

North West: Moretele(NW371) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		364 881	79 904	178 166			622 951
Chief Whip			342 076	84 862	168 664			595 601
Executive Mayor			456 101	91 431	216 174			763 706
Deputy Executive Mayor								
Executive Committee			3 078 685	763 755	1 517 972			5 360 411
Total for all other councillors			6 066 149	1 512 194	3 651 230			11 229 573
<b>Total Councillors</b>	9		10 307 891	2 532 146	5 732 205			18 572 242
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 034 842			51 742		1 086 584
Chief Finance Officer			766 844		237 266	38 342		1 042 452
Technical Services Director			755 224		262 362	37 761		1 055 347
LED Director			870 179			43 509		913 688
HR and Corporate Service Director			925 526			46 276		971 803
CDS Director			870 179			43 509		913 688
List of each official with packages >= senior manager								
Deputy CFO			743 236		206 318	37 162		986 715
<b>Total Senior Managers of the Municipality</b>	9		5 966 029		705 946	298 301		6 970 277
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		16 273 920	2 532 146	6 438 151	298 301		25 542 519

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Madibeng(NW372) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	403 208	134 392	187 974			725 574
Chief Whip		1	376 900	128 605	165 977			671 482
Executive Mayor		1	508 357	157 525	225 342			891 224
Deputy Executive Mayor								
Executive Committee		5	4 207 664	1 410 533	1 817 523			7 435 720
Total for all other councillors		72	8 146 124	3 792 143	4 682 733			16 621 000
<b>Total Councillors</b>	<b>9</b>	<b>80</b>	<b>13 642 253</b>	<b>5 623 198</b>	<b>7 079 549</b>			<b>26 345 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	706 200	214 037	226 192	58 850		1 205 279
Chief Finance Officer		1	774 852	230 513	353 412	64 571		1 423 348
Chief Operating Officer		1	549 552	176 441	197 419	45 796		969 208
Director Infrastructure Technical Services		1	609 900	190 925	250 206	50 825		1 101 856
Director Corporate Support Services		1	595 518	187 473	181 645	49 627		1 014 263
Director Human Settlement Planning		1	577 800	183 221	190 229	48 150		999 400
Director Community Services		1	513 600	167 813	234 727	42 800		958 940
Director Public Safety & Social Services		1	590 640	186 302	203 500	49 220		1 029 662
Director Economic Development Tourism & Agriculture		1	584 880	184 920	162 549	48 740		981 089
Advisor Strategic Support Policy Monitoring & Evaluation		1	820 716	241 521	198 607	68 393		1 329 237
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>10</b>	<b>6 323 658</b>	<b>1 963 166</b>	<b>2 198 486</b>	<b>526 972</b>		<b>11 012 282</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>90</b>	<b>19 965 911</b>	<b>7 586 364</b>	<b>9 278 035</b>	<b>526 972</b>		<b>37 357 282</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Rustenburg(NW373) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	397 308	97 320	197 988			692 616
Chief Whip		1	509 604	108 684	42 467			660 755
Executive Mayor		1	618 288		257 624			875 912
Deputy Executive Mayor								
Executive Committee			3 646 494	682 170	1 540 450			5 869 114
Total for all other councillors			15 428 610	1 972 230	2 576 772			19 977 612
<b>Total Councillors</b>	<b>9</b>	<b>3</b>	<b>20 600 304</b>	<b>2 860 404</b>	<b>4 615 301</b>			<b>28 076 009</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 878 988	18 809	156 582			2 054 379
Chief Finance Officer			1 050 146	246 776	277 952			1 574 875
Chief Operation Officer			1 558 633	17 415	244 150			1 820 198
Director Technical & Infrastructure			929 302	67 638	245 029			1 241 968
Director Rustenburg Rapid Transport			923 418	222 623	191 216			1 337 257
Director Corporate Support Services			1 296 567	79 511	108 047			1 484 125
List of each official with packages >= senior manager								
Director Public Safety			1 153 739	13 436	185 017			1 352 192
Director Local Economic Development			1 250 853	14 528	104 237			1 369 619
Director Community Development			1 250 853	109 845	231 198			1 591 896
Director Planning			1 250 853	109 845	231 198			1 591 896
Director Human Settlement			805 657	156 953	194 099			1 156 709
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>13 349 011</b>	<b>1 057 379</b>	<b>2 168 725</b>			<b>16 575 116</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>3</b>	<b>33 949 315</b>	<b>3 917 783</b>	<b>6 784 026</b>			<b>44 651 125</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Kgellengrivier(NW374) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5							
Chief Whip			10 115	1 929	4 411			16 456
Executive Mayor			33 718	9 972	17 008			60 697
Deputy Executive Mayor								
Executive Committee			43 132	12 990	16 090			72 212
Total for all other councillors			64 063	12 900	32 933			109 897
<b>Total Councillors</b>	9		151 028	37 792	70 441			259 261
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			56 534	882	19 845			77 261
Chief Finance Officer			43 498	716	15 499			59 714
Director Technical Services			35 600	616	12 867			49 083
Director Corporates Services			38 413	652	13 804			52 869
Director Community Services			38 413	652	13 804			52 869
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		212 458	3 519	75 819			291 795
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		363 485	41 311	146 260			551 057

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Moses Kotane(NW375) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5			243 955	404 892			648 847
Chief Whip				2 476 640	362 383			2 839 023
Executive Mayor				315 146	488 911			804 057
Deputy Executive Mayor								
Executive Committee				2 157 452	3 332 966			5 490 418
Total for all other councillors				3 739 867	7 383 973			11 123 840
<b>Total Councillors</b>	<b>9</b>			<b>8 933 060</b>	<b>11 973 125</b>			<b>20 906 185</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 113 577	26 564	167 948			1 308 089
Chief Finance Officer			943 738	235 208				1 178 946
Corporate Services			785 127	201 637	60 000			1 046 764
Community Services			780 719	206 044	60 000			1 046 763
Local Economic Development			755 666	195 097	96 000			1 046 763
Infrastructure			797 925	170 838	78 000			1 046 763
List of each official with packages >= senior manager								
COO			849 824	196 939				1 046 763
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>6 026 576</b>	<b>1 232 327</b>	<b>461 948</b>			<b>7 720 851</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>6 026 576</b>	<b>10 165 387</b>	<b>12 435 073</b>			<b>28 627 036</b>

References

1. Pension and medical aid
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3. Total package must equal the total cost to the municipality
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5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Bojanala Platinum(DC37) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		501 069		145 195			646 263
Chief Whip			468 688		287 419			756 107
Executive Mayor			647 598		295 997			943 595
Deputy Executive Mayor								
Executive Committee			11 069 803		2 385 032			13 454 835
Total for all other councillors								
<b>Total Councillors</b>	<b>9</b>		<b>12 687 157</b>		<b>3 113 643</b>			<b>15 800 800</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)								
Chief Finance Officer								
Community Services Development								
Health & Environmental Services								
Corporate Services & Technical								
Economic Development, Agriculture & Tourism								
List of each official with packages >= senior manager								
Municipal Manager			588 678	1 152 939				1 741 617
Chief Financial Services			882 179	468 535				1 350 714
Community Development			750 723	177 129				927 852
Environmental & Health Services			396 764	645 026				1 041 790
Corporate Support Services			750 723	177 129				927 852
EDTAR			396 764	645 026				1 041 790
Technical			345 760	825 240				1 171 000
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>4 111 591</b>	<b>4 091 024</b>				<b>8 202 616</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>16 798 749</b>	<b>4 091 024</b>	<b>3 113 643</b>			<b>24 003 416</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ratlou(NW381) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		312 383	89 456	154 193			556 032
Chief Whip								
Executive Mayor			411 971	90 229	187 159			689 358
Deputy Executive Mayor								
Executive Committee			1 541 308	342 176	729 756			2 613 240
Total for all other councillors			2 864 311	510 430	1 572 076			4 946 817
<b>Total Councillors</b>	9		5 129 973	1 032 291	2 643 184			8 805 448
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			833 979	220 305	135 600			1 189 885
Chief Finance Officer			863 694	11 362	105 600			980 656
Technical Director			431 724	1 866	105 600			539 190
Town Planning Director			464 159	111 685	349 600			925 444
Corporate Director								
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		2 593 556	345 218	696 400			3 635 175
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		7 723 529	1 377 509	3 339 584			12 440 623

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Tswaing(NW382) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	320 550	110 866	142 348			573 764
Chief Whip								
Executive Mayor		1	533 793		177 925			711 718
Deputy Executive Mayor								
Executive Committee		5	1 635 474	210 045	629 093			2 474 612
Total for all other councillors		23	3 313 702	423 641	1 374 326			5 111 669
<b>Total Councillors</b>	<b>9</b>	<b>30</b>	<b>5 803 519</b>	<b>744 552</b>	<b>2 323 692</b>			<b>8 871 763</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	599 277		399 520	85 969		1 084 766
Chief Finance Officer		1	177 343		110 155			287 498
Director Corporate Services		1	354 686		211 310	43 929		609 925
Director Community Services		1	177 343		105 655			282 998
Director Technical Services		1	177 343		105 655	7 802		290 800
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>5</b>	<b>1 485 992</b>		<b>932 295</b>	<b>137 700</b>		<b>2 555 987</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>35</b>	<b>7 289 511</b>	<b>744 552</b>	<b>3 255 987</b>	<b>137 700</b>		<b>11 427 750</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



North West: Mafikeng(NW383) - Table SA23 Salaries, Allowances and Benefits for Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		677 970					677 970
Chief Whip			637 374					637 374
Executive Mayor			864 527					864 527
Deputy Executive Mayor								
Executive Committee			6 373 725					6 373 725
Total for all other councillors			13 683 448					13 683 448
<b>Total Councillors</b>	9		22 237 044					22 237 044
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 524 766					1 524 766
Chief Finance Officer			1 220 670					1 220 670
Director Community Services			1 099 093					1 099 093
Director Public Safety			1 140 813					1 140 813
Director Corporate Support			1 119 173					1 119 173
Director Planning & Development			970 105					970 105
List of each official with packages >= senior manager								
Director Infrastructure			1 099 093					1 099 093
<b>Total Senior Managers of the Municipality</b>	9		8 173 713					8 173 713
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		30 410 757					30 410 757

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ditsobotla(NW384) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		406 692	79 148	156 491			642 331
Chief Whip			209 703	30 721	82 916			323 340
Executive Mayor			508 370	91 526	190 322			790 218
Deputy Executive Mayor								
Executive Committee			2 865 114	500 000	500 000			3 865 114
Total for all other councillors			2 699 840	3 183 548	1 405 609			7 288 997
<b>Total Councillors</b>	9		6 689 719	3 884 943	2 335 338			12 910 000
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			765 000	279 350	105 000	912 000		2 061 350
Chief Finance Officer			645 750	153 705	136 670			936 125
Director Corporate Services			625 380	194 620	572 000			1 392 000
Director Infrastructure			625 380	194 620	572 000			1 392 000
Director Community Services			625 380	194 620	572 000			1 392 000
Director LED			625 380	194 620	358 000			1 178 000
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		3 912 270	1 211 535	2 315 670	912 000		8 351 475
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		10 601 989	5 096 478	4 651 008	912 000		21 261 475

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

North West: Ramotshere Moiloa(NW385) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		402 154	157 524	65 350			625 029
Chief Whip			226 213	66 264	36 587			329 064
Executive Mayor			502 472	191 040	1 992			695 504
Deputy Executive Mayor								
Executive Committee			725 997	358 661	195 628			1 280 286
Total for all other councillors			5 481 357	2 203 231	1 192 739			8 877 327
<b>Total Councillors</b>	<b>9</b>		<b>7 338 193</b>	<b>2 976 720</b>	<b>1 492 296</b>			<b>11 807 209</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			840 000	14 813		201 742		1 056 555
Chief Finance Officer			773 859	13 136		97 340		884 335
Director : Local Economic Development			773 859	13 136		97 340		884 335
Director : Corporate Services			773 859	15 136		97 340		886 335
Director : Technical Services			773 859	15 636		97 340		886 835
Director : Community Services			773 859	15 643		97 340		886 842
List of each official with packages >= senior manager								
Chief Audit Executive			773 859	16 636		97 340		887 835
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>5 483 154</b>	<b>104 137</b>		<b>785 782</b>		<b>6 373 073</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>12 821 347</b>	<b>3 080 857</b>	<b>1 492 296</b>	<b>785 782</b>		<b>18 180 283</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ngaka Modiri Molema(DC38) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		430 928	76 045	249 005			755 978
Chief Whip			381 017	94 270	238 441			713 728
Executive Mayor			895 041	118 035	316 407			1 329 483
Deputy Executive Mayor								
Executive Committee			2 872 504	506 437	1 364 906			4 743 847
Total for all other councillors			2 680 721	371 046	2 158 057			5 209 824
<b>Total Councillors</b>	<b>9</b>		<b>7 260 211</b>	<b>1 165 833</b>	<b>4 326 816</b>			<b>12 752 860</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 004 909	490 923	660 000			2 155 833
Chief Finance Officer			690 107	320 989	396 000			1 407 096
List of each official with packages >= senior manager								
Corporate Services			690 107	320 989	396 000			1 407 096
Business Process Support			690 107	320 989	396 000			1 407 096
Technical Services			690 107	320 989	396 000			1 407 096
Audit Executive			690 107	320 989	396 000			1 407 096
PMU			690 107	320 989	396 000			1 407 096
Mayor's Office			690 107	320 989	396 000			1 407 096
Public Safety And Municipal Services			690 107	320 989	396 000			1 407 096
Growth And Economic Development			690 107	320 989	396 000			1 407 096
Town Planning			690 107	320 989	396 000			1 407 096
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>7 905 979</b>	<b>3 700 811</b>	<b>4 620 000</b>			<b>16 226 791</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>15 166 190</b>	<b>4 866 644</b>	<b>8 946 816</b>			<b>28 979 651</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



North West: Mamusa(NW393) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
<b>Total Councillors</b>	<b>9</b>							
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			518 729	25 279	543 831	576 186		1 664 025
Chief Finance Officer			406 318	38 103	539 700			984 120
Director: Corporate Services			406 318	51 854	423 606			881 778
Director: Technical Services			406 318	20 902	518 719			945 938
Director: Community Services			406 318	67 863	506 758			980 938
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>2 144 000</b>	<b>204 000</b>	<b>2 532 614</b>	<b>576 186</b>		<b>5 456 800</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>2 144 000</b>	<b>204 000</b>	<b>2 532 614</b>	<b>576 186</b>		<b>5 456 800</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Greater Taung(NW394) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		574 800		191 600			766 400
Chief Whip			498 535		166 178			664 713
Executive Mayor			1 113 225		371 075			1 484 300
Deputy Executive Mayor								
Executive Committee			4 985 348		1 661 783			6 647 130
Total for all other councillors			8 071 200		2 690 400			10 761 600
<b>Total Councillors</b>	<b>9</b>		<b>15 243 107</b>		<b>5 081 036</b>			<b>20 324 143</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 043 342		240 000			1 283 342
Chief Finance Officer			943 600		180 000			1 123 600
List of each official with packages >= senior manager								
Director Land use			1 060 000					1 060 000
Director Tech services			1 060 000					1 060 000
Director Community Serv			1 060 000					1 060 000
Director Corporate Serv			940 000		120 000			1 060 000
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>6 106 942</b>		<b>540 000</b>			<b>6 646 942</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>21 350 049</b>		<b>5 621 036</b>			<b>26 971 085</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Lekwa-Teemane(NW396) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5							
Chief Whip			273 490		24 468			297 958
Executive Mayor			542 782		202 066			744 848
Deputy Executive Mayor								
Executive Committee			1 123 856		97 872			1 221 728
Total for all other councillors			1 706 998		24 468			1 731 466
<b>Total Councillors</b>	<b>9</b>		<b>3 647 126</b>		<b>348 874</b>			<b>3 996 000</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 017 524		18 000	103 966		1 139 490
Chief Finance Officer			841 544		14 400	85 726		941 670
Community Services Director			754 560		14 400	76 857		845 817
Technical Services Director			842 592		14 400	85 828		942 820
Corporate Services Director			733 600		14 400	74 923		822 923
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>4 189 820</b>		<b>75 600</b>	<b>427 300</b>		<b>4 692 720</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>7 836 946</b>		<b>424 474</b>	<b>427 300</b>		<b>8 688 720</b>

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22



North West: Kagisano-Molopo(NW397) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		304 648	50 883	189 069			544 600
Chief Whip								
Executive Mayor			380 810	63 296	200 340			644 446
Deputy Executive Mayor								
Executive Committee			1 428 036	236 842	725 759			2 390 637
Total for all other councillors			2 659 958	443 326	1 854 271			4 957 555
<b>Total Councillors</b>	9		4 773 451	794 347	2 969 439			8 537 237
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 179 055	88 793	194 400			1 462 248
Chief Finance Officer			700 000	14 000	9 600			723 600
List of each official with packages >= senior manager								
Director corporate services			607 555	145 829	138 000			891 384
Director Infrastructure			700 000	14 000	9 600			723 600
Director Good Governance			700 000	14 000	9 600			723 600
Director Community Services & LED			579 716	120 534	69 000			769 250
<b>Total Senior Managers of the Municipality</b>	9		4 466 325	397 156	430 200			5 293 682
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		9 239 776	1 191 503	3 399 639			13 830 919

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Dr Ruth Segomotsi Mompati(DC39) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
<b>Total Councillors</b>	9							
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each official with packages >= senior manager								
SM: Executive Support								
SM: Office of the MM								
Chief Audit Executive								
SM: Corporate Services								
SM: Community Services								
SM: Engineering								
SM: PMU								
SM: Economic Development, Tourism and Agriculture								
<b>Total Senior Managers of the Municipality</b>	9							
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ventersdorp(NW401) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		594 105		223 727			817 832
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 960 544		936 120			2 896 664
<b>Total Councillors</b>	<b>9</b>		<b>2 554 649</b>		<b>1 159 847</b>			<b>3 714 496</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			600 000		400 000			1 000 000
Chief Finance Officer			510 000		340 000			850 000
Director Corporate			510 000		340 000			850 000
Director Strategic Planning			510 000		340 000			850 000
Director Technical Services			510 000		340 000			850 000
Director Community Services			510 000		340 000			850 000
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>3 150 000</b>		<b>2 100 000</b>			<b>5 250 000</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>5 704 649</b>		<b>3 259 847</b>			<b>8 964 496</b>

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

North West: Tokwe(NW402) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		372 560	74 208	171 000			617 768
Chief Whip			395 892		161 683			557 575
Executive Mayor			558 472		208 233			766 705
Deputy Executive Mayor								
Executive Committee			3 257 540	1 651 560	1 523 775			6 432 875
Total for all other councillors			5 252 300	4 176 975	2 166 580			11 595 855
<b>Total Councillors</b>	9		9 836 764	5 902 743	4 231 271			19 970 778
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 164 340	252 998	173 886	222 772		1 813 996
Chief Finance Officer			500 000	150 000	194 000	118 160		962 160
List of each official with packages >= senior manager								
Manager Puplic Safety			500 000	104 475	321 548	129 644		1 055 667
Manager Corporate Services			500 000	150 000	194 000	123 294		967 294
Manager Infrastructure			800 000	162 000	123 237	151 000		1 236 237
Manager Dept. Environmental Management			525 000	126 000	253 511	126 600		1 031 111
Manager Sports, Arts and Culture			500 000	150 000	194 000	118 160		962 160
Manager Human Settlement and Planning			500 000	150 000	214 000	122 000		986 000
Manager Economic Development			525 000	126 000	273 000	126 600		1 050 600
<b>Total Senior Managers of the Municipality</b>	9		5 514 340	1 371 473	1 941 182	1 238 230		10 065 225
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		15 351 104	7 274 216	6 172 453	1 238 230		30 036 003

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: City Of Matlosana(NW403) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
<b>Rand per Annum</b>	<b>10</b>			<b>1</b>			<b>2</b>	<b>3</b>
<b>Councillors</b>	<b>4</b>							
Speaker	5		525 021		13 469			538 490
Chief Whip								
Executive Mayor			703 108		16 402			719 510
Deputy Executive Mayor								
Executive Committee			6 929 134		12 736			6 941 870
Total for all other councillors			11 812 230	1 409 171				13 221 401
<b>Total Councillors</b>	<b>9</b>		<b>19 969 493</b>	<b>1 409 171</b>	<b>42 606</b>			<b>21 421 270</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 238 027		77 996			1 316 023
Chief Finance Officer			1 211 597		76 330			1 287 927
List of each official with packages >= senior manager								
Director: Macro City Planning and Development			992 366		62 519			1 054 885
Director: Corporate Services			992 366		62 519			1 054 885
Director: Electrical & Mechanical Engineering			992 366		62 519			1 054 885
Director: Strategic Planning, Monitoring and Control			992 366		62 519			1 054 885
Director: Environmental Social Services			992 366		62 519			1 054 885
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>7 411 455</b>		<b>466 920</b>			<b>7 878 375</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>27 380 948</b>	<b>1 409 171</b>	<b>509 527</b>			<b>29 299 646</b>

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North West: Dr Kenneth Kaunda(DC40) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		481 573	109 500	212 500			803 573
Chief Whip								
Executive Mayor			721 641	26 500	271 500			1 019 641
Deputy Executive Mayor								
Executive Committee			3 620 778	611 500	1 122 500			5 354 778
Total for all other councillors			715 688	355 000	1 300 000			2 370 688
<b>Total Councillors</b>	9		5 539 680	1 102 500	2 906 500			9 548 680
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			1 361 840	9 450	15 000	168 000		1 554 290
Chief Finance Officer			1 319 124	9 450	15 000	162 400		1 505 974
Director Corporate Services			1 190 976	9 450	15 000	145 600		1 361 026
Director Technical Services			1 255 050	9 450	15 000	154 000		1 433 500
Director Environmental Health			1 190 976	9 450	15 000	145 600		1 361 026
Director Public Safety & Director District Econ. Dev&Tourism			2 381 952	18 900	30 000	291 200		2 722 052
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		8 699 918	66 150	105 000	1 066 800		9 937 868
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		14 239 598	1 168 650	3 011 500	1 066 800		19 486 548

References

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