

Gauteng: Ekurhuleni Metro(EKU) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	504 971	97 694	476 035			1 078 700
Chief Whip		1	655 897	120 334	214 608			990 839
Executive Mayor		1	592 797	110 869	630 891			1 334 557
Deputy Executive Mayor								
Executive Committee		10	4 617 356	867 131	3 696 251			9 180 738
Total for all other councillors		189	49 235 980	9 549 246	37 478 972			96 264 198
<b>Total Councillors</b>	<b>9</b>	<b>202</b>	<b>55 607 001</b>	<b>10 745 274</b>	<b>42 496 757</b>			<b>108 849 032</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	2 736 054	101 640	52 800			2 890 494
Chief Finance Officer		1	2 657 880		39 600			2 697 480
Chief Operating Officer		1	2 437 257	72 864	39 600			2 549 721
Chief of Police		1	1 698 233		21 120			1 719 353
Chief Audit Executive		1	1 631 254	95 040	39 600			1 765 894
Chief Information Officer		1	2 848 018	118 800	39 600			3 006 418
List of each official with packages >= senior manager								
BAND A (R1 200 000 -R 1 600 000)			10 812 277	211 721	277 200			11 301 198
BAND A (R1 600 000 -R 1 800 000)			21 626 947	532 903	475 200			22 635 049
BAND A (R1 800 000 -R 2 100 000)			6 127 100	320 760	118 800			6 566 660
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>6</b>	<b>52 575 019</b>	<b>1 453 728</b>	<b>1 103 520</b>			<b>55 132 267</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
Chairperson		3	698 020					698 020
Board Members		14	2 682 496					2 682 496
List of Senior Managers								
Member - Managing Director		3	3 201 721	497 713	393 437	218 000		4 310 871
Chief Finance Officer		3	2 530 343	423 138	317 302	160 272		3 431 055
Human Resources - Executive		3	2 287 331	404 153	293 302	122 500		3 107 286
Development - Executive		1	983 416	255 130	103 600			1 342 146
Operations - Executive		1	913 861	252 019	138 000			1 303 880
Technical - Executive		1	1 001 066	203 294	130 000			1 334 360
Business development - Executive		1	873 969	249 697	82 000			1 205 666
Laboratory - Executive		1	822 190	233 768	64 000			1 119 958
Ops Manager		2	1 568 339	165 960	181 302	160 272		2 075 873
<b>Total for municipal entities</b>	<b>9</b>	<b>34</b>	<b>18 354 752</b>	<b>2 767 872</b>	<b>1 716 743</b>	<b>783 544</b>		<b>23 622 911</b>
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>242</b>	<b>126 536 772</b>	<b>14 966 874</b>	<b>45 317 020</b>	<b>783 544</b>		<b>187 604 210</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: City Of Johannesburg(JHB) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		756 236	104 874	133 070			994 180
Chief Whip			700 410	115 216	119 283			934 909
Executive Mayor			903 000	149 612	177 544			1 230 156
Deputy Executive Mayor								
Executive Committee			6 536 372	218 435	1 741 737			8 496 544
Total for all other councillors			105 300 866	14 948 930	12 425 415			132 675 211
<b>Total Councillors</b>	<b>9</b>		<b>114 196 884</b>	<b>15 537 067</b>	<b>14 597 049</b>			<b>144 331 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			2 743 846	1 911	137 236			2 882 993
Chief Finance Officer			2 500 000		144 000			2 644 000
Chief Operation Officer			2 606 231	144 942	154 224			2 905 397
Executive Director : Economic Development			1 822 000		20 000	260 000		2 102 000
Executive Director : Environment, Infrastructure and Services			2 008 000	6 000	318 200			2 332 200
Executive Director : Transport			2 131 676	321 878	107 645			2 561 199
List of each official with packages >= senior manager								
Executive Director : Community Development			1 630 000	180 000	120 000	200 000		2 130 000
Executive Director : Health			2 106 000			228 000		2 334 000
Executive Director : Social Development			1 448 000	34 000		209 000		1 691 000
Group Corporate and Shared Services			1 793 000	90 000	148 000	190 000		2 221 000
Executive Director : Housing			982 000	228 960	195 028	109 180		1 515 168
Executive Director : Development Planning			1 483 088	111 232	574 000	207 632		2 375 952
Executive Director : Public Safety			1 133 382	98	560 000			1 693 480
Group ME Governance and MC Support			1 456 649	80 355	102 816	229 575		1 869 395
Group Marketing and Communications			1 592 943	83 262	214 078	264 640		2 154 923
Group Audit, Risk and Compliance			1 661 138	53 353	308 448	283 212		2 306 151
Group Strategy and Monitoring			1 358 490	130 510	115 668	224 653		1 829 321
Group Citizen Relations and Urban Management			1 830 370	1 911	107 809	271 613		2 211 703
Director : Office of the City Manager			1 439 139	72 378		137 000		1 648 517
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>33 725 952</b>	<b>1 540 790</b>	<b>3 327 152</b>	<b>2 814 505</b>		<b>41 408 399</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
Chief Executive Officer : City Power			1 769 292	323 442	910 350			3 003 084
Chief Executive Officer : Johannesburg Water			1 619 091	230 392	379 777	294 431		2 523 691
Chief Executive Officer : Pikitup			2 284 832	117 094	23 589	339 572		2 765 087
Chief Executive Officer : Johannesburg Roads Agency			2 163 878	151 471	102 816			2 418 166
Chief Executive Officer : Metrobus			934 160	98 140	527 700	130 782		1 690 782
Chief Executive Officer : Johannesburg Parks and Zoo			1 691 161	1 785	170 436	249 932		2 113 314
Chief Executive Officer : Johannesburg Development Agency			1 723 025			137 842		1 860 867
Chief Executive Officer : Johannesburg Property Company			1 853 000					1 853 000
Chief Executive Officer : Joburg Market			1 509 843	20 232	262 890	207 149		2 000 114
Chief Executive Officer : Johannesburg Social Housing Company			1 683 930		88 696	235 750		2 008 376
Chief Executive Officer : Joburg City Theatres			1 493 754	41 189	500	124 479		1 659 922
<b>Total for municipal entities</b>	<b>9</b>		<b>18 725 966</b>	<b>983 745</b>	<b>2 466 754</b>	<b>1 719 937</b>		<b>23 896 403</b>
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>166 648 802</b>	<b>18 061 602</b>	<b>20 390 955</b>	<b>4 534 442</b>		<b>209 635 802</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: City Of Tshwane(TSH) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	1 046 191					1 046 191
Chief Whip		1	980 804					980 804
Executive Mayor		1	1 295 403					1 295 403
Deputy Executive Mayor								
Executive Committee		10	9 808 040					9 808 040
Total for all other councillors		209	96 118 680					96 118 680
<b>Total Councillors</b>	<b>9</b>	<b>222</b>	<b>109 249 118</b>					<b>109 249 118</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Chief Finance Officer		1	2 014 949					2 014 949
City Manager (CM)		1	3 052 954					3 052 954
Strategic Executive Head: Office of the Executive Mayor		1	1 777 308					1 777 308
Strategic Executive Head: Office of the Speaker		1	1 587 539					1 587 539
Strategic Executive Head: Office of the Chief Whip		1	1 587 536					1 587 536
Strategic Executive Director: Community and Business Safety		1	1 587 536					1 587 536
Deputy City Manager: Strategy Development and Implementation		1	2 451 294					2 451 294
Deputy City Manager: Operations and Service Delivery		1	2 076 009					2 076 009
Deputy City Manager: Infrastructure and Program Management		1	2 076 009					2 076 009
Service Delivery Coordinator and Transformation Manager		1	2 076 005					2 076 005
Chief Audit Executive		1	1 587 525					1 587 525
Chief of Police		1	1 719 974					1 719 974
Strategic Executive Director: City Manager Support		1	1 739 989					1 739 989
Strategic Executive Director: Corporate and Shared Services		1	1 600 000					1 600 000
Strategic Executive Director: Legal Services		1	1 924 575					1 924 575
Chief Information Officer		1	1 777 308					1 777 308
Chief of Emergency Services		1	1 752 200					1 752 200
List of each official with packages >= senior manager								
Strategic Executive Director: City Planning and Development		1	1 739 989					1 739 989
Strategic Executive Director: Economic Development		1	1 739 989					1 739 989
Strategic Executive Director: City Strategies and Performance Management		1	1 633 792					1 633 792
Strategic Executive Director: Communications, Marketing and Events		1	1 739 989					1 739 989
Strategic Executive Director: Research and Innovation		1	1 739 989					1 739 989
Strategic Executive Director: Sport and Recreation		1	1 388 270					1 388 270
Strategic Executive Director: Environmental Management		1	1 521 587					1 521 587
Strategic Executive Director: Health and Social Development		1	1 648 596					1 648 596
Strategic Executive Director: Service Infrastructure		1	1 601 850					1 601 850
Strategic Executive Director: Transport		1	1 825 904					1 825 904
Strategic Executive Director: Housing and Human Settlement		1	1 649 806					1 649 806
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>28</b>	<b>50 618 471</b>					<b>50 618 471</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
Housing Company Tshwane: Board Fees only								
Chairperson		1			180 952			180 952
Non Executive Directors		6			854 050			854 050
Sandspruit Works Association: Board Fees Only								
Acting Chairperson		1			282 792			282 792
Non-Executive		7			918 456			918 456
TEDA								
Chairperson		1			245 410			245 410
Board Member		8			1 945 112			1 945 112
<b>Total for municipal entities</b>	<b>9</b>	<b>24</b>			<b>4 426 772</b>			<b>4 426 772</b>
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>274</b>	<b>159 867 589</b>		<b>4 426 772</b>			<b>164 294 361</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Emfuleni(GT421) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		585 162	105 161	266 132			956 456
Chief Whip			548 589	98 233	231 161			877 983
Executive Mayor			731 453	131 249	322 210			1 184 912
Deputy Executive Mayor								
Executive Committee			5 568 180	900 814	2 311 606			8 780 599
Total for all other councillors			19 315 822	3 386 071	9 289 872			31 991 765
<b>Total Councillors</b>	9		26 749 206	4 621 527	12 420 981			43 791 714
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 793 054	43 068	427 736			2 263 858
Chief Finance Officer			1 272 749	27 359	138 000			1 438 108
List of each official with packages >= senior manager								
Head Operations: MM			966 852	21 263	129 600			1 117 715
Chief Information Officer			980 283	23 549	234 000			1 237 832
Head Of Revenue Agency			1 480 487	29 060	18 000			1 527 547
Chief Operation Officer			1 550 679	32 749	138 000			1 721 427
Chief Audit Executive			1 194 287	26 966	196 200			1 417 453
Head:Strategic Man Support			894 816	20 029	138 000			1 052 846
DMM Corporate Services			1 360 487	29 060	138 000			1 527 547
DMM EDP			1 480 487	29 060	18 000			1 527 547
DMM PSC			1 360 487	29 060	138 000			1 527 547
DMM: Basic Service			1 360 487	29 060	138 000			1 527 547
DMM: IPAM			1 360 487	29 060	138 000			1 527 547
<b>Total Senior Managers of the Municipality</b>	9		17 055 642	369 343	1 989 536			19 414 521
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		43 804 848	4 990 870	14 410 517			63 206 236

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Gauteng: Midvaal(GT422) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		626 636		24 120			650 756
Chief Whip			301 568		48 240			349 808
Executive Mayor			783 295		24 120			807 415
Deputy Executive Mayor								
Executive Committee			2 937 360		120 600			3 057 960
Total for all other councillors			4 322 141		441 920			4 764 061
<b>Total Councillors</b>	<b>9</b>		<b>8 971 000</b>		<b>659 000</b>			<b>9 630 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 310 600	210 589	198 000			1 719 189
Deputy Municipal Manager			1 457 665	17 428	84 000			1 559 093
Chief Finance Officer			1 008 385	234 551	168 000			1 410 936
List of each official with packages >= senior manager								
Ex. Dir Social			937 232	233 704	240 000			1 410 936
Ex. Dir Engineering			1 002 084	228 852	180 000			1 410 936
Ex. Dir Development and Planning			1 113 876	129 060	168 000			1 410 936
Ex. Dir Protection			1 113 843	243 093	54 000			1 410 936
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>7 943 685</b>	<b>1 297 277</b>	<b>1 092 000</b>			<b>10 332 962</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>16 914 685</b>	<b>1 297 277</b>	<b>1 751 000</b>			<b>19 962 962</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Lesedi(GT423) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		372 373	88 755	176 666			637 794
Chief Whip								
Executive Mayor			462 432	111 998	215 056			789 486
Deputy Executive Mayor								
Executive Committee			1 402 132	298 252	687 030			2 387 414
Total for all other councillors			2 611 568	694 358	1 539 428			4 845 354
<b>Total Councillors</b>	<b>9</b>		<b>4 848 505</b>	<b>1 193 363</b>	<b>2 618 180</b>			<b>8 660 048</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 280 068	1 888	269 387			1 551 343
Chief Finance Officer			1 129 385	1 888	112 994			1 244 267
Executive Manager: Corporate Services			617 515	137 741	292 008			1 047 264
Executive Manager: Community Services			764 277	25 571	257 416			1 047 264
Executive Manager: Infrastructure Services			632 770	148 474	266 020			1 047 264
Executive Manager: Development and Planning			685 278	187 129	174 857			1 047 264
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>5 109 292</b>	<b>502 691</b>	<b>1 372 682</b>			<b>6 984 665</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>9 957 797</b>	<b>1 696 054</b>	<b>3 990 862</b>			<b>15 644 713</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Sedibeng(DC42) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		412 180	142 540	184 907			739 627
Chief Whip			434 584	85 466	173 350			693 400
Executive Mayor			521 006	172 394	231 133			924 533
Deputy Executive Mayor								
Executive Committee			3 476 672	683 728	1 368 800			5 529 200
Total for all other councillors			3 907 661	218 280	685 670			4 811 611
<b>Total Councillors</b>	<b>9</b>		<b>8 752 103</b>	<b>1 302 408</b>	<b>2 643 860</b>			<b>12 698 371</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 266 381	127 465	119 784			1 513 630
Chief Finance Officer			826 278	233 832	144 000			1 204 110
List of each official with packages >= senior manager								
COO			1 250 778	91 764				1 342 542
ED - Corporate			829 280	224 830	150 000			1 204 110
ED TIE			1 112 249	1 861	90 000			1 204 110
ED - Community Services			1 082 249	1 861	120 000			1 204 110
ED - SPED			856 278	233 832	114 000			1 204 110
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>7 223 493</b>	<b>915 445</b>	<b>737 784</b>			<b>8 876 722</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>15 975 596</b>	<b>2 217 853</b>	<b>3 381 644</b>			<b>21 575 093</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Mogale City(GT481) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		544 892	36 088	332 341			913 321
Chief Whip			509 307	35 595	313 363			858 265
Executive Mayor			687 231	38 057	408 254			1 133 542
Deputy Executive Mayor								
Executive Committee			5 190 922	244 405	3 148 294			8 583 621
Total for all other councillors			10 942 317	840 013	7 162 496			18 944 826
<b>Total Councillors</b>	9		17 874 669	1 194 158	11 364 748			30 433 575
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 683 785	128 203	144 000	275 149		2 231 137
Chief Finance Officer			1 264 456	96 753	240 000	226 542		1 827 751
List of each official with packages >= senior manager								
Executive Manager - Chief Operating Officer (COO)			1 342 389	148 300	120 000	226 542		1 837 231
Executive Manager - Political Office			1 180 741	136 570	120 000	202 269		1 639 580
Executive Manager - Economic Services			1 444 865	1 926		202 269		1 649 060
Executive Manager - Corporate Support Services			1 250 645	1 926	180 000	202 269		1 634 840
Executive Manager - Integrated Environmental Management			1 262 274	96 590	81 489	202 269		1 642 622
Executive Manager - Infrastructure Services								
Executive Manager - Social Services			1 104 525	47 917	187 500	202 269		1 542 211
Executive Manager - Municipal Manager			1 224 798	42 246	72 000	202 269		1 541 313
<b>Total Senior Managers of the Municipality</b>	9		11 758 478	700 431	1 144 989	1 941 847		15 545 745
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		29 633 147	1 894 589	12 509 737	1 941 847		45 979 320

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Randfontein(GT482) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		631 438		178 727			810 165
Chief Whip			591 974		168 862			760 836
Executive Mayor			789 299		238 145			1 027 443
Deputy Executive Mayor								
Executive Committee			7 301 014		2 095 621			9 396 635
Total for all other councillors			7 814 033		2 642 152			10 456 185
<b>Total Councillors</b>	9		17 127 757		5 323 507			22 451 264
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 440 450		18 000			1 458 450
Chief Finance Officer			1 517 052		314 210			1 831 263
Director:Corporate Services			1 360 951		158 109			1 519 060
Director:Infrastructure			1 457 810		254 968			1 712 778
Director:Social Services			1 477 138		254 968			1 732 106
Director:Development Planning			1 460 360		275 518			1 735 878
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		8 713 761		1 275 774			9 989 535
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		25 841 517		6 599 281			32 440 799

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Westonaria(GT483) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		411 807	104 397	181 263			697 467
Chief Whip			386 089	97 890	171 396			655 375
Executive Mayor			471 183	158 505	227 154			856 842
Deputy Executive Mayor								
Executive Committee			1 930 448	484 947	856 991			3 272 386
Total for all other councillors			3 912 366	790 871	2 370 773			7 074 010
<b>Total Councillors</b>	9		7 111 893	1 636 610	3 807 577			12 556 080
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 375 153	15 153	76 176			1 466 482
Chief Finance Officer			813 142	10 967	215 832			1 039 941
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		4 451 266	288 936	733 702			5 473 904
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		11 563 159	1 925 546	4 541 279			18 029 984

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Merafong City(GT484) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		587 508					587 508
Chief Whip			517 129					517 129
Executive Mayor			749 221					749 221
Deputy Executive Mayor								
Executive Committee			5 171 290					5 171 290
Total for all other councillors			11 441 274					11 441 274
<b>Total Councillors</b>	9		18 466 422					18 466 422
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 723 352			206 802		1 930 155
Chief Finance Officer			1 486 108			178 333		1 664 441
Chief Operating Officer			1 486 108			178 333		1 664 441
Executive Director: Infrastructure Development			1 486 108			178 333		1 664 441
Executive Director: Community Services			1 486 108			178 333		1 664 441
Executive Director: Shared Services			1 486 108			178 333		1 664 441
Executive Director: Development Planning and Economic Development			1 486 108			178 333		1 664 441
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		10 640 002			1 276 800		10 252 361
<b>A Heading for Each Entity</b>	7.8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		29 106 424			1 276 800		28 718 783

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: West Rand(DC48) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		318 186		203 263			521 449
Chief Whip			622 972		130 259			753 231
Executive Mayor			716 843		263 132			979 975
Deputy Executive Mayor								
Executive Committee			2 796 486		2 047 633			4 844 119
Total for all other councillors			4 117 480		1 110 792			5 228 272
<b>Total Councillors</b>	<b>9</b>		<b>8 571 966</b>		<b>3 755 080</b>			<b>12 327 046</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 395 068		237 600	228 574		1 861 242
Chief Finance Officer			1 154 828		264 000	198 636		1 617 464
EM.CORPORATE SERVICES			961 396	271 257		172 571		1 405 224
EM.PUBLIC SAFETY			961 396	271 257		172 571		1 405 224
EM.RPAD			1 232 563		186 354	198 649		1 617 566
EM.HEALTH & SOCIAL SERVICES			1 154 828	68 688	264 000	208 252		1 695 769
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>6 860 080</b>	<b>611 202</b>	<b>951 954</b>	<b>1 179 253</b>		<b>9 602 488</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>15 432 046</b>	<b>611 202</b>	<b>4 707 034</b>	<b>1 179 253</b>		<b>21 929 535</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
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7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22