

Western Cape: Cape Town(CPT) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	727 394	115 022	227 654			1 070 070
Chief Whip		1	850 680	107 833	23 779			982 292
Executive Mayor		1	1 232 287		93 386			1 325 673
Deputy Executive Mayor		1	907 394	115 022	47 654			1 070 070
Executive Committee		10	9 031 587	409 765	400 918			9 842 270
Total for all other councillors		207	105 789 397	4 550 785	14 680 352			125 020 534
Total Councillors	9	221	118 538 739	5 298 427	15 473 743			139 310 909
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 148 762	333 940	13 800			2 496 502
Chief Finance Officer		1	1 589 676	239 511	101 393			1 930 580
List of each official with packages >= senior manager								
Executive Director: City Health		1	1 611 144	205 881	85 212			1 902 237
Executive Director: Community Services		1	1 583 431	242 511	104 638			1 930 580
Executive Director: Compliance & Auxiliary Services		1	1 886 508	1 930	13 800			1 902 238
Executive Director: Corporate Services		1	1 886 508	1 930	13 800			1 902 238
Executive Director: Energy, Environment & Spatial Planning		1	1 868 177	48 603	13 800			1 930 580
Executive Director: Human Settlements		1	1 694 554	222 226	13 800			1 930 580
Executive Director: Safety & Security		1	1 591 375	222 226	116 979			1 930 580
Executive Director: Social & Early Childhood Development		1	1 479 554	265 084	157 600			1 902 238
Executive Director: Tourism, Events & Economic Development		1	1 914 850	1 930	13 800			1 930 580
Commissioner: Transport for Cape Town		1	1 914 850	1 930	13 800			1 930 580
Executive Director: Utility Services		1	1 759 819	30 632	130 591			1 921 042
Total Senior Managers of the Municipality	9	13	22 929 208	1 818 334	793 013			25 540 555
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	234	141 467 947	7 116 761	16 266 756			164 851 464

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Matzikama(WC011) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	534 000	75 000	23 000			632 000
Chief Whip								
Executive Mayor		1	762 000		23 000			785 000
Deputy Executive Mayor		1	505 000	105 000	23 000			633 000
Executive Committee		3	1 352 000	239 000	191 000			1 782 000
Total for all other councillors		9	1 676 000	137 000	504 941			2 317 941
Total Councillors	9	15	4 829 000	556 000	764 941			6 149 941
Senior Managers of the Municipality	6							
Municipal Manager (MM)			984	222	110			1 316
Chief Finance Officer			582	133	232			947
Manager Corporate			503	138	113			754
Manager Community Services			556	147	108			811
Manager IDP			502	137	115			754
Manager Technical Services			565	147	144			856
List of each official with packages >= senior manager								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
Total Senior Managers of the Municipality	9		3 692	924	822			5 438
A Heading for Each Entity	7,8							
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
n/a								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	15	4 832 692	556 924	765 763			6 155 379

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cederberg(WC012) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	371 865	167 996				539 861
Chief Whip								
Executive Mayor		1	516 473	156 000				672 473
Deputy Executive Mayor		1	475 761	25 637				501 398
Executive Committee		3	1 338 967	180 855				1 519 822
Total for all other councillors		5	635 178	806 175				1 441 353
Total Councillors	9	11	3 338 245	1 336 663				4 674 908
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	877 032	444 252	120 000			1 441 284
Chief Finance Officer		1	699 156	155 772	120 000			974 928
Director:Corporate & Strategic Services		1	677 268	147 434	150 000			974 702
Director:Community Development Services		1	716 400	138 421	120 000			974 821
Director:Engineering & Planning Services		1	654 720	127 452	192 780			974 952
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	3 624 576	1 013 331	702 780			5 340 687
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	16	6 962 821	2 349 994	702 780			10 015 595

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Bergrivier(WC013) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		384 000	72 000	152 000			608 000
Chief Whip								
Executive Mayor			487 000	83 000	190 000			760 000
Deputy Executive Mayor			402 000	54 000	152 000			608 000
Executive Committee			946 000	51 000	143 000			1 140 000
Total for all other councillors			1 429 000	110 000	285 000			1 824 000
Total Councillors	9		3 648 000	370 000	922 000			4 940 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 042 725	205 820	203 374			1 451 919
Chief Finance Officer			642 740	153 689	272 602			1 069 030
Director Corporate Services			634 642	153 580	224 933			1 013 156
Director Technical Services			648 752	154 771	275 536			1 079 059
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 968 859	667 860	976 445			4 613 164
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 616 859	1 037 860	1 898 445			9 553 164

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Saldanha Bay(WC014) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		537 736		148 408			686 144
Chief Whip								
Executive Mayor			495 000		331 772			826 772
Deputy Executive Mayor			432 800		253 344			686 144
Executive Committee			1 877 772		474 055			2 351 827
Total for all other councillors			4 003 338		1 060 695			5 064 033
Total Councillors	9		7 346 646		2 268 274			9 614 920
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 113 636		628 203			1 741 839
Chief Finance Officer			1 021 925		531 334			1 553 259
Director Corporate Services			746 900		266 413			1 013 313
Director Community and Operations			894 184		467 421			1 361 605
Director Engineering and Planning Services			865 798		417 949			1 283 747
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 642 443		2 311 320			6 953 763
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 989 089		4 579 594			16 568 683

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Swartland(WC015) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		385 610	94 655	190 881			671 145
Chief Whip								
Executive Mayor			516 758	89 211	234 177			840 146
Deputy Executive Mayor			417 622	62 643	190 833			671 097
Executive Committee			1 616 131	278 629	572 088			2 466 847
Total for all other councillors			3 145 414	596 199	1 216 872			4 958 484
Total Councillors	9		6 081 534	1 121 337	2 404 850			9 607 720
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 067 994	466 679	174 000			1 708 674
Chief Finance Officer			753 514	338 124	144 000			1 235 638
List of each official with packages >= senior manager								
Director: Corporate Services			781 279	208 544	74 177			1 064 000
Director: Development Services			740 574	270 690	134 000			1 145 264
Director: Civil Services			821 738	214 283	98 945			1 134 966
Director: Electrical Services			732 498	285 503	144 000			1 162 001
Director: Protection Services			704 773	276 723	179 453			1 160 948
Total Senior Managers of the Municipality	9		5 602 371	2 060 546	948 574			8 611 491
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 683 904	3 181 882	3 353 424			18 219 211

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: West Coast(DC1) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		349 579		19 872			369 451
Chief Whip								
Executive Mayor			519 114		19 872			538 986
Deputy Executive Mayor			492 083	106 320	19 872			618 275
Executive Committee			1 624 620	151 582	79 488			1 855 690
Total for all other councillors			1 109 534	160 889	1 278 145			2 548 568
Total Councillors	9		4 094 930	418 791	1 417 249			5 930 970
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 579 536	40 733	163 366	85 577		1 869 212
Chief Finance Officer			1 025 045	133 879	95 279	59 904		1 314 107
Director - Corporate and Community Services			973 725	104 352	140 184	95 846		1 314 107
Director - Technical Services			1 017 355	199 729	42 062	84 780		1 343 926
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 595 661	478 693	440 891	326 107		5 841 352
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 690 591	897 484	1 858 140	326 107		11 772 322

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Witzenberg(WC022) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		624 136	76 715				700 851
Chief Whip								
Executive Mayor			766 766	102 796				869 561
Deputy Executive Mayor			624 070	77 004				701 074
Executive Committee			2 310 123	293 884				2 604 006
Total for all other councillors			3 678 321	395 532				4 073 852
Total Councillors	9		8 003 415	945 930				8 949 345
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 047 131	248 077	116 100	192 438		1 603 745
Director Technical services			817 478		271 790	148 177		1 237 445
Director Community services			804 885	185 985	96 750	148 177		1 235 798
Chief Finance Officer			638 333	152 187	296 764	148 177		1 235 462
Director Corporate services			763 757	143 241	180 600	148 177		1 235 774
List of each official with packages >= senior manager								
None								
Total Senior Managers of the Municipality	9		4 071 584	729 490	962 004	785 146		6 548 224
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 074 999	1 675 420	962 004	785 146		15 497 569

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Drakenstein(WC023) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		638 600		22 329			660 928
Chief Whip			598 689		22 329			621 017
Executive Mayor			798 251		22 329			820 580
Deputy Executive Mayor			638 600		22 329			660 928
Executive Committee			5 986 885		223 288			6 210 173
Total for all other councillors			11 323 156		1 049 452			12 372 608
Total Councillors	9		19 984 180		1 362 054			21 346 235
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 690 393					1 690 393
Chief Finance Officer			1 437 465					1 437 465
Executive Manager -Community Services			1 437 465					1 437 465
Executive Manager - Infrastructure Services			1 437 465					1 437 465
Executive Manager - Corporate Services			1 437 465					1 437 465
Executive Manager-Planning and Economic Development			1 437 465					1 437 465
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 877 717					8 877 717
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 861 898		1 362 054			30 223 952

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Stellenbosch(WC024) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		436 285	38 188	181 605			656 079
Chief Whip			394 154	69 557	152 831			616 541
Executive Mayor			585 539	7 554	221 145			814 238
Deputy Executive Mayor			468 407	6 067	181 605			656 079
Executive Committee			3 078 517	163 284	1 411 337			4 653 137
Total for all other councillors			6 010 875	540 404	2 115 679			8 666 957
Total Councillors	9		10 973 777	825 053	4 264 202			16 063 032
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 176 284	258 018	109 298			1 543 600
Chief Finance Officer			1 278 138	1 901	141 603			1 421 642
Director Planning and Development								
Director Human Settlements								
Director Community and Protection Services			965 743	1 901	93 501	212 229		1 273 374
Director Engineering Services			749 636	166 124	145 384	212 229		1 273 374
Director Strategic and Corporate Services			893 666	213 944	89 147			1 196 758
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 063 468	641 889	578 933	424 458		6 708 747
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 037 244	1 466 941	4 843 135	424 458		22 771 779

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Breede Valley(WC025) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	495 289	48 732	114 619			658 640
Chief Whip		1	457 070	34 280	127 760			619 110
Executive Mayor		1	642 360	46 680	127 760			816 800
Deputy Executive Mayor		1	530 440	38 600	89 600			658 640
Executive Committee		8	3 841 058	335 922	775 900			4 952 880
Total for all other councillors		29	5 629 632	197 248	1 874 580			7 701 460
Total Councillors	9	41	11 595 849	701 462	3 110 219			15 407 530
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 495 910	1 790	185 370			1 683 070
Chief Finance Officer		1	1 124 220	40 280	123 120			1 287 620
List of each official with packages >= senior manager								
Director: Community Services		1	846 880	189 500	154 000			1 190 380
Director: Technical Services		1	867 130	148 700	175 180			1 191 010
Director: Strategic Support Services		1	878 150	162 960	149 010			1 190 120
Total Senior Managers of the Municipality	9	5	5 212 290	543 230	786 680			6 542 200
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	16 808 139	1 244 692	3 896 899			21 949 730

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Langeberg(WC026) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5				630 860			630 860
Chief Whip								
Executive Mayor					781 750			781 750
Deputy Executive Mayor					630 860			630 860
Executive Committee					2 372 450			2 372 450
Total for all other councillors					4 442 560			4 442 560
Total Councillors	9				8 858 480			8 858 480
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 256 730	226 220	123 430	73 690		1 680 070
Chief Finance Officer			1 028 490	255 720	48 430	61 140		1 393 780
Director: Corporate Services			982 550	176 870	173 220	61 140		1 393 780
Director: Strategy & Social Development			920 300	188 790	123 800	56 560		1 289 450
Director: Engineering Services			1 005 210	214 500	13 200	56 560		1 289 470
Director: Community Services (Possibility)			1 028 490	255 720	48 430	61 140		1 393 780
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 221 770	1 317 820	530 510	370 230		8 440 330
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 221 770	1 317 820	9 388 990	370 230		17 298 810

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Winelands DM(DC2) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		558 470	62 890	229 580			850 940
Chief Whip								
Executive Mayor			761 950	145 530	113 510			1 020 990
Deputy Executive Mayor			516 740	110 190	231 710			858 640
Executive Committee			4 799 697					4 799 697
Total for all other councillors			5 310 223					5 310 223
Total Councillors	9		11 947 080	318 610	574 800			12 840 490
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 018 100	256 040	277 650			1 551 790
Chief Finance Officer			518 460	152 750	563 900			1 235 110
Executive Director: Rural and Social Development			845 700	199 210	190 200			1 235 110
Executive Director: Engineering services			884 170	220 740	130 200			1 235 110
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 266 430	828 740	1 161 950			5 257 120
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 213 510	1 147 350	1 736 750			18 097 610

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Theewaterskloof(WC031) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	638 600		27 752			666 352
Chief Whip								
Executive Mayor		1	798 251		27 752			826 003
Deputy Executive Mayor		1	638 600		27 752			666 352
Executive Committee		5	2 993 443		138 758			3 132 201
Total for all other councillors		19	4 550 025		638 267			5 188 312
Total Councillors	9	27	9 618 919		860 301			10 479 220
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 282 974	28 237	197 350	120 685		1 629 246
Chief Finance Officer		1	857 218	97 252	139 028	87 480		1 180 978
Director Operational Services		1	845 372	131 985	125 917	88 262		1 191 536
Director Technical Services		1	1 142 282	1 910	171 914	105 288		1 421 394
Director Development Services		1	928 901	116 296	169 779	97 198		1 312 174
Director Corporate Services		1	1 027 581	94 392	99 199	97 694		1 318 866
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	6 084 328	470 072	903 187	596 607		8 054 194
A Heading for Each Entity	7.8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	33	15 703 247	470 072	1 763 488	596 607		18 533 414

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Overstrand(WC032) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		609 285		25 512			634 797
Chief Whip								
Executive Mayor			761 605		25 512			787 117
Deputy Executive Mayor			609 285		25 512			634 797
Executive Committee			1 713 615		76 536			1 790 151
Total for all other councillors			4 342 886		484 728			4 827 614
Total Councillors	9		8 036 676		637 800			8 674 476
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 768 175		22 872			1 791 047
Chief Finance Officer			1 613 208		19 872			1 633 080
Management Services			1 212 924		22 872			1 235 796
Community Services			1 345 353		22 872			1 368 225
Infrastructure & Planning			1 624 404		22 872			1 647 276
LED			1 100 164		19 872			1 120 036
List of each official with packages >= senior manager								
Protection Services			1 070 390		22 872			1 093 262
Total Senior Managers of the Municipality	9		9 734 618		154 104			9 888 722
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 771 294		791 904			18 563 198

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Agulhas(WC033) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		375 577	56 337	166 299			598 213
Chief Whip								
Executive Mayor			469 472	70 421	224 711			764 604
Deputy Executive Mayor			375 577	56 337	166 299			598 213
Executive Committee			338 844	66 075	157 302			562 221
Total for all other councillors			749 528	105 631	381 590			1 236 749
Total Councillors	9		2 308 999	354 800	1 096 201			3 760 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 075 540	262 925	77 040	159 090		1 574 595
Chief Finance Officer			830 500	193 775	128 400	118 270		1 270 945
Corporate Services			723 130	192 935	77 590	117 210		1 110 865
Community Services			734 240	195 225	64 200	117 210		1 110 875
Infrastructure Services			730 810	195 181	68 330	117 210		1 111 531
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 094 220	1 040 041	415 560	628 990		6 178 811
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 403 219	1 394 841	1 511 761	628 990		9 938 811

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Overberg(DC3) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		468 731		249 404			718 135
Chief Whip								
Executive Mayor			602 876	90 432	167 072			860 380
Deputy Executive Mayor			269 767	40 465	148 394			458 626
Executive Committee			966 760		499 414			1 466 174
Total for all other councillors			1 085 702	22 928	709 652			1 818 282
Total Councillors	9		3 393 836	153 825	1 773 936			5 321 597
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 302 000	2 025	76 542			1 380 567
Chief Finance Officer			956 970	2 025	83 250			1 042 245
Director: Community			635 810	2 025	6 282			644 117
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 894 780	6 075	166 074			3 066 929
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 288 616	159 900	1 940 010			8 388 526

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Kannaland(WC041) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		538 210		24 468			562 678
Chief Whip								
Executive Mayor			672 763		24 468			697 231
Deputy Executive Mayor			538 210		24 468			562 678
Executive Committee								
Total for all other councillors			807 316		97 872			905 188
Total Councillors	9		2 556 499		171 276			2 727 775
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 688 723	45 699	150 000	140 727		2 025 150
Chief Finance Officer			1 584 516	41 502	120 000	132 043		1 878 060
Director Corporate Services			855 039	196 660	137 766	71 253		1 260 718
List of each official with packages >= senior manager								
Deputy Manager - Finance			518 265	129 424	96 228	43 189		787 105
Deputy Manager - Finance			611 266	1 892	120 000	50 939		784 097
Senior Manager Administration			483 197	116 197	137 586	40 266		777 246
Town Manager - Calitzdorp			483 197	115 961	138 822	40 266		778 246
Manager Traffic Services			338 554	106 639	94 044	28 213		567 450
Manager Technical and Civil Services			346 678	107 964	168 857	28 890		652 388
Manager Refuse Services			286 764	67 163	101 490	23 897		479 314
Manager Community Services			338 554	106 639	94 044	28 213		567 450
Manager Strategic Services			483 197	115 961	138 822	40 266		778 246
Manager Technical Services			483 197	115 961	138 822	40 266		778 246
Manager Electrical and Mechanical Services			286 764	67 163	101 490	23 897		479 314
Total Senior Managers of the Municipality	9		8 787 909	1 334 824	1 737 971	732 326		12 593 030
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 344 408	1 334 824	1 909 247	732 326		15 320 805

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Hessequa(WC042) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	465 191		183 050			648 241
Chief Whip		1	436 116		173 359			609 475
Executive Mayor		1	581 487		221 816			803 303
Deputy Executive Mayor		1	465 191		183 050			648 241
Executive Committee			872 232		346 718			1 218 950
Total for all other councillors			1 449 379	178 794	803 938			2 432 111
Total Councillors	9	4	4 269 596	178 794	1 911 931			6 360 321
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	978 707	213 421	135 418	180 618		1 508 164
Chief Finance Officer		1	593 946	134 386	269 544	136 116		1 133 992
Manager Community Services		1	560 818	161 147	130 278	116 475		968 718
Manager Planning		1	731 842	150 415	143 241	136 116		1 161 614
Manager Corporative Services		1	708 340	175 740	47 435	127 271		1 058 786
Manager Technical Services		1	756 661	175 597	65 201	136 116		1 133 575
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 330 314	1 010 706	791 117	832 712		6 964 849
A Heading for Each Entity	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	10	8 599 910	1 189 500	2 703 048	832 712		13 325 170

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Mossel Bay(WC043) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	638 701					638 701
Chief Whip								
Executive Mayor		1	792 459					792 459
Deputy Executive Mayor		1	638 701					638 701
Executive Committee		5	3 001 310					3 001 310
Total for all other councillors		19	4 881 807					4 881 807
Total Councillors	9	27	9 952 978					9 952 978
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 711 358			142 556		1 853 914
Chief Finance Officer		1	903 142			73 756		976 898
Director Electricity Services		1	1 403 650			116 924		1 520 574
Director Corporate Services		1	1 158 080			96 468		1 254 548
Director Community Services		1	1 243 368			103 572		1 346 940
Director Development and Planning		1	1 240 644			103 345		1 343 989
List of each official with packages >= senior manager								
Deputy Treasurer		1	770 714	188 733	144 594			1 104 041
Total Senior Managers of the Municipality	9	7	8 430 956	188 733	144 594	636 621		9 400 904
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	18 383 934	188 733	144 594	636 621		19 353 882

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: George(WC044) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	488 073		144 138			632 211
Chief Whip		1	488 073		144 138			632 211
Executive Mayor		1	610 093		174 643			784 736
Deputy Executive Mayor		1	488 073		144 138			632 211
Executive Committee		10	4 118 119		1 228 610			5 346 730
Total for all other councillors		35	7 057 635	980 479	3 385 488			11 423 602
Total Councillors	9	49	13 250 065	980 479	5 221 157			19 451 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 917 900					1 917 900
Chief Finance Officer			1 675 200					1 675 200
Director: Corporate Services			1 591 400					1 591 400
Director: Civil Engineering			1 591 400					1 591 400
Director: Human Settlements, land affairs and planning			1 591 400					1 591 400
Director: Electrotechnical Services			1 591 400					1 591 400
List of each official with packages >= senior manager								
Director: Community Services			1 591 400					1 591 400
Total Senior Managers of the Municipality	9		11 550 100					11 550 100
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	49	24 800 165	980 479	5 221 157			31 001 800

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Oudtshoorn(WC045) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	770 353	32 126	159 096			961 575
Chief Whip		1	437 052	18 226	90 262			545 540
Executive Mayor		1	490 803	129 771	93 799			714 373
Deputy Executive Mayor		1	556 860	8 951	39 620			605 431
Executive Committee		5	2 278 360	95 014	470 536			2 843 909
Total for all other councillors		17	3 107 254	128 170	591 831			3 827 256
Total Councillors	9	26	7 640 682	412 258	1 445 143			9 498 083
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 043 559	220 126	228 279	130 445		1 622 408
Chief Finance Officer		1	858 209	173 441	179 864	66 807		1 278 321
Director: Corporate & Strategic		1	858 209	173 441	179 864	66 807		1 278 321
Director: Technical Services		1	858 209	173 441	179 864	66 807		1 278 321
Director: Community Services		1	858 209	173 441	179 864	66 807		1 278 321
List of each official with packages >= senior manager								
Not Applicable								
Total Senior Managers of the Municipality	9	5	4 476 397	913 888	947 736	397 672		6 735 692
A Heading for Each Entity	7,8							
List each member of board by designation								
Not Applicable								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	31	12 117 078	1 326 146	2 392 879	397 672		16 233 775

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Knysna(WC048) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		404 909		171 372			576 281
Chief Whip								
Executive Mayor			551 136		208 737			759 873
Deputy Executive Mayor			440 909		171 372			612 281
Executive Committee			1 191 077	102 696	430 045			1 723 818
Total for all other councillors			1 991 169	139 924	1 013 474			3 144 567
Total Councillors	9		4 579 200	242 620	1 995 000			6 816 820
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 135 000	161 300	110 300	193 900		1 600 500
Chief Finance Officer			1 296 300	29 700	60 900	179 100		1 566 000
Director: Corporate Services			841 800	142 000	20 100	98 600		1 102 500
Director: Planning & Development			1 053 300	21 900	67 700	163 400		1 306 300
Director: Technical Services			1 086 200	1 900	90 700	80 600		1 259 400
Director: Community Services			745 300	191 400	127 800	110 500		1 175 000
Senior Manager: Electrotechnical Services			531 400	158 300	142 800	44 300		876 800
Total Senior Managers of the Municipality	9		6 689 300	706 500	620 300	870 400		8 886 500
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 268 500	949 120	2 615 300	870 400		15 703 320

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Eden(DC4) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		322 012		176 107			498 119
Chief Whip								
Executive Mayor			448 027		158 712			606 739
Deputy Executive Mayor			315 036		114 382			429 418
Executive Committee								
Total for all other councillors			4 949 735	254 519	1 757 256			6 961 510
Total Councillors	9		6 034 810	254 519	2 206 457			8 495 786
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 157 750	185 829	190 500	190 000		1 724 079
Chief Finance Officer			754 185	192 679	140 702			1 087 566
Executive Manager: Support Services			814 056	187 287	107 795	140 000		1 249 138
Executive Manager: Community Services			783 200	195 532	156 600	170 000		1 305 332
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 509 191	761 327	595 597	500 000		5 366 116
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 544 001	1 015 847	2 802 054	500 000		13 861 902

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Laingsburg(WC051) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	407 500		135 800			543 300
Chief Whip								
Executive Mayor		1	509 300		169 800			679 100
Deputy Executive Mayor		1	224 100		74 800			298 900
Executive Committee								
Total for all other councillors		4	611 200		203 700			814 900
Total Councillors	9	7	1 752 100		584 100			2 336 200
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 312 700	24 300				1 337 000
Chief Finance Officer		1	525 200	106 500	177 000			808 700
Head of Technical Services		1	258 319	29 261	92 820			380 400
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	3	2 096 219	160 061	269 820			2 526 100
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	10	3 848 319	160 061	853 920			4 862 300

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Prince Albert(WC052) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	593 947					593 947
Chief Whip								
Executive Mayor		1	736 574					736 574
Deputy Executive Mayor		1	337 220					337 220
Executive Committee								
Total for all other councillors		4	914 254					914 254
Total Councillors	9	7	2 581 995					2 581 995
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 032 326			82 586		1 114 912
Chief Finance Officer		1	877 477	11 491		73 123		962 091
Director Corporate / Community		1	456 214	5 062		38 018		499 294
Director Technical Services		1	456 214	5 062		38 018		499 294
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	2 822 231	21 615		231 745		3 075 591
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	11	5 404 226	21 615		231 745		5 657 586

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Beaufort West(WC053) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		375 900	52 651	159 020			587 571
Chief Whip								
Executive Mayor			434 610	105 431	192 658			732 699
Deputy Executive Mayor			468 009	70 201	24 468			562 678
Executive Committee			329 069	49 360	150 611			529 040
Total for all other councillors			1 514 748	185 555	663 593			2 363 896
Total Councillors	9		3 122 336	463 198	1 190 350			4 775 884
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 052 104	201 642	120 000	137 374		1 511 120
Chief Finance Officer			887 680		120 000	100 768		1 108 448
Director: Corporate Services			803 119	144 561	60 000	100 768		1 108 448
Director: Engineering Services			699 107	125 839	72 000	89 694		986 640
Director: Community Services			630 797					630 797
Director: Electrical Services			651 003	117 180	72 000	84 018		924 201
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 723 810	589 222	444 000	512 622		6 269 654
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 846 146	1 052 420	1 634 350	512 622		11 045 538

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Central Karoo(DC5) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		287 642		87 960			375 602
Chief Whip			166 237		75 300			241 537
Executive Mayor			554 136		193 920			748 056
Deputy Executive Mayor			443 294		160 032			603 326
Executive Committee			259 939		79 488			339 427
Total for all other councillors			541 035		259 428			800 463
Total Councillors	9		2 252 283		856 128			3 108 411
Senior Managers of the Municipality	6							
Municipal Manager (MM)			864 503		405 568			1 270 071
Chief Finance Officer			859 750		248 916			1 108 666
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 724 253		654 483			2 378 737
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 976 536		1 510 611			5 487 148

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22