

Eastern Cape: Buffalo City(BUF) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	616 356	106 558	304 346			1 027 260
Chief Whip								
Executive Mayor		1	770 445	14 096	499 534			1 284 075
Deputy Executive Mayor		1	616 356	92 453	318 451			1 027 260
Executive Committee		10	5 778 333	668 729	3 183 493			9 630 555
Total for all other councillors		106	24 121 244	4 302 111	11 517 685			39 941 040
Total Councillors	9	119	31 902 735	5 183 948	15 823 509			52 910 192
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 327 222	468 099	602 347			3 397 669
Chief Finance Officer		1	963 820	215 564	404 365			1 583 749
Director of Engineering Services		1	1 139 719	220 578	385 960			1 746 256
Director of Public Safety and Health		1	1 116 450	200 961	428 845			1 746 256
Director Of Community Services		1	1 132 778	203 900	409 579			1 746 256
Other		8	8 345 706	1 668 456	2 922 192			12 936 354
List of each official with packages >= senior manager								
List of each official with packages >= senior manager								
Head: Internal Audit & Performance Management								
Head: Geographical Information & Policy								
Total Senior Managers of the Municipality	9	13	15 025 694	2 977 557	5 153 288			23 156 539
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	132	46 928 429	8 161 505	20 976 797			76 066 731

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	1 036 900		52 490			1 089 390
Chief Whip		1	972 080		28 270			1 000 350
Executive Mayor		1	1 296 110		52 490			1 348 600
Deputy Executive Mayor		1	1 036 900		52 490			1 089 390
Executive Committee		10	9 655 980		282 760			9 938 740
Total for all other councillors		106	48 085 417		2 997 250			51 082 667
Total Councillors	9	120	62 083 386		3 465 750			65 549 136
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 150 000			301 000		2 451 000
Chief Finance Officer			1 935 000			270 900		2 205 900
Chief Operating Officer			1 935 000			270 900		2 205 900
Executive Director : Corporate Services			1 720 000			240 800		1 960 800
Executive Director : Sports, Recreation and Cultural Services			1 720 000			240 800		1 960 800
Executive Director : Public Health			1 720 000			240 800		1 960 800
List of each official with packages >= senior manager								
Executive Director - Economic Development Services			1 720 000			240 800		1 960 800
Executive Director : Electricity and Energy			1 720 000			240 800		1 960 800
Executive Director : Safety and Security			1 720 000			240 800		1 960 800
Executive Director : Human Settlements			1 720 000			240 800		1 960 800
Executive Director : Infrastructure and Engineering			1 720 000			240 800		1 960 800
Executive Director : Special Programmes			1 720 000			240 800		1 960 800
Total Senior Managers of the Municipality	9		21 500 000			3 010 000		24 510 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	120	83 583 386		3 465 750	3 010 000		90 059 136

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Camdeboo(EC101) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages => senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package => senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Blue Crane Route(EC102) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		537 894	10 020	202 877			750 791
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 723 726	115 590	1 549 423			3 388 739
Total Councillors	9		2 261 620	125 610	1 752 300			4 139 530
Senior Managers of the Municipality	6							
Municipal Manager (MM)			807 693	1 974	126 960	46 831		983 458
Chief Finance Officer			764 241	1 974	63 480	41 484		871 179
Manager: Corporative Services			700 761	1 974	126 960	41 484		871 179
Manager: Community Services			651 589	1 974	126 960	39 026		819 549
Manager: Technical Services			617 374	1 974	161 175	39 026		819 549
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 541 658	9 870	605 535	207 851		4 364 914
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 803 278	135 480	2 357 835	207 851		8 504 444

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ikwezi(EC103) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		197 926		88 513			286 439
Chief Whip			282 752		116 788			399 540
Executive Mayor								
Deputy Executive Mayor								
Executive Committee			896 561		411 541			1 308 102
Total for all other councillors								
Total Councillors	9		1 377 238		616 842			1 994 080
Senior Managers of the Municipality	6							
Municipal Manager (MM)			859 256	10 178	132 000	120 296		1 121 730
Chief Finance Officer			727 409	8 859	132 000	101 837		970 106
List of each official with packages >= senior manager								
Director Strategic Planning			727 409	8 859	132 000	101 837		970 106
Director Infrastructure			653 478	8 120	132 000	91 487		885 085
Total Senior Managers of the Municipality	9		2 967 552	36 017	528 000	415 457		3 947 026
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 344 791	36 017	1 144 842	415 457		5 941 107

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Makana(EC104) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		434 754	187 894	167 226			789 874
Chief Whip			163 031		76 677			239 708
Executive Mayor			543 445	156 241	203 452			903 138
Deputy Executive Mayor								
Executive Committee			2 037 920	790 846	340 255			3 169 021
Total for all other councillors			2 925 214	238 011	1 456 298			4 619 523
Total Councillors	9		6 104 364	1 372 992	2 243 908			9 721 264
Senior Managers of the Municipality	6							
Municipal Manager (MM)			954 494		145 919			1 100 413
Chief Finance Officer			704 319		135 964			840 283
Director Community & Social Services			738 831		168 005			906 836
Director Corporate Services			704 319		135 964			840 283
Director Technical & Infrastructural Services			704 319		135 964			840 283
Director Local & Economic Development			704 319		135 964			840 283
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 510 601		857 780			5 368 381
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 614 965	1 372 992	3 101 688			15 089 645

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ndlambe(EC105) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		337 713	19 008				356 721
Chief Whip			234 764					234 764
Executive Mayor			780 809	19 008				799 817
Deputy Executive Mayor								
Executive Committee			1 249 738	117 063				1 366 801
Total for all other councillors			3 051 927	144 406				3 196 333
Total Councillors	9		5 654 951	299 485				5 954 436
Senior Managers of the Municipality	6							
Municipal Manager (MM)			950 667	214 852	200 226			1 365 745
Chief Finance Officer			716 196	182 603	210 321			1 109 120
List of each official with packages >= senior manager								
Director of Community and Protection Services			614 001	173 980	205 000			992 981
Director of Corporate Services			674 741	159 977	158 400			993 118
Director of Infrastructural Development			998 398	214 461				1 212 859
Total Senior Managers of the Municipality	9		3 954 003	945 873	773 947			5 673 823
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 608 954	1 245 358	773 947			11 628 259

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sundays River Valley(EC106) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		578 577					578 577
Chief Whip			216 966					216 966
Executive Mayor			723 221					723 221
Deputy Executive Mayor								
Executive Committee			1 627 248					1 627 248
Total for all other councillors			2 154 561					2 154 561
Total Councillors	9		5 300 573					5 300 573
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 144 702	12 429	165 048			1 322 179
Chief Finance Officer			802 478	8 728	251 965			1 063 171
Director: Corporate Services			573 874	9 014	133 308			716 196
Director: Community Services			528 224	8 582	132 050			668 857
Director: Technical Services			701 865	9 293				711 158
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 751 143	48 047	682 371			4 481 561
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 051 716	48 047	682 371			9 782 134

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Baviaans(EC107) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	364 002	28 589	25 887			418 478
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee					155 322			155 322
Total for all other councillors		6	1 284 843					1 284 843
Total Councillors	9	7	1 648 845	28 589	181 209			1 858 643
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	638 159	9 629	167 328			815 116
Chief Finance Officer		1	741 433	9 400	10 800			761 633
Manager Community services		1	426 520	6 136	150 984			583 640
Manager Corporate Services		1	487 054	7 493	90 450			584 997
Manager Technical Services		1	650 000	8 371	10 800			669 171
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	2 943 167	41 029	430 362			3 414 558
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	12	4 592 012	69 618	611 571			5 273 201

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Kouga(EC108) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		579 135					579 135
Chief Whip								
Executive Mayor			723 918					723 918
Deputy Executive Mayor								
Executive Committee			3 319 684					3 319 684
Total for all other councillors			7 055 653					7 055 653
Total Councillors	9		11 678 390					11 678 390
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 073 264					1 073 264
Chief Finance Officer			952 521					952 521
Director LED			952 521					952 521
Director Infrastr/Plan & Housing			952 521					952 521
Director Social Services			952 521					952 521
Director Admin, Mon & Evaluation			952 521					952 521
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 835 869					5 835 869
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 514 259					17 514 259

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Kou-Kamma(EC109) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		710 180	6 556				716 736
Chief Whip			228 879	2 113				230 992
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 059 911	19 015				2 078 926
Total Councillors	9		2 998 970	27 683				3 026 653
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 058 060	10 581		88 172		1 156 812
Chief Finance Officer			918 515	8 479		70 655		997 649
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 650 635	52 974		441 447		6 145 055
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 649 605	80 657		441 447		9 171 708

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sarah Baartman(DC10) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	479 000	10 200	199 900			689 100
Chief Whip								
Executive Mayor		1	598 700	11 900	256 300			866 900
Deputy Executive Mayor								
Executive Committee		5	2 245 200	48 800	949 500			3 243 500
Total for all other councillors		23	1 148 300	45 600	1 031 400			2 225 300
Total Councillors	9	30	4 471 200	116 500	2 437 100			7 024 800
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	973 100	148 400	198 700	76 200		1 396 400
Chief Finance Officer		1	855 300	139 800	185 500	67 900		1 248 500
Director: Infrastructure		1	977 000	17 700	199 500	67 600		1 261 800
Director: Economic Development		1	799 800	115 500	159 000	61 600		1 135 900
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	3 605 200	421 400	742 700	273 300		5 042 600
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	8 076 400	537 900	3 179 800	273 300		12 067 400

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mbashe(EC121) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >> senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >> senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mquma(EC122) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	456 963		176 789			633 752
Chief Whip		1	428 403		167 269			595 672
Executive Mayor		1	571 204		211 269			782 473
Deputy Executive Mayor								
Executive Committee		13	4 222 077		1 700 976			5 923 053
Total for all other councillors		46	12 267 386		3 937 527			16 204 913
Total Councillors	9	62	17 946 033		6 193 830			24 139 863
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	926 349	176 159	253 785			1 356 292
Chief Finance Officer		1	920 000					920 000
Director Strategic Management		1	579 600	129 629	240 156			949 385
Director Corporate Services		1	579 600	113 457	256 328			949 385
Director LED		1	579 600	229 977	139 808			949 385
Director Infrastructural planning and development		1	579 600	192 825	176 960			949 385
List of each official with packages >= senior manager								
Director Community Services		1	579 600	192 825	176 960			949 385
Total Senior Managers of the Municipality	9	7	4 744 349	1 034 870	1 243 997			7 023 216
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	69	22 690 382	1 034 870	7 437 827			31 163 079

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Great Kei(EC123) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		476 012		183 139			659 151
Chief Whip			142 804		72 069			214 873
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 791 193		1 061 569			2 852 762
Total Councillors	9		2 410 009		1 316 777			3 726 786
Senior Managers of the Municipality	6							
Municipal Manager (MM)			600 553		402 205			1 002 758
Chief Finance Officer			909 548		20 357			929 905
Director Engineering & Technical Services			597 706		332 200			929 905
Director Corporate Services			597 706		332 200			929 905
Director Strategic Services			498 300		330 635			828 935
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 203 813		1 417 596			4 621 409
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 613 822		2 734 374			8 348 196

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Amahlathi(EC124) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		329 977	76 716	135 565			542 258
Chief Whip			311 755	69 522	127 092			508 370
Executive Mayor			442 060	66 309	169 457			677 826
Deputy Executive Mayor								
Executive Committee			1 662 095	277 042	648 171			2 587 308
Total for all other councillors			4 014 985	655 756	1 600 440			6 271 181
Total Councillors	9		6 760 872	1 145 345	2 680 726			10 586 943
Senior Managers of the Municipality	6							
Municipal Manager (MM)			921 514		221 035			1 142 549
Chief Finance Officer			704 888	42 430	260 986			1 008 304
Community Services Manager			648 110	131 042	229 152			1 008 304
Planning & Development Manager			827 218	181 086				1 008 304
Engineering Services Manager			724 130	173 439	110 735			1 008 304
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 825 860	527 996	821 908			5 175 764
A Heading for Each Entity	7,8							
List each member of board by designation								
No Entities								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 586 732	1 673 341	3 502 634			15 762 707

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ngqushwa(EC126) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		344 296	87 896	167 072			599 264
Chief Whip			114 518	47 780	77 718			240 016
Executive Mayor			479 383	103 939	202 750			786 073
Deputy Executive Mayor								
Executive Committee			666 394	224 955	392 039			1 283 388
Total for all other councillors			2 113 409	868 494	1 419 217			4 401 120
Total Councillors	9		3 718 000	1 333 064	2 258 797			7 309 860
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 281 784					1 281 784
Chief Finance Officer			954 970					954 970
corporate service			954 970					954 970
Planning and developmenet			954 970					954 970
Community services			954 970					954 970
Infrasdtructure			954 970					954 970
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 056 634					6 056 634
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 774 634	1 333 064	2 258 797			13 366 494

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nkonkobe(EC127) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	460 843		174 482			635 325
Chief Whip		1	413 568		164 882			578 450
Executive Mayor		1	576 053		212 886			788 939
Deputy Executive Mayor								
Executive Committee		6	2 278 007		914 882			3 192 888
Total for all other councillors		32	5 488 366	228 187	2 884 900			8 601 453
Total Councillors	9	41	9 216 837	228 187	4 352 031			13 797 055
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	582 208	1 995	378 977	48 517		1 011 697
Chief Finance Officer		1	604 850	1 995	303 164	50 404		960 413
List of each official with packages >= senior manager								
Senior Manager- Corporate Services		1	582 208	1 995	298 710	48 517		931 431
Senior Manager- Strategic Planning and LED		1	582 208	1 995	378 977	48 517		1 011 697
Senior Manager- Engineering		1	582 208	1 995	378 977	48 517		1 011 697
Total Senior Managers of the Municipality	9	5	2 933 683	9 974	1 738 806	244 474		4 926 936
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	12 150 521	238 161	6 090 837	244 474		18 723 992

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nxuba(EC128) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	481 452		183 136			664 588
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		7	1 051 973		463 006			1 514 979
Total Councillors	9	8	1 533 425		646 142			2 179 567
Senior Managers of the Municipality	6							
Municipal Manager			917 196	1 785		79 540		998 521
Chief Finance Officer			555 220	1 785		48 213		605 218
Corporate services manager			549 266	1 860		47 704		598 830
Community services manager			402 468	1 861		36 222		440 551
Technical services manager			419 241	1 861		43 411		464 513
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 843 391	9 152		255 090		3 107 633
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	8	4 376 816	9 152	646 142	255 090		5 287 200

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Amathole(DC12) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	308 791		430 101			738 892
Chief Whip		1	533 275		220 011			753 287
Executive Mayor		1	312 514		608 919			921 433
Deputy Executive Mayor								
Executive Committee		10	4 099 291		3 203 516			7 302 807
Total for all other councillors		53	2 955 258		2 202 490			5 157 748
Total Councillors	9	66	8 209 130		6 665 037			14 874 167
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 767 063		287 928	287 699		2 342 690
Chief Finance Officer		1	994 546	222 434	474 987	236 875		1 928 842
Director Corporate Services		1	1 068 188	192 274	432 303	236 987		1 929 752
Director Engineering Services		1	843 173	182 522	690 462	240 262		1 956 419
Director Legislative and Support Services		1	1 332 241		357 759	236 600		1 926 600
Director Community Services		1	1 113 662	217 164	385 132	240 234		1 956 192
Director Strategic Management		1	741 507	144 594	832 813	240 648		1 959 562
Director Land Human Settlement and Economic Development		1	837 285	194 127	665 198	237 525		1 934 135
List of each official with packages >= senior manager								
Senior Managers								
Total Senior Managers of the Municipality	9	8	8 697 663	1 153 115	4 126 582	1 956 831		15 934 191
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	74	16 906 793	1 153 115	10 791 620	1 956 831		30 808 358

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Inxuba Yethemba(EC131) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		574 796	148 968				723 764
Chief Whip			538 872	133 440				672 312
Executive Mayor			718 495	255 336				973 831
Deputy Executive Mayor								
Executive Committee			889 137					889 137
Total for all other councillors			2 586 580	907 615				3 494 195
Total Councillors	9		5 307 880	1 445 359				6 753 239
Senior Managers of the Municipality	6							
Municipal Manager (MM)			848 484	12 362	211 764	47 085		1 119 695
Chief Finance Officer			677 040	10 019	183 002	38 081		908 142
Technical services manager			647 172	9 884	196 126	28 561		881 743
LED manager			667 716	10 026	176 691	38 081		892 514
Community services manager			672 864	9 445	167 753	38 081		888 143
corporate service manager			723 000	10 410	123 727	38 081		895 218
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 236 276	62 146	1 059 063	227 970		5 585 455
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 544 156	1 507 505	1 059 063	227 970		12 338 694

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Tsolwana(EC132) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Deputy City Manager - Governance								
Deputy City Manager - Procurement and Infrastructure								
Deputy City Manager - Health, Safety and Social Issues								
Deputy City Manager - Corporate and Human Resources								
List of each official with packages >= senior manager								
Head: Internal Audit and Performance Management								
Head: Geographical Information and Policy								
Head Office of Intergovernmental and Governance Relations								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Chief Executive Officer (CEO)								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Inkwanca(EC133) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		576 165		24 468			600 633
Chief Whip			172 895	28 568	24 468			225 931
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9		749 060	28 568	48 936			826 564
Senior Managers of the Municipality	6							
Municipal Manager (MM)			539 182	1 749	208 800	44 932		794 663
Chief Finance Officer			436 797	115 606	46 956	36 399		635 758
Technical Manager			293 293	62 319	255 705	24 441		635 758
Corporate Services			417 185	21 807	162 000	34 765		635 757
Community Manager			435 669	1 785	162 000	36 306		635 760
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 122 126	203 266	835 461	176 843		3 337 696
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 871 186	231 834	884 397	176 843		4 164 260

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Lukhanji(EC134) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		478 950		208 906			687 856
Chief Whip			449 016		198 928			647 944
Executive Mayor			598 488		248 819			847 307
Deputy Executive Mayor								
Executive Committee			4 019 196		1 783 036			5 802 232
Total for all other councillors			9 870 157		3 680 507			13 550 664
Total Councillors	9		15 415 807		6 120 196			21 536 003
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 200 000	299 642	120 000			1 619 642
Chief Finance Officer			888 014	1 866	391 600			1 281 480
Director - Human Settlements			650 198	192 133	83 316			925 647
Director - Technical Services								
Director - Community Services			746 669	198 958		77 178		1 022 805
Director - Corporate & Human Resources			998 985	37 873	60 000	83 988		1 180 846
List of each official with packages >= senior manager								
Director - IPED			937 139	1 866		77 138		1 016 143
SEO			660 501	192 133	83 316			935 950
Director: Public Safety			624 940	157 785		72 238		854 963
Snr Manager Electricals			945 707	218 764		78 809		1 243 280
Total Senior Managers of the Municipality	9		7 652 153	1 301 020	738 232	389 351		10 080 756
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		23 067 960	1 301 020	6 858 428	389 351		31 616 759

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Intsika Yethu(EC135) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			10 331 800		3 835 229			14 167 029
Total Councillors	9		10 331 800		3 835 229			14 167 029
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Infrastructure, Planning and Development Manager								
Economic development manager								
Community services manager								
Corporate services manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 331 800		3 835 229			14 167 029

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Emalahleni (Ec)(EC136) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		596 487		22 955			619 442
Chief Whip			287 059		22 955			310 014
Executive Mayor			745 609		46 002			791 611
Deputy Executive Mayor			559 207		22 955			582 162
Executive Committee			1 985 184		91 819			2 077 004
Total for all other councillors			5 785 140		573 870			6 359 010
Total Councillors	9		9 958 687		780 556			10 739 242
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 375 352		28 750	96 709		1 500 811
Chief Finance Officer			1 065 879		20 460	58 485		1 144 823
Director - Corporate Services			978 360		20 460	56 343		1 055 163
Director - IPED			978 197		20 460	56 343		1 055 000
Director: Infrastructure and Human Settlements			978 197		20 460	56 343		1 055 000
Director - Community			978 197		20 460	56 343		1 055 000
Contribution to Provision				96 709				96 709
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 354 181	96 709	131 050	380 567		6 962 506
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 312 867	96 709	911 605	380 567		17 701 748

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Engcobo(EC137) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	440 451		179 514			619 965
Chief Whip		1	359 064		148 367			507 431
Executive Mayor		1	478 751		216 919			695 670
Deputy Executive Mayor								
Executive Committee		5	1 755 906		784 094			2 539 999
Total for all other councillors		32	5 001 881		2 960 475			7 962 356
Total Councillors	9	40	8 036 053		4 289 368			12 325 421
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	938 204		212 172	50 000		1 200 376
Chief Finance Officer		1	754 400		273 560	50 000		1 077 960
Technical Service		1	754 400		273 560	50 000		1 077 960
Corporate Service		1	754 400		273 560	50 000		1 077 960
Community Service		1	754 400		273 560	50 000		1 077 960
IPED Manager		1	754 400		273 560	50 000		1 077 960
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 710 202		1 579 972	300 000		6 590 174
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	12 746 255		5 869 341	300 000		18 915 596

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sakhisizwe(EC138) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		416 801	20 400	170 929			608 130
Chief Whip			378 497	29 392	141 909			549 998
Executive Mayor			717 140		41 820			758 960
Deputy Executive Mayor								
Executive Committee			393 095	15 784	141 909			550 788
Total for all other councillors			2 164 579	42 312	884 157			3 091 048
Total Councillors	9		4 070 312	107 888	1 380 724			5 558 924
Senior Managers of the Municipality	6							
Municipal Manager (MM)			849 680	145 583	183 708	160 000		1 338 970
Chief Finance Officer			666 060	231 768	72 000	125 004		1 094 832
Manager Corporate Services			838 500	20 000	72 000	120 000		1 050 500
Manager Technical Services			839 556	21 788	72 000	126 000		1 059 344
Manager IPED			211 596	20 000	3 000			234 596
Manager Community Services			791 172	55 748	12 000	114 996		973 916
Manager Strategic Services			538 908	97 008				635 916
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 735 472	591 895	414 708	646 000		6 388 074
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 805 784	699 782	1 795 432	646 000		11 946 998

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		442 705	32 130	183 773			658 608
Chief Whip			386 260	39 099	183 773			609 133
Executive Mayor			590 274	68 179	236 667			895 119
Deputy Executive Mayor								
Executive Committee			2 495 555	135 406	1 012 310			3 643 271
Total for all other councillors			2 695 843	1 241 288	1 179 731			5 116 861
Total Councillors	9		6 610 637	1 516 102	2 796 254			10 922 992
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 068 971	277 932	291 925	161 735		1 800 564
Chief Finance Officer			906 301	208 449	263 761	136 489		1 515 000
Technical Services Head of Department			906 301	208 449	263 761	136 489		1 515 000
Corporate Services Head of Department			906 301	208 449	263 761	136 489		1 515 000
Community Services Head of Department			906 301	208 449	263 761	136 489		1 515 000
Planning and Development Head of Department			906 301	208 449	263 761	136 489		1 515 000
List of each official with packages >= senior manager								
Strategic Manager			906 301	208 449	263 761	136 489		1 515 000
Total Senior Managers of the Municipality	9		6 506 779	1 528 628	1 874 490	980 669		10 890 566
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 117 415	3 044 730	4 670 744	980 669		21 813 559

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Elundini(EC141) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		525 343	29 387	197 468			752 198
Chief Whip			270 880	20 027	86 716			377 623
Executive Mayor								
Deputy Executive Mayor			656 680	29 387	210 028			896 094
Executive Committee			1 333 565	147 158				1 480 722
Total for all other councillors			6 838 696	544 883	1 509 523			8 893 102
Total Councillors	9		9 625 164	770 841	2 003 735			12 399 740
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 625 164	770 841	2 003 735			12 399 740

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Senqu(EC142) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		593 554		72 660			666 213
Chief Whip			308 256		42 788			351 044
Executive Mayor			804 860		41 069			845 929
Deputy Executive Mayor								
Executive Committee			1 596 398		179 345			1 775 743
Total for all other councillors			7 217 252		872 570			8 089 822
Total Councillors	9		10 520 319		1 208 432			11 728 752
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 648 734	1 785	26 000	318 199		1 994 718
Chief Finance Officer			1 384 847	17 485	13 000	265 591		1 680 923
Technical Services			1 384 847	19 234	13 000	265 481		1 682 562
Community and Social Services			1 043 241	15 737	13 000	200 686		1 272 664
Corporate and Support Services			1 065 612	17 485	13 000	204 936		1 301 033
IPME			1 221 984	17 485	13 000	234 647		1 487 116
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 749 265	89 210	91 000	1 489 540		9 419 015
A Heading for Each Entity	7,8							
List each member of board by designation								
.								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 269 584	89 210	1 299 432	1 489 540		21 147 767

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Maletswai(EC143) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor		1	619 096	63 402	91 930			774 428
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		11	2 340 904	187 398	686 970			3 215 272
Total Councillors	9	12	2 960 000	250 800	778 900			3 989 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			738 065		466 788	133 000		1 337 854
Chief Finance Officer			554 163		380 825	74 400		1 009 388
List of each official with packages >= senior manager								
Director Corporate Services			571 607	120 537	259 691	83 500		1 035 336
Director Community Services			432 665		263 827	78 000		774 492
Director Technical Services			554 163	105 102	275 724	94 800		1 029 788
Total Senior Managers of the Municipality	9		2 850 663	225 639	1 646 855	463 700		5 186 857
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	12	5 810 663	476 439	2 425 755	463 700		9 176 557

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Gariep(EC144) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			836 116		277 939			1 114 055
Chief Finance Officer			461 978		270 306			732 284
Technical Services Director			540 079		173 952			714 030
Community Services Director			461 978		270 306			732 284
Corporate Services Director			461 978		270 306			732 284
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 762 130		1 262 807			4 024 937
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 762 130		1 262 807			4 024 937

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Joe Gqabi(DC14) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		320 922	126 695	170 374			617 990
Chief Whip			298 878	120 764	161 049			580 690
Executive Mayor			436 022	159 849	323 176			919 047
Deputy Executive Mayor								
Executive Committee			896 633	362 292	483 146			1 742 070
Total for all other councillors			1 402 330	195 218	576 655			2 174 203
Total Councillors	9		3 354 784	964 817	1 714 399			6 034 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 403 766	222 744	152 012	270 214		2 048 736
Chief Finance Officer			1 287 247	191 474	120 003	283 315		1 882 039
Director Corporate Services			1 204 505	176 658	104 609	255 917		1 741 689
Director Community Services			1 292 095	124 410	181 577	255 917		1 853 999
Technical Services			1 204 595	186 223	196 778	255 917		1 843 513
Chief Operations Officer			890 158	274 193	81 431	222 033		1 467 815
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 282 366	1 175 702	836 410	1 543 313		10 837 791
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 637 150	2 140 519	2 550 809	1 543 313		16 871 791

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ngquba Hills(EC153) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	406 696		156 433			563 129
Chief Whip		1	381 278		147 961			529 239
Executive Mayor		1	508 370		190 325			698 695
Deputy Executive Mayor								
Executive Committee		9	1 887 320		816 919			2 704 239
Total for all other councillors		52	7 719 597		3 595 732			11 315 329
Total Councillors	9	64	10 903 261		4 907 370			15 810 631
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Other employees including Management		276	105 727 242		7 064 684			112 791 926
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	276	105 727 242		7 064 684			112 791 926
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	340	116 630 503		11 972 054			128 602 557

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nyandeni(EC155) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		615 032		16 215			631 247
Chief Whip			576 593		15 220			591 813
Executive Mayor			768 791		20 198			788 989
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			15 043 193		401 727			15 444 920
Total Councillors	9		17 003 609		453 360			17 456 969
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 293 483		33 787	905 444		2 232 714
Chief Finance Officer			1 068 381		27 957	74 787		1 171 125
Senior Corporate Services Manager			1 068 381		27 957	74 787		1 171 125
Senior Infrastructure Manager			1 068 381		27 957	74 787		1 171 125
Senior Manager: Planning & Development			1 068 381		27 957	74 787		1 171 125
Senior Community Services Manager			1 068 381		27 957	74 787		1 171 125
List of each official with packages >= senior manager								
Senior Operations Manager			1 068 381		27 957	74 787		1 171 125
Total Senior Managers of the Municipality	9		7 703 767		201 529	1 354 166		9 259 462
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		24 707 376		654 889	1 354 166		26 716 431

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: King Sabata Dalindyebo(EC157) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	440 860		146 953			587 813
Chief Whip		1	395 888		137 769			533 657
Executive Mayor		1	551 077		183 692			734 769
Deputy Executive Mayor								
Executive Committee		9	265 697		105 644			371 341
Total for all other councillors		58	14 526 719		5 728 716			20 255 435
Total Councillors	9	70	16 180 241		6 302 773			22 483 015
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 365 963		10 022			1 375 986
Chief Finance Officer		1	1 131 362		10 022			1 141 384
Director Public Safety		1	1 131 362		10 022			1 141 384
Director Community Services		1	1 131 362		10 022			1 141 384
Director Human Settlements		1	1 131 362		10 022			1 141 384
Director Corporate Services		1	1 131 362		10 022			1 141 384
List of each official with packages >= senior manager								
Director Infrastructure		1	1 131 362		10 022			1 141 384
Director Urban Renewal								
Director Planning, Social and Econ Dev		1	1 131 362		10 022			1 141 384
Total Senior Managers of the Municipality	9	8	9 285 497		80 179			9 365 676
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	78	25 465 738		6 382 953			31 848 691

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: O.R. Tambo(DC15) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		576 939		216 654			793 593
Chief Whip			540 880		204 634			745 514
Executive Mayor			721 174		264 732			985 905
Deputy Executive Mayor			576 939		216 654			793 593
Executive Committee			3 786 558		1 432 569			5 219 127
Total for all other councillors			6 482 683		2 699 183			9 181 866
Total Councillors	9		12 685 173		5 034 425			17 719 598
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 621 274		38 880			1 660 154
Chief Finance Officer			947 339		557 384			1 504 723
Director - Municipal Manager Office			1 472 323		32 400			1 504 723
Director - Internal Audit			1 472 323		32 400			1 504 723
Director - Legislature Services			1 472 323		32 400			1 504 723
Director - Corporate Affairs			1 472 323		32 400			1 504 723
List of each official with packages >= senior manager								
Director - Community and Social Services			1 192 387		312 336			1 504 723
Director - Rural Economic and Developmental Planning			1 374 346		130 378			1 504 723
Director - Housing			1 472 323		32 400			1 504 723
Director - Water Services			1 332 355		172 368			1 504 723
Director - Technical Services			1 472 323		32 400			1 504 723
Director - Office of Executive Mayor			1 472 323		32 400			1 504 723
Total Senior Managers of the Municipality	9		16 773 965		1 438 146			18 212 111
A Heading for Each Entity	7,8							
List each member of board by designation								
Chairperson of the Board					27 000			27 000
Board Members x8					176 000			176 000
Chairperson of Audit and Risk Sub-committee					32 000			32 000
Board Members x3					81 000			81 000
Chairperson of Strategic Development and investment sub committee					26 000			26 000
Board Members x3					66 000			66 000
Chairperson of HR and Remuneration Sub-committee					26 000			26 000
Board Members x3					66 000			66 000
Total for municipal entities	9				500 000			500 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		29 459 138		6 972 570			36 431 709

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Matatiele(EC441) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		161 509	18 662	434 129			614 300
Chief Whip			411 780		165 551			577 331
Executive Mayor			549 039		216 157			765 196
Deputy Executive Mayor								
Executive Committee			2 520 327	75 194	960 892			3 556 413
Total for all other councillors			6 821 712	365 646	3 344 785			10 532 143
Total Councillors	9		10 464 367	459 502	5 121 514			16 045 383
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 117 665	13 882	324 000			1 455 547
Chief Finance Officer			881 056	21 599	226 800			1 129 455
General Manager Corporate			931 128	20 600	176 727			1 128 455
General Manager Community			796 816	18 933	311 040			1 126 789
General Economic Development Planning			924 465	20 013	155 520			1 099 998
General Manager Infrastructure			861 616	6 154	246 240			1 114 010
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 512 746	101 181	1 440 327			7 054 254
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 977 113	560 683	6 561 841			23 099 637

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Umzimvubu(EC442) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	308 101	76 367	293 345			677 812
Chief Whip		1	288 845	86 439	260 167			635 450
Executive Mayor		1	385 126	71 273	390 866			847 265
Deputy Executive Mayor								
Executive Committee		9	1 444 223	330 177	1 402 850			3 177 250
Total for all other councillors		34	6 901 970	1 119 748	4 051 347			12 073 065
Total Councillors	9	46	9 328 264	1 684 004	6 398 574			17 410 843
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	863 868	206 392	325 971			1 396 231
Chief Finance Officer		1	556 959	248 628	185 708			991 295
Corporate Services Manager		1	556 959	256 657	177 679			991 295
Infrastructure and Planning Manager		1	556 959	86 568	347 768			991 295
Local Economic Development Manager		1	556 959	227 028	207 308			991 295
List of each official with packages >= senior manager								
Citizen and Community Services manager		1	556 959	126 768	307 568			991 295
Chief Operation Officer		1	556 959	254 123	180 213			991 295
Total Senior Managers of the Municipality	9	7	4 205 622	1 406 164	1 732 215			7 344 001
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	53	13 533 887	3 090 168	8 130 789			24 754 844

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mbizana(EC443) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		405 394		196 027			601 422
Chief Whip			380 057		185 169			565 226
Executive Mayor			506 743		239 463			746 205
Deputy Executive Mayor								
Executive Committee			3 173 690		962 299			4 135 989
Total for all other councillors			8 719 966		4 768 524			13 488 490
Total Councillors	9		13 185 851		6 351 482			19 537 333
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 297 338					1 297 338
Chief Finance Officer			644 068		373 604			1 017 672
Senior Manager: Engineering Services			644 068		373 604			1 017 672
Senior Manager: Community Services			644 068		373 604			1 017 672
Senior Manager: Corporate Services			644 068		373 604			1 017 672
Senior Manager: Development Planning			644 068		373 604			1 017 672
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 517 679		1 868 018			6 385 697
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 703 530		8 219 500			25 923 030

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ntabankulu(EC444) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		333 167	101 224	155 471			589 862
Chief Whip			178 720	81 624	303 314			563 658
Executive Mayor			443 223	21 025	100 036			564 284
Deputy Executive Mayor								
Executive Committee			904 302	432 587	215 662			1 552 552
Total for all other councillors			3 879 596	1 981 607	2 184 422			8 045 626
Total Councillors	9		5 739 008	2 618 067	2 958 906			11 315 981
Senior Managers of the Municipality	6							
Municipal Manager (MM)			745 602	12 159	198 818			956 579
Chief Finance Officer			431 128	266 317	48 093			745 538
Corporate Services Director			439 717	293 822	39 503			773 042
Community Services Director			468 491	282 139	10 725			761 355
Strategic Planning & Development Director			468 491	306 947	10 725			786 162
Infrastructure Planning & Development			709 876	260 974	11 754			982 604
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 263 304	1 422 358	319 617			5 005 280
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 002 312	4 040 426	3 278 523			16 321 261

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

