

Northern Cape: Joe Morolong(NC451) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		421 798	63 269	177 325			662 392
Chief Whip								
Executive Mayor			528 970	79 345	213 048			821 363
Deputy Executive Mayor								
Executive Committee			1 580 024	237 003	673 576			2 490 603
Total for all other councillors			2 405 694	491 526	1 666 660			4 563 880
<b>Total Councillors</b>	<b>9</b>		<b>4 936 486</b>	<b>871 143</b>	<b>2 730 609</b>			<b>8 538 238</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			654 770	1 902	572 206			1 228 878
Chief Finance Officer			308 039	182 383	374 951			865 373
DIRECTOR: CORPORATE SERVICES			307 933	101 654	455 786			865 373
DIRECTOR: COMMUNITY SERVICES			412 215	139 306	313 852			865 373
DIRECTOR: TECHNICAL SERVICES			372 789	116 215	376 369			865 373
DIRECTOR: PLANNING & DEVELOPMENT			439 694	94 780	330 899			865 373
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>2 495 440</b>	<b>636 240</b>	<b>2 424 063</b>			<b>5 555 743</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>7 431 926</b>	<b>1 507 383</b>	<b>5 154 672</b>			<b>14 093 981</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Ga-Segonyana(NC452) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		360 901	63 688	160 033			584 622
Chief Whip			181 753		89 709			271 462
Executive Mayor			498 040		190 324			688 364
Deputy Executive Mayor								
Executive Committee			573 907	74 541	283 106			931 554
Total for all other councillors			2 994 564	430 994	1 213 864			4 639 422
<b>Total Councillors</b>	<b>9</b>		<b>4 609 165</b>	<b>569 223</b>	<b>1 937 036</b>			<b>7 115 424</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 025 180	42 826	181 260			1 249 266
Chief Finance Officer			820 827	34 309	195 408			1 050 544
Corporate Service Manager			748 124	57 061	182 592			987 777
Community Service Manager			684 005	151 720	93 780			929 505
Technical Service Manager			562 421	152 927	159 408			874 756
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 840 557</b>	<b>438 843</b>	<b>812 448</b>			<b>5 091 848</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>8 449 722</b>	<b>1 008 066</b>	<b>2 749 484</b>			<b>12 207 272</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Gamagara(NC453) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor			508 337	17 280	98 715			624 332
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 029 815	194 216	519 574			1 743 605
<b>Total Councillors</b>	<b>9</b>		<b>1 538 152</b>	<b>211 496</b>	<b>618 289</b>			<b>2 367 937</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			838 733		262 195			1 100 928
Chief Finance Officer			570 164		277 067			847 231
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>2 992 477</b>		<b>1 148 037</b>			<b>4 140 514</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>4 530 629</b>	<b>211 496</b>	<b>1 766 326</b>			<b>6 508 451</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
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9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: John Taolo Gaetsewe(DC45) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		393 547	70 838	145 241			609 626
Chief Whip								
Executive Mayor			491 521	88 474	196 020			776 015
Deputy Executive Mayor								
Executive Committee			1 254 127	243 023	443 363			1 940 513
Total for all other councillors			3 308 286	121 753	267 785			3 697 824
<b>Total Councillors</b>	<b>9</b>		<b>5 447 481</b>	<b>524 088</b>	<b>1 052 409</b>			<b>7 023 978</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 050 872	12 644	147 759	57 161		1 268 436
Chief Finance Officer			625 840	7 619	127 446			760 905
corporate services			703 473	2 359	235 910			941 742
community Development services			981 549	160 137	146 427			1 288 113
LED			719 933	139 188	231 443			1 090 563
Basic services and infrastructure			719 933	139 358	188 434			1 047 724
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>4 801 600</b>	<b>461 304</b>	<b>1 077 418</b>	<b>57 161</b>		<b>6 397 483</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>10 249 080</b>	<b>985 392</b>	<b>2 129 827</b>	<b>57 161</b>		<b>13 421 461</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Richtersveld(NC061) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor			479 639		180 904			660 543
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			952 025		427 553			1 379 578
<b>Total Councillors</b>	<b>9</b>		<b>1 431 664</b>		<b>608 457</b>			<b>2 040 121</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			421 188	53 358	281 324			755 870
Chief Finance Officer			300 000	133 866	113 800			547 666
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>1 520 376</b>	<b>500 140</b>	<b>728 129</b>			<b>2 748 645</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>2 952 040</b>	<b>500 140</b>	<b>1 336 586</b>			<b>4 788 766</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Nama Khoi(NC062) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		336 808	50 521	148 982			536 311
Chief Whip								
Executive Mayor			421 010	63 152	181 254			665 415
Deputy Executive Mayor								
Executive Committee			399 433		157 937			557 370
Total for all other councillors			1 910 441	18 945	804 277			2 733 664
<b>Total Councillors</b>	<b>9</b>		<b>3 067 693</b>	<b>132 618</b>	<b>1 292 449</b>			<b>4 492 761</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer			699 165	15 617	230 139			944 921
List of each official with packages >= senior manager								
HOD: Corporate Service			601 668	145 520	155 512			902 699
HOD: LED & Housing			374 411	105 020	188 665			668 096
HOD: Internal Audit			474 616	148 002	190 751			813 370
HOD: Finance			474 616	130 110	193 995			798 722
HOD: Community Service			334 021	92 021	99 835			525 877
HOD: Electrical Engineering			245 415	72 007	89 451			406 873
HOD: Technical Service			474 616	120 240	197 015			791 872
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 678 529</b>	<b>828 538</b>	<b>1 345 364</b>			<b>5 852 431</b>
<b>A Heading for Each Entity</b>	<b>7.8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>6 746 222</b>	<b>961 156</b>	<b>2 637 814</b>			<b>10 345 192</b>

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kamiesberg(NC064) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor			600 293	126 299	170 967			897 579
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 284 950	178 269	353 583			1 816 802
<b>Total Councillors</b>	<b>9</b>		<b>1 885 243</b>	<b>304 568</b>	<b>524 570</b>			<b>2 714 381</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			614 441	6 222	177 545			798 208
Chief Finance Officer			279 393	110 703	61 554			451 650
Technical Head			279 393	110 703	79 492			469 588
Corporate Services Head			279 393	98 283	66 190			443 866
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>1 452 620</b>	<b>325 911</b>	<b>384 781</b>			<b>2 163 312</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>3 337 863</b>	<b>630 479</b>	<b>909 351</b>			<b>4 877 693</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Hantam(NC065) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 932 859		838 489			2 771 348
<b>Total Councillors</b>	<b>9</b>		<b>1 932 859</b>		<b>838 489</b>			<b>2 771 348</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			795 336	3 600	46 200			845 136
Chief Finance Officer			731 694	3 600	42 600			777 894
List of each official with packages >= senior manager								
Director - Corporate Services			654 498	3 600	46 200			704 498
Director - Infrastructure Services			585 288	3 600	106 200			695 088
Director - Social Services			401 600	119 441	132 610			653 651
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 168 616</b>	<b>133 841</b>	<b>373 810</b>			<b>3 676 267</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>5 101 475</b>	<b>133 841</b>	<b>1 212 299</b>			<b>6 447 615</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



Northern Cape: Karoo Hoogland(NC066) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
	10			1			2	3
<b>Rand per Annum</b>	10							
<b>Councillors</b>	4							
Speaker	5							
Chief Whip								
Executive Mayor			649 732		20 868			670 600
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 289 192		125 208			1 414 400
<b>Total Councillors</b>	9		1 938 924		146 076			2 085 000
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			858 000		12 000			870 000
Chief Finance Officer			815 000					815 000
Head Infrastructure			628 000		12 000			640 000
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		2 301 000		24 000			2 325 000
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		4 239 924		170 076			4 410 000

References

1. Pension and medical aid
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3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Khai-Ma(NC067) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor			470 950		178 260			649 210
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			846 720		362 160			1 208 880
<b>Total Councillors</b>	<b>9</b>		<b>1 317 670</b>		<b>540 420</b>			<b>1 858 090</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			639 920	7 799	283 980	64 000		995 699
Chief Finance Officer			309 100	115 159	115 040	25 760		565 059
Technical Manager			305 000	3 374	107 040	25 500		440 914
Corporate Services Manager			305 000	3 374	107 040	25 510		440 924
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>1 559 020</b>	<b>129 706</b>	<b>613 100</b>	<b>140 770</b>		<b>2 442 596</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>2 876 690</b>	<b>129 706</b>	<b>1 153 520</b>	<b>140 770</b>		<b>4 300 686</b>

**References**

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Namakwa(DC6) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		418 822					418 822
Chief Whip								
Executive Mayor			761 605					761 605
Deputy Executive Mayor								
Executive Committee			220 444		74 876			295 320
Total for all other councillors			894 209		425 951			1 320 160
<b>Total Councillors</b>	<b>9</b>		<b>2 295 080</b>		<b>500 827</b>			<b>2 795 908</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			688 287	124 897	166 435	35 225		1 014 844
Chief Finance Officer			712 939	113 987	149 992	35 225		1 012 143
Director: Corporate Services			627 393	86 477	144 264	35 225		893 359
Director: Economic Development, Tourism and Projects								
Director: Office of the Municipal Manager			630 000	174 294	104 125	52 500		960 920
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>2 658 619</b>	<b>499 656</b>	<b>564 816</b>	<b>158 175</b>		<b>3 881 266</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>4 953 700</b>	<b>499 656</b>	<b>1 065 644</b>	<b>158 175</b>		<b>6 677 174</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Ubuntu(NC071) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			439 922					439 922
<b>Total Councillors</b>	<b>9</b>		<b>439 922</b>					<b>439 922</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>							
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>439 922</b>					<b>439 922</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Umsobomvu(NC072) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor			722 742					722 742
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 369 002					2 369 002
<b>Total Councillors</b>	<b>9</b>		<b>3 091 745</b>					<b>3 091 745</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			938 065		12 528	93 807		1 044 400
Chief Finance Officer			773 660			77 366		851 026
Corporate Services Manager			809 655			80 966		890 621
Technical Services Manager			841 774			84 177		925 951
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 363 154</b>		<b>12 528</b>	<b>336 315</b>		<b>3 711 998</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>6 454 899</b>		<b>12 528</b>	<b>336 315</b>		<b>6 803 743</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Emtanjeni(NC073) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	444 294	4 802	171 119			620 215
Chief Whip								
Executive Mayor		1	547 533	5 475	202 294			755 302
Deputy Executive Mayor								
Executive Committee		2	458 178	6 732	198 098			663 008
Total for all other councillors		10	1 719 531	29 812	792 061			2 541 404
<b>Total Councillors</b>	<b>9</b>	<b>14</b>	<b>3 169 536</b>	<b>46 821</b>	<b>1 363 572</b>			<b>4 579 929</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	876 970	160 180	369 225			1 406 375
Chief Finance Officer		1	794 817	180 822	304 238			1 279 877
Director of Corporate Services		1	566 220	152 588	152 182			870 990
Director of Infrastructure Services		1	570 310	103 544	119 838			793 692
Director of Community Services		1	633 795	140 690	245 040			1 019 525
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>3 442 112</b>	<b>737 824</b>	<b>1 190 523</b>			<b>5 370 459</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>19</b>	<b>6 611 648</b>	<b>784 645</b>	<b>2 554 095</b>			<b>9 950 388</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kareeberg(NC074) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		509 379		192 748			702 127
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			916 882		443 357			1 360 239
<b>Total Councillors</b>	<b>9</b>		<b>1 426 261</b>		<b>636 105</b>			<b>2 062 366</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
Municipal Manager (MM)			966 220	9 069		64 689		1 039 978
Chief Finance Officer			638 159	204 975	155 209	43 567		1 041 910
Chief Operational Manager			669 150	212 526	155 209	50 720		1 087 605
Head: Corporate Services			638 159	159 149	155 209	43 567		996 084
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>2 911 688</b>	<b>585 717</b>	<b>465 627</b>	<b>202 543</b>		<b>4 165 575</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>4 337 949</b>	<b>585 717</b>	<b>1 101 732</b>	<b>202 543</b>		<b>6 227 941</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Renosterberg(NC075) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
<b>Total Councillors</b>	<b>9</b>							
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>							
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



Northern Cape: Thembelihle(NC076) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip			259 070	55 324	86 685			401 079
Executive Mayor								
Deputy Executive Mayor			359 070	65 324	87 785			512 179
Executive Committee			1 195 353	266 623	432 331			1 894 307
Total for all other councillors								
<b>Total Councillors</b>	<b>9</b>		<b>1 813 493</b>	<b>387 271</b>	<b>606 801</b>			<b>2 807 565</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			610 647	90 918	138 173			839 738
Chief Finance Officer			588 188	90 917	128 352			807 457
Technical Manager			533 765	61 482	105 218			700 465
Corporate Manager			533 765	61 482	105 218			700 465
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>2 266 365</b>	<b>304 799</b>	<b>476 961</b>			<b>3 048 125</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>4 079 858</b>	<b>692 070</b>	<b>1 083 762</b>			<b>5 855 690</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Siyathemba(NC077) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		672 763		24 468			697 231
Chief Whip			259 014		24 468			283 482
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 325 344		146 808			1 472 152
<b>Total Councillors</b>	<b>9</b>		<b>2 257 121</b>		<b>195 744</b>			<b>2 452 865</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			650 620	144 346	130 107			925 073
Chief Finance Officer			732 733					732 733
General Manager Corporate								
General Manager Community								
General Economic Development Planning								
General Manager Infrastructure			493 180	108 593	118 104			719 877
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>1 876 533</b>	<b>252 939</b>	<b>248 211</b>			<b>2 377 683</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>4 133 654</b>	<b>252 939</b>	<b>443 955</b>			<b>4 830 548</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Siyancuma(NC078) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		522 000		192 000			714 000
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 370 000		77 000			2 447 000
<b>Total Councillors</b>	<b>9</b>		<b>2 892 000</b>		<b>269 000</b>			<b>3 161 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			716 987	253 316	249 578			1 219 881
Chief Finance Officer			720 000	4 082	9 600			733 682
Corporate Services Manager			509 186	151 755	76 356			737 297
Technical Manager			691 751	192 205	174 504			1 058 460
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>2 637 924</b>	<b>601 358</b>	<b>510 038</b>			<b>3 749 320</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>5 529 924</b>	<b>601 358</b>	<b>779 038</b>			<b>6 910 320</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Pixley Ka Seme (Nc)(DC7) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		628 143					628 143
Chief Whip			588 885					588 885
Executive Mayor			785 172					785 172
Deputy Executive Mayor								
Executive Committee			957 211					957 211
Total for all other councillors			856 589					856 589
<b>Total Councillors</b>	<b>9</b>		<b>3 816 000</b>					<b>3 816 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			999 115	167 792	90 012			1 256 919
Chief Finance Officer			897 000	150 825	83 400			1 131 225
HOD: Corporate services			817 700	137 649	91 162			1 046 511
HOD: Development and Infrastructure			823 716	1 785	84 000			909 501
HOD: Shared Services			759 200	127 929	84 126			971 255
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>4 296 731</b>	<b>585 980</b>	<b>432 700</b>			<b>5 315 411</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>8 112 731</b>	<b>585 980</b>	<b>432 700</b>			<b>9 131 411</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Mier(NC081) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5							
Chief Whip								
Executive Mayor			517 981		248 452			766 433
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			977 405		476 112			1 453 517
<b>Total Councillors</b>	9		1 495 386		724 564			2 219 949
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			528 000	15 840				543 840
Chief Finance Officer			223 811	6 714	127 170	18 651		376 346
Acting Corporate Manager			223 811	6 714	127 170	18 651		376 346
Acting Technical Manager			223 811	6 714	127 170	18 651		376 346
Acting Strategic Manager			223 811	6 714	127 170	18 651		376 346
Acting Community Manager			223 811	6 714	127 170	18 651		376 346
List of each official with packages >= senior manager								
Project Manager			223 811	6 714	127 170	18 651		376 346
<b>Total Senior Managers of the Municipality</b>	9		1 870 866	56 126	763 020	111 906		2 801 917
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		3 366 252	56 126	1 487 584	111 906		5 021 867

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: !Kai! Garib(NC082) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
<b>Total Councillors</b>	<b>9</b>							
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer								
Director: Corporate Services								
Director: Planning and Development								
Director: Technical and Engineering								
Director: Community and Social Services								
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>							
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: //Khara Hais(NC083) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		602 548					602 548
Chief Whip								
Executive Mayor			639 469	108 133				747 603
Deputy Executive Mayor								
Executive Committee			1 211 137	74 353				1 285 491
Total for all other councillors			5 495 942	408 395				5 904 337
<b>Total Councillors</b>	<b>9</b>		<b>7 949 097</b>	<b>590 881</b>				<b>8 539 978</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 692 531			169 097		1 861 628
Chief Finance Officer			1 161 280			105 347		1 266 626
Director: Corporate Services			1 161 280			105 347		1 266 626
Director: Community Services			1 161 280			105 347		1 266 626
Director: Electro MechServices			1 172 308			106 670		1 278 978
Director: Civil Engineering Services			1 161 280			105 347		1 266 626
Director: Development And Planning Services			1 161 280			105 347		1 266 626
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>8 671 237</b>			<b>802 500</b>		<b>9 473 737</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>16 620 334</b>	<b>590 881</b>		<b>802 500</b>		<b>18 013 715</b>

**References**

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: IKheis(NC084) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5							
Chief Whip								
Executive Mayor		1						
Deputy Executive Mayor			556 000		189 589			745 590
Executive Committee								
Total for all other councillors		6	1 174 596		385 226			1 559 822
<b>Total Councillors</b>	9	7	1 730 597		574 815			2 305 412
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)		1	559 756	102 256	202 326	46 646		910 985
Chief Finance Officer		1	446 879	81 938	162 819	37 240		728 876
Director: Corporate Services		1	446 879	81 938	162 819	37 240		728 876
Director: Community Services		1	446 879	81 938	162 819	37 240		728 876
Director: Technical Services		1	446 879	81 938	162 819	37 240		728 876
List of each official with packages >= senior manager								
Municipal Manager (MM)								
Chief Finance Officer								
Director: Corporate Services								
Director: Community Services								
Director: Technical Services								
<b>Total Senior Managers of the Municipality</b>	9	5	2 347 272	430 009	853 600	195 606		3 826 488
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10	12	4 077 869	430 009	1 428 416	195 606		6 131 900

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



Northern Cape: Tsantsabane(NC085) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	547 230		183 126			730 356
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		10	1 652 420		688 538			2 340 958
<b>Total Councillors</b>	<b>9</b>	<b>11</b>	<b>2 199 650</b>		<b>871 664</b>			<b>3 071 314</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 287 600					1 287 600
Chief Finance Officer		1	965 700					965 700
List of each official with packages >= senior manager								
Director Community Services		1	965 700					965 700
Director Technical Services		1	965 700					965 700
Director Corporate Services		1	965 700					965 700
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>5 150 400</b>					<b>5 150 400</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>16</b>	<b>7 350 050</b>		<b>871 664</b>			<b>8 221 714</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kgatelopele(NC086) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor			672 764					672 764
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
<b>Total Councillors</b>	<b>9</b>		<b>672 764</b>					<b>672 764</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			802 500					802 500
Chief Finance Officer			711 475					711 475
Technical Manager			711 475					711 475
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>2 225 450</b>					<b>2 225 450</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>2 898 214</b>					<b>2 898 214</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Z F Mqcawu(DC8) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		417 031	51 180	137 927			606 138
Chief Whip								
Executive Mayor			514 963	93 876	172 338			781 177
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 166 571	518 565	502 994			2 188 130
<b>Total Councillors</b>	9		2 098 565	663 621	813 259			3 575 445
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			707 400	20 225	652 062	222 073		1 601 761
Chief Finance Officer			568 994	208 496	389 416	115 716		1 282 622
Director: Corporate Services			568 994	235 671	384 169	115 716		1 304 549
Director: Technical Services					431 262			431 262
List of each official with packages >= senior manager								
A Kitching - Deputy Director Finance-AFS			411 820	86 066	780 734			1 278 619
J Van Wyk - Deputy Director Office of MM-IDP/PMS/PMU			446 844	118 801	518 342			1 083 987
<b>Total Senior Managers of the Municipality</b>	9		2 704 053	669 259	3 155 984	453 504		6 982 800
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		4 802 617	1 332 880	3 969 243	453 504		10 558 245

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Sol Plaatje(NC091) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		644 624		52 001			696 625
Chief Whip								
Executive Mayor			805 782		52 001			857 783
Deputy Executive Mayor								
Executive Committee			12 086 709		1 400 671			13 487 380
Total for all other councillors			6 043 366		280 134			6 323 500
<b>Total Councillors</b>	<b>9</b>		<b>19 580 481</b>		<b>1 784 807</b>			<b>21 365 288</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 583 467	292 826	175 200			2 051 493
Chief Finance Officer			1 057 567	320 363	374 616			1 752 546
Director: Infrastructure			1 057 567	320 363	374 616			1 752 546
Director: Community Services			1 057 567	320 363	374 616			1 752 546
Director: Strategy			1 057 567	320 363	374 616			1 752 546
Director: Corporate Services			759 609	157 070	336 208			1 252 887
List of each official with packages >= senior manager								
Head: IDP			673 895	187 695	377 744			1 239 334
Head: Internal Audit & Performance Management			673 895	125 669	355 507			1 155 071
Head: Office of PMU			673 895	151 156	361 831			1 186 881
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>8 595 028</b>	<b>2 195 868</b>	<b>3 104 954</b>			<b>13 895 849</b>
<b>A Heading for Each Entity</b>	<b>7.8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>28 175 509</b>	<b>2 195 868</b>	<b>4 889 761</b>			<b>35 261 137</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Dikgatlong(NC092) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	672 763		1 392			674 155
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 379 525		55 320			2 434 845
<b>Total Councillors</b>	<b>9</b>	<b>1</b>	<b>3 052 288</b>		<b>56 712</b>			<b>3 109 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	1 029 131	12 152		103 000		1 144 283
Chief Finance Officer		1	989 207	11 752		99 000		1 099 959
Technical Manager		1	801 940	10 196		81 000		893 136
Corporate Manager		1	767 550	9 880	66 042	78 600		922 072
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>4</b>	<b>3 587 828</b>	<b>43 980</b>	<b>66 042</b>	<b>361 600</b>		<b>4 059 450</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>5</b>	<b>6 640 116</b>	<b>43 980</b>	<b>122 754</b>	<b>361 600</b>		<b>7 168 450</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Magareng(NC093) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip								
Executive Mayor		1	459 510	19 848	170 988			650 346
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		8	1 848 688	321 888	962 280			3 132 856
<b>Total Councillors</b>	<b>9</b>	<b>9</b>	<b>2 308 198</b>	<b>341 736</b>	<b>1 133 268</b>			<b>3 783 202</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	676 101		149 048			825 149
Chief Finance Officer		1	619 325	154 017	12 000			785 342
Head Technical service		1	544 735	120 549	62 000			727 284
Head Corporate Service		1	502 840	114 457	12 000			629 297
Head Community Service		1	619 325	154 017	12 000			785 342
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>6 714 740</b>	<b>543 040</b>	<b>247 048</b>			<b>7 504 828</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>14</b>	<b>9 022 938</b>	<b>884 776</b>	<b>1 380 316</b>			<b>11 288 030</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Phokwane(NC094) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		356 305	19 266	120 499			496 070
Chief Whip			175 143	19 266	69 397			263 806
Executive Mayor			489 456		20 868			510 324
Deputy Executive Mayor								
Executive Committee			692 338		304 340			996 678
Total for all other councillors			1 556 952		825 894			2 382 846
<b>Total Councillors</b>	<b>9</b>		<b>3 270 194</b>	<b>38 532</b>	<b>1 340 998</b>			<b>4 649 724</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			913 813		1 785	76 151		991 749
Chief Finance Officer			482 647	133 684	157 727	40 221		814 279
Director: Planning and Operations			544 968	98 476	110 093	45 414		798 951
Director: Infrastructure and Human Settlement			482 328	124 411	150 251	40 194		797 184
Director: Corporate Services			607 410		1 785	50 617		659 812
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 031 166</b>	<b>356 571</b>	<b>421 641</b>	<b>252 597</b>		<b>4 061 975</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>6 301 360</b>	<b>395 103</b>	<b>1 762 639</b>	<b>252 597</b>		<b>8 711 699</b>

**References**

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Frances Baard(DC9) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		404 838	69 564	161 628			636 030
Chief Whip								
Executive Mayor			489 482	83 669	217 770			790 921
Deputy Executive Mayor								
Executive Committee			2 440 020	115 863	772 668			3 328 551
Total for all other councillors			1 143 931	24 183	413 023			1 581 137
<b>Total Councillors</b>	9		4 478 271	293 279	1 565 089			6 336 639
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 280 481	279 752	216 592	120 000		1 896 824
Chief Finance Officer			982 800	217 649	33 736	80 000		1 314 185
Director: Administration			982 800	213 992	18 000	80 000		1 294 792
Director: Planning & Development			982 800	214 352	54 000	80 000		1 331 152
Director: Project Management			982 800	214 772	96 000	80 000		1 373 572
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		5 211 681	1 140 518	418 328	440 000		7 210 526
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		9 689 952	1 433 797	1 983 417	440 000		13 547 165

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22