

Free State: Matjhabeng(FS184) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		566 040	91 160	213 060			870 260
Chief Whip			531 060	68 900	200 340			800 300
Executive Mayor			708 080	109 180	284 080			1 101 340
Deputy Executive Mayor								
Executive Committee			5 981 580	910 540	2 075 480			8 967 600
Total for all other councillors			4 651 240	3 020 220	7 352 007			15 023 467
Total Councillors	9		12 438 000	4 200 000	10 124 967			26 762 967
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 303 206	237 381				1 540 587
Chief Finance Officer			1 281 634	157 956	151 919			1 591 509
Director Strategic Support			1 394 687	1 892				1 396 579
Director Community Services			970 848	157 956	151 919			1 280 723
Director Local Economic Development			1 097 267	45 167	139 920			1 282 354
Director Corporate Support Services			1 260 356	1 892				1 262 248
List of each official with packages >= senior manager								
Director Infrastructure								
Total Senior Managers of the Municipality	9		7 307 998	602 243	443 758			8 354 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 745 998	4 802 243	10 568 725			35 116 967

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Emfuleni(GT421) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		585 162	105 161	266 132			956 456
Chief Whip			548 589	98 233	231 161			877 983
Executive Mayor			731 453	131 249	322 210			1 184 912
Deputy Executive Mayor								
Executive Committee			5 568 180	900 814	2 311 606			8 780 599
Total for all other councillors			19 315 822	3 386 071	9 289 872			31 991 765
Total Councillors	9		26 749 206	4 621 527	12 420 981			43 791 714
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 793 054	43 068	427 736			2 263 858
Chief Finance Officer			1 272 749	27 359	138 000			1 438 108
List of each official with packages >= senior manager								
Head Operations: MM			966 852	21 263	129 600			1 117 715
Chief Information Officer			980 283	23 549	234 000			1 237 832
Head Of Revenue Agency			1 480 487	29 060	18 000			1 527 547
Chief Operation Officer			1 550 679	32 749	138 000			1 721 427
Chief Audit Executive			1 194 287	26 966	196 200			1 417 453
Head:Strategic Man Support			894 816	20 029	138 000			1 052 846
DMM Corporate Services			1 360 487	29 060	138 000			1 527 547
DMM EDP			1 480 487	29 060	18 000			1 527 547
DMM PSC			1 360 487	29 060	138 000			1 527 547
DMM: Basic Service			1 360 487	29 060	138 000			1 527 547
DMM: IPAM			1 360 487	29 060	138 000			1 527 547
Total Senior Managers of the Municipality	9		17 055 642	369 343	1 989 536			19 414 521
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		43 804 848	4 990 870	14 410 517			63 206 236

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Mogale City(GT481) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		544 892	36 088	332 341			913 321
Chief Whip			509 307	35 595	313 363			858 265
Executive Mayor			687 231	38 057	408 254			1 133 542
Deputy Executive Mayor								
Executive Committee			5 190 922	244 405	3 148 294			8 583 621
Total for all other councillors			10 942 317	840 013	7 162 496			18 944 826
Total Councillors	9		17 874 669	1 194 158	11 364 748			30 433 575
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 683 785	128 203	144 000	275 149		2 231 137
Chief Finance Officer			1 264 456	96 753	240 000	226 542		1 827 751
List of each official with packages >= senior manager								
Executive Manager - Chief Operating Officer (COO)			1 342 389	148 300	120 000	226 542		1 837 231
Executive Manager - Political Office			1 180 741	136 570	120 000	202 269		1 639 580
Executive Manager - Economic Services			1 444 865	1 926		202 269		1 649 060
Executive Manager - Corporate Support Services			1 250 645	1 926	180 000	202 269		1 634 840
Executive Manager - Integrated Environmental Management			1 262 274	96 590	81 489	202 269		1 642 622
Executive Manager - Infrastructure Services								
Executive Manager - Social Services			1 104 525	47 917	187 500	202 269		1 542 211
Executive Manager - Municipal Manager			1 224 798	42 246	72 000	202 269		1 541 313
Total Senior Managers of the Municipality	9		11 758 478	700 431	1 144 989	1 941 847		15 545 745
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		29 633 147	1 894 589	12 509 737	1 941 847		45 979 320

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Msunduzi(KZN225) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		726 650	72 260	193 993			992 903
Chief Whip			682 911	119 565	110 032			912 508
Executive Mayor			994 321	183 318	41 820			1 219 459
Deputy Executive Mayor			694 704	104 206	193 993			992 903
Executive Committee			6 177 576	741 388	1 297 808			8 216 772
Total for all other councillors			18 729 190	3 755 656	7 531 042			30 015 888
Total Councillors	9		28 005 351	4 976 393	9 368 688			42 350 433
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 276 038	142 485	238 102			1 656 625
Chief Finance Officer			960 395	86 619	160 945			1 207 958
DMM- Infrastructure Services			95 485					95 485
DMM- Community Services			916 980	116 978	182 976			1 216 934
DMM- Corporate Services			994 253	199 493	14 400			1 208 145
DMM- Development Services			953 998	93 015	160 945			1 207 958
List of each official with packages >= senior manager								
Head IRPTN			1 014 525		193 428			1 207 953
Total Senior Managers of the Municipality	9		6 211 673	638 589	950 796			7 801 059
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		34 217 025	5 614 982	10 319 485			50 151 492

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Newcastle(KZN252) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 234 900		399 990			1 634 890
Chief Finance Officer			1 189 130		25 808			1 214 938
SED ELECTRICAL			832 001		301 452			1 133 453
SED TECHNICAL			753 892		623 788			1 377 680
SED CORPORATE			918 056		603 362			1 521 418
SED DEVELOPMENT AND HUMAN SETTLEMENTS			1 029 260		154 159			1 183 419
List of each official with packages >= senior manager								
SED COMMUNITY			901 004		325 363			1 226 367
EXECUTIVE MANAGER LEGAL								
MANAGER INTERNAL AUDIT			565 987		177 602			743 589
COO			875 000		226 281			1 101 281
Total Senior Managers of the Municipality	9		8 299 230		2 837 805			11 137 035
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 299 230		2 837 805			11 137 035

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMhlatuze(KZN282) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	605 389	142 628	27 760			775 777
Chief Whip		1	609 795	91 468	27 760			729 024
Executive Mayor		1	769 397	165 623	272 060			1 207 080
Deputy Executive Mayor		1	463 306	97 707	214 764			775 777
Executive Committee		10	3 842 078	856 393	1 815 997			6 514 468
Total for all other councillors		46	9 119 005	2 069 741	3 537 749			14 726 495
Total Councillors	9	60	15 408 970	3 423 560	5 896 090			24 728 620
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 580 707	257 871	415 820	311 608		2 566 006
Chief Finance Officer			1 200 059	1 889	310 721	207 767		1 720 436
Deputy Municipal Manager - Infrastructure and Technical Services			1 168 793	240 284	103 592	207 767		1 720 436
Deputy Municipal Manager - Corporate Services			1 251 780	54 156	206 733	207 767		1 720 436
Deputy Municipal Manager - City Development			1 251 780	54 156	206 733	207 767		1 720 436
Deputy Municipal Manager - Community Services			1 137 380	162 096	213 193	207 767		1 720 436
Deputy Municipal Manager - Specialised Services			1 251 780	54 156	206 733	207 767		1 720 436
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 842 279	824 608	1 663 526	1 558 208		11 168 185
A Heading for Each Entity	7.8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	60	24 251 249	4 248 168	7 559 615	1 558 208		35 896 805

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Polokwane(LIM354) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		459 110	96 659	209 724			765 493
Chief Whip			440 988	78 580	199 615			719 183
Executive Mayor			604 096	90 614	276 990			971 700
Deputy Executive Mayor								
Executive Committee			3 248 198	646 494	1 511 077			5 405 769
Total for all other councillors			10 202 598	1 796 550	5 918 251			17 917 399
Total Councillors	9		14 954 990	2 708 897	8 115 657			25 779 544
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 217 300	406 633	168 000			1 791 933
Chief Finance Officer			1 570 833	1 861	120 000			1 692 694
Director Engineering Services			801 613	288 361	240 000			1 329 974
Director Community Services			694 890	272 129	216 000			1 183 019
Director Corporate & Shared Services			1 037 158	1 861	144 000			1 183 019
Director Planning & Economic Development			754 466	272 553	156 000			1 183 019
List of each official with packages >= senior manager								
Director Community Development			1 181 158	1 861				1 183 019
Director Strategic Planning Monitoring & Evaluation			844 657	290 362	48 000			1 183 019
Director Transport Operations			754 453	260 566	168 000			1 183 019
Total Senior Managers of the Municipality	9		8 856 528	1 796 187	1 260 000			11 912 715
A Heading for Each Entity	7.8							
List each member of board by designation								
Director - Board Chairperson			359 552		42 680			402 232
Director			165 980		13 699			179 679
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
Director			165 980		44 000			209 980
Total for municipal entities	9		1 189 452		232 379			1 421 831
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		25 000 970	4 505 084	9 608 036			39 114 090

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Govan Mbeki(MP307) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		387 378	75 387	134 057			596 822
Chief Whip			362 228	71 615	125 679			559 522
Executive Mayor			487 980	90 477	167 572			746 029
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			18 524 904					18 524 904
Total Councillors	9		19 762 490	237 479	427 308			20 427 277
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 139 658	288 475	108 000			1 536 133
Chief Finance Officer			977 709	208 640	96 000			1 282 349
Director Planning Development			736 028	130 931	96 000			962 959
Director Community Services			651 651	128 499	336 000			1 116 150
Director Corporate Services			803 116	163 884	96 000			1 063 000
Director TES			678 768	145 232	96 000			920 000
List of each official with packages >= senior manager								
Region 1 Manager			735 718	148 107	120 000			1 003 825
Region 2 Manager			740 076	154 428	120 000			1 014 504
Region 3 Manager			720 736	149 769	144 000			1 014 505
Total Senior Managers of the Municipality	9		7 183 460	1 517 965	1 212 000			9 913 425
A Heading for Each Entity	7.8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 945 950	1 755 444	1 639 308			30 340 702

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	257 061	64 067	315 361			636 489
Chief Whip		1	854 900	65 414	163 529			1 083 843
Executive Mayor		1	564 801	18 489	233 014			816 304
Deputy Executive Mayor								
Executive Committee		6	1 915 056	389 203	1 194 937			3 499 196
Total for all other councillors		59	9 052 645	1 633 132	4 217 391			14 903 168
Total Councillors	9	68	12 644 463	2 170 305	6 124 232			20 939 000
Senior Managers of the Municipality	6							
Acting Municipal Manager (MM)		1	769 192	254 923	567 016			1 591 131
Acting Chief Finance Officer		1	743 020	448 950	497 866			1 689 836
List of each official with packages >= senior manager								
Director Community Services		1	839 825	365 351	911 512			2 116 688
Director Corporate Services		1	758 847	446 328	963 067			2 168 242
Director Technical Services		1	849 771	474 875	174 180			1 498 826
Director Development Planning		1	929 602	265 687	471 998			1 667 287
Director Waste and Environmental Management		1	601 574	552 275	486 596			1 640 445
Total Senior Managers of the Municipality	9	7	5 491 831	2 808 389	4 072 235			12 372 455
A Heading for Each Entity	7,8							
No Entities								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	75	18 136 294	4 978 694	10 196 467			33 311 455

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Steve Tshwete(MP313) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	388 789	85 684	185 417			659 890
Chief Whip		1	346 746	72 894	175 532			595 172
Executive Mayor		1	454 324	138 770	224 957			818 051
Deputy Executive Mayor								
Executive Committee		6	2 323 149	345 771	1 053 194			3 722 114
Total for all other councillors		49	8 169 299	556 437	4 271 527			12 997 262
Total Councillors	9	58	11 682 308	1 199 555	5 910 626			18 792 489
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 249 500		221 708	203 407		1 674 615
Chief Finance Officer		1	1 056 792		163 222	172 036		1 392 050
Deputy Municipal Manager (MM)		1	996 572		137 542	162 233		1 296 347
Executive Manager - Technical & Facilities		1	916 869		227 422	149 258		1 293 549
Executive Manager - Public Services		1	996 572		150 382	162 233		1 309 187
Executive Manager - Corporate Services		1	916 869		227 422	149 258		1 293 549
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	6 133 174		1 127 698	998 425		8 259 297
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	64	17 815 482	1 199 555	7 038 324	998 425		27 051 786

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Mbombela(MP322) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	419 117	105 193	200 490			724 801
Chief Whip		1	386 971	104 569	189 567			681 108
Executive Mayor		1	536 607	118 780	244 183			899 570
Deputy Executive Mayor								
Executive Committee		9	3 320 217	612 108	1 516 535			5 448 860
Total for all other councillors		78	16 570 520	2 130 258	6 187 883			24 888 661
Total Councillors	9	90	21 233 433	3 070 908	8 338 658			32 643 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 124 992	319 258	301 910			1 746 160
Chief Finance Officer								
List of each official with packages >= senior manager								
Chief Operating Officer		1	1 030 360	187 947	182 333			1 400 640
GM:LED		1	772 747	192 255	168 000			1 133 002
GM :Technical		1	825 289	166 899	204 000			1 196 188
GM: Planning		1	928 574	196 410	24 000			1 148 984
0								
Total Senior Managers of the Municipality	9	5	4 681 962	1 062 770	880 243			6 624 975
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	95	25 915 395	4 133 678	9 218 901			39 267 975

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Sol Plaatje(NC091) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		644 624		52 001			696 625
Chief Whip								
Executive Mayor			805 782		52 001			857 783
Deputy Executive Mayor								
Executive Committee			12 086 709		1 400 671			13 487 380
Total for all other councillors			6 043 366		280 134			6 323 500
Total Councillors	9		19 580 481		1 784 807			21 365 288
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 583 467	292 826	175 200			2 051 493
Chief Finance Officer			1 057 567	320 363	374 616			1 752 546
Director: Infrastructure			1 057 567	320 363	374 616			1 752 546
Director: Community Services			1 057 567	320 363	374 616			1 752 546
Director: Strategy			1 057 567	320 363	374 616			1 752 546
Director: Corporate Services			759 609	157 070	336 208			1 252 887
List of each official with packages >= senior manager								
Head: IDP			673 895	187 695	377 744			1 239 334
Head: Internal Audit & Performance Management			673 895	125 669	355 507			1 155 071
Head: Office of PMU			673 895	151 156	361 831			1 186 881
Total Senior Managers of the Municipality	9		8 595 028	2 195 868	3 104 954			13 895 849
A Heading for Each Entity	7.8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 175 509	2 195 868	4 889 761			35 261 137

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Madibeng(NW372) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	403 208	134 392	187 974			725 574
Chief Whip		1	376 900	128 605	165 977			671 482
Executive Mayor		1	508 357	157 525	225 342			891 224
Deputy Executive Mayor								
Executive Committee		5	4 207 664	1 410 533	1 817 523			7 435 720
Total for all other councillors		72	8 146 124	3 792 143	4 682 733			16 621 000
Total Councillors	9	80	13 642 253	5 623 198	7 079 549			26 345 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	706 200	214 037	226 192	58 850		1 205 279
Chief Finance Officer		1	774 852	230 513	353 412	64 571		1 423 348
Chief Operating Officer		1	549 552	176 441	197 419	45 796		969 208
Director Infrastructure Technical Services		1	609 900	190 925	250 206	50 825		1 101 856
Director Corporate Support Services		1	595 518	187 473	181 645	49 627		1 014 263
Director Human Settlement Planning		1	577 800	183 221	190 229	48 150		999 400
Director Community Services		1	513 600	167 813	234 727	42 800		958 940
Director Public Safety & Social Services		1	590 640	186 302	203 500	49 220		1 029 662
Director Economic Development Tourism & Agriculture		1	584 880	184 920	162 549	48 740		981 089
Advisor Strategic Support Policy Monitoring & Evaluation		1	820 716	241 521	198 607	68 393		1 329 237
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9	10	6 323 658	1 963 166	2 198 486	526 972		11 012 282
A Heading for Each Entity	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	90	19 965 911	7 586 364	9 278 035	526 972		37 357 282

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Rustenburg(NW373) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	397 308	97 320	197 988			692 616
Chief Whip		1	509 604	108 684	42 467			660 755
Executive Mayor		1	618 288		257 624			875 912
Deputy Executive Mayor								
Executive Committee			3 646 494	682 170	1 540 450			5 869 114
Total for all other councillors			15 428 610	1 972 230	2 576 772			19 977 612
Total Councillors	9	3	20 600 304	2 860 404	4 615 301			28 076 009
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 878 988	18 809	156 582			2 054 379
Chief Finance Officer			1 050 146	246 776	277 952			1 574 875
Chief Operation Officer			1 558 633	17 415	244 150			1 820 198
Director Technical & Infrastructure			929 302	67 638	245 029			1 241 968
Director Rustenburg Rapid Transport			923 418	222 623	191 216			1 337 257
Director Corporate Support Services			1 296 567	79 511	108 047			1 484 125
List of each official with packages >= senior manager								
Director Public Safety			1 153 739	13 436	185 017			1 352 192
Director Local Economic Development			1 250 853	14 528	104 237			1 369 619
Director Community Development			1 250 853	109 845	231 198			1 591 896
Director Planning			1 250 853	109 845	231 198			1 591 896
Director Human Settlement			805 657	156 953	194 099			1 156 709
Total Senior Managers of the Municipality	9		13 349 011	1 057 379	2 168 725			16 575 116
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	3	33 949 315	3 917 783	6 784 026			44 651 125

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Tokwe(NW402) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		372 560	74 208	171 000			617 768
Chief Whip			395 892		161 683			557 575
Executive Mayor			558 472		208 233			766 705
Deputy Executive Mayor								
Executive Committee			3 257 540	1 651 560	1 523 775			6 432 875
Total for all other councillors			5 252 300	4 176 975	2 166 580			11 595 855
Total Councillors	9		9 836 764	5 902 743	4 231 271			19 970 778
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 164 340	252 998	173 886	222 772		1 813 996
Chief Finance Officer			500 000	150 000	194 000	118 160		962 160
List of each official with packages >= senior manager								
Manager Puplic Safety			500 000	104 475	321 548	129 644		1 055 667
Manager Corporate Services			500 000	150 000	194 000	123 294		967 294
Manager Infrastructure			800 000	162 000	123 237	151 000		1 236 237
Manager Dept. Environmental Management			525 000	126 000	253 511	126 600		1 031 111
Manager Sports, Arts and Culture			500 000	150 000	194 000	118 160		962 160
Manager Human Settlement and Planning			500 000	150 000	214 000	122 000		986 000
Manager Economic Development			525 000	126 000	273 000	126 600		1 050 600
Total Senior Managers of the Municipality	9		5 514 340	1 371 473	1 941 182	1 238 230		10 065 225
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 351 104	7 274 216	6 172 453	1 238 230		30 036 003

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: City Of Matlosana(NW403) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		525 021		13 469			538 490
Chief Whip								
Executive Mayor			703 108		16 402			719 510
Deputy Executive Mayor								
Executive Committee			6 929 134		12 736			6 941 870
Total for all other councillors			11 812 230	1 409 171				13 221 401
Total Councillors	9		19 969 493	1 409 171	42 606			21 421 270
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 238 027		77 996			1 316 023
Chief Finance Officer			1 211 597		76 330			1 287 927
List of each official with packages >= senior manager								
Director: Macro City Planning and Development			992 366		62 519			1 054 885
Director: Corporate Services			992 366		62 519			1 054 885
Director: Electrical & Mechanical Engineering			992 366		62 519			1 054 885
Director: Strategic Planning, Monitoring and Control			992 366		62 519			1 054 885
Director: Environmental Social Services			992 366		62 519			1 054 885
Total Senior Managers of the Municipality	9		7 411 455		466 920			7 878 375
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		27 380 948	1 409 171	509 527			29 299 646

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Drakenstein(WC023) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		638 600		22 329			660 928
Chief Whip			598 689		22 329			621 017
Executive Mayor			798 251		22 329			820 580
Deputy Executive Mayor			638 600		22 329			660 928
Executive Committee			5 986 885		223 288			6 210 173
Total for all other councillors			11 323 156		1 049 452			12 372 608
Total Councillors	9		19 984 180		1 362 054			21 346 235
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 690 393					1 690 393
Chief Finance Officer			1 437 465					1 437 465
Executive Manager -Community Services			1 437 465					1 437 465
Executive Manager - Infrastructure Services			1 437 465					1 437 465
Executive Manager - Corporate Services			1 437 465					1 437 465
Executive Manager-Planning and Economic Development			1 437 465					1 437 465
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 877 717					8 877 717
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 861 898		1 362 054			30 223 952

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Stellenbosch(WC024) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		436 285	38 188	181 605			656 079
Chief Whip			394 154	69 557	152 831			616 541
Executive Mayor			585 539	7 554	221 145			814 238
Deputy Executive Mayor			468 407	6 067	181 605			656 079
Executive Committee			3 078 517	163 284	1 411 337			4 653 137
Total for all other councillors			6 010 875	540 404	2 115 679			8 666 957
Total Councillors	9		10 973 777	825 053	4 264 202			16 063 032
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 176 284	258 018	109 298			1 543 600
Chief Finance Officer			1 278 138	1 901	141 603			1 421 642
Director Planning and Development								
Director Human Settlements								
Director Community and Protection Services			965 743	1 901	93 501	212 229		1 273 374
Director Engineering Services			749 636	166 124	145 384	212 229		1 273 374
Director Strategic and Corporate Services			893 666	213 944	89 147			1 196 758
List of each official with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 063 468	641 889	578 933	424 458		6 708 747
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 037 244	1 466 941	4 843 135	424 458		22 771 779

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: George(WC044) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	488 073		144 138			632 211
Chief Whip		1	488 073		144 138			632 211
Executive Mayor		1	610 093		174 643			784 736
Deputy Executive Mayor		1	488 073		144 138			632 211
Executive Committee		10	4 118 119		1 228 610			5 346 730
Total for all other councillors		35	7 057 635	980 479	3 385 488			11 423 602
Total Councillors	9	49	13 250 065	980 479	5 221 157			19 451 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 917 900					1 917 900
Chief Finance Officer			1 675 200					1 675 200
Director: Corporate Services			1 591 400					1 591 400
Director: Civil Engineering			1 591 400					1 591 400
Director: Human Settlements, land affairs and planning			1 591 400					1 591 400
Director: Electrotechnical Services			1 591 400					1 591 400
List of each official with packages >= senior manager								
Director: Community Services			1 591 400					1 591 400
Total Senior Managers of the Municipality	9		11 550 100					11 550 100
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	49	24 800 165	980 479	5 221 157			31 001 800

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22