Mpumalanga: Albert Luthuli(MP301) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Mpumalanga: Albert Luthuli(MP301) - Table SA23 S	Salaries							
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		354 460	91 938	168 634			615 032
Chief Whip			378 901	49 732	147 960			576 593
Executive Mayor			477 700	100 765	190 325			768 790
Deputy Executive Mayor								
Executive Committee			2 668 979	599 115	1 268 213			4 536 306
Total for all other councillors			4 906 956	1 750 034	3 204 788			9 861 779
Total Councillors	9		8 786 996	2 591 583	4 979 920			16 358 499
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 059 659	70 122	144 000			1 273 781
Chief Finance Officer			759 349	70 122	144 000			973 471
List of each offical with packages >= senior manager								
Director Corporate Services								
Director Public Safety			759 349	70 122	144 000			973 471
Director Technical Services			759 349	70 122	144 000			973 471
Director Community Services			759 349	70 122	144 000			973 471
Director Planning & Economic Development			759 349	70 122	144 000			973 471
Manager PMU			759 349	70 122	144 000			973 471
Total Senior Managers of the Municipality	9		5 615 753	490 854	1 008 000			7 114 607
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							
			14 402 749	3 082 437	5 987 920			23 473 10
	1	I	l	I			l	

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Mpumalanga: Msukaligwa(MP302) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Mpumalanga: Msukaligwa(MP302) - Table SA23 Sa	aries,	Allowances and	Benefits per Co	ouncillor/Manag	er for 4th Quart	er ended 30 Ju	ne 2015	T
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	636 144		23 578			659 722
Chief Whip		1	596 386		23 578			619 96
Executive Mayor		1	795 181		23 578			818 759
Deputy Executive Mayor								
Executive Committee		8	3 029 645		188 620			3 218 26
Total for all other councillors		27	6 440 959		601 694			7 042 653
Total Councillors	9	38	11 498 315		861 048			12 359 36
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 288 016			193 203		1 481 21
Chief Finance Officer		1	960 363			144 055		1 104 41
Director Corporate, Public Safety, Community & Health		3	2 594 199			389 130		2 983 32
Technical Service Director		1	881 274			132 191		1 013 46
List of each offical with packages >= senior manager Total Senior Managers of the Municipality	0		F 700 050			050 570		(500 10
	9	6	5 723 852			858 579		6 582 43
A Heading for Each Entity Total for municipal entities	7,8 9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	44	17 222 167		861 048	858 579		18 941 79

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

N	pumalanga: Mkhondo(MP303)	 Table SA23 Salaries 	Allowances and Benefits	per Councillor/Manage	r for 4th Quarter ended 30 June 2015

Mpumalanga: Mkhondo(MP303) - Table SA23 Salai	ies, Al	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total an always
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Bonuses	In-kina Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		331 632	49 740	193 425			574 79
Chief Whip			307 104	66 204	165 564			538 87
Executive Mayor			405 384	85 104	228 008			718 49
Deputy Executive Mayor								
Executive Committee			640 704	117 864	316 182			1 074 75
Total for all other councillors			4 765 403	637 701	2 888 228			8 291 33
Fotal Councillors	9		6 450 227	956 613	3 791 407			11 198 24
Senior Managers of the Municipality	6							
Municipal Manager (MM)			728 010	135 005	202 368			1 065 38
Chief Finance Officer			477 718	117 384	235 175			830 27
GM TECHNICAL SERVICES			598 353	179 256	98 022			875 63
GM CORPORATE SERVICES			567 358	134 280	128 639			830 2
GM COMMUNITY SERVICES			567 358	136 439	126 480			830 2
List of each offical with packages >= senior manager	1							
ALL SENIOR MANAGERS	1		8 186 596	96 828	120 156			8 403 58
Total Senior Managers of the Municipality	9		11 125 393	799 192	910 840			12 835 42
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION			17 575 620	1 755 805	4 702 247			24 033 67
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1	1	1				1	

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councilior designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

10. Must reconcile to totals shown for the budget year of Table A22 $% \left({{\rm{Table}}} \right)$

Mpumalanga: Pixley Ka Seme (MP)(MP304) - Table Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
						Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	427 586	92 580	129 324			649 4
Chief Whip		1	536 202	70 164	20 868			627 2
Executive Mayor		1	554 378	72 504	182 256			809 1
Deputy Executive Mayor								
Executive Committee		2	1 011 712	193 380	41 736			1 246 8
Total for all other councillors		16	3 110 682	447 983	695 544			4 254 2
Total Councillors	9	21	5 640 561	876 611	1 069 728			7 586 9
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	962 773	201 384				1 164 1
Chief Finance Officer		1	552 109	123 144	331 428			1 006 6
List of each offical with packages >= senior manager								
Director Technical Services		1	692 403	165 600	84 000			942 0
Director Community Services		1	704 269	153 756	84 000			942 0
Director Corporate Sevices		1	652 081	164 916	125 028			942 0
Total Senior Managers of the Municipality	9	5	3 563 635	808 800	624 456			4 996 8
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	26	9 204 196	1 685 411	1 694 184			12 583 7
							1	

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

malanga: Lekwa(MP305) - Table SA23 Salaries. Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015 Mni

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary					
	KCI		,	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
and per Annum	10			1			2	3
Councillors	4							
Speaker	5		428 302	64 245	167 101			659 648
Chief Whip			401 534	60 230	168 860			630 624
Executive Mayor			535 378	80 307	217 345			833 030
Deputy Executive Mayor								
Executive Committee			1 204 602	180 690	506 579			1 891 871
Total for all other councillors			4 288 379	643 257	2 188 925			7 120 561
otal Councillors	9		6 858 195	1 028 729	3 248 811			11 135 735
enior Managers of the Municipality	6							
Municipal Manager (MM)			1 190 333	219 489	60 000			1 469 822
Chief Finance Officer			988 592					988 592
EXECUTIVE MANAGER CORPORATE SERVICES			960 000					960 000
EXECUTIVE MANAGER TECHNICAL SERVICES			888 592					888 592
			000 372					000 372
EXECUTIVE MANAGER DEVELOPMENT & PLANNING			960 000					960 000
EXECUTIVE MANAGER COMMUNITY SERVICES & SAFETY			888 595					888 595
List of each offical with packages >= senior manager	-							
otal Senior Managers of the Municipality	9		5 876 112	219 489	60 000			6 155 601
Heading for Each Entity	7,8							
List each member of board by designation	1							
otal for municipal entities	9							
OTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 734 308	1 248 218	3 308 811			17 291 336

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Mpumalanga: Dipaleseng(MP306) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 020 480					1 020 480
Chief Finance Officer			861 030					861 030
List of each offical with packages >= senior manager								
Director Corporate Services			797 250					797 250
Director Community Services			797 250					797 250
Director Infrastructure Services			797 250					797 250
Director Planning and Development			797 250					797 250
Total Senior Managers of the Municipality	9		5 070 510		<u> </u>			5 070 510
A Heading for Each Entity	7,8		3070 310					30/0310
List each member of board by designation	.,0							
NONE								
Total for municipal entities	9							
	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 070 510					5 070 510
	1						1	
	1						1	
	1						1	
	1						1	
	1	1	1			1	1	

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		387 378	75 387	134 057			596 8
Chief Whip			362 228	71 615	125 679			559 5
Executive Mayor			487 980	90 477	167 572			746 0
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			18 524 904					18 524 9
Total Councillors	9		19 762 490	237 479	427 308			20 427 2
Senior Managers of the Municipality	6		17762 170	207 117	127 000			20 127 1
Municipal Manager (MM)	-		1 139 658	288 475	108 000			1 536 1
Chief Finance Officer			977 709	208 413	96 000			1 282 3
Director Planning Development			736 028	130 931	96 000			962 9
Director Community Services			651 651	128 499	336 000			1 116 1
Director Corporate Services			803 116	128 499	336 000 96 000			1 063 0
Director TES			678 768	163 884	96 000			920 0
List of each offical with packages >= senior manager			0/0/08	140 232	40.000			920 0
Region 1 Manager	1		735 718	148 107	120 000			1 003 8
Region 2 Manager	1							
Region 3 Manager	1		740 076	154 428 149 769	120 000			1 014 5 1 014 5
Total Senior Managers of the Municipality	9		720 736		144 000			
A Heading for Each Entity	7,8		7 183 460	1 517 965	1 212 000			9 913 4
List each member of board by designation	7,8							
Total for municipal entities								
	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 945 950	1 755 444	1 639 308			30 340 7
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
		1	1	·			1	

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Pollitical office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
 List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

no. Cort Sibondo/DC20) Tablo SA22 Salarios Allo and Papafite per Counciller/Manager for 4th Quarter anded 20, June 2015

Mpumalanga: Gert Sibande(DC30) - Table SA23 Sa Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1		DOURSES	2	3
Councillors	4			1			2	J
Speaker	5	1	502 258	92 618	222 292			817 16
Chief Whip	Ŭ	1	473 770	88 345	211 372			773 4
Executive Mayor		1	650 548	114 862	279 137			1 044 5
Deputy Executive Mayor			000 010	111002	217107			10110
Executive Committee		8	3 830 566	648 584	1 695 892			6 175 0
Total for all other councillors		49	3 314 584	469 855	1 444 728			5 229 1
Total Councillors	9	60	8 771 726	1 414 264	3 853 421			14 039 4
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	950 422	105 740	240 000	120 247		1 416 4
Chief Finance Officer		1	983 732	13 784	198 000	104 207		1 299 7
General Manager - Corporate sevices		1	809 101	112 522	210 632	86 262		1 218 5
General Manager - PED		1	900 705	175 672	114 000	109 695		1 300 0
General Manager - CCS		1	885 875	196 557	114 000	108 401		1 304 8
General Manager - ITS		1	806 376	170 337	198 000	105 718		1 289 2
List of each offical with packages >= senior manager		· ·	000 070			100 / 10		120/2
General Manager - Human settlement		1	610 000	151 284	100 000	86 128		947 4
Fotal Senior Managers of the Municipality	9	7	5 946 211	934 703	1 174 632	720 658		8 776 2
A Heading for Each Entity	7,8	,	5,15211	,01,103		,20 030		0,102
List each member of board by designation	.,0							
Fotal for municipal entities	9							
FOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	67	14 717 937	2 348 967	5 028 053	720 658		22 815 6

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Pollitical office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Mpumalanga: Victor Khanye(MP311) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Mpumalanga: Victor Khanye(MP311) - Table SA23	Salarie							
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	607 919					607 91
Chief Whip		1	571 565					571 56
Executive Mayor		1	753 337					753 337
Deputy Executive Mayor								
Executive Committee		3	1 714 696					1 714 696
Total for all other councillors		11	2 688 113					2 688 113
Total Councillors	9	17	6 335 630					6 335 630
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 422 586					1 422 58
Chief Finance Officer		1	1 204 446					1 204 44
List of each offical with packages >= senior manager			1 204 440					1 204 44
Director: Corporate Services		1	1 164 738					1 164 738
Director: Community Services								
Director: Community Services		1	1 164 738					1 164 738
Total Senior Managers of the Municipality		1	1 204 446					1 204 446
	9	5	6 160 954					6 160 95
A Heading for Each Entity	7,8							
List each member of board by designation			-					
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	22	12 496 584					12 496 58

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	257 061	64 067	315 361			636 4
Chief Whip		1	854 900	65 414	163 529			1 083 8
Executive Mayor		1	564 801	18 489	233 014			816 3
Deputy Executive Mayor								
Executive Committee		6	1 915 056	389 203	1 194 937			3 499 1
Total for all other councillors		59	9 052 645	1 633 132	4 217 391			14 903 1
Total Councillors	9	68	12 644 463	2 170 305	6 124 232			20 939 0
Senior Managers of the Municipality	6							
Acting Municipal Manager (MM)		1	769 192	254 923	567 016			1 591 1
Acting Chief Finance Officer		1	743 020	448 950	497 866			1 689 8
List of each offical with packages >= senior manager								
Director Community Services		1	839 825	365 351	911 512			2 116 6
Director Corporate Services		1	758 847	446 328	963 067			2 168 2
Director Technical Services	1	1	849 771	474 875	174 180			1 498 8
Director Development Planning	1	1	929 602	265 687	471 998			1 667 2
Director Waste and Environmental Management	1	1	601 574	552 275	486 596			1 640 4
Total Senior Managers of the Municipality	9	7	5 491 831	2 808 389	4 072 235			12 372 4
A Heading for Each Entity	7,8							
No Entities								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	75	18 136 294	4 978 694	10 196 467			33 311 4

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

alanga: Steve Tshwete(MP313) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Mpumalanga: Steve Tshwete(MP313) - Table SA23 Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
						Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	388 789	85 684	185 417			659 8
Chief Whip		1	346 746	72 894	175 532			595 1
Executive Mayor		1	454 324	138 770	224 957			818 0
Deputy Executive Mayor								
Executive Committee		6	2 323 149	345 771	1 053 194			3 722 1
Total for all other councillors		49	8 169 299	556 437	4 271 527			12 997 2
Total Councillors	9	58	11 682 308	1 199 555	5 910 626			18 792 4
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 249 500		221 708	203 407		1 674 6
Chief Finance Officer		1	1 056 792		163 222	172 036		1 392 0
Deputy Municipal Manager (MM)		1	996 572		137 542	162 233		1 296 3
Executive Manager - Technical & Facilities		1	916 869		227 422	149 258		1 293 5
Executive Manager - Public Services		1	996 572		150 382	162 233		1 309 1
Executive Manager - Corporate Services		1	916 869		227 422	149 258		1 293 5
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	6 133 174		1 127 698	998 425		8 259 2
A Heading for Each Entity	7,8							
List each member of board by designation	1							
Fotal for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION	10	64	17 815 482	1 199 555	7 038 324	998 425		27 051 7
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Disclosure of Salaries, Allowances and Benefits Ref Interaction Interaction <thinteraction< th=""> Interaction</thinteraction<>	2	3
Councillors 4 4 Speaker 5 1 496 092 76 524 25 932 Chief Whip 1 186 036 28 764 25 932 Executive Mayor 1 389 052 112 548 241 320 Deputy Executive Mayor 3 970 676 240 816 478 943 Total for all other councillors 9 15 3 304 160 810 936 1 326 460 Senior Managers of the Municipality 6 46 161 563 51 Municipal Manager (MM) 1 581 584 169 664 196 547 142 Chief Finance Officer 1 618 746 161 563 51 Planning and Development 1 483 753 155 189 114 Corporate Services 1 483 753 159 077 113 List each offical with packages >= senior manager 78 148 253 159 076 651 Total Services 1 450 054 148 253 159 076 113 138 Li	2	
Speaker 5 1 496 092 76 524 25 932 Chef Whip 1 186 036 28 764 25 932 Executive Mayor 1 389 052 112 548 241 320 Deputy Executive Mayor 3 970 696 240 816 478 943 Total for all other councillors 9 12 62 284 352 284 554 333 Total for all other councillors 9 15 3 041 60 810 936 1 422 Senior Managers of the Municipality 6 1 187 766 142 983 115 Chief Finance Officer 1 581 584 169 664 196 547 142 Chief Finance Officer 1 483 150 140 688 162 983 115 Planning and Development 1 483 753 155 149 125 300 114 Corporale Services 1 483 753 155 149 125 300 114 Corporale Services 1 483 753 159 077 113 List oreach offical with package		3
Chief Whip 1 10 0.28 764 25 932 Executive Mayor 1 389 052 112 548 241 320 Deputy Executive Mayor 3 389 052 112 548 241 320 Executive Committee 3 970 69 240 816 478 943 Total or all other councillors 9 15 3.304 160 810 935 2284 554 33 Total Councillors 9 15 3.304 160 810 936 1.326 460 Senior Managers of the Municipality 6		
Executive Mayor 1 389 052 112 548 241 320 Deputy Executive Mayor 3 970 066 240 816 478 943 Total for all other councillors 9 12 62 284 352 284 554 33 Total for all other councillors 9 15 3 304 160 810 936 126 284 Senior Managers of the Municipality 6 1 126 160 140 088 126 2983 112 548 142 Municipal Manager (MM) 6 1 148 756 140 088 162 983 115 Planning and Development 1 143 150 140 088 162 983 115 Corporate Services 1 1483 753 155 149 125 300 114 Community Services 1 1480 056 148 253 159 077 113 List or each offical with packages >= senior manager 78 148 250 056 148 253 159 077 113 Total for municipal entities 9 148 250 149 (25 200 4665) 140 (25 20		598 54
Deputy Executive Mayor Image: Control of the function		240 73
Executive Committee 3 970 696 240 816 478 943 Total for all other councillors 9 1262 284 352 284 555 333 Total Councillors 9 15 3 304 160 810 936 1 326 460 Senior Managers of the Municipality 6 1 1 581 584 109 664 196 547 142 Chief Finance Officer 1 618 746 161 563 51 51 Technical Services 1 463 150 140 688 162 983 115 Planning and Development 1 479 7048 153 013 115 189 114 Corporate Services 1 483 753 155 149 125 300 114 Community Services 1 483 753 155 149 125 300 114 List orich offical with packages >= senior manager 78 148 253 928 330 759 096 651 A Heading for Each Entity 7 78 148 255 928 330 759 096 651 A Heading for Each member of board by de		742 92
Total for all other councillors 9 1 262 284 352 284 554 333 Total Councillors 9 15 3 304 160 810 936 1 326 460 Senior Managers of the Municipality 6 1 581 584 169 664 196 547 142 Other Finance Officer 1 581 584 169 664 196 547 142 Chef Finance Officer 1 618 746 101 1563 51 51 581 584 169 664 161 563 51 Technical Services 1 463 150 140 688 162 983 115 189 114 Corporale Services 1 483 753 155 149 125 300 114 List or each official with packages >= senior manager 1 450 054 148 253 159 077 113 List each member of board by designation 9 6 3 094 335 928 330 759 096 651 A Heading for Each Entity 7.8		1 690 45
Total Councillors 9 15 3 304 160 810 936 1 326 460 Senior Managers of the Municipality 6 1 581 584 169 664 196 547 142 Municipal Manager (MM) 1 681 746 161 766 51 140 688 162 983 51 Chief Finance Officer 1 483 753 140 688 162 983 115 Planning and Development 1 497 048 153 013 115 189 114 Corporate Services 1 483 753 155 149 125 300 114 List of each offical with packages >= senior manager 1 450 054 148 253 159 077 113 List each member of board by designation 7.8 1 28 330 759 096 651 A Heading for Each Entity 7.8 1 10 10 10 10		
Senior Managers of the Municipality 6 1 581 584 169 664 196 547 142 Chief Finance Officer 1 681 746 161 563 51 Technical Services 1 463 150 140 688 162 983 115 Planning and Development 1 497 048 153 013 115 189 114 Corporals Exervices 1 483 753 155 149 125 300 114 Community Services 1 450 054 148 253 159 077 113 List of each offical with packages >= senior manager 7.8 1 28 30 759 096 651 A Heading for Each Entity 7.8 1 10 10 10 10 Total For municipal entities 9 0 0 0 10 10		2 168 90 5 441 55
Municipal Manager (MM) 1 581 584 169 664 196 547 142 Chief Finance Officer 1 618 746 161 563 51 Technical Services 1 463 150 140 688 162 983 115 Planning and Development 1 497 048 153 013 115 99 114 Corporale Services 1 483 753 155 149 125 300 1144 Community Services 1 480 753 155 149 125 300 1144 Community Services 1 450 054 148 253 159 077 113 List of each offical with packages >= senior manager 7.8 165 064 283.30 759 096 651 A Heading for Each Entity 7.8 164 07 084 164 084 <t< td=""><td></td><td>5 441 55</td></t<>		5 441 55
Chief Finance Officer 1 618 746 161 563 51 Technical Services 1 463 150 140 688 162 983 115 Planning and Development 1 447 70 48 153 013 115 189 114 Corporate Services 1 483 753 155 149 125 300 114 Community Services 1 480 753 155 149 125 907 113 List of each offical with packages >= senior manager 7 6 3 094 335 928 330 759 096 651 A Heading for Each Entity 7 7 List each member of board by designation 9 Total Cost OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	041	1 089 96
Technical Services 1 463 150 140 688 162 983 115 Planning and Development 1 497 048 153 013 115 189 114 Corporate Services 1 483 753 155 149 125 300 114 List of each offical with packages >= senior manager 1 450 054 148 253 159 077 113 Total Senior Managers of the Municipality 9 6 3 094 335 928 330 759 096 651 Atleading for Each Entity 7.8 <td< td=""><td></td><td>831 87</td></td<>		831 87
Planning and Development 1 4497 048 153 013 115 189 1114 Corporale Services 1 483 753 155 149 125 300 1114 Community Services 1 450 054 148 253 159 077 1133 List of each offical with packages >= senior manager 9 6 3 094 335 928 330 759 096 651 A Heading for Each Entity 7.8 1251 each member of board by designation 1 10 10 10 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10 10 10 10 10 10		881 84
Corporale Services 1 483 753 155 149 125 300 1114. Community Services 1 450 054 148 253 155 149 125 300 1114. List of each offical with packages >= senior manager 1 450 054 148 253 159 077 113 Total Senior Managers of the Municipality 9 6 3 094 335 928 330 759 096 651 A Heading for Each Entity 7.8 </td <td></td> <td>880 03</td>		880 03
Community Services 1 450 054 148 253 119 077 113 List of each offical with packages >= senior manager 9 6 3 094 335 928 330 759 096 651 A Heading for Each Entity 7.8 1 1 1 1 1 List each member of board by designation 7.8 1 1 1 1 Total Source for COUNCILLOR, DIRECTOR and EXECUTIVE 9 1 1 1		878 83
List of each offical with packages >= senior manager 9 6 3 094 335 928 330 759 096 651 A Heading for Each Entity List each member of board by designation 7.8 8 8 8 8 Total for municipal entities 9 6 10 8 9 8 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10 10 8 8 8 8		870 99
Total Senior Managers of the Municipality 9 6 3 094 335 928 330 759 096 651 A Heading for Each Entity 7,8 7,8 2 2 2 2 List each member of board by designation 7,8 2 2 2 2 Total for municipal entities 9 2 2 2 2 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10 2 2 2		010 99
A Heading for Each Entity 7,8 List each member of board by designation 7,8 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	179	5 433 54
List each member of board by designation Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10		J 4JJ J4
Total for municipal entities 9		
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10		
	/79	10 875 09

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Mpumalanga: Thembisile Hani(MP315) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter e	ended 30 June 2015
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Apumalanga: Thembisile Hani(MP315) - Table SA		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref	NUMBE	Jaidi y	CONTRIDUCIONS	AllowdHCES	Bonuses	mention periorities	тотат раскад
and per Annum	10			1			2	3
Councillors	4							
Speaker	5		630 187		22 078			652
Chief Whip			590 802		22 078			612
Executive Mayor			787 735		22 078			809 8
Deputy Executive Mayor								
Executive Committee			590 802					590 8
Total for all other councillors			944 119	1 902 739	14 861 861			17 708 7
otal Councillors	9		3 543 645	1 902 739	14 928 096			20 374 4
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 511 841		28 566	125 987		1 666 3
Chief Finance Officer			1 196 875		15 870	99 740		1 312
Other Managers			2 325 803		47 610	356 963		2 730 3
List of each offical with packages >= senior manager								
otal Senior Managers of the Municipality	9		5 034 519		92 046	582 689		5 709 2
Heading for Each Entity	7,8							
List each member of board by designation								
otal for municipal entities	9							
OTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10		8 578 164	1 902 739	15 020 142	582 689		26 083
			0 570 104	1 702 737	13 020 142	362 007		20 003

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Mpumalanga: Dr J.S. Moroka(MP316) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Mpumalanga: Dr J.S. Moroka(MP316) - Table SA23	Salarie	s, Allowances a Number	Salary	Councillor/Mar Contributions	Allowances	Performance	June 2015 In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salaly	Contributions	Allowallces	Bonuses	III-KIIIU Delletits	тотат раскаде
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		437 198	74 306	147 602			659 10
Chief Whip			409 873	53 462	159 058			622 3
Executive Mayor			546 497	88 562	184 035			819 09
Deputy Executive Mayor								
Executive Committee			2 049 367	370 989	671 905			3 092 20
Total for all other councillors			6 588 627	2 124 058	3 114 461			11 827 14
Total Councillors	9		10 031 562	2 711 377	4 277 061			17 020 0
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 172 400	420 407				1 592 8
Chief Finance Officer			832 150	366 641	102 000			1 300 7
MANAGER CDS			759 309	359 467	75 409			1 194 1
MANAGER TECHNICAL SERVICES			680 683	322 381	132 000			1 135 0
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 444 542	1 468 896	309 409			5 222 8
A Heading for Each Entity	7,8							
List each member of board by designation	1							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		40.474	4 4 9 9	4.504			
REMONERATION			13 476 104	4 180 273	4 586 470			22 242 8
	1		1					
	1		1					
	1		1					
	1							
	1		1					
	1							
	1							
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	1							
	1		1					
	1							
	1							
	1		1					
	1	1						

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

10 4 5 9 6	1 1 6 9	451 517 440 371 587 162 2 548 918 4 154 192 8 182 160	1 82 893 77 713 103 617	209 997 198 484 256 049		2	3 744 408 716 56
5 9	1 1 6 9	440 371 587 162 2 548 918 4 154 192	82 893 77 713	198 484 256 049			744 40
5 9	1 1 6 9	440 371 587 162 2 548 918 4 154 192	77 713	198 484 256 049			
	1 6 9	440 371 587 162 2 548 918 4 154 192	77 713	256 049			716 56
	6	2 548 918 4 154 192	103 617				
	9	4 154 192					946 82
	9	4 154 192		1			1
				1 190 903			3 739 82
		8 182 160	548 278	2 065 024			6 767 49
6	1		812 501	3 920 457			12 915 11
	1						
		1 145 839	586 925	148 800			1 881 56
	1	885 752	322 933	146 800			1 355 48
	1	847 065	364 222	136 800			1 348 08
	1	836 525	365 535	146 800			1 348 86
	1	888 263	248 907	136 800			1 273 97
							1
9	5	4 603 444	1 888 522	716 000		1	7 207 96
7,8							
9							
10	14	12 785 604	2 701 023	4 636 457			20 123 08
	7,8 9	7,8 9	7,8	7.8	7.8	7.8	7.8

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councilior designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

alanga: Thaba Chweu(MP321) - Table SA23 Salaries. Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
						DOURSES		_
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	332 785	74 232	157 623			564 6
Chief Whip		1						
Executive Mayor		1	435 407	74 531	210 689			720 6
Deputy Executive Mayor								
Executive Committee			780 763	168 052	355 095			1 303 9
Total for all other councillors			3 194 080	639 922	1 972 092			5 806 0
Fotal Councillors	9	3	4 743 035	956 737	2 695 499			8 395 2
Senior Managers of the Municipality	6							
Municipal Manager (MM)			621 573	85 669	107 621			814 8
Chief Finance Officer			697 378	228 873	235 646			1 161 8
Community Services			690 627	61 743	100 800			853 1
Engineering			778 600	251 622	156 415			1 186 6
List of each offical with packages >= senior manager								
Fotal Senior Managers of the Municipality	9		3 979 207	761 256	600 482			5 340 9
A Heading for Each Entity	7,8							
List each member of board by designation	1							
Fotal for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	3	8 722 242	1 717 993	3 295 981			13 736 2
	1							
	1							
	1							
	1							
	1	1	1	1	1	1	1	

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

alanga: Mbombela(MP322) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
						Bonuses		
Rand per Annum Councillors	10 4			1			2	3
Speaker	4	1	419 117	105 193	200 490			724 80
Chief Whip	5	1	386 971	105 193	200 490			681 10
Executive Mayor		1	536 607	104 589	244 183			899 570
Deputy Executive Mayor			330 007	110 /00	244 103			099 370
Executive Committee		9	3 320 217	612 108	1 516 535			5 448 860
Total for all other councillors		78	16 570 520	2 130 258	6 187 883			24 888 66
Total Councillors	9	90	21 233 433	3 070 908	8 338 658			32 643 00
Senior Managers of the Municipality	6	70	21233 433	3 0/0 /00	0 330 030			32 043 00
Municipal Manager (MM)		1	1 124 992	319 258	301 910			1 746 16
Chief Finance Officer			1 124 772	517250	301 /10			174010
List of each offical with packages >= senior manager								
Chief Operating Officer		1	1 030 360	187 947	182 333			1 400 64
GM:LED		1	772 747	192 255	162 333			1 133 00
GM :Technical		1	825 289	192 255	204 000			1 133 00
GM: Planning		1	928 574	100 899	204 000			1 1 4 8 9 8
0			920 3/4	190 410	24 000			1 140 98
Total Senior Managers of the Municipality	9	5	4 681 962	1 062 770	880 243			6 624 97
A Heading for Each Entity	7,8	5			000 240			0.02.177
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	95	25 915 395	4 133 678	9 218 901			39 267 97

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Pollitical office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Mpumalanga: Umjindi(MP323) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		609 284					609 284
Chief Whip								
Executive Mayor			761 605					761 605
Deputy Executive Mayor								
Executive Committee			1 713 614					1 713 614
Total for all other councillors			4 378 009					4 378 009
Total Councillors	9		7 462 511					7 462 511
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 257 706			173 144		1 430 850
Chief Finance Officer			1 032 799		40 000	132 527		1 205 326
List of each offical with packages >= senior manager			1002777		10 000	102 027		1 200 020
Director Corporate services			1 032 799		40 000	132 527		1 205 326
Director Electrical services			1 032 799		40 000	132 527		1 205 320
Director Community services			1 032 799		40 000	132 527		1 205 320
Director operations(in MM office)			1 032 799		40 000	132 527		1 205 326
Director Civil services			1 032 799		40 000	132 527		1 205 320
Total Senior Managers of the Municipality	9		7 454 500		240 000	968 305		8 662 80
			/ 454 500		240 000	968 305		8 662 805
A Heading for Each Entity List each member of board by designation	7,8							
Total for municipal entities								
	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 917 011		240 000	968 305		16 125 317
					210 000	700 000		10 120 01
	1							
	1							
	1							
	1							
	1	1	1	1	1		1	

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councilior designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Λ	pumalanga: Nkomazi(MP324) -	Table SA23 Salaries.	Allowances and Benefits	per Councillor/Manao	ger for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
						Bonuses	_	_
Rand per Annum Councillors	10 4			1			2	3
Speaker	4 5		451 840	67 776	158 738			678 35
Chief Whip	2	1		67 776 93 079				
Executive Mayor		1	378 156		178 488			649 72
Deputy Executive Mayor		1	518 586	110 518	218 554			847 65
Executive Committee		5	1 957 094	423 954	855 420			3 236 46
Total for all other councillors		57	9 761 862	423 934 1 398 214	5 118 059			3 230 40 16 278 13
Total Councillors	9	57 65	9 /01 802	2 093 542	6 529 259			21 690 33
Senior Managers of the Municipality	6	05	13 007 336	2 093 342	0 329 239			21 090 33
Municipal Manager (MM)	0	1	1 048 600	230 692	247 612	87 383		1 614 28
Chief Finance Officer		1	898 800	197 736	247 012	67 363 74 900		1 384 25
Director Corporate Services		1	898 800 711 550	197 736	167 247	74 900 59 296		1 384 25
Director Planning & Development		1						
Director Community & Social Services			711 550	201 941	71 318	59 296		1 044 10
Director Infrastructure & Development		1	711 550 711 550	180 493 201 941	70 679 108 630	59 296 59 296		1 022 01 1 081 41
List of each offical with packages >= senior manager		1	/11 000	201 941	108 030	24 740		108141
Total Senior Managers of the Municipality	9	6	4 793 600	1 169 343	878 304	399 467		7 240 71
A Heading for Each Entity	9 7,8	6	4 /93 000	1 109 343	878 304	344 46/		/ 240 /1
List each member of board by designation	7,0							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	71	17 861 139	3 262 885	7 407 563	399 467		28 931 05
	1							

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councilior designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control 8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

10. Must reconcile to totals shown for the budget year of Table A22 $% \left({{\rm{Table}}} \right)$

Mpumalanga: Bushbuckridge(MP325) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Mpumalanga: Bushbuckridge(MP325) - Table SA23	Salari							
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		422 281	87 612	140 760			650 653
Chief Whip			395 888	83 338	131 963			611 189
Executive Mayor			527 851	104 705	175 470			808 027
Deputy Executive Mayor								
Executive Committee			3 167 102	527 084	1 055 700			4 749 887
Total for all other councillors			10 820 854	3 023 526	3 606 951			17 451 332
Total Councillors	9		15 333 977	3 826 266	5 110 845			24 271 087
Senior Managers of the Municipality	6							
Municipal Manager (MM)			757 794	13 511	505 196			1 276 501
Chief Finance Officer			1 187 766	59 916	233 292			1 480 973
Community Services			574 658	10 789	383 105			968 552
Corporate Services			583 309	26 303	358 988			968 601
Technical Services			574 658	10 789	383 105			968 552
EDPE			543 671	54 509	362 447			960 627
List of each offical with packages >= senior manager			545 07 1	34 307	302 447			700 027
Total Senior Managers of the Municipality	9		4 221 856	175 818	2 226 133			6 623 807
A Heading for Each Entity	9 7,8	1	4 221 856	1/5818	2 220 133	1		0 023 80
List each member of board by designation	δ, 1							
Total for municipal entities								
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	9 10							
REMUNERATION	10		19 555 833	4 002 084	7 336 978			30 894 895
	l		l		l		I	

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

N	pumalanga: Ehlanzeni(DC32)	 Table SA23 Salaries. 	Allowances and Benefits I	per Councillor/Manag	er for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
						Bonuses		
Rand per Annum Councillors	10 4			1			2	3
Speaker	5		478 236	68 762	224 644			771 64
Chief Whip	5		478 238	87 942	205 336			770 98
Executive Mayor				103 480				
Deputy Executive Mayor			569 070	103 480	363 724			1 036 2
Executive Committee			3 009 168	394 516	1 428 434			4 832 1
Total for all other councillors								
Fotal Councillors	9		4 895 744	440 871	1 850 908			7 187 5
Senior Managers of the Municipality	6		9 429 924	1 095 571	4 073 046			14 598 5
Municipal Manager (MM)	0			400.407	457.050	454.044		
Chief Finance Officer			1 114 362	180 197	156 050	156 011		1 606 6
			840 074	198 998	276 649	70 006		1 385 7
Manager Corporate Services			811 269	99 685	192 050	113 578		1 216 5
Manager Technical Services			1 044 662	88 494	180 050	146 253		1 459 4
Manager Municipal health			872 669	135 487	180 050	122 174		1 310 3
Manager LED			807 716	154 968	204 050	113 080		1 279 8
List of each offical with packages >= senior manager								
Manager Social Services			905 939	79 600	156 050	126 831		1 268 4
Total Senior Managers of the Municipality	9		6 396 691	937 429	1 344 949	847 933		9 527 0
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 826 615	2 033 000	5 417 995	847 933		24 125 5

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councilior designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

10. Must reconcile to totals shown for the budget year of Table A22 $% \left({{\rm{Table}}} \right)$