Free State: Matjhabeng(FS184) - Table SA23 Salaries, Allowances and Benefit	per Councillor/Manager for 4th Quarter ended 30 June 2015
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Free State: Matjhabeng(FS184) - Table SA23 Sala		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref		ouidi y	5011010010113	,	Bonuses	King Denents	. o.u. puordy
and per Annum	10			1			2	3
Councillors	4							
Speaker	5		566 040	91 160	213 060			870 2
Chief Whip			531 060	68 900	200 340			800 3
Executive Mayor			708 080	109 180	284 080			1 101 3
Deputy Executive Mayor								
Executive Committee			5 981 580	910 540	2 075 480			8 967 6
Total for all other councillors			4 651 240	3 020 220	7 352 007			15 023 4
Total Councillors	9		12 438 000	4 200 000	10 124 967			26 762 9
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 303 206	237 381				1 540 5
Chief Finance Officer			1 281 634	157 956	151 919			1 591 5
Director Strategic Support			1 394 687	1 892				1 396 5
Director Community Services			970 848	157 956	151 919			1 280 7
Director Local Economic Development			1 097 267	45 167	139 920			1 282 3
Director Corporate Support Services			1 260 356	1 892				1 262 2
List of each offical with packages >= senior manager								
Director Infrastructure								
Fotal Senior Managers of the Municipality	9		7 307 998	602 243	443 758			8 354 0
A Heading for Each Entity	7,8							
List each member of board by designation	-							
Fotal for municipal entities	9							
FOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 745 998	4 802 243	10 568 725			35 116 9
			17710770	1002 210	10 000 720			00 110 /

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councilior designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

10. Must reconcile to totals shown for the budget year of Table A22 $% \left({{\rm{Table}}} \right)$

Gauteng	: Emfuleni(GT421) -	Table SA23 Salaries,	Allowances and Benefits	per Councillor/Manager f	or 4th Quarter ended 30 June 2015

Gauteng: Emfuleni(GT421) - Table SA23 Salaries, Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		585 162	105 161	266 132			956 45
Chief Whip			548 589	98 233	231 161			877 98
Executive Mayor			731 453	131 249	322 210			1 184 91
Deputy Executive Mayor								
Executive Committee			5 568 180	900 814	2 311 606			8 780 5
Total for all other councillors			19 315 822	3 386 071	9 289 872			31 991 76
Fotal Councillors	9		26 749 206	4 621 527	12 420 981			43 791 7
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 793 054	43 068	427 736			2 263 8
Chief Finance Officer			1 272 749	27 359	138 000			1 438 1
List of each offical with packages >= senior manager								
Head Operations: MM			966 852	21 263	129 600			1 117 7
Chief Information Officer			980 283	23 549	234 000			1 237 8
Head Of Revenue Agency			1 480 487	29 060	18 000			1 527 5
Chief Operation Officer			1 550 679	32 749	138 000			1 721 4
Chief Audit Executive			1 194 287	26 966	196 200			1 417 4
Head:Strategic Man Support			894 816	20 029	138 000			1 052 8
DMM Corporate Services			1 360 487	29 060	138 000			1 527 5
DMM EDP			1 480 487	29 060	18 000			1 527 5
DMM PSC			1 360 487	29 060	138 000			1 527 5
DMM: Basic Service			1 360 487	29 060	138 000			1 527 5
DMM: IPAM			1 360 487	29 060	138 000			1 527 5
Total Senior Managers of the Municipality	9		17 055 642	369 343	1 989 536			19 414 5
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION	10		43 804 848	4 990 870	14 410 517			63 206 23
							1	

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57) 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Gauteng: Mogale City(GT481) - Table SA23 Salari	cs, AllOV	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref	NUMBER	Jaiai y	Contributions	Allowallocs	Bonuses	IN-AITO DETICITIS	тотат раскаде
Rand per Annum	10			1			2	3
Councillors	4			-			_	
Speaker	5		544 892	36 088	332 341			913 321
Chief Whip			509 307	35 595	313 363			858 265
Executive Mayor			687 231	38 057	408 254			1 133 542
Deputy Executive Mayor								
Executive Committee			5 190 922	244 405	3 148 294			8 583 621
Total for all other councillors			10 942 317	840 013	7 162 496			18 944 826
Total Councillors	9		17 874 669	1 194 158	11 364 748			30 433 575
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 683 785	128 203	144 000	275 149		2 231 137
Chief Finance Officer			1 264 456	96 753	240 000	226 542		1 827 751
List of each offical with packages >= senior manager			1201100	10100	210 000	220 0 12		1027701
Executive Manager - Chief Operating Officer (COO)			1 342 389	148 300	120 000	226 542		1 837 231
Executive Manager - Political Office			1 180 741	136 570	120 000	202 269		1 639 580
Executive Manager - Economic Services			1 444 865	1 926	120 000	202 207 202 269		1 649 060
Executive Manager - Corporate Support Services					180 000	202 269 202 269		1 634 840
Executive manager - corporate support Services			1 250 645	1 926	180 000	202 269		1 034 840
Executive Manager - Integrated Environmental Management			1 262 274	96 590	81 489	202 269		1 642 622
Executive Manager - Infrastructure Services			1202 271	,00,0	01.107	202 207		1012022
Executive Manager - Social Services			1 104 525	47 917	187 500	202 269		1 542 211
Executive Manager - Municipal Manager			1 224 798	42 246	72 000	202 207		1 541 313
Total Senior Managers of the Municipality	9		11 758 478	700 431	1 144 989	1 941 847		15 545 745
A Heading for Each Entity	7,8		11730470	700 431	1 144 707	1 741 047		15 545 745
List each member of board by designation	7,0							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	7							
REMUNERATION	10		29 633 147	1 894 589	12 509 737	1 941 847		45 979 320

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality 3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the council signal constrained by the exercise powers and duties of mayor (MSA 57) 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Kwazulu-Natal: Msunduzi(KZN225) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits Ref Rand per Annum 10 Councillors 4 Speaker 5 Chief Whip 5 Executive Mayor 5 Deputy Executive Mayor 9 Executive Committee 7 Total for all other councillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Pinance Officer 9 DMM- Community Services 0 DMM- Community Services 0 DMM- Community Services 0 DMM- Corporate Services 0 DMM- Corporate Services 10 Total Senior Managers of the Municipality 9 Atleading for Each Entity 7,8 List of each offical with packages >= senior manager 9 Head IRPTN 7,8 Total Senior Managers of the Municipality 9 Total Cost of COUNCILLOR, DIRECTOR and EXECUTIVE 10	Salary 726 650 682 911 943 221 944 724 647 704 6 177 576 18 729 190 28 005 351 1 276 038 960 395 94 63 960 395 95 396 1 014 525 6 211 673 34 217 025	119 565 183 318 104 206 741 388 3755 656 4 976 393 142 485 8 6619 116 978 9 116 978 9 93 015 5 8 638 589	110 032 41 820 193 993 1 297 808 7 531 042 9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796	Performance Bonuses	In-kind Benefits 2	Total package 3 992 903 912 506 912 507 992 903 912 1219 92 903 8 216 777 30 015 886 42 350 433 1 656 622 1 207 953 1 207 953 1 207 953 1 207 953 7 801 055 50 151 492
Councillors 4 Speaker 5 Chief Whip 5 Executive Mayor 5 Deputy Executive Mayor 6 Total for all other councillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer DMM- Infrastructure Services DMM- Corporate Services DMM- Corporate Services DMM- Corporate Services DMM- Development Services List of each offical with packages >= senior manager 9 Head IRPTN 9 Total Senior Managers of the Municipality 9 Atheading for Each Entity 7,8 List each member of board by designation 7,8 Total Senior S OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	682 911 994 321 694 774 18 729 190 28 005 351 1 276 038 960 395 96 485 916 980 994 253 953 998 1 014 525 6 211 673	0 72 260 119 565 183 318 104 206 741 388 0 3 755 656 4 976 393 3 142 485 5 86 619 5 93 116 978 3 199 493 3 93 015 5 6	110 032 41 820 193 993 1 297 808 7 531 042 9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			992 903 912 506 992 903 8 216 777 30 015 888 42 350 433 1 656 623 1 207 958 1 216 934 1 208 148 1 207 956 1 207 955 1 207 955 7 801 059
Speaker 5 Chief Whip 5 Executive Mayor 5 Deputy Executive Mayor 6 Total Counciliors 9 Total for all other councillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer 0 DMM- Infrastructure Services 0 DMM- Corporate Services 0 DIMM- Corporate Services 0 DIMM- Corporate Services 0 DIMM- Development Services 0 List of each filled with packages >= senior manager 9 Head IRPTN 7.8 List each member of board by designation 7.8 List each municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	682 911 994 321 694 774 18 729 190 28 005 351 1 276 038 960 395 96 485 916 980 994 253 953 998 1 014 525 6 211 673	119 565 183 318 104 206 741 388 3755 656 4 976 393 142 485 8 6619 116 978 9 116 978 9 93 015 5 8 638 589	110 032 41 820 193 993 1 297 808 7 531 042 9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			912 506 1 219 455 992 907 8 216 777 30 015 888 42 350 433 1 656 622 1 207 956 9 4 88 1 216 934 1 208 142 1 207 955 1 207 955 7 801 055
Chief Whip Executive Mayor Deputy Executive Mayor Executive Mayor Total for all other councillors 9 Total for all other councillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer 0 DMM- Infrastructure Services 0 DMM- Community Services 0 DMM- Comporter Services 0 DMM- Comporter Services 0 DMM- Comporter Services 0 DMM- Development Services 0 Exist of each Offical with packages >= senior manager 9 Head IRPTN 9 Atheading for Each Entity 7,8 List each member of board by designation 9 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	682 911 994 321 694 774 18 729 190 28 005 351 1 276 038 960 395 96 485 916 980 994 253 953 998 1 014 525 6 211 673	119 565 183 318 104 206 741 388 3755 656 4 976 393 142 485 8 6619 116 978 9 116 978 9 93 015 5 8 638 589	110 032 41 820 193 993 1 297 808 7 531 042 9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			912 506 1 219 455 992 907 8 216 777 30 015 888 42 350 433 1 656 622 1 207 956 9 4 88 1 216 934 1 208 142 1 207 955 1 207 955 7 801 055
Executive Mayor Peputy Executive Mayor Deputy Executive Committee - Total of all other councillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer 6 DMM. Infrastructure Services 0 DMM. Comporte Services 0 DMM. Corporate Services 0 DMM. Development Services 0 DMM. Development Services 0 DMM. Development Services 0 DMM achagers of the Municipality 9 Total Senior Managers of the Municipality 9 List each member of board by designation 7,8 Total Senior Managers of the Municipality 9 Total Senior Managers of the Municipality 9 Total Senior Managers of the Municipality 9	994 321 694 704 6 177 576 18 729 190 28 005 351 1 276 038 960 395 95 485 916 980 994 253 955 998 1 014 525 6 211 673	183 318 104 206 741 388 3 3755 656 1 4 976 393 3 142 485 5 86 619 1 16 978 9 3015 6 638 589	41 820 193 993 1 297 808 7 531 042 9 366 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			1 219 455 992 903 8 216 773 30 015 884 42 350 433 1 656 625 95 485 1 207 955 1 208 145 1 207 955 1 207 955 7 801 055
Deputy Executive Mayor Executive Committee Total for all other concillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer 6 DMM - Infrastructure Services 0 DMM - Corporate Services 0 DMM - Development Services 0 List of each offical with packages >= senior manager 9 Head IRPT N 9 Total Senior Managers of the Municipality 9 At Heading for Each Entity 7,8 List each member of board by designation 7,8 Total Service Of Doct of COUNCILLOR, DIRECTOR and EXECUTIVE 9	694 704 6 177 576 18 729 190 28 005 351 1 276 038 966 395 95 485 916 980 994 253 953 998 1 014 525 6 211 673	104 206 741 388 3 755 656 4 976 393 3 142 485 5 6 9 116 978 9 199 493 93 015 5 6 6 6 7 8 199 493 93 015 5	193 993 1 297 808 7 531 042 9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			992 903 8 216 773 30 015 888 42 350 433 1 656 625 1 207 955 2 126 93- 1 208 145 1 208 145 1 207 955 1 207 955 7 801 055
Executive Committee 9 Total for all other councillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer 0 DMM- Infrastructure Services 0 DMM- Community Services 0 DMM- Corporate Services 0 DMM- Corporate Services 0 DMM- Community Services 0 DIMM- Commonity Services 0 DIMM- Commonity Services 0 DIMM- Composition Services 0 DIMM- Composition Managers of the Municipality 9 A Head IRPTN 7,8 List each member of board by designation 9 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	6 177 576 18 729 190 28 005 351 1 276 038 960 395 95 485 916 980 994 253 953 998 1 014 525 6 211 673	5 741 388 9 3 755 656 4 976 393 3 142 485 5 86 619 5 116 978 8 199 493 9 3 015 5	1 297 808 7 531 042 9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			8 216 772 30 015 888 42 350 432 1 656 622 1 207 956 95 488 1 216 934 1 208 148 1 207 956 1
Total for all other councillors 9 Total Councillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer 0 DMM- Infrastructure Services 0 DMM- Corporate Services 0 DMM- Corporate Services 0 List of each Offical with packages >= senior manager Head IRPTN 9 Atleading for Each Entity 7,8 List each member of board by designation 9 TOtal for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	18 729 190 28 005 351 1 276 038 960 395 954 85 916 980 994 253 953 998 1 014 525 6 211 673	1 3 755 656 1 4 976 393 3 142 485 5 86 619 0 116 978 199 493 93 015 5 8 6 638 589	7 531 042 9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			30 015 888 42 350 433 1 656 623 1 207 954 1 206 93- 1 206 144 1 207 955 1 207 955 1 207 955 7 801 059
Total Councillors 9 Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer 6 DMM- Infrastructure Services 6 DMM- Community Services 6 DMM- Comportet Services 6 DMM- Comportet Services 6 DMM- Development Services 6 List of each offical with packages >= senior manager 9 Total Senior Managers of the Municipality 9 A Heading for Each Entity 7,8 List each member of board by designation 9 Total Tor municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	18 729 190 28 005 351 1 276 038 960 395 954 85 916 980 994 253 953 998 1 014 525 6 211 673	1 3 755 656 1 4 976 393 3 142 485 5 86 619 0 116 978 199 493 93 015 5 8 6 638 589	9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			42 350 43 1 656 62 1 207 956 9 5 48 1 216 934 1 208 14 1 207 955 1 207 955 7 801 055
Senior Managers of the Municipality 6 Municipal Manager (MM) 6 Chief Finance Officer 6 DMM. Community Services 6 DMM- Community Services 6 DMM- Community Services 6 DMM- Development Services 6 List of each offical with packages >= senior manager Head IRPT N 9 At Heading for Each Entity 7,8 List each member of board by designation 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	28 005 351 1 276 038 960 395 96 485 916 980 994 253 953 998 1 014 525 6 211 673	4 976 393 1 142 485 5 86 619 0 116 978 3 199 493 93 015 5 8 638 589	9 368 688 238 102 160 945 182 976 14 400 160 945 193 428 950 796			42 350 43 1 656 62 1 207 956 9 5 48 1 216 934 1 208 14 1 207 955 1 207 955 7 801 055
Municipal Manager (MM) Chief Finance Officer DMM. Infrastructure Services DMM- Community Services DMM- Comported Services DMM- Corporate Services DMM- Development Services List of each official with packages >= senior manager Head IRPTN 9 Atleading for Each Entity 9 List each member of board by designation 7,8 List ack municipal entities 9 TOAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	960 395 95 485 916 980 994 253 953 998 1 014 525 6 211 673	5 86 619 5 116 978 8 199 493 3 93 015 5 8 638 589	160 945 182 976 14 400 160 945 193 428 950 796			1 207 954 95 48: 1 216 934 1 208 14! 1 207 953 1 207 953 7 801 059
Municipal Manager (MM) Chief Finance Officer DMM. Infrastructure Services DMM- Community Services DMM- Comported Services DMM- Corporate Services DMM- Development Services List of each official with packages >= senior manager Head IRPTN 9 Atleading for Each Entity 9 List each member of board by designation 7,8 List ack municipal entities 9 TOAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	960 395 95 485 916 980 994 253 953 998 1 014 525 6 211 673	5 86 619 5 116 978 8 199 493 3 93 015 5 8 638 589	160 945 182 976 14 400 160 945 193 428 950 796			1 207 954 95 48: 1 216 934 1 208 14! 1 207 953 1 207 953 7 801 059
Chief Finance Officer DMM- Infrastructure Services DMM- Community Services DMM- Corporate Services DMM- Corporate Services List of each official with packages >= senior manager Head IRPTN 9 A Heading for Each Entity 9 List each member of board by designation 7,8 List each municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	960 395 95 485 916 980 994 253 953 998 1 014 525 6 211 673	5 86 619 5 116 978 8 199 493 3 93 015 5 8 638 589	160 945 182 976 14 400 160 945 193 428 950 796			1 207 954 95 48: 1 216 934 1 208 14! 1 207 953 1 207 953 7 801 059
DMM- Infrastructure Services Image: Community Services DMM- Corporate Services Image: Community Services DMM- Development Services Image: Community Services List of each Offical with packages >= senior manager 9 Head IRPTN 9 A Heading for Each Entity 7,8 List each member of board by designation 9 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	95 485 916 980 994 253 953 998 1 014 525 6 211 673	5 0 116 978 8 199 493 9 3 015 5 8 638 589 0	182 976 14 400 160 945 193 428 950 796			95 488 1 216 934 1 208 145 1 207 953 7 801 055
DMM- Community Services Image: Composite Services DMM- Development Services Image: Composite Services List or each offical with packages >= senior manager Image: Composite Services Head IRPTN 9 A Heading for Each Entity 9 List each member of board by designation 7,8 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	916 980 994 253 953 998 1 014 525 6 211 673	0 116 978 3 199 493 3 93 015 5 8 638 589 0	14 400 160 945 193 428 950 796			1 216 93 1 208 14 1 207 958 1 207 95 7 801 059
DMM- Corporate Services Image: Corporate Services DMM- Development Services Est of each offical with packages >= senior manager Head IRPTN 9 Total Senior Managers of the Municipality 9 A Heading for Each Entity 7,8 List each member of board by designation 7,8 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	994 253 953 998 1 014 525 6 211 673	3 199 493 3 93 015 5 8 638 589	14 400 160 945 193 428 950 796			1 208 145 1 207 958 1 207 955 7 801 059
DMM- Development Services List of each offical with packages >= senior manager Head IRPTN 9 Total Senior Managers of the Municipality 9 A Heading for Each Entity 7.8 List each member of board by designation 9 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	953 998 1 014 525 6 211 673	3 93 015 5 8 638 589	160 945 193 428 950 796			1 207 958 1 207 953 7 801 05 9
List of each offical with packages >= senior manager Head IRPTN 9 9 A Heading for Each Entity 9 7.8 List each member of board by designation 7.8 Total for municipal entities 9 1 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	1 014 525 6 211 673	5 8 638 589	193 428 950 796			1 207 953 7 801 059
Head IRPTN 9 Total Senior Managers of the Municipality 9 A Head ing for Each Entity 7,8 List each member of board by designation 7,8 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	6 211 673	3 638 589	950 796			7 801 059
Total Senior Managers of the Municipality 9 A Heading for Each Entity 7,8 List each member of board by designation 7,8 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	6 211 673	3 638 589	950 796			7 801 059
<u>A Heading for Each Entity</u> 7,8 List each member of board by designation 7 Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 70						
List each member of board by designation Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	34 217 025	5 5 614 982	10 319 485			50 151 492
Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10	34 217 025	5 5 614 982	10 319 485			50 151 492
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	34 217 025	5 5 614 982	10 319 485			50 151 492
	34 217 025	5 5 614 982	10 319 485			50 151 492
	34 217 025	5 5 614 982	10 319 485			50 151 492

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Kwazulu-Natal: Newcastle(KZN252) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
10			1			2	3
-							
0							
0		1 334 000		200.000			1 634 890
							1 214 938
							1 133 453
							1 377 680
							1 521 418
		1 029 260		154 159			1 183 419
		901 004		325 363			1 226 36
		565 987		177 602			743 589
		875 000		226 281			1 101 281
9		8 299 230		2 837 805			11 137 035
7,8							
9							
10		8 299 230		2 837 805			11 137 035
	10 4 5 9 6 6 7,8 9	Ref 10 4 5 9 6 6 9 7,8 9 9	Ref Image: Constraint of the sector of the sec	Ref I 10 1 4 1 5 Image: Second Sec	Ref I 10 1 4 1 5 1 6 1 10 1 9 1 6 1234 900 1189 130 25808 832 001 301 452 1029 260 154 159 110 25565 987 9 8299 230 22837 805 7,8 1 226 281 9 1 1	Ref I Bonuses 10 1 I 4 1 I 5 Image: Ima	Ref Image: Constraint of the sector of the sec

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Pollitical office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

mayor, vepuity mayor, ineliner or mayora communes, the contraint esignated to exercise powers and usies or mayor (was a . 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation 7. List each entity where municipality has an interest and state percendage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Kwazulu-Natal: uMhlathuze(KZN282) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Jaiane							
Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
10			1			2	3
4							
5	1	605 389	142 628	27 760			775 777
	1	609 795	91 468	27 760			729 024
	1	769 397	165 623	272 060			1 207 080
	1	463 306	97 707	214 764			775 777
	10	3 842 078	856 393	1 815 997			6 514 468
	46	9 119 005	2 069 741	3 537 749			14 726 495
9	60	15 408 970	3 423 560	5 896 090			24 728 620
6							
		1 580 707	257 871	415 820	311 608		2 566 006
		1 200 059	1 889	310 721	207 767		1 720 436
		1 168 793	240 284	103 592	207 767		1 720 436
							1 720 436
							1 720 436
		1 137 380	162 096	213 193	207 767		1 720 436
			2.1.00				
9		8 842 279	824 608	1 663 526	1 558 208		11 168 185
7,8							
9							
10	60	24 251 249	4 248 168	7 559 615	1 558 208		35 896 805
	Ref 10 4 5 9 6 6 9 7,8 9	Ref Number 10	Ref Number Salary 10 - - 4 - 609 795 1 609 795 1 10 - 1 5 1 609 795 1 1 463 306 10 3 842 078 - 46 9 119 005 - 9 60 15 808 707 1 200 059 - 1 168 793 1 200 059 - 1 168 793 1 251 780 - 1 251 780 9 - 8 842 279 7.8 - - 9 - -	Number Salary Contributions 10 1 1 4 1 605 389 142 628 1 607 795 91 468 1 5 1 607 795 91 468 1 769 397 165 623 1 9 60 15 408 707 2067 741 9 60 15 408 707 257 871 1 168 793 240 284 1 251 780 1 168 793 240 284 1 251 780 1 1251 780 54 156 1 251 780 9 8842 279 824 608 7.8	Ref Number Salary Contributions Allowances 10 1 1 1 1 4 5 1 605 389 142 628 27 760 5 1 609 795 91 468 27 760 1 769 397 165 623 272 060 1 769 397 165 623 272 14 764 10 3 842 078 856 393 1 815 997 46 9 119 005 2 069 741 3 537 749 9 60 15 408 970 3 423 560 5 896 090 6 1 1580 707 257 871 415 820 1 100 059 1 889 310 721 1 168 793 240 284 103 592 1 1251 780 54 156 206 733 1 257 871 415 820 213 193 1 251 780 54 156 206 733 1 251 780 54 156 206 733 1 251 780 54 156 <td< td=""><td>Ref Number Salary Contributions Allowances Performance Bonuses 10 1</td><td>Ref Image: Constraint of the second sec</td></td<>	Ref Number Salary Contributions Allowances Performance Bonuses 10 1	Ref Image: Constraint of the second sec

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Limpopo:	Polokwane(LIM354)	Table SA23 Salaries.	Allowances and Benefits	per Councillor/Manage	er for 4th Quarter ended 30 June 2015

Limpopo: Polokwane(LIM354) - Table SA23 Salari		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref					Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		459 110	96 659	209 724			765 49
Chief Whip			440 988	78 580	199 615			719 18
Executive Mayor			604 096	90 614	276 990			971 70
Deputy Executive Mayor								
Executive Committee			3 248 198	646 494	1 511 077			5 405 76
Total for all other councillors			10 202 598	1 796 550	5 918 251			17 917 39
Total Councillors	9		14 954 990	2 708 897	8 115 657			25 779 54
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 217 300	406 633	168 000			1 791 93
Chief Finance Officer			1 570 833	1 861	120 000			1 692 69
Dtector Engineering Services			801 613	288 361	240 000			1 329 97
Director Community Sercices			694 890	272 129	216 000			1 183 01
Ditector Corporate & Shared Services			1 037 158	1 861	144 000			1 183 01
Director Planning & Economic Development			754 466	272 553	156 000			1 183 01
List of each offical with packages >= senior manager								
Director Community Development			1 181 158	1 861				1 183 01
Director Strategic Planning Monitoring & Evaluation			844 657	290 362	48 000			1 183 01
Director Transport Operations			754 453	260 566	168 000			1 183 01
Total Senior Managers of the Municipality	9		8 856 528	1 796 187	1 260 000			11 912 71
A Heading for Each Entity	7,8							
List each member of board by designation								
Director - Board Chairperson			359 552		42 680			402 233
Director			165 980		13 699			179 67
Director			165 980		44 000			209 98
Director			165 980		44 000			209 98
Director			165 980		44 000			209 98
Director			165 980		44 000			209 98
Total for municipal entities	9		1 189 452		232 379			1 421 83
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		25 000 970	4 505 084	9 608 036			39 114 09
			23 000 770	4 303 004	7 000 030			3711407

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		387 378	75 387	134 057			596 8
Chief Whip			362 228	71 615	125 679			559 5
Executive Mayor			487 980	90 477	167 572			746 0
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			18 524 904					18 524 9
Total Councillors	9		19 762 490	237 479	427 308			20 427 2
Senior Managers of the Municipality	6		17762 170	207 117	127 000			20 127 1
Municipal Manager (MM)	-		1 139 658	288 475	108 000			1 536 1
Chief Finance Officer			977 709	208 413	96 000			1 282 3
Director Planning Development			736 028	130 931	96 000			962 9
Director Community Services			651 651	128 499	336 000			1 116 1
Director Corporate Services			803 116	128 499	336 000 96 000			1 063 0
Director TES			678 768	163 884	96 000			920 0
List of each offical with packages >= senior manager			0/0/08	140 232	40.000			920 0
Region 1 Manager	1		735 718	148 107	120 000			1 003 8
Region 1 Manager Region 2 Manager	1							
Region 3 Manager	1		740 076	154 428 149 769	120 000			1 014 5 1 014 5
Total Senior Managers of the Municipality	9		720 736		144 000			
A Heading for Each Entity	7,8		7 183 460	1 517 965	1 212 000			9 913 4
List each member of board by designation	7,8							
Total for municipal entities								
	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 945 950	1 755 444	1 639 308			30 340 7
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
	1							
		1	1	·			1	

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Pollitical office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
 List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	257 061	64 067	315 361			636 4
Chief Whip		1	854 900	65 414	163 529			1 083 8
Executive Mayor		1	564 801	18 489	233 014			816 3
Deputy Executive Mayor								
Executive Committee		6	1 915 056	389 203	1 194 937			3 499 1
Total for all other councillors		59	9 052 645	1 633 132	4 217 391			14 903 1
Total Councillors	9	68	12 644 463	2 170 305	6 124 232			20 939 0
Senior Managers of the Municipality	6							
Acting Municipal Manager (MM)		1	769 192	254 923	567 016			1 591 1
Acting Chief Finance Officer		1	743 020	448 950	497 866			1 689 8
List of each offical with packages >= senior manager								
Director Community Services		1	839 825	365 351	911 512			2 116 6
Director Corporate Services		1	758 847	446 328	963 067			2 168 2
Director Technical Services	1	1	849 771	474 875	174 180			1 498 8
Director Development Planning	1	1	929 602	265 687	471 998			1 667 2
Director Waste and Environmental Management	1	1	601 574	552 275	486 596			1 640 4
Total Senior Managers of the Municipality	9	7	5 491 831	2 808 389	4 072 235			12 372 4
A Heading for Each Entity	7,8							
No Entities								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	75	18 136 294	4 978 694	10 196 467			33 311 4

References
1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

alanga: Steve Tshwete(MP313) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Councillor/Man Contributions	Allowances	Performance	In-kind Benefits	Total package
						Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	388 789	85 684	185 417			659 8
Chief Whip		1	346 746	72 894	175 532			595 1
Executive Mayor		1	454 324	138 770	224 957			818 0
Deputy Executive Mayor								
Executive Committee		6	2 323 149	345 771	1 053 194			3 722 1
Total for all other councillors		49	8 169 299	556 437	4 271 527			12 997 2
Fotal Councillors	9	58	11 682 308	1 199 555	5 910 626			18 792 4
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 249 500		221 708	203 407		1 674 6
Chief Finance Officer		1	1 056 792		163 222	172 036		1 392 0
Deputy Municipal Manager (MM)		1	996 572		137 542	162 233		1 296 3
Executive Manager - Technical & Facilities		1	916 869		227 422	149 258		1 293 5
Executive Manager - Public Services		1	996 572		150 382	162 233		1 309 1
Executive Manager - Corporate Services		1	916 869		227 422	149 258		1 293 5
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	6 133 174		1 127 698	998 425		8 259 2
A Heading for Each Entity	7,8							
List each member of board by designation								
Fotal for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION	10	64	17 815 482	1 199 555	7 038 324	998 425		27 051 7
	1							
	1							
	1							

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

alanga: Mbombela(MP322) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
						Bonuses		
Rand per Annum Councillors	10 4			1			2	3
Speaker	4	1	419 117	105 193	200 490			724 80
Chief Whip	5	1	386 971	105 193	200 490			681 10
Executive Mayor		1	536 607	104 589	244 183			899 57
Deputy Executive Mayor			330 007	110 /00	244 103			099 370
Executive Committee		9	3 320 217	612 108	1 516 535			5 448 860
Total for all other councillors		78	16 570 520	2 130 258	6 187 883			24 888 66
Total Councillors	9	90	21 233 433	3 070 908	8 338 658			32 643 00
Senior Managers of the Municipality	6	70	21233 433	3 0/0 /00	0 330 030			52 043 00
Municipal Manager (MM)		1	1 124 992	319 258	301 910			1 746 16
Chief Finance Officer			1 124 772	517250	301 /10			174010
List of each offical with packages >= senior manager								
Chief Operating Officer		1	1 030 360	187 947	182 333			1 400 64
GM:LED		1	772 747	192 255	162 333			1 133 00
GM :Technical		1	825 289	192 255	204 000			1 133 00
GM: Planning		1	928 574	100 899	204 000			1 1 4 8 9 8
0			920 3/4	190 410	24 000			1 140 98
Total Senior Managers of the Municipality	9	5	4 681 962	1 062 770	880 243			6 624 97
A Heading for Each Entity	7,8	5			000 240			0.02.177
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	95	25 915 395	4 133 678	9 218 901			39 267 97

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

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6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

ern Cape: Sol Plaatie(NC091) - Table SA23 Salaries. Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
	10					DUIUSES	-	2
Rand per Annum Councillors	4			1			2	3
Speaker	4		644 624		52 001			696 62
Chief Whip	5		044 024		52 001			090 023
Executive Mayor			805 782		52 001			857 78
Deputy Executive Mayor			003 702		52 001			037.70
Executive Committee			12 086 709		1 400 671			13 487 38
Total for all other councillors			6 043 366		280 134			6 323 50
Total Councillors	9		19 580 481		1 784 807			21 365 28
Senior Managers of the Municipality	6		17 500 401		1704007			21 303 20
Municipal Manager (MM)	-		1 583 467	292 826	175 200			2 051 49
Chief Finance Officer			1 057 567	320 363	374 616			1 752 54
Director: Infrastructure			1 057 567	320 363	374 616			1 752 54
Director: Community Services			1 057 567	320 363	374 616			1 752 54
Director: Strategy			1 057 567	320 363	374 616			1 752 54
Director: Corporate Services			759 609	157 070	336 208			1 252 88
List of each offical with packages >= senior manager			137.007	157 070	330 200			1 2 3 2 00
Head: IDP			673 895	187 695	377 744			1 239 33
Head: Internal Audit & Performance Management			673 895	125 669	355 507			1 2 5 9 5 5
Head: Office of PMU			673 895	151 156	361 831			1 186 88
Total Senior Managers of the Municipality	9		8 595 028	2 195 868	3 104 954			13 895 84
A Heading for Each Entity	7,8		0 373 020	2 175 000	5 104 754			13 073 04
List each member of board by designation	7,0							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10		28 175 509	2 195 868	4 889 761			35 261 13
	1		1				1	

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

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Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
 List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

North West: Madibeng(NW372) - Table SA23 Salaries	Allowances and Benefits per Councillo	pr/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1		Donuses	2	3
Councillors	4			-			_	-
Speaker	5	1	403 208	134 392	187 974			725 5
Chief Whip		1	376 900	128 605	165 977			671 4
Executive Mayor		1	508 357	157 525	225 342			891 2
Deputy Executive Mayor								
Executive Committee		5	4 207 664	1 410 533	1 817 523			7 435 7
Total for all other councillors		72	8 146 124	3 792 143	4 682 733			16 621 0
Total Councillors	9	80	13 642 253	5 623 198	7 079 549			26 345 0
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	706 200	214 037	226 192	58 850		1 205 2
Chief Finance Officer		1	774 852	230 513	353 412	64 571		1 423 3
Chief Operating Officer		1	549 552	176 441	197 419	45 796		969 2
Director Infrastructure Technical Services		1	609 900	190 925	250 206	50 825		1 101 8
Director Corporate Support Services		1	595 518	187 473	181 645	49 627		1 014 2
Director Human Settlement Planning		1	577 800	183 221	190 229	48 150		999 4
Director Community Services		1	513 600	167 813	234 727	42 800		958 94
Director Public Safety & Social Services		1	590 640	186 302	203 500	49 220		1 029 6
Director Economic Development Tourism & Agriculture		1	584 880	184 920	162 549	48 740		981 0
Advisor Strategic Support Policy Monitoring & Evaluation		1	820 716	241 521	198 607	68 393		1 329 23
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	10	6 323 658	1 963 166	2 198 486	526 972		11 012 2
A Heading for Each Entity	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	90	19 965 911	7 586 364	9 278 035	526 972		37 357 2

References

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the council signal constrained by the exercise powers and duties of mayor (MSA 57) 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

North West: Rustenburg(NW373) - Table SA23 Sa		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref					Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	397 308	97 320	197 988			692 61
Chief Whip		1	509 604	108 684	42 467			660 75
Executive Mayor		1	618 288		257 624			875 91
Deputy Executive Mayor								
Executive Committee			3 646 494	682 170	1 540 450			5 869 11
Total for all other councillors			15 428 610	1 972 230	2 576 772			19 977 61
Fotal Councillors	9	3	20 600 304	2 860 404	4 615 301			28 076 00
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 878 988	18 809	156 582			2 054 3
Chief Finance Officer			1 050 146	246 776	277 952			1 574 8
Chief Operation Officer			1 558 633	17 415	244 150			1 820 1
Director Technical & Infrastructure			929 302	67 638	245 029			1 241 96
Director Rustenburg Rapid Transport			923 418	222 623	191 216			1 337 2
Director Corporate Support Services			1 296 567	79 511	108 047			1 484 1
List of each offical with packages >= senior manager								
Director Public Safety			1 153 739	13 436	185 017			1 352 1
Director Local Economic Development			1 250 853	14 528	104 237			1 369 6
Director Communicty Development			1 250 853	109 845	231 198			1 591 8
Director Planning			1 250 853	109 845	231 198			1 591 8
Director Human Settlement			805 657	156 953	194 099			1 156 7
Total Senior Managers of the Municipality	9		13 349 011	1 057 379	2 168 725			16 575 1
A Heading for Each Entity	7,8		13 347 011	1037 377	2 100 723			10 3/3 1
List each member of board by designation	1,0							
Fotal for municipal entities	9							
FOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	3	33 949 315	3 917 783	6 784 026			44 651 12
							1	
							1	
							1	
							1	
							1	
	1						1	

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Pollitical office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

mayor, uspan mayor, menuter or mayorar communes, the contraint each distance to exercise powers and uses or mayor (was a . 6. Also list each entity where municipality has an interest and state percentage ownership and control 7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

North Wast, Tlakus/NW402). Table SA22 Salarias, Allowaness and Panofite per Councillar/Manager for 4th Ouerter and at 20 June 2015

Disclosure of Salaries, Allowances and Benefits	1	Number						
	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		372 560	74 208	171 000			617 768
Chief Whip			395 892		161 683			557 575
Executive Mayor			558 472		208 233			766 705
Deputy Executive Mayor								
Executive Committee			3 257 540	1 651 560	1 523 775			6 432 875
Total for all other councillors			5 252 300	4 176 975	2 166 580			11 595 855
Total Councillors	9		9 836 764	5 902 743	4 231 271			19 970 778
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 164 340	252 998	173 886	222 772		1 813 996
Chief Finance Officer			500 000	150 000	194 000	118 160		962 160
List of each offical with packages >= senior manager			300 000	130 000	174 000	110 100		702 100
Manager Puplic Safety			500.000	104.475	221 5 40	100 / //		1.055.77
			500 000	104 475	321 548	129 644		1 055 667
Manager Corporate Services			500 000	150 000	194 000	123 294		967 294
Manager Infrastructure			800 000	162 000	123 237	151 000		1 236 237
Manager Dept. Environmental Management			525 000	126 000	253 511	126 600		1 031 111
Manager Sports, Arts and Culture			500 000	150 000	194 000	118 160		962 160
Manager Human Settlement and Planning			500 000	150 000	214 000	122 000		986 000
Manager Economic Development			525 000	126 000	273 000	126 600		1 050 600
Total Senior Managers of the Municipality	9		5 514 340	1 371 473	1 941 182	1 238 230		10 065 225
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10		15 351 104	7 274 216	6 172 453	1 238 230		30 036 003
		1	1	1				

<u>References</u> ronsion a 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councilior designated to exercise powers and duties of mayor (MSA s 57)
 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

North West Official Control (NW100), Table CA02 Calaria Allowers and Deputition Committee Managements and Allowers 2015

North West: City Of Matlosana(NW403) - Table SA2	3 Salar	ies, Allowances		Contribution -			U JUNE 2015	Total page
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		525 021		13 469			538 49
Chief Whip								
Executive Mayor			703 108		16 402			719 51
Deputy Executive Mayor								
Executive Committee			6 929 134		12 736			6 941 87
Total for all other councillors			11 812 230	1 409 171				13 221 40
Total Councillors	9		19 969 493	1 409 171	42 606			21 421 27
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 238 027		77 996			1 316 02
Chief Finance Officer			1 211 597		76 330			1 287 92
List of each offical with packages >= senior manager								
Director: Macro City Planning and Development			992 366		62 519			1 054 8
Director: Corporate Services			992 366		62 519			1 054 8
Director: Electrical & Mechanical Engineering			992 366		62 519			1 054 8
Diector: StrategicPlanning, Monitoring and Control			992 366		62 519			1 054 8
Director:Environmental Social Services			992 366		62 519			1 054 8
Fotal Senior Managers of the Municipality	9		7 411 455		466 920			7 878 3
A Heading for Each Entity	7,8				100 720			, 0, 0 0
List each member of board by designation	.,							
Fotal for municipal entities	9					<u> </u>		
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10		27 380 948	1 409 171	509 527			29 299 6

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

tern Cape: Drakenstein(WC023) - Table SA23 Salaries. Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Western Cape: Drakenstein(WC023) - Table SA23 S	alaries	, Allowances ar		Councillor/Mana	ager for 4th Qua	arter ended 30 J	une 2015	
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		638 600		22 329			660 928
Chief Whip			598 689		22 329			621 017
Executive Mayor			798 251		22 329			820 580
Deputy Executive Mayor			638 600		22 329			660 928
Executive Committee			5 986 885		223 288			6 210 173
Total for all other councillors			11 323 156		1 049 452			12 372 608
Total Councillors	9		19 984 180		1 362 054			21 346 235
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 690 393					1 690 393
Chief Finance Officer			1 437 465					1 437 465
Executive Manager -Community Services			1 437 465					1 437 465
Executive Manager - Infrastructure Services			1 437 465					1 437 465
Executive Manager - Corporate Services			1 437 465					1 437 465
Executive Manager-Planning and Economic Development			1 437 465					1 437 465
List of each offical with packages >= senior manager			100					100
Total Senior Managers of the Municipality	9		8 877 717					8 877 717
A Heading for Each Entity	7,8		00.717					00,711
List each member of board by designation	.,.							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE					1			
REMUNERATION	10		28 861 898		1 362 054			30 223 952
			20001070		1002001			00 220 702
	1							

References

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality 4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Western Cape: Stellenbosch(WC024) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Western Cape: Stellenbosch(WC024) - Table SA23		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salai y	Contributions	Allowances	Bonuses	In King Denems	тотаг раскаде
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		436 285	38 188	181 605			656 0
Chief Whip			394 154	69 557	152 831			616 5
Executive Mayor			585 539	7 554	221 145			814 2
Deputy Executive Mayor			468 407	6 067	181 605			656 0
Executive Committee			3 078 517	163 284	1 411 337			4 653 1
Total for all other councillors			6 010 875	540 404	2 115 679			8 666 9
Total Councillors	9		10 973 777	825 053	4 264 202			16 063 0
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 176 284	258 018	109 298			1 543 6
Chief Finance Officer			1 278 138	1 901	141 603			1 421 6
Director Planning and Development								
Director Human Settlements								
Director Community and Protection Services			965 743	1 901	93 501	212 229		1 273 3
Director Engineering Services			749 636	166 124	145 384	212 229		1 273 3
Director Strategic and Corporate Services				213 944	89 147	212 229		
List of each offical with packages >= senior manager			893 666	213 944	89 147			1 196 7
			5.040.115		F70			
Total Senior Managers of the Municipality	9		5 063 468	641 889	578 933	424 458		6 708 7
A Heading for Each Entity List each member of board by designation	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							
REMUNERATION			16 037 244	1 466 941	4 843 135	424 458		22 771 7
	1							
		1						
							1	

1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24

Western Cape: George(WC044) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2015

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	488 073		144 138			632 21
Chief Whip		1	488 073		144 138			632 21
Executive Mayor		1	610 093		174 643			784 73
Deputy Executive Mayor		1	488 073		144 138			632 21
Executive Committee		10	4 118 119		1 228 610			5 346 73
Total for all other councillors		35	7 057 635	980 479	3 385 488			11 423 60
Total Councillors	9	49	13 250 065	980 479	5 221 157			19 451 70
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 917 900					1 917 90
Chief Finance Officer			1 675 200					1 675 20
Director: Corporate Services			1 591 400					1 591 40
Director: Civil Engineering			1 591 400					1 591 40
Director: Human Settlements, land affairs and planning			1 591 400					1 591 40
Director: Electrotechnical Services			1 591 400					1 591 40
List of each offical with packages >= senior manager								
Director: Community Services			1 591 400					1 591 40
Total Senior Managers of the Municipality	9		11 550 100					11 550 10
A Heading for Each Entity	7,8							
List each member of board by designation							1	
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	40							
REMUNERATION	10	49	24 800 165	980 479	5 221 157			31 001 80

References 1. Pension and medical aid

2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality

3. Total package must equal the total cost to the municipality

4. List each political office bearer by designation. Provide a total for all other councillors

5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee,

mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

7. List each entity where municipality has an interest and state percentage ownership and control

8. List each senior manager reporting to the CEO of an Entity by designation

9. Must reconcile to relevant section of Table A24