

Kwazulu-Natal: eThekweni(ETH) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		592 340	173 110	257 420			1 022 870
Chief Whip			573 290	122 380	254 850			950 520
Executive Mayor			757 810	161 700	361 200			1 280 710
Deputy Executive Mayor			613 810	160 140	293 410			1 067 360
Executive Committee			2 668 000	596 430	1 224 590			4 489 020
Total for all other councillors			53 840 000	7 680 000	28 223 530			89 743 530
Total Councillors	9		59 045 250	8 893 760	30 615 000			98 554 010
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 696 817	1 866	60 000	188 777		2 947 460
Chief Finance Officer			1 408 931	306 855	866 182	98 625		2 680 593
Deputy City Manager: Governance			1 408 931	304 927	739 011	98 625		2 551 494
Deputy City Manager: Human Settlement, Engineering Services & Transport Authority			1 829 632	369 901	804 742	128 074		3 132 349
Deputy City Manager: Health, Safety & Social Services			1 829 595	31 989	132 000	128 074		2 121 658
Deputy City Manager: Trading Services			1 829 632	369 901	804 742	128 074		3 132 349
List of each official with packages >= senior manager								
Deputy City Manager: Corporate & Human Resources			1 676 821	30 625	247 735	117 377		2 072 558
Deputy City Manager: Sustainable Development & City Enterprises			1 829 632	369 901	804 742	128 074		3 132 349
Head - Internal Audit			951 994	217 421	502 358	66 640		1 738 412
Head - Geographical Information & Policy			1 245 946	242 703	547 757	87 216		2 123 621
Head - Strategic Projects			951 994	211 926	418 358	66 640		1 648 918
Head - Legal Services			1 036 945	1 866	779 082	72 586		1 890 479
Head - Performance Management			880 162	18 432	545 899	61 611		1 506 104
Head - Metro Police			987 536	227 416	433 641	69 128		1 717 720
Head - City Integrity & Investigations			907 894	209 447	399 394	63 553		1 580 288
Chief Information Officer			960 899	224 281	422 186	67 263		1 674 629
Head - Area Based Management			733 397	172 579	324 361	51 338		1 281 675
Head - Programme			1 055 078	253 701	462 683	73 855		1 845 318
Chief Strategic Officer			1 307 864	264 837	1 067 541	91 551		2 731 793
Total Senior Managers of the Municipality	9		25 529 698	3 830 574	10 362 413	1 787 081		41 509 766
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		84 574 948	12 724 334	40 977 413	1 787 081		140 063 776

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Vulamehlo(KZN211) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	342 301	85 575	168 561			596 437
Chief Whip		1	164 732	41 183	94 574			300 489
Executive Mayor		1	427 877	106 969	204 218			739 064
Deputy Executive Mayor		1	342 301	85 575	168 561			596 437
Executive Committee		2	641 814	160 452	319 306			1 121 572
Total for all other councillors		14	1 797 085	449 271	1 111 890			3 358 246
Total Councillors	9	20	3 716 110	929 025	2 067 110			6 712 245
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 006 431	202 017	11 849			1 220 297
Chief Finance Officer		1	864 714		28 432			893 146
Technical Director		1	864 714		18 000			882 714
General Manager: Corporate Services		1	816 673		9 952			826 625
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	3 552 532	202 017	68 233			3 822 782
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	24	7 268 642	1 131 042	2 135 343			10 535 027

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umdoni(KZN212) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		487 783		169 245			657 028
Chief Whip								
Executive Mayor			609 728		216 473			826 201
Deputy Executive Mayor			487 783		169 245			657 028
Executive Committee			457 293		165 152			622 445
Total for all other councillors			2 688 217		1 331 316			4 019 533
Total Councillors	9		4 730 804		2 051 431			6 782 235
Senior Managers of the Municipality	6							
Municipal Manager (MM)			902 010			75 168		977 178
Chief Finance Officer			770 400			64 200		834 600
GM: Technical Services			770 400			64 200		834 600
GM: Community Services			727 600			60 633		788 233
GM: Corporate Services			727 600			60 633		788 233
GM: Planning & Development			756 704			63 059		819 763
List of each official with packages >= senior manager								
Senior Manager - Internal Audit			542 760					542 760
Total Senior Managers of the Municipality	9		5 197 474			387 893		5 585 367
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 928 278		2 051 431	387 893		12 367 602

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzumbe(KZN213) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		581 321	6 052	31 787			619 159
Chief Whip								
Executive Mayor			726 649	7 266	7 895			741 810
Deputy Executive Mayor			581 321	6 052	31 787			619 159
Executive Committee			2 724 931	28 444	217 440			2 970 815
Total for all other councillors			6 601 606	70 147	898 125			7 569 877
Total Councillors	9		11 215 826	117 962	1 187 032			12 520 820
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 159 170	11 592	40 000	162 284		1 373 045
Chief Finance Officer			1 007 011	10 070	40 000	140 982		1 198 063
Director Corporate Services			941 843	9 418	40 000	131 858		1 123 120
Director Technical Services			1 007 011	10 070	40 000	140 982		1 198 063
Director Community Services			941 843	9 418	40 000	131 858		1 123 120
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 056 879	50 569	200 000	707 963		6 015 411
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 272 705	168 530	1 387 032	707 963		18 536 231

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMuziwabantu(KZN214) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		435 459		184 498			619 957
Chief Whip			226 802		98 207			325 008
Executive Mayor			539 236		218 320			757 556
Deputy Executive Mayor			435 459		184 498			619 957
Executive Committee			543 956		49 208			593 163
Total for all other councillors			2 297 497		1 399 179			3 696 676
Total Councillors	9		4 478 409		2 133 908			6 612 317
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 057 660	1 996				1 059 655
Chief Finance Officer			883 713	1 996				885 709
Director-Technical Services			856 216	1 996				858 212
Director-Corporate Services			805 213	1 996				807 209
Director-Community Services			856 216	1 996				858 212
Director-Planning & Development			856 216	1 996				858 212
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 315 235	11 974				5 327 209
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 793 644	11 974	2 133 908			11 939 526

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ezingqoleni(KZN215) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		730 909	3 816	21 067			755 792
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 737 148	38 164	131 412			2 906 724
Total Councillors	9		3 468 057	41 981	152 479			3 662 516
Senior Managers of the Municipality	6							
Municipal Manager (MM)			933 038	12 567		38 877		984 481
Chief Finance Officer			733 735	10 232		30 805		774 772
Director Corporate Services			733 735	10 232		30 805		774 772
Director Technical Services			733 735	10 232		30 805		774 772
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 134 244	43 262		131 292		3 308 798
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 602 301	85 242	152 479	131 292		6 971 314

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Hibiscus Coast(KZN216) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		572 424	11 048	19 872			603 344
Chief Whip			536 648	10 357	19 872			566 877
Executive Mayor			715 531	13 810	19 872			749 213
Deputy Executive Mayor			572 424	11 048	19 872			603 344
Executive Committee			4 293 186	82 858	158 976			4 535 020
Total for all other councillors			9 889 409	190 575	570 216			10 650 200
Total Councillors	9		16 579 624	319 696	808 680			17 708 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 089 850	23 930	12 000			1 125 780
Chief Finance Officer			894 902	70 198	4 800			969 900
Head of Department -Human Settlements			794 371	17 945	4 800			817 116
Head of Department -Corporate Services			894 902	19 130	4 800			918 832
Head of Department -Strategic Planning and Governance			894 902	19 981	4 800			919 683
Head of Department -Community Services			894 902	19 981	4 800			919 683
List of each official with packages >= senior manager								
Head of Department -Planning and Development			894 902	19 983	4 800			919 685
Total Senior Managers of the Municipality	9		6 358 729	191 148	40 800			6 590 677
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		22 938 352	510 844	849 480			24 298 677

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ugu(DC21) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	288 175	68 458	442 238			798 871
Chief Whip								
Executive Mayor		1	381 821	76 160	538 714			996 695
Deputy Executive Mayor		1	291 125	71 133	702 617			1 064 875
Executive Committee		5	1 296 881	74 033	1 280 628			2 651 542
Total for all other councillors		32	1 605 499	240 209	2 059 428			3 905 136
Total Councillors	9	40	3 863 501	529 993	5 023 625			9 417 119
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 044 682	233 436	245 344			1 523 462
Chief Finance Officer		1	613 506	236 147	283 218			1 132 871
General Mnanager- Corporate Services		1	528 933	21 471	582 466			1 132 871
General Mnanager- Infrastructure & Economic Development		1	849 653		283 218			1 132 871
General Mnanager- Water Service		1	613 506	236 147	283 218			1 132 871
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	3 650 281	727 201	1 677 464			6 054 945
A Heading for Each Entity	7,8							
List each member of board by designation								
UGU SOUTH COAST TOURISM								
Board Members			163 800	1 638	47 600			213 038
Senior Managers of Entities		2	1 761 890	24 095	48 564	165 432		1 999 981
SOUTH COAST DEVELOPMENT AGENCY								
Board Members			265 000					265 000
Senior Managers of Entities		2	2 286 375					2 286 375
Total for municipal entities	9	4	4 477 065	25 733	96 164	165 432		4 764 394
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	49	11 990 847	1 282 927	6 797 253	165 432		20 236 458

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMshwathi(KZN221) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		470 000		190 000			660 000
Chief Whip								
Executive Mayor			520 000	80 000	210 000			810 000
Deputy Executive Mayor			470 000		190 000			660 000
Executive Committee			660 000	100 000	285 000			1 045 000
Total for all other councillors			3 200 000	330 000	1 600 000			5 130 000
Total Councillors	9		5 320 000	510 000	2 475 000			8 305 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			960 000					960 000
Chief Finance Officer			870 000					870 000
GM: Technical			850 000					850 000
GM: Corporate			850 000					850 000
GM Community			850 000					850 000
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 380 000					4 380 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 700 000	510 000	2 475 000			12 685 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMngeni(KZN222) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		394 050					394 050
Chief Whip								
Executive Mayor			739 216					739 216
Deputy Executive Mayor			394 050					394 050
Executive Committee			374 332					374 332
Total for all other councillors			4 824 821					4 824 821
Total Councillors	9		6 726 468					6 726 468
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 041 823					1 041 823
Chief Finance Officer			1 085 660					1 085 660
List of each official with packages >= senior manager								
General Manager Corporate Services			1 065 886					1 065 886
General Manager Planning & Development			1 022 688					1 022 688
General Manager Technical Services			1 012 661					1 012 661
General Manager Community Services			1 012 661					1 012 661
Total Senior Managers of the Municipality	9		6 241 379					6 241 379
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 967 847					12 967 847

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Impendle(KZN224) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Msunduzi(KZN225) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		726 650	72 260	193 993			992 903
Chief Whip			682 911	119 565	110 032			912 508
Executive Mayor			994 321	183 318	41 820			1 219 459
Deputy Executive Mayor			694 704	104 206	193 993			992 903
Executive Committee			6 177 576	741 388	1 297 808			8 216 772
Total for all other councillors			18 729 190	3 755 656	7 531 042			30 015 888
Total Councillors	9		28 005 351	4 976 393	9 368 688			42 350 433
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 276 038	142 485	238 102			1 656 625
Chief Finance Officer			960 395	86 619	160 945			1 207 958
DMM- Infrastructure Services			95 485					95 485
DMM- Community Services			916 980	116 978	182 976			1 216 934
DMM- Corporate Services			994 253	199 493	14 400			1 208 145
DMM- Development Services			953 998	93 015	160 945			1 207 958
List of each official with packages >= senior manager								
Head IRPTN			1 014 525		193 428			1 207 953
Total Senior Managers of the Municipality	9		6 211 673	638 589	950 796			7 801 059
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		34 217 025	5 614 982	10 319 485			50 151 492

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mkhambathini(KZN226) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	361 769		152 655			514 424
Chief Whip		1						
Executive Mayor		1	479 344		184 611			663 956
Deputy Executive Mayor		1	383 475		152 655			536 130
Executive Committee		1	186 537		90 740			277 278
Total for all other councillors			1 468 332		741 223			2 209 555
Total Councillors	9	5	2 879 458		1 321 885			4 201 343
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	993 057		12 000			1 005 057
Chief Finance Officer		1	813 657		9 600			823 257
Manager Corporate Services		1	813 657		9 600			823 257
Manager Community Services		1	813 657		9 600			823 257
Manager Technical Services		1	813 657		9 600			823 257
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 247 685		50 400			4 298 085
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	10	7 127 143		1 372 285			8 499 428

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Richmond(KZN227) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		339 000		32 452			371 452
Chief Whip			231 000		32 452			263 452
Executive Mayor			768 818		32 452			801 270
Deputy Executive Mayor			339 000		32 452			371 452
Executive Committee			317 126		32 452			349 578
Total for all other councillors			2 079 000		236 740			2 315 740
Total Councillors	9		4 073 944		399 000			4 472 944
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 030 077		90 000	144 211		1 264 288
Chief Finance Officer			882 269		90 000	123 518		1 095 787
SM: Corporate Services			852 113		90 000	119 296		1 061 409
SM: Community Services			852 113		90 000	119 296		1 061 409
SM: Technical Services			852 113		90 000	119 296		1 061 409
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 468 685		450 000	625 617		5 544 302
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 542 629		849 000	625 617		10 017 246

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMgungundlovu(DC22) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		420 438	74 195	185 745			680 378
Chief Whip			366 053	97 664	175 440			639 157
Executive Mayor			462 253	156 037	226 965			845 255
Deputy Executive Mayor			160 178	40 045	66 741			266 964
Executive Committee			3 453 691	456 591	990 074			4 900 356
Total for all other councillors			3 266 897	419 500	1 308 287			4 994 684
Total Councillors	9		8 129 509	1 244 032	2 953 252			12 326 793
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 113 888	201 847	188 441			1 504 176
Chief Finance Officer			1 276 357	191 535	178 690			1 646 582
Executive Manager: Technical			1 237 315	187 439	174 985			1 599 739
Executive Manager: Community			1 162 893	176 172	164 461			1 503 526
Executive Manager: Corporate			1 187 120	179 840	167 887			1 534 846
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 977 573	936 832	874 464			7 788 869
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 107 082	2 180 864	3 827 716			20 115 662

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Emnambithi/Ladysmith(KZN232) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1						
Chief Whip		1						
Executive Mayor		1						
Deputy Executive Mayor		1						
Executive Committee		9						
Total for all other councillors		40						
Total Councillors	9	53						
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1						
Chief Finance Officer		1						
EXEC. CORPORATE SERVICES		1						
EXEC.DPHS		1						
EXEC. COMMUNITY SERVICES		1						
COO		1						
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6						
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	59						

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Indaka(KZN233) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
	10			1			2	3
Rand per Annum	10							
Councillors	4							
Speaker	5		583 677					583 677
Chief Whip								
Executive Mayor			724 150					724 150
Deputy Executive Mayor			583 677					583 677
Executive Committee			623 024					623 024
Total for all other councillors			3 487 434					3 487 434
Total Councillors	9		6 001 962					6 001 962
Senior Managers of the Municipality	6							
Municipal Manager (MM)			780 421	1 943	27 562	65 035		874 961
Chief Finance Officer			663 358	1 948	22 550	55 280		743 137
Corporate Services			663 358	1 948	22 550	55 280		743 137
Technical			663 358	1 948	22 550	55 280		743 137
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 770 496	7 787	95 213	230 875		3 104 370
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 772 458	7 787	95 213	230 875		9 106 332

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umtshezi(KZN234) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	369 209	60 057	167 075			596 341
Chief Whip								
Executive Mayor		1	461 511	76 381	202 457			740 349
Deputy Executive Mayor		1	353 522	75 779	167 075			596 376
Executive Committee		1	190 373	31 028	98 521			319 922
Total for all other councillors		14	1 820 663	273 357	1 022 040			3 116 060
Total Councillors	9	18	3 195 278	516 602	1 657 168			5 369 048
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 009 938	11 884		102 182		1 124 004
Chief Finance Officer		1	630 000	9 883	218 215	85 810		943 908
Director: Corporate Services		1	848 215	10 267		85 848		944 330
Director: PECS		1	511 271	14 186	333 071	85 853		944 381
Director: Civil Services								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	2 999 424	46 220	551 286	359 693		3 956 623
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	22	6 194 702	562 822	2 208 454	359 693		9 325 671

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Okhahlamba(KZN235) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		718 495		24 468			742 963
Chief Whip								
Executive Mayor			718 495		24 468			742 963
Deputy Executive Mayor			574 796		24 468			599 264
Executive Committee			1 141 757		46 128			1 187 885
Total for all other councillors			4 462 525					4 462 525
Total Councillors	9		7 616 068		119 532			7 735 600
Senior Managers of the Municipality	6							
Municipal Manager (MM)			821 476		154 080	128 495		1 104 051
Chief Finance Officer			549 794		284 483	109 887		944 164
Director Social			564 636		269 640	109 887		944 163
Director Technical			479 378		354 899	109 887		944 164
Director Corporate			564 636		141 240	109 887		815 763
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 979 920		1 204 342	568 043		4 752 305
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 595 988		1 323 874	568 043		12 487 905

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Imbabazane(KZN236) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		237 553		101 304			338 857
Chief Whip								
Executive Mayor			431 914	107 979	202 084			741 978
Deputy Executive Mayor			431 914		166 091			598 006
Executive Committee			668 118		289 066			957 184
Total for all other councillors			3 081 711	41 572	1 461 376			4 584 659
Total Councillors	9		4 851 211	149 550	2 219 922			7 220 683
Senior Managers of the Municipality	6							
Municipal Manager (MM)			863 179	1 785	212 703	120 845		1 198 512
Chief Finance Officer			773 311	1 785	29 405			804 500
Corporate			431 461	1 785	25 986			459 232
Technical			710 671	1 785	28 778			741 234
Community			752 515	1 785	149 197	105 352		1 008 849
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 531 138	8 923	446 068	226 197		4 212 326
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 382 348	158 474	2 665 991	226 197		11 433 010

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Uthukela(DC23) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	513 613		141 405			655 018
Chief Whip								
Executive Mayor		1	621 782		173 170			794 952
Deputy Executive Mayor		1	513 613		141 406			655 019
Executive Committee		3	979 310		315 536			1 294 846
Total for all other councillors		25	1 203 409		728 973			1 932 382
Total Councillors	9	31	3 831 727		1 500 490			5 332 217
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 549 285			154 929		1 704 213
Chief Finance Officer			1 130 980			113 098		1 244 077
Corporate Services Manager			1 069 009			106 901		1 175 910
Social Services Manager			1 069 009			106 901		1 175 910
Technical Services Manager			1 069 009			106 901		1 175 910
Water and Sanitation Services Manager			1 069 009			106 901		1 175 910
List of each official with packages >= senior manager								
Water Authority Manager			998 970					998 970
Total Senior Managers of the Municipality	9		7 955 270			695 632		8 650 902
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	31	11 786 997		1 500 490	695 632		13 983 119

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Endumeni(KZN241) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		245 363		115 234			360 596
Chief Whip								
Executive Mayor			316 129		129 035			445 164
Deputy Executive Mayor			220 609		139 987			360 596
Executive Committee			237 844		101 610			339 454
Total for all other councillors			1 395 123		693 953			2 089 075
Total Councillors	9		2 415 068		1 179 818			3 594 886
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 017 600		294 447			1 312 047
Chief Finance Officer			609 882		213 718			823 600
Technical Services			621 294		202 319			823 613
Corporate Services			555 511		212 402			767 913
Planning and Development			388 472		243 678			632 150
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 192 759		1 166 564			4 359 323
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 607 827		2 346 382			7 954 209

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ngquthu(KZN242) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		440 092		114 763			554 855
Chief Whip								
Executive Mayor			737 880		222 257			960 137
Deputy Executive Mayor			595 196		114 763			709 959
Executive Committee			1 760 367		127 966			1 888 332
Total for all other councillors			11 315 695		2 750 529			14 066 224
Total Councillors	9		14 849 230		3 330 277			18 179 507
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 039 376					1 039 376
Chief Finance Officer			948 704					948 704
Director : Coporate services			820 768					820 768
Director : Planning			820 768					820 768
Director : Technical			820 768					820 768
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 450 383					4 450 383
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 299 612		3 330 277			22 629 889

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Msinga(KZN244) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
DIRECTOR CORPORATE								
DIRECTOR TECHNICAL								
DIRECTOR DEVELOPMENT PLANNING								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umvoti(KZN245) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		152 508		75 300			227 808
Chief Whip			129 636		75 300			204 936
Executive Mayor			129 636		75 300			204 936
Deputy Executive Mayor			129 636		75 300			204 936
Executive Committee			129 636		75 300			204 936
Total for all other councillors			2 203 872		1 280 100			3 483 972
Total Councillors	9		2 874 924		1 656 600			4 531 524
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 011 456		198 000			1 209 456
Chief Finance Officer			672 552		91 140			763 692
Deputy Chief Financial Officer			585 432		249 624			835 056
Planning			834 108		126 000			960 108
Protection Services								
Engineering Services								
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 103 548		664 764			3 768 312
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 978 472		2 321 364			8 299 836

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzinyathi(DC24) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		256 060		116 993			373 053
Chief Whip								
Executive Mayor			494 662	87 293	234 142			816 097
Deputy Executive Mayor			465 564		192 302			657 866
Executive Committee			314 435	26 979	251 200			592 614
Total for all other councillors			1 007 139	78 564	496 659			1 582 362
Total Councillors	9		2 537 860	192 836	1 291 296			4 021 992
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 317 899		36 000			1 353 899
Chief Finance Officer			1 202 390		18 000			1 220 390
Planning Manager			854 259		18 000			872 259
Corporate Services Manager			645 995	258 855	18 000			922 850
Community Services Manager			620 096	284 754	18 000			922 850
Deputy MM/ Technical Services Manager			815 093	387 297	18 000			1 220 390
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 455 733	930 906	126 000			6 512 639
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 993 593	1 123 742	1 417 296			10 534 631

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Newcastle(KZN252) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 234 900		399 990			1 634 890
Chief Finance Officer			1 189 130		25 808			1 214 938
SED ELECTRICAL			832 001		301 452			1 133 453
SED TECHNICAL			753 892		623 788			1 377 680
SED CORPORATE			918 056		603 362			1 521 418
SED DEVELOPMENT AND HUMAN SETTLEMENTS			1 029 260		154 159			1 183 419
List of each official with packages >= senior manager								
SED COMMUNITY			901 004		325 363			1 226 367
EXECUTIVE MANAGER LEGAL								
MANAGER INTERNAL AUDIT			565 987		177 602			743 589
COO			875 000		226 281			1 101 281
Total Senior Managers of the Municipality	9		8 299 230		2 837 805			11 137 035
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 299 230		2 837 805			11 137 035

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: eMadlangeni(KZN253) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 847 480		118 520			1 966 000
Total Councillors	9		1 847 480		118 520			1 966 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 097 011		21 600	40 000		1 158 611
Chief Finance Officer			657 720		7 560	25 000		690 280
Director Corporate Services			657 720		7 560	25 000		690 280
Director community services			739 099		7 560	25 000		771 659
Director Planning			657 720		7 560	25 000		690 280
Director Technical Services			657 720		7 560	35 000		700 280
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 466 990		59 400	175 000		4 701 390
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 314 470		177 920	175 000		6 667 390

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Dannhauser(KZN254) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		707 163					707 163
Chief Whip								
Executive Mayor			866 602					866 602
Deputy Executive Mayor			403 622					403 622
Executive Committee			763 404					763 404
Total for all other councillors			4 672 235					4 672 235
Total Councillors	9		7 413 026					7 413 026
Senior Managers of the Municipality	6							
Municipal Manager (MM)			595 661		343 688	85 200		1 024 549
Chief Finance Officer			449 259	114 500	348 952			912 711
Technical Services Manager			382 457	69 261	278 166			729 884
Community Services Manager			369 134	79 766	177 599			626 499
Corporate Services Manager			393 857	92 383	230 741			716 981
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 190 368	355 910	1 379 146	85 200		4 010 624
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 603 394	355 910	1 379 146	85 200		11 423 650

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Amajuba(DC25) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 502 087		18 000	210 292		1 730 380
Chief Finance Officer			816 429		18 000	114 300		948 729
Director Engineering			1 088 828		18 000	152 436		1 259 264
Director Planning & Development			1 088 828		18 000	152 436		1 259 264
Director Corporate Services			816 429		18 000	114 300		948 729
Director Community Services			1 088 828		18 000	152 436		1 259 264
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 401 430		108 000	896 200		7 405 630
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 401 430		108 000	896 200		7 405 630

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: eDumbe(KZN261) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	464 448		156 733			621 181
Chief Whip								
Executive Mayor		1	580 015		190 625			770 640
Deputy Executive Mayor		1	256 423		95 729			352 152
Executive Committee		1	240 531		91 069			331 600
Total for all other councillors		11	1 976 879		809 459			2 786 338
Total Councillors	9	15	3 518 296		1 343 615			4 861 911
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	618 007	116 380	394 869	63 721		1 192 977
Chief Finance Officer		1	756 840	94 784	43 640	59 500		954 764
Director Coporate		1	473 255	27 973	233 203	45 500		779 931
Director Community		1	436 246	32 160	299 562	45 500		813 468
Director Technical		1	436 241	47 604	208 812	45 500		738 157
List of each official with packages >= senior manager								
PMS Specialist		1	480 918	129 897	129 006	40 077		779 898
Total Senior Managers of the Municipality	9	7	3 201 507	448 798	1 309 092	299 798		5 259 195
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	22	6 719 803	448 798	2 652 707	299 798		10 121 106

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uPhongolo(KZN262) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		448 382		173 929			622 311
Chief Whip								
Executive Mayor			308 263		127 222			435 485
Deputy Executive Mayor			246 610		106 672			353 282
Executive Committee			693 590		304 600			998 190
Total for all other councillors			3 578 653		1 774 426			5 353 079
Total Councillors	9		5 275 498		2 486 849			7 762 347
Senior Managers of the Municipality	6							
Municipal Manager (MM)			901 128	11 045		126 159		1 038 332
Chief Finance Officer			761 304	9 621		106 583		877 508
Corporate Services Manager			672 522	8 717		94 153		775 392
Technical Services Manager			672 522	8 717		94 153		775 392
Community Services Manager			672 522	8 717		94 153		775 392
List of each official with packages >= senior manager								
Performance and Risk Manager			366 632	71 667	76 800	30 553		545 652
Chief Internal Auditor			475 903	53 029	76 800	39 659		645 391
Total Senior Managers of the Municipality	9		4 522 533	171 513	153 600	585 413		5 433 059
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 798 031	171 513	2 640 449	585 413		13 195 406

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Abaqulusi(KZN263) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		743 200					743 200
Chief Whip								
Executive Mayor			849 650					849 650
Deputy Executive Mayor			743 200					743 200
Executive Committee			5 093 940					5 093 940
Total for all other councillors			9 160 000					9 160 000
Total Councillors	9		16 589 990					16 589 990
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 121 070			155 000		1 276 070
Chief Finance Officer			1 052 580			150 000		1 202 580
Director Technical Services			1 052 580			150 000		1 202 580
Director Corporate Services			1 052 580			150 000		1 202 580
Director Community Services			1 052 580			150 000		1 202 580
Director Development Planning			1 052 580			150 000		1 202 580
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 383 970			905 000		7 288 970
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		22 973 960			905 000		23 878 960

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Nongoma(KZN265) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	354 405	79 670	170 625			604 701
Chief Whip								
Executive Mayor		1	442 110	100 130	206 680			748 921
Deputy Executive Mayor		1	353 969	80 107	170 625			604 701
Executive Committee		6	1 133 687	606 261	218 289			1 958 238
Total for all other councillors		33	4 643 140	774 630	2 661 733			8 079 503
Total Councillors	9	42	6 927 311	1 640 798	3 427 954			11 996 063
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	711 075	1 948	472 102			1 185 125
Chief Finance Officer		1	639 968	10 614	416 032			1 066 613
HOD-Corporate Services		1	800 752	36 462	121 395			958 610
HOD-Technical Services		1	746 754	1 948	317 911			1 066 613
HOD-Social Services		1	667 005	29 859	260 840			957 704
HOD-Planning & Economic Development		1	817 042	14 636	126 026			957 704
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 382 597	95 468	1 714 305			6 192 370
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	48	11 309 908	1 736 266	5 142 259			18 188 433

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ulundi(KZN266) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		185 816	27 562	102 760			316 138
Chief Whip			326 818	46 980	165 074			538 872
Executive Mayor			440 677	93 256	184 562			718 495
Deputy Executive Mayor			349 623	50 112	175 060			574 796
Executive Committee			1 216 901	324 538	554 214			2 095 653
Total for all other councillors			6 767 342	701 568	1 131 820			8 600 729
Total Councillors	9		9 287 177	1 244 015	2 313 490			12 844 682
Senior Managers of the Municipality	6							
Municipal Manager (MM)		436	798 178	427 539	232 159			1 457 876
Chief Finance Officer		131	596 349	320 300	90 509			1 007 158
Director Protection Services		454	598 633	321 515	90 509			1 010 657
Director Technical Services		474	596 349	320 300	86 000			1 002 649
Director Community Services		154	598 633	321 515	90 509			1 010 657
Director Corporate Services		383	598 633	321 515	90 509			1 010 657
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	2 032	3 786 775	2 032 684	680 195			6 499 654
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	2 032	13 073 952	3 276 699	2 993 685			19 344 336

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Zululand(DC26) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		446 772		161 628			608 400
Chief Whip								
Executive Mayor			485 623	72 843	196 818			755 284
Deputy Executive Mayor			264 759	13 680	87 975			366 414
Executive Committee			1 419 112	253 907	611 323			2 284 342
Total for all other councillors			1 414 279	112 884	633 851			2 161 015
Total Councillors	9		4 030 545	453 314	1 691 596			6 175 455
Senior Managers of the Municipality	6							
Municipal Manager (MM)			571 320	72 070	794 709			1 438 100
Chief Finance Officer			380 880	62 548	745 553			1 188 981
Deputy City Manager - Planning			380 880	32 329	760 788			1 173 997
Deputy City Manager - Procurement & Infrastructure			380 880	47 565	779 832			1 208 277
Deputy City Manager - Health, Safety & Social Issues			380 880	56 268	772 214			1 209 362
Deputy City Manager - Corporate & Human Resources			380 880	19 132	762 518			1 162 529
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 475 720	289 911	4 615 614			7 381 246
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 506 265	743 226	6 307 210			13 556 701

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umhlabuyalingana(KZN271) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		225 502	3 151	89 569			318 222
Chief Whip								
Executive Mayor			281 879	3 880	129 641			415 400
Deputy Executive Mayor			225 502	3 151	89 569			318 222
Executive Committee			845 637	11 873	341 617			1 199 127
Total for all other councillors			4 502 371	65 007	3 136 651			7 704 029
Total Councillors	9		6 080 891	87 062	3 787 047			9 955 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			904 198	102 000	169 020	75 350		1 250 568
Chief Finance Officer			704 202	102 000	147 816	70 420		1 024 438
Director Community			635 122	158 152	147 816	52 927		994 017
Director Corporate			649 131	102 000	147 816	64 913		963 860
Director Technical			607 402	102 000	147 816	60 740		917 958
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 500 055	566 152	760 284	324 350		5 150 841
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 580 946	653 214	4 547 331	324 350		15 105 841

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Jozini(KZN272) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	575 881		27 030			602 911
Chief Whip								
Executive Mayor		1	721 207		28 585			749 792
Deputy Executive Mayor		1	575 881		27 029			602 910
Executive Committee		6	1 781 630		144 271			1 925 901
Total for all other councillors		31	7 342 490		725 473			8 067 963
Total Councillors	9	40	10 997 089		952 388			11 949 477
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	615 924	24 576	393 527	86 229		1 120 256
Chief Finance Officer		1	536 066	21 389	363 779	75 049		996 283
Corporate Director		1	573 026	22 863	228 366	80 224		904 478
Community Director		1	438 480		66 893	61 387		566 760
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	2 163 496	68 828	1 052 565	302 889		3 587 777
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	44	13 160 585	68 828	2 004 953	302 889		15 537 254

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: The Big 5 False Bay(KZN273) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			412 928					412 928
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 452 667					1 452 667
Total Councillors	9		1 865 595					1 865 595
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 006 653					1 006 653
Chief Finance Officer			907 479					907 479
Director Corporate Services			907 479					907 479
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 821 611					2 821 611
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 687 206					4 687 206

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Hlabisa(KZN274) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		538 211	10 549	147 805			696 564
Chief Whip								
Executive Mayor			370 021	7 252	108 137			485 410
Deputy Executive Mayor			296 016	5 802	90 683			392 501
Executive Committee			277 515	30 231	86 320			394 066
Total for all other councillors			2 479 136	23 800	835 118			3 338 054
Total Councillors	9		3 960 899	77 634	1 268 062			5 306 595
Senior Managers of the Municipality	6							
Municipal Manager (MM)			595 000	66 639	169 611			831 250
Chief Finance Officer			420 000	62 134	218 263			700 397
Director- Corporate Services			470 400	118 075	191 922			780 397
Director- Infrastructure Planning			460 000	57 730	182 667			700 397
Director -Community Services			455 280	58 792	186 325			700 397
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 400 680	363 370	948 788			3 712 838
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 361 579	441 004	2 216 850			9 019 433

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mtubatuba(KZN275) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		448 383		176 248			624 631
Chief Whip								
Executive Mayor			560 477		213 612			774 089
Deputy Executive Mayor			246 610		108 990			355 600
Executive Committee			1 155 983		519 266			1 675 249
Total for all other councillors			5 091 955		2 500 916			7 592 871
Total Councillors	9		7 503 408		3 519 032			11 022 440
Senior Managers of the Municipality	6							
Municipal Manager (MM)			508 762	112 005	448 063	130 595		1 199 425
Chief Finance Officer			550 626	109 691	356 203	123 596		1 140 115
Director Corporate			543 276	109 299	363 552	123 596		1 139 723
Director Technical			660 089	115 525	246 740	123 596		1 145 950
Director Community			660 089	115 525	246 740	123 596		1 145 950
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 922 842	562 045	1 661 296	624 979		5 771 162
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 426 250	562 045	5 180 328	624 979		16 793 602

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umkhanyakude(DC27) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	563 040		161 628			724 668
Chief Whip		1						
Executive Mayor		1	703 801		196 818			900 619
Deputy Executive Mayor		1	527 851		152 831			680 682
Executive Committee		6	1 055 702		548 719			1 604 421
Total for all other councillors		19	4 916 044		1 641 234			6 557 278
Total Councillors	9	29	7 766 438		2 701 230			10 467 668
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 088 089	73 228	100 000			1 261 317
Chief Finance Officer		1	509 990	26 408	645 482			1 181 880
Senior Manager - Corporate Services		1	1 056 199	71 898	100 000			1 228 097
Senior Manager - Community Services		1	1 056 199	71 898	100 000			1 228 097
Senior Manager - Planning and Economic Development		1	1 056 199	71 898	100 001			1 228 098
Senior Manager - Technical Services		1	1 056 199	71 898	100 002			1 228 099
List of each official with packages >= senior manager								
Director Legal Services		1	659 771	44 433	370 532			1 074 736
Deputy CFO		1	513 763	35 013	352 753			901 529
Director office of the MM		1	513 763	34 617	333 063			881 443
Director PMU		1	513 763	35 013	351 612			900 388
PMS/IDP Manager		1	513 763	35 013	325 329			874 105
Programme Manager NDT		1	513 763	35 013	342 129			890 905
Chief Town and Regional Planner		1	495 571	33 775	240 021			769 367
Director WSA		1	513 763	35 013	452 753			1 001 529
Deputy Director Environmental Health		1	691 219	47 079	194 089			932 387
NIL								
NIL								
NIL								
NIL								
Total Senior Managers of the Municipality	9	14	10 752 014	722 197	4 107 766			15 581 977
A Heading for Each Entity	7,8							
List each member of board by designation								
cfo		1	1 082 570					1 082 570
CEO			1 541 056					1 541 056
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
nil								
Total for municipal entities	9	1	2 623 626					2 623 626
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	44	21 142 078	722 197	6 808 996			28 673 271

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mfolozi(KZN281) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		307 884		27 547			335 431
Chief Whip			157 441		78 523			235 964
Executive Mayor			288 642		123 569			412 211
Deputy Executive Mayor			230 913		103 748			334 661
Executive Committee			865 928		395 176			1 261 104
Total for all other councillors			3 568 666		1 624 950			5 193 616
Total Councillors	9		5 419 474		2 353 513			7 772 987
Senior Managers of the Municipality	6							
Municipal Manager (MM)			897 457		427 720			1 325 177
Chief Finance Officer			684 001		323 774			1 007 775
Director Cooperate Services			648 527		310 246			958 773
Director Community Services			648 527		306 373			954 900
Director Technical Services			648 527		277 940			926 467
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 527 039		1 646 053			5 173 092
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 946 513		3 999 566			12 946 079

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMhlatuze(KZN282) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	605 389	142 628	27 760			775 777
Chief Whip		1	609 795	91 468	27 760			729 024
Executive Mayor		1	769 397	165 623	272 060			1 207 080
Deputy Executive Mayor		1	463 306	97 707	214 764			775 777
Executive Committee		10	3 842 078	856 393	1 815 997			6 514 468
Total for all other councillors		46	9 119 005	2 069 741	3 537 749			14 726 495
Total Councillors	9	60	15 408 970	3 423 560	5 896 090			24 728 620
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 580 707	257 871	415 820	311 608		2 566 006
Chief Finance Officer			1 200 059	1 889	310 721	207 767		1 720 436
Deputy Municipal Manager - Infrastructure and Technical Services			1 168 793	240 284	103 592	207 767		1 720 436
Deputy Municipal Manager - Corporate Services			1 251 780	54 156	206 733	207 767		1 720 436
Deputy Municipal Manager - City Development			1 251 780	54 156	206 733	207 767		1 720 436
Deputy Municipal Manager - Community Services			1 137 380	162 096	213 193	207 767		1 720 436
Deputy Municipal Manager - Specialised Services			1 251 780	54 156	206 733	207 767		1 720 436
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 842 279	824 608	1 663 526	1 558 208		11 168 185
A Heading for Each Entity	7.8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	60	24 251 249	4 248 168	7 559 615	1 558 208		35 896 805

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ntambanana(KZN283) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		222 849	3 232	100 317			326 398
Chief Whip								
Executive Mayor			278 563	3 975	118 888			401 425
Deputy Executive Mayor			222 849	3 232	100 317			326 398
Executive Committee			208 922	3 046	95 675			307 643
Total for all other councillors			2 270 961	28 009	934 530			3 233 500
Total Councillors	9		3 204 145	41 493	1 349 727			4 595 365
Senior Managers of the Municipality	6							
Municipal Manager (MM)			695 520	10 801	199 017	97 373		1 002 712
Chief Finance Officer			639 891	10 086	183 095	89 585		922 657
Director: Corporate & Community			639 891	10 086	183 095	89 585		922 657
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 975 302	30 973	565 208	276 542		2 848 026
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 179 447	72 466	1 914 936	276 542		7 443 390

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMlalazi(KZN284) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	446 510	47 550	179 530			673 590
Chief Whip		1	335 590	91 090	170 010			596 690
Executive Mayor		1	500 910	109 790	217 610			828 310
Deputy Executive Mayor		1	440 480		179 530			620 010
Executive Committee		8	4 131 430	257 020	678 440			5 066 890
Total for all other councillors		40	6 405 200	699 230	2 475 570			9 580 000
Total Councillors	9	52	12 260 120	1 204 680	3 900 690			17 365 490
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 186 730	25 520	180 000			1 392 250
Chief Finance Officer		1	737 150	117 150	144 000			998 300
Director - Corporate Services		1	776 530	1 790	138 000			916 320
Director - Protection Services		1	776 120	17 310	126 000			919 430
Director - Community Services		1	752 880	1 780	162 000			916 660
Director - Engineering Services		1	737 770	16 540	162 000			916 310
List of each official with packages >= senior manager								
Deputy Chief Financial Officer		1	480 560	98 080	128 100			706 740
Total Senior Managers of the Municipality	9	7	5 447 740	278 170	1 040 100			6 766 010
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							
		59	17 707 860	1 482 850	4 940 790			24 131 500

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mthonjaneni(KZN285) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		196 696	33 438	112 299			342 434
Chief Whip								
Executive Mayor			229 785	57 562	131 150			418 497
Deputy Executive Mayor			196 696	33 438	112 299			342 434
Executive Committee			162 277	53 032	107 587			322 896
Total for all other councillors			1 112 523	199 104	628 388			1 940 015
Total Councillors	9		1 897 978	376 574	1 091 723			3 366 276
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 047 075	19 443	7 000	146 591		1 220 109
Chief Finance Officer			772 601	14 360	7 000	108 164		902 125
Director Technical services			772 601	14 360	7 000	108 164		902 125
Director Corporate services			772 601	14 360	7 000	108 164		902 125
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 364 877	62 523	28 000	471 083		3 926 483
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 262 856	439 097	1 119 723	471 083		7 292 759

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Nkandla(KZN286) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			698 991		285 121			984 112
Chief Finance Officer			550 365		226 944			777 309
Director Corporate			384 243		158 469			542 712
Director Community			550 365		226 944			777 309
Director Technical			508 030		213 164			721 193
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 691 995		1 110 640			3 802 635
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 691 995		1 110 640			3 802 635

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uThungulu(DC28) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		745 210		23 580			768 790
Chief Whip			698 633		23 580			722 213
Executive Mayor			931 511		23 580			955 091
Deputy Executive Mayor			745 210		23 580			768 789
Executive Committee			3 493 166		331 402			3 824 568
Total for all other councillors			4 372 037					4 372 037
Total Councillors	9		10 985 766		425 720			11 411 487
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 579 420	21 715		221 119		1 822 255
Chief Finance Officer			1 435 871	20 079		201 022		1 656 972
Deputy Municipal Manager: Technical			1 435 871	20 079		201 022		1 656 972
Deputy Municipal Manager: Corporate			1 435 871	20 079		201 022		1 656 972
Deputy Municipal Manager: Planning & Development			1 435 871	20 079		201 022		1 656 972
Deputy Municipal Manager: Community Services			1 435 871	20 079		201 022		1 656 972
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 758 777	122 110		1 226 229		10 107 116
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 744 544	122 110	425 720	1 226 229		21 518 603

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mandeni(KZN291) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		631 322		25 511			656 833
Chief Whip			303 824		25 511			329 335
Executive Mayor			789 152		25 511			814 664
Deputy Executive Mayor			631 322		25 511			656 833
Executive Committee			1 913 694		102 046			2 015 739
Total for all other councillors			6 155 394		663 296			6 818 690
Total Councillors	9		10 424 708		867 388			11 292 095
Senior Managers of the Municipality	6							
Municipal Manager (MM)			833 910	104 942	236 617	68 617		1 244 086
Chief Finance Officer			757 630	92 113	234 946	56 751		1 141 440
Director Corporate Services			757 630	89 575	237 483	56 751		1 141 440
Director Technical Services			757 630	102 265	224 795	56 751		1 141 440
Director Development Planning			757 630	114 954	212 105	56 751		1 141 440
Director Community Services			757 630	108 609	218 450	56 751		1 141 440
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 622 059	612 457	1 364 396	352 373		6 951 286
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 046 767	612 457	2 231 784	352 373		18 243 381

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: KwaDukuza(KZN292) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		474 474		181 338			655 812
Chief Whip			452 850		174 130			626 980
Executive Mayor			593 093		220 878			813 971
Deputy Executive Mayor			474 474		181 338			655 812
Executive Committee			4 075 650		1 567 174			5 642 824
Total for all other councillors			8 154 760		3 638 678			11 793 438
Total Councillors	9		14 225 301		5 963 536			20 188 837
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 263 787	259 508	238 587			1 761 882
Chief Finance Officer			1 054 344	523 648	258 799			1 836 791
ED: CORPORATE GOVERNANCE			822 764	410 476	279 253			1 512 493
ED: CORPORATE SERVICES			1 008 679	26 041	197 574			1 232 294
ED: EDP			717 028	356 744	174 242			1 248 014
ED: MUNICIPAL SERVICES			1 008 842	25 801	185 419			1 220 062
List of each official with packages >= senior manager								
ED: TECHNICAL SERVICES			1 008 679	26 041	197 574			1 232 294
Total Senior Managers of the Municipality	9		6 884 123	1 628 259	1 531 448			10 043 830
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 109 424	1 628 259	7 494 984			30 232 667

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ndwedwe(KZN293) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		305 299	97 597	156 377			559 273
Chief Whip								
Executive Mayor			409 640	93 981	189 952			693 573
Deputy Executive Mayor			176 911	44 682	95 942			317 535
Executive Committee			1 057 836	188 659	248 887			1 495 383
Total for all other councillors			5 308 899	776 647	1 179 481			7 265 027
Total Councillors	9		7 258 586	1 201 566	1 870 639			10 330 791
Senior Managers of the Municipality	6							
Municipal Manager (MM)			783 825		235 147	101 897		1 120 869
Chief Finance Officer			642 591		222 973			865 564
Corporate Services			548 970	71 910	155 076			775 956
Technical Services			622 388	32 811	186 716			841 915
Economic Development			457 668		185 507			643 175
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 055 442	104 721	985 419	101 897		4 247 479
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 314 028	1 306 287	2 856 058	101 897		14 578 270

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Maphumulo(KZN294) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		236 438		91 701			328 139
Chief Whip								
Executive Mayor			53 723		200 089			253 812
Deputy Executive Mayor			236 438		91 701			328 139
Executive Committee			443 288		178 692			621 980
Total for all other councillors			2 740 631		1 473 371			4 214 002
Total Councillors	9		3 710 518		2 035 554			5 746 072
Senior Managers of the Municipality	6							
Municipal Manager (MM)			732 846	7 347	286 780	60 000		1 086 973
Chief Finance Officer			757 498		264 200	60 000		1 081 698
Director:Community Services			854 713		73 468	60 000		988 181
Director: Coporate services & Planning			609 064		199 031	60 000		868 094
Director: Technical Services			757 498		264 200	60 000		1 081 698
List of each official with packages >= senior manager								
Manager: Human settlement			358 584	13 048	6 500			378 132
Chief Accountant,			379 678	13 048	6 500			399 226
Manager:Supply Chain,			295 656	13 048	6 500			315 204
Manager:Community,			379 678	13 048	6 500			399 226
Manager:Technical			577 648	13 048	6 500			597 196
Manager: Property			268 235		6 500			274 735
Manager: Administration			379 678	13 048	6 500			399 226
Manager: Finance			379 678	13 048	6 500			399 226
Manager: IDP & PMS			379 678	13 048	6 500			399 226
Manager HR			379 678	13 048	6 500			399 226
Manager Committees and communications			379 678	13 048	6 500			399 226
Mananger to the office of the speaker			379 678	13 048	6 500			399 226
Manager LED and fundraising			379 678	13 048	6 500			399 226
Total Senior Managers of the Municipality	9		8 628 842	163 922	1 172 179	300 000		10 264 943
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 339 360	163 922	3 207 733	300 000		16 011 015

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: iLembe(DC29) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	232 312	34 847	151 972			419 132
Chief Whip								
Executive Mayor		1	522 213	78 332	243 423			843 968
Deputy Executive Mayor		1	493 666		188 950			682 617
Executive Committee		3	664 023	70 713	949 765			1 684 501
Total for all other councillors		24	1 085 009	57 091	3 316 152			4 458 253
Total Councillors	9	30	2 997 224	240 983	4 850 263			8 088 470
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 199 709	128 806				1 328 515
Chief Finance Officer		1	953 230	1 892	283 972			1 239 094
Director Corporate Services		1	769 027	76 872	254 603			1 100 502
Director Technical Services		1	899 274	1 785	267 898			1 168 957
Director Corporate Governance		1	1 098 611	1 892				1 100 502
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 919 851	211 247	806 473			5 937 570
A Heading for Each Entity	7,8							
List each member of board by designation								
Mr Bongani Linda			85 463		57 906			143 369
Mr Ri'az Meer			53 420		57 906			111 326
Mr Ian Deetlefs			53 420		57 906			111 326
Ms Zanele Patricia Zeka			53 420		57 906			111 326
Ms Antlinia Thandi Nzama			53 420		57 906			111 326
Mr Jacobus Oelofse			53 420		57 906			111 326
Total for municipal entities	9		352 563		347 437			700 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	35	8 269 638	452 230	6 004 173			14 726 040

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ingwe(KZN431) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		566 188		24 570			590 758
Chief Whip			530 802		24 570			555 372
Executive Mayor			707 735		24 570			732 305
Deputy Executive Mayor			566 188		24 570			590 758
Executive Committee			4 175 833		466 829			4 642 662
Total for all other councillors								
Total Councillors	9		6 546 746		565 109			7 111 855
Senior Managers of the Municipality	6							
Municipal Manager (MM)			714 191	166 150	245 340	59 516		1 185 197
Chief Finance Officer			572 202	31 902	304 829	71 525		980 458
Corporate Services Manager			773 984	9 598	239 019	65 689		1 088 290
IPD Manager			688 733	33 996	265 441	40 473		1 028 643
Community Services Manager			773 984	9 003	271 047	65 689		1 119 723
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 523 094	250 650	1 325 676	302 892		5 402 312
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 069 840	250 650	1 890 785	302 892		12 514 167

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Kwa Sani(KZN432) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip			192 758					192 758
Executive Mayor			535 815					535 815
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			771 031					771 031
Total Councillors	9		1 499 604					1 499 604
Senior Managers of the Municipality	6							
Municipal Manager (MM)			904 527					904 527
Chief Finance Officer			586 635					586 635
List of each official with packages >= senior manager								
Manager- Corporate Services			542 716					542 716
Manager-Community Services			573 394					573 394
Total Senior Managers of the Municipality	9		2 607 272					2 607 272
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 106 875					4 106 875

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Greater Kokstad(KZN433) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	33 596	9 753	1 653			45 001
Chief Whip		1						
Executive Mayor		1	34 996	5 853	15 067			55 917
Deputy Executive Mayor		1	28 292	4 418	12 360			45 071
Executive Committee		1	14 436	2 360	7 186			23 982
Total for all other councillors		11	125 828	28 771	64 844			219 444
Total Councillors	9	16	237 149	51 155	101 110			389 414
Senior Managers of the Municipality	6							
Municipal Manager (MM) (S011128)		1	57 638	974	29 850	144 040		232 501
Chief Finance Officer (S007893)		1	45 858	885	28 867	123 521		199 130
Infrastructure and Planning (S010618)		1	44 115	904	30 610	123 521		199 150
Corporate Services (S011118)		1	8 338	417	5 248			14 004
Community Services (S010924)		1	43 947	900	30 778	123 521		199 145
List of each official with packages >= senior manager								
Assistant Manager Revenue : S. Khoza (S011107)		1	38 268	778	23 868	89 207		152 122
Assistant Manager Budget & Compliance : Q Deyi (S008584)		1	34 318	1 299	20 204	89 207		145 028
Co-ord Aux Serv : N. Mthimkhulu (S011040)		1				76 212		76 212
Eso : H.I. Adkins (S010738)		1				76 212		76 212
Co-ord Pac : TAM Eksteen (S010866)		1	40 223	1 127	21 913	76 212		139 476
Co-ord Youth & Spec Prog r: X Xorile (S011046)		1				76 212		76 212
Co-ord Storm Road : WV Dladla (S011122)		1				76 212		76 212
Co-ord Pmu : TN Shandu (S010400)		1	38 099	1 140	23 087	76 212		138 539
Co-ord Elec : GT Gwagwa (S007847)		1				76 212		76 212
Superintendent Traff : MB Maphanga(S010877)		1	61 186	830	950	76 212		139 179
Co-ord Planning : S Madikizela (S010932)		1				76 212		76 212
Co-ord Comm Part : B Mkulisi (S010939)		1				76 212		76 212
Co-ord Comm Part : SJ Ncwane (S011078)		1				76 212		76 212
Total Senior Managers of the Municipality	9	18	411 989	9 256	215 375	1 531 351		2 167 972
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	649 138	60 411	316 486	1 531 351		2 557 386

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ubuhlebezwe(KZN434) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		223 683		99 029			322 712
Chief Whip			152 511		75 305			227 816
Executive Mayor			508 370		193 924			702 293
Deputy Executive Mayor			406 696		160 033			566 729
Executive Committee			590 980		245 929			836 909
Total for all other councillors			2 710 275		2 189 727			4 900 002
Total Councillors	9		4 592 514		2 963 947			7 556 461
Senior Managers of the Municipality	6							
Municipal Manager (MM)			650 303	206 321	285 541	159 903		1 302 068
Chief Finance Officer			658 247		219 416	122 873		1 000 536
Director- Corporate Services			571 184	60 012	210 399	117 823		959 418
Director- IPD			576 044	55 152	210 399	117 823		959 418
Director- SD			596 984	34 212	210 399	117 823		959 418
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 052 762	355 697	1 136 154	636 245		5 180 858
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 645 276	355 697	4 100 101	636 245		12 737 319

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzimkhulu(KZN435) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		344 842	107 810	179 117			631 769
Chief Whip			322 209	102 152	169 688			594 049
Executive Mayor			435 372	130 443	236 794			802 609
Deputy Executive Mayor			344 842	107 810	179 117			631 769
Executive Committee			1 965 588	620 997	981 817			3 568 402
Total for all other councillors			5 011 480	1 488 370	2 239 297			8 739 147
Total Councillors	9		8 424 333	2 557 582	3 985 830			14 967 745
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 086 922		29 847	97 823		1 214 592
Chief Finance Officer			913 183		21 954	82 187		1 017 324
Corporate Service Manager			844 478		21 205	76 003		941 686
Community & Social Services Manager			844 478		21 205	76 003		941 686
Housing & Town Planning Manager			844 478		21 205	76 003		941 686
Infrastructure Manager			860 893		21 384	77 480		959 757
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 394 432		136 800	485 499		6 016 731
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 818 765	2 557 582	4 122 630	485 499		20 984 476

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Harry Gwala(DC43) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		677 194					677 194
Chief Whip			338 455					338 455
Executive Mayor			840 445					840 445
Deputy Executive Mayor			677 194					677 194
Executive Committee			2 956 539					2 956 539
Total for all other councillors			1 764 085					1 764 085
Total Councillors	9		7 253 911					7 253 911
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 362 500					1 362 500
Chief Finance Officer			1 308 000					1 308 000
Head: Corporate Services			1 199 000					1 199 000
Head: Economic & Community Services			1 199 000					1 199 000
Head: Infrastructure Services			1 199 000					1 199 000
Head: Water Services			1 199 000					1 199 000
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 466 500					7 466 500
A Heading for Each Entity	7,8							
List each member of board by designation								
PJ KHOZA - Chairman					162 344			162 344
Z W NDAMASE					143 885			143 885
N C ZUNGU					65 947			65 947
SZF SITHOLE					89 928			89 928
P HAYTER					132 368			132 368
Total for municipal entities	9				594 472			594 472
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 720 411		594 472			15 314 883

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22