

Eastern Cape: Buffalo City(BUF) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	616 356	106 558	304 346			1 027 260
Chief Whip								
Executive Mayor		1	770 445	14 096	499 534			1 284 075
Deputy Executive Mayor		1	616 356	92 453	318 451			1 027 260
Executive Committee		10	5 778 333	668 729	3 183 493			9 630 555
Total for all other councillors		106	24 121 244	4 302 111	11 517 685			39 941 040
Total Councillors	9	119	31 902 735	5 183 948	15 823 509			52 910 192
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 327 222	468 099	602 347			3 397 669
Chief Finance Officer		1	963 820	215 564	404 365			1 583 749
Director of Engineering Services		1	1 139 719	220 578	385 960			1 746 256
Director of Public Safety and Health		1	1 116 450	200 961	428 845			1 746 256
Director Of Community Services		1	1 132 778	203 900	409 579			1 746 256
Other		8	8 345 706	1 668 456	2 922 192			12 936 354
List of each official with packages >= senior manager								
List of each official with packages >= senior manager								
Head: Internal Audit & Performance Management								
Head: Geographical Information & Policy								
Total Senior Managers of the Municipality	9	13	15 025 694	2 977 557	5 153 288			23 156 539
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	132	46 928 429	8 161 505	20 976 797			76 066 731

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	1 036 900		52 490			1 089 390
Chief Whip		1	972 080		28 270			1 000 350
Executive Mayor		1	1 296 110		52 490			1 348 600
Deputy Executive Mayor		1	1 036 900		52 490			1 089 390
Executive Committee		10	9 655 980		282 760			9 938 740
Total for all other councillors		106	48 085 417		2 997 250			51 082 667
Total Councillors	9	120	62 083 386		3 465 750			65 549 136
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 150 000			301 000		2 451 000
Chief Finance Officer			1 935 000			270 900		2 205 900
Chief Operating Officer			1 935 000			270 900		2 205 900
Executive Director : Corporate Svices			1 720 000			240 800		1 960 800
Executive Director : Sports, Recreation and Cultural Services			1 720 000			240 800		1 960 800
Executive Director - Public Health			1 720 000			240 800		1 960 800
List of each official with packages >= senior manager								
Executive Director : Economic Development Services			1 720 000			240 800		1 960 800
Executive Director : Electricity and Energy			1 720 000			240 800		1 960 800
Executive Director : Safety and Security			1 720 000			240 800		1 960 800
Executive Director : Human Settlements			1 720 000			240 800		1 960 800
Executive Director : Infrastructure and Engineering			1 720 000			240 800		1 960 800
Executive Director : Special Programmes			1 720 000			240 800		1 960 800
Total Senior Managers of the Municipality	9		21 500 000			3 010 000		24 510 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	120	83 583 386		3 465 750	3 010 000		90 059 136

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Mangaung(MAN) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	944 813	18 230	88 268			1 051 311
Chief Whip		1	613 487	92 023	260 984			966 494
Executive Mayor		1	794 414	137 393	358 520			1 290 327
Deputy Executive Mayor		1	638 534	114 011	298 766			1 051 311
Executive Committee		10	6 066 690	941 377	2 594 159			9 602 226
Total for all other councillors		83	25 255 180	2 880 105	10 574 573			38 709 857
Total Councillors	9	97	34 313 118	4 183 139	14 175 270			52 671 527
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 234 194	46 335	282 173	506 986		3 069 688
Chief Finance Officer		1	1 532 428	495 564	43 294	410 418		2 481 704
Head Planning		1	1 795 813	273 600	1 873	410 418		2 481 704
Head Strategic Projects		1	1 649 080	210 000	42 663	376 509		2 278 252
Head Corporate Services		1	1 528 113	273 600	1 873	356 878		2 160 464
Head Social Services		1	1 573 114	146 400	291 416	398 346		2 409 276
List of each official with packages >= senior manager								
Senior Managers - Continued								
Head Waste and Fleet Management		1	1 528 113	273 600	1 873	356 878		2 160 464
Head Engineering Services		1	1 525 770	464 400	20 760	398 346		2 409 276
Head Human Settlements		1	1 490 644	210 000	367 925	409 874		2 478 443
Head Economic and Rural Development		1	1 146 085	205 200	1 405	267 659		1 620 349
Deputy Exec Director Monitoring and Evaluation		1	1 913 317	146 400	36 710			2 096 427
Total Senior Managers of the Municipality	9	11	17 916 671	2 745 099	1 091 965	3 892 312		25 646 047
A Heading for Each Entity	7,8							
List each member of board by designation								
Company Secretary		1	1 776 843					1 776 843
Chief Executive Officer		1	1 994 479					1 994 479
Chief Financial Officer		1	1 484 543					1 484 543
Executive Manager: Performance and Compliance		1	1 787 622					1 787 622
Executive Manager : Human Resources		1	1 282 716					1 282 716
Executive Manager: Engineering Wires		1	1 447 248					1 447 248
Executive Manager: Engineering Retail		1	1 386 274					1 386 274
BOARD MEMBERS								
LM MBALI (Chairperson)		1	381 900					381 900
FP ZITHA (Vice Chairperson)		1	254 604					254 604
SM ZIMU		1	151 260					151 260
KM MOROKA		1	151 260					151 260
NM MOKHESI		1	151 260					151 260
TJA MONGAKE		1	151 260					151 260
SG XULU		1	151 260					151 260
ZC UWAH		1	151 260					151 260
Total for municipal entities	9	15	12 703 788					12 703 788
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	123	64 933 577	6 928 238	15 267 235	3 892 312		91 021 362

References

- Pension and medical aid
- If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- Total package must equal the total cost to the municipality
- List each political office bearer by designation. Provide a total for all other councillors
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
- Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- List each entity where municipality has an interest and state percentage ownership and control
- List each senior manager reporting to the CEO of an Entity by designation
- Must reconcile to relevant section of Table A24
- Must reconcile to totals shown for the budget year of Table A22

Gauteng: Ekurhuleni Metro(EKU) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	504 971	97 694	476 035			1 078 700
Chief Whip		1	655 897	120 334	214 608			990 839
Executive Mayor		1	592 797	110 869	630 891			1 334 557
Deputy Executive Mayor								
Executive Committee		10	4 617 356	867 131	3 696 251			9 180 738
Total for all other councillors		189	49 235 980	9 549 246	37 478 972			96 264 198
Total Councillors	9	202	55 607 001	10 745 274	42 496 757			108 849 032
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 736 054	101 640	52 800			2 890 494
Chief Finance Officer		1	2 657 880		39 600			2 697 480
Chief Operating Officer		1	2 437 257	72 864	39 600			2 549 721
Chief of Police		1	1 698 233		21 120			1 719 353
Chief Audit Executive		1	1 631 254	95 040	39 600			1 765 894
Chief Information Officer		1	2 848 018	118 800	39 600			3 006 418
List of each official with packages >= senior manager								
BAND A (R1 200 000 -R 1 600 000)			10 812 277	211 721	277 200			11 301 198
BAND A (R1 600 000 -R 1 800 000)			21 626 947	532 903	475 200			22 635 049
BAND A (R1 800 000 -R 2 100 000)			6 127 100	320 760	118 800			6 566 660
Total Senior Managers of the Municipality	9	6	52 575 019	1 453 728	1 103 520			55 132 267
A Heading for Each Entity	7,8							
List each member of board by designation								
Chairperson		3	698 020					698 020
Board Members		14	2 682 496					2 682 496
List of Senior Managers								
Member - Managing Director		3	3 201 721	497 713	393 437	218 000		4 310 871
Chief Finance Officer		3	2 530 343	423 138	317 302	160 272		3 431 055
Human Resources - Executive		3	2 287 331	404 153	293 302	122 500		3 107 286
Development - Executive		1	983 416	255 130	103 600			1 342 146
Operations - Executive		1	913 861	252 019	138 000			1 303 880
Technical - Executive		1	1 001 066	203 294	130 000			1 334 360
Business development - Executive		1	873 969	249 697	82 000			1 205 666
Laboratory - Executive		1	822 190	233 768	64 000			1 119 958
Ops Manager		2	1 568 339	165 960	181 302	160 272		2 075 873
Total for municipal entities	9	34	18 354 752	2 767 872	1 716 743	783 544		23 622 911
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	242	126 536 772	14 966 874	45 317 020	783 544		187 604 210

References

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8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: City Of Johannesburg(JHB) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		756 236	104 874	133 070			994 180
Chief Whip			700 410	115 216	119 283			934 909
Executive Mayor			903 000	149 612	177 544			1 230 156
Deputy Executive Mayor								
Executive Committee			6 536 372	218 435	1 741 737			8 496 544
Total for all other councillors			105 300 866	14 948 930	12 425 415			132 675 211
Total Councillors	9		114 196 884	15 537 067	14 597 049			144 331 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 743 846	1 911	137 236			2 882 993
Chief Finance Officer			2 500 000		144 000			2 644 000
Chief Operation Officer			2 606 231	144 942	154 224			2 905 397
Executive Director : Economic Development			1 822 000		20 000	260 000		2 102 000
Executive Director : Environment, Infrastructure and Services			2 008 000	6 000	318 200			2 332 200
Executive Director : Transport			2 131 676	321 878	107 645			2 561 199
List of each official with packages >= senior manager								
Executive Director : Community Development			1 630 000	180 000	120 000	200 000		2 130 000
Executive Director : Health			2 106 000			228 000		2 334 000
Executive Director : Social Development			1 448 000	34 000		209 000		1 691 000
Group Corporate and Shared Services			1 793 000	90 000	148 000	190 000		2 221 000
Executive Director : Housing			982 000	228 960	195 028	109 180		1 515 168
Executive Director : Development Planning			1 483 088	111 232	574 000	207 632		2 375 952
Executive Director : Public Safety			1 133 382	98	560 000			1 693 480
Group ME Governance and MC Support			1 456 649	80 355	102 816	229 575		1 869 395
Group Marketing and Communications			1 592 943	83 262	214 078	264 640		2 154 923
Group Audit, Risk and Compliance			1 661 138	53 353	308 448	283 212		2 306 151
Group Strategy and Monitoring			1 358 490	130 510	115 668	224 653		1 829 321
Group Citizen Relations and Urban Management			1 830 370	1 911	107 809	271 613		2 211 703
Director : Office of the City Manager			1 439 139	72 378		137 000		1 648 517
Total Senior Managers of the Municipality	9		33 725 952	1 540 790	3 327 152	2 814 505		41 408 399
A Heading for Each Entity	7,8							
List each member of board by designation								
Chief Executive Officer : City Power			1 769 292	323 442	910 350			3 003 084
Chief Executive Officer : Johannesburg Water			1 619 091	230 392	379 777	294 431		2 523 691
Chief Executive Officer : Pikitup			2 284 832	117 094	23 589	339 572		2 765 087
Chief Executive Officer : Johannesburg Roads Agency			2 163 878	151 471	102 816			2 418 166
Chief Executive Officer : Metrobus			934 160	98 140	527 700	130 782		1 690 782
Chief Executive Officer : Johannesburg Parks and Zoo			1 691 161	1 785	170 436	249 932		2 113 314
Chief Executive Officer : Johannesburg Development Agency			1 723 025			137 842		1 860 867
Chief Executive Officer : Johannesburg Property Company			1 853 000					1 853 000
Chief Executive Officer : Joburg Market			1 509 843	20 232	262 890	207 149		2 000 114
Chief Executive Officer : Johannesburg Social Housing Company			1 683 930		88 696	235 750		2 008 376
Chief Executive Officer : Joburg City Theatres			1 493 754	41 189	500	124 479		1 659 922
Total for municipal entities	9		18 725 966	983 745	2 466 754	1 719 937		23 896 403
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		166 648 802	18 061 602	20 390 955	4 534 442		209 635 802

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: City Of Tshwane(TSH) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	1 046 191					1 046 191
Chief Whip		1	980 804					980 804
Executive Mayor		1	1 295 403					1 295 403
Deputy Executive Mayor								
Executive Committee		10	9 808 040					9 808 040
Total for all other councillors		209	96 118 680					96 118 680
Total Councillors	9	222	109 249 118					109 249 118
Senior Managers of the Municipality	6							
Chief Finance Officer		1	2 014 949					2 014 949
City Manager (CM)		1	3 052 954					3 052 954
Strategic Executive Head: Office of the Executive Mayor		1	1 777 308					1 777 308
Strategic Executive Head: Office of the Speaker		1	1 587 539					1 587 539
Strategic Executive Head: Office of the Chief Whip		1	1 587 536					1 587 536
Strategic Executive Director: Community and Business Safety		1	1 587 536					1 587 536
Deputy City Manager: Strategy Development and Implementation		1	2 451 294					2 451 294
Deputy City Manager: Operations and Service Delivery		1	2 076 009					2 076 009
Deputy City Manager: Infrastructure and Program Management		1	2 076 009					2 076 009
Service Delivery Coordinator and Transformation Manager		1	2 076 005					2 076 005
Chief Audit Executive		1	1 587 525					1 587 525
Chief of Police		1	1 719 974					1 719 974
Strategic Executive Director: City Manager Support		1	1 739 989					1 739 989
Strategic Executive Director: Corporate and Shared Services		1	1 600 000					1 600 000
Strategic Executive Director: Legal Services		1	1 924 575					1 924 575
Chief Information Officer		1	1 777 308					1 777 308
Chief of Emergency Services		1	1 752 200					1 752 200
List of each official with packages >= senior manager								
Strategic Executive Director: City Planning and Development		1	1 739 989					1 739 989
Strategic Executive Director: Economic Development		1	1 739 989					1 739 989
Strategic Executive Director: City Strategies and Performance Management		1	1 633 792					1 633 792
Strategic Executive Director: Communications, Marketing and Events		1	1 739 989					1 739 989
Strategic Executive Director: Research and Innovation		1	1 739 989					1 739 989
Strategic Executive Director: Sport and Recreation		1	1 388 270					1 388 270
Strategic Executive Director: Environmental Management		1	1 521 587					1 521 587
Strategic Executive Director: Health and Social Development		1	1 648 596					1 648 596
Strategic Executive Director: Service Infrastructure		1	1 601 850					1 601 850
Strategic Executive Director: Transport		1	1 825 904					1 825 904
Strategic Executive Director: Housing and Human Settlement		1	1 649 806					1 649 806
Total Senior Managers of the Municipality	9	28	50 618 471					50 618 471
A Heading for Each Entity	7,8							
List each member of board by designation								
Housing Company Tshwane: Board Fees only								
Chairperson		1			180 952			180 952
Non Executive Directors		6			854 050			854 050
Sandspruit Works Association: Board Fees Only								
Acting Chairperson		1			282 792			282 792
Non-Executive		7			918 456			918 456
TEDA								
Chairperson		1			245 410			245 410
Board Member		8			1 945 112			1 945 112
Total for municipal entities	9	24			4 426 772			4 426 772
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	274	159 867 589		4 426 772			164 294 361

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
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5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: eThekweni(ETH) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		592 340	173 110	257 420			1 022 870
Chief Whip			573 290	122 380	254 850			950 520
Executive Mayor			757 810	161 700	361 200			1 280 710
Deputy Executive Mayor			613 810	160 140	293 410			1 067 360
Executive Committee			2 668 000	596 430	1 224 590			4 489 020
Total for all other councillors			53 840 000	7 680 000	28 223 530			89 743 530
Total Councillors	9		59 045 250	8 893 760	30 615 000			98 554 010
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 696 817	1 866	60 000	188 777		2 947 460
Chief Finance Officer			1 408 931	306 855	866 182	98 625		2 680 593
Deputy City Manager: Governance			1 408 931	304 927	739 011	98 625		2 551 494
Deputy City Manager: Human Settlement, Engineering Services & Transport Authority			1 829 632	369 901	804 742	128 074		3 132 349
Deputy City Manager: Health, Safety & Social Services			1 829 595	31 989	132 000	128 074		2 121 658
Deputy City Manager: Trading Services			1 829 632	369 901	804 742	128 074		3 132 349
List of each official with packages >= senior manager								
Deputy City Manager: Corporate & Human Resources			1 676 821	30 625	247 735	117 377		2 072 558
Deputy City Manager: Sustainable Development & City Enterprises			1 829 632	369 901	804 742	128 074		3 132 349
Head - Internal Audit			951 994	217 421	502 358	66 640		1 738 412
Head - Geographical Information & Policy			1 245 946	242 703	547 757	87 216		2 123 621
Head - Strategic Projects			951 994	211 926	418 358	66 640		1 648 918
Head - Legal Services			1 036 945	1 866	779 082	72 586		1 890 479
Head - Performance Management			880 162	18 432	545 899	61 611		1 506 104
Head - Metro Police			987 536	227 416	433 641	69 128		1 717 720
Head - City Integrity & Investigations			907 894	209 447	399 394	63 553		1 580 288
Chief Information Officer			960 899	224 281	422 186	67 263		1 674 629
Head - Area Based Management			733 397	172 579	324 361	51 338		1 281 675
Head - Programme			1 055 078	253 701	462 683	73 855		1 845 318
Chief Strategic Officer			1 307 864	264 837	1 067 541	91 551		2 731 793
Total Senior Managers of the Municipality	9		25 529 698	3 830 574	10 362 413	1 787 081		41 509 766
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		84 574 948	12 724 334	40 977 413	1 787 081		140 063 776

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Town(CPT) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	727 394	115 022	227 654			1 070 070
Chief Whip		1	850 680	107 833	23 779			982 292
Executive Mayor		1	1 232 287		93 386			1 325 673
Deputy Executive Mayor		1	907 394	115 022	47 654			1 070 070
Executive Committee		10	9 031 587	409 765	400 918			9 842 270
Total for all other councillors		207	105 789 397	4 550 785	14 680 352			125 020 534
Total Councillors	9	221	118 538 739	5 298 427	15 473 743			139 310 909
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	2 148 762	333 940	13 800			2 496 502
Chief Finance Officer		1	1 589 676	239 511	101 393			1 930 580
List of each official with packages >= senior manager								
Executive Director: City Health		1	1 611 144	205 881	85 212			1 902 237
Executive Director: Community Services		1	1 583 431	242 511	104 638			1 930 580
Executive Director: Compliance & Auxiliary Services		1	1 886 508	1 930	13 800			1 902 238
Executive Director: Corporate Services		1	1 886 508	1 930	13 800			1 902 238
Executive Director: Energy, Environment & Spatial Planning		1	1 868 177	48 603	13 800			1 930 580
Executive Director: Human Settlements		1	1 694 554	222 226	13 800			1 930 580
Executive Director: Safety & Security		1	1 591 375	222 226	116 979			1 930 580
Executive Director: Social & Early Childhood Development		1	1 479 554	265 084	157 600			1 902 238
Executive Director: Tourism, Events & Economic Development		1	1 914 850	1 930	13 800			1 930 580
Commissioner: Transport for Cape Town		1	1 914 850	1 930	13 800			1 930 580
Executive Director: Utility Services		1	1 759 819	30 632	130 591			1 921 042
Total Senior Managers of the Municipality	9	13	22 929 208	1 818 334	793 013			25 540 555
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	234	141 467 947	7 116 761	16 266 756			164 851 464

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
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8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22