

Mpumalanga: Albert Luthuli(MP301) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		354 460	91 938	168 634			615 032
Chief Whip			378 901	49 732	147 960			576 593
Executive Mayor			477 700	100 765	190 325			768 790
Deputy Executive Mayor								
Executive Committee			2 668 979	599 115	1 268 213			4 536 306
Total for all other councillors			4 906 956	1 750 034	3 204 788			9 861 779
<b>Total Councillors</b>	<b>9</b>		<b>8 786 996</b>	<b>2 591 583</b>	<b>4 979 920</b>			<b>16 358 499</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 059 659	70 122	144 000			1 273 781
Chief Finance Officer			759 349	70 122	144 000			973 471
List of each official with packages >= senior manager								
Director Corporate Services								
Director Public Safety			759 349	70 122	144 000			973 471
Director Technical Services			759 349	70 122	144 000			973 471
Director Community Services			759 349	70 122	144 000			973 471
Director Planning & Economic Development			759 349	70 122	144 000			973 471
Manager PMU			759 349	70 122	144 000			973 471
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>5 615 753</b>	<b>490 854</b>	<b>1 008 000</b>			<b>7 114 607</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>14 402 749</b>	<b>3 082 437</b>	<b>5 987 920</b>			<b>23 473 107</b>

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Msukaligwa(MP302) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	636 144		23 578			659 722
Chief Whip		1	596 386		23 578			619 964
Executive Mayor		1	795 181		23 578			818 759
Deputy Executive Mayor								
Executive Committee		8	3 029 645		188 620			3 218 265
Total for all other councillors		27	6 440 959		601 694			7 042 653
<b>Total Councillors</b>	<b>9</b>	<b>38</b>	<b>11 498 315</b>		<b>861 048</b>			<b>12 359 363</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 288 016			193 203		1 481 219
Chief Finance Officer		1	960 363			144 055		1 104 418
Director Corporate, Public Safety, Community & Health		3	2 594 199			389 130		2 983 329
Technical Service Director		1	881 274			132 191		1 013 465
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>6</b>	<b>5 723 852</b>			<b>858 579</b>		<b>6 582 431</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>44</b>	<b>17 222 167</b>		<b>861 048</b>	<b>858 579</b>		<b>18 941 794</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Mkhondo(MP303) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		331 632	49 740	193 425			574 797
Chief Whip			307 104	66 204	165 564			538 872
Executive Mayor			405 384	85 104	228 008			718 496
Deputy Executive Mayor								
Executive Committee			640 704	117 864	316 182			1 074 750
Total for all other councillors			4 765 403	637 701	2 888 228			8 291 332
<b>Total Councillors</b>	9		6 450 227	956 613	3 791 407			11 198 247
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			728 010	135 005	202 368			1 065 383
Chief Finance Officer			477 718	117 384	235 175			830 277
GM TECHNICAL SERVICES			598 353	179 256	98 022			875 631
GM CORPORATE SERVICES			567 358	134 280	128 639			830 277
GM COMMUNITY SERVICES			567 358	136 439	126 480			830 277
List of each official with packages >= senior manager								
ALL SENIOR MANAGERS			8 186 596	96 828	120 156			8 403 580
<b>Total Senior Managers of the Municipality</b>	9		11 125 393	799 192	910 840			12 835 425
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		17 575 620	1 755 805	4 702 247			24 033 672

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Pixley Ka Seme (MP)(MP304) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	427 586	92 580	129 324			649 490
Chief Whip		1	536 202	70 164	20 868			627 234
Executive Mayor		1	554 378	72 504	182 256			809 138
Deputy Executive Mayor								
Executive Committee		2	1 011 712	193 380	41 736			1 246 828
Total for all other councillors		16	3 110 682	447 963	695 544			4 254 209
<b>Total Councillors</b>	<b>9</b>	<b>21</b>	<b>5 640 561</b>	<b>876 611</b>	<b>1 069 728</b>			<b>7 586 900</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	962 773	201 384				1 164 157
Chief Finance Officer		1	552 109	123 144	331 428			1 006 681
List of each official with packages >= senior manager								
Director Technical Services		1	692 403	165 600	84 000			942 003
Director Community Services		1	704 269	153 756	84 000			942 025
Director Corporate Services		1	652 081	164 916	125 028			942 025
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>3 563 635</b>	<b>808 800</b>	<b>624 456</b>			<b>4 996 891</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>26</b>	<b>9 204 196</b>	<b>1 685 411</b>	<b>1 694 184</b>			<b>12 583 791</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Lekwa(MP305) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		428 302	64 245	167 101			659 648
Chief Whip			401 534	60 230	168 860			630 624
Executive Mayor			535 378	80 307	217 345			833 030
Deputy Executive Mayor								
Executive Committee			1 204 602	180 690	506 579			1 891 871
Total for all other councillors			4 288 379	643 257	2 188 925			7 120 561
<b>Total Councillors</b>	9		6 858 195	1 028 729	3 248 811			11 135 735
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 190 333	219 489	60 000			1 469 822
Chief Finance Officer			988 592					988 592
EXECUTIVE MANAGER CORPORATE SERVICES			960 000					960 000
EXECUTIVE MANAGER TECHNICAL SERVICES			888 592					888 592
EXECUTIVE MANAGER DEVELOPMENT & PLANNING			960 000					960 000
EXECUTIVE MANAGER COMMUNITY SERVICES & SAFETY			888 595					888 595
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		5 876 112	219 489	60 000			6 155 601
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		12 734 308	1 248 218	3 308 811			17 291 336

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Dipaleseng(MP306) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
<b>Total Councillors</b>	<b>9</b>							
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 020 480					1 020 480
Chief Finance Officer			861 030					861 030
List of each official with packages >= senior manager								
Director Corporate Services			797 250					797 250
Director Community Services			797 250					797 250
Director Infrastructure Services			797 250					797 250
Director Planning and Development			797 250					797 250
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>5 070 510</b>					<b>5 070 510</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
NONE								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>5 070 510</b>					<b>5 070 510</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Govan Mbeki(MP307) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		387 378	75 387	134 057			596 822
Chief Whip			362 228	71 615	125 679			559 522
Executive Mayor			487 980	90 477	167 572			746 029
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			18 524 904					18 524 904
<b>Total Councillors</b>	<b>9</b>		<b>19 762 490</b>	<b>237 479</b>	<b>427 308</b>			<b>20 427 277</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 139 658	288 475	108 000			1 536 133
Chief Finance Officer			977 709	208 640	96 000			1 282 349
Director Planning Development			736 028	130 931	96 000			962 959
Director Community Services			651 651	128 499	336 000			1 116 150
Director Corporate Services			803 116	163 884	96 000			1 063 000
Director TES			678 768	145 232	96 000			920 000
List of each official with packages >= senior manager								
Region 1 Manager			735 718	148 107	120 000			1 003 825
Region 2 Manager			740 076	154 428	120 000			1 014 504
Region 3 Manager			720 736	149 769	144 000			1 014 505
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>7 183 460</b>	<b>1 517 965</b>	<b>1 212 000</b>			<b>9 913 425</b>
<b>A Heading for Each Entity</b>	<b>7.8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>26 945 950</b>	<b>1 755 444</b>	<b>1 639 308</b>			<b>30 340 702</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Gert Sibande(DC30) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	502 258	92 618	222 292			817 168
Chief Whip		1	473 770	88 345	211 372			773 487
Executive Mayor		1	650 548	114 862	279 137			1 044 547
Deputy Executive Mayor								
Executive Committee		8	3 830 566	648 584	1 695 892			6 175 042
Total for all other councillors		49	3 314 584	469 855	1 444 728			5 229 167
<b>Total Councillors</b>	<b>9</b>	<b>60</b>	<b>8 771 726</b>	<b>1 414 264</b>	<b>3 853 421</b>			<b>14 039 411</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	950 422	105 740	240 000	120 247		1 416 409
Chief Finance Officer		1	983 732	13 784	198 000	104 207		1 299 723
General Manager - Corporate services		1	809 101	112 522	210 632	86 262		1 218 517
General Manager - PED		1	900 705	175 672	114 000	109 695		1 300 072
General Manager - CCS		1	885 875	196 557	114 000	108 401		1 304 833
General Manager - ITS		1	806 376	179 144	198 000	105 718		1 289 238
List of each official with packages >= senior manager								
General Manager - Human settlement		1	610 000	151 284	100 000	86 128		947 412
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>7</b>	<b>5 946 211</b>	<b>934 703</b>	<b>1 174 632</b>	<b>720 658</b>		<b>8 776 204</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>67</b>	<b>14 717 937</b>	<b>2 348 967</b>	<b>5 028 053</b>	<b>720 658</b>		<b>22 815 615</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22





Mpumalanga: Emalahleni (Mp)(MP312) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	257 061	64 067	315 361			636 489
Chief Whip		1	854 900	65 414	163 529			1 083 843
Executive Mayor		1	564 801	18 489	233 014			816 304
Deputy Executive Mayor								
Executive Committee		6	1 915 056	389 203	1 194 937			3 499 196
Total for all other councillors		59	9 052 645	1 633 132	4 217 391			14 903 168
<b>Total Councillors</b>	<b>9</b>	<b>68</b>	<b>12 644 463</b>	<b>2 170 305</b>	<b>6 124 232</b>			<b>20 939 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Acting Municipal Manager (MM)		1	769 192	254 923	567 016			1 591 131
Acting Chief Finance Officer		1	743 020	448 950	497 866			1 689 836
List of each official with packages >= senior manager								
Director Community Services		1	839 825	365 351	911 512			2 116 688
Director Corporate Services		1	758 847	446 328	963 067			2 168 242
Director Technical Services		1	849 771	474 875	174 180			1 498 826
Director Development Planning		1	929 602	265 687	471 998			1 667 287
Director Waste and Environmental Management		1	601 574	552 275	486 596			1 640 445
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>7</b>	<b>5 491 831</b>	<b>2 808 389</b>	<b>4 072 235</b>			<b>12 372 455</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
No Entities								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>75</b>	<b>18 136 294</b>	<b>4 978 694</b>	<b>10 196 467</b>			<b>33 311 455</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Steve Tshwete(MP313) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	388 789	85 684	185 417			659 890
Chief Whip		1	346 746	72 894	175 532			595 172
Executive Mayor		1	454 324	138 770	224 957			818 051
Deputy Executive Mayor								
Executive Committee		6	2 323 149	345 771	1 053 194			3 722 114
Total for all other councillors		49	8 169 299	556 437	4 271 527			12 997 262
<b>Total Councillors</b>	<b>9</b>	<b>58</b>	<b>11 682 308</b>	<b>1 199 555</b>	<b>5 910 626</b>			<b>18 792 489</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 249 500		221 708	203 407		1 674 615
Chief Finance Officer		1	1 056 792		163 222	172 036		1 392 050
Deputy Municipal Manager (MM)		1	996 572		137 542	162 233		1 296 347
Executive Manager - Technical & Facilities		1	916 869		227 422	149 258		1 293 549
Executive Manager - Public Services		1	996 572		150 382	162 233		1 309 187
Executive Manager - Corporate Services		1	916 869		227 422	149 258		1 293 549
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>6</b>	<b>6 133 174</b>		<b>1 127 698</b>	<b>998 425</b>		<b>8 259 297</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>64</b>	<b>17 815 482</b>	<b>1 199 555</b>	<b>7 038 324</b>	<b>998 425</b>		<b>27 051 786</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Emakhazeni(MP314) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	496 092	76 524	25 932			598 548
Chief Whip		1	186 036	28 764	25 932			240 732
Executive Mayor		1	389 052	112 548	241 320			742 920
Deputy Executive Mayor								
Executive Committee		3	970 696	240 816	478 943			1 690 455
Total for all other councillors		9	1 262 284	352 284	554 333			2 168 901
<b>Total Councillors</b>	<b>9</b>	<b>15</b>	<b>3 304 160</b>	<b>810 936</b>	<b>1 326 460</b>			<b>5 441 556</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	581 584	169 664	196 547	142 169		1 089 964
Chief Finance Officer		1	618 746	161 563		51 562		831 871
Technical Services		1	463 150	140 688	162 983	115 023		881 844
Planning and Development		1	497 048	153 013	115 189	114 788		880 038
Corporate Services		1	483 753	155 149	125 300	114 630		878 832
Community Services		1	450 054	148 253	159 077	113 607		870 991
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>6</b>	<b>3 094 335</b>	<b>928 330</b>	<b>759 096</b>	<b>651 779</b>		<b>5 433 540</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>21</b>	<b>6 398 495</b>	<b>1 739 266</b>	<b>2 085 556</b>	<b>651 779</b>		<b>10 875 096</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Thembisile Hani(MP315) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		630 187		22 078			652 265
Chief Whip			590 802		22 078			612 880
Executive Mayor			787 735		22 078			809 813
Deputy Executive Mayor								
Executive Committee			590 802					590 802
Total for all other councillors			944 119	1 902 739	14 861 861			17 708 719
<b>Total Councillors</b>	<b>9</b>		<b>3 543 645</b>	<b>1 902 739</b>	<b>14 928 096</b>			<b>20 374 480</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 511 841		28 566	125 987		1 666 393
Chief Finance Officer			1 196 875		15 870	99 740		1 312 485
Other Managers			2 325 803		47 610	356 963		2 730 376
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>5 034 519</b>		<b>92 046</b>	<b>582 689</b>		<b>5 709 254</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>8 578 164</b>	<b>1 902 739</b>	<b>15 020 142</b>	<b>582 689</b>		<b>26 083 734</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Dr J.S. Moroka(MP316) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		437 198	74 306	147 602			659 106
Chief Whip			409 873	53 462	159 058			622 393
Executive Mayor			546 497	88 562	184 035			819 094
Deputy Executive Mayor								
Executive Committee			2 049 367	370 989	671 905			3 092 261
Total for all other councillors			6 588 627	2 124 058	3 114 461			11 827 146
<b>Total Councillors</b>	<b>9</b>		<b>10 031 562</b>	<b>2 711 377</b>	<b>4 277 061</b>			<b>17 020 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 172 400	420 407				1 592 807
Chief Finance Officer			832 150	366 641	102 000			1 300 791
MANAGER CDS			759 309	359 467	75 409			1 194 185
MANAGER TECHNICAL SERVICES			680 683	322 381	132 000			1 135 064
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 444 542</b>	<b>1 468 896</b>	<b>309 409</b>			<b>5 222 847</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>13 476 104</b>	<b>4 180 273</b>	<b>4 586 470</b>			<b>22 242 847</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Nkangala(DC31) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	451 517	82 893	209 997			744 408
Chief Whip		1	440 371	77 713	198 484			716 567
Executive Mayor		1	587 162	103 617	256 049			946 828
Deputy Executive Mayor								
Executive Committee		6	2 548 918		1 190 903			3 739 821
Total for all other councillors			4 154 192	548 278	2 065 024			6 767 494
<b>Total Councillors</b>	<b>9</b>	<b>9</b>	<b>8 182 160</b>	<b>812 501</b>	<b>3 920 457</b>			<b>12 915 117</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 145 839	586 925	148 800			1 881 564
Chief Finance Officer		1	885 752	322 933	146 800			1 355 485
Manager Technical Services		1	847 065	364 222	136 800			1 348 087
Manager Corporate Services		1	836 525	365 535	146 800			1 348 860
Manager Social Services		1	888 263	248 907	136 800			1 273 970
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>4 603 444</b>	<b>1 888 522</b>	<b>716 000</b>			<b>7 207 966</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>14</b>	<b>12 785 604</b>	<b>2 701 023</b>	<b>4 636 457</b>			<b>20 123 084</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Thaba Chweu(MP321) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	332 785	74 232	157 623			564 640
Chief Whip		1						
Executive Mayor		1	435 407	74 531	210 689			720 627
Deputy Executive Mayor								
Executive Committee			780 763	168 052	355 095			1 303 910
Total for all other councillors			3 194 080	639 922	1 972 092			5 806 094
<b>Total Councillors</b>	<b>9</b>	<b>3</b>	<b>4 743 035</b>	<b>956 737</b>	<b>2 695 499</b>			<b>8 395 272</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			621 573	85 669	107 621			814 863
Chief Finance Officer			697 378	228 873	235 646			1 161 897
Community Services			690 627	61 743	100 800			853 170
Engineering			778 600	251 622	156 415			1 186 637
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 979 207</b>	<b>761 256</b>	<b>600 482</b>			<b>5 340 944</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>3</b>	<b>8 722 242</b>	<b>1 717 993</b>	<b>3 295 981</b>			<b>13 736 216</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



Mpumalanga: Mbombela(MP322) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	419 117	105 193	200 490			724 801
Chief Whip		1	386 971	104 569	189 567			681 108
Executive Mayor		1	536 607	118 780	244 183			899 570
Deputy Executive Mayor								
Executive Committee		9	3 320 217	612 108	1 516 535			5 448 860
Total for all other councillors		78	16 570 520	2 130 258	6 187 883			24 888 661
<b>Total Councillors</b>	<b>9</b>	<b>90</b>	<b>21 233 433</b>	<b>3 070 908</b>	<b>8 338 658</b>			<b>32 643 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 124 992	319 258	301 910			1 746 160
Chief Finance Officer								
List of each official with packages >= senior manager								
Chief Operating Officer		1	1 030 360	187 947	182 333			1 400 640
GM:LED		1	772 747	192 255	168 000			1 133 002
GM :Technical		1	825 289	166 899	204 000			1 196 188
GM: Planning		1	928 574	196 410	24 000			1 148 984
0								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>4 681 962</b>	<b>1 062 770</b>	<b>880 243</b>			<b>6 624 975</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>95</b>	<b>25 915 395</b>	<b>4 133 678</b>	<b>9 218 901</b>			<b>39 267 975</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Umjindi(MP323) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		609 284					609 284
Chief Whip								
Executive Mayor			761 605					761 605
Deputy Executive Mayor								
Executive Committee			1 713 614					1 713 614
Total for all other councillors			4 378 009					4 378 009
<b>Total Councillors</b>	9		7 462 511					7 462 511
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 257 706			173 144		1 430 850
Chief Finance Officer			1 032 799		40 000	132 527		1 205 326
List of each official with packages >= senior manager								
Director Corporate services			1 032 799		40 000	132 527		1 205 326
Director Electrical services			1 032 799		40 000	132 527		1 205 326
Director Community services			1 032 799		40 000	132 527		1 205 326
Director operations(In MM office)			1 032 799		40 000	132 527		1 205 326
Director Civil services			1 032 799		40 000	132 527		1 205 326
<b>Total Senior Managers of the Municipality</b>	9		7 454 500		240 000	968 305		8 662 805
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		14 917 011		240 000	968 305		16 125 317

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Nkomazi(MP324) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	451 840	67 776	158 738			678 354
Chief Whip		1	378 156	93 079	178 488			649 723
Executive Mayor		1	518 586	110 518	218 554			847 658
Deputy Executive Mayor								
Executive Committee		5	1 957 094	423 954	855 420			3 236 468
Total for all other councillors		57	9 761 862	1 398 214	5 118 059			16 278 136
<b>Total Councillors</b>	<b>9</b>	<b>65</b>	<b>13 067 538</b>	<b>2 093 542</b>	<b>6 529 259</b>			<b>21 690 339</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 048 600	230 692	247 612	87 383		1 614 287
Chief Finance Officer		1	898 800	197 736	212 819	74 900		1 384 255
Director Corporate Services		1	711 550	156 541	167 247	59 296		1 094 634
Director Planning & Development		1	711 550	201 941	71 318	59 296		1 044 105
Director Community & Social Services		1	711 550	180 493	70 679	59 296		1 022 018
Director Infrastructure & Development		1	711 550	201 941	108 630	59 296		1 081 416
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>6</b>	<b>4 793 600</b>	<b>1 169 343</b>	<b>878 304</b>	<b>399 467</b>		<b>7 240 714</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>71</b>	<b>17 861 139</b>	<b>3 262 885</b>	<b>7 407 563</b>	<b>399 467</b>		<b>28 931 053</b>

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Bushbuckridge(MP325) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		422 281	87 612	140 760			650 653
Chief Whip			395 888	83 338	131 963			611 189
Executive Mayor			527 851	104 705	175 470			808 027
Deputy Executive Mayor								
Executive Committee			3 167 102	527 084	1 055 700			4 749 887
Total for all other councillors			10 820 854	3 023 526	3 606 951			17 451 332
<b>Total Councillors</b>	<b>9</b>		<b>15 333 977</b>	<b>3 826 266</b>	<b>5 110 845</b>			<b>24 271 087</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			757 794	13 511	505 196			1 276 501
Chief Finance Officer			1 187 766	59 916	233 292			1 480 973
Community Services			574 658	10 789	383 105			968 552
Corporate Services			583 309	26 303	358 988			968 601
Technical Services			574 658	10 789	383 105			968 552
EDPE			543 671	54 509	362 447			960 627
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>4 221 856</b>	<b>175 818</b>	<b>2 226 133</b>			<b>6 623 807</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>19 555 833</b>	<b>4 002 084</b>	<b>7 336 978</b>			<b>30 894 895</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Ehlanzeni(DC32) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		478 236	68 762	224 644			771 642
Chief Whip			477 706	87 942	205 336			770 984
Executive Mayor			569 070	103 480	363 724			1 036 274
Deputy Executive Mayor								
Executive Committee			3 009 168	394 516	1 428 434			4 832 118
Total for all other councillors			4 895 744	440 871	1 850 908			7 187 523
<b>Total Councillors</b>	9		9 429 924	1 095 571	4 073 046			14 598 541
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 114 362	180 197	156 050	156 011		1 606 620
Chief Finance Officer			840 074	198 998	276 649	70 006		1 385 727
Manager Corporate Services			811 269	99 685	192 050	113 578		1 216 582
Manager Technical Services			1 044 662	88 494	180 050	146 253		1 459 459
Manager Municipal health			872 669	135 487	180 050	122 174		1 310 380
Manager LED			807 716	154 968	204 050	113 080		1 279 814
List of each official with packages >= senior manager								
Manager Social Services			905 939	79 600	156 050	126 831		1 268 420
<b>Total Senior Managers of the Municipality</b>	9		6 396 691	937 429	1 344 949	847 933		9 527 002
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		15 826 615	2 033 000	5 417 995	847 933		24 125 543

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22