

Limpopo: Greater Giyani(LIM331) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		460 661		164 279			624 940
Chief Whip			398 054		155 541			553 595
Executive Mayor			575 826		199 232			775 057
Deputy Executive Mayor								
Executive Committee			2 879 253		1 192 773			4 072 026
Total for all other councillors			7 817 687		3 603 910			11 421 596
<b>Total Councillors</b>	<b>9</b>		<b>12 131 480</b>		<b>5 315 735</b>			<b>17 447 215</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			910 601		108 103			1 018 704
Chief Finance Officer			599 440	33 926	295 492			928 858
Director Corporate Services			536 745	72 486	181 421			790 651
Director Technical Services			513 648	71 928	334 634			920 210
Director Strategic Planning			558 506	65 215	162 896			786 616
Director Community Services			564 471		181 698			746 169
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 683 410</b>	<b>243 555</b>	<b>1 264 244</b>			<b>5 191 209</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>15 814 891</b>	<b>243 555</b>	<b>6 579 978</b>			<b>22 638 424</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Letaba(LIM332) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	431 094	64 664	164 566			660 324
Chief Whip		1	404 152	60 623	155 585			620 360
Executive Mayor		1	538 871	80 831	200 492			820 194
Deputy Executive Mayor								
Executive Committee		9	2 546 158	381 923	1 036 531			3 964 612
Total for all other councillors		45	7 274 734	1 091 210	3 363 973			11 729 918
<b>Total Councillors</b>	<b>9</b>	<b>57</b>	<b>11 195 009</b>	<b>1 679 251</b>	<b>4 921 147</b>			<b>17 795 408</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 298 592					1 298 592
Chief Finance Officer		1	1 024 577					1 024 577
Director: Technical Services		1	953 095					953 095
Director: Community Services		1	953 095					953 095
Director: Corporate Services		1	953 095					953 095
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>5 182 455</b>					<b>5 182 455</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>62</b>	<b>16 377 464</b>	<b>1 679 251</b>	<b>4 921 147</b>			<b>22 977 863</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Tzaneen(LIM333) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	483 468	4 370	27 747			515 585
Chief Whip		1	453 252	3 750	178 831			635 833
Executive Mayor		1	604 336	2 889	229 192			836 417
Deputy Executive Mayor								
Executive Committee		9	1 246 443	9 956	554 217			1 810 616
Total for all other councillors		56	12 237 791	72 516	5 744 097			18 054 404
<b>Total Councillors</b>	<b>9</b>	<b>68</b>	<b>15 025 290</b>	<b>93 481</b>	<b>6 734 084</b>			<b>21 852 855</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 436 442	14 338	16 050	119 703		1 586 533
Chief Finance Officer		1	1 292 797	12 669	12 840	107 733		1 426 029
Planning and Economic Development		1	1 099 713	11 146	12 840	91 643		1 215 342
Corporate services		1	1 165 696	12 207	12 840	97 141		1 287 884
Community Services		1	1 165 696	12 797	12 840	97 141		1 288 474
Electrical Engineering		1	1 165 696	11 146	12 840	97 141		1 286 823
List of each official with packages >= senior manager								
Engineering Services		1	1 165 696	11 436	12 840	97 141		1 287 113
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>7</b>	<b>8 491 736</b>	<b>85 729</b>	<b>93 090</b>	<b>707 643</b>		<b>9 378 198</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>75</b>	<b>23 517 026</b>	<b>179 210</b>	<b>6 827 174</b>	<b>707 643</b>		<b>31 231 053</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Ba-Phalaborwa(LIM334) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		474 474		180 278			654 751
Chief Whip			444 820		170 393			615 213
Executive Mayor			593 093		219 818			812 911
Deputy Executive Mayor								
Executive Committee			2 668 920		1 022 361			3 691 281
Total for all other councillors			4 349 248		2 687 161			7 036 409
<b>Total Councillors</b>	9		8 530 555		4 280 010			12 810 565
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			875 109	1 785	666 513			1 543 407
Chief Finance Officer			870 646	1 785	350 227			1 222 657
Director Technical Services			662 624	1 785	521 471			1 185 880
Director Corporate Services			661 272	1 785	319 212			982 269
Director Planning and Development			531 051	1 785	456 221			989 057
Director Community Services			876 686	1 785	319 568			1 198 038
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		4 477 389	10 708	2 633 212			7 121 308
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		13 007 944	10 708	6 913 222			19 931 874

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Maruleng(LIM335) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		537 229	31 319	81 107			649 654
Chief Whip			498 427	30 931	81 107			610 464
Executive Mayor			441 231	146 903	215 769			803 903
Deputy Executive Mayor								
Executive Committee			1 233 365	90 174	243 320			1 566 859
Total for all other councillors			2 352 046	725 054	1 881 552			4 958 653
<b>Total Councillors</b>	9		5 062 297	1 024 381	2 502 854			8 589 533
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			657 022	330 363	299 584	174 846		1 461 815
Chief Finance Officer			498 466	170 211	82 284	102 391		853 352
Director community service			426 187	302 976	268 284	136 558		1 134 004
Director Technical services			606 763	269 543	130 284	137 825		1 144 414
Director SPED			396 988	290 175	310 284	136 558		1 134 004
Director corporate services			460 822	226 432	310 284	136 558		1 134 095
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		3 046 247	1 589 699	1 401 004	824 735		6 861 685
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		8 108 544	2 614 080	3 903 858	824 735		15 451 218

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mopani(DC33) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	403 158	91 475	164 877			659 511
Chief Whip		1	446 438	17 280	154 573			618 291
Executive Mayor		1	508 267	110 024	206 097			824 387
Deputy Executive Mayor								
Executive Committee		7	3 399 162	403 325	1 267 495			5 069 982
Total for all other councillors		44	2 721 589	1 133 048	1 011 461			4 866 098
<b>Total Councillors</b>	<b>9</b>	<b>54</b>	<b>7 478 614</b>	<b>1 755 152</b>	<b>2 804 502</b>			<b>12 038 268</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	978 522	17 128	586 849			1 582 499
Chief Finance Officer		1	684 631	13 693	488 598			1 186 922
Director: Engineering		1	840 115	12 486	227 303			1 079 904
Director: Water Services		1	653 137	12 941	422 484			1 088 562
Director: Planning and Development		1	840 115	12 127	227 661			1 079 903
Director: Community Services		1	840 115	12 503	227 285			1 079 903
List of each official with packages >= senior manager								
Director: Corporate Services		1	840 115	12 503	227 285			1 079 903
Director: Office of Executive Mayor		1	652 581	11 913	424 068			1 088 562
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>8</b>	<b>6 329 331</b>	<b>105 294</b>	<b>2 831 533</b>			<b>9 266 158</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>62</b>	<b>13 807 945</b>	<b>1 860 446</b>	<b>5 636 035</b>			<b>21 304 426</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Musina(LIM341) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		484 201	89 921	181 248			755 370
Chief Whip			363 122	71 748	140 913			575 782
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 824 956	991 301	1 260 591			4 076 848
<b>Total Councillors</b>	<b>9</b>		<b>2 672 279</b>	<b>1 152 971</b>	<b>1 582 751</b>			<b>5 408 001</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 141 584		110 500			1 252 084
Chief Finance Officer			807 593		240 000			1 047 593
Snr Managers x 3			3 248 349		52 000			3 300 349
GM Tech Services			809 953		110 500			920 453
GM Planning			818 453		102 000			920 453
GM Corporate and GM Community			1 743 406		97 500			1 840 906
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>8 569 338</b>		<b>712 500</b>			<b>9 281 838</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>11 241 617</b>	<b>1 152 971</b>	<b>2 295 251</b>			<b>14 689 839</b>

**References**

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mutale(LIM342) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		381 881	54 040	188 374			624 294
Chief Whip			358 013	50 662	178 350			587 025
Executive Mayor			477 351	67 550	228 472			773 373
Deputy Executive Mayor								
Executive Committee			935 609	132 397	504 892			1 572 898
Total for all other councillors			2 720 904	385 034	1 674 476			4 780 413
<b>Total Councillors</b>	<b>9</b>		<b>4 873 758</b>	<b>689 683</b>	<b>2 774 562</b>			<b>8 338 003</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			630 572	166 536	212 343			1 009 452
Chief Finance Officer			505 813	117 573	214 933			838 319
Technical Manager			506 091	145 891	197 776			849 758
Corporate manager			506 091	214 436	123 328			843 856
List of each official with packages >= senior manager								
Municipal Manager (MM)			630 572	166 536	212 343			1 009 452
Chief Finance Officer			505 813	117 573	214 933			838 319
Technical Manager			506 091	145 891	197 776			849 758
Corporate manager			506 091	214 436	123 328			843 856
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>4 297 137</b>	<b>1 288 872</b>	<b>1 496 758</b>			<b>7 082 768</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>9 170 894</b>	<b>1 978 555</b>	<b>4 271 321</b>			<b>15 420 770</b>

**References**

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22



Limpopo: Thulamela(LIM343) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	358 093	89 523	149 206			596 822
Chief Whip		1	335 713	83 928	139 881			559 522
Executive Mayor		1	447 617	111 904	186 507			746 029
Deputy Executive Mayor								
Executive Committee		10	2 663 322	665 831	1 109 718			4 438 870
Total for all other councillors		67	12 386 297	1 817 136	3 925 756			18 129 190
<b>Total Councillors</b>	<b>9</b>	<b>80</b>	<b>16 191 043</b>	<b>2 768 323</b>	<b>5 511 067</b>			<b>24 470 433</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	782 543	252 110	282 458	86 174		1 403 285
Chief Finance Officer		1	704 289	242 954	234 139	88 616		1 269 998
List of each official with packages >= senior manager								
Housing and electricity		1	704 289	258 050	210 609	82 251		1 255 199
Roads		1	704 289	298 250	176 026	82 302		1 260 866
Corporate Services		1	704 289	220 250	254 026	88 715		1 267 279
Planning and development		1	704 289	220 250	254 026	82 251		1 260 815
Community services		1	704 289	254 058	224 484	85 416		1 268 247
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>7</b>	<b>5 008 276</b>	<b>1 745 922</b>	<b>1 635 767</b>	<b>595 725</b>		<b>8 985 691</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>87</b>	<b>21 199 320</b>	<b>4 514 245</b>	<b>7 146 834</b>	<b>595 725</b>		<b>33 456 124</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Makhado(LIM344) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		596 822		24 468			621 290
Chief Whip			559 522		24 468			583 990
Executive Mayor			746 029		24 468			770 497
Deputy Executive Mayor								
Executive Committee			2 797 610		122 340			2 919 950
Total for all other councillors			16 634 546		1 079 834			17 714 380
<b>Total Councillors</b>	<b>9</b>		<b>21 334 529</b>		<b>1 275 578</b>			<b>22 610 107</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			878 560	262 533	323 173			1 464 266
Chief Finance Officer			628 768	118 390	300 788			1 047 946
Planning and Development Director			535 750	68 838	288 326			892 914
Corporate Services Director			535 750	150 039	207 126			892 915
Director Community Services			535 750	123 578	233 587			892 915
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 114 578</b>	<b>723 378</b>	<b>1 353 000</b>			<b>5 190 956</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>24 449 107</b>	<b>723 378</b>	<b>2 628 578</b>			<b>27 801 063</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Vhembe(DC34) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		263 925	87 975				351 900
Chief Whip			395 887	152 831				548 718
Executive Mayor			703 801	41 820				745 621
Deputy Executive Mayor								
Executive Committee			2 484 181	808 148				3 292 329
Total for all other councillors			2 905 253	1 381 227				4 286 480
<b>Total Councillors</b>	<b>9</b>		<b>6 753 047</b>	<b>2 472 001</b>				<b>9 225 048</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer			608 706	405 804				1 014 510
General Manager : Corporate Services			608 706	405 804				1 014 510
General Manager : Planning			567 840	378 560				946 400
General Manager : Infrastructure			640 740	423 086				1 063 826
General Manager : Community Services								
List of each official with packages >= senior manager								
DEPUTY CFO			454 162	302 775				756 937
SNR MANAGER HR			452 872	301 915				754 787
SNR MANGER DISASTER			501 742	334 495				836 237
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 834 769</b>	<b>2 552 438</b>				<b>6 387 207</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>10 587 816</b>	<b>5 024 439</b>				<b>15 612 255</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Blouberg(LIM351) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		371 769	37 177	210 669			619 615
Chief Whip			345 955	144 147	107 356			597 458
Executive Mayor			464 711	46 471	263 335			774 517
Deputy Executive Mayor								
Executive Committee			1 609 078	670 447	527 474			2 806 999
Total for all other councillors			4 716 053	1 944 765	1 855 503			8 516 321
<b>Total Councillors</b>	9		<b>7 507 566</b>	<b>2 843 007</b>	<b>2 964 337</b>			<b>13 314 910</b>
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			706 200	176 556	203 899	25 200		1 111 855
Chief Finance Officer			577 800	144 456	155 517	25 200		902 973
Director Corporate			577 800	144 456	303 813	25 200		1 051 269
Director Technical services			577 800	144 456	207 417	25 200		954 873
Director Community services			577 800	132 900	255 663	25 200		991 563
Director ED and Planning			577 800	144 456	232 551	25 200		980 007
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		<b>3 595 200</b>	<b>887 280</b>	<b>1 358 860</b>	<b>176 400</b>		<b>5 992 540</b>
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		<b>11 102 766</b>	<b>3 730 287</b>	<b>4 323 197</b>	<b>176 400</b>		<b>19 307 450</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Aganang(LIM352) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		397 259	59 604	169 011			625 974
Chief Whip			372 525	55 879	159 985			588 388
Executive Mayor			496 699	74 505	205 115			776 319
Deputy Executive Mayor								
Executive Committee			1 229 328	184 399	629 176			2 042 904
Total for all other councillors			4 534 023	680 103	2 760 786			7 974 912
<b>Total Councillors</b>	9		7 029 933	1 054 490	3 924 073			12 008 496
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			744 968	135 879	288 000			1 168 847
Chief Finance Officer			694 696	199 593	130 200			1 024 489
Corporate Service Manager			627 520	139 839	130 200			897 559
Technical Service Manager			402 202	74 181	244 120			720 503
Community Service Manager			482 078	107 842	135 240			725 160
Economic Development Manager			402 202	74 181	244 120			720 503
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		3 353 665	731 515	1 171 880			5 257 060
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		10 383 598	1 786 005	5 095 953			17 265 556

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Molemole(LIM353) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		580 219		167 384			747 603
Chief Whip			543 956		158 318			702 274
Executive Mayor			725 274		203 647			928 921
Deputy Executive Mayor								
Executive Committee			1 495 876		485 613			1 981 489
Total for all other councillors			4 351 647		1 534 487			5 886 134
<b>Total Councillors</b>	9		7 696 972		2 549 448			10 246 421
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			995 575					995 575
Chief Finance Officer			1 229 390					1 229 390
List of each official with packages >= senior manager								
Senior Manager Corporate Services			1 035 276					1 035 276
Senior Manager Cpmunity services			1 035 276					1 035 276
Senior Manager Planning and Economic Development			1 035 276					1 035 276
Senior Manager Technical Services			1 035 276					1 035 276
<b>Total Senior Managers of the Municipality</b>	9		6 366 067					6 366 067
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		14 063 039		2 549 448			16 612 488

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Polokwane(LIM354) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		459 110	96 659	209 724			765 493
Chief Whip			440 988	78 580	199 615			719 183
Executive Mayor			604 096	90 614	276 990			971 700
Deputy Executive Mayor								
Executive Committee			3 248 198	646 494	1 511 077			5 405 769
Total for all other councillors			10 202 598	1 796 550	5 918 251			17 917 399
<b>Total Councillors</b>	9		14 954 990	2 708 897	8 115 657			25 779 544
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 217 300	406 633	168 000			1 791 933
Chief Finance Officer			1 570 833	1 861	120 000			1 692 694
Director Engineering Services			801 613	288 361	240 000			1 329 974
Director Community Services			694 890	272 129	216 000			1 183 019
Director Corporate & Shared Services			1 037 158	1 861	144 000			1 183 019
Director Planning & Economic Development			754 466	272 553	156 000			1 183 019
List of each official with packages >= senior manager								
Director Community Development			1 181 158	1 861				1 183 019
Director Strategic Planning Monitoring & Evaluation			844 657	290 362	48 000			1 183 019
Director Transport Operations			754 453	260 566	168 000			1 183 019
<b>Total Senior Managers of the Municipality</b>	9		8 856 528	1 796 187	1 260 000			11 912 715
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
Director - Board Chairperson			359 552		42 680			402 232
Director			165 980		13 699			179 679
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
<b>Total for municipal entities</b>	9		1 189 452		232 379			1 421 831
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		25 000 970	4 505 084	9 608 036			39 114 090

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Lepelle-Nkumpi(LIM355) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		525 507		109 497			635 004
Chief Whip			492 664		104 261			596 924
Executive Mayor			656 884		152 650			809 534
Deputy Executive Mayor								
Executive Committee			2 882 079		690 943			3 573 022
Total for all other councillors			9 939 710		2 580 030			12 519 740
<b>Total Councillors</b>	<b>9</b>		<b>14 496 844</b>		<b>3 637 380</b>			<b>18 134 224</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer								
Other Sec 57 Managers								
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>							
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>14 496 844</b>		<b>3 637 380</b>			<b>18 134 224</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



Limpopo: Capricorn(DC35) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		463 980	91 580	162 282			717 842
Chief Whip			453 233	85 140	154 385			692 758
Executive Mayor			686 615	118 264	193 192			998 071
Deputy Executive Mayor								
Executive Committee			2 310 093	359 796	955 680			3 625 569
Total for all other councillors			4 425 558	575 992	1 604 210			6 605 760
<b>Total Councillors</b>	<b>9</b>		<b>8 339 479</b>	<b>1 230 772</b>	<b>3 069 749</b>			<b>12 640 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 175 406	282 120	258 652	116 520		1 832 698
Chief Finance Officer			997 251	29 520	182 468	98 520		1 307 759
Executive Manager Strategic Support Services			792 280	198 120	225 704	68 778		1 284 882
Executive Manager Infrastructure Services			758 344	60 800	158 468	53 890		1 031 502
Executive Manager Community Services			583 213	11 400	439 211	55 568		1 089 392
Executive Manager Corporate Services			928 251	62 280	158 468	56 330		1 205 329
List of each official with packages >= senior manager								
Executive Manager Development Planning Environment Management Services			912 000	62 280	208 150	79 312		1 261 742
Deputy Chief Financial Officer			863 858	148 900	137 863	66 960		1 217 581
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>7 010 603</b>	<b>855 420</b>	<b>1 768 984</b>	<b>595 878</b>		<b>10 230 885</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>15 350 082</b>	<b>2 086 192</b>	<b>4 838 733</b>	<b>595 878</b>		<b>22 870 885</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Thabazimbi(LIM361) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		402 451		174 534			576 985
Chief Whip			503 063		99 007			602 070
Executive Mayor			511 092		210 092			721 184
Deputy Executive Mayor								
Executive Committee			782 674		353 277			1 135 951
Total for all other councillors			3 467 878		1 893 972			5 361 850
<b>Total Councillors</b>	9		5 667 157		2 730 882			8 398 039
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 037 865		214 093			1 251 957
Chief Finance Officer			780 295		205 574			985 868
List of each official with packages >= senior manager								
Chief Operating Officer			868 375		94 540			962 916
Corporate Services Manager			868 375		94 540			962 916
Planning and Development Manager			760 639		205 574			966 213
Community Services Manger			760 295		183 229			943 523
Technical Services Manager			770 984		205 574			976 558
<b>Total Senior Managers of the Municipality</b>	9		5 846 828		1 203 123			7 049 951
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		11 513 985		3 934 005			15 447 991

**References**

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Lephalale(LIM362) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		440 860		168 740			609 600
Chief Whip			413 307		159 555			572 863
Executive Mayor			551 076		205 478			756 554
Deputy Executive Mayor								
Executive Committee			867 945		354 674			1 222 619
Total for all other councillors			3 022 649		1 399 701			4 422 351
<b>Total Councillors</b>	9		5 295 838		2 288 148			7 583 986
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			866 674	368 951	150 435			1 386 060
Chief Finance Officer			751 680	322 450	177 168			1 251 298
List of each official with packages >= senior manager								
STRATEGIC MANAGER			879 466	125 509	56 614			1 061 588
MANAGER:CORPORATE SERVICE			961 227	117 062	123 766			1 202 054
MANAGER:SOCIAL SERVICES			710 338	305 188	239 247			1 254 773
MANAGER:INFRASTRUCTURE			670 561	297 980	118 076			1 086 618
MANAGER:PLANNING			958 392	400 695	151 927			1 511 014
<b>Total Senior Managers of the Municipality</b>	9		5 798 337	1 937 834	1 017 234			8 753 405
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		11 094 175	1 937 834	3 305 382			16 337 391

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mookgopong(LIM364) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip		1	342 988	61 593	139 871			544 452
Executive Mayor		1	462 242	77 115	179 539			718 896
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		8	1 387 513	147 981	615 186			2 150 680
<b>Total Councillors</b>	<b>9</b>	<b>10</b>	<b>2 192 743</b>	<b>286 689</b>	<b>934 596</b>			<b>3 414 028</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 063 085	21 343	62 897			1 147 325
Chief Finance Officer		1	708 369	19 031	295 180			1 022 580
List of each official with packages >= senior manager								
Director Infrastructure and Planning		1	703 964	16 796	205 000			925 760
Director Corporate Services (vacant)		1	862 695	17 335	51 042			931 072
Director Social & Community Services		1	581 957	171 844	179 052			932 853
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>3 920 070</b>	<b>246 349</b>	<b>793 171</b>			<b>4 959 590</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
No entities								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>15</b>	<b>6 112 813</b>	<b>533 038</b>	<b>1 727 767</b>			<b>8 373 618</b>

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Limpopo: Modimolle(LIM365) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	397 259	59 604	180 159			637 122
Chief Whip		1	356 597	71 807	170 136			598 540
Executive Mayor		1	480 771	89 396	219 454			789 621
Deputy Executive Mayor								
Executive Committee		2	561 485	102 540	273 851			937 876
Total for all other councillors		13	2 143 688	376 453	1 159 900			3 680 041
<b>Total Councillors</b>	<b>9</b>	<b>18</b>	<b>3 939 900</b>	<b>699 800</b>	<b>2 003 500</b>			<b>6 643 200</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	964 800	212 200	160 500			1 337 500
Chief Finance Officer		1	818 800	180 200	115 600			1 114 600
Manager: Cooperate Services		1	563 500	165 700	199 300			928 500
Manager: Technical Services		1	580 900	155 600	143 900			880 400
Manager: Social and Community Services		1	563 600	126 100	207 900			897 600
Manager: Planning and Economic Development		1	563 500	126 000	205 300			894 800
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>6</b>	<b>4 055 100</b>	<b>965 800</b>	<b>1 032 500</b>			<b>6 053 400</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>24</b>	<b>7 995 000</b>	<b>1 665 600</b>	<b>3 036 000</b>			<b>12 696 600</b>

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Limpopo: Bela Bela(LIM366) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5	1	325 104	81 592	160 033			566 729
Chief Whip		1	298 737	82 541	151 561			532 839
Executive Mayor		1	404 806	103 563	193 925			702 294
Deputy Executive Mayor								
Executive Committee		4	548 931	111 950	254 513			915 394
Total for all other councillors		10	2 049 470	344 812	810 838			3 205 120
<b>Total Councillors</b>	9	17	3 627 048	724 458	1 570 870			5 922 376
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			898 786	175 379	319 994	90 000		1 484 159
Chief Finance Officer			609 665	141 074	312 385	80 000		1 143 124
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		1 508 451	316 453	632 379	170 000		2 627 283
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10	17	5 135 499	1 040 911	2 203 249	170 000		8 549 659

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mogalakwena(LIM367) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		411 807	61 771	179 935			653 513
Chief Whip			386 070	57 911	170 069			614 050
Executive Mayor			514 760	77 214	219 400			811 374
Deputy Executive Mayor								
Executive Committee			2 605 983	390 898	1 197 666			4 194 547
Total for all other councillors			7 875 805	1 181 371	4 145 056			13 202 231
<b>Total Councillors</b>	<b>9</b>		<b>11 794 425</b>	<b>1 769 164</b>	<b>5 912 127</b>			<b>19 475 716</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			937 470	309 685	132 000			1 379 154
Chief Finance Officer			579 660	277 382	161 657			1 018 699
Manager Corporate Services			870 437	227 112	178 627			1 276 176
Manager - Developmental Services			479 578	188 056	120 000			787 634
Manager- Technical Services			902 659	240 535	144 000			1 287 194
Manager- Community Services and Manager Traffic			2 059 126	578 676	266 070			2 903 872
List of each official with packages >= senior manager								
Manager Electrical			520 576	221 923	331 212			1 073 711
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>6 349 505</b>	<b>2 043 369</b>	<b>1 333 566</b>			<b>9 726 440</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>18 143 931</b>	<b>3 812 533</b>	<b>7 245 693</b>			<b>29 202 157</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Waterberg(DC36) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5	1	412 600	61 900	180 300			654 800
Chief Whip		1	386 800	58 000	170 400			615 200
Executive Mayor		1	498 000	95 900	219 000			812 900
Deputy Executive Mayor								
Executive Committee		7	1 940 500	309 600	763 700			3 013 800
Total for all other councillors		25	1 072 900	92 800	407 100			1 572 800
<b>Total Councillors</b>	9	35	4 310 800	618 200	1 740 500			6 669 500
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)		1	1 183 200	1 000	180 500	188 500		1 553 200
Chief Finance Officer		1	922 800	1 000	204 000			1 127 800
Manager Corporate Support & Shared Services		1	844 500	220 200	108 800	162 600		1 336 100
Manager Planning & Economic Development		1	718 800	192 200	196 200	153 300		1 260 500
Manager Infrastructure Development		1	699 900	173 300	208 000	149 700		1 230 900
Manager Executive Support		1	702 900	169 900	209 000	149 800		1 231 600
List of each official with packages >= senior manager								
Manager Social Development & Community Services & Disaster		1	736 600	23 500	172 700	128 900		1 061 700
<b>Total Senior Managers of the Municipality</b>	9	7	5 808 700	781 100	1 279 200	932 800		8 801 800
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10	42	10 119 500	1 399 300	3 019 700	932 800		15 471 300

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



Limpopo: Ephraim Mogale(LIM471) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		555 826	69 061	19 970			644 857
Chief Whip			474 626	64 831	19 970			559 427
Executive Mayor			588 664	70 911	135 509			795 084
Deputy Executive Mayor								
Executive Committee			1 166 000	988 714	98 874			2 253 588
Total for all other councillors			5 242 278	1 100 000	932 749			7 275 027
<b>Total Councillors</b>	<b>9</b>		<b>8 027 393</b>	<b>2 293 517</b>	<b>1 207 073</b>			<b>11 527 983</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			530 106	137 066	237 961	33 382		938 515
Chief Finance Officer			564 617	65 396	80 000			710 013
Community Services Manager			477 034	96 125	74 200	31 800		679 159
Corporate Services Manager			495 488	105 459	61 185	28 600		690 732
Technical Services Manager			640 000	110 000	120 000			870 000
LED and Planning Manager			477 034	96 125	74 200	31 800		679 159
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 184 279</b>	<b>610 171</b>	<b>647 546</b>	<b>125 582</b>		<b>4 567 578</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>11 211 672</b>	<b>2 903 688</b>	<b>1 854 619</b>	<b>125 582</b>		<b>16 095 561</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Elias Motsoaledi(LIM472) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		247 200	76 403	296 275			619 878
Chief Whip								
Executive Mayor			340 740	93 124	332 132			765 995
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 959 591	1 646 851	12 551 062			17 157 504
<b>Total Councillors</b>	<b>9</b>		<b>3 547 531</b>	<b>1 816 378</b>	<b>13 179 469</b>			<b>18 543 377</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			808 743	96 800	120 096	85 000		1 110 639
Chief Finance Officer			531 154	96 800	120 096	85 000		833 050
Director Corporate Services			531 154	96 800	120 096	85 000		833 050
Director Community Services			531 154	96 800	120 096	85 000		833 050
Director Strategic Management			764 804	96 800	120 096	85 000		1 066 700
Director Planning & Development			832 048	96 800	120 096	85 000		1 133 944
List of each official with packages >= senior manager								
Director Technical Services			832 048	96 800	120 096	85 000		1 133 944
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>4 831 104</b>	<b>677 600</b>	<b>840 672</b>	<b>595 000</b>		<b>6 944 376</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>8 378 635</b>	<b>2 493 978</b>	<b>14 020 141</b>	<b>595 000</b>		<b>25 487 754</b>

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Limpopo: Makhuduthamaga(LIM473) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		404 878	101 219	189 567			695 664
Chief Whip			383 323	95 831	180 586			659 740
Executive Mayor			431 098	107 774	200 492			739 364
Deputy Executive Mayor								
Executive Committee			2 011 438	502 860	1 025 911			3 540 209
Total for all other councillors			8 233 705	1 659 939	4 380 848			14 274 492
<b>Total Councillors</b>	<b>9</b>		<b>11 464 442</b>	<b>2 467 623</b>	<b>5 977 404</b>			<b>19 909 469</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			875 072	235 014	41 350			1 151 436
Chief Finance Officer			454 680	113 102	371 731			939 513
Director Corporate Services			454 680	113 102	371 731			939 513
Director Community Services			454 680	113 102	371 731			939 513
Director Planning and Development			454 680	113 102	371 731			939 513
Director Infrastructure and Development			454 680	113 102	371 731			939 513
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 148 472</b>	<b>800 525</b>	<b>1 900 007</b>			<b>5 849 003</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>14 612 913</b>	<b>3 268 147</b>	<b>7 877 411</b>			<b>25 758 472</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Fetakgomo(LIM474) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		374 435	4 571	273 636			652 642
Chief Whip			351 033	4 300	186 569			541 902
Executive Mayor			468 044	120 892	20 218			609 155
Deputy Executive Mayor								
Executive Committee			1 191 222	13 073	807 029			2 011 324
Total for all other councillors			3 080 155	37 874	1 946 948			5 064 977
<b>Total Councillors</b>	9		5 464 889	180 711	3 234 400			8 880 000
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			624 740	221 000	284 253			1 129 993
Chief Finance Officer			526 765	197 150	301 904			1 025 819
Director Corporate Services			511 000	169 000	298 940			978 940
Director Technical Services			250 944	169 000	298 940			718 883
Director Planning and Development			250 944	169 000	298 940			718 883
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		2 164 392	925 150	1 482 975			4 572 517
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		7 629 281	1 105 861	4 717 375			13 452 517

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Tubatse(LIM475) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
<b>Total Councillors</b>	<b>9</b>							
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>							
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Sekhukhune(DC47) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		638 600					638 600
Chief Whip			598 689					598 689
Executive Mayor			798 251					798 251
Deputy Executive Mayor			598 689					598 689
Executive Committee			3 158 150		1 897 590			5 055 740
Total for all other councillors			1 747 232		1 754 801			3 502 033
<b>Total Councillors</b>	<b>9</b>		<b>7 539 609</b>		<b>3 652 391</b>			<b>11 192 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 457 568		26 754			1 484 322
Chief Finance Officer			958 000		21 594			979 594
List of each official with packages >= senior manager								
M M 's Office-COO			1 174 690		26 754			1 201 444
Corporate Services			1 067 900		21 594			1 089 494
Planning & Economic Development			1 042 285		21 594			1 063 879
Technical Department			1 174 690		21 594			1 196 284
Community Services			1 067 900		21 594			1 089 494
M M 's Office-Chief Audit Executive			954 994		21 594			976 588
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>8 898 028</b>		<b>183 072</b>			<b>9 081 100</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>16 437 637</b>		<b>3 835 463</b>			<b>20 273 100</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22