 070 312	107 888	1 380 724			5 558 924
Senior Managers of the Municipality	6							
Municipal Manager (MM)			849 680	145 583	183 708	160 000		1 338 970
Chief Finance Officer			666 060	231 768	72 000	125 004		1 094 832
Manager Corporate Services			838 500	20 000	72 000	120 000		1 050 500
Manager Technical Services			839 556	21 788	72 000	126 000		1 059 344
Manager IPED			211 596	20 000	3 000			234 596
Manager Community Services			791 172	55 748	12 000	114 996		973 916
Manager Strategic Services			538 908	97 008				635 916
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 735 472	591 895	414 708	646 000		6 388 074
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 805 784	699 782	1 795 432	646 000		11 946 998

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		442 705	32 130	183 773			658 608
Chief Whip			386 260	39 099	183 773			609 133
Executive Mayor			590 274	68 179	236 667			895 119
Deputy Executive Mayor								
Executive Committee			2 495 555	135 406	1 012 310			3 643 271
Total for all other councillors			2 695 843	1 241 288	1 179 731			5 116 861
Total Councillors	9		6 610 637	1 516 102	2 796 254			10 922 992
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 068 971	277 932	291 925	161 735		1 800 564
Chief Finance Officer			906 301	208 449	263 761	136 489		1 515 000
Technical Services Head of Department			906 301	208 449	263 761	136 489		1 515 000
Corporate Services Head of Department			906 301	208 449	263 761	136 489		1 515 000
Community Services Head of Department			906 301	208 449	263 761	136 489		1 515 000
Planning and Development Head of Department			906 301	208 449	263 761	136 489		1 515 000
List of each official with packages >= senior manager								
Strategic Manager			906 301	208 449	263 761	136 489		1 515 000
Total Senior Managers of the Municipality	9		6 506 779	1 528 628	1 874 490	980 669		10 890 566
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 117 415	3 044 730	4 670 744	980 669		21 813 559

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Elundini(EC141) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		525 343	29 387	197 468			752 198
Chief Whip			270 880	20 027	86 716			377 623
Executive Mayor								
Deputy Executive Mayor			656 680	29 387	210 028			896 094
Executive Committee			1 333 565	147 158				1 480 722
Total for all other councillors			6 838 696	544 883	1 509 523			8 893 102
Total Councillors	9		9 625 164	770 841	2 003 735			12 399 740
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 625 164	770 841	2 003 735			12 399 740

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Senqu(EC142) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		593 554		72 660			666 213
Chief Whip			308 256		42 788			351 044
Executive Mayor			804 860		41 069			845 929
Deputy Executive Mayor								
Executive Committee			1 596 398		179 345			1 775 743
Total for all other councillors			7 217 252		872 570			8 089 822
Total Councillors	9		10 520 319		1 208 432			11 728 752
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 648 734	1 785	26 000	318 199		1 994 718
Chief Finance Officer			1 384 847	17 485	13 000	265 591		1 680 923
Technical Services			1 384 847	19 234	13 000	265 481		1 682 562
Community and Social Services			1 043 241	15 737	13 000	200 686		1 272 664
Corporate and Support Services			1 065 612	17 485	13 000	204 936		1 301 033
IPME			1 221 984	17 485	13 000	234 647		1 487 116
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 749 265	89 210	91 000	1 489 540		9 419 015
A Heading for Each Entity	7,8							
List each member of board by designation								
-								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 269 584	89 210	1 299 432	1 489 540		21 147 767

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Maletswai(EC143) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor		1	619 096	63 402	91 930			774 428
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		11	2 340 904	187 398	686 970			3 215 272
Total Councillors	9	12	2 960 000	250 800	778 900			3 989 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			738 065		466 788	133 000		1 337 854
Chief Finance Officer			554 163		380 825	74 400		1 009 388
List of each official with packages >= senior manager								
Director Corporate Services			571 607	120 537	259 691	83 500		1 035 336
Director Community Services			432 665		263 827	78 000		774 492
Director Technical Services			554 163	105 102	275 724	94 800		1 029 788
Total Senior Managers of the Municipality	9		2 850 663	225 639	1 646 855	463 700		5 186 857
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	12	5 810 663	476 439	2 425 755	463 700		9 176 557

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Gariep(EC144) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			836 116		277 939			1 114 055
Chief Finance Officer			461 978		270 306			732 284
Technical Services Director			540 079		173 952			714 030
Community Services Director			461 978		270 306			732 284
Corporate Services Director			461 978		270 306			732 284
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 762 130		1 262 807			4 024 937
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 762 130		1 262 807			4 024 937

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Joe Gqabi(DC14) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		320 922	126 695	170 374			617 990
Chief Whip			298 878	120 764	161 049			580 690
Executive Mayor			436 022	159 849	323 176			919 047
Deputy Executive Mayor								
Executive Committee			896 633	362 292	483 146			1 742 070
Total for all other councillors			1 402 330	195 218	576 655			2 174 203
Total Councillors	9		3 354 784	964 817	1 714 399			6 034 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 403 766	222 744	152 012	270 214		2 048 736
Chief Finance Officer			1 287 247	191 474	120 003	283 315		1 882 039
Director Corporate Services			1 204 505	176 658	104 609	255 917		1 741 689
Director Community Services			1 292 095	124 410	181 577	255 917		1 853 999
Technical Services			1 204 595	186 223	196 778	255 917		1 843 513
Chief Operations Officer			890 158	274 193	81 431	222 033		1 467 815
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 282 366	1 175 702	836 410	1 543 313		10 837 791
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 637 150	2 140 519	2 550 809	1 543 313		16 871 791

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ngquba Hills(EC153) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	406 696		156 433			563 129
Chief Whip		1	381 278		147 961			529 239
Executive Mayor		1	508 370		190 325			698 695
Deputy Executive Mayor								
Executive Committee		9	1 887 320		816 919			2 704 239
Total for all other councillors		52	7 719 597		3 595 732			11 315 329
Total Councillors	9	64	10 903 261		4 907 370			15 810 631
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Other employees including Management		276	105 727 242		7 064 684			112 791 926
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	276	105 727 242		7 064 684			112 791 926
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	340	116 630 503		11 972 054			128 602 557

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Port St Johns(EC154) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages => senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package => senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nyandeni(EC155) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		615 032		16 215			631 247
Chief Whip			576 593		15 220			591 813
Executive Mayor			768 791		20 198			788 989
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			15 043 193		401 727			15 444 920
Total Councillors	9		17 003 609		453 360			17 456 969
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 293 483		33 787	905 444		2 232 714
Chief Finance Officer			1 068 381		27 957	74 787		1 171 125
Senior Corporate Services Manager			1 068 381		27 957	74 787		1 171 125
Senior Infrastructure Manager			1 068 381		27 957	74 787		1 171 125
Senior Manager: Planning & Development			1 068 381		27 957	74 787		1 171 125
Senior Community Services Manager			1 068 381		27 957	74 787		1 171 125
List of each official with packages >= senior manager								
Senior Operations Manager			1 068 381		27 957	74 787		1 171 125
Total Senior Managers of the Municipality	9		7 703 767		201 529	1 354 166		9 259 462
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		24 707 376		654 889	1 354 166		26 716 431

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mhlonlo(EC156) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		609 284	143 699	24 469			777 452
Chief Whip			571 204	134 718	24 468			730 390
Executive Mayor			761 605	179 624	24 468			965 696
Deputy Executive Mayor					24 468			24 468
Executive Committee			3 341 541	788 099	195 012			4 324 652
Total for all other councillors			9 398 180	2 216 552	845 520			12 460 252
Total Councillors	9		14 681 814	3 462 692	1 138 405			19 282 911
Senior Managers of the Municipality	6							
Municipal Manager (MM)			697 008		326 636			1 023 644
Chief Finance Officer			618 455		420 384			1 038 839
Infrastructure Manager			618 455		420 384			1 038 839
LED Manager			618 455		420 384			1 038 839
Corporate Services Manager			618 455		420 384			1 038 839
Community Services Manager			618 455		420 384			1 038 839
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 789 284		2 428 556			6 217 840
A Heading for Each Entity	7,8							
List each member of board by designation								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
N/A								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 471 098	3 462 692	3 566 961			25 500 751

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: King Sabata Dalindyebo(EC157) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	440 860		146 953			587 813
Chief Whip		1	395 888		137 769			533 657
Executive Mayor		1	551 077		183 692			734 769
Deputy Executive Mayor								
Executive Committee		9	265 697		105 644			371 341
Total for all other councillors		58	14 526 719		5 728 716			20 255 435
Total Councillors	9	70	16 180 241		6 302 773			22 483 015
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 365 963		10 022			1 375 986
Chief Finance Officer		1	1 131 362		10 022			1 141 384
Director Public Safety		1	1 131 362		10 022			1 141 384
Director Community Services		1	1 131 362		10 022			1 141 384
Director Human Settlements		1	1 131 362		10 022			1 141 384
Director Corporate Services		1	1 131 362		10 022			1 141 384
List of each official with packages >= senior manager								
Director Infrastructure		1	1 131 362		10 022			1 141 384
Director Urban Renewal								
Director Planning, Social and Econ Dev		1	1 131 362		10 022			1 141 384
Total Senior Managers of the Municipality	9	8	9 285 497		80 179			9 365 676
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	78	25 465 738		6 382 953			31 848 691

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: O.R. Tambo(DC15) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		576 939		216 654			793 593
Chief Whip			540 880		204 634			745 514
Executive Mayor			721 174		264 732			985 905
Deputy Executive Mayor			576 939		216 654			793 593
Executive Committee			3 786 558		1 432 569			5 219 127
Total for all other councillors			6 482 683		2 699 183			9 181 866
Total Councillors	9		12 685 173		5 034 425			17 719 598
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 621 274		38 880			1 660 154
Chief Finance Officer			947 339		557 384			1 504 723
Director - Municipal Manager Office			1 472 323		32 400			1 504 723
Director - Internal Audit			1 472 323		32 400			1 504 723
Director - Legislature Services			1 472 323		32 400			1 504 723
Director - Corporate Affairs			1 472 323		32 400			1 504 723
List of each official with packages >= senior manager								
Director - Community and Social Services			1 192 387		312 336			1 504 723
Director - Rural Economic and Developmental Planning			1 374 346		130 378			1 504 723
Director - Housing			1 472 323		32 400			1 504 723
Director - Water Services			1 332 355		172 368			1 504 723
Director - Technical Services			1 472 323		32 400			1 504 723
Director - Office of Executive Mayor			1 472 323		32 400			1 504 723
Total Senior Managers of the Municipality	9		16 773 965		1 438 146			18 212 111
A Heading for Each Entity	7,8							
List each member of board by designation								
Chairperson of the Board					27 000			27 000
Board Members x8					176 000			176 000
Chairperson of Audit and Risk Sub-committee					32 000			32 000
Board Members x3					81 000			81 000
Chairperson of Strategic Development and investment sub committee					26 000			26 000
Board Members x3					66 000			66 000
Chairperson of HR and Remuneration Sub-committee					26 000			26 000
Board Members x3					66 000			66 000
Total for municipal entities	9				500 000			500 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		29 459 138		6 972 570			36 431 709

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Matatiele(EC441) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		161 509	18 662	434 129			614 300
Chief Whip			411 780		165 551			577 331
Executive Mayor			549 039		216 157			765 196
Deputy Executive Mayor								
Executive Committee			2 520 327	75 194	960 892			3 556 413
Total for all other councillors			6 821 712	365 646	3 344 785			10 532 143
Total Councillors	9		10 464 367	459 502	5 121 514			16 045 383
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 117 665	13 882	324 000			1 455 547
Chief Finance Officer			881 056	21 599	226 800			1 129 455
General Manager Corporate			931 128	20 600	176 727			1 128 455
General Manager Community			796 816	18 933	311 040			1 126 789
General Economic Development Planning			924 465	20 013	155 520			1 099 998
General Manager Infrastructure			861 616	6 154	246 240			1 114 010
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 512 746	101 181	1 440 327			7 054 254
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 977 113	560 683	6 561 841			23 099 637

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Umzimvubu(EC442) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	308 101	76 367	293 345			677 812
Chief Whip		1	288 845	86 439	260 167			635 450
Executive Mayor		1	385 126	71 273	390 866			847 265
Deputy Executive Mayor								
Executive Committee		9	1 444 223	330 177	1 402 850			3 177 250
Total for all other councillors		34	6 901 970	1 119 748	4 051 347			12 073 065
Total Councillors	9	46	9 328 264	1 684 004	6 398 574			17 410 843
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	863 868	206 392	325 971			1 396 231
Chief Finance Officer		1	556 959	248 628	185 708			991 295
Corporate Services Manager		1	556 959	256 657	177 679			991 295
Infrastructure and Planning Manager		1	556 959	86 568	347 768			991 295
Local Economic Development Manager		1	556 959	227 028	207 308			991 295
List of each official with packages >= senior manager								
Citizen and Community Services manager		1	556 959	126 768	307 568			991 295
Chief Operation Officer		1	556 959	254 123	180 213			991 295
Total Senior Managers of the Municipality	9	7	4 205 622	1 406 164	1 732 215			7 344 001
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	53	13 533 887	3 090 168	8 130 789			24 754 844

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mbizana(EC443) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		405 394		196 027			601 422
Chief Whip			380 057		185 169			565 226
Executive Mayor			506 743		239 463			746 205
Deputy Executive Mayor								
Executive Committee			3 173 690		962 299			4 135 989
Total for all other councillors			8 719 966		4 768 524			13 488 490
Total Councillors	9		13 185 851		6 351 482			19 537 333
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 297 338					1 297 338
Chief Finance Officer			644 068		373 604			1 017 672
Senior Manager: Engineering Services			644 068		373 604			1 017 672
Senior Manager: Community Services			644 068		373 604			1 017 672
Senior Manager: Corporate Services			644 068		373 604			1 017 672
Senior Manager: Development Planning			644 068		373 604			1 017 672
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 517 679		1 868 018			6 385 697
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 703 530		8 219 500			25 923 030

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ntabankulu(EC444) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		333 167	101 224	155 471			589 862
Chief Whip			178 720	81 624	303 314			563 658
Executive Mayor			443 223	21 025	100 036			564 284
Deputy Executive Mayor								
Executive Committee			904 302	432 587	215 662			1 552 552
Total for all other councillors			3 879 596	1 981 607	2 184 422			8 045 626
Total Councillors	9		5 739 008	2 618 067	2 958 906			11 315 981
Senior Managers of the Municipality	6							
Municipal Manager (MM)			745 602	12 159	198 818			956 579
Chief Finance Officer			431 128	266 317	48 093			745 538
Corporate Services Director			439 717	293 822	39 503			773 042
Community Services Director			468 491	282 139	10 725			761 355
Strategic Planning & Development Director			468 491	306 947	10 725			786 162
Infrastructure Planning & Development			709 876	260 974	11 754			982 604
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 263 304	1 422 358	319 617			5 005 280
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 002 312	4 040 426	3 278 523			16 321 261

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages => senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package => senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Mangaung(MAN) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	944 813	18 230	88 268			1 051 311
Chief Whip		1	613 487	92 023	260 984			966 494
Executive Mayor		1	794 414	137 393	358 520			1 290 327
Deputy Executive Mayor		1	638 534	114 011	298 766			1 051 311
Executive Committee		10	6 066 690	941 377	2 594 159			9 602 226
Total for all other councillors		83	25 255 180	2 880 105	10 574 573			38 709 857
Total Councillors	9	97	34 313 118	4 183 139	14 175 270			52 671 527
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 234 194	46 335	282 173	506 986		3 069 688
Chief Finance Officer		1	1 532 428	495 564	43 294	410 418		2 481 704
Head Planning		1	1 795 813	273 600	1 873	410 418		2 481 704
Head Strategic Projects		1	1 649 080	210 000	42 663	376 509		2 278 252
Head Corporate Services		1	1 528 113	273 600	1 873	356 878		2 160 464
Head Social Services		1	1 573 114	146 400	291 416	398 346		2 409 276
List of each official with packages >= senior manager								
Senior Managers - Continued								
Head Waste and Fleet Management		1	1 528 113	273 600	1 873	356 878		2 160 464
Head Engineering Services		1	1 525 770	464 400	20 760	398 346		2 409 276
Head Human Settlements		1	1 490 444	210 000	367 925	409 874		2 478 443
Head Economic and Rural Development		1	1 146 085	205 200	1 405	267 659		1 620 349
Deputy Exec Director Monitoring and Evaluation		1	1 913 317	146 400	36 710			2 096 427
Total Senior Managers of the Municipality	9	11	17 916 671	2 745 099	1 091 965	3 892 312		25 646 047
A Heading for Each Entity	7,8							
List each member of board by designation								
Company Secretary		1	1 776 843					1 776 843
Chief Executive Officer		1	1 994 479					1 994 479
Chief Financial Officer		1	1 484 543					1 484 543
Executive Manager: Performance and Compliance		1	1 787 622					1 787 622
Executive Manager : Human Resources		1	1 282 716					1 282 716
Executive Manager: Engineering Wires		1	1 447 248					1 447 248
Executive Manager: Engineering Retail		1	1 386 274					1 386 274
BOARD MEMBERS								
LM MBALI (Chairperson)		1	381 900					381 900
FP ZITHA (Vice Chairperson)		1	254 604					254 604
SM ZIMU		1	151 260					151 260
KM MOROKA		1	151 260					151 260
NM MOKHESI		1	151 260					151 260
TJA MONGAKE		1	151 260					151 260
SG XULU		1	151 260					151 260
ZC UWAH		1	151 260					151 260
Total for municipal entities	9	15	12 703 788					12 703 788
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	123	64 933 577	6 928 238	15 267 235	3 892 312		91 021 362

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Letsemeng(FS161) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		672 764		60 280			733 044
Chief Whip			259 014		22 120			281 134
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 866 222		413 600			2 279 822
Total Councillors	9		2 798 000		496 000			3 294 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			736 170		245 390			981 560
Chief Finance Officer			653 598		73 356			726 954
Director Corporate Services			572 400		203 520			775 920
Director Technical Services			572 400		203 520			775 920
Director Community Services			572 400		203 520			775 920
List of each official with packages >= senior manager								
Manager: Revenue and Budget			403 272	6 439	125 130			534 841
Manager: LED and IDP			403 272	6 276	250 767			660 315
Manager: Human Resource			403 272	5 922	245 512			654 706
Manager: Administration			403 272	5 856	208 724			617 852
Manager: Accounting services			441 470	6 729	298 078			746 277
Electrician			403 272	5 438	6 000			414 710
Technical Manager			403 272	7 498	220 113			630 883
Total Senior Managers of the Municipality	9		5 968 070	44 158	2 283 630			8 295 858
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 766 070	44 158	2 779 630			11 589 859

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Kopanong(FS162) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		321 782	93 129	149 978			564 889
Chief Whip			216 530	63 466	20 868			300 864
Executive Mayor			405 984	106 098	182 255			694 337
Deputy Executive Mayor								
Executive Committee			182 437	31 341	87 440			301 218
Total for all other councillors			1 687 428	205 098	746 167			2 638 693
Total Councillors	9		2 814 161	499 131	1 186 708			4 500 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			815 946	37 884	180 000			1 033 830
Chief Finance Officer			682 570	178 105	117 600			978 276
Community Services Director			588 272	60 833	192 000			841 105
Corporate Services director			733 069	130 806	72 000			935 874
Technical Services Director			689 572	122 648	120 000			932 220
List of each official with packages >= senior manager								
Budget and Treasury Manager			493 933	142 055	75 600			711 588
Revenue Manager			446 937	155 267	115 903			718 107
Supply Chain Manager			446 937	41 980	81 856			570 774
LED Manager			446 937	127 598	75 600			650 135
Project Management Unit Manager			603 920	24 149	75 600			703 669
Technical Services Manager			392 643	7 817	88 113			488 572
IDP Manager			446 937	81 070	75 600			603 607
Facilities Manager			392 643	108 246	81 856			582 745
Community Services Manager			446 937	133 134	80 698			660 769
Community Services Manager			446 937	134 817	75 600			657 354
Corporate Manager			392 643	108 246	75 600			576 488
Total Senior Managers of the Municipality	9		8 466 834	1 594 653	1 583 627			11 645 114
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 280 995	2 093 784	2 770 335			16 145 114

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Mhokare(FS163) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip		1	194 261	31 919	85 622			311 801
Executive Mayor		1	512 883	132 266	201 700			846 849
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		9	1 663 408	217 172	569 605			2 450 185
Total Councillors	9	11	2 370 552	381 356	856 926			3 608 834
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	637 656	303 581	267 000	143 891		1 352 128
Chief Finance Officer		1	774 206	9 721		102 579		886 506
Director Corporate Services		1	491 502	44 066	150 000	102 579		788 147
Director Technical Services		1	654 020	205 966		102 579		962 566
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	2 557 384	563 334	417 000	451 629		3 989 347
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	15	4 927 935	944 691	1 273 926	451 629		7 598 181

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Naledi (Fs)(FS164) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		826 005					826 005
Chief Whip			241 101					241 101
Executive Mayor								
Deputy Executive Mayor								
Executive Committee			1 220 000					1 220 000
Total for all other councillors								
Total Councillors	9		2 287 106					2 287 106
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 056 464					1 056 464
Chief Finance Officer			943 305					943 305
Corporate manager			917 511					917 511
Technical manager			819 227					819 227
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 736 507					3 736 507
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 023 613					6 023 613

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Xhariep(DC16) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		310 306	72 863	3 600			386 769
Chief Whip								
Executive Mayor			499 138	95 186	180 468			774 792
Deputy Executive Mayor								
Executive Committee			944 507	113 423	127 855			1 185 785
Total for all other councillors			766 183	408 847	135 138			1 310 168
Total Councillors	9		2 520 134	690 319	447 061			3 657 514
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 102 015	36 810	93 600			1 232 425
Chief Finance Officer			762 380	171 255	117 600			1 051 235
Director Corporate service			847 434	39 600	120 511			1 007 545
Director Planning and Social Development			1 070 981	36 569	93 600			1 201 150
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 782 810	284 234	425 311			4 492 355
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 302 944	974 553	872 372			8 149 869

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Maslonyana(FS181) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		433 359		189 662			623 021
Chief Whip								
Executive Mayor			555 438		217 974			773 412
Deputy Executive Mayor								
Executive Committee			705 499		295 686			1 001 185
Total for all other councillors			1 417 249		1 121 437			2 538 686
Total Councillors	9		3 111 545		1 824 759			4 936 304
Senior Managers of the Municipality	6							
Municipal Manager (MM)			575 872	102 411	240 000			918 283
Chief Finance Officer			539 580	1 785	357 935			899 300
Director: Corporate			468 710	13 929	260 000			742 639
Director: Social & Community			872 088	1 785	180 000			1 053 873
Director: Technical			468 710	13 929	260 000			742 639
Director Urban Planning and Housing			468 710	13 929	260 000			742 639
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 393 670	147 768	1 557 935			5 099 373
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 505 214	147 768	3 382 694			10 035 676

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Tokologo(FS182) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			537 826		214 801			752 627
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 129 435		625 159			1 754 595
Total Councillors	9		1 667 261		839 960			2 507 221
Senior Managers of the Municipality	6							
Municipal Manager (MM)			697 430	199 410	224 210			1 121 051
Chief Finance Officer			727 376	1 865	240 000			969 242
Technical Manager			562 160	1 865	405 216			969 242
Corporate Service			580 783	166 458	222 000			969 242
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 567 751	369 599	1 091 426			4 028 776
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 235 012	369 599	1 931 386			6 535 998

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Tsvelopele(FS183) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		475 851	98 958	26 132			600 940
Chief Whip								
Executive Mayor			598 194	120 317	27 909			746 420
Deputy Executive Mayor								
Executive Committee			471 929	120 843	59 613			652 385
Total for all other councillors			2 369 173	732 485	349 872			3 451 530
Total Councillors	9		3 915 147	1 072 602	463 526			5 451 275
Senior Managers of the Municipality	6							
Municipal Manager (MM)			948 300	210 000	390 000			1 548 300
Chief Finance Officer			799 992	89 000	111 000			999 992
Director: Corporate Services			799 992	89 000	111 000			999 992
Director: Community Services			799 992	89 000	111 000			999 992
Director: Infrastructure Services			799 992	89 000	111 000			999 992
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 148 268	566 000	834 000			5 548 268
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 063 415	1 638 602	1 297 526			10 999 543

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Matjhabeng(FS184) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		566 040	91 160	213 060			870 260
Chief Whip			531 060	68 900	200 340			800 300
Executive Mayor			708 080	109 180	284 080			1 101 340
Deputy Executive Mayor								
Executive Committee			5 981 580	910 540	2 075 480			8 967 600
Total for all other councillors			4 651 240	3 020 220	7 352 007			15 023 467
Total Councillors	9		12 438 000	4 200 000	10 124 967			26 762 967
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 303 206	237 381				1 540 587
Chief Finance Officer			1 281 634	157 956	151 919			1 591 509
Director Strategic Support			1 394 687	1 892				1 396 579
Director Community Services			970 848	157 956	151 919			1 280 723
Director Local Economic Development			1 097 267	45 167	139 920			1 282 354
Director Corporate Support Services			1 260 356	1 892				1 262 248
List of each official with packages >= senior manager								
Director Infrastructure								
Total Senior Managers of the Municipality	9		7 307 998	602 243	443 758			8 354 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 745 998	4 802 243	10 568 725			35 116 967

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Nala(FS185) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 337 233	1 784	114 480			1 453 497
Chief Finance Officer			878 617	1 784	190 800			1 071 201
Director Cooperate			804 247	1 784	344 673			1 150 704
Director Technical			885 078	1 784	190 800			1 077 662
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 905 175	7 136	840 753			4 753 064
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 905 175	7 136	840 753			4 753 064

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Lejweleputswa(DC18) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		558 907	95 378	197 446			851 731
Chief Whip								
Executive Mayor			489 043	83 994	185 391			758 428
Deputy Executive Mayor								
Executive Committee			2 569 296	1 170 195	634 407			4 373 898
Total for all other councillors			2 302 449	425 913	777 109			3 505 471
Total Councillors	9		5 919 695	1 775 480	1 794 353			9 489 528
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 370 955		36 000	205 643		1 612 598
Chief Finance Officer			1 120 166		30 000	168 025		1 318 191
Executive Manager Corporate Services			891 994		18 000	133 799		1 043 793
Executive Manager LED & Planning			941 767		18 000	141 265		1 101 032
Executive Manager Social Services			941 767		18 000	141 265		1 101 032
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 266 649		120 000	789 997		6 176 646
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 186 344	1 775 480	1 914 353	789 997		15 666 174

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Setsoto(FS191) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		431 097		168 167			599 264
Chief Whip			222 284		98 563			320 847
Executive Mayor			538 871		204 092			742 963
Deputy Executive Mayor								
Executive Committee			1 111 421		492 814			1 604 235
Total for all other councillors			4 364 847		2 115 585			6 480 432
Total Councillors	9		6 668 521		3 079 220			9 747 741
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 455 791		232 361			1 688 152
Chief Finance Officer			937 882					937 882
List of each official with packages >= senior manager								
Director Engineering			704 235		233 647			937 882
Director Community Services			809 666		128 216			937 882
Director Corporate Services			809 666		128 216			937 882
Total Senior Managers of the Municipality	9		4 717 240		722 440			5 439 680
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 385 761		3 801 660			15 187 421

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Dhlabeng(FS192) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		481 962		142 819			624 782
Chief Whip			451 840		135 289			587 129
Executive Mayor			602 454		172 942			775 396
Deputy Executive Mayor								
Executive Committee			3 614 724		1 082 311			4 697 035
Total for all other councillors			5 663 057		1 957 869			7 620 926
Total Councillors	9		10 814 037		3 491 230			14 305 267
Senior Managers of the Municipality	6							
Municipal Manager (MM)			914 292		341 723			1 256 015
Chief Finance Officer			1 014 150		360 828			1 374 978
Director Corporate Services			1 014 150		360 828			1 374 978
Director Public Works			1 014 150		360 828			1 374 978
Director LED			1 014 150		360 828			1 374 978
Director Community Services			1 014 150		360 828			1 374 978
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 985 043		2 145 863			8 130 906
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 799 080		5 637 094			22 436 173

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Nketoana(FS193) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		431 088	60 996	164 556			656 640
Chief Whip			222 276		94 956			317 232
Executive Mayor			538 860	76 248	200 484			815 592
Deputy Executive Mayor								
Executive Committee			889 136	128 208	303 336			1 320 680
Total for all other councillors			1 993 819	279 648	613 625			2 887 092
Total Councillors	9		4 075 179	545 100	1 376 957			5 997 236
Senior Managers of the Municipality	6							
Municipal Manager (MM)			866 065	1 776	294 000			1 161 841
Chief Finance Officer			661 012	1 776	252 000			914 788
Director Corporate Services			847 912	1 776	65 100			914 788
Director Community Services			817 012	1 776	96 000			914 788
Director Infrastructure Services			643 012	1 776	270 000			914 788
List of each official with packages >= senior manager								
Manager IDP and PMS			279 788	159 684	71 796	23 316		534 584
Manager Internal Audit and Risk management			279 788	99 384	119 820	23 316		522 308
Manager Budget and Treasury								
Manager Income			279 788	94 332	90 060	23 316		487 496
Manager Expenditure			279 788	53 220	76 944	23 316		433 268
Manager Supply Chain			279 788	59 136	81 456	23 316		443 696
Manager LED			279 788	71 268	124 800	23 316		499 172
Manager Tourism			279 788	79 356	118 896	23 316		501 356
Manager Records			279 788	92 544	118 548	23 316		514 196
Manager Human Resources			279 788	80 554	134 148	23 316		517 806
Manager Parks and Cemetery and Solid waste			279 788	63 396	58 956	23 316		425 456
Manager Waste Water and Water			279 788	94 644	118 896	23 316		516 644
Manager Electricity			279 788	59 988	126 084	23 316		489 176
Total Senior Managers of the Municipality	9		7 192 469	1 016 386	2 217 504	279 789		10 706 148
A Heading for Each Entity	7,8							
List each member of board by designation								
Manager Urban and Planning			279 788	83 916	133 332	23 316		520 352
Manager Roads			279 788	108 108	135 168	23 316		546 380
Manager Traffic, Fire and Safety			279 788	90 876	135 168	23 316		529 148
Total for municipal entities	9		839 364	282 900	403 668	69 948		1 595 880
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 107 012	1 844 386	3 998 129	349 737		18 299 264

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Maluti-a-Phofung(FS194) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1		73 313	564 329			637 642
Chief Whip		1		54 736	525 654			580 390
Executive Mayor		1		97 308	690 541			787 849
Deputy Executive Mayor								
Executive Committee		10		517 844	5 286 056			5 803 900
Total for all other councillors		58		1 295 314	14 537 976			15 833 290
Total Councillors	9	71		2 038 515	21 604 556			23 643 071
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 358 235	17 527	264 000			1 639 762
Chief Finance Officer		1	1 158 215	13 547	18 000			1 189 762
Director corporate		1	902 551	19 793	163 730			1 086 074
Director infrastructure		1	864 124	55 390	217 805			1 137 320
Director community		1	791 870	142 196	191 313			1 125 379
Director Public safety,LED,Housing		3	2 201 693	486 750	625 867			3 314 310
List of each official with packages >= senior manager								
REVENUE UNIT MANAGER		1	448 440	7 163	101 539			557 142
Manager Budget / Treasury services		1	458 105	116 511	143 233			717 848
Manager Revenue Controls services		1	458 105	120 427	143 814			722 346
Manager Supply Chain & Expenditure		1	458 105	136 285	136 693			731 083
Manager Office of the Mayor		1	458 105	6 095				464 200
MANAGER WCPD		1	458 105	6 155	6 000			470 260
CHIEF RISK OFFICER		1	458 105	128 429	135 662			722 196
Manager Internal Security		1	458 105	127 473	137 814			723 392
Manager Internal Auditor		1	458 105	140 141	135 662			733 908
IT Manager		1	458 105	118 321	143 233			719 659
IDP & PMS MANAGER		1	458 105	110 926	135 662			704 694
UNIT MANAGER		1	458 105	125 150	137 611			720 865
OTHER MANAGERS		31	12 981 514	3 147 059	3 412 121			19 540 695
Total Senior Managers of the Municipality	9	51	25 745 799	5 025 336	6 249 760			37 020 894
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	122	25 745 799	7 063 850	27 854 316			60 663 965

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Phumelela(FS195) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		410 569	69 006	148 982			628 556
Chief Whip								
Executive Mayor			513 212	69 932	181 259			764 403
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 108 286	20 170	826 870			2 955 326
Total Councillors	9		3 032 067	159 107	1 157 111			4 348 285
Senior Managers of the Municipality	6							
Municipal Manager (MM)			815 302	113 772	543 538			1 472 613
Chief Finance Officer			638 639	68 839	189 000			896 477
Director Corporate Services			501 878	64 069	330 750			896 697
Director Technical Services			540 000	10 984	360 000			910 984
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 495 819	257 664	1 423 288			4 176 771
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 527 885	416 771	2 580 399			8 525 056

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Mantsopa(FS196) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5				649 600			649 600
Chief Whip								
Executive Mayor					806 260			806 260
Deputy Executive Mayor								
Executive Committee					3 522 300			3 522 300
Total for all other councillors					1 312 150			1 312 150
Total Councillors	9				6 290 310			6 290 310
Senior Managers of the Municipality	6							
Municipal Manager (MM)			971 377	219 944	150 994	179 331		1 521 646
Chief Finance Officer			596 917	127 069	187 480	110 200		1 021 666
Director Corporate Services			625 313	60 589	210 211	115 442		1 011 555
Director Community Services			558 287	117 374	172 287	103 068		951 016
Director Technical Services			558 522	115 555	172 985	103 112		950 174
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 310 416	640 531	893 957	611 153		5 456 057
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 310 416	640 531	7 184 267	611 153		11 746 367

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Thabo Mofutsanyana(DC19) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		279 011		93 003			372 014
Chief Whip			419 642		164 349			583 991
Executive Mayor			559 522		210 975			770 497
Deputy Executive Mayor								
Executive Committee			3 405 827		1 331 020			4 736 847
Total for all other councillors			601 382	1 176 434	838 897			2 616 713
Total Councillors	9		5 265 384	1 176 434	2 638 244			9 080 062
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 265 384	1 176 434	2 638 244			9 080 062

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Mqhashaka(FS201) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	381 522	106 568	161 628			649 718
Chief Whip		1	349 960	88 630	157 463			596 053
Executive Mayor		1	460 905	38 148	267 844			766 897
Deputy Executive Mayor								
Executive Committee		9	342 007	38 148	200 235			580 390
Total for all other councillors		38	127 990	38 148	78 538			244 676
Total Councillors	9	50	1 662 384	309 642	865 708			2 837 734
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	797 250	44 476	507 024			1 348 750
Chief Finance Officer		1	669 690	136 215	272 245			1 078 150
Director Corporate Services		1	669 690	136 193	272 267			1 078 150
Director Community & Emergency Services		1	669 690	27 755	380 705			1 078 150
Director Technical Services		1	669 690	1 785	406 675			1 078 150
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	3 476 010	346 424	1 838 916			5 661 350
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	55	5 138 394	656 066	2 704 624			8 499 084

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Ngwathe(FS203) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	437 605					437 605
Chief Whip								
Executive Mayor		1	488 838					488 838
Deputy Executive Mayor								
Executive Committee		6	1 313 171					1 313 171
Total for all other councillors		31	5 467 312	700 431	2 665 167			8 832 910
Total Councillors	9	39	7 706 926	700 431	2 665 167			11 072 524
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	737 800	111 835	341 864			1 191 500
Chief Finance Officer		1	719 066	120 705				839 771
Director Technical services		1	600 433	9 232	180 335			790 000
Director Corporate services		1	709 190	130 581				839 771
Director Community services		1	510 000	65 045	274 955			850 000
List of each official with packages >= senior manager								
Human Resource Manager		1	402 094	130 581	122 579	70 873		726 127
Senior Finance Manager		1	402 094	120 088	163 150	70 873		756 205
Supply Chain Manager		1	778 091	68 397		70 873		917 361
Strategic Executive Support Manager		1	523 936	167 210	141 425	70 873		903 444
Risk and Compliance Manager		1	402 094	120 435	120 096	70 873		713 497
Legal and Admin Manager		1	561 730	121 607	151 305	70 873		905 515
Public Safety and Recreation Manager		1	527 789	149 131	155 864	70 873		903 656
Technical Manager		1	527 215	150 957	154 579	70 873		903 623
Total Senior Managers of the Municipality	9	13	7 401 531	1 465 805	1 806 153	566 981		11 240 470
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	52	15 108 457	2 166 236	4 471 320	566 981		22 312 994

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Metsimaholo(FS204) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	392 810		267 320			660 130
Chief Whip		1	457 490		163 540			621 030
Executive Mayor		1	598 700		221 900			820 600
Deputy Executive Mayor								
Executive Committee		9	3 592 140		1 389 740			4 981 880
Total for all other councillors		30	5 939 140	10 200	2 485 890			8 435 230
Total Councillors	9	42	10 980 280	10 200	4 528 390			15 518 870
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 565 080	1 790	276 000			1 842 870
Chief Finance Officer		1	1 664 830		54 000			1 718 830
List of each official with packages >= senior manager								
Director Social Services		1	1 127 170		340 000			1 467 170
Director Technical Services		1	980 510		433 290			1 413 800
Director Economic Development and Planning		1	1 063 570		400 000			1 463 570
Director Organisational Development and Corporate Services		1	1 205 050		270 000			1 475 050
Total Senior Managers of the Municipality	9	6	7 606 210	1 790	1 773 290			9 381 290
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	48	18 586 490	11 990	6 301 680			24 900 160

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Mafube(FS205) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		353 522	75 623	162 277			591 421
Chief Whip								
Executive Mayor			461 511	75 156	201 417			738 084
Deputy Executive Mayor								
Executive Committee			412 923	34 649	182 133			629 704
Total for all other councillors			1 910 699	276 165	996 818			3 183 682
Total Councillors	9		3 138 655	461 592	1 542 645			5 142 892
Senior Managers of the Municipality	6							
Municipal Manager (MM)			616 885	12 017	323 200			952 102
Chief Finance Officer			804 740	10 984	98 000			913 724
Corporate Services Director			756 681	10 332	110 246			877 259
Community Services Director			558 485	9 934	296 477			864 897
Service Delivery and Public Safety			279 737	68 482	530 687			878 906
Infrastructure Services Director			235 336	118 150	610 335			963 822
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 251 864	229 900	1 968 945			5 450 709
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 390 519	691 492	3 511 590			10 593 601

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Free State: Fezile Dabi(DC20) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	471 400		179 100			650 500
Chief Whip								
Executive Mayor		1	590 300		243 300			833 600
Deputy Executive Mayor								
Executive Committee		7	3 069 500		1 183 600			4 253 100
Total for all other councillors		23	1 769 600		575 800			2 345 400
Total Councillors	9	32	5 900 800		2 181 800			8 082 600
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 539 100		515 500	287 600		2 342 200
Chief Finance Officer		1	1 231 300		412 500	230 100		1 873 900
Director Corporate Support Services			954 500		320 300	178 500		1 453 300
Director Disaster Management			477 200		160 150	89 250		726 600
Director Local Economic Development			954 500		320 300	178 500		1 453 300
Director Environmental Health & Emergency Services			477 200		160 150	89 250		726 600
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	2	5 633 800		1 888 900	1 053 200		8 575 900
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	11 534 600		4 070 700	1 053 200		16 658 500

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Gauteng: Ekurhuleni Metro(EKU) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	504 971	97 694	476 035			1 078 700
Chief Whip		1	655 897	120 334	214 608			990 839
Executive Mayor		1	592 797	110 869	630 891			1 334 557
Deputy Executive Mayor								
Executive Committee		10	4 617 356	867 131	3 696 251			9 180 738
Total for all other councillors		189	49 235 980	9 549 246	37 478 972			96 264 198
Total Councillors	9	202	55 607 001	10 745 274	42 496 757			108 849 032
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 736 054	101 640	52 800			2 890 494
Chief Finance Officer		1	2 657 880		39 600			2 697 480
Chief Operating Officer		1	2 437 257	72 864	39 600			2 549 721
Chief of Police		1	1 698 233		21 120			1 719 353
Chief Audit Executive		1	1 631 254	95 040	39 600			1 765 894
Chief Information Officer		1	2 848 018	118 800	39 600			3 006 418
List of each official with packages >= senior manager								
BAND A (R1 200 000 -R 1 600 000)			10 812 277	211 721	277 200			11 301 198
BAND A (R1 600 000 -R 1 800 000)			21 626 947	532 903	475 200			22 635 049
BAND A (R1 800 000 -R 2 100 000)			6 127 100	320 760	118 800			6 566 660
Total Senior Managers of the Municipality	9	6	52 575 019	1 453 728	1 103 520			55 132 267
A Heading for Each Entity	7,8							
List each member of board by designation								
Chairperson		3	698 020					698 020
Board Members		14	2 682 496					2 682 496
List of Senior Managers								
Member - Managing Director		3	3 201 721	497 713	393 437	218 000		4 310 871
Chief Finance Officer		3	2 530 343	423 138	317 302	160 272		3 431 055
Human Resources - Executive		3	2 287 331	404 153	293 302	122 500		3 107 286
Development - Executive		1	983 416	255 130	103 600			1 342 146
Operations - Executive		1	913 861	252 019	138 000			1 303 880
Technical - Executive		1	1 001 066	203 294	130 000			1 334 360
Business development - Executive		1	873 969	249 697	82 000			1 205 666
Laboratory - Executive		1	822 190	233 768	64 000			1 119 958
Ops Manager		2	1 568 339	165 960	181 302	160 272		2 075 873
Total for municipal entities	9	34	18 354 752	2 767 872	1 716 743	783 544		23 622 911
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	242	126 536 772	14 966 874	45 317 020	783 544		187 604 210

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Gauteng: City Of Johannesburg(JHB) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		756 236	104 874	133 070			994 180
Chief Whip			700 410	115 216	119 283			934 909
Executive Mayor			903 000	149 612	177 544			1 230 156
Deputy Executive Mayor								
Executive Committee			6 536 372	218 435	1 741 737			8 496 544
Total for all other councillors			105 300 866	14 948 930	12 425 415			132 675 211
Total Councillors	9		114 196 884	15 537 067	14 597 049			144 331 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 743 846	1 911	137 236			2 882 993
Chief Finance Officer			2 500 000		144 000			2 644 000
Chief Operation Officer			2 606 231	144 942	154 224			2 905 397
Executive Director : Economic Development			1 822 000		20 000	260 000		2 102 000
Executive Director : Environment, Infrastructure and Services			2 008 000	6 000	318 200			2 332 200
Executive Director : Transport			2 131 676	321 878	107 645			2 561 199
List of each official with packages >= senior manager								
Executive Director : Community Development			1 630 000	180 000	120 000	200 000		2 130 000
Executive Director : Health			2 106 000			228 000		2 334 000
Executive Director : Social Development			1 448 000	34 000		209 000		1 691 000
Group Corporate and Shared Services			1 793 000	90 000	148 000	190 000		2 221 000
Executive Director : Housing			982 000	228 960	195 028	109 180		1 515 168
Executive Director : Development Planning			1 483 088	111 232	574 000	207 632		2 375 952
Executive Director : Public Safety			1 133 382	98	560 000			1 693 480
Group ME Governance and MC Support			1 456 649	80 355	102 816	229 575		1 869 395
Group Marketing and Communications			1 592 943	83 262	214 078	264 640		2 154 923
Group Audit, Risk and Compliance			1 661 138	53 353	308 448	283 212		2 306 151
Group Strategy and Monitoring			1 358 490	130 510	115 668	224 653		1 829 321
Group Citizen Relations and Urban Management			1 830 370	1 911	107 809	271 613		2 211 703
Director : Office of the City Manager			1 439 139	72 378		137 000		1 648 517
Total Senior Managers of the Municipality	9		33 725 952	1 540 790	3 327 152	2 814 505		41 408 399
A Heading for Each Entity	7,8							
List each member of board by designation								
Chief Executive Officer : City Power			1 769 292	323 442	910 350			3 003 084
Chief Executive Officer : Johannesburg Water			1 619 091	230 392	379 777	294 431		2 523 691
Chief Executive Officer : Pikitup			2 284 832	117 094	23 589	339 572		2 765 087
Chief Executive Officer : Johannesburg Roads Agency			2 163 878	151 471	102 816			2 418 166
Chief Executive Officer : Metrobus			934 160	98 140	527 700	130 782		1 690 782
Chief Executive Officer : Johannesburg Parks and Zoo			1 691 161	1 785	170 436	249 932		2 113 314
Chief Executive Officer : Johannesburg Development Agency			1 723 025			137 842		1 860 867
Chief Executive Officer : Johannesburg Property Company			1 853 000					1 853 000
Chief Executive Officer : Joburg Market			1 509 843	20 232	262 890	207 149		2 000 114
Chief Executive Officer : Johannesburg Social Housing Company			1 683 930		88 696	235 750		2 008 376
Chief Executive Officer : Joburg City Theatres			1 493 754	41 189	500	124 479		1 659 922
Total for municipal entities	9		18 725 966	983 745	2 466 754	1 719 937		23 896 403
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		166 648 802	18 061 602	20 390 955	4 534 442		209 635 802

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: City Of Tshwane(TSH) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	1 046 191					1 046 191
Chief Whip		1	980 804					980 804
Executive Mayor		1	1 295 403					1 295 403
Deputy Executive Mayor								
Executive Committee		10	9 808 040					9 808 040
Total for all other councillors		209	96 118 680					96 118 680
Total Councillors	9	222	109 249 118					109 249 118
Senior Managers of the Municipality	6							
Chief Finance Officer		1	2 014 949					2 014 949
City Manager (CM)		1	3 052 954					3 052 954
Strategic Executive Head: Office of the Executive Mayor		1	1 777 308					1 777 308
Strategic Executive Head: Office of the Speaker		1	1 587 539					1 587 539
Strategic Executive Head: Office of the Chief Whip		1	1 587 536					1 587 536
Strategic Executive Director: Community and Business Safety		1	1 587 536					1 587 536
Deputy City Manager: Strategy Development and Implementation		1	2 451 294					2 451 294
Deputy City Manager: Operations and Service Delivery		1	2 076 009					2 076 009
Deputy City Manager: Infrastructure and Program Management		1	2 076 009					2 076 009
Service Delivery Coordinator and Transformation Manager		1	2 076 005					2 076 005
Chief Audit Executive		1	1 587 525					1 587 525
Chief of Police		1	1 719 974					1 719 974
Strategic Executive Director: City Manager Support		1	1 739 989					1 739 989
Strategic Executive Director: Corporate and Shared Services		1	1 600 000					1 600 000
Strategic Executive Director: Legal Services		1	1 924 575					1 924 575
Chief Information Officer		1	1 777 308					1 777 308
Chief of Emergency Services		1	1 752 200					1 752 200
List of each official with packages >= senior manager								
Strategic Executive Director: City Planning and Development		1	1 739 989					1 739 989
Strategic Executive Director: Economic Development		1	1 739 989					1 739 989
Strategic Executive Director: City Strategies and Performance Management		1	1 633 792					1 633 792
Strategic Executive Director: Communications, Marketing and Events		1	1 739 989					1 739 989
Strategic Executive Director: Research and Innovation		1	1 739 989					1 739 989
Strategic Executive Director: Sport and Recreation		1	1 388 270					1 388 270
Strategic Executive Director: Environmental Management		1	1 521 587					1 521 587
Strategic Executive Director: Health and Social Development		1	1 648 596					1 648 596
Strategic Executive Director: Service Infrastructure		1	1 601 850					1 601 850
Strategic Executive Director: Transport		1	1 825 904					1 825 904
Strategic Executive Director: Housing and Human Settlement		1	1 649 806					1 649 806
Total Senior Managers of the Municipality	9	28	50 618 471					50 618 471
A Heading for Each Entity	7,8							
List each member of board by designation								
Housing Company Tshwane: Board Fees only								
Chairperson		1			180 952			180 952
Non Executive Directors		6			854 050			854 050
Sandspruit Works Association: Board Fees Only								
Acting Chairperson		1			282 792			282 792
Non-Executive		7			918 456			918 456
TEDA								
Chairperson		1			245 410			245 410
Board Member		8			1 945 112			1 945 112
Total for municipal entities	9	24			4 426 772			4 426 772
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	274	159 867 589		4 426 772			164 294 361

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Gauteng: Emfuleni(GT421) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		585 162	105 161	266 132			956 456
Chief Whip			548 589	98 233	231 161			877 983
Executive Mayor			731 453	131 249	322 210			1 184 912
Deputy Executive Mayor								
Executive Committee			5 568 180	900 814	2 311 606			8 780 599
Total for all other councillors			19 315 822	3 386 071	9 289 872			31 991 765
Total Councillors	9		26 749 206	4 621 527	12 420 981			43 791 714
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 793 054	43 068	427 736			2 263 858
Chief Finance Officer			1 272 749	27 359	138 000			1 438 108
List of each official with packages >= senior manager								
Head Operations: MM			966 852	21 263	129 600			1 117 715
Chief Information Officer			980 283	23 549	234 000			1 237 832
Head Of Revenue Agency			1 480 487	29 060	18 000			1 527 547
Chief Operation Officer			1 550 679	32 749	138 000			1 721 427
Chief Audit Executive			1 194 287	26 966	196 200			1 417 453
Head:Strategic Man Support			894 816	20 029	138 000			1 052 846
DMM Corporate Services			1 360 487	29 060	138 000			1 527 547
DMM EDP			1 480 487	29 060	18 000			1 527 547
DMM PSC			1 360 487	29 060	138 000			1 527 547
DMM: Basic Service			1 360 487	29 060	138 000			1 527 547
DMM: IPAM			1 360 487	29 060	138 000			1 527 547
Total Senior Managers of the Municipality	9		17 055 642	369 343	1 989 536			19 414 521
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		43 804 848	4 990 870	14 410 517			63 206 236

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Gauteng: Midvaal(GT422) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		626 636		24 120			650 756
Chief Whip			301 568		48 240			349 808
Executive Mayor			783 295		24 120			807 415
Deputy Executive Mayor								
Executive Committee			2 937 360		120 600			3 057 960
Total for all other councillors			4 322 141		441 920			4 764 061
Total Councillors	9		8 971 000		659 000			9 630 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 310 600	210 589	198 000			1 719 189
Deputy Municipal Manager			1 457 665	17 428	84 000			1 559 093
Chief Finance Officer			1 008 385	234 551	168 000			1 410 936
List of each official with packages >= senior manager								
Ex. Dir Social			937 232	233 704	240 000			1 410 936
Ex. Dir Engineering			1 002 084	228 852	180 000			1 410 936
Ex. Dir Development and Planning			1 113 876	129 060	168 000			1 410 936
Ex. Dir Protection			1 113 843	243 093	54 000			1 410 936
Total Senior Managers of the Municipality	9		7 943 685	1 297 277	1 092 000			10 332 962
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 914 685	1 297 277	1 751 000			19 962 962

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Lesedi(GT423) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		372 373	88 755	176 666			637 794
Chief Whip								
Executive Mayor			462 432	111 998	215 056			789 486
Deputy Executive Mayor								
Executive Committee			1 402 132	298 252	687 030			2 387 414
Total for all other councillors			2 611 568	694 358	1 539 428			4 845 354
Total Councillors	9		4 848 505	1 193 363	2 618 180			8 660 048
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 280 068	1 888	269 387			1 551 343
Chief Finance Officer			1 129 385	1 888	112 994			1 244 267
Executive Manager: Corporate Services			617 515	137 741	292 008			1 047 264
Executive Manager: Community Services			764 277	25 571	257 416			1 047 264
Executive Manager: Infrastructure Services			632 770	148 474	266 020			1 047 264
Executive Manager: Development and Planning			685 278	187 129	174 857			1 047 264
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 109 292	502 691	1 372 682			6 984 665
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 957 797	1 696 054	3 990 862			15 644 713

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Sediberg(DC42) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		412 180	142 540	184 907			739 627
Chief Whip			434 584	85 466	173 350			693 400
Executive Mayor			521 006	172 394	231 133			924 533
Deputy Executive Mayor								
Executive Committee			3 476 672	683 728	1 368 800			5 529 200
Total for all other councillors			3 907 661	218 280	685 670			4 811 611
Total Councillors	9		8 752 103	1 302 408	2 643 860			12 698 371
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 266 381	127 465	119 784			1 513 630
Chief Finance Officer			826 278	233 832	144 000			1 204 110
List of each official with packages >= senior manager								
COO			1 250 778	91 764				1 342 542
ED - Corporate			829 280	224 830	150 000			1 204 110
ED TIE			1 112 249	1 861	90 000			1 204 110
ED - Community Services			1 082 249	1 861	120 000			1 204 110
ED - SPED			856 278	233 832	114 000			1 204 110
Total Senior Managers of the Municipality	9		7 223 493	915 445	737 784			8 876 722
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 975 596	2 217 853	3 381 644			21 575 093

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Mogale City(GT481) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		544 892	36 088	332 341			913 321
Chief Whip			509 307	35 595	313 363			858 265
Executive Mayor			687 231	38 057	408 254			1 133 542
Deputy Executive Mayor								
Executive Committee			5 190 922	244 405	3 148 294			8 583 621
Total for all other councillors			10 942 317	840 013	7 162 496			18 944 826
Total Councillors	9		17 874 669	1 194 158	11 364 748			30 433 575
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 683 785	128 203	144 000	275 149		2 231 137
Chief Finance Officer			1 264 456	96 753	240 000	226 542		1 827 751
List of each official with packages >= senior manager								
Executive Manager - Chief Operating Officer (COO)			1 342 389	148 300	120 000	226 542		1 837 231
Executive Manager - Political Office			1 180 741	136 570	120 000	202 269		1 639 580
Executive Manager - Economic Services			1 444 865	1 926		202 269		1 649 060
Executive Manager - Corporate Support Services			1 250 645	1 926	180 000	202 269		1 634 840
Executive Manager - Integrated Environmental Management			1 262 274	96 590	81 489	202 269		1 642 622
Executive Manager - Infrastructure Services								
Executive Manager - Social Services			1 104 525	47 917	187 500	202 269		1 542 211
Executive Manager - Municipal Manager			1 224 798	42 246	72 000	202 269		1 541 313
Total Senior Managers of the Municipality	9		11 758 478	700 431	1 144 989	1 941 847		15 545 745
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		29 633 147	1 894 589	12 509 737	1 941 847		45 979 320

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Gauteng: Randfontein(GT482) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		631 438		178 727			810 165
Chief Whip			591 974		168 862			760 836
Executive Mayor			789 299		238 145			1 027 443
Deputy Executive Mayor								
Executive Committee			7 301 014		2 095 621			9 396 635
Total for all other councillors			7 814 033		2 642 152			10 456 185
Total Councillors	9		17 127 757		5 323 507			22 451 264
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 440 450		18 000			1 458 450
Chief Finance Officer			1 517 052		314 210			1 831 263
Director:Corporate Services			1 360 951		158 109			1 519 060
Director:Infrastructure			1 457 810		254 968			1 712 778
Director:Social Services			1 477 138		254 968			1 732 106
Director:Development Planning			1 460 360		275 518			1 735 878
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 713 761		1 275 774			9 989 535
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		25 841 517		6 599 281			32 440 799

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Westonaria(GT483) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		411 807	104 397	181 263			697 467
Chief Whip			386 089	97 890	171 396			655 375
Executive Mayor			471 183	158 505	227 154			856 842
Deputy Executive Mayor								
Executive Committee			1 930 448	484 947	856 991			3 272 386
Total for all other councillors			3 912 366	790 871	2 370 773			7 074 010
Total Councillors	9		7 111 893	1 636 610	3 807 577			12 556 080
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 375 153	15 153	76 176			1 466 482
Chief Finance Officer			813 142	10 967	215 832			1 039 941
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 451 266	288 936	733 702			5 473 904
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 563 159	1 925 546	4 541 279			18 029 984

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Merafong City(GT484) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		587 508					587 508
Chief Whip			517 129					517 129
Executive Mayor			749 221					749 221
Deputy Executive Mayor								
Executive Committee			5 171 290					5 171 290
Total for all other councillors			11 441 274					11 441 274
Total Councillors	9		18 466 422					18 466 422
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 723 352			206 802		1 930 155
Chief Finance Officer			1 486 108			178 333		1 664 441
Chief Operating Officer			1 486 108			178 333		1 664 441
Executive Director: Infrastructure Development			1 486 108			178 333		1 664 441
Executive Director: Community Services			1 486 108			178 333		1 664 441
Executive Director: Shared Services			1 486 108			178 333		1 664 441
Executive Director: Development Planning and Economic Development			1 486 108			178 333		1 664 441
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		10 640 002			1 276 800		10 252 361
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		29 106 424			1 276 800		28 718 783

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: West Rand(DC48) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		318 186		203 263			521 449
Chief Whip			622 972		130 259			753 231
Executive Mayor			716 843		263 132			979 975
Deputy Executive Mayor								
Executive Committee			2 796 486		2 047 633			4 844 119
Total for all other councillors			4 117 480		1 110 792			5 228 272
Total Councillors	9		8 571 966		3 755 080			12 327 046
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 395 068		237 600	228 574		1 861 242
Chief Finance Officer			1 154 828		264 000	198 636		1 617 464
EM:CORPORATE SERVICES			961 396	271 257		172 571		1 405 224
EM:PUBLIC SAFETY			961 396	271 257		172 571		1 405 224
EM:RPAD			1 232 563		186 354	198 649		1 617 566
EM:HEALTH & SOCIAL SERVICES			1 154 828	68 688	264 000	208 252		1 695 769
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 860 080	611 202	951 954	1 179 253		9 602 488
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 432 046	611 202	4 707 034	1 179 253		21 929 535

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: eThekwinini(ETH) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		592 340	173 110	257 420			1 022 870
Chief Whip			573 290	122 380	254 850			950 520
Executive Mayor			757 810	161 700	361 200			1 280 710
Deputy Executive Mayor			613 810	160 140	293 410			1 067 360
Executive Committee			2 668 000	596 430	1 224 590			4 489 020
Total for all other councillors			53 840 000	7 680 000	28 223 530			89 743 530
Total Councillors	9		59 045 250	8 893 760	30 615 000			98 554 010
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 696 817	1 866	60 000	188 777		2 947 460
Chief Finance Officer			1 408 931	306 855	866 182	98 625		2 680 593
Deputy City Manager: Governance			1 408 931	304 927	739 011	98 625		2 551 494
Deputy City Manager: Human Settlement, Engineering Services & Transport Authority			1 829 632	369 901	804 742	128 074		3 132 349
Deputy City Manager: Health, Safety & Social Services			1 829 595	31 989	132 000	128 074		2 121 658
Deputy City Manager: Trading Services			1 829 632	369 901	804 742	128 074		3 132 349
List of each official with packages >= senior manager								
Deputy City Manager: Corporate & Human Resources			1 676 821	30 625	247 735	117 377		2 072 558
Deputy City Manager: Sustainable Development & City Enterprises			1 829 632	369 901	804 742	128 074		3 132 349
Head - Internal Audit			951 994	217 421	502 358	66 640		1 738 412
Head - Geographical Information & Policy			1 245 946	242 703	547 757	87 216		2 123 621
Head - Strategic Projects			951 994	211 926	418 358	66 640		1 648 918
Head - Legal Services			1 036 945	1 866	779 082	72 586		1 890 479
Head - Performance Management			880 162	18 432	545 899	61 611		1 506 104
Head - Metro Police			987 536	227 416	433 641	69 128		1 717 720
Head - City Integrity & Investigations			907 894	209 447	399 394	63 553		1 580 288
Chief Information Officer			960 899	224 281	422 186	67 263		1 674 629
Head - Area Based Management			733 397	172 579	324 361	51 338		1 281 675
Head - Programme			1 055 078	253 701	462 683	73 855		1 845 318
Chief Strategic Officer			1 307 864	264 837	1 067 541	91 551		2 731 793
Total Senior Managers of the Municipality	9		25 529 698	3 830 574	10 362 413	1 787 081		41 509 766
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		84 574 948	12 724 334	40 977 413	1 787 081		140 063 776

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Vulamehlo(KZN211) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	342 301	85 575	168 561			596 437
Chief Whip		1	164 732	41 183	94 574			300 489
Executive Mayor		1	427 877	106 969	204 218			739 064
Deputy Executive Mayor		1	342 301	85 575	168 561			596 437
Executive Committee		2	641 814	160 452	319 306			1 121 572
Total for all other councillors		14	1 797 085	449 271	1 111 890			3 358 246
Total Councillors	9	20	3 716 110	929 025	2 067 110			6 712 245
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 006 431	202 017	11 849			1 220 297
Chief Finance Officer		1	864 714		28 432			893 146
Technical Director		1	864 714		18 000			882 714
General Manager: Corporate Services		1	816 673		9 952			826 625
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	3 552 532	202 017	68 233			3 822 782
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	24	7 268 642	1 131 042	2 135 343			10 535 027

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umdoni(KZN212) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		487 783		169 245			657 028
Chief Whip								
Executive Mayor			609 728		216 473			826 201
Deputy Executive Mayor			487 783		169 245			657 028
Executive Committee			457 293		165 152			622 445
Total for all other councillors			2 688 217		1 331 316			4 019 533
Total Councillors	9		4 730 804		2 051 431			6 782 235
Senior Managers of the Municipality	6							
Municipal Manager (MM)			902 010			75 168		977 178
Chief Finance Officer			770 400			64 200		834 600
GM: Technical Services			770 400			64 200		834 600
GM: Community Services			727 600			60 633		788 233
GM: Corporate Services			727 600			60 633		788 233
GM: Planning & Development			756 704			63 059		819 763
List of each official with packages >= senior manager								
Senior Manager - Internal Audit			542 760					542 760
Total Senior Managers of the Municipality	9		5 197 474			387 893		5 585 367
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 928 278		2 051 431	387 893		12 367 602

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzumbu(KZN213) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		581 321	6 052	31 787			619 159
Chief Whip								
Executive Mayor			726 649	7 266	7 895			741 810
Deputy Executive Mayor			581 321	6 052	31 787			619 159
Executive Committee			2 724 931	28 444	217 440			2 970 815
Total for all other councillors			6 601 606	70 147	898 125			7 569 877
Total Councillors	9		11 215 826	117 962	1 187 032			12 520 820
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 159 170	11 592	40 000	162 284		1 373 045
Chief Finance Officer			1 007 011	10 070	40 000	140 982		1 198 063
Director Corporate Services			941 843	9 418	40 000	131 858		1 123 120
Director Technical Services			1 007 011	10 070	40 000	140 982		1 198 063
Director Community Services			941 843	9 418	40 000	131 858		1 123 120
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 056 879	50 569	200 000	707 963		6 015 411
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 272 705	168 530	1 387 032	707 963		18 536 231

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMuziwabantu(KZN214) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		435 459		184 498			619 957
Chief Whip			226 802		98 207			325 008
Executive Mayor			539 236		218 320			757 556
Deputy Executive Mayor			435 459		184 498			619 957
Executive Committee			543 956		49 208			593 163
Total for all other councillors			2 297 497		1 399 179			3 696 676
Total Councillors	9		4 478 409		2 133 908			6 612 317
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 057 660	1 996				1 059 655
Chief Finance Officer			883 713	1 996				885 709
Director-Technical Services			856 216	1 996				858 212
Director-Corporate Services			805 213	1 996				807 209
Director-Community Services			856 216	1 996				858 212
Director-Planning & Development			856 216	1 996				858 212
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 315 235	11 974				5 327 209
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 793 644	11 974	2 133 908			11 939 526

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ezinqoleni(KZN215) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		730 909	3 816	21 067			755 792
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 737 148	38 164	131 412			2 906 724
Total Councillors	9		3 468 057	41 981	152 479			3 662 516
Senior Managers of the Municipality	6							
Municipal Manager (MM)			933 038	12 567		38 877		984 481
Chief Finance Officer			733 735	10 232		30 805		774 772
Director Corporate Services			733 735	10 232		30 805		774 772
Director Technical Services			733 735	10 232		30 805		774 772
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 134 244	43 262		131 292		3 308 798
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 602 301	85 242	152 479	131 292		6 971 314

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Hibiscus Coast(KZN216) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		572 424	11 048	19 872			603 344
Chief Whip			536 648	10 357	19 872			566 877
Executive Mayor			715 531	13 810	19 872			749 213
Deputy Executive Mayor			572 424	11 048	19 872			603 344
Executive Committee			4 293 186	82 858	158 976			4 535 020
Total for all other councillors			9 889 409	190 575	570 216			10 650 200
Total Councillors	9		16 579 624	319 696	808 680			17 708 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 089 850	23 930	12 000			1 125 780
Chief Finance Officer			894 902	70 198	4 800			969 900
Head of Department -Human Settlements			794 371	17 945	4 800			817 116
Head of Department -Corporate Services			894 902	19 130	4 800			918 832
Head of Department -Strategic Planning and Governance			894 902	19 981	4 800			919 683
Head of Department -Community Services			894 902	19 981	4 800			919 683
List of each official with packages >= senior manager								
Head of Department -Planning and Development			894 902	19 983	4 800			919 685
Total Senior Managers of the Municipality	9		6 358 729	191 148	40 800			6 590 677
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		22 938 352	510 844	849 480			24 298 677

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ugu(DC21) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	288 175	68 458	442 238			798 871
Chief Whip								
Executive Mayor		1	381 821	76 160	538 714			996 695
Deputy Executive Mayor		1	291 125	71 133	702 617			1 064 875
Executive Committee		5	1 296 881	74 033	1 280 628			2 651 542
Total for all other councillors		32	1 605 499	240 209	2 059 428			3 905 136
Total Councillors	9	40	3 863 501	529 993	5 023 625			9 417 119
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 044 682	233 436	245 344			1 523 462
Chief Finance Officer		1	613 506	236 147	283 218			1 132 871
General Mnanager- Corporate Services		1	528 933	21 471	582 466			1 132 871
General Mnanager- Infrastructure & Economic Development		1	849 653		283 218			1 132 871
General Mnanager- Water Service		1	613 506	236 147	283 218			1 132 871
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	3 650 281	727 201	1 677 464			6 054 945
A Heading for Each Entity	7,8							
List each member of board by designation								
UGU SOUTH COAST TOURISM								
Board Members			163 800	1 638	47 600			213 038
Senior Managers of Entities		2	1 761 890	24 095	48 564	165 432		1 999 981
SOUTH COAST DEVELOPMENT AGENCY								
Board Members			265 000					265 000
Senior Managers of Entities		2	2 286 375					2 286 375
Total for municipal entities	9	4	4 477 065	25 733	96 164	165 432		4 764 394
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	49	11 990 847	1 282 927	6 797 253	165 432		20 236 458

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMshwathi(KZN221) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		470 000		190 000			660 000
Chief Whip								
Executive Mayor			520 000	80 000	210 000			810 000
Deputy Executive Mayor			470 000		190 000			660 000
Executive Committee			660 000	100 000	285 000			1 045 000
Total for all other councillors			3 200 000	330 000	1 600 000			5 130 000
Total Councillors	9		5 320 000	510 000	2 475 000			8 305 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			960 000					960 000
Chief Finance Officer			870 000					870 000
GM: Technical			850 000					850 000
GM: Corporate			850 000					850 000
GM Community			850 000					850 000
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 380 000					4 380 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 700 000	510 000	2 475 000			12 685 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMngeni(KZN222) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		394 050					394 050
Chief Whip								
Executive Mayor			739 216					739 216
Deputy Executive Mayor			394 050					394 050
Executive Committee			374 332					374 332
Total for all other councillors			4 824 821					4 824 821
Total Councillors	9		6 726 468					6 726 468
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 041 823					1 041 823
Chief Finance Officer			1 085 660					1 085 660
List of each official with packages >= senior manager								
General Manager Corporate Services			1 065 886					1 065 886
General Manager Planning & Development			1 022 688					1 022 688
General Manager Technical Services			1 012 661					1 012 661
General Manager Community Services			1 012 661					1 012 661
Total Senior Managers of the Municipality	9		6 241 379					6 241 379
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 967 847					12 967 847

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mpfana(KZN223) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		485 341	78 440	201 664			765 445
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			857 688	139 542	498 115			1 495 345
Total Councillors	9		1 343 029	217 982	699 779			2 260 790
Senior Managers of the Municipality	6							
Municipal Manager (MM)			650 376		192 440			842 816
Chief Finance Officer			414 012		248 173			662 185
Director coporate			421 540		248 357			669 897
Director Youth Economic development			316 155		343 256			659 411
Director Technical			451 650		228 334			679 984
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 253 733		1 260 560			3 514 293
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 596 762	217 982	1 960 339			5 775 083

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Impendle(KZN224) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Msunduzi(KZN225) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		726 650	72 260	193 993			992 903
Chief Whip			682 911	119 565	110 032			912 508
Executive Mayor			994 321	183 318	41 820			1 219 459
Deputy Executive Mayor			694 704	104 206	193 993			992 903
Executive Committee			6 177 576	741 388	1 297 808			8 216 772
Total for all other councillors			18 729 190	3 755 656	7 531 042			30 015 888
Total Councillors	9		28 005 351	4 976 393	9 368 688			42 350 433
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 276 038	142 485	238 102			1 656 625
Chief Finance Officer			960 395	86 619	160 945			1 207 958
DMM- Infrastructure Services			95 485					95 485
DMM- Community Services			916 980	116 978	182 976			1 216 934
DMM- Corporate Services			994 253	199 493	14 400			1 208 145
DMM- Development Services			953 998	93 015	160 945			1 207 958
List of each official with packages >= senior manager								
Head IRPTN			1 014 525		193 428			1 207 953
Total Senior Managers of the Municipality	9		6 211 673	638 589	950 796			7 801 059
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		34 217 025	5 614 982	10 319 485			50 151 492

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mkhambathini(KZN26) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	361 769		152 655			514 424
Chief Whip		1						
Executive Mayor		1	479 344		184 611			663 956
Deputy Executive Mayor		1	383 475		152 655			536 130
Executive Committee		1	186 537		90 740			277 278
Total for all other councillors			1 468 332		741 223			2 209 555
Total Councillors	9	5	2 879 458		1 321 885			4 201 343
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	993 057		12 000			1 005 057
Chief Finance Officer		1	813 657		9 600			823 257
Manager Corporate Services		1	813 657		9 600			823 257
Manager Community Services		1	813 657		9 600			823 257
Manager Technical Services		1	813 657		9 600			823 257
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 247 685		50 400			4 298 085
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	10	7 127 143		1 372 285			8 499 428

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Richmond(KZN227) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		339 000		32 452			371 452
Chief Whip			231 000		32 452			263 452
Executive Mayor			768 818		32 452			801 270
Deputy Executive Mayor			339 000		32 452			371 452
Executive Committee			317 126		32 452			349 578
Total for all other councillors			2 079 000		236 740			2 315 740
Total Councillors	9		4 073 944		399 000			4 472 944
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 030 077		90 000	144 211		1 264 288
Chief Finance Officer			882 269		90 000	123 518		1 095 787
SM: Corporate Services			852 113		90 000	119 296		1 061 409
SM: Community Services			852 113		90 000	119 296		1 061 409
SM: Technical Services			852 113		90 000	119 296		1 061 409
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 468 685		450 000	625 617		5 544 302
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 542 629		849 000	625 617		10 017 246

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMgungundlovu(DC22) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		420 438	74 195	185 745			680 378
Chief Whip			366 053	97 664	175 440			639 157
Executive Mayor			462 253	156 037	226 965			845 255
Deputy Executive Mayor			160 178	40 045	66 741			266 964
Executive Committee			3 453 491	456 591	990 074			4 900 356
Total for all other councillors			3 266 897	419 500	1 308 287			4 994 684
Total Councillors	9		8 129 509	1 244 032	2 953 252			12 326 793
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 113 888	201 847	188 441			1 504 176
Chief Finance Officer			1 276 357	191 535	178 690			1 646 582
Executive Manager: Technical			1 237 315	187 439	174 965			1 599 739
Executive Manager: Community			1 162 893	176 172	164 461			1 503 526
Executive Manager: Corporate			1 187 120	179 840	167 887			1 534 846
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 977 573	936 832	874 464			7 788 869
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 107 082	2 180 864	3 827 716			20 115 662

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Indaka(KZN233) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		583 677					583 677
Chief Whip								
Executive Mayor			724 150					724 150
Deputy Executive Mayor			583 677					583 677
Executive Committee			623 024					623 024
Total for all other councillors			3 487 434					3 487 434
Total Councillors	9		6 001 962					6 001 962
Senior Managers of the Municipality	6							
Municipal Manager (MM)			780 421	1 943	27 562	65 035		874 961
Chief Finance Officer			663 358	1 948	22 550	55 280		743 137
Corporate Services			663 358	1 948	22 550	55 280		743 137
Technical			663 358	1 948	22 550	55 280		743 137
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 770 496	7 787	95 213	230 875		3 104 370
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 772 458	7 787	95 213	230 875		9 106 332

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umtshezi(KZN234) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	369 209	60 057	167 075			596 341
Chief Whip								
Executive Mayor		1	461 511	76 381	202 457			740 349
Deputy Executive Mayor		1	353 522	75 779	167 075			596 376
Executive Committee		1	190 373	31 028	98 521			319 922
Total for all other councillors		14	1 820 663	273 357	1 022 040			3 116 060
Total Councillors	9	18	3 195 278	516 602	1 657 168			5 369 048
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 009 938	11 884		102 182		1 124 004
Chief Finance Officer		1	630 000	9 883	218 215	85 810		943 908
Director: Corporate Services		1	848 215	10 267		85 848		944 330
Director: PECS		1	511 271	14 186	333 071	85 853		944 381
Director: Civil Services								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	2 999 424	46 220	551 286	359 693		3 956 623
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	22	6 194 702	562 822	2 208 454	359 693		9 325 671

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Okhahlamba(KZN235) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		718 495		24 468			742 963
Chief Whip								
Executive Mayor			718 495		24 468			742 963
Deputy Executive Mayor			574 796		24 468			599 264
Executive Committee			1 141 757		46 128			1 187 885
Total for all other councillors			4 462 525					4 462 525
Total Councillors	9		7 616 068		119 532			7 735 600
Senior Managers of the Municipality	6							
Municipal Manager (MM)			821 476		154 080	128 495		1 104 051
Chief Finance Officer			549 794		284 483	109 887		944 164
Director Social			564 636		269 640	109 887		944 163
Director Technical			479 378		354 899	109 887		944 164
Director Corporate			564 636		141 240	109 887		815 763
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 979 920		1 204 342	568 043		4 752 305
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 595 988		1 323 874	568 043		12 487 905

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Imbabazane(KZN236) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		237 553		101 304			338 857
Chief Whip								
Executive Mayor			431 914	107 979	202 084			741 978
Deputy Executive Mayor			431 914		166 091			598 006
Executive Committee			668 118		289 066			957 184
Total for all other councillors			3 081 711	41 572	1 461 376			4 584 659
Total Councillors	9		4 851 211	149 550	2 219 922			7 220 683
Senior Managers of the Municipality	6							
Municipal Manager (MM)			863 179	1 785	212 703	120 845		1 198 512
Chief Finance Officer			773 311	1 785	29 405			804 500
Corporate			431 461	1 785	25 966			459 232
Technical			710 671	1 785	28 778			741 234
Community			752 515	1 785	149 197	105 352		1 008 849
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 531 138	8 923	446 068	226 197		4 212 326
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 382 348	158 474	2 665 991	226 197		11 433 010

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Uthukela(DC23) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	513 613		141 405			655 018
Chief Whip								
Executive Mayor		1	621 782		173 170			794 952
Deputy Executive Mayor		1	513 613		141 406			655 019
Executive Committee		3	979 310		315 536			1 294 846
Total for all other councillors		25	1 203 409		728 973			1 932 382
Total Councillors	9	31	3 831 727		1 500 490			5 332 217
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 549 285			154 929		1 704 213
Chief Finance Officer			1 130 980			113 098		1 244 077
Corporate Services Manager			1 069 009			106 901		1 175 910
Social Services Manager			1 069 009			106 901		1 175 910
Technical Services Manager			1 069 009			106 901		1 175 910
Water and Sanitation Services Manager			1 069 009			106 901		1 175 910
List of each official with packages >= senior manager								
Water Authority Manager			998 970					998 970
Total Senior Managers of the Municipality	9		7 955 270			695 632		8 650 902
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	31	11 786 997		1 500 490	695 632		13 983 119

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Endumeni(KZN241) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		245 363		115 234			360 596
Chief Whip								
Executive Mayor			316 129		129 035			445 164
Deputy Executive Mayor			220 609		139 987			360 596
Executive Committee			237 844		101 610			339 454
Total for all other councillors			1 395 123		693 953			2 089 075
Total Councillors	9		2 415 068		1 179 818			3 594 886
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 017 600		294 447			1 312 047
Chief Finance Officer			609 882		213 718			823 600
Technical Services			621 294		202 319			823 613
Corporate Services			555 511		212 402			767 913
Planning and Development			388 472		243 678			632 150
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 192 759		1 166 564			4 359 323
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 607 827		2 346 382			7 954 209

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Nquthu(KZN242) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		440 092		114 763			554 855
Chief Whip								
Executive Mayor			737 880		222 257			960 137
Deputy Executive Mayor			595 196		114 763			709 959
Executive Committee			1 760 367		127 966			1 888 332
Total for all other councillors			11 315 695		2 750 529			14 066 224
Total Councillors	9		14 849 230		3 330 277			18 179 507
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 039 376					1 039 376
Chief Finance Officer			948 704					948 704
Director : Corporate services			820 768					820 768
Director : Planning			820 768					820 768
Director : Technical			820 768					820 768
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 450 383					4 450 383
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 299 612		3 330 277			22 629 889

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Msinga(KZN244) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
DIRECTOR CORPORATE								
DIRECTOR TECHNICAL								
DIRECTOR DEVELOPMENT PLANNING								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umvothi(KZN245) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		152 508		75 300			227 808
Chief Whip			129 636		75 300			204 936
Executive Mayor			129 636		75 300			204 936
Deputy Executive Mayor			129 636		75 300			204 936
Executive Committee			129 636		75 300			204 936
Total for all other councillors			2 203 872		1 280 100			3 483 972
Total Councillors	9		2 874 924		1 656 600			4 531 524
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 011 456		198 000			1 209 456
Chief Finance Officer			672 552		91 140			763 692
Deputy Chief Financial Officer			585 432		249 624			835 056
Planning			834 108		126 000			960 108
Protection Services								
Engineering Services								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 103 548		664 764			3 768 312
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 978 472		2 321 364			8 299 836

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzinyathi(DC24) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		256 060		116 993			373 053
Chief Whip								
Executive Mayor			494 662	87 293	234 142			816 097
Deputy Executive Mayor			465 564		192 302			657 866
Executive Committee			314 435	26 979	251 200			592 614
Total for all other councillors			1 007 139	78 564	496 659			1 582 362
Total Councillors	9		2 537 860	192 836	1 291 296			4 021 992
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 317 899		36 000			1 353 899
Chief Finance Officer			1 202 390		18 000			1 220 390
Planning Manager			854 259		18 000			872 259
Corporate Services Manager			645 995	258 855	18 000			922 850
Community Services Manager			620 096	284 754	18 000			922 850
Deputy MM/ Technical Services Manager			815 093	387 297	18 000			1 220 390
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 455 733	930 906	126 000			6 512 639
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 993 593	1 123 742	1 417 296			10 534 631

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Newcastle(KZN252) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 234 900		399 990			1 634 890
Chief Finance Officer			1 189 130		25 808			1 214 938
SED ELECTRICAL			832 001		301 452			1 133 453
SED TECHNICAL			753 892		623 788			1 377 680
SED CORPORATE			918 056		603 362			1 521 418
SED DEVELOPMENT AND HUMAN SETTLEMENTS			1 029 260		154 159			1 183 419
List of each official with packages >= senior manager								
SED COMMUNITY			901 004		325 363			1 226 367
EXECUTIVE MANAGER LEGAL								
MANAGER INTERNAL AUDIT			565 987		177 602			743 589
COO			875 000		226 281			1 101 281
Total Senior Managers of the Municipality	9		8 299 230		2 837 805			11 137 035
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 299 230		2 837 805			11 137 035

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: eMadlangeni(KZN253) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 847 480		118 520			1 966 000
Total Councillors	9		1 847 480		118 520			1 966 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 097 011		21 600	40 000		1 158 611
Chief Finance Officer			657 720		7 560	25 000		690 280
Director Corporate Services			657 720		7 560	25 000		690 280
Director community services			739 099		7 560	25 000		771 659
Director Planning			657 720		7 560	25 000		690 280
Director Technical Services			657 720		7 560	35 000		700 280
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 466 990		59 400	175 000		4 701 390
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 314 470		177 920	175 000		6 667 390

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Dannhauser(KZN254) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		707 163					707 163
Chief Whip								
Executive Mayor			866 602					866 602
Deputy Executive Mayor			403 622					403 622
Executive Committee			763 404					763 404
Total for all other councillors			4 672 235					4 672 235
Total Councillors	9		7 413 026					7 413 026
Senior Managers of the Municipality	6							
Municipal Manager (MM)			595 661		343 688	85 200		1 024 549
Chief Finance Officer			449 259	114 500	348 952			912 711
Technical Services Manager			382 457	69 261	278 166			729 884
Community Services Manager			369 134	79 766	177 599			626 499
Corporate Services Manager			393 857	92 383	230 741			716 981
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 190 368	355 910	1 379 146	85 200		4 010 624
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 603 394	355 910	1 379 146	85 200		11 423 650

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Amajuba(DC25) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 502 087		18 000	210 292		1 730 380
Chief Finance Officer			816 429		18 000	114 300		948 729
Director Engineering			1 088 828		18 000	152 436		1 259 264
Director Planning & Development			1 088 828		18 000	152 436		1 259 264
Director Corporate Services			816 429		18 000	114 300		948 729
Director Community Services			1 088 828		18 000	152 436		1 259 264
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 401 430		108 000	896 200		7 405 630
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 401 430		108 000	896 200		7 405 630

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: eDumbe(KZN261) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	464 448		156 733			621 181
Chief Whip								
Executive Mayor		1	580 015		190 625			770 640
Deputy Executive Mayor		1	256 423		95 729			352 152
Executive Committee		1	240 531		91 069			331 600
Total for all other councillors		11	1 976 879		809 459			2 786 338
Total Councillors	9	15	3 518 296		1 343 615			4 861 911
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	618 007	116 380	394 869	63 721		1 192 977
Chief Finance Officer		1	756 840	94 784	43 640	59 500		954 764
Director Corporate		1	473 255	27 973	233 203	45 500		779 931
Director Community		1	436 246	32 160	299 562	45 500		813 468
Director Technical		1	436 241	47 604	208 812	45 500		738 157
List of each official with packages >= senior manager								
PMS Specialist		1	480 918	129 897	129 006	40 077		779 898
Total Senior Managers of the Municipality	9	7	3 201 507	448 798	1 309 092	299 798		5 259 195
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	22	6 719 803	448 798	2 652 707	299 798		10 121 106

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uPhongolo(KZN262) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		448 382		173 929			622 311
Chief Whip								
Executive Mayor			308 263		127 222			435 485
Deputy Executive Mayor			246 610		106 672			353 282
Executive Committee			693 590		304 600			998 190
Total for all other councillors			3 578 653		1 774 426			5 353 079
Total Councillors	9		5 275 498		2 486 849			7 762 347
Senior Managers of the Municipality	6							
Municipal Manager (MM)			901 128	11 045		126 159		1 038 332
Chief Finance Officer			761 304	9 621		106 583		877 508
Corporate Services Manager			672 522	8 717		94 153		775 392
Technical Services Manager			672 522	8 717		94 153		775 392
Community Services Manager			672 522	8 717		94 153		775 392
List of each official with packages >= senior manager								
Performance and Risk Manager			366 632	71 667	76 800	30 553		545 652
Chief Internal Auditor			475 903	53 029	76 800	39 659		645 391
Total Senior Managers of the Municipality	9		4 522 533	171 513	153 600	585 413		5 433 059
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 798 031	171 513	2 640 449	585 413		13 195 406

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Abaqulusi(KZN263) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		743 200					743 200
Chief Whip								
Executive Mayor			849 650					849 650
Deputy Executive Mayor			743 200					743 200
Executive Committee			5 093 940					5 093 940
Total for all other councillors			9 160 000					9 160 000
Total Councillors	9		16 589 990					16 589 990
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 121 070			155 000		1 276 070
Chief Finance Officer			1 052 580			150 000		1 202 580
Director Technical Services			1 052 580			150 000		1 202 580
Director Corporate Services			1 052 580			150 000		1 202 580
Director Community Services			1 052 580			150 000		1 202 580
Director Development Planning			1 052 580			150 000		1 202 580
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 383 970			905 000		7 288 970
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		22 973 960			905 000		23 878 960

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Nongoma(KZN265) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	354 405	79 670	170 625			604 701
Chief Whip								
Executive Mayor		1	442 110	100 130	206 680			748 921
Deputy Executive Mayor		1	353 969	80 107	170 625			604 701
Executive Committee		6	1 133 687	606 261	218 289			1 958 238
Total for all other councillors		33	4 643 140	774 630	2 661 733			8 079 503
Total Councillors	9	42	6 927 311	1 640 798	3 427 954			11 996 063
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	711 075	1 948	472 102			1 185 125
Chief Finance Officer		1	639 968	10 614	416 032			1 066 613
HOD-Corporate Services		1	800 752	36 462	121 395			958 610
HOD-Technical Services		1	746 754	1 948	317 911			1 066 613
HOD-Social Services		1	667 005	29 859	260 840			957 704
HOD-Planning & Economic Development		1	817 042	14 636	126 026			957 704
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 382 597	95 468	1 714 305			6 192 370
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	48	11 309 908	1 736 266	5 142 259			18 188 433

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ulundi(KZN266) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		185 816	27 562	102 760			316 138
Chief Whip			326 818	46 980	165 074			538 872
Executive Mayor			440 677	93 256	184 562			718 495
Deputy Executive Mayor			349 623	50 112	175 060			574 796
Executive Committee			1 216 901	324 538	554 214			2 095 653
Total for all other councillors			6 767 342	701 568	1 131 820			8 600 729
Total Councillors	9		9 287 177	1 244 015	2 313 490			12 844 682
Senior Managers of the Municipality	6							
Municipal Manager (MM)		436	798 178	427 539	232 159			1 457 876
Chief Finance Officer		131	596 349	320 300	90 509			1 007 158
Director Protection Services		454	598 633	321 515	90 509			1 010 657
Director Technical Services		474	596 349	320 300	86 000			1 002 649
Director Community Services		154	598 633	321 515	90 509			1 010 657
Director Corporate Services		383	598 633	321 515	90 509			1 010 657
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	2 032	3 786 775	2 032 684	680 195			6 499 654
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	2 032	13 073 952	3 276 699	2 993 685			19 344 336

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Zululand(DC26) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		446 772		161 628			608 400
Chief Whip								
Executive Mayor			485 623	72 843	196 818			755 284
Deputy Executive Mayor			264 759	13 680	87 975			366 414
Executive Committee			1 419 112	253 907	611 323			2 284 342
Total for all other councillors			1 414 279	112 884	633 851			2 161 015
Total Councillors	9		4 030 545	453 314	1 691 596			6 175 455
Senior Managers of the Municipality	6							
Municipal Manager (MM)			571 320	72 070	794 709			1 438 100
Chief Finance Officer			380 880	62 548	745 553			1 188 981
Deputy City Manager - Planning			380 880	32 329	760 788			1 173 997
Deputy City Manager - Procurement & Infrastructure			380 880	47 565	779 832			1 208 277
Deputy City Manager - Health, Safety & Social Issues			380 880	56 268	772 214			1 209 362
Deputy City Manager - Corporate & Human Resources			380 880	19 132	762 518			1 162 529
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 475 720	289 911	4 615 614			7 381 246
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 506 265	743 226	6 307 210			13 556 701

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umhlabyalingana(KZN271) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		225 502	3 151	89 569			318 222
Chief Whip								
Executive Mayor			281 879	3 880	129 641			415 400
Deputy Executive Mayor			225 502	3 151	89 569			318 222
Executive Committee			845 637	11 873	341 617			1 199 127
Total for all other councillors			4 502 371	65 007	3 136 651			7 704 029
Total Councillors	9		6 080 891	87 062	3 787 047			9 955 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			904 198	102 000	169 020	75 350		1 250 568
Chief Finance Officer			704 202	102 000	147 816	70 420		1 024 438
Director Community			635 122	158 152	147 816	52 927		994 017
Director Corporate			649 131	102 000	147 816	64 913		963 860
Director Technical			607 402	102 000	147 816	60 740		917 958
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 500 055	566 152	760 284	324 350		5 150 841
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 580 946	653 214	4 547 331	324 350		15 105 841

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Jozini(KZN272) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	575 881		27 030			602 911
Chief Whip								
Executive Mayor		1	721 207		28 585			749 792
Deputy Executive Mayor		1	575 881		27 029			602 910
Executive Committee		6	1 781 630		144 271			1 925 901
Total for all other councillors		31	7 342 490		725 473			8 067 963
Total Councillors	9	40	10 997 089		952 388			11 949 477
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	615 924	24 576	393 527	86 229		1 120 256
Chief Finance Officer		1	536 066	21 389	363 779	75 049		996 283
Corporate Director		1	573 026	22 863	228 366	80 224		904 478
Community Director		1	438 480		66 893	61 387		566 760
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	2 163 496	68 828	1 052 565	302 889		3 587 777
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	44	13 160 585	68 828	2 004 953	302 889		15 537 254

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: The Big 5 False Bay(KZN273) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			412 928					412 928
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 452 667					1 452 667
Total Councillors	9		1 865 595					1 865 595
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 006 653					1 006 653
Chief Finance Officer			907 479					907 479
Director Corporate Services			907 479					907 479
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 821 611					2 821 611
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 687 206					4 687 206

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Hlabisa(KZN274) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		538 211	10 549	147 805			696 564
Chief Whip								
Executive Mayor			370 021	7 252	108 137			485 410
Deputy Executive Mayor			296 016	5 802	90 683			392 501
Executive Committee			277 515	30 231	86 320			394 066
Total for all other councillors			2 479 136	23 800	835 118			3 338 054
Total Councillors	9		3 960 899	77 634	1 268 062			5 306 595
Senior Managers of the Municipality	6							
Municipal Manager (MM)			595 000	66 639	169 611			831 250
Chief Finance Officer			420 000	62 134	218 263			700 397
Director- Corporate Services			470 400	118 075	191 922			780 397
Director- Infrastructure Planning			460 000	57 730	182 667			700 397
Director -Community Services			455 280	58 792	186 325			700 397
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 400 680	363 370	948 788			3 712 838
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 361 579	441 004	2 216 850			9 019 433

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mubatuba(KZN275) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		448 383		176 248			624 631
Chief Whip								
Executive Mayor			560 477		213 612			774 089
Deputy Executive Mayor			246 610		108 990			355 600
Executive Committee			1 155 983		519 266			1 675 249
Total for all other councillors			5 091 955		2 500 916			7 592 871
Total Councillors	9		7 503 408		3 519 032			11 022 440
Senior Managers of the Municipality	6							
Municipal Manager (MM)			508 762	112 005	448 063	130 595		1 199 425
Chief Finance Officer			550 626	109 691	356 203	123 596		1 140 115
Director Corporate			543 276	109 299	363 552	123 596		1 139 723
Director Technical			660 089	115 525	246 740	123 596		1 145 950
Director Community			660 089	115 525	246 740	123 596		1 145 950
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 922 842	562 045	1 661 296	624 979		5 771 162
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 426 250	562 045	5 180 328	624 979		16 793 602

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umkhanyakude(DC27) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	563 040		161 628			724 668
Chief Whip		1						
Executive Mayor		1	703 801		196 818			900 619
Deputy Executive Mayor		1	527 851		152 831			680 682
Executive Committee		6	1 055 702		548 719			1 604 421
Total for all other councillors		19	4 916 044		1 641 234			6 557 278
Total Councillors	9	29	7 766 438		2 701 230			10 467 668
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 088 089	73 228	100 000			1 261 317
Chief Finance Officer		1	509 990	26 408	645 482			1 181 880
Senior Manager - Corporate Services		1	1 056 199	71 898	100 000			1 228 097
Senior Manager - Community Services		1	1 056 199	71 898	100 000			1 228 097
Senior Manager - Planning and Economic Development		1	1 056 199	71 898	100 001			1 228 098
Senior Manager - Technical Services		1	1 056 199	71 898	100 002			1 228 099
List of each official with packages >= senior manager								
Director Legal Services		1	659 771	44 433	370 532			1 074 736
Deputy CFO		1	513 763	35 013	352 753			901 529
Director office of the MM		1	513 763	34 617	333 063			881 443
Director PMU		1	513 763	35 013	351 612			900 388
PMS/IDP Manager		1	513 763	35 013	325 329			874 105
Programme Manager NDT		1	513 763	35 013	342 129			890 905
Chief Town and Regional Planner		1	495 571	33 775	240 021			769 367
Director WSA		1	513 763	35 013	452 753			1 001 529
Deputy Director Environmental Health		1	691 219	47 079	194 089			932 387
NIL								
NIL								
NIL								
NIL								
Total Senior Managers of the Municipality	9	14	10 752 014	722 197	4 107 766			15 581 977
A Heading for Each Entity	7,8							
List each member of board by designation								
cfo		1	1 082 570					1 082 570
CEO			1 541 056					1 541 056
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
Total for municipal entities	9	1	2 623 626					2 623 626
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	44	21 142 078	722 197	6 808 996			28 673 271

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mfolozi(KZN281) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		307 884		27 547			335 431
Chief Whip			157 441		78 523			235 964
Executive Mayor			288 642		123 569			412 211
Deputy Executive Mayor			230 913		103 748			334 661
Executive Committee			865 928		395 176			1 261 104
Total for all other councillors			3 568 666		1 624 950			5 193 616
Total Councillors	9		5 419 474		2 353 513			7 772 987
Senior Managers of the Municipality	6							
Municipal Manager (MM)			897 457		427 720			1 325 177
Chief Finance Officer			684 001		323 774			1 007 775
Director Cooperate Services			648 527		310 246			958 773
Director Community Services			648 527		306 373			954 900
Director Technical Services			648 527		277 940			926 467
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 527 039		1 646 053			5 173 092
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 946 513		3 999 566			12 946 079

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMhlatuze(KZN282) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	605 389	142 628	27 760			775 777
Chief Whip		1	609 795	91 468	27 760			729 024
Executive Mayor		1	769 397	165 623	272 060			1 207 080
Deputy Executive Mayor		1	463 306	97 707	214 764			775 777
Executive Committee		10	3 842 078	856 393	1 815 997			6 514 468
Total for all other councillors		46	9 119 005	2 069 741	3 537 749			14 726 495
Total Councillors	9	60	15 408 970	3 423 560	5 896 090			24 728 620
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 580 707	257 871	415 820	311 608		2 566 006
Chief Finance Officer			1 200 059	1 889	310 721	207 767		1 720 436
Deputy Municipal Manager - Infrastructure and Technical Services			1 168 793	240 284	103 592	207 767		1 720 436
Deputy Municipal Manager - Corporate Services			1 251 780	54 156	206 733	207 767		1 720 436
Deputy Municipal Manager - City Development			1 251 780	54 156	206 733	207 767		1 720 436
Deputy Municipal Manager - Community Services			1 137 380	162 096	213 193	207 767		1 720 436
Deputy Municipal Manager - Specialised Services			1 251 780	54 156	206 733	207 767		1 720 436
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 842 279	824 608	1 663 526	1 558 208		11 168 185
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	60	24 251 249	4 248 168	7 559 615	1 558 208		35 896 805

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ntambanana(KZN283) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		222 849	3 232	100 317			326 398
Chief Whip								
Executive Mayor			278 563	3 975	118 888			401 425
Deputy Executive Mayor			222 849	3 232	100 317			326 398
Executive Committee			208 922	3 046	95 675			307 643
Total for all other councillors			2 270 961	28 009	934 530			3 233 500
Total Councillors	9		3 204 145	41 493	1 349 727			4 595 365
Senior Managers of the Municipality	6							
Municipal Manager (MM)			695 520	10 801	199 017	97 373		1 002 712
Chief Finance Officer			639 891	10 086	183 095	89 585		922 657
Director: Corporate & Community			639 891	10 086	183 095	89 585		922 657
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 975 302	30 973	565 208	276 542		2 848 026
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 179 447	72 466	1 914 936	276 542		7 443 390

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMlalazi(KZN284) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	446 510	47 550	179 530			673 590
Chief Whip		1	335 590	91 090	170 010			596 690
Executive Mayor		1	500 910	109 790	217 610			828 310
Deputy Executive Mayor		1	440 480		179 530			620 010
Executive Committee		8	4 131 430	257 020	678 440			5 066 890
Total for all other councillors		40	6 405 200	699 230	2 475 570			9 580 000
Total Councillors	9	52	12 260 120	1 204 680	3 900 690			17 365 490
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 186 730	25 520	180 000			1 392 250
Chief Finance Officer		1	737 150	117 150	144 000			998 300
Director - Corporate Services		1	776 530	1 790	138 000			916 320
Director - Protection Services		1	776 120	17 310	126 000			919 430
Director - Community Services		1	752 880	1 780	162 000			916 660
Director - Engineering Services		1	737 770	16 540	162 000			916 310
List of each official with packages >= senior manager								
Deputy Chief Financial Officer		1	480 560	98 080	128 100			706 740
Total Senior Managers of the Municipality	9	7	5 447 740	278 170	1 040 100			6 766 010
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	59	17 707 860	1 482 850	4 940 790			24 131 500

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mthonjaneni(KZN285) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		196 696	33 438	112 299			342 434
Chief Whip								
Executive Mayor			229 785	57 562	131 150			418 497
Deputy Executive Mayor			196 696	33 438	112 299			342 434
Executive Committee			162 277	53 032	107 587			322 896
Total for all other councillors			1 112 523	199 104	628 388			1 940 015
Total Councillors	9		1 897 978	376 574	1 091 723			3 366 276
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 047 075	19 443	7 000	146 591		1 220 109
Chief Finance Officer			772 601	14 360	7 000	108 164		902 125
Director Technical services			772 601	14 360	7 000	108 164		902 125
Director Corporate services			772 601	14 360	7 000	108 164		902 125
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 364 877	62 523	28 000	471 083		3 926 483
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 262 856	439 097	1 119 723	471 083		7 292 759

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Nkandla(KZN286) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			698 991		285 121			984 112
Chief Finance Officer			550 365		226 944			777 309
Director Corporate			384 243		158 469			542 712
Director Community			550 365		226 944			777 309
Director Technical			508 030		213 164			721 193
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 691 995		1 110 640			3 802 635
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 691 995		1 110 640			3 802 635

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uThungulu(DC28) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		745 210		23 580			768 790
Chief Whip			698 633		23 580			722 213
Executive Mayor			931 511		23 580			955 091
Deputy Executive Mayor			745 210		23 580			768 789
Executive Committee			3 493 166		331 402			3 824 568
Total for all other councillors			4 372 037					4 372 037
Total Councillors	9		10 985 766		425 720			11 411 487
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 579 420	21 715		221 119		1 822 255
Chief Finance Officer			1 435 871	20 079		201 022		1 656 972
Deputy Municipal Manager: Technical			1 435 871	20 079		201 022		1 656 972
Deputy Municipal Manager: Corporate			1 435 871	20 079		201 022		1 656 972
Deputy Municipal Manager: Planning & Development			1 435 871	20 079		201 022		1 656 972
Deputy Municipal Manager: Community Services			1 435 871	20 079		201 022		1 656 972
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 758 777	122 110		1 226 229		10 107 116
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 744 544	122 110	425 720	1 226 229		21 518 603

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mandeni(KZN291) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		631 322		25 511			656 833
Chief Whip			303 824		25 511			329 335
Executive Mayor			789 152		25 511			814 664
Deputy Executive Mayor			631 322		25 511			656 833
Executive Committee			1 913 694		102 046			2 015 739
Total for all other councillors			6 155 394		663 296			6 818 690
Total Councillors	9		10 424 708		867 388			11 292 095
Senior Managers of the Municipality	6							
Municipal Manager (MM)			833 910	104 942	236 617	68 617		1 244 086
Chief Finance Officer			757 630	92 113	234 946	56 751		1 141 440
Director Corporate Services			757 630	89 575	237 483	56 751		1 141 440
Director Technical Services			757 630	102 265	224 795	56 751		1 141 440
Director Development Planning			757 630	114 954	212 105	56 751		1 141 440
Director Community Services			757 630	108 609	218 450	56 751		1 141 440
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 622 059	612 457	1 364 396	352 373		6 951 286
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 046 767	612 457	2 231 784	352 373		18 243 381

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: KwaDukuza(KZN292) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		474 474		181 338			655 812
Chief Whip			452 850		174 130			626 980
Executive Mayor			593 093		220 878			813 971
Deputy Executive Mayor			474 474		181 338			655 812
Executive Committee			4 075 650		1 567 174			5 642 824
Total for all other councillors			8 154 760		3 638 678			11 793 438
Total Councillors	9		14 225 301		5 963 536			20 188 837
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 263 787	259 508	238 587			1 761 882
Chief Finance Officer			1 054 344	523 648	258 799			1 836 791
ED: CORPORATE GOVERNANCE			822 764	410 476	279 253			1 512 493
ED: CORPORATE SERVICES			1 008 679	26 041	197 574			1 232 294
ED: EDP			717 028	356 744	174 242			1 248 014
ED: MUNICIPAL SERVICES			1 008 842	25 801	185 419			1 220 062
List of each official with packages >= senior manager								
ED: TECHNICAL SERVICES			1 008 679	26 041	197 574			1 232 294
Total Senior Managers of the Municipality	9		6 884 123	1 628 259	1 531 448			10 043 830
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 109 424	1 628 259	7 494 984			30 232 667

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ndwedwe(KZN293) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		305 299	97 597	156 377			559 273
Chief Whip								
Executive Mayor			409 640	93 981	189 952			693 573
Deputy Executive Mayor			176 911	44 682	95 942			317 535
Executive Committee			1 057 836	188 659	248 887			1 495 383
Total for all other councillors			5 308 899	776 647	1 179 481			7 265 027
Total Councillors	9		7 258 586	1 201 566	1 870 639			10 330 791
Senior Managers of the Municipality	6							
Municipal Manager (MM)			783 825		235 147	101 897		1 120 869
Chief Finance Officer			642 591		222 973			865 564
Corporate Services			548 970	71 910	155 076			775 956
Technical Services			622 388	32 811	186 716			841 915
Economic Development			457 668		185 507			643 175
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 055 442	104 721	985 419	101 897		4 247 479
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 314 028	1 306 287	2 856 058	101 897		14 578 270

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Maphumulo(KZN294) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		236 438		91 701			328 139
Chief Whip								
Executive Mayor			53 723		200 089			253 812
Deputy Executive Mayor			236 438		91 701			328 139
Executive Committee			443 288		178 692			621 980
Total for all other councillors			2 740 631		1 473 371			4 214 002
Total Councillors	9		3 710 518		2 035 554			5 746 072
Senior Managers of the Municipality	6							
Municipal Manager (MM)			732 846	7 347	286 780	60 000		1 086 973
Chief Finance Officer			757 498		264 200	60 000		1 081 698
Director:Community Services			854 713		73 468	60 000		988 181
Director: Coporate services & Planning			609 064		199 031	60 000		868 094
Director: Technical Services			757 498		264 200	60 000		1 081 698
List of each official with packages >= senior manager								
Manager: Human settlement			358 584	13 048	6 500			378 132
Chief Accountant,			379 678	13 048	6 500			399 226
Manager:Supply Chain,			295 656	13 048	6 500			315 204
Manager:Community,			379 678	13 048	6 500			399 226
Manager:Technical			577 648	13 048	6 500			597 196
Manager: Property			268 235		6 500			274 735
Manager: Administration			379 678	13 048	6 500			399 226
Manager: Finance			379 678	13 048	6 500			399 226
Manager: IDP & PMS			379 678	13 048	6 500			399 226
Manager HR			379 678	13 048	6 500			399 226
Mananger Committees and communications			379 678	13 048	6 500			399 226
Manager to the office of the speaker			379 678	13 048	6 500			399 226
Manager LED and fundraising			379 678	13 048	6 500			399 226
Total Senior Managers of the Municipality	9		8 628 842	163 922	1 172 179	300 000		10 264 943
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 339 360	163 922	3 207 733	300 000		16 011 015

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: iLembe(DC29) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	232 312	34 847	151 972			419 132
Chief Whip								
Executive Mayor		1	522 213	78 332	243 423			843 968
Deputy Executive Mayor		1	493 666		188 950			682 617
Executive Committee		3	664 023	70 713	949 765			1 684 501
Total for all other councillors		24	1 085 009	57 091	3 316 152			4 458 253
Total Councillors	9	30	2 997 224	240 983	4 850 263			8 088 470
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 199 709	128 806				1 328 515
Chief Finance Officer		1	953 230	1 892	283 972			1 239 094
Director Corporate Services		1	769 027	76 872	254 603			1 100 502
Director Technical Services		1	899 274	1 785	267 898			1 168 957
Director Corporate Governance		1	1 098 611	1 892				1 100 502
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 919 851	211 247	806 473			5 937 570
A Heading for Each Entity	7,8							
List each member of board by designation								
Mr Bongani Linda			85 463		57 906			143 369
Mr Riaz Meer			53 420		57 906			111 326
Mr Ian Deetlefs			53 420		57 906			111 326
Ms Zanele Patricia Zeka			53 420		57 906			111 326
Ms Antinia Thandi Nzama			53 420		57 906			111 326
Mr Jacobus Oelofse			53 420		57 906			111 326
Total for municipal entities	9		352 563		347 437			700 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	35	8 269 638	452 230	6 004 173			14 726 040

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ingwe(KZN431) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		566 188		24 570			590 758
Chief Whip			530 802		24 570			555 372
Executive Mayor			707 735		24 570			732 305
Deputy Executive Mayor			566 188		24 570			590 758
Executive Committee			4 175 833		466 829			4 642 662
Total for all other councillors								
Total Councillors	9		6 546 746		565 109			7 111 855
Senior Managers of the Municipality	6							
Municipal Manager (MM)			714 191	166 150	245 340	59 516		1 185 197
Chief Finance Officer			572 202	31 902	304 829	71 525		980 458
Corporate Services Manager			773 984	9 598	239 019	65 689		1 088 290
IPD Manager			688 733	33 996	265 441	40 473		1 028 643
Community Services Manager			773 984	9 003	271 047	65 689		1 119 723
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 523 094	250 650	1 325 676	302 892		5 402 312
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 069 840	250 650	1 890 785	302 892		12 514 167

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Kwa Sani(KZN432) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							192 758
Chief Whip			192 758					
Executive Mayor			535 815					535 815
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			771 031					771 031
Total Councillors	9		1 499 604					1 499 604
Senior Managers of the Municipality	6							
Municipal Manager (MM)			904 527					904 527
Chief Finance Officer			586 635					586 635
List of each official with packages >= senior manager								
Manager- Corporate Services			542 716					542 716
Manager-Community Services			573 394					573 394
Total Senior Managers of the Municipality	9		2 607 272					2 607 272
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 106 875					4 106 875

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Greater Kokstad(KZN433) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	33 596	9 753	1 653			45 001
Chief Whip		1						
Executive Mayor		1	34 996	5 853	15 067			55 917
Deputy Executive Mayor		1	28 292	4 418	12 360			45 071
Executive Committee		1	14 436	2 360	7 186			23 982
Total for all other councillors		11	125 828	28 771	64 844			219 444
Total Councillors	9	16	237 149	51 155	101 110			389 414
Senior Managers of the Municipality	6							
Municipal Manager (MM) (S011128)		1	57 638	974	29 850	144 040		232 501
Chief Finance Officer (S007893)		1	45 858	885	28 867	123 521		199 130
Infrastructure and Planning (S010618)		1	44 115	904	30 610	123 521		199 150
Corporate Services (S011118)		1	8 338	417	5 248			14 004
Community Services (S010924)		1	43 947	900	30 778	123 521		199 145
List of each official with packages >= senior manager								
Assistant Manager Revenue : S. Khoza (S011107)		1	38 268	778	23 868	89 207		152 122
Assistant Manager Budget & Compliance : O Deyl (S008584)		1	34 318	1 299	20 204	89 207		145 028
Co-ord Aux Serv : N. Mthimkhulu (S011040)		1				76 212		76 212
Eso : H.L. Adkins (S010738)		1				76 212		76 212
Co-ord Pac : TAM Eksteen (S010866)		1	40 223	1 127	21 913	76 212		139 476
Co-ord Youth & Spec Prog r: X Xorile (S011046)		1				76 212		76 212
Co-ord Storm Road : WV Dladla (S011122)		1				76 212		76 212
Co-ord Pmu : TN Shandu (S010400)		1	38 099	1 140	23 087	76 212		138 539
Co-ord Elec : GT Gwagwa (S007847)		1				76 212		76 212
Superintendent Traff : MB Maphanga(S010877)		1	61 186	830	950	76 212		139 179
Co-ord Planning : S Madikizela (S010932)		1				76 212		76 212
Co-ord Comm Part : B Mkulisi (S010939)		1				76 212		76 212
Co-ord Comm Part : SJ Ncwane (S011078)		1				76 212		76 212
Total Senior Managers of the Municipality	9	18	411 989	9 256	215 375	1 531 351		2 167 972
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	649 138	60 411	316 486	1 531 351		2 557 386

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ubuhebeze(KZN434) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		223 683		99 029			322 712
Chief Whip			152 511		75 305			227 816
Executive Mayor			508 370		193 924			702 293
Deputy Executive Mayor			406 696		160 033			566 729
Executive Committee			590 980		245 929			836 909
Total for all other councillors			2 710 275		2 189 727			4 900 002
Total Councillors	9		4 592 514		2 963 947			7 556 461
Senior Managers of the Municipality	6							
Municipal Manager (MM)			650 303	206 321	285 541	159 903		1 302 068
Chief Finance Officer			658 247		219 416	122 873		1 000 536
Director- Corporate Services			571 184	60 012	210 399	117 823		959 418
Director- IPD			576 044	55 152	210 399	117 823		959 418
Director- SD			596 984	34 212	210 399	117 823		959 418
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 052 762	355 697	1 136 154	636 245		5 180 858
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 645 276	355 697	4 100 101	636 245		12 737 319

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzimkhulu(KZN435) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		344 842	107 810	179 117			631 769
Chief Whip			322 209	102 152	169 688			594 049
Executive Mayor			435 372	130 443	236 794			802 609
Deputy Executive Mayor			344 842	107 810	179 117			631 769
Executive Committee			1 965 588	620 997	981 817			3 568 402
Total for all other councillors			5 011 480	1 488 370	2 239 297			8 739 147
Total Councillors	9		8 424 333	2 557 582	3 985 830			14 967 745
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 086 922		29 847	97 823		1 214 592
Chief Finance Officer			913 183		21 954	82 187		1 017 324
Corporate Service Manager			844 478		21 205	76 003		941 686
Community & Social Services Manager			844 478		21 205	76 003		941 686
Housing & Town Planning Manager			844 478		21 205	76 003		941 686
Infrastructure Manager			860 893		21 384	77 480		959 757
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 394 432		136 800	485 499		6 016 731
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 818 765	2 557 582	4 122 630	485 499		20 984 476

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Harry Gwala(DC43) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		677 194					677 194
Chief Whip			338 455					338 455
Executive Mayor			840 445					840 445
Deputy Executive Mayor			677 194					677 194
Executive Committee			2 956 539					2 956 539
Total for all other councillors			1 764 085					1 764 085
Total Councillors	9		7 253 911					7 253 911
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 362 500					1 362 500
Chief Finance Officer			1 308 000					1 308 000
Head: Corporate Services			1 199 000					1 199 000
Head: Economic & Community Services			1 199 000					1 199 000
Head: Infrastructure Services			1 199 000					1 199 000
Head: Water Services			1 199 000					1 199 000
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 466 500					7 466 500
A Heading for Each Entity	7,8							
List each member of board by designation								
P J KHOZA - Chairman					162 344			162 344
Z W NDAMASE					143 885			143 885
N C ZUNGU					65 947			65 947
SZF SITHOLE					89 928			89 928
P HAYTER					132 368			132 368
Total for municipal entities	9				594 472			594 472
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 720 411		594 472			15 314 883

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Giyani(LIM331) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		460 661		164 279			624 940
Chief Whip			398 054		155 541			553 595
Executive Mayor			575 826		199 232			775 057
Deputy Executive Mayor								
Executive Committee			2 879 253		1 192 773			4 072 026
Total for all other councillors			7 817 687		3 603 910			11 421 596
Total Councillors	9		12 131 480		5 315 735			17 447 215
Senior Managers of the Municipality	6							
Municipal Manager (MM)			910 601		108 103			1 018 704
Chief Finance Officer			599 440	33 926	295 492			928 858
Director Corporate Services			536 745	72 486	181 421			790 651
Director Technical Services			513 648	71 928	334 634			920 210
Director Strategic Planning			558 506	65 215	162 896			786 616
Director Community Services			564 471		181 698			746 169
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 683 410	243 555	1 264 244			5 191 209
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 814 891	243 555	6 579 978			22 638 424

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Letaba(LIM332) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	431 094	64 664	164 566			660 324
Chief Whip		1	404 152	60 623	155 585			620 360
Executive Mayor		1	538 871	80 831	200 492			820 194
Deputy Executive Mayor								
Executive Committee		9	2 546 158	381 923	1 036 531			3 964 612
Total for all other councillors		45	7 274 734	1 091 210	3 363 973			11 729 918
Total Councillors	9	57	11 195 009	1 679 251	4 921 147			17 795 408
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 298 592					1 298 592
Chief Finance Officer		1	1 024 577					1 024 577
Director: Technical Services		1	953 095					953 095
Director: Community Services		1	953 095					953 095
Director: Corporate Services		1	953 095					953 095
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	5 182 455					5 182 455
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	62	16 377 464	1 679 251	4 921 147			22 977 863

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Tzaneen(LM333) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	483 468	4 370	27 747			515 585
Chief Whip		1	453 252	3 750	178 831			635 833
Executive Mayor		1	604 336	2 889	229 192			836 417
Deputy Executive Mayor								
Executive Committee		9	1 246 443	9 956	554 217			1 810 616
Total for all other councillors		56	12 237 791	72 516	5 744 097			18 054 404
Total Councillors	9	68	15 025 290	93 481	6 734 084			21 852 855
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 436 442	14 338	16 050	119 703		1 586 533
Chief Finance Officer		1	1 292 797	12 659	12 840	107 733		1 426 029
Planning and Economic Development		1	1 099 713	11 146	12 840	91 643		1 215 342
Corporate services		1	1 165 696	12 207	12 840	97 141		1 287 884
Community Services		1	1 165 696	12 797	12 840	97 141		1 288 474
Electrical Engineering		1	1 165 696	11 146	12 840	97 141		1 286 823
List of each official with packages >= senior manager								
Engineering Services		1	1 165 696	11 436	12 840	97 141		1 287 113
Total Senior Managers of the Municipality	9	7	8 491 736	85 729	93 090	707 643		9 378 198
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	75	23 517 026	179 210	6 827 174	707 643		31 231 053

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Ba-Phalaborwa(LIM334) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		474 474		180 278			654 751
Chief Whip			444 820		170 393			615 213
Executive Mayor			593 093		219 818			812 911
Deputy Executive Mayor								
Executive Committee			2 668 920		1 022 361			3 691 281
Total for all other councillors			4 349 248		2 687 161			7 036 409
Total Councillors	9		8 530 555		4 280 010			12 810 565
Senior Managers of the Municipality	6							
Municipal Manager (MM)			875 109	1 785	666 513			1 543 407
Chief Finance Officer			870 646	1 785	350 227			1 222 657
Director Technical Services			662 624	1 785	521 471			1 185 880
Director Corporate Services			661 272	1 785	319 212			982 269
Director Planning and Development			531 051	1 785	456 221			989 057
Director Community Services			876 686	1 785	319 568			1 198 038
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 477 389	10 708	2 633 212			7 121 308
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 007 944	10 708	6 913 222			19 931 874

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Limpopo: Maruleng(LM335) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		537 229	31 319	81 107			649 654
Chief Whip			498 427	30 931	81 107			610 464
Executive Mayor			441 231	146 903	215 769			803 903
Deputy Executive Mayor								
Executive Committee			1 233 365	90 174	243 320			1 566 859
Total for all other councillors			2 352 046	725 054	1 881 552			4 958 653
Total Councillors	9		5 062 297	1 024 381	2 502 854			8 589 533
Senior Managers of the Municipality	6							
Municipal Manager (MM)			657 022	330 363	299 584	174 846		1 461 815
Chief Finance Officer			498 466	170 211	82 284	102 391		853 352
Director community service			426 187	302 976	268 284	136 558		1 134 004
Director Technical services			606 763	269 543	130 284	137 825		1 144 414
Director SPED			396 988	290 175	310 284	136 558		1 134 004
Director corporate services			460 822	226 432	310 284	136 558		1 134 095
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 046 247	1 589 699	1 401 004	824 735		6 861 685
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 108 544	2 614 080	3 903 858	824 735		15 451 218

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mopani(DC33) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	403 158	91 475	164 877			659 511
Chief Whip		1	446 438	17 280	154 573			618 291
Executive Mayor		1	508 267	110 024	206 097			824 387
Deputy Executive Mayor								
Executive Committee		7	3 399 162	403 325	1 267 495			5 069 982
Total for all other councillors		44	2 721 589	1 133 048	1 011 461			4 866 098
Total Councillors	9	54	7 478 614	1 755 152	2 804 502			12 038 268
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	978 522	17 128	586 849			1 582 499
Chief Finance Officer		1	684 631	13 493	488 598			1 186 722
Director: Engineering		1	840 115	12 486	227 303			1 079 904
Director: Water Services		1	653 137	12 941	422 484			1 088 562
Director: Planning and Development		1	840 115	12 127	227 661			1 079 903
Director: Community Services		1	840 115	12 503	227 285			1 079 903
List of each official with packages >= senior manager								
Director: Corporate Services		1	840 115	12 503	227 285			1 079 903
Director: Office of Executive Mayor		1	652 581	11 913	424 068			1 088 562
Total Senior Managers of the Municipality	9	8	6 329 331	105 294	2 831 533			9 266 158
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	62	13 807 945	1 860 446	5 636 035			21 304 426

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Musina(LIM341) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		484 201	89 921	181 248			755 370
Chief Whip			363 122	71 748	140 913			575 782
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 824 956	991 301	1 260 591			4 076 848
Total Councillors	9		2 672 279	1 152 971	1 582 751			5 408 001
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 141 584		110 500			1 252 084
Chief Finance Officer			807 593		240 000			1 047 593
Snr Managers x 3			3 248 349		52 000			3 300 349
GM Tech Services			809 953		110 500			920 453
GM Planning			818 453		102 000			920 453
GM Corporate and GM Community			1 743 406		97 500			1 840 906
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 569 338		712 500			9 281 838
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 241 617	1 152 971	2 295 251			14 689 839

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mutale(LM342) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		381 881	54 040	188 374			624 294
Chief Whip			358 013	50 662	178 350			587 025
Executive Mayor			477 351	67 550	228 472			773 373
Deputy Executive Mayor								
Executive Committee			935 609	132 397	504 892			1 572 898
Total for all other councillors			2 720 904	385 034	1 674 476			4 780 413
Total Councillors	9		4 873 758	689 683	2 774 562			8 338 003
Senior Managers of the Municipality	6							
Municipal Manager (MM)			630 572	166 536	212 343			1 009 452
Chief Finance Officer			505 813	117 573	214 933			838 319
Technical Manager			506 091	145 891	197 776			849 758
Corporate manager			506 091	214 436	123 328			843 856
List of each official with packages >= senior manager								
Municipal Manager (MM)			630 572	166 536	212 343			1 009 452
Chief Finance Officer			505 813	117 573	214 933			838 319
Technical Manager			506 091	145 891	197 776			849 758
Corporate manager			506 091	214 436	123 328			843 856
Total Senior Managers of the Municipality	9		4 297 137	1 288 872	1 496 758			7 082 768
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 170 894	1 978 555	4 271 321			15 420 770

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Limpopo: Thulamela(LIM343) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	358 093	89 523	149 206			596 822
Chief Whip		1	335 713	83 928	139 881			559 522
Executive Mayor		1	447 617	111 904	186 507			746 029
Deputy Executive Mayor								
Executive Committee		10	2 663 322	665 831	1 109 718			4 438 870
Total for all other councillors		67	12 386 297	1 817 136	3 925 756			18 129 190
Total Councillors	9	80	16 191 043	2 768 323	5 511 067			24 470 433
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	782 543	252 110	282 458	86 174		1 403 285
Chief Finance Officer		1	704 289	242 954	234 139	88 616		1 269 998
List of each official with packages >= senior manager								
Housing and electricity		1	704 289	258 050	210 609	82 251		1 255 199
Roads		1	704 289	298 250	176 026	82 302		1 260 866
Corporate Services		1	704 289	220 250	254 026	88 715		1 267 279
Planning and development		1	704 289	220 250	254 026	82 251		1 260 815
Community services		1	704 289	254 058	224 484	85 416		1 268 247
Total Senior Managers of the Municipality	9	7	5 008 276	1 745 922	1 635 767	595 725		8 985 691
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	87	21 199 320	4 514 245	7 146 834	595 725		33 456 124

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Makhado(LIM344) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		596 822		24 468			621 290
Chief Whip			559 522		24 468			583 990
Executive Mayor			746 029		24 468			770 497
Deputy Executive Mayor								
Executive Committee			2 797 610		122 340			2 919 950
Total for all other councillors			16 634 546		1 079 834			17 714 380
Total Councillors	9		21 334 529		1 275 578			22 610 107
Senior Managers of the Municipality	6							
Municipal Manager (MM)			878 560	262 533	323 173			1 464 266
Chief Finance Officer			628 768	118 390	300 788			1 047 946
Planning and Development Director			535 750	68 838	288 326			892 914
Corporate Services Director			535 750	150 039	207 126			892 915
Director Community Services			535 750	123 578	233 587			892 915
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 114 578	723 378	1 353 000			5 190 956
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		24 449 107	723 378	2 628 578			27 801 063

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Vhembe(DC34) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		263 925	87 975				351 900
Chief Whip			395 887	152 831				548 718
Executive Mayor			703 801	41 820				745 621
Deputy Executive Mayor								
Executive Committee			2 484 181	808 148				3 292 329
Total for all other councillors			2 905 253	1 381 227				4 286 480
Total Councillors	9		6 753 047	2 472 001				9 225 048
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer			608 706	405 804				1 014 510
General Manager : Corporate Services			608 706	405 804				1 014 510
General Manager : Planning			567 840	378 560				946 400
General Manager : Infrastructure			640 740	423 086				1 063 826
General Manager : Community Services								
List of each official with packages >= senior manager								
DEPUTY CFO			454 162	302 775				756 937
SNR MANAGER HR			452 872	301 915				754 787
SNR MANGER DISASTER			501 742	334 495				836 237
Total Senior Managers of the Municipality	9		3 834 769	2 552 438				6 387 207
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 587 816	5 024 439				15 612 255

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Blouberg(LIM351) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		371 769	37 177	210 669			619 615
Chief Whip			345 955	144 147	107 356			597 458
Executive Mayor			464 711	46 471	263 335			774 517
Deputy Executive Mayor								
Executive Committee			1 609 078	670 447	527 474			2 806 999
Total for all other councillors			4 716 053	1 944 765	1 855 503			8 516 321
Total Councillors	9		7 507 566	2 843 007	2 964 337			13 314 910
Senior Managers of the Municipality	6							
Municipal Manager (MM)			706 200	176 556	203 899	25 200		1 111 855
Chief Finance Officer			577 800	144 456	155 517	25 200		902 973
Director Corporate			577 800	144 456	303 813	25 200		1 051 269
Director Technical services			577 800	144 456	207 417	25 200		954 873
Director Community services			577 800	132 900	255 663	25 200		991 563
Director ED and Planning			577 800	144 456	232 551	25 200		980 007
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 595 200	887 280	1 358 860	176 400		5 992 540
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 102 766	3 730 287	4 323 197	176 400		19 307 450

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Aganang(LIM352) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		397 359	59 604	169 011			625 974
Chief Whip			372 525	55 879	159 985			588 388
Executive Mayor			496 699	74 505	205 115			776 319
Deputy Executive Mayor								
Executive Committee			1 229 328	184 399	629 176			2 042 904
Total for all other councillors			4 534 023	680 103	2 760 786			7 974 912
Total Councillors	9		7 029 933	1 054 490	3 924 073			12 008 496
Senior Managers of the Municipality	6							
Municipal Manager (MM)			744 968	135 879	288 000			1 168 847
Chief Finance Officer			694 696	199 593	130 200			1 024 489
Corporate Service Manager			627 520	139 839	130 200			897 559
Technical Service Manager			402 202	74 181	244 120			720 503
Community Service Manager			482 078	107 842	135 240			725 160
Economic Development Manager			402 202	74 181	244 120			720 503
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 353 665	731 515	1 171 880			5 257 060
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 383 598	1 786 005	5 095 953			17 265 556

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Molemole(LIM353) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		580 219		167 384			747 603
Chief Whip			543 956		158 318			702 274
Executive Mayor			725 274		203 647			928 921
Deputy Executive Mayor								
Executive Committee			1 495 876		485 613			1 981 489
Total for all other councillors			4 351 647		1 534 487			5 886 134
Total Councillors	9		7 696 972		2 549 448			10 246 421
Senior Managers of the Municipality	6							
Municipal Manager (MM)			995 575					995 575
Chief Finance Officer			1 229 390					1 229 390
List of each official with packages >= senior manager								
Senior Manager Corporate Services			1 035 276					1 035 276
Senior Manager Cpmunity services			1 035 276					1 035 276
Senior Manager Planning and Economic Development			1 035 276					1 035 276
Senior Manager Technical Services			1 035 276					1 035 276
Total Senior Managers of the Municipality	9		6 366 067					6 366 067
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 063 039		2 549 448			16 612 488

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Polokwane(LIM354) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		459 110	96 659	209 724			765 493
Chief Whip			440 988	78 580	199 615			719 183
Executive Mayor			604 096	90 614	276 990			971 700
Deputy Executive Mayor								
Executive Committee			3 248 198	646 494	1 511 077			5 405 769
Total for all other councillors			10 202 598	1 796 550	5 918 251			17 917 399
Total Councillors	9		14 954 990	2 708 897	8 115 657			25 779 544
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 217 300	406 633	168 000			1 791 933
Chief Finance Officer			1 570 833	1 861	120 000			1 692 694
Director Engineering Services			801 613	288 361	240 000			1 329 974
Director Community Services			694 890	272 129	216 000			1 183 019
Director Corporate & Shared Services			1 037 158	1 861	144 000			1 183 019
Director Planning & Economic Development			754 466	272 553	156 000			1 183 019
List of each official with packages >= senior manager								
Director Community Development			1 181 158	1 861				1 183 019
Director Strategic Planning Monitoring & Evaluation			844 657	290 362	48 000			1 183 019
Director Transport Operations			754 453	260 566	168 000			1 183 019
Total Senior Managers of the Municipality	9		8 856 528	1 796 187	1 260 000			11 912 715
A Heading for Each Entity	7,8							
List each member of board by designation								
Director - Board Chairperson			359 552		42 680			402 232
Director			165 980		13 699			179 679
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
Total for municipal entities	9		1 189 452		232 379			1 421 831
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		25 000 970	4 505 084	9 608 036			39 114 090

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Lepelle-Nkumpi(LIM355) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		525 507		109 497			635 004
Chief Whip			492 664		104 261			596 924
Executive Mayor			656 884		152 650			809 534
Deputy Executive Mayor								
Executive Committee			2 882 079		690 943			3 573 022
Total for all other councillors			9 939 710		2 580 030			12 519 740
Total Councillors	9		14 496 844		3 637 380			18 134 224
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Other Sec. 57 Managers								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 496 844		3 637 380			18 134 224

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Capricorn(DC35) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		463 980	91 580	162 282			717 842
Chief Whip			453 233	85 140	154 385			692 758
Executive Mayor			686 615	118 264	193 192			998 071
Deputy Executive Mayor								
Executive Committee			2 310 093	359 796	955 680			3 625 569
Total for all other councillors			4 425 558	575 992	1 604 210			6 605 760
Total Councillors	9		8 339 479	1 230 772	3 069 749			12 640 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 175 406	282 120	258 652	116 520		1 832 698
Chief Finance Officer			997 251	29 520	182 468	98 520		1 307 759
Executive Manager Strategic Support Services			792 280	198 120	225 704	68 778		1 284 882
Executive Manager Infrastructure Services			758 344	60 800	158 468	53 890		1 031 502
Executive Manager Community Services			583 213	11 400	439 211	55 568		1 089 392
Executive Manager Corporate Services			928 251	62 280	158 468	56 330		1 205 329
List of each official with packages >= senior manager								
Executive Manager Development Planning Environment Management Services			912 000	62 280	208 150	79 312		1 261 742
Deputy Chief Financial Officer			863 858	148 900	137 863	66 960		1 217 581
Total Senior Managers of the Municipality	9		7 010 603	855 420	1 768 984	595 878		10 230 885
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 350 082	2 086 192	4 838 733	595 878		22 870 885

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Thabazimbi(LIM361) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		402 451		174 534			576 985
Chief Whip			503 063		99 007			602 070
Executive Mayor			511 092		210 092			721 184
Deputy Executive Mayor								
Executive Committee			782 674		353 277			1 135 951
Total for all other councillors			3 467 878		1 893 972			5 361 850
Total Councillors	9		5 667 157		2 730 882			8 398 039
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 037 865		214 093			1 251 957
Chief Finance Officer			780 295		205 574			985 868
List of each official with packages >= senior manager								
Chief Operating Officer			868 375		94 540			962 916
Corporate Services Manager			868 375		94 540			962 916
Planning and Development Manager			760 639		205 574			966 213
Community Services Manger			760 295		183 229			943 523
Technical Services Manager			770 984		205 574			976 558
Total Senior Managers of the Municipality	9		5 846 828		1 203 123			7 049 951
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 513 985		3 934 005			15 447 991

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Lephalale(LIM362) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		440 860		168 740			609 600
Chief Whip			413 307		159 555			572 863
Executive Mayor			551 076		205 478			756 554
Deputy Executive Mayor								
Executive Committee			867 945		354 674			1 222 619
Total for all other councillors			3 022 649		1 399 701			4 422 351
Total Councillors	9		5 295 838		2 288 148			7 583 986
Senior Managers of the Municipality	6							
Municipal Manager (MM)			866 674	368 951	150 435			1 386 060
Chief Finance Officer			751 680	322 450	177 168			1 251 298
List of each official with packages >= senior manager								
STRATEGIC MANAGER			879 466	125 509	56 614			1 061 588
MANAGER-CORPORATE SERVICE			961 227	117 062	123 766			1 202 054
MANAGER-SOCIAL SERVICES			710 338	305 188	239 247			1 254 773
MANAGER-INFRASTRUCTURE			670 561	297 980	118 076			1 086 618
MANAGER-PLANNING			958 392	400 695	151 927			1 511 014
Total Senior Managers of the Municipality	9		5 798 337	1 937 834	1 017 234			8 753 405
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 094 175	1 937 834	3 305 382			16 337 391

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mookgopong(LIM364) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip		1	342 988	61 593	139 871			544 452
Executive Mayor		1	462 242	77 115	179 539			718 896
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		8	1 387 513	147 981	615 186			2 150 680
Total Councillors	9	10	2 192 743	286 689	934 596			3 414 028
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 063 085	21 343	62 897			1 147 325
Chief Finance Officer		1	708 369	19 031	295 180			1 022 580
List of each official with packages >= senior manager								
Director Infrastructure and Planning		1	703 964	16 796	205 000			925 760
Director Corporate Services (vacant)		1	862 695	17 335	51 042			931 072
Director Social & Community Services		1	581 957	171 844	179 052			932 853
Total Senior Managers of the Municipality	9	5	3 920 070	246 349	793 171			4 959 590
A Heading for Each Entity	7,8							
List each member of board by designation								
No entities								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	15	6 112 813	533 038	1 727 767			8 373 618

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Modimolle(LIM365) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	397 359	59 604	180 159			637 122
Chief Whip		1	356 597	71 807	170 136			598 540
Executive Mayor		1	480 771	89 396	219 454			789 621
Deputy Executive Mayor								
Executive Committee		2	561 485	102 540	273 851			937 876
Total for all other councillors		13	2 143 688	376 453	1 159 900			3 680 041
Total Councillors	9	18	3 939 900	699 800	2 003 500			6 643 200
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	964 800	212 200	160 500			1 337 500
Chief Finance Officer		1	818 800	180 200	115 600			1 114 600
Manager: Cooperate Services		1	563 500	165 700	199 300			928 500
Manager: Technical Services		1	580 900	155 600	143 900			880 400
Manager: Social and Community Services		1	563 600	126 100	207 900			897 600
Manager: Planning and Economic Development		1	563 500	126 000	205 300			894 800
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 055 100	965 800	1 032 500			6 053 400
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	24	7 995 000	1 665 600	3 036 000			12 696 600

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Bela Bela(LIM366) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	325 104	81 592	160 033			566 729
Chief Whip		1	298 737	82 541	151 561			532 839
Executive Mayor		1	404 806	103 563	193 925			702 294
Deputy Executive Mayor								
Executive Committee		4	548 931	111 950	254 513			915 394
Total for all other councillors		10	2 049 470	344 812	810 838			3 205 120
Total Councillors	9	17	3 627 048	724 458	1 570 870			5 922 376
Senior Managers of the Municipality	6							
Municipal Manager (MM)			898 786	175 379	319 994	90 000		1 484 159
Chief Finance Officer			609 665	141 074	312 385	80 000		1 143 124
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 508 451	316 453	632 379	170 000		2 627 283
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	17	5 135 499	1 040 911	2 203 249	170 000		8 549 659

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mogalakwena(LIM367) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		411 807	61 771	179 935			653 513
Chief Whip			386 070	57 911	170 069			614 050
Executive Mayor			514 760	77 214	219 400			811 374
Deputy Executive Mayor								
Executive Committee			2 605 983	390 898	1 197 666			4 194 547
Total for all other councillors			7 875 805	1 181 371	4 145 056			13 202 231
Total Councillors	9		11 794 425	1 769 164	5 912 127			19 475 716
Senior Managers of the Municipality	6							
Municipal Manager (MM)			937 470	309 685	132 000			1 379 154
Chief Finance Officer			579 660	277 382	161 657			1 018 699
Manager Corporate Services			870 437	227 112	178 627			1 276 176
Manager - Developmental Services			479 578	188 056	120 000			787 634
Manager- Technical Services			902 659	240 535	144 000			1 287 194
Manager- Community Services and Manager Traffic			2 059 126	578 676	266 070			2 903 872
List of each official with packages >= senior manager								
Manager Electrical			520 576	221 923	331 212			1 073 711
Total Senior Managers of the Municipality	9		6 349 505	2 043 369	1 333 566			9 726 440
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 143 931	3 812 533	7 245 693			29 202 157

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Waterberg(DC36) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	412 600	61 900	180 300			654 800
Chief Whip		1	386 800	58 000	170 400			615 200
Executive Mayor		1	498 000	95 900	219 000			812 900
Deputy Executive Mayor								
Executive Committee		7	1 940 500	309 600	763 700			3 013 800
Total for all other councillors		25	1 072 900	92 800	407 100			1 572 800
Total Councillors	9	35	4 310 800	618 200	1 740 500			6 669 500
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 183 200	1 000	180 500	188 500		1 553 200
Chief Finance Officer		1	922 800	1 000	204 000			1 127 800
Manager Corporate Support & Shared Services		1	844 500	220 200	108 800	162 600		1 336 100
Manager Planning & Economic Development		1	718 800	192 200	196 200	153 300		1 260 500
Manager Infrastructure Development		1	699 900	173 300	208 000	149 700		1 230 900
Manager Executive Support		1	702 900	169 900	209 000	149 800		1 231 600
List of each official with packages >= senior manager								
Manager Social Development & Community Services & Disaster		1	736 600	23 500	172 700	128 900		1 061 700
Total Senior Managers of the Municipality	9	7	5 808 700	781 100	1 279 200	932 800		8 801 800
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	42	10 119 500	1 399 300	3 019 700	932 800		15 471 300

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Ephraim Mogale(LIM471) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		555 826	69 061	19 970			644 857
Chief Whip			474 626	64 831	19 970			559 427
Executive Mayor			588 664	70 911	135 509			795 084
Deputy Executive Mayor								
Executive Committee			1 166 000	988 714	98 874			2 253 588
Total for all other councillors			5 242 278	1 100 000	932 749			7 275 027
Total Councillors	9		8 027 393	2 293 517	1 207 073			11 527 983
Senior Managers of the Municipality	6							
Municipal Manager (MM)			530 106	137 066	237 961	33 382		938 515
Chief Finance Officer			564 617	65 396	80 000			710 013
Community Services Manager			477 034	96 125	74 200	31 800		679 159
Corporate Services Manager			495 488	105 459	61 185	28 600		690 732
Technical Services Manager			640 000	110 000	120 000			870 000
LED and Planning Manager			477 034	96 125	74 200	31 800		679 159
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 184 279	610 171	647 546	125 582		4 567 578
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 211 672	2 903 688	1 854 619	125 582		16 095 561

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Elias Motsoaledi(LIM472) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		247 200	76 403	296 275			619 878
Chief Whip								
Executive Mayor			340 740	93 124	332 132			765 995
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 959 591	1 646 851	12 551 062			17 157 504
Total Councillors	9		3 547 531	1 816 378	13 179 469			18 543 377
Senior Managers of the Municipality	6							
Municipal Manager (MM)			808 743	96 800	120 096	85 000		1 110 639
Chief Finance Officer			531 154	96 800	120 096	85 000		833 050
Director Corporate Services			531 154	96 800	120 096	85 000		833 050
Director Community Services			531 154	96 800	120 096	85 000		833 050
Director Strategic Management			764 804	96 800	120 096	85 000		1 066 700
Director Planning & Development			832 048	96 800	120 096	85 000		1 133 944
List of each official with packages >= senior manager								
Director Technical Services			832 048	96 800	120 096	85 000		1 133 944
Total Senior Managers of the Municipality	9		4 831 104	677 600	840 672	595 000		6 944 376
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 378 635	2 493 978	14 020 141	595 000		25 487 754

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Makhuduthamaga(LIM473) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		404 878	101 219	189 567			695 664
Chief Whip			383 323	95 831	180 586			659 740
Executive Mayor			431 098	107 774	200 492			739 364
Deputy Executive Mayor								
Executive Committee			2 011 438	502 860	1 025 911			3 540 209
Total for all other councillors			8 233 705	1 659 939	4 380 848			14 274 492
Total Councillors	9		11 464 442	2 467 623	5 977 404			19 909 469
Senior Managers of the Municipality	6							
Municipal Manager (MM)			875 072	235 014	41 350			1 151 436
Chief Finance Officer			454 680	113 102	371 731			939 513
Director Corporate Services			454 680	113 102	371 731			939 513
Director Community Services			454 680	113 102	371 731			939 513
Director Planning and Development			454 680	113 102	371 731			939 513
Director Infrastructure and Development			454 680	113 102	371 731			939 513
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 148 472	800 525	1 900 007			5 849 003
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 612 913	3 268 147	7 877 411			25 758 472

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Fetakgomo(LIM474) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		374 435	4 571	273 636			652 642
Chief Whip			351 033	4 300	186 569			541 902
Executive Mayor			468 044	120 892	20 218			609 155
Deputy Executive Mayor								
Executive Committee			1 191 222	13 073	807 029			2 011 324
Total for all other councillors			3 080 155	37 874	1 946 948			5 064 977
Total Councillors	9		5 464 889	180 711	3 234 400			8 880 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			624 740	221 000	284 253			1 129 993
Chief Finance Officer			526 765	197 150	301 904			1 025 819
Director Corporate Services			511 000	169 000	298 940			978 940
Director Technical Services			250 944	169 000	298 940			718 883
Director Planning and Development			250 944	169 000	298 940			718 883
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 164 392	925 150	1 482 975			4 572 517
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 629 281	1 105 861	4 717 375			13 452 517

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Sekhukhune(DC47) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		638 600					638 600
Chief Whip			598 689					598 689
Executive Mayor			798 251					798 251
Deputy Executive Mayor			598 689					598 689
Executive Committee			3 158 150		1 897 590			5 055 740
Total for all other councillors			1 747 232		1 754 801			3 502 033
Total Councillors	9		7 539 609		3 652 391			11 192 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 457 568		26 754			1 484 322
Chief Finance Officer			958 000		21 594			979 594
List of each official with packages >= senior manager								
M M 's Office-COO			1 174 690		26 754			1 201 444
Corporate Services			1 067 900		21 594			1 089 494
Planning & Economic Development			1 042 285		21 594			1 063 879
Technical Department			1 174 690		21 594			1 196 284
Community Services			1 067 900		21 594			1 089 494
M M 's Office-Chief Audit Executive			954 994		21 594			976 588
Total Senior Managers of the Municipality	9		8 898 028		183 072			9 081 100
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 437 637		3 835 463			20 273 100

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Albert Luthuli(MP301) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		354 460	91 938	168 634			615 032
Chief Whip			378 901	49 732	147 960			576 593
Executive Mayor			477 700	100 765	190 325			768 790
Deputy Executive Mayor								
Executive Committee			2 668 979	599 115	1 268 213			4 536 306
Total for all other councillors			4 906 956	1 750 034	3 204 788			9 861 779
Total Councillors	9		8 786 996	2 591 583	4 979 920			16 358 499
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 059 659	70 122	144 000			1 273 781
Chief Finance Officer			759 349	70 122	144 000			973 471
List of each official with packages >= senior manager								
Director Corporate Services								
Director Public Safety			759 349	70 122	144 000			973 471
Director Technical Services			759 349	70 122	144 000			973 471
Director Community Services			759 349	70 122	144 000			973 471
Director Planning & Economic Development			759 349	70 122	144 000			973 471
Manager PMU			759 349	70 122	144 000			973 471
Total Senior Managers of the Municipality	9		5 615 753	490 854	1 008 000			7 114 607
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 402 749	3 082 437	5 987 920			23 473 107

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Msukaligwa(MP302) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	636 144		23 578			659 722
Chief Whip		1	596 386		23 578			619 964
Executive Mayor		1	795 181		23 578			818 759
Deputy Executive Mayor								
Executive Committee		8	3 029 645		188 620			3 218 265
Total for all other councillors		27	6 440 959		601 694			7 042 653
Total Councillors	9	38	11 498 315		861 048			12 359 363
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 288 016			193 203		1 481 219
Chief Finance Officer		1	960 363			144 055		1 104 418
Director Corporate, Public Safety, Community & Health		3	2 594 199			389 130		2 983 329
Technical Service Director		1	881 274			132 191		1 013 465
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	5 723 852			858 579		6 582 431
A Heading for Each Entity	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	44	17 222 167		861 048	858 579		18 941 794

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Mkhondo(MP303) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		331 632	49 740	193 425			574 797
Chief Whip			307 104	66 204	165 564			538 872
Executive Mayor			405 384	85 104	228 008			718 496
Deputy Executive Mayor								
Executive Committee			640 704	117 864	316 182			1 074 750
Total for all other councillors			4 765 403	637 701	2 888 228			8 291 332
Total Councillors	9		6 450 227	956 613	3 791 407			11 198 247
Senior Managers of the Municipality	6							
Municipal Manager (MM)			728 010	135 005	202 368			1 065 383
Chief Finance Officer			477 718	117 384	235 175			830 277
GM TECHNICAL SERVICES			598 353	179 256	98 022			875 631
GM CORPORATE SERVICES			567 358	134 280	128 639			830 277
GM COMMUNITY SERVICES			567 358	136 439	126 480			830 277
List of each official with packages >= senior manager								
ALL SENIOR MANAGERS			8 186 596	96 828	120 156			8 403 580
Total Senior Managers of the Municipality	9		11 125 393	799 192	910 840			12 835 425
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 575 620	1 755 805	4 702 247			24 033 672

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Pixley Ka Seme (MP)(MP304) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	427 586	92 580	129 324			649 490
Chief Whip		1	536 202	70 164	20 868			627 234
Executive Mayor		1	554 378	72 504	182 256			809 138
Deputy Executive Mayor								
Executive Committee		2	1 011 712	193 380	41 736			1 246 828
Total for all other councillors		16	3 110 682	447 983	695 544			4 254 209
Total Councillors	9	21	5 640 561	876 611	1 069 728			7 586 900
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	962 773	201 384				1 164 157
Chief Finance Officer		1	552 109	123 144	331 428			1 006 681
List of each official with packages >= senior manager								
Director Technical Services		1	692 403	165 600	84 000			942 003
Director Community Services		1	704 269	153 756	84 000			942 025
Director Corporate Services		1	652 081	164 916	125 028			942 025
Total Senior Managers of the Municipality	9	5	3 563 635	808 800	624 456			4 996 891
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	26	9 204 196	1 685 411	1 694 184			12 583 791

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Lekwa(MP305) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		428 302	64 245	167 101			659 648
Chief Whip			401 534	60 230	168 860			630 624
Executive Mayor			535 378	80 307	217 345			833 030
Deputy Executive Mayor								
Executive Committee			1 204 602	180 690	506 579			1 891 871
Total for all other councillors			4 288 379	643 257	2 188 925			7 120 561
Total Councillors	9		6 858 195	1 028 729	3 248 811			11 135 735
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 190 333	219 489	60 000			1 469 822
Chief Finance Officer			988 592					988 592
EXECUTIVE MANAGER CORPORATE SERVICES			960 000					960 000
EXECUTIVE MANAGER TECHNICAL SERVICES			888 592					888 592
EXECUTIVE MANAGER DEVELOPMENT & PLANNING			960 000					960 000
EXECUTIVE MANAGER COMMUNITY SERVICES & SAFETY			888 595					888 595
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 876 112	219 489	60 000			6 155 601
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 734 308	1 248 218	3 308 811			17 291 336

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Dipaleseng(MP306) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 020 480					1 020 480
Chief Finance Officer			861 030					861 030
List of each official with packages >= senior manager								
Director Corporate Services			797 250					797 250
Director Community Services			797 250					797 250
Director Infrastructure Services			797 250					797 250
Director Planning and Development			797 250					797 250
Total Senior Managers of the Municipality	9		5 070 510					5 070 510
A Heading for Each Entity	7,8							
List each member of board by designation								
NONE								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 070 510					5 070 510

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Govan Mbeki(MP307) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		387 378	75 387	134 057			596 822
Chief Whip			362 228	71 615	125 679			559 522
Executive Mayor			487 980	90 477	167 572			746 029
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			18 524 904					18 524 904
Total Councillors	9		19 762 490	237 479	427 308			20 427 277
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 139 658	288 475	108 000			1 536 133
Chief Finance Officer			977 709	208 640	96 000			1 282 349
Director Planning Development			736 028	130 931	96 000			962 959
Director Community Services			651 651	128 499	336 000			1 116 150
Director Corporate Services			803 116	163 884	96 000			1 063 000
Director TES			678 768	145 232	96 000			920 000
List of each official with packages >= senior manager								
Region 1 Manager			735 718	148 107	120 000			1 003 825
Region 2 Manager			740 076	154 428	120 000			1 014 504
Region 3 Manager			720 736	149 769	144 000			1 014 505
Total Senior Managers of the Municipality	9		7 183 460	1 517 965	1 212 000			9 913 425
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 945 950	1 755 444	1 639 308			30 340 702

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Gert Sibande(DC30) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	502 258	92 618	222 292			817 168
Chief Whip		1	473 770	88 345	211 372			773 487
Executive Mayor		1	650 548	114 862	279 137			1 044 547
Deputy Executive Mayor								
Executive Committee		8	3 830 566	648 584	1 695 892			6 175 042
Total for all other councillors		49	3 314 584	469 855	1 444 728			5 229 167
Total Councillors	9	60	8 771 726	1 414 264	3 853 421			14 039 411
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	950 422	105 740	240 000	120 247		1 416 409
Chief Finance Officer		1	983 732	13 784	198 000	104 207		1 299 723
General Manager - Corporate services		1	809 101	112 522	210 632	86 262		1 218 517
General Manager - PED		1	900 705	175 672	114 000	109 695		1 300 072
General Manager - CCS		1	885 875	196 557	114 000	108 401		1 304 833
General Manager - ITS		1	806 376	179 144	198 000	105 718		1 289 238
List of each official with packages >= senior manager								
General Manager - Human settlement		1	610 000	151 284	100 000	86 128		947 412
Total Senior Managers of the Municipality	9	7	5 946 211	934 703	1 174 632	720 658		8 776 204
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	67	14 717 937	2 348 967	5 028 053	720 658		22 815 615

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Victor Khanye(MP311) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	607 919					607 919
Chief Whip		1	571 565					571 565
Executive Mayor		1	753 337					753 337
Deputy Executive Mayor								
Executive Committee		3	1 714 696					1 714 696
Total for all other councillors		11	2 688 113					2 688 113
Total Councillors	9	17	6 335 630					6 335 630
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 422 586					1 422 586
Chief Finance Officer		1	1 204 446					1 204 446
List of each official with packages >= senior manager								
Director: Corporate Services		1	1 164 738					1 164 738
Director: Community Services		1	1 164 738					1 164 738
Director: Technical Services		1	1 204 446					1 204 446
Total Senior Managers of the Municipality	9	5	6 160 954					6 160 954
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	22	12 496 584					12 496 584

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	257 061	64 067	315 361			636 489
Chief Whip		1	854 900	65 414	163 529			1 083 843
Executive Mayor		1	564 801	18 489	233 014			816 304
Deputy Executive Mayor								
Executive Committee		6	1 915 056	389 203	1 194 937			3 499 196
Total for all other councillors		59	9 052 645	1 633 132	4 217 391			14 903 168
Total Councillors	9	68	12 644 463	2 170 305	6 124 232			20 939 000
Senior Managers of the Municipality	6							
Acting Municipal Manager (MM)		1	769 192	254 923	567 016			1 591 131
Acting Chief Finance Officer		1	743 020	448 950	497 866			1 689 836
List of each official with packages >= senior manager								
Director Community Services		1	839 825	365 351	911 512			2 116 688
Director Corporate Services		1	758 847	446 328	963 067			2 168 242
Director Technical Services		1	849 771	474 875	174 180			1 498 826
Director Development Planning		1	929 602	265 687	471 998			1 667 287
Director Waste and Environmental Management		1	601 574	552 275	486 596			1 640 445
Total Senior Managers of the Municipality	9	7	5 491 831	2 808 389	4 072 235			12 372 455
A Heading for Each Entity	7,8							
No Entities								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	75	18 136 294	4 978 694	10 196 467			33 311 455

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Steve Tshwete(MP213) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	388 789	85 684	185 417			659 890
Chief Whip		1	346 746	72 894	175 532			595 172
Executive Mayor		1	454 324	138 770	224 957			818 051
Deputy Executive Mayor								
Executive Committee		6	2 323 149	345 771	1 053 194			3 722 114
Total for all other councillors		49	8 169 299	556 437	4 271 527			12 997 262
Total Councillors	9	58	11 682 308	1 199 555	5 910 626			18 792 489
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 249 500		221 708	203 407		1 674 615
Chief Finance Officer		1	1 056 792		163 222	172 036		1 392 050
Deputy Municipal Manager (MM)		1	996 572		137 542	162 233		1 296 347
Executive Manager - Technical & Facilities		1	916 869		227 422	149 258		1 293 549
Executive Manager - Public Services		1	996 572		150 382	162 233		1 309 187
Executive Manager - Corporate Services		1	916 869		227 422	149 258		1 293 549
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	6 133 174		1 127 698	998 425		8 259 297
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	64	17 815 482	1 199 555	7 038 324	998 425		27 051 786

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Emakhazeni(MP314) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	496 092	76 524	25 932			598 548
Chief Whip		1	186 036	28 764	25 932			240 732
Executive Mayor		1	389 052	112 548	241 320			742 920
Deputy Executive Mayor								
Executive Committee		3	970 696	240 816	478 943			1 690 455
Total for all other councillors		9	1 262 284	352 284	554 333			2 168 901
Total Councillors	9	15	3 304 160	810 936	1 326 460			5 441 556
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	581 584	169 664	196 547	142 169		1 089 964
Chief Finance Officer		1	618 746	161 563		51 562		831 871
Technical Services		1	463 150	140 688	162 983	115 023		881 844
Planning and Development		1	497 048	153 013	115 189	114 788		880 038
Corporate Services		1	483 753	155 149	125 300	114 630		878 832
Community Services		1	450 054	148 253	159 077	113 607		870 991
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	3 094 335	928 330	759 096	651 779		5 433 540
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	21	6 398 495	1 739 266	2 085 556	651 779		10 875 096

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Thembisile Hani(MP315) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		630 187			22 078		652 265
Chief Whip			590 802			22 078		612 880
Executive Mayor			787 735			22 078		809 813
Deputy Executive Mayor								
Executive Committee			590 802					590 802
Total for all other councillors			944 119	1 902 739	14 861 861			17 708 719
Total Councillors	9		3 543 645	1 902 739	14 928 096			20 374 480
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 511 841			28 566	125 987	1 666 393
Chief Finance Officer			1 196 875			15 870	99 740	1 312 485
Other Managers			2 325 803			47 610	356 963	2 730 376
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 034 519			92 046	582 689	5 709 254
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 578 164	1 902 739	15 020 142	582 689		26 083 734

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Dr J.S. Moroka(MP316) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		437 198	74 306	147 602			659 106
Chief Whip			409 873	53 462	159 058			622 393
Executive Mayor			546 497	88 562	184 035			819 094
Deputy Executive Mayor								
Executive Committee			2 049 367	370 989	671 905			3 092 261
Total for all other councillors			6 588 627	2 124 058	3 114 461			11 827 146
Total Councillors	9		10 031 562	2 711 377	4 277 061			17 020 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 172 400	420 407				1 592 807
Chief Finance Officer			832 150	366 641	102 000			1 300 791
MANAGER CDS			759 309	359 467	75 409			1 194 185
MANAGER TECHNICAL SERVICES			680 683	322 381	132 000			1 135 064
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 444 542	1 468 896	309 409			5 222 847
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 476 104	4 180 273	4 586 470			22 242 847

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Nkangala(DC31) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	451 517	82 893	209 997			744 408
Chief Whip		1	440 371	77 713	198 484			716 567
Executive Mayor		1	587 162	103 617	256 049			946 828
Deputy Executive Mayor								
Executive Committee		6	2 548 918		1 190 903			3 739 821
Total for all other councillors			4 154 192	548 278	2 065 024			6 767 494
Total Councillors	9	9	8 182 160	812 501	3 920 457			12 915 117
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 145 839	586 925	148 800			1 881 564
Chief Finance Officer		1	885 752	322 933	146 800			1 355 485
Manager Technical Services		1	847 065	364 222	136 800			1 348 087
Manager Corporate Services		1	836 525	365 535	146 800			1 348 860
Manager Social Services		1	888 263	248 907	136 800			1 273 970
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 603 444	1 888 522	716 000			7 207 966
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	14	12 785 604	2 701 023	4 636 457			20 123 084

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Thaba Chweu(MP321) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	332 785	74 232	157 623			564 640
Chief Whip		1						
Executive Mayor		1	435 407	74 531	210 689			720 627
Deputy Executive Mayor								
Executive Committee			780 763	168 052	355 095			1 303 910
Total for all other councillors			3 194 080	639 922	1 972 092			5 806 094
Total Councillors	9	3	4 743 035	956 737	2 695 499			8 395 272
Senior Managers of the Municipality	6							
Municipal Manager (MM)			621 573	85 669	107 621			814 863
Chief Finance Officer			697 378	228 873	235 646			1 161 897
Community Services			690 627	61 743	100 800			853 170
Engineering			778 600	251 622	156 415			1 186 637
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 979 207	761 256	600 482			5 340 944
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	3	8 722 242	1 717 993	3 295 981			13 736 216

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Mbombela(MP322) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	419 117	105 193	200 490			724 801
Chief Whip		1	386 971	104 569	189 567			681 108
Executive Mayor		1	536 607	118 780	244 183			899 570
Deputy Executive Mayor								
Executive Committee		9	3 320 217	612 108	1 516 535			5 448 860
Total for all other councillors		78	16 570 520	2 130 258	6 187 883			24 888 661
Total Councillors	9	90	21 233 433	3 070 908	8 338 658			32 643 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 124 992	319 258	301 910			1 746 160
Chief Finance Officer								
List of each official with packages >= senior manager								
Chief Operating Officer		1	1 030 360	187 947	182 333			1 400 640
GM:LED		1	772 747	192 255	168 000			1 133 002
GM: Technical		1	825 289	166 899	204 000			1 196 188
GM: Planning		1	928 574	196 410	24 000			1 148 984
0								
Total Senior Managers of the Municipality	9	5	4 681 962	1 062 770	880 243			6 624 975
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	95	25 915 395	4 133 678	9 218 901			39 267 975

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Umjindi(MP323) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		609 284					609 284
Chief Whip								
Executive Mayor			761 605					761 605
Deputy Executive Mayor								
Executive Committee			1 713 614					1 713 614
Total for all other councillors			4 378 009					4 378 009
Total Councillors	9		7 462 511					7 462 511
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 257 706			173 144		1 430 850
Chief Finance Officer			1 032 799		40 000	132 527		1 205 326
List of each official with packages >= senior manager								
Director Corporate services			1 032 799		40 000	132 527		1 205 326
Director Electrical services			1 032 799		40 000	132 527		1 205 326
Director Community services			1 032 799		40 000	132 527		1 205 326
Director operations(in MM office)			1 032 799		40 000	132 527		1 205 326
Director Civil services			1 032 799		40 000	132 527		1 205 326
Total Senior Managers of the Municipality	9		7 454 500		240 000	968 305		8 662 805
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 917 011		240 000	968 305		16 125 317

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Nkomazi(MP324) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	451 840	67 776	158 738			678 354
Chief Whip		1	378 156	93 079	178 488			649 723
Executive Mayor		1	518 586	110 518	218 554			847 658
Deputy Executive Mayor								
Executive Committee		5	1 957 094	423 954	855 420			3 236 468
Total for all other councillors		57	9 761 862	1 398 214	5 118 059			16 278 136
Total Councillors	9	65	13 067 538	2 093 542	6 529 259			21 690 339
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 048 600	230 692	247 612	87 383		1 614 287
Chief Finance Officer		1	898 800	197 736	212 819	74 900		1 384 255
Director Corporate Services		1	711 550	156 541	167 247	59 296		1 094 634
Director Planning & Development		1	711 550	201 941	71 318	59 296		1 044 105
Director Community & Social Services		1	711 550	180 493	70 679	59 296		1 022 018
Director Infrastructure & Development		1	711 550	201 941	108 630	59 296		1 081 416
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 793 600	1 169 343	878 304	399 467		7 240 714
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	71	17 861 139	3 262 885	7 407 563	399 467		28 931 053

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Bushbuckridge(MP325) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		422 281	87 612	140 760			650 653
Chief Whip			395 888	83 338	131 963			611 189
Executive Mayor			527 851	104 705	175 470			808 027
Deputy Executive Mayor								
Executive Committee			3 167 102	527 084	1 055 700			4 749 887
Total for all other councillors			10 820 854	3 023 526	3 606 951			17 451 332
Total Councillors	9		15 333 977	3 826 266	5 110 845			24 271 087
Senior Managers of the Municipality	6							
Municipal Manager (MM)			757 794	13 511	505 196			1 276 501
Chief Finance Officer			1 187 766	59 916	233 292			1 480 973
Community Services			574 658	10 789	383 105			968 552
Corporate Services			583 309	26 303	358 988			968 601
Technical Services			574 658	10 789	383 105			968 552
EDPE			543 671	54 509	362 447			960 627
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 221 856	175 818	2 226 133			6 623 807
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 555 833	4 002 084	7 336 978			30 894 895

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Ehlanzeni(DC32) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		478 236	68 762	224 644			771 642
Chief Whip			477 706	87 942	205 336			770 984
Executive Mayor			569 070	103 480	363 724			1 036 274
Deputy Executive Mayor								
Executive Committee			3 009 168	394 516	1 428 434			4 832 118
Total for all other councillors			4 895 744	440 871	1 850 908			7 187 523
Total Councillors	9		9 429 924	1 095 571	4 073 046			14 598 541
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 114 362	180 197	156 050	156 011		1 606 620
Chief Finance Officer			840 074	198 998	276 649	70 006		1 385 727
Manager Corporate Services			811 269	99 685	192 050	113 578		1 216 582
Manager Technical Services			1 044 662	88 494	180 050	146 253		1 459 459
Manager Municipal health			872 669	135 487	180 050	122 174		1 310 380
Manager LED			807 716	154 968	204 050	113 080		1 279 814
List of each official with packages >= senior manager								
Manager Social Services			905 939	79 600	156 050	126 831		1 268 420
Total Senior Managers of the Municipality	9		6 396 691	937 429	1 344 949	847 933		9 527 002
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 826 615	2 033 000	5 417 995	847 933		24 125 543

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Joe Morolong(NC451) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		421 798	63 269	177 325			662 392
Chief Whip								
Executive Mayor			528 970	79 345	213 048			821 363
Deputy Executive Mayor								
Executive Committee			1 580 024	237 003	673 576			2 490 603
Total for all other councillors			2 405 694	491 526	1 666 660			4 563 880
Total Councillors	9		4 936 486	871 143	2 730 609			8 538 238
Senior Managers of the Municipality	6							
Municipal Manager (MM)			654 770	1 902	572 206			1 228 878
Chief Finance Officer			308 039	182 383	374 951			865 373
DIRECTOR: CORPORATE SERVICES			307 933	101 654	455 786			865 373
DIRECTOR: COMMUNITY SERVICES			412 215	139 306	313 852			865 373
DIRECTOR: TECHNICAL SERVICES			372 789	116 215	376 369			865 373
DIRECTOR: PLANNING & DEVELOPMENT			439 694	94 780	330 899			865 373
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 495 440	636 240	2 424 063			5 555 743
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 431 926	1 507 383	5 154 672			14 093 981

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Ga-Segonyana(NC452) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		360 901	63 688	160 033			584 622
Chief Whip			181 753		89 709			271 462
Executive Mayor			498 040		190 324			688 364
Deputy Executive Mayor								
Executive Committee			573 907	74 541	283 106			931 554
Total for all other councillors			2 994 564	430 994	1 213 864			4 639 422
Total Councillors	9		4 609 165	569 223	1 937 036			7 115 424
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 025 180	42 826	181 260			1 249 266
Chief Finance Officer			820 827	34 309	195 408			1 050 544
Corporate Service Manager			748 124	57 061	182 592			987 777
Community Service Manager			684 005	151 720	93 780			929 505
Technical Service Manager			562 421	152 927	159 408			874 756
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 840 557	438 843	812 448			5 091 848
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 449 722	1 008 066	2 749 484			12 207 272

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Gamagara(NC453) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			508 337	17 280	98 715			624 332
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 029 815	194 216	519 574			1 743 605
Total Councillors	9		1 538 152	211 496	618 289			2 367 937
Senior Managers of the Municipality	6							
Municipal Manager (MM)			838 733		262 195			1 100 928
Chief Finance Officer			570 164		277 067			847 231
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 992 477		1 148 037			4 140 514
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 530 629	211 496	1 766 326			6 508 451

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: John Taolo Gaetsewe(DC45) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		393 547	70 838	145 241			609 626
Chief Whip								
Executive Mayor			491 521	88 474	196 020			776 015
Deputy Executive Mayor								
Executive Committee			1 254 127	243 023	443 363			1 940 513
Total for all other councillors			3 308 286	121 753	267 785			3 697 824
Total Councillors	9		5 447 481	524 088	1 052 409			7 023 978
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 050 872	12 644	147 759	57 161		1 268 436
Chief Finance Officer			625 840	7 619	127 446			760 905
corporate services			703 473	2 359	235 910			941 742
community Development services			981 549	160 137	146 427			1 288 113
LED			719 933	139 188	231 443			1 090 563
Basic services and infrastructure			719 933	139 358	188 434			1 047 724
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 801 600	461 304	1 077 418	57 161		6 397 483
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 249 080	985 392	2 129 827	57 161		13 421 461

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Richtersveld(NC061) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			479 639		180 904			660 543
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			952 025		427 553			1 379 578
Total Councillors	9		1 431 664		608 457			2 040 121
Senior Managers of the Municipality	6							
Municipal Manager (MM)			421 188	53 358	281 324			755 870
Chief Finance Officer			300 000	133 866	113 800			547 666
List of each official with packages => senior manager								
Total Senior Managers of the Municipality	9		1 520 376	500 140	728 129			2 748 645
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 952 040	500 140	1 336 586			4 788 766

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package => senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Nama Khoi(NC062) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		336 808	50 521	148 982			536 311
Chief Whip								
Executive Mayor			421 010	63 152	181 254			665 415
Deputy Executive Mayor								
Executive Committee			399 433		157 937			557 370
Total for all other councillors			1 910 441	18 945	804 277			2 733 664
Total Councillors	9		3 067 693	132 618	1 292 449			4 492 761
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer			699 165	15 617	230 139			944 921
List of each official with packages >= senior manager								
HOD: Corporate Service			601 668	145 520	155 512			902 699
HOD: LED & Housing			374 411	105 020	188 665			668 096
HOD: Internal Audit			474 616	148 002	190 751			813 370
HOD: Finance			474 616	130 110	193 995			798 722
HOD: Community Service			334 021	92 021	99 835			525 877
HOD: Electrical Engineering			245 415	72 007	89 451			406 873
HOD: Technical Service			474 616	120 240	197 015			791 872
Total Senior Managers of the Municipality	9		3 678 529	828 538	1 345 364			5 852 431
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 746 222	961 156	2 637 814			10 345 192

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kamiesberg(NC064) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			600 293	126 299	170 987			897 579
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 284 950	178 269	353 583			1 816 802
Total Councillors	9		1 885 243	304 568	524 570			2 714 381
Senior Managers of the Municipality	6							
Municipal Manager (MM)			614 441	6 222	177 545			798 208
Chief Finance Officer			279 393	110 703	61 554			451 650
Technical Head			279 393	110 703	79 492			469 588
Corporate Services Head			279 393	98 283	66 190			443 866
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 452 620	325 911	384 781			2 163 312
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 337 863	630 479	909 351			4 877 693

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Hantam(NC065) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 932 859		838 489			2 771 348
Total Councillors	9		1 932 859		838 489			2 771 348
Senior Managers of the Municipality	6							
Municipal Manager (MM)			795 336	3 600	46 200			845 136
Chief Finance Officer			731 694	3 600	42 600			777 894
List of each official with packages >= senior manager								
Director - Corporate Services			654 698	3 600	46 200			704 498
Director - Infrastructure Services			585 288	3 600	106 200			695 088
Director - Social Services			401 600	119 441	132 610			653 651
Total Senior Managers of the Municipality	9		3 168 616	133 841	373 810			3 676 267
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 101 475	133 841	1 212 299			6 447 615

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Karoo Hoogland(NC066) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			649 732		20 868			670 600
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 289 192		125 208			1 414 400
Total Councillors	9		1 938 924		146 076			2 085 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			858 000		12 000			870 000
Chief Finance Officer			815 000					815 000
Head Infrastructure			628 000		12 000			640 000
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 301 000		24 000			2 325 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 239 924		170 076			4 410 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Khai-Ma(NC067) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			470 950		178 260			649 210
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			846 720		362 160			1 208 880
Total Councillors	9		1 317 670		540 420			1 858 090
Senior Managers of the Municipality	6							
Municipal Manager (MM)			639 920	7 799	283 980	64 000		995 699
Chief Finance Officer			309 100	115 159	115 040	25 760		565 059
Technical Manager			305 000	3 374	107 040	25 500		440 914
Corporate Services Manager			305 000	3 374	107 040	25 510		440 924
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 559 020	129 706	613 100	140 770		2 442 596
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 876 690	129 706	1 153 520	140 770		4 300 686

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Namakwa(DC6) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		418 822					418 822
Chief Whip								
Executive Mayor			761 605					761 605
Deputy Executive Mayor								
Executive Committee			220 444		74 876			295 320
Total for all other councillors			894 209		425 951			1 320 160
Total Councillors	9		2 295 080		500 827			2 795 908
Senior Managers of the Municipality	6							
Municipal Manager (MM)			688 287	124 897	166 435	35 225		1 014 844
Chief Finance Officer			712 939	113 987	149 992	35 225		1 012 143
Director: Corporate Services			627 393	86 477	144 264	35 225		893 359
Director: Economic Development, Tourism and Projects								
Director: Office of the Municipal Manager			630 000	174 294	104 125	52 500		960 920
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 658 619	499 656	564 816	158 175		3 881 266
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 953 700	499 656	1 065 644	158 175		6 677 174

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Ubuntu(NC071) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			439 922					439 922
Total Councillors	9		439 922					439 922
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >> senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		439 922					439 922

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >> senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Umsobomvu(NC072) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			722 742					722 742
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 369 002					2 369 002
Total Councillors	9		3 091 745					3 091 745
Senior Managers of the Municipality	6							
Municipal Manager (MM)			938 065		12 528	93 807		1 044 400
Chief Finance Officer			773 660			77 366		851 026
Corporate Services Manager			809 655			80 966		890 621
Technical Services Manager			841 774			84 177		925 951
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 363 154		12 528	336 315		3 711 998
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 454 899		12 528	336 315		6 803 743

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Emthanjeni(NC073) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	444 294	4 802	171 119			620 215
Chief Whip								
Executive Mayor		1	547 533	5 475	202 294			755 302
Deputy Executive Mayor								
Executive Committee		2	458 178	6 732	198 098			663 008
Total for all other councillors		10	1 719 531	29 812	792 061			2 541 404
Total Councillors	9	14	3 169 536	46 821	1 363 572			4 579 929
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	876 970	160 180	369 225			1 406 375
Chief Finance Officer		1	794 817	180 822	304 238			1 279 877
Director of Corporate Services		1	566 220	152 588	152 182			870 990
Director of Infrastructure Services		1	570 310	103 544	119 838			793 692
Director of Community Services		1	633 795	140 690	245 040			1 019 525
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	3 442 112	737 824	1 190 523			5 370 459
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	19	6 611 648	784 645	2 554 095			9 950 388

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kareeberg(NC074) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		509 379		192 748			702 127
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			916 882		443 357			1 360 239
Total Councillors	9		1 426 261		636 105			2 062 366
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Municipal Manager (MM)			966 220	9 069		64 689		1 039 978
Chief Finance Officer			638 159	204 975	155 209	43 567		1 041 910
Chief Operational Manager			669 150	212 526	155 209	50 720		1 087 605
Head: Corporate Services			638 159	159 149	155 209	43 567		996 084
Total Senior Managers of the Municipality	9		2 911 688	585 717	465 627	202 543		4 165 575
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 337 949	585 717	1 101 732	202 543		6 227 941

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Renosterberg(NC075) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Thembelihle(NC076) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip			259 070	55 324	86 685			401 079
Executive Mayor								
Deputy Executive Mayor			359 070	65 324	87 785			512 179
Executive Committee			1 195 353	266 623	432 331			1 894 307
Total for all other councillors								
Total Councillors	9		1 813 493	387 271	606 801			2 807 565
Senior Managers of the Municipality	6							
Municipal Manager (MM)			610 647	90 918	138 173			839 738
Chief Finance Officer			588 188	90 917	128 352			807 457
Technical Manager			533 765	61 482	105 218			700 465
Corporate Manager			533 765	61 482	105 218			700 465
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 266 365	304 799	476 961			3 048 125
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 079 858	692 070	1 083 762			5 855 690

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Siyathemba(WC077) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		672 763		24 468			697 231
Chief Whip			259 014		24 468			283 482
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 325 344		146 808			1 472 152
Total Councillors	9		2 257 121		195 744			2 452 865
Senior Managers of the Municipality	6							
Municipal Manager (MM)			650 620	144 346	130 107			925 073
Chief Finance Officer			732 733					732 733
General Manager Corporate								
General Manager Community								
General Economic Development Planning								
General Manager Infrastructure			493 180	108 593	118 104			719 877
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 876 533	252 939	248 211			2 377 683
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 133 654	252 939	443 955			4 830 548

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Siyancuma(NC078) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		522 000		192 000			714 000
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 370 000		77 000			2 447 000
Total Councillors	9		2 892 000		269 000			3 161 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			716 987	253 316	249 578			1 219 881
Chief Finance Officer			720 000	4 082	9 600			733 682
Corporate Services Manager			509 186	151 755	76 356			737 297
Technical Manager			691 751	192 205	174 504			1 058 460
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 637 924	601 358	510 038			3 749 320
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 529 924	601 358	779 038			6 910 320

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Pixley Ka Seme (No)(DC7) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		628 143					628 143
Chief Whip			588 885					588 885
Executive Mayor			785 172					785 172
Deputy Executive Mayor								
Executive Committee			957 211					957 211
Total for all other councillors			856 589					856 589
Total Councillors	9		3 816 000					3 816 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			999 115	167 792	90 012			1 256 919
Chief Finance Officer			897 000	150 825	83 400			1 131 225
HOD: Corporate services			817 700	137 649	91 162			1 046 511
HOD: Development and Infrastructure			823 716	1 785	84 000			909 501
HOD: Shared Services			759 200	127 929	84 126			971 255
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 296 731	585 980	432 700			5 315 411
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 112 731	585 980	432 700			9 131 411

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Mier(NC081) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			517 981		248 452			766 433
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			977 405		476 112			1 453 517
Total Councillors	9		1 495 386		724 564			2 219 949
Senior Managers of the Municipality	6							
Municipal Manager (MM)			528 000	15 840				543 840
Chief Finance Officer			223 811	6 714	127 170	18 651		376 346
Acting Corporate Manager			223 811	6 714	127 170	18 651		376 346
Acting Technical Manager			223 811	6 714	127 170	18 651		376 346
Acting Strategic Manager			223 811	6 714	127 170	18 651		376 346
Acting Community Manager			223 811	6 714	127 170	18 651		376 346
List of each official with packages >= senior manager								
Project Manager			223 811	6 714	127 170	18 651		376 346
Total Senior Managers of the Municipality	9		1 870 866	56 126	763 020	111 906		2 801 917
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 366 252	56 126	1 487 584	111 906		5 021 867

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: !Kai! Garib(NC082) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Director: Corporate Services								
Director: Planning and Development								
Director: Technical and Engineering								
Director: Community and Social Services								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: //Khara Hais(NC083) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		602 548					602 548
Chief Whip								
Executive Mayor			639 469	108 133				747 603
Deputy Executive Mayor								
Executive Committee			1 211 137	74 353				1 285 491
Total for all other councillors			5 495 942	408 395				5 904 337
Total Councillors	9		7 949 097	590 881				8 539 978
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 692 531			169 097		1 861 628
Chief Finance Officer			1 161 280			105 347		1 266 626
Director: Corporate Services			1 161 280			105 347		1 266 626
Director: Community Services			1 161 280			105 347		1 266 626
Director: Electro MechServices			1 172 308			106 670		1 278 978
Director: Civil Engineering Services			1 161 280			105 347		1 266 626
Director: Development And Planning Services			1 161 280			105 347		1 266 626
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 671 237			802 500		9 473 737
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 620 334	590 881		802 500		18 013 715

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: !Kheis(NC084) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor		1						
Deputy Executive Mayor			556 000		189 589			745 590
Executive Committee								
Total for all other councillors		6	1 174 596		385 226			1 559 822
Total Councillors	9	7	1 730 597		574 815			2 305 412
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	559 756	102 256	202 326	46 646		910 985
Chief Finance Officer		1	446 879	81 938	162 819	37 240		728 876
Director: Corporate Services		1	446 879	81 938	162 819	37 240		728 876
Director: Community Services		1	446 879	81 938	162 819	37 240		728 876
Director: Technical Services		1	446 879	81 938	162 819	37 240		728 876
List of each official with packages >= senior manager								
Municipal Manager (MM)								
Chief Finance Officer								
Director: Corporate Services								
Director: Community Services								
Director: Technical Services								
Total Senior Managers of the Municipality	9	5	2 347 272	430 009	853 600	195 606		3 826 488
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	12	4 077 869	430 009	1 428 416	195 606		6 131 900

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Tsantsabane(NC085) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	547 230		183 126			730 356
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		10	1 652 420		688 538			2 340 958
Total Councillors	9	11	2 199 650		871 664			3 071 314
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 287 600					1 287 600
Chief Finance Officer		1	965 700					965 700
List of each official with packages >= senior manager								
Director Community Services		1	965 700					965 700
Director Technical Services		1	965 700					965 700
Director Corporate Services		1	965 700					965 700
Total Senior Managers of the Municipality	9	5	5 150 400					5 150 400
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	16	7 350 050		871 664			8 221 714

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kgatelopele(NC086) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			672 764					672 764
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9		672 764					672 764
Senior Managers of the Municipality	6							
Municipal Manager (MM)			802 500					802 500
Chief Finance Officer			711 475					711 475
Technical Manager			711 475					711 475
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 225 450					2 225 450
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 898 214					2 898 214

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Z F Mgcawu(DC8) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		417 031	51 180	137 927			606 138
Chief Whip								
Executive Mayor			514 963	93 876	172 338			781 177
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 166 571	518 565	502 994			2 188 130
Total Councillors	9		2 098 565	663 621	813 259			3 575 445
Senior Managers of the Municipality	6							
Municipal Manager (MM)			707 400	20 225	652 062	222 073		1 601 761
Chief Finance Officer			568 994	208 496	389 416	115 716		1 282 622
Director: Corporate Services			568 994	235 671	384 169	115 716		1 304 549
Director: Technical Services								431 262
List of each official with packages >= senior manager								
A Kitching - Deputy Director Finance-AFS			411 820	86 066	780 734			1 278 619
J Van Wyk - Deputy Director Office of MM-IDP/PMS/PMU			446 844	118 801	518 342			1 083 987
Total Senior Managers of the Municipality	9		2 704 053	669 259	3 155 984	453 504		6 982 800
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 802 617	1 332 880	3 969 243	453 504		10 558 245

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Sol Plaatje(NC091) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		644 624		52 001			696 625
Chief Whip								
Executive Mayor			805 782		52 001			857 783
Deputy Executive Mayor								
Executive Committee			12 086 709		1 400 671			13 487 380
Total for all other councillors			6 043 366		280 134			6 323 500
Total Councillors	9		19 580 481		1 784 807			21 365 288
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 583 467	292 826	175 200			2 051 493
Chief Finance Officer			1 057 567	320 363	374 616			1 752 546
Director: Infrastructure			1 057 567	320 363	374 616			1 752 546
Director: Community Services			1 057 567	320 363	374 616			1 752 546
Director: Strategy			1 057 567	320 363	374 616			1 752 546
Director: Corporate Services			759 609	157 070	336 208			1 252 887
List of each official with packages >= senior manager								
Head: IDP			673 895	187 695	377 744			1 239 334
Head: Internal Audit & Performance Management			673 895	125 669	355 507			1 155 071
Head: Office of PMU			673 895	151 156	361 831			1 186 881
Total Senior Managers of the Municipality	9		8 595 028	2 195 868	3 104 954			13 895 849
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 175 509	2 195 868	4 889 761			35 261 137

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Dikgatlong(NC092) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	672 763		1 392			674 155
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 379 525		55 320			2 434 845
Total Councillors	9	1	3 052 288		56 712			3 109 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 029 131	12 152		103 000		1 144 283
Chief Finance Officer		1	989 207	11 752		99 000		1 099 959
Technical Manager		1	801 940	10 196		81 000		893 136
Corporate Manager		1	767 550	9 880	66 042	78 600		922 072
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	3 587 828	43 980	66 042	361 600		4 059 450
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	5	6 640 116	43 980	122 754	361 600		7 168 450

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Magareng(NC093) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor		1	459 510	19 848	170 988			650 346
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		8	1 848 688	321 888	962 280			3 132 856
Total Councillors	9	9	2 308 198	341 736	1 133 268			3 783 202
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	676 101		149 048			825 149
Chief Finance Officer		1	619 325	154 017	12 000			785 342
Head Technical service		1	544 735	120 549	62 000			727 284
Head Corporate Service		1	502 840	114 457	12 000			629 297
Head Community Service		1	619 325	154 017	12 000			785 342
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	6 714 740	543 040	247 048			7 504 828
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	14	9 022 938	884 776	1 380 316			11 288 030

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Phokwane(NC094) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		356 305	19 266	120 499			496 070
Chief Whip			175 143	19 266	69 397			263 806
Executive Mayor			489 456		20 868			510 324
Deputy Executive Mayor								
Executive Committee			692 338		304 340			996 678
Total for all other councillors			1 556 952		825 894			2 382 846
Total Councillors	9		3 270 194	38 532	1 340 998			4 649 724
Senior Managers of the Municipality	6							
Municipal Manager (MM)			913 813		1 785	76 151		991 749
Chief Finance Officer			482 647	133 684	157 727	40 221		814 279
Director: Planning and Operations			544 968	98 476	110 093	45 414		798 951
Director: Infrastructure and Human Settlement			482 328	124 411	150 251	40 194		797 184
Director: Corporate Services			607 410		1 785	50 617		659 812
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 031 166	356 571	421 641	252 597		4 061 975
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 301 360	395 103	1 762 639	252 597		8 711 699

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Frances Baard(DC9) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		404 838	69 564	161 628			636 030
Chief Whip								
Executive Mayor			489 482	83 669	217 770			790 921
Deputy Executive Mayor								
Executive Committee			2 440 020	115 863	772 668			3 328 551
Total for all other councillors			1 143 931	24 183	413 023			1 581 137
Total Councillors	9		4 478 271	293 279	1 565 089			6 336 639
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 280 481	279 752	216 592	120 000		1 896 824
Chief Finance Officer			982 800	217 649	33 736	80 000		1 314 185
Director: Administration			982 800	213 992	18 000	80 000		1 294 792
Director: Planning & Development			982 800	214 352	54 000	80 000		1 331 152
Director: Project Management			982 800	214 772	96 000	80 000		1 373 572
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 211 681	1 140 518	418 328	440 000		7 210 526
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 689 952	1 433 797	1 983 417	440 000		13 547 165

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

North West: Moretele(NW371) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		364 881	79 904	178 166			622 951
Chief Whip			342 076	84 862	168 664			595 601
Executive Mayor			456 101	91 431	216 174			763 706
Deputy Executive Mayor								
Executive Committee			3 078 685	763 755	1 517 972			5 360 411
Total for all other councillors			6 066 149	1 512 194	3 651 230			11 229 573
Total Councillors	9		10 307 891	2 532 146	5 732 205			18 572 242
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 034 842			51 742		1 086 584
Chief Finance Officer			766 844		237 266	38 342		1 042 452
Technical Services Director			755 224		262 362	37 761		1 055 347
LED Director			870 179			43 509		913 688
HR and Corporate Service Director			925 526			46 276		971 803
CDS Director			870 179			43 509		913 688
List of each official with packages >= senior manager								
Deputy CFO			743 236		206 318	37 162		986 715
Total Senior Managers of the Municipality	9		5 966 029		705 946	298 301		6 970 277
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 273 920	2 532 146	6 438 151	298 301		25 542 519

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Madibeng(NW372) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	403 208	134 392	187 974			725 574
Chief Whip		1	376 900	128 605	165 977			671 482
Executive Mayor		1	508 357	157 525	225 342			891 224
Deputy Executive Mayor								
Executive Committee		5	4 207 664	1 410 533	1 817 523			7 435 720
Total for all other councillors		72	8 146 124	3 792 143	4 682 733			16 621 000
Total Councillors	9	80	13 642 253	5 623 198	7 079 549			26 345 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	706 200	214 037	226 192	58 850		1 205 279
Chief Finance Officer		1	774 852	230 513	353 412	64 571		1 423 348
Chief Operating Officer		1	549 552	176 441	197 419	45 796		969 208
Director Infrastructure Technical Services		1	609 900	190 925	250 206	50 825		1 101 856
Director Corporate Support Services		1	595 518	187 473	181 645	49 627		1 014 263
Director Human Settlement Planning		1	577 800	183 221	190 229	48 150		999 400
Director Community Services		1	513 600	167 813	234 727	42 800		958 940
Director Public Safety & Social Services		1	590 640	186 302	203 500	49 220		1 029 662
Director Economic Development Tourism & Agriculture		1	584 880	184 920	162 549	48 740		981 089
Advisor Strategic Support Policy Monitoring & Evaluation		1	820 716	241 521	198 607	68 393		1 329 237
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	10	6 323 658	1 963 166	2 198 486	526 972		11 012 282
A Heading for Each Entity	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	90	19 965 911	7 586 364	9 278 035	526 972		37 357 282

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Rustenburg(NW373) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	397 308	97 320	197 988			692 616
Chief Whip		1	509 604	108 684	42 467			660 755
Executive Mayor		1	618 288		257 624			875 912
Deputy Executive Mayor								
Executive Committee			3 646 494	682 170	1 540 450			5 869 114
Total for all other councillors			15 428 610	1 972 230	2 576 772			19 977 612
Total Councillors	9	3	20 600 304	2 860 404	4 615 301			28 076 009
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 878 988	18 809	156 582			2 054 379
Chief Finance Officer			1 050 146	246 776	277 952			1 574 875
Chief Operation Officer			1 558 633	17 415	244 150			1 820 198
Director Technical & Infrastructure			929 302	67 638	245 029			1 241 968
Director Rustenburg Rapid Transport			923 418	222 623	191 216			1 337 257
Director Corporate Support Services			1 296 567	79 511	108 047			1 484 125
List of each official with packages >= senior manager								
Director Public Safety			1 153 739	13 436	185 017			1 352 192
Director Local Economic Development			1 250 853	14 528	104 237			1 369 619
Director Community Development			1 250 853	109 845	231 198			1 591 896
Director Planning			1 250 853	109 845	231 198			1 591 896
Director Human Settlement			805 657	156 953	194 099			1 156 709
Total Senior Managers of the Municipality	9		13 349 011	1 057 379	2 168 725			16 575 116
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	3	33 949 315	3 917 783	6 784 026			44 651 125

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Kgetlengrivier(NW374) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip			10 115	1 929	4 411			16 456
Executive Mayor			33 718	9 972	17 008			60 697
Deputy Executive Mayor								
Executive Committee			43 132	12 990	16 090			72 212
Total for all other councillors			64 063	12 900	32 933			109 897
Total Councillors	9		151 028	37 792	70 441			259 261
Senior Managers of the Municipality	6							
Municipal Manager (MM)			56 534	882	19 845			77 261
Chief Finance Officer			43 498	716	15 499			59 714
Director Technical Services			35 600	616	12 867			49 083
Director Corporates Services			38 413	652	13 804			52 869
Director Community Services			38 413	652	13 804			52 869
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		212 458	3 519	75 819			291 795
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		363 485	41 311	146 260			551 057

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Moses Kotane(NW375) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5			243 955	404 892			648 847
Chief Whip				2 476 640	362 383			2 839 023
Executive Mayor				315 146	488 911			804 057
Deputy Executive Mayor								
Executive Committee				2 157 452	3 332 966			5 490 418
Total for all other councillors				3 739 867	7 383 973			11 123 840
Total Councillors	9			8 933 060	11 973 125			20 906 185
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 113 577	26 564	167 948			1 308 089
Chief Finance Officer			943 738	235 208				1 178 946
Corporate Services			785 127	201 637	60 000			1 046 764
Community Services			780 719	206 044	60 000			1 046 763
Local Economic Development			755 666	195 097	96 000			1 046 763
Infrastructure			797 925	170 838	78 000			1 046 763
List of each official with packages >= senior manager								
COO			849 824	196 939				1 046 763
Total Senior Managers of the Municipality	9		6 026 576	1 232 327	461 948			7 720 851
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 026 576	10 165 387	12 435 073			28 627 036

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Bojanala Platinum(DC37) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		501 069		145 195			646 263
Chief Whip			468 688		287 419			756 107
Executive Mayor			647 598		295 997			943 595
Deputy Executive Mayor								
Executive Committee			11 069 803		2 385 032			13 454 835
Total for all other councillors								
Total Councillors	9		12 687 157		3 113 643			15 800 800
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Community Services Development								
Health & Environmental Services								
Corporate Services & Technical								
Economic Development, Agriculture & Tourism								
List of each official with packages >= senior manager								
Municipal Manager			588 678	1 152 939				1 741 617
Chief Financial Services			882 179	468 535				1 350 714
Community Development			750 723	177 129				927 852
Environmental & Health Services			396 764	645 026				1 041 790
Corporate Support Services			750 723	177 129				927 852
EDTAR			396 764	645 026				1 041 790
Technical			345 760	825 240				1 171 000
Total Senior Managers of the Municipality	9		4 111 591	4 091 024				8 202 616
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 798 749	4 091 024	3 113 643			24 003 416

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

North West: Ratiou(NW381) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		312 383	89 456	154 193			556 032
Chief Whip								
Executive Mayor			411 971	90 229	187 159			689 358
Deputy Executive Mayor								
Executive Committee			1 541 308	342 176	729 756			2 613 240
Total for all other councillors			2 864 311	510 430	1 572 076			4 946 817
Total Councillors	9		5 129 973	1 032 291	2 643 184			8 805 448
Senior Managers of the Municipality	6							
Municipal Manager (MM)			833 979	220 305	135 600			1 189 885
Chief Finance Officer			863 694	11 362	105 600			980 656
Technical Director			431 724	1 866	105 600			539 190
Town Planning Director			464 159	111 685	349 600			925 444
Corporate Director								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 593 556	345 218	696 400			3 635 175
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 723 529	1 377 509	3 339 584			12 440 623

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Tswaing(NW382) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	320 550	110 866	142 348			573 764
Chief Whip								
Executive Mayor		1	533 793		177 925			711 718
Deputy Executive Mayor								
Executive Committee		5	1 635 474	210 045	629 093			2 474 612
Total for all other councillors		23	3 313 702	423 641	1 374 326			5 111 669
Total Councillors	9	30	5 803 519	744 552	2 323 692			8 871 763
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	599 277		399 520	85 969		1 084 766
Chief Finance Officer		1	177 343		110 155			287 498
Director Corporate Services		1	354 686		211 310	43 929		609 925
Director Community Services		1	177 343		105 655			282 998
Director Technical Services		1	177 343		105 655	7 802		290 800
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	1 485 992		932 295	137 700		2 555 987
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	35	7 289 511	744 552	3 255 987	137 700		11 427 750

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Matikeng(NW383) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		677 970					677 970
Chief Whip			637 374					637 374
Executive Mayor			864 527					864 527
Deputy Executive Mayor								
Executive Committee			6 373 725					6 373 725
Total for all other councillors			13 683 448					13 683 448
Total Councillors	9		22 237 044					22 237 044
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 524 766					1 524 766
Chief Finance Officer			1 220 670					1 220 670
Director Community Services			1 099 093					1 099 093
Director Public Safety			1 140 813					1 140 813
Director Corporate Support			1 119 173					1 119 173
Director Planning & Development			970 105					970 105
List of each official with packages >= senior manager								
Director Infrastructure			1 099 093					1 099 093
Total Senior Managers of the Municipality	9		8 173 713					8 173 713
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		30 410 757					30 410 757

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ditsobotla(NW384) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		406 692	79 148	156 491			642 331
Chief Whip			209 703	30 721	82 916			323 340
Executive Mayor			508 370	91 526	190 322			790 218
Deputy Executive Mayor								
Executive Committee			2 865 114	500 000	500 000			3 865 114
Total for all other councillors			2 699 840	3 183 548	1 405 609			7 288 997
Total Councillors	9		6 689 719	3 884 943	2 335 338			12 910 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			765 000	279 350	105 000	912 000		2 061 350
Chief Finance Officer			645 750	153 705	136 670			936 125
Director Corporate Services			625 380	194 620	572 000			1 392 000
Director Infrastructure			625 380	194 620	572 000			1 392 000
Director Community Services			625 380	194 620	572 000			1 392 000
Director LED			625 380	194 620	358 000			1 178 000
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 912 270	1 211 535	2 315 670	912 000		8 351 475
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 601 989	5 096 478	4 651 008	912 000		21 261 475

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ramolshere Molloa(NW385) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		402 154	157 524	65 350			625 029
Chief Whip			226 213	66 264	36 587			329 064
Executive Mayor			502 472	191 040	1 992			695 504
Deputy Executive Mayor								
Executive Committee			725 997	358 661	195 628			1 280 286
Total for all other councillors			5 481 357	2 203 231	1 192 739			8 877 327
Total Councillors	9		7 338 193	2 976 720	1 492 296			11 807 209
Senior Managers of the Municipality	6							
Municipal Manager (MM)			840 000	14 813		201 742		1 056 555
Chief Finance Officer			773 859	13 136		97 340		884 335
Director : Local Economic Development			773 859	13 136		97 340		884 335
Director : Corporate Services			773 859	15 136		97 340		886 335
Director : Technical Services			773 859	15 636		97 340		886 835
Director : Community Services			773 859	15 643		97 340		886 842
List of each official with packages >= senior manager								
Chief Audit Executive			773 859	16 636		97 340		887 835
Total Senior Managers of the Municipality	9		5 483 154	104 137		785 782		6 373 073
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 821 347	3 080 857	1 492 296	785 782		18 180 283

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ngaka Modiri Molema(DC38) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		430 928	76 045	249 005			755 978
Chief Whip			381 017	94 270	238 441			713 728
Executive Mayor			895 041	118 035	316 407			1 329 483
Deputy Executive Mayor								
Executive Committee			2 872 504	506 437	1 364 906			4 743 847
Total for all other councillors			2 680 721	371 046	2 158 057			5 209 824
Total Councillors	9		7 260 211	1 165 833	4 326 816			12 752 860
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 004 909	490 923	660 000			2 155 833
Chief Finance Officer			690 107	320 989	396 000			1 407 096
List of each official with packages >= senior manager								
Corporate Services			690 107	320 989	396 000			1 407 096
Business Process Support			690 107	320 989	396 000			1 407 096
Technical Services			690 107	320 989	396 000			1 407 096
Audit Executive			690 107	320 989	396 000			1 407 096
PMU			690 107	320 989	396 000			1 407 096
Mayor's Office			690 107	320 989	396 000			1 407 096
Public Safety And Municipal Services			690 107	320 989	396 000			1 407 096
Growth And Economic Development			690 107	320 989	396 000			1 407 096
Town Planning			690 107	320 989	396 000			1 407 096
Total Senior Managers of the Municipality	9		7 905 979	3 700 811	4 620 000			16 226 791
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 166 190	4 866 644	8 946 816			28 979 651

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Naledi (Nw)(NW392) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		358 022	59 879	205 846			623 747
Chief Whip			335 647	66 219	184 216			586 082
Executive Mayor			447 528	75 006	273 043			795 577
Deputy Executive Mayor								
Executive Committee			671 293	61 953	438 918			1 172 164
Total for all other councillors			1 783 397	279 807	1 212 844			3 276 048
Total Councillors	9		3 595 886	542 864	2 314 867			6 453 617
Senior Managers of the Municipality	6							
Municipal Manager (MM)			844 620	210 008	366 944	197 078		1 618 651
Chief Finance Officer			786 429	15 222	534 404	183 500		1 519 556
EXECUTIVE MANAGER: Corporate Services			766 435	177 766	351 915	178 835		1 474 950
EXECUTIVE MANAGER : COMMUNITY SERVICES			682 350	153 279	329 396	159 215		1 324 240
EXECUTIVE MANAGER: TECHNICAL SERVICES			766 435	154 701	385 646	178 835		1 485 617
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 846 269	710 977	1 968 305	897 463		7 423 014
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 442 155	1 253 841	4 283 172	897 463		13 876 631

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Mamusa(NW393) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			518 729	25 279	543 831	576 186		1 664 025
Chief Finance Officer			406 318	38 103	539 700			984 120
Director: Corporate Services			406 318	51 854	423 606			881 778
Director: Technical Services			406 318	20 902	518 719			945 938
Director: Community Services			406 318	67 863	506 758			980 938
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 144 000	204 000	2 532 614	576 186		5 456 800
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 144 000	204 000	2 532 614	576 186		5 456 800

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Greater Taung(NW394) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		574 800		191 600			766 400
Chief Whip			498 535		166 178			664 713
Executive Mayor			1 113 225		371 075			1 484 300
Deputy Executive Mayor								
Executive Committee			4 985 348		1 661 783			6 647 130
Total for all other councillors			8 071 200		2 690 400			10 761 600
Total Councillors	9		15 243 107		5 081 036			20 324 143
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 043 342		240 000			1 283 342
Chief Finance Officer			943 600		180 000			1 123 600
List of each official with packages >= senior manager								
Director Land use			1 060 000					1 060 000
Director Tech services			1 060 000					1 060 000
Director Community Serv			1 060 000					1 060 000
Director Corporate Serv			940 000		120 000			1 060 000
Total Senior Managers of the Municipality	9		6 106 942		540 000			6 646 942
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 350 049		5 621 036			26 971 085

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Lekwa-Teemane(NW396) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip			273 490		24 468			297 958
Executive Mayor			542 782		202 066			744 848
Deputy Executive Mayor								
Executive Committee			1 123 856		97 872			1 221 728
Total for all other councillors			1 706 998		24 468			1 731 466
Total Councillors	9		3 647 126		348 874			3 996 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 017 524		18 000	103 966		1 139 490
Chief Finance Officer			841 544		14 400	85 726		941 670
Community Services Director			754 560		14 400	76 857		845 817
Technical Services Director			842 592		14 400	85 828		942 820
Corporate Services Director			733 600		14 400	74 923		822 923
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 189 820		75 600	427 300		4 692 720
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 836 946		424 474	427 300		8 688 720

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Kagisano-Molopo(NW397) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		304 648	50 883	189 069			544 600
Chief Whip								
Executive Mayor			380 810	63 296	200 340			644 446
Deputy Executive Mayor								
Executive Committee			1 428 036	236 842	725 759			2 390 637
Total for all other councillors			2 659 958	443 326	1 854 271			4 957 555
Total Councillors	9		4 773 451	794 347	2 969 439			8 537 237
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 179 055	88 793	194 400			1 462 248
Chief Finance Officer			700 000	14 000	9 600			723 600
List of each official with packages >= senior manager								
Director corporate services			607 555	145 829	138 000			891 384
Director Infrastructure			700 000	14 000	9 600			723 600
Director Good Governance			700 000	14 000	9 600			723 600
Director Community Services & LED			579 716	120 534	69 000			769 250
Total Senior Managers of the Municipality	9		4 466 325	397 156	430 200			5 293 682
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 239 776	1 191 503	3 399 639			13 830 919

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Dr Ruth Segomotsi Mompati(DC39) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
SM: Executive Support								
SM: Office of the MM								
Chief Audit Executive								
SM: Corporate Services								
SM: Community Services								
SM: Engineering								
SM: PMU								
SM: Economic Development, Tourism and Agriculture								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ventersdorp(NW401) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		594 105		223 727			817 832
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 960 544		936 120			2 896 664
Total Councillors	9		2 554 649		1 159 847			3 714 496
Senior Managers of the Municipality	6							
Municipal Manager (MM)			600 000		400 000			1 000 000
Chief Finance Officer			510 000		340 000			850 000
Director Corporate			510 000		340 000			850 000
Director Strategic Planning			510 000		340 000			850 000
Director Technical Services			510 000		340 000			850 000
Director Community Services			510 000		340 000			850 000
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 150 000		2 100 000			5 250 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 704 649		3 259 847			8 964 496

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Tlokwe(NW402) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		372 560	74 208	171 000			617 768
Chief Whip			395 892		161 683			557 575
Executive Mayor			558 472		208 233			766 705
Deputy Executive Mayor								
Executive Committee			3 257 540	1 651 560	1 523 775			6 432 875
Total for all other councillors			5 252 300	4 176 975	2 166 580			11 595 855
Total Councillors	9		9 836 764	5 902 743	4 231 271			19 970 778
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 164 340	252 998	173 886	222 772		1 813 996
Chief Finance Officer			500 000	150 000	194 000	118 160		967 160
List of each official with packages >= senior manager								
Manager Puplic Safety			500 000	104 475	321 548	129 644		1 055 667
Manager Corporate Services			500 000	150 000	194 000	123 294		967 294
Manager Infrastructure			800 000	162 000	123 237	151 000		1 236 237
Manager Dept. Environmental Management			525 000	126 000	253 511	126 600		1 031 111
Manager Sports, Arts and Culture			500 000	150 000	194 000	118 160		967 160
Manager Human Settlement and Planning			500 000	150 000	214 000	122 000		986 000
Manager Economic Development			525 000	126 000	273 000	126 600		1 050 600
Total Senior Managers of the Municipality	9		5 514 340	1 371 473	1 941 182	1 238 230		10 065 225
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 351 104	7 274 216	6 172 453	1 238 230		30 036 003

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: City of Matlosana(NW403) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		525 021		13 469			538 490
Chief Whip								
Executive Mayor			703 108		16 402			719 510
Deputy Executive Mayor								
Executive Committee			6 929 134		12 736			6 941 870
Total for all other councillors			11 812 230	1 409 171				13 221 401
Total Councillors	9		19 969 493	1 409 171	42 606			21 421 270
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 238 027		77 996			1 316 023
Chief Finance Officer			1 211 597		76 330			1 287 927
List of each official with packages >= senior manager								
Director: Macro City Planning and Development			992 366		62 519			1 054 885
Director: Corporate Services			992 366		62 519			1 054 885
Director: Electrical & Mechanical Engineering			992 366		62 519			1 054 885
Director: Strategic Planning, Monitoring and Control			992 366		62 519			1 054 885
Director: Environmental Social Services			992 366		62 519			1 054 885
Total Senior Managers of the Municipality	9		7 411 455		466 920			7 878 375
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		27 380 948	1 409 171	509 527			29 299 646

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Maquassi Hills(NW404) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	343 193	87 091	169 315			599 599
Chief Whip		1	304 554	72 710	151 560			528 825
Executive Mayor		1	417 446	120 409	205 172			743 027
Deputy Executive Mayor								
Executive Committee		3	1 050 199	158 105	481 053			1 689 357
Total for all other councillors			5 473 616	1 424 825	2 335 393			9 233 834
Total Councillors	9	6	7 589 008	1 863 140	3 342 493			12 794 642
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	848 823	241 072	373 826			1 463 721
Chief Finance Officer		1	887 801		329 428			1 217 229
List of each official with packages >= senior manager								
DIRECTOR ENGINEERING SERVICES		1						
DIRECTOR COMMUNITY SERVICES		1						
DIRECTOR CORPORATE SERVICES		1						
Total Senior Managers of the Municipality	9	5	1 736 624	241 072	703 254			2 680 950
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	11	9 325 632	2 104 212	4 045 747			15 475 592

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Dr Kenneth Kaunda(DC40) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		481 573	109 500	212 500			803 573
Chief Whip								
Executive Mayor			721 641	26 500	271 500			1 019 641
Deputy Executive Mayor								
Executive Committee			3 620 778	611 500	1 122 500			5 354 778
Total for all other councillors			715 688	355 000	1 300 000			2 370 688
Total Councillors	9		5 539 680	1 102 500	2 906 500			9 548 680
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 361 840	9 450	15 000	168 000		1 554 290
Chief Finance Officer			1 319 124	9 450	15 000	162 400		1 505 974
Director Corporate Services			1 190 976	9 450	15 000	145 600		1 361 026
Director Technical Services			1 255 050	9 450	15 000	154 000		1 433 500
Director Environmental Health			1 190 976	9 450	15 000	145 600		1 361 026
Director Public Safety & Director District Econ. Dev&Tourism			2 381 952	18 900	30 000	291 200		2 722 052
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 699 918	66 150	105 000	1 066 800		9 937 868
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 239 598	1 168 650	3 011 500	1 066 800		19 486 548

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Town(CPT) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	727 394	115 022	227 654			1 070 070
Chief Whip		1	850 680	107 833	23 779			982 292
Executive Mayor		1	1 232 287		93 386			1 325 673
Deputy Executive Mayor		1	907 394	115 022	47 654			1 070 070
Executive Committee		10	9 031 587	409 765	400 918			9 842 270
Total for all other councillors		207	105 789 397	4 550 785	14 680 352			125 020 534
Total Councillors	9	221	118 538 739	5 298 427	15 473 743			139 310 909
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 148 762	333 940	13 800			2 496 502
Chief Finance Officer		1	1 589 676	239 511	101 393			1 930 580
List of each official with packages >= senior manager								
Executive Director: City Health		1	1 611 144	205 881	85 212			1 902 237
Executive Director: Community Services		1	1 583 431	242 511	104 638			1 930 580
Executive Director: Compliance & Auxiliary Services		1	1 886 508	1 930	13 800			1 902 238
Executive Director: Corporate Services		1	1 886 508	1 930	13 800			1 902 238
Executive Director: Energy, Environment & Spatial Planning		1	1 868 177	48 603	13 800			1 930 580
Executive Director: Human Settlements		1	1 694 554	222 226	13 800			1 930 580
Executive Director: Safety & Security		1	1 591 375	222 226	116 979			1 930 580
Executive Director: Social & Early Childhood Development		1	1 479 554	265 084	157 600			1 902 238
Executive Director: Tourism, Events & Economic Developmnt		1	1 914 850	1 930	13 800			1 930 580
Commissioner: Transport for Cape Town		1	1 914 850	1 930	13 800			1 930 580
Executive Director: Utility Services		1	1 759 819	30 632	130 591			1 921 042
Total Senior Managers of the Municipality	9	13	22 929 208	1 818 334	793 013			25 540 555
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	234	141 467 947	7 116 761	16 266 756			164 851 464

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Matzikama(WC011) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	534 000	75 000	23 000			632 000
Chief Whip								
Executive Mayor		1	762 000		23 000			785 000
Deputy Executive Mayor		1	505 000	105 000	23 000			633 000
Executive Committee		3	1 352 000	239 000	191 000			1 782 000
Total for all other councillors		9	1 676 000	137 000	504 941			2 317 941
Total Councillors	9	15	4 829 000	556 000	764 941			6 149 941
Senior Managers of the Municipality	6							
Municipal Manager (MM)			984	222	110			1 316
Chief Finance Officer			582	133	232			947
Manager Corporate			503	138	113			754
Manager Community Services			556	147	108			811
Manager IDP			502	137	115			754
Manager Technical Services			565	147	144			856
List of each official with packages >= senior manager								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
Total Senior Managers of the Municipality	9		3 692	924	822			5 438
A Heading for Each Entity	7,8							
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	15	4 832 692	556 924	765 763			6 155 379

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cederberg(WC012) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	371 865	167 996				539 861
Chief Whip								
Executive Mayor		1	516 473	156 000				672 473
Deputy Executive Mayor		1	475 761	25 637				501 398
Executive Committee		3	1 338 967	180 855				1 519 822
Total for all other councillors		5	635 178	806 175				1 441 353
Total Councillors	9	11	3 338 245	1 336 663				4 674 908
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	877 032	444 252	120 000			1 441 284
Chief Finance Officer		1	699 156	155 772	120 000			974 928
Director:Corporate & Strategic Services		1	677 268	147 434	150 000			974 702
Director:Community Development Services		1	716 400	138 421	120 000			974 821
Director:Engineering & Planning Services		1	654 720	127 452	192 780			974 952
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	3 624 576	1 013 331	702 780			5 340 687
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	16	6 962 821	2 349 994	702 780			10 015 595

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Bergrivier(WC013) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		384 000	72 000	152 000			608 000
Chief Whip								
Executive Mayor			487 000	83 000	190 000			760 000
Deputy Executive Mayor			402 000	54 000	152 000			608 000
Executive Committee			946 000	51 000	143 000			1 140 000
Total for all other councillors			1 429 000	110 000	285 000			1 824 000
Total Councillors	9		3 648 000	370 000	922 000			4 940 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 042 725	205 820	203 374			1 451 919
Chief Finance Officer			642 740	153 689	272 602			1 069 030
Director Corporate Services			634 642	153 580	224 933			1 013 156
Director Technical Services			648 752	154 771	275 536			1 079 059
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 968 859	667 860	976 445			4 613 164
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 616 859	1 037 860	1 898 445			9 553 164

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Saldanha Bay(WC014) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		537 736		148 408			686 144
Chief Whip								
Executive Mayor			495 000		331 772			826 772
Deputy Executive Mayor			432 800		253 344			686 144
Executive Committee			1 877 772		474 055			2 351 827
Total for all other councillors			4 003 338		1 060 695			5 064 033
Total Councillors	9		7 346 646		2 268 274			9 614 920
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 113 636		628 203			1 741 839
Chief Finance Officer			1 021 925		531 334			1 553 259
Director Corporate Services			746 900		266 413			1 013 313
Director Community and Operations			894 184		467 421			1 361 605
Director Engineering and Planning Services			865 798		417 949			1 283 747
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 642 443		2 311 320			6 953 763
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 989 089		4 579 594			16 568 683

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Swartland(WC015) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		385 610	94 655	190 881			671 145
Chief Whip								
Executive Mayor			516 758	89 211	234 177			840 146
Deputy Executive Mayor			417 622	62 643	190 833			671 097
Executive Committee			1 616 131	278 629	572 088			2 466 847
Total for all other councillors			3 145 414	596 199	1 216 872			4 958 484
Total Councillors	9		6 081 534	1 121 337	2 404 850			9 607 720
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 067 994	466 679	174 000			1 708 674
Chief Finance Officer			753 514	338 124	144 000			1 235 638
List of each official with packages >= senior manager								
Director: Corporate Services			781 279	208 544	74 177			1 064 000
Director: Development Services			740 574	270 690	134 000			1 145 264
Director: Civil Services			821 738	214 283	98 945			1 134 966
Director: Electrical Services			732 498	285 503	144 000			1 162 001
Director: Protection Services			704 773	276 723	179 453			1 160 948
Total Senior Managers of the Municipality	9		5 602 371	2 060 546	948 574			8 611 491
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 683 904	3 181 882	3 353 424			18 219 211

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: West Coast(DC1) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		349 579		19 872			369 451
Chief Whip								
Executive Mayor			519 114		19 872			538 986
Deputy Executive Mayor			492 083	106 320	19 872			618 275
Executive Committee			1 624 620	151 582	79 488			1 855 690
Total for all other councillors			1 109 534	160 889	1 278 145			2 548 568
Total Councillors	9		4 094 930	418 791	1 417 249			5 930 970
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 579 536	40 733	163 366	85 577		1 869 212
Chief Finance Officer			1 025 045	133 879	95 279	59 904		1 314 107
Director - Corporate and Community Services			973 725	104 352	140 184	95 846		1 314 107
Director - Technical Services			1 017 355	199 729	42 062	84 780		1 343 926
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 595 661	478 693	440 891	326 107		5 841 352
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 690 591	897 484	1 858 140	326 107		11 772 322

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Witzenberg(WC022) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		624 136	76 715				700 851
Chief Whip								
Executive Mayor			766 766	102 796				869 561
Deputy Executive Mayor			624 070	77 004				701 074
Executive Committee			2 310 123	293 884				2 604 006
Total for all other councillors			3 678 321	395 532				4 073 852
Total Councillors	9		8 003 415	945 930				8 949 345
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 047 131	248 077	116 100	192 438		1 603 745
Director Technical services			817 478		271 790	148 177		1 237 445
Director Community services			804 885	185 985	96 750	148 177		1 235 798
Chief Finance Officer			638 333	152 187	296 764	148 177		1 235 462
Director Corporate services			763 757	143 241	180 600	148 177		1 235 774
List of each official with packages >= senior manager								
None								
Total Senior Managers of the Municipality	9		4 071 584	729 490	962 004	785 146		6 548 224
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 074 999	1 675 420	962 004	785 146		15 497 569

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Drakenstein(WC023) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		638 600		22 329			660 928
Chief Whip			598 689		22 329			621 017
Executive Mayor			798 251		22 329			820 580
Deputy Executive Mayor			638 600		22 329			660 928
Executive Committee			5 986 885		223 288			6 210 173
Total for all other councillors			11 323 156		1 049 452			12 372 608
Total Councillors	9		19 984 180		1 362 054			21 346 235
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 690 393					1 690 393
Chief Finance Officer			1 437 465					1 437 465
Executive Manager - Community Services			1 437 465					1 437 465
Executive Manager - Infrastructure Services			1 437 465					1 437 465
Executive Manager - Corporate Services			1 437 465					1 437 465
Executive Manager-Planning and Economic Development			1 437 465					1 437 465
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 877 717					8 877 717
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 861 898		1 362 054			30 223 952

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Stellenbosch(WC024) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		436 285	38 188	181 605			656 079
Chief Whip			394 154	69 557	152 831			616 541
Executive Mayor			585 539	7 554	221 145			814 238
Deputy Executive Mayor			468 407	6 067	181 605			656 079
Executive Committee			3 078 517	163 284	1 411 337			4 653 137
Total for all other councillors			6 010 875	540 404	2 115 679			8 666 957
Total Councillors	9		10 973 777	825 053	4 264 202			16 063 032
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 176 284	258 018	109 298			1 543 600
Chief Finance Officer			1 278 138	1 901	141 603			1 421 642
Director Planning and Development								
Director Human Settlements								
Director Community and Protection Services			965 743	1 901	93 501	212 229		1 273 374
Director Engineering Services			749 636	166 124	145 384	212 229		1 273 374
Director Strategic and Corporate Services			893 666	213 944	89 147			1 196 758
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 063 468	641 889	578 933	424 458		6 708 747
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 037 244	1 466 941	4 843 135	424 458		22 771 779

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Breede Valley(WC025) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	495 289	48 732	114 619			658 640
Chief Whip		1	457 070	34 280	127 760			619 110
Executive Mayor		1	642 360	46 680	127 760			816 800
Deputy Executive Mayor		1	530 440	38 600	89 600			658 640
Executive Committee		8	3 841 058	335 922	775 900			4 952 880
Total for all other councillors		29	5 629 632	197 248	1 874 580			7 701 460
Total Councillors	9	41	11 595 849	701 462	3 110 219			15 407 530
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 495 910	1 790	185 370			1 683 070
Chief Finance Officer		1	1 124 220	40 280	123 120			1 287 620
List of each official with packages >= senior manager								
Director: Community Services		1	846 880	189 500	154 000			1 190 380
Director: Technical Services		1	867 130	148 700	175 180			1 191 010
Director: Strategic Support Services		1	878 150	162 960	149 010			1 190 120
Total Senior Managers of the Municipality	9	5	5 212 290	543 230	786 680			6 542 200
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	16 808 139	1 244 692	3 896 899			21 949 730

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Langeberg(WC026) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5				630 860			630 860
Chief Whip								
Executive Mayor					781 750			781 750
Deputy Executive Mayor					630 860			630 860
Executive Committee					2 372 450			2 372 450
Total for all other councillors					4 442 560			4 442 560
Total Councillors	9				8 858 480			8 858 480
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 256 730	226 220	123 430	73 690		1 680 070
Chief Finance Officer			1 028 490	255 720	48 430	61 140		1 393 780
Director: Corporate Services			982 550	176 870	173 220	61 140		1 393 780
Director: Strategy & Social Development			920 300	188 790	123 800	56 560		1 289 450
Director: Engineering Services			1 005 210	214 500	13 200	56 560		1 289 470
Director: Community Services (Possibility)			1 028 490	255 720	48 430	61 140		1 393 780
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 221 770	1 317 820	530 510	370 230		8 440 330
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 221 770	1 317 820	9 388 990	370 230		17 298 810

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Winelands DM(DC2) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		558 470	62 890	229 580			850 940
Chief Whip								
Executive Mayor			761 950	145 530	113 510			1 020 990
Deputy Executive Mayor			516 740	110 190	231 710			858 640
Executive Committee			4 799 697					4 799 697
Total for all other councillors			5 310 223					5 310 223
Total Councillors	9		11 947 080	318 610	574 800			12 840 490
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 018 100	256 040	277 650			1 551 790
Chief Finance Officer			518 460	152 750	563 900			1 235 110
Executive Director: Rural and Social Development			845 700	199 210	190 200			1 235 110
Executive Director: Engineering services			884 170	220 740	130 200			1 235 110
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 266 430	828 740	1 161 950			5 257 120
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 213 510	1 147 350	1 736 750			18 097 610

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Theewaterskloof(WC031) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	638 600		27 752			666 352
Chief Whip								
Executive Mayor		1	798 251		27 752			826 003
Deputy Executive Mayor		1	638 600		27 752			666 352
Executive Committee		5	2 993 443		138 758			3 132 201
Total for all other councillors		19	4 550 025		638 287			5 188 312
Total Councillors	9	27	9 618 919		860 301			10 479 220
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 282 974	28 237	197 350	120 685		1 629 246
Chief Finance Officer		1	857 218	97 252	139 028	87 480		1 180 978
Director Operational Services		1	845 372	131 985	125 917	88 262		1 191 536
Director Technical Services		1	1 142 282	1 910	171 914	105 288		1 421 394
Director Development Services		1	928 901	116 296	169 779	97 198		1 312 174
Director Corporate Services		1	1 027 581	94 392	99 199	97 694		1 318 866
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	6 084 328	470 072	903 187	596 607		8 054 194
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	33	15 703 247	470 072	1 763 488	596 607		18 533 414

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Overstrand(WC032) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		609 285		25 512			634 797
Chief Whip								
Executive Mayor			761 605		25 512			787 117
Deputy Executive Mayor			609 285		25 512			634 797
Executive Committee			1 713 615		76 536			1 790 151
Total for all other councillors			4 342 886		484 728			4 827 614
Total Councillors	9		8 036 676		637 800			8 674 476
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 768 175		22 872			1 791 047
Chief Finance Officer			1 613 208		19 872			1 633 080
Management Services			1 212 924		22 872			1 235 796
Community Services			1 345 353		22 872			1 368 225
Infrastructure & Planning			1 624 404		22 872			1 647 276
LED			1 100 164		19 872			1 120 036
List of each official with packages >= senior manager								
Protection Services			1 070 390		22 872			1 093 262
Total Senior Managers of the Municipality	9		9 734 618		154 104			9 888 722
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 771 294		791 904			18 563 198

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Agulhas(WC033) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		375 577	56 337	166 299			598 213
Chief Whip								
Executive Mayor			469 472	70 421	224 711			764 604
Deputy Executive Mayor			375 577	56 337	166 299			598 213
Executive Committee			338 844	66 075	157 302			562 221
Total for all other councillors			749 528	105 631	381 590			1 236 749
Total Councillors	9		2 308 999	354 800	1 096 201			3 760 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 075 540	262 925	77 040	159 090		1 574 595
Chief Finance Officer			830 500	193 775	128 400	118 270		1 270 945
Corporate Services			723 130	192 935	77 590	117 210		1 110 865
Community Services			734 240	195 225	64 200	117 210		1 110 875
Infrastructure Services			730 810	195 181	68 330	117 210		1 111 531
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 094 220	1 040 041	415 560	628 990		6 178 811
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 403 219	1 394 841	1 511 761	628 990		9 938 811

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Swellendam(WC034) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		427 788	64 168	77 512			569 469
Chief Whip								
Executive Mayor			679 111		26 181			705 292
Deputy Executive Mayor			543 288		26 181			569 469
Executive Committee			457 973		77 541			535 514
Total for all other councillors			1 018 964	52 152	321 960			1 393 077
Total Councillors	9		3 127 125	116 321	529 375			3 772 820
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 290 816					1 290 816
Chief Finance Officer			1 010 068					1 010 068
Director: Community Services			988 721					988 721
Director: Engineering Services			988 721					988 721
Director: Corporate Services			988 721					988 721
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 267 049					5 267 049
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 394 174	116 321	529 375			9 039 869

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Overberg(DC3) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		468 731		249 404			718 135
Chief Whip								
Executive Mayor			602 876	90 432	167 072			860 380
Deputy Executive Mayor			269 767	40 465	148 394			458 626
Executive Committee			966 760		499 414			1 466 174
Total for all other councillors			1 085 702	22 928	709 652			1 818 282
Total Councillors	9		3 393 836	153 825	1 773 936			5 321 597
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 302 000	2 025	76 542			1 380 567
Chief Finance Officer			956 970	2 025	83 250			1 042 245
Director: Community			635 810	2 025	6 282			644 117
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 894 780	6 075	166 074			3 066 929
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 288 616	159 900	1 940 010			8 388 526

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Kannaland(WC041) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		538 210		24 468			562 678
Chief Whip								
Executive Mayor			672 763		24 468			697 231
Deputy Executive Mayor			538 210		24 468			562 678
Executive Committee								
Total for all other councillors			807 316		97 872			905 188
Total Councillors	9		2 556 499		171 276			2 727 775
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 688 723	45 699	150 000	140 727		2 025 150
Chief Finance Officer			1 584 516	41 502	120 000	132 043		1 878 060
Director Corporate Services			855 039	196 660	137 766	71 253		1 260 718
List of each official with packages >= senior manager								
Deputy Manager - Finance			518 265	129 424	96 228	43 189		787 105
Deputy Manager - Finance			611 266	1 892	120 000	50 939		784 097
Senior Manager Administration			483 197	116 197	137 586	40 266		777 246
Town Manager - Calitzdorp			483 197	115 961	138 822	40 266		778 246
Manager Traffic Services			338 554	106 639	94 044	28 213		567 450
Manager Technical and Civil Services			346 678	107 964	168 857	28 890		652 388
Manager Refuse Services			286 764	67 163	101 490	23 897		479 314
Manager Community Services			338 554	106 639	94 044	28 213		567 450
Manager Strategic Services			483 197	115 961	138 822	40 266		778 246
Manager Technical Services			483 197	115 961	138 822	40 266		778 246
Manager Electrical and Mechanical Services			286 764	67 163	101 490	23 897		479 314
Total Senior Managers of the Municipality	9		8 787 909	1 334 824	1 737 971	732 326		12 593 030
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 344 408	1 334 824	1 909 247	732 326		15 320 805

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Hessequa(WC042) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	465 191		183 050			648 241
Chief Whip		1	436 116		173 359			609 475
Executive Mayor		1	581 487		221 816			803 303
Deputy Executive Mayor		1	465 191		183 050			648 241
Executive Committee			872 232		346 718			1 218 950
Total for all other councillors			1 449 379	178 794	803 938			2 432 111
Total Councillors	9	4	4 269 596	178 794	1 911 931			6 360 321
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	978 707	213 421	135 418	180 618		1 508 164
Chief Finance Officer		1	593 946	134 386	269 544	136 116		1 133 992
Manager Community Services		1	560 818	161 147	130 278	116 475		968 718
Manager Planning		1	731 842	150 415	143 241	136 116		1 161 614
Manager Corporative Services		1	708 340	175 740	47 435	127 271		1 058 786
Manager Technical Services		1	756 661	175 597	65 201	136 116		1 133 575
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 330 314	1 010 706	791 117	832 712		6 964 849
A Heading for Each Entity	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	10	8 599 910	1 189 500	2 703 048	832 712		13 325 170

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Mossel Bay(WC043) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	638 701					638 701
Chief Whip								
Executive Mayor		1	792 459					792 459
Deputy Executive Mayor		1	638 701					638 701
Executive Committee		5	3 001 310					3 001 310
Total for all other councillors		19	4 881 807					4 881 807
Total Councillors	9	27	9 952 978					9 952 978
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 711 358			142 556		1 853 914
Chief Finance Officer		1	903 142			73 756		976 898
Director Electricity Services		1	1 403 650			116 924		1 520 574
Director Corporate Services		1	1 158 080			96 468		1 254 548
Director Community Services		1	1 243 368			103 572		1 346 940
Director Development and Planning		1	1 240 644			103 345		1 343 989
List of each official with packages >= senior manager								
Deputy Treasurer		1	770 714	188 733	144 594			1 104 041
Total Senior Managers of the Municipality	9	7	8 430 956	188 733	144 594	636 621		9 400 904
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	18 383 934	188 733	144 594	636 621		19 353 882

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: George(WC044) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	488 073		144 138			632 211
Chief Whip		1	488 073		144 138			632 211
Executive Mayor		1	610 093		174 643			784 736
Deputy Executive Mayor		1	488 073		144 138			632 211
Executive Committee		10	4 118 119		1 228 610			5 346 730
Total for all other councillors		35	7 057 635	980 479	3 385 488			11 423 602
Total Councillors	9	49	13 250 065	980 479	5 221 157			19 451 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 917 900					1 917 900
Chief Finance Officer			1 675 200					1 675 200
Director: Corporate Services			1 591 400					1 591 400
Director: Civil Engineering			1 591 400					1 591 400
Director: Human Settlements, land affairs and planning			1 591 400					1 591 400
Director: Electrotechnical Services			1 591 400					1 591 400
List of each official with packages >= senior manager								
Director: Community Services			1 591 400					1 591 400
Total Senior Managers of the Municipality	9		11 550 100					11 550 100
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	49	24 800 165	980 479	5 221 157			31 001 800

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Oudtshoorn(WC045) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	770 353	32 126	159 096			961 575
Chief Whip		1	437 052	18 226	90 262			545 540
Executive Mayor		1	490 803	129 771	93 799			714 373
Deputy Executive Mayor		1	556 860	8 951	39 620			605 431
Executive Committee		5	2 278 360	95 014	470 536			2 843 909
Total for all other councillors		17	3 107 254	128 170	591 831			3 827 256
Total Councillors	9	26	7 640 682	412 258	1 445 143			9 498 083
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 043 559	220 126	228 279	130 445		1 622 408
Chief Finance Officer		1	858 209	173 441	179 864	66 807		1 278 321
Director: Corporate & Strategic		1	858 209	173 441	179 864	66 807		1 278 321
Director: Technical Services		1	858 209	173 441	179 864	66 807		1 278 321
Director: Community Services		1	858 209	173 441	179 864	66 807		1 278 321
List of each official with packages >= senior manager Not Applicable								
Total Senior Managers of the Municipality	9	5	4 476 397	913 888	947 736	397 672		6 735 692
A Heading for Each Entity	7,8							
List each member of board by designation Not Applicable								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	31	12 117 078	1 326 146	2 392 879	397 672		16 233 775

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Bitou(WC047) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		609 284		25 936			635 220
Chief Whip								
Executive Mayor			479 772	91 428	216 342			787 542
Deputy Executive Mayor			456 963		178 257			635 220
Executive Committee			784 004	72 802	337 474			1 194 280
Total for all other councillors			1 274 984	98 328	662 024			2 035 336
Total Councillors	9		3 605 007	262 558	1 420 033			5 287 598
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 156 811	233 921	362 996			1 753 728
Chief Finance Officer			1 296 078	25 140	257 137			1 578 355
HOD: Community Services			1 086 014	43 344	361 311			1 490 669
HOD: Corporate Services			1 182 165	187 664	120 840			1 490 669
HOD: Strategic Services			797 875	172 437	227 853			1 198 165
HOD: Infrastructure Services			660 687	136 593	693 389			1 490 669
List of each official with packages >= senior manager								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
Total Senior Managers of the Municipality	9		6 179 630	799 099	2 023 527			9 002 256
A Heading for Each Entity	7,8							
List each member of board by designation								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 784 637	1 061 657	3 443 560			14 289 854

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Knysna(WC048) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		404 909		171 372			576 281
Chief Whip								
Executive Mayor			551 136		208 737			759 873
Deputy Executive Mayor			440 909		171 372			612 281
Executive Committee			1 191 077	102 696	430 045			1 723 818
Total for all other councillors			1 991 169	139 924	1 013 474			3 144 567
Total Councillors	9		4 579 200	242 620	1 995 000			6 816 820
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 135 000	161 300	110 300	193 900		1 600 500
Chief Finance Officer			1 296 300	29 700	60 900	179 100		1 566 000
Director: Corporate Services			841 800	142 000	20 100	98 600		1 102 500
Director: Planning & Development			1 053 300	21 900	67 700	163 400		1 306 300
Director: Technical Services			1 086 200	1 900	90 700	80 600		1 259 400
Director: Community Services			745 300	191 400	127 800	110 500		1 175 000
Senior Manager: Electrotechnical Services			531 400	158 300	142 800	44 300		876 800
Total Senior Managers of the Municipality	9		6 689 300	706 500	620 300	870 400		8 886 500
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 268 500	949 120	2 615 300	870 400		15 703 320

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package => senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Eden(DC4) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		322 012		176 107			498 119
Chief Whip								
Executive Mayor			448 027		158 712			606 739
Deputy Executive Mayor			315 036		114 382			429 418
Executive Committee								
Total for all other councillors			4 949 735	254 519	1 757 256			6 961 510
Total Councillors	9		6 034 810	254 519	2 206 457			8 495 786
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 157 750	185 829	190 500	190 000		1 724 079
Chief Finance Officer			754 185	192 679	140 702			1 087 566
Executive Manager: Support Services			814 056	187 287	107 795	140 000		1 249 138
Executive Manager: Community Services			783 200	195 532	156 600	170 000		1 305 332
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 509 191	761 327	595 597	500 000		5 366 116
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 544 001	1 015 847	2 802 054	500 000		13 861 902

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Laingsburg(WC051) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	407 500		135 800			543 300
Chief Whip								
Executive Mayor		1	509 300		169 800			679 100
Deputy Executive Mayor		1	224 100		74 800			298 900
Executive Committee								
Total for all other councillors		4	611 200		203 700			814 900
Total Councillors	9	7	1 752 100		584 100			2 336 200
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 312 700	24 300				1 337 000
Chief Finance Officer		1	525 200	106 500	177 000			808 700
Head of Technical Services		1	258 319	29 261	92 820			380 400
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	3	2 096 219	160 061	269 820			2 526 100
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	10	3 848 319	160 061	853 920			4 862 300

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Prince Albert(WC052) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	593 947					593 947
Chief Whip								
Executive Mayor		1	736 574					736 574
Deputy Executive Mayor		1	337 220					337 220
Executive Committee								
Total for all other councillors		4	914 254					914 254
Total Councillors	9	7	2 581 995					2 581 995
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 032 326			82 586		1 114 912
Chief Finance Officer		1	877 477	11 491		73 123		962 091
Director Corporate / Community		1	456 214	5 062		38 018		499 294
Director Technical Services		1	456 214	5 062		38 018		499 294
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	2 822 231	21 615		231 745		3 075 591
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	11	5 404 226	21 615		231 745		5 657 586

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Beaufort West(WC053) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		375 900	52 651	159 020			587 571
Chief Whip								
Executive Mayor			434 610	105 431	192 658			732 699
Deputy Executive Mayor			468 009	70 201	24 468			562 678
Executive Committee			329 069	49 360	150 611			529 040
Total for all other councillors			1 514 748	185 555	663 593			2 363 896
Total Councillors	9		3 122 336	463 198	1 190 350			4 775 884
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 052 104	201 642	120 000	137 374		1 511 120
Chief Finance Officer			887 680		120 000	100 768		1 108 448
Director: Corporate Services			803 119	144 561	60 000	100 768		1 108 448
Director: Engineering Services			699 107	125 839	72 000	89 694		986 640
Director: Community Services			630 797					630 797
Director: Electrical Services			651 003	117 180	72 000	84 018		924 201
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 723 810	589 222	444 000	512 622		6 269 654
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 846 146	1 052 420	1 634 350	512 622		11 045 538

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Central Karoo(DCS) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		287 642		87 960			375 602
Chief Whip			166 237		75 300			241 537
Executive Mayor			554 136		193 920			748 056
Deputy Executive Mayor			443 294		160 032			603 326
Executive Committee			259 939		79 488			339 427
Total for all other councillors			541 035		259 428			800 463
Total Councillors	9		2 252 283		856 128			3 108 411
Senior Managers of the Municipality	6							
Municipal Manager (MM)			864 503		405 568			1 270 071
Chief Finance Officer			859 750		248 916			1 108 666
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 724 253		654 483			2 378 737
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 976 536		1 510 611			5 487 148

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22