

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		8 260	1 284	6 924	8 434	1 399	7 306	8 458	1 192	7 164
Board Members of municipal entities	3	215	18	144	214	43	141	214	38	140
<b>Municipal employees</b>	4	2 545	2 335	299	2 480	2 546	318	2 344	2 404	315
Municipal Manager and Senior Managers	2	1 786	458	1 320	2 116	681	1 357	1 895	535	1 401
Other Managers	6	9 161	7 257	710	9 565	7 133	659	10 096	7 556	1 713
Professionals		45 653	38 814	3 139	45 350	36 031	3 793	41 695	35 820	3 315
<i>Finance</i>		5 023	6 229	504	8 029	6 624	615	8 030	6 866	565
<i>Spatial/town planning</i>		1 559	1 268	55	1 862	1 513	61	1 947	1 593	71
<i>Information Technology</i>		570	473	31	678	515	53	660	507	55
<i>Roads</i>		3 454	2 758	176	3 566	3 476	159	3 187	3 251	80
<i>Electricity</i>		1 845	1 450	46	2 395	1 680	391	2 158	1 600	383
<i>Water</i>		4 844	4 071	457	4 088	3 133	334	3 620	2 992	465
<i>Sanitation</i>		957	993	194	1 031	1 038	21	837	997	12
<i>Refuse</i>		2 321	2 197	214	2 625	2 343	290	2 267	2 240	200
<i>Other</i>		25 233	19 477	1 462	21 075	15 707	1 869	18 989	15 773	1 484
Technicians		42 235	35 291	1 636	47 609	37 765	4 312	54 881	40 195	5 443
<i>Finance</i>		2 251	1 895	133	1 942	1 646	119	2 499	1 892	211
<i>Spatial/town planning</i>		1 277	969	16	1 520	1 201	12	1 645	1 222	33
<i>Information Technology</i>		834	670	28	733	576	39	940	706	41
<i>Roads</i>		3 269	2 316	328	3 432	2 988	302	3 870	3 158	364
<i>Electricity</i>		4 182	3 298	43	4 413	3 720	53	5 099	4 012	69
<i>Water</i>		3 352	2 905	121	4 299	3 763	140	5 376	4 225	170
<i>Sanitation</i>		1 560	1 601	61	1 512	1 460	67	1 635	1 544	72
<i>Refuse</i>		2 712	2 513	65	2 762	2 536	95	3 829	2 827	561
<i>Other</i>		22 903	19 182	839	26 995	19 874	3 485	29 988	20 608	3 922
Clerks (Clerical and administrative)		44 260	38 618	2 470	46 480	40 657	2 152	48 563	42 901	2 511
Service and sales workers		24 709	21 405	797	27 643	23 107	1 734	27 391	23 422	1 493
Skilled agricultural and fishery workers		1 386	1 037	68	1 691	1 438	67	1 696	1 264	68
Craft and related trades		10 353	9 745	176	9 843	9 515	359	10 656	10 282	381
Plant and Machine Operators		20 217	18 506	480	21 909	19 958	6 719	22 126	20 842	489
Elementary Occupations		64 635	56 547	6 187	69 680	59 057	5 851	67 632	60 316	3 903
<b>TOTAL PERSONNEL NUMBERS</b>		<b>275 694</b>	<b>231 571</b>	<b>24 369</b>	<b>293 033</b>	<b>239 428</b>	<b>34 771</b>	<b>297 667</b>	<b>246 865</b>	<b>28 339</b>
% increase					6.3%	3.4%	42.7%	1.6%	3.1%	(18.5%)
<b>Total municipal employees headcount</b>	5	<b>80 796</b>	<b>69 146</b>	<b>7 598</b>	<b>91 681</b>	<b>75 849</b>	<b>7 855</b>	<b>146 056</b>	<b>120 359</b>	<b>7 317</b>
Finance personnel headcount	7	12 005	13 371	570	12 836	12 011	608	12 966	12 913	563
Human Resources personnel headcount	7	5 621	6 763	878	6 771	5 415	1 042	6 982	5 815	569

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Buffalo City(BUF) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			117		117	117		117	119		119
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2	10		10	11	1	10	12	2	10	
Other Managers	6	38	20	18	40	23	17	43	26	17	
Professionals		160	160		160	160		190	190		
<i>Finance</i>		67	67		65	65		93	93		
<i>Spatial/town planning</i>		10	10		10	10		10	10		
<i>Information Technology</i>		3	3		3	3		3	3		
<i>Roads</i>		3	3		3	3		3	3		
<i>Electricity</i>		8	8		8	8		8	8		
<i>Water</i>		5	5		5	5		5	5		
<i>Sanitation</i>		4	4		4	4		4	4		
<i>Refuse</i>		1	1		1	1		1	1		
<i>Other</i>		59	59		61	61		63	63		
Technicians		290	290		285	285		287	287		
<i>Finance</i>		9	9		9	9		9	9		
<i>Spatial/town planning</i>		15	15		15	15		15	15		
<i>Information Technology</i>		13	13		13	13		13	13		
<i>Roads</i>		6	6		6	6		6	6		
<i>Electricity</i>		10	10		10	10		10	10		
<i>Water</i>		27	27		27	27		27	27		
<i>Sanitation</i>		16	16		16	16		16	16		
<i>Refuse</i>		7	7		7	7		7	7		
<i>Other</i>		187	187		182	182		184	184		
Clerks (Clerical and administrative)		1 151	1 117	34	1 204	1 172	32	1 308	1 277	31	
Service and sales workers		865	864	1	891	879	12	689	677	12	
Skilled agricultural and fishery workers		214	214		212	212		212	212		
Craft and related trades		383	383		381	381		382	382		
Plant and Machine Operators		750	750		750	750		748	748		
Elementary Occupations		1 416	1 416		1 408	1 408		1 415	1 415		
<b>TOTAL PERSONNEL NUMBERS</b>		<b>5 394</b>	<b>5 214</b>	<b>180</b>	<b>5 459</b>	<b>5 271</b>	<b>188</b>	<b>5 405</b>	<b>5 216</b>	<b>189</b>	
% increase					1.2%	1.1%	4.4%	(1.0%)	(1.0%)	0.5%	
<b>Total municipal employees headcount</b>	5	<b>5 277</b>	<b>5 214</b>	<b>63</b>	<b>5 342</b>	<b>5 271</b>	<b>71</b>	<b>5 286</b>	<b>5 216</b>	<b>70</b>	
Finance personnel headcount	7	614	602	12	643	631	12	766	754	12	
Human Resources personnel headcount	7	184	180	4	197	193	4	197	185	12	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		119		119	119		119	119		119
Board Members of municipal entities	3	8			15			15		
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	13		13	13		13	13		13
Other Managers	6	57	56	1	57	56	1	59	58	1
Professionals		1 308	1 303	8	1 381	1 349	31	1 447	1 393	52
<i>Finance</i>		197	193	7	207	192	14	217	206	11
<i>Spatial/town planning</i>		74	74		78	78		82	78	4
<i>Information Technology</i>		16	16		16	16		17	16	1
<i>Roads</i>		85	85		90	87	3	94	89	5
<i>Electricity</i>		101	101		105	105		111	111	
<i>Water</i>		22	22		24	24		25	25	
<i>Sanitation</i>		36	36		38	38		40	40	
<i>Refuse</i>		119	119		126	123	3	132	126	6
<i>Other</i>		658	657	1	697	686	11	729	702	25
Technicians		1 214	1 011	200	1 270	1 251	35	1 337	1 285	50
<i>Finance</i>		68	68		69	72		76	72	
<i>Spatial/town planning</i>		69	68	1	73	72	1	78	76	2
<i>Information Technology</i>		17	17		17	17		18	18	
<i>Roads</i>		190	175	15	201	190	11	211	195	16
<i>Electricity</i>		335	335		353	347	6	371	350	21
<i>Water</i>		200	200		211	211		222	216	6
<i>Sanitation</i>		111	111		117	115	2	123	118	5
<i>Refuse</i>		34	34		36	36		38	38	
<i>Other</i>		190	3	184	193	191	15	200	202	
Clerks (Clerical and administrative)		1 313	1 255	58	1 382	1 285	97	1 453	1 389	64
Service and sales workers		653	637	16	688	676	12	723	690	33
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		545	457	88	574	460	114	603	500	103
Elementary Occupations		1 579	1 328	251	1 664	1 500	164	1 748	1 600	148
<b>TOTAL PERSONNEL NUMBERS</b>		<b>6 809</b>	<b>6 047</b>	<b>754</b>	<b>7 163</b>	<b>6 577</b>	<b>586</b>	<b>7 517</b>	<b>6 915</b>	<b>583</b>
% increase					5.2%	8.8%	(22.3%)	4.9%	5.1%	(0.5%)
<b>Total municipal employees headcount</b>	5	<b>6 809</b>	<b>6 047</b>	<b>754</b>	<b>7 163</b>	<b>6 577</b>	<b>586</b>	<b>7 517</b>	<b>6 915</b>	<b>583</b>
Finance personnel headcount	7	792	760	30	815	791	22	855	830	23
Human Resources personnel headcount	7	644	436	208	631	442	189	663	465	198

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Camdeboo(EC101) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Blue Crane Route(EC102) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			11		11		11		11		11
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5		5		5		5
Other Managers	6										
Professionals			321		323		310		311		301
<i>Finance</i>			37		43		36		47		39
<i>Spatial/town planning</i>									4		2
<i>Information Technology</i>			2						2		2
<i>Roads</i>					32		32		22		22
<i>Electricity</i>			30		29		29		17		17
<i>Water</i>			24		22		22		56		56
<i>Sanitation</i>			18		17		17				
<i>Refuse</i>			66		62		62				
<i>Other</i>			144		114		110		4		133
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>337</b>		<b>339</b>		<b>310</b>		<b>327</b>		<b>301</b>
% increase					0.6%		0.6%		(3.5%)		(2.9%)
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ikwezi(EC103) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					7			7	7	7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2				3			3	3	3
Other Managers	6				2	2		2	2	
Professionals					107	51		56	107	51
<i>Finance</i>					17	11		6	17	11
<i>Spatial/town planning</i>					2	2			2	2
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					5	5			5	5
<i>Water</i>					10	8		2	10	8
<i>Sanitation</i>					18	18			18	18
<i>Refuse</i>					49	5		44	49	5
<i>Other</i>					6	2		4	6	2
Technicians					4	1		3	4	1
<i>Finance</i>										
<i>Spatial/town planning</i>					1			1		
<i>Information Technology</i>					2			2		
<i>Roads</i>										
<i>Electricity</i>					1	1			1	1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)					11	3		8	11	3
Service and sales workers					25	10		15	25	10
Skilled agricultural and fishery workers					1			1	1	
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>					<b>160</b>	<b>67</b>		<b>93</b>	<b>160</b>	<b>67</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Makana(EC104) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4		595	123	6	586	115	6	586	115
Municipal Manager and Senior Managers	2	6				28			28	
Other Managers	6		26							
Professionals		102	392			398			404	
<i>Finance</i>			40			40			40	
<i>Spatial/town planning</i>		2	2			1			1	
<i>Information Technology</i>										
<i>Roads</i>		55	47			47			47	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>			76			76			76	
<i>Refuse</i>		45	38			38			38	
<i>Other</i>			189			196			202	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		67				67			67	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>175</b>	<b>1 013</b>	<b>123</b>	<b>6</b>	<b>1 079</b>	<b>115</b>	<b>6</b>	<b>1 085</b>	<b>115</b>
% increase					(96.6%)	6.5%	(6.5%)		0.6%	
<b>Total municipal employees headcount</b>	5		<b>744</b>			<b>744</b>			<b>750</b>	
Finance personnel headcount	7		40			40			40	
Human Resources personnel headcount	7		49			49			49	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ndlambe(EC105) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)								20		20
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	13	13		17	17		14	13	1
Professionals		64	57	7	64	54	11	42	35	7
<i>Finance</i>		58	52	6	58	51	8	39	33	6
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		3	3		3	1	2	1		1
<i>Roads</i>		1		1	1		1			
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		399	368	11	177	175	2	372	218	18
<i>Finance</i>		14	12	2	14	12	2	14	12	2
<i>Spatial/town planning</i>								3	3	
<i>Information Technology</i>								1		1
<i>Roads</i>		55	55		61	61		75	75	
<i>Electricity</i>		4	4		3	3		2	2	
<i>Water</i>		40	40		32	32		45	45	
<i>Sanitation</i>		22	22		15	15		25	25	
<i>Refuse</i>		53	53		52	52		56	56	
<i>Other</i>		211	182	9				151		15
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>481</b>	<b>438</b>	<b>23</b>	<b>263</b>	<b>246</b>	<b>18</b>	<b>453</b>	<b>266</b>	<b>51</b>
% increase					(45.3%)	(43.8%)	(21.7%)	72.2%	8.1%	183.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Eastern Cape: Sundays River Valley(EC106) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		16	16		16	16		16	16	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	4	1	3	4	3	1	4	3	1
Professionals		11	9	9	12	11	2	12	11	2
<i>Finance</i>		5	3	2	5	4	1	5	4	1
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1	1	1	1	1	1	1	1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5	6	6	6		6	6	
Technicians		24	19	5	28	19	5	28	22	5
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>										
<i>Water</i>		2		2	2		2	2		2
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		18	16	2	22	16	2	22	19	2
Clerks (Clerical and administrative)		47	41	6	47	44	3	47	44	3
Service and sales workers		9	9		9	9		9	9	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		9	9		9	9		9	9	
Elementary Occupations		92	92	10	92	92	10	92	92	10
<b>TOTAL PERSONNEL NUMBERS</b>		<b>217</b>	<b>196</b>	<b>38</b>	<b>222</b>	<b>203</b>	<b>26</b>	<b>222</b>	<b>206</b>	<b>26</b>
% increase					2.3%	3.6%	(31.6%)		1.5%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7		31	2	31	31	2	31	31	2
Human Resources personnel headcount	7		3	2	5	3	2	5	3	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Baviaans(EC107) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			7		7		7		7		7
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5	4	1	5	4	1	5	4	1
Other Managers	6		1	1		1	1		1	1	
Professionals			2	2		2	2		2	2	
<i>Finance</i>			2	2		2	2		2	2	
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			8	8		8	8		8	8	
<i>Finance</i>											
<i>Spatial/town planning</i>			1	1		1	1		1	1	
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>			5	5		5	5		5	5	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			2	2		2	2		2	2	
Clerks (Clerical and administrative)			30	28	2	30	29	1	30	30	
Service and sales workers			8	6	2	8	6	2	8	8	
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			3	3		3	3		3	3	
Elementary Occupations			54	50		54	50		54	50	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>118</b>	<b>102</b>	<b>12</b>	<b>118</b>	<b>103</b>	<b>11</b>	<b>118</b>	<b>106</b>	<b>8</b>
% increase							1.0%	(8.3%)		2.9%	(27.3%)
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		17	17		16	16		16	16	
Human Resources personnel headcount	7		2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Kouga(EC108) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)				29			29			29
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		6			6				
Other Managers	6		17			17	2			
Professionals			66			62			63	
<i>Finance</i>			24			23			23	
<i>Spatial/town planning</i>			7			6			7	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			35			33			33	
Technicians			127			124			126	
<i>Finance</i>			8			8			9	
<i>Spatial/town planning</i>			2			2			2	
<i>Information Technology</i>			3			3			3	
<i>Roads</i>			7			7			7	
<i>Electricity</i>			7			7			7	
<i>Water</i>			9			9			9	
<i>Sanitation</i>			10			10			10	
<i>Refuse</i>										
<i>Other</i>			81			78			79	
Clerks (Clerical and administrative)			29			29			30	
Service and sales workers			55			55			55	
Skilled agricultural and fishery workers										
Craft and related trades			265			262			263	
Plant and Machine Operators			319			314			310	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>884</b>	<b>29</b>		<b>869</b>	<b>31</b>		<b>847</b>	<b>29</b>
% increase						(1.7%)	6.9%		(2.5%)	(6.5%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Kou-Kamma(EC109) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			11	1	10	11	1	10	11	1	10
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6	6			6
Other Managers	6		9	7	9	7		9	7		
Professionals			28	26	28	26		28	26		
<i>Finance</i>			3	3	3	3		3	3		
<i>Spatial/town planning</i>											
<i>Information Technology</i>			1	1	1	1		1	1		
<i>Roads</i>			1	1	1	1		1	1		
<i>Electricity</i>			1	1	1	1		1	1		
<i>Water</i>			2	1	2	1		2	1		
<i>Sanitation</i>											
<i>Refuse</i>			2	2	2	2		2	2		
<i>Other</i>			18	17	18	17		18	17		
Technicians			2	2	45	41		48	44		
<i>Finance</i>											
<i>Spatial/town planning</i>					1	1		1	1		
<i>Information Technology</i>											
<i>Roads</i>			1	1	1	1		2	2		
<i>Electricity</i>											
<i>Water</i>			1	1				2	2		
<i>Sanitation</i>											
<i>Refuse</i>					43	39		43	39		
<i>Other</i>											
Clerks (Clerical and administrative)			39	39				13	11		
Service and sales workers											
Skilled agricultural and fishery workers					41	38		41	38		
Craft and related trades					52	32		52	32		
Plant and Machine Operators			41	38							
Elementary Occupations			52	32							
<b>TOTAL PERSONNEL NUMBERS</b>			<b>188</b>	<b>145</b>	<b>16</b>	<b>192</b>	<b>145</b>	<b>16</b>	<b>208</b>	<b>159</b>	<b>16</b>
% increase						2.1%			8.3%	9.7%	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Sarah Baartman(DC10) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			27		27	30		30	30		30
Board Members of municipal entities	3					4		4	5		5
<b>Municipal employees</b>											
Municipal Manager and Senior Managers	4										
Municipal Manager and Senior Managers	2		4		4	4		4	4		4
Other Managers	6		16		16	16		16	15		15
Professionals			12	4	9	16	9	7	7	5	2
<i>Finance</i>			3	1	3	7	4	3	6	4	2
<i>Spatial/town planning</i>											
<i>Information Technology</i>						3	2	1	1	1	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			9	3	6	6	3	3			
Technicians			7	3	4	6	3	3	25	12	13
<i>Finance</i>			5	3	2				8	3	5
<i>Spatial/town planning</i>			1		1	1		1	1		1
<i>Information Technology</i>			1		1				1	1	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>						5	3	2	15	8	7
Clerks (Clerical and administrative)			26	7	19	56	18	38	25	18	7
Service and sales workers			19	7	12	4	3	1	7	4	3
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			11		11						
<b>TOTAL PERSONNEL NUMBERS</b>			<b>122</b>	<b>21</b>	<b>102</b>	<b>136</b>	<b>33</b>	<b>103</b>	<b>118</b>	<b>39</b>	<b>79</b>
% increase						11.5%	57.1%	1.0%	(13.2%)	18.2%	(23.3%)
<b>Total municipal employees headcount</b>	5		<b>95</b>	<b>21</b>	<b>75</b>	<b>106</b>	<b>33</b>	<b>73</b>	<b>83</b>	<b>39</b>	<b>44</b>
Finance personnel headcount	7		23	9	14	23	9	14	24	11	13
Human Resources personnel headcount	7		3	1	2	3	1	2	3	1	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Mbhashe(EC121) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Mquma(EC122) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)				62			105			103
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2			7			7			7
Other Managers	6		33	4		33	4		42	
Professionals			364	55		364	55		364	55
<i>Finance</i>			57	9		57	9		57	9
<i>Spatial/town planning</i>										
<i>Information Technology</i>			2	2		2	2		2	2
<i>Roads</i>			59			59			59	
<i>Electricity</i>			4	1		4	1		4	1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>			102	5		102	5		102	5
<i>Other</i>			140	38		140	38		140	38
Technicians			6			7			7	52
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>			4			4			4	
<i>Roads</i>										52
<i>Electricity</i>			2			3			3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										43
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators									9	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>403</b>	<b>128</b>		<b>404</b>	<b>171</b>		<b>422</b>	<b>260</b>
% increase						0.2%	33.6%		4.5%	52.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Great Kei(EC123) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		13		13	13		13	13		13
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2			8	5		5	5		5
Other Managers	6									
Professionals		8		8	8	5	3	4	3	1
<i>Finance</i>		1		1	1	1		1		1
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1		1	1	1		1	1	
<i>Roads</i>		1		1	1	1				
<i>Electricity</i>					1	1				
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		5		5	1	1		2	2	
<i>Other</i>					3		3			
Technicians		164	91	5	136	129	4	131	126	5
<i>Finance</i>		23	22	1	28	26		24	23	1
<i>Spatial/town planning</i>										
<i>Information Technology</i>		4	3	1	3	2		2	2	
<i>Roads</i>		32	4	3	38	34	4	38	34	4
<i>Electricity</i>		4	4		3	3		3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		101	58		31	31		31	31	
<i>Other</i>					33	33		33	33	
Clerks (Clerical and administrative)		16	15	1	20	20		20	20	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		2	2		2	2		2	2	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>203</b>	<b>108</b>	<b>35</b>	<b>184</b>	<b>156</b>	<b>25</b>	<b>175</b>	<b>151</b>	<b>24</b>
% increase					(9.4%)	44.4%	(28.6%)	(4.9%)	(3.2%)	(4.0%)
<b>Total municipal employees headcount</b>	5	<b>203</b>	<b>108</b>	<b>35</b>	<b>184</b>	<b>156</b>	<b>25</b>	<b>175</b>	<b>151</b>	<b>24</b>
Finance personnel headcount	7	15	14	1	21	21		22	22	
Human Resources personnel headcount	7	16	15	1	4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Eastern Cape: Amahlathi(EC124) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			40		40			40		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	7	1	6
Other Managers	6	5	2	3	15	13	2			
Professionals		4	4		30	25	5	271	317	5
<i>Finance</i>		3	3		26	21	5	28	23	5
<i>Spatial/town planning</i>		1	1		3	3		3	3	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								239	290	
Technicians		40	40		4	4		5	5	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		2	2	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		36	36							
<i>Other</i>										
Clerks (Clerical and administrative)		45	45							
Service and sales workers		23	23							
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		41	41							
Elementary Occupations		90	90							
<b>TOTAL PERSONNEL NUMBERS</b>		<b>293</b>	<b>245</b>	<b>8</b>	<b>94</b>	<b>42</b>	<b>12</b>	<b>323</b>	<b>323</b>	<b>11</b>
% increase					(67.9%)	(82.9%)	50.0%	243.6%	669.0%	(8.3%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	16	14		26	21	5	28	23	5
Human Resources personnel headcount	7	2	2		7	4	3	10	7	3

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ngqushwa(EC126) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			25		25		25	25		25
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	5		5
Other Managers	6	21	19	2	24	3	24	26	22	4
Professionals		10	10		40		40	85	75	
<i>Finance</i>		8	8		9		9	20	20	
<i>Spatial/town planning</i>								1	1	
<i>Information Technology</i>		1	1		1		1	3	3	
<i>Roads</i>								13	3	
<i>Electricity</i>		1	1					3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>								41	41	
<i>Other</i>					30		30	4	4	
Technicians					4		4	16	16	
<i>Finance</i>										
<i>Spatial/town planning</i>					1		1			
<i>Information Technology</i>					1		1			
<i>Roads</i>					1		1	2	2	
<i>Electricity</i>					1		1			
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								14	14	
Clerks (Clerical and administrative)		25	25		13		13	10	10	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		4	4		6		6 111	10	10	
Elementary Occupations		99	99		100		100	3	3	1
<b>TOTAL PERSONNEL NUMBERS</b>		<b>190</b>	<b>157</b>	<b>33</b>	<b>218</b>	<b>3</b>	<b>6 323</b>	<b>180</b>	<b>136</b>	<b>35</b>
% increase					14.7%	(98.1%)	19060.6%	(17.4%)	4433.3%	(99.4%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nkonkobe(EC127) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		41		41	41		41	41		41
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	4		5
Other Managers	6	18	16	2	18	16	2	23	23	
Professionals								79	71	8
<i>Finance</i>								10	10	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>								6	4	2
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>								2	2	
<i>Other</i>								61	55	6
Technicians								9	9	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>								5	5	
<i>Electricity</i>								3	3	
<i>Water</i>								1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)								35	35	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								16	16	
Elementary Occupations								226	219	7
<b>TOTAL PERSONNEL NUMBERS</b>		<b>64</b>	<b>16</b>	<b>48</b>	<b>64</b>	<b>16</b>	<b>48</b>	<b>433</b>	<b>373</b>	<b>61</b>
% increase								576.6%	2231.3%	27.1%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nxuba(EC128) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			8		8		8	8		8
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		5		4		5	5		5
Other Managers	6		19	17		21	11		10	10
Professionals			13	12	1	12	12	2	13	12
<i>Finance</i>			4	4		4	4		4	4
<i>Spatial/town planning</i>			3	3		3	3		3	3
<i>Information Technology</i>			1	1		1	1		1	1
<i>Roads</i>			3	2	1	3	2	2	3	2
<i>Electricity</i>			2	2		2	2		2	2
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians			6	3		6	4		18	14
<i>Finance</i>									10	6
<i>Spatial/town planning</i>										
<i>Information Technology</i>				1			1			
<i>Roads</i>										
<i>Electricity</i>			6	2		6	3		8	8
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)			13	11		4	18		11	9
Service and sales workers			30	29	4	34		1		
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			11	8		11	2		7	6
Elementary Occupations			68	65			67		59	53
<b>TOTAL PERSONNEL NUMBERS</b>			<b>173</b>	<b>145</b>	<b>17</b>	<b>101</b>	<b>114</b>	<b>16</b>	<b>131</b>	<b>104</b>
% increase						(41.6%)	(21.4%)	(5.9%)	29.7%	(8.8%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Amathole(DC12) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			50	10	38	63	10	53	66	10	56
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		8	7		8	8		8	8	
Other Managers	6		40	32	1	116	100	1	116	100	
Professionals			61	53	5	58	50		58	50	
<i>Finance</i>			15	14		36	31		36	31	
<i>Spatial/town planning</i>			1	1		3	3		3	3	
<i>Information Technology</i>			5	2		3	2		3	2	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			12	9		13	11		13	11	
<i>Sanitation</i>			1	1	5	3	3		3	3	
<i>Refuse</i>											
<i>Other</i>			27	26							
Technicians			389	314		693	470		693	470	
<i>Finance</i>			62	60		71	60		71	60	
<i>Spatial/town planning</i>			2	2		6	4		6	4	
<i>Information Technology</i>			14	13		20	11		20	11	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			14	14		45	42		45	42	
<i>Sanitation</i>			9	9		1	1		1	1	
<i>Refuse</i>											
<i>Other</i>			288	216		550	352		550	352	
Clerks (Clerical and administrative)			331	305	10	476	367		476	367	
Service and sales workers					15			22			
Skilled agricultural and fishery workers			5	5		7	6	1	7	6	
Craft and related trades											
Plant and Machine Operators			283	247	4	305	266		305	266	
Elementary Occupations			546	471		660	527		660	527	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 713</b>	<b>1 444</b>	<b>73</b>	<b>2 386</b>	<b>1 804</b>	<b>77</b>	<b>2 389</b>	<b>1 804</b>	<b>56</b>
% increase						39.3%	24.9%	5.5%	0.1%		(27.3%)
<b>Total municipal employees headcount</b>	5		<b>1 663</b>	<b>1 434</b>	<b>35</b>	<b>2 323</b>	<b>1 794</b>	<b>24</b>	<b>2 323</b>	<b>1 794</b>	
Finance personnel headcount	7		248	110		298	237		298	237	
Human Resources personnel headcount	7		129	116		174	135		298	135	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Inxuba Yethemba(EC131) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			18		18		18		18		18
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		11		11		2		1		1
Professionals			60		46		5		24		21
<i>Finance</i>			45		31		5		3		2
<i>Spatial/town planning</i>			5		5						
<i>Information Technology</i>			1		1						
<i>Roads</i>			6		6						
<i>Electricity</i>			2		2						
<i>Water</i>											
<i>Sanitation</i>			1		1						
<i>Refuse</i>							5		5		5
<i>Other</i>							16		14		14
Technicians			276		250		24		21		21
<i>Finance</i>			24		5		19		2		2
<i>Spatial/town planning</i>			5				5		2		2
<i>Information Technology</i>			1						2		2
<i>Roads</i>							2		2		2
<i>Electricity</i>			13		13		8		8		8
<i>Water</i>			15		14						
<i>Sanitation</i>			12		12		3		3		3
<i>Refuse</i>											
<i>Other</i>			206		206		4		4		4
Clerks (Clerical and administrative)			19		19		85		79		79
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			6		6		43		32		32
Elementary Occupations							209		162		162
<b>TOTAL PERSONNEL NUMBERS</b>			<b>396</b>		<b>321</b>		<b>64</b>		<b>408</b>		<b>316</b>
% increase							3.0%		(1.6%)		(60.9%)
<b>Total municipal employees headcount</b>	5		<b>396</b>		<b>321</b>		<b>64</b>		<b>400</b>		<b>315</b>
Finance personnel headcount	7		56		48		5		37		29
Human Resources personnel headcount	7		7		6		6		6		6

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Tsolwana(EC132) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Inkwanca(EC133) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			1	1	7		7	7		
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Other Managers	2		6		4		4	4		
Professionals	6		14	14	1	1				
<i>Finance</i>					48	36	12	12		
<i>Spatial/town planning</i>					19	14	5	5		
<i>Information Technology</i>										
<i>Roads</i>					1	1				
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians					28	21	7	7		
<i>Finance</i>					79	35	44	44		
<i>Spatial/town planning</i>					4	4				
<i>Information Technology</i>										
<i>Roads</i>					34	10	24	24		
<i>Electricity</i>					8	5	3	3		
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					33	16	17	17		
Clerks (Clerical and administrative)					2	2				
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>21</b>	<b>15</b>	<b>6</b>	<b>141</b>	<b>74</b>	<b>67</b>	<b>67</b>	
% increase					571.4%	393.3%	1016.7%	(52.5%)	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7				141	74	67	67		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions





Eastern Cape: Intsika Yethu(EC135) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)					50			50	50		50
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2				6			6	6		6
Other Managers	6				27	26	1	27	26	1	27
Professionals					173	119	54	173	119	54	173
<i>Finance</i>					35	23	12	35	23	12	35
<i>Spatial/town planning</i>					5	2	3	5	2	3	5
<i>Information Technology</i>					5	1	4	5	1	4	5
<i>Roads</i>											
<i>Electricity</i>					2	1	1	2	1	1	2
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians					126	92	34	126	92	34	126
<i>Finance</i>					50	33	17	50	33	17	50
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>					50	33	17	50	33	17	50
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)					30	30		30	30		30
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators					23	22	1	23	22	1	23
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>					<b>359</b>	<b>230</b>	<b>129</b>	<b>359</b>	<b>230</b>	<b>129</b>	<b>359</b>
% increase											
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7				44	32	12	44	32	12	44
Human Resources personnel headcount	7				53	44	9	53	44	9	53

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Emalahleni (Ec)(EC136) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			34		34		34		33		33
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		7		7		7		6		6
Other Managers	6		5	5	10	8	2	13	9		4
Professionals			27	26	1	17	16	1	57	57	
<i>Finance</i>			7	7		8	8		12	12	
<i>Spatial/town planning</i>			3	2	1	3	2	1	1	1	
<i>Information Technology</i>						1	1		1	1	
<i>Roads</i>									3	3	
<i>Electricity</i>			1	1		1	1				
<i>Water</i>			3	3		3	3				
<i>Sanitation</i>											
<i>Refuse</i>									2	2	
<i>Other</i>			13	13		1	1		38	38	
Technicians			41	38	3	41	38	3	5	5	
<i>Finance</i>			4	4		4	4				
<i>Spatial/town planning</i>			2	2		2	2				
<i>Information Technology</i>			1	1		1	1		1	1	
<i>Roads</i>			1	1		1	1		1	1	
<i>Electricity</i>									1	1	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			33	30	3	33	30	3	2	2	
Clerks (Clerical and administrative)						7	7		39	39	
Service and sales workers											
Skilled agricultural and fishery workers									4	4	
Craft and related trades			6	6		6	6		8	8	
Plant and Machine Operators			22	22		28	28		17	17	
Elementary Occupations			99	99		99	99		74	74	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>241</b>	<b>196</b>	<b>45</b>	<b>249</b>	<b>202</b>	<b>47</b>	<b>256</b>	<b>213</b>	<b>43</b>
% increase						3.3%	3.1%	4.4%	2.8%	5.4%	(8.5%)
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Engcobo(EC137) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			40		40		40		40		40
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6		7		7
Other Managers	6										
Professionals			164		157		7		164		157
<i>Finance</i>			20		14		6		20		14
<i>Spatial/town planning</i>			6		6		6		6		6
<i>Information Technology</i>			1		1		1		1		1
<i>Roads</i>			42		41		1		42		41
<i>Electricity</i>											
<i>Water</i>			15		15		15		15		15
<i>Sanitation</i>			2		2		2		2		2
<i>Refuse</i>			78		78		78		78		78
<i>Other</i>											
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>210</b>		<b>157</b>		<b>53</b>		<b>210</b>		<b>157</b>
% increase									(6.7%)		(9.6%)
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		20		14		6		21		15
Human Resources personnel headcount	7		3		2		1		3		2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Sakhisizwe(EC138) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			10	1	9	10	1	9	10	1	9
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5	5		5	5		5
Other Managers	6		2	1	1	2	1	1	2	1	1
Professionals			6	6	6	6	6	6	6	6	6
<i>Finance</i>			4	4	4	4	4	4	4	4	4
<i>Spatial/town planning</i>			2	2	2	2	2	2	2	2	2
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>23</b>	<b>8</b>	<b>15</b>	<b>23</b>	<b>8</b>	<b>15</b>	<b>23</b>	<b>8</b>	<b>15</b>
% increase											
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		18	17	1	18	17	1	18	17	1
Human Resources personnel headcount	7		9	8	1	9	8	1	9	8	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Chris Hani(DC13) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			42		42		42	42		42
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	34	34		34	34		34	34	
Other Managers	6									
Professionals		19	19		19	19		19	19	
<i>Finance</i>		15	15		15	15		15	15	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		3	3		3	3		3	3	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		88	88		88	88		88	88	
Service and sales workers		25	25		25	25		25	25	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		20	20		20	20		20	20	
Elementary Occupations		81	81		81	81		81	81	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>309</b>	<b>267</b>	<b>42</b>	<b>309</b>	<b>267</b>	<b>42</b>	<b>309</b>	<b>267</b>	<b>42</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Elundini(EC141) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		34		34	34		34	34		34
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	20	8	12	20	8	12	20	6	14
Professionals		4	4		4	4		5	5	
<i>Finance</i>		3	3		3	3		3	3	
<i>Spatial/town planning</i>		1	1		1	1		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		22	12	10	22	12	10	22	12	10
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		5	1	4	5	1	4	5	1	4
<i>Electricity</i>		8	8		8	8		8	8	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		6		6	6		6	6		6
Clerks (Clerical and administrative)		111	111		111	111		111	111	
Service and sales workers		1	1		1	1		1	1	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		18	18		18	18		18	18	
Elementary Occupations		60	60		60	60		60	60	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>276</b>	<b>214</b>	<b>62</b>	<b>276</b>	<b>214</b>	<b>62</b>	<b>277</b>	<b>213</b>	<b>64</b>
% increase								0.4%	(0.5%)	3.2%
<b>Total municipal employees headcount</b>	5	<b>242</b>	<b>214</b>	<b>28</b>						
Finance personnel headcount	7	34	25	9						
Human Resources personnel headcount	7	36	33	3						

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Senqu(EC142) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		37		37	37		37			
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6			
Other Managers	6	8		8	8		8			
Professionals		32	30	6	32	30	6			
<i>Finance</i>		5	4	1	5	4	1			
<i>Spatial/town planning</i>		2	2		2	2				
<i>Information Technology</i>		2	2		2	2				
<i>Roads</i>		1	1		1	1				
<i>Electricity</i>		1		1	1		1			
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		4	4	4	4	4	4			
<i>Other</i>		17	17		17	17				
Technicians		3	2	1	3	2	1			
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1		1	1		1			
<i>Electricity</i>		2	2		2	2				
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		44	44		44	44				
Service and sales workers		7	7		7	7				
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		8	8		8	8				
Elementary Occupations		12	12		12	12				
<b>TOTAL PERSONNEL NUMBERS</b>		<b>157</b>	<b>103</b>	<b>58</b>	<b>157</b>	<b>103</b>	<b>58</b>			
% increase								(100.0%)	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	27	26	1	27	26	1			
Human Resources personnel headcount	7	3	2	1	3	2	1			

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Eastern Cape: Maletswai(EC143) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		12		12	12		12	12		12
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6									
Professionals		8	3	5	8	3	5	8	3	5
<i>Finance</i>		1		1	1		1	1		1
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		4	3	1	4	3	1	4	3	1
<i>Electricity</i>		1		1	1		1	1		1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2		2	2		2	2		2
Technicians		15	15		17	17		17	17	
<i>Finance</i>		3	3		3	3		3	3	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		4	4		4	4		4	4	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>					1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>										
Clerks (Clerical and administrative)		71	71		71	71		75	75	
Service and sales workers		6	6		6	6		6	6	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		11	11		11	11		11	11	
Elementary Occupations		179	179		179	179		179	179	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>307</b>	<b>285</b>	<b>22</b>	<b>309</b>	<b>287</b>	<b>22</b>	<b>313</b>	<b>291</b>	<b>22</b>
% increase					0.7%	0.7%		1.3%	1.4%	
<b>Total municipal employees headcount</b>	5	<b>307</b>	<b>285</b>	<b>22</b>	<b>309</b>	<b>287</b>	<b>22</b>	<b>313</b>	<b>291</b>	<b>22</b>
Finance personnel headcount	7	26	20	6	26	20	6	30	24	6
Human Resources personnel headcount	7	3	3		3	3		3	3	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Gariiep(EC144) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			10	1	9	10	1	9	10	1	9
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5	6		6	6		6
Other Managers	6		8	7	1	8	7		8	7	
Professionals											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			139	135	4	139	135	4	139	135	4
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>			1	1		1	1		1	1	
<i>Roads</i>			24	24		24	24		24	24	
<i>Electricity</i>			8	8		8	8		8	8	
<i>Water</i>			19	19		19	19		19	19	
<i>Sanitation</i>			32	30	2	32	30	2	32	30	2
<i>Refuse</i>			46	44	2	46	44	2	46	44	2
<i>Other</i>			9	9		9	9		9	9	
Clerks (Clerical and administrative)			18	18		18	18		18	18	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			42	42		42	42		42	42	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>222</b>	<b>203</b>	<b>19</b>	<b>223</b>	<b>203</b>	<b>19</b>	<b>223</b>	<b>203</b>	<b>19</b>
% increase						0.5%					
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		222	203	19	223	203	19	223	203	19
Human Resources personnel headcount	7		222	203	19	223	203	19	223	203	19

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Joe Gqabi(DC14) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		24		24	24		24	25		24
Board Members of municipal entities	3	9		9	9		9	9		9
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	6		6	5		5	5		5
Other Managers	6	20	8	12	18	5	13	14	5	13
Professionals		814	712	102	474	429	51	54	429	51
<i>Finance</i>		33	30	3	25	21	5	5	21	5
<i>Spatial/town planning</i>		3	2	1	4	2	2	2	2	2
<i>Information Technology</i>		4	3	1	3	3			3	
<i>Roads</i>		125	52	73	85	78	9	9	78	9
<i>Electricity</i>										
<i>Water</i>		435	435		143	135	10	11	135	10
<i>Sanitation</i>		131	124	7	131	124	8	8	124	8
<i>Refuse</i>										
<i>Other</i>		83	66	17	83	66	17	18	66	17
Technicians		149	14	135	149	14	135	142	14	135
<i>Finance</i>		1	1		1	1			1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		71		71	71		71	75		71
<i>Electricity</i>										
<i>Water</i>		35		35	35		35	37		35
<i>Sanitation</i>		27		27	27		27	28		27
<i>Refuse</i>										
<i>Other</i>		15	13	2	15	13	2	2	13	2
Clerks (Clerical and administrative)		70	70		17	13	4	4	13	4
Service and sales workers										
Skilled agricultural and fishery workers		1		1	1	1			1	
Craft and related trades										
Plant and Machine Operators		172	172							
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 265</b>	<b>976</b>	<b>289</b>	<b>697</b>	<b>462</b>	<b>241</b>	<b>253</b>	<b>462</b>	<b>241</b>
% increase					(44.9%)	(52.7%)	(16.6%)	(63.7%)		
<b>Total municipal employees headcount</b>	<b>5</b>	<b>673</b>	<b>462</b>	<b>211</b>	<b>673</b>	<b>462</b>	<b>211</b>	<b>222</b>	<b>235</b>	<b>249</b>
Finance personnel headcount	7	33	30	3	26	22	4	4	4	5
Human Resources personnel headcount	7	8	8		7	5	2	2	2	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ngquzu Hills(EC153) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			64							
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		1							
Other Managers	6		13							
Professionals			262							
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			262							
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>340</b>	<b>262</b>	<b>78</b>					
% increase						(100.0%)	(100.0%)	(100.0%)		
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Port St Johns(EC154) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nyandeni(EC155) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			61		61		61	61		61
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		6	7		7	7		7
Other Managers	6	13	2	10	13	3	10	16	6	10
Professionals		20	30		19	18		47	47	
<i>Finance</i>		7	6		8	7		9	9	
<i>Spatial/town planning</i>			3		1	1				
<i>Information Technology</i>		1	1		1	1		3	3	
<i>Roads</i>			5		1	1		3	3	
<i>Electricity</i>					2	2		3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>			5		6	6		4	4	
<i>Other</i>		12	10					25	25	
Technicians		6	136		80	71		142	141	
<i>Finance</i>			15		19	18				
<i>Spatial/town planning</i>			4					1	1	
<i>Information Technology</i>										
<i>Roads</i>		3			4	4		3	3	
<i>Electricity</i>		1						3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>								70	70	
<i>Other</i>		2	117		57	49		65	64	
Clerks (Clerical and administrative)		49	43		46	46		94	94	
Service and sales workers		73			73	57				
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		19	10		10	10		10	10	
Elementary Occupations		69			46	40		4	4	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>317</b>	<b>221</b>	<b>77</b>	<b>355</b>	<b>245</b>	<b>78</b>	<b>381</b>	<b>302</b>
% increase					12.0%	10.9%	1.3%	7.3%	23.3%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7				31	28	3	34	31	3
Human Resources personnel headcount	7				46	43	3	50	48	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Mhlontlo(EC156) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		52		52	52		52	52		52
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	10	4	6	10	4	6	10	4	6
Professionals		42	37	5	42	37	5	42	37	5
<i>Finance</i>		5		5	5		5	5		5
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		33	33		33	33		33	33	
Technicians		79	79		79	79		79	79	
<i>Finance</i>		5	5		5	5		5	5	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>		4	4		4	4		4	4	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		28	28		28	28		28	28	
<i>Other</i>		40	40		40	40		40	40	
Clerks (Clerical and administrative)		35	30	5	35	30	5	35	30	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		20	20		20	20		20	20	
Elementary Occupations		8	8		8	8		8	8	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>253</b>	<b>178</b>	<b>75</b>	<b>253</b>	<b>178</b>	<b>75</b>	<b>253</b>	<b>178</b>	<b>75</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: King Sabata Dalindyebo(EC157) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			70		70		70		70		70
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		10		5		10		8		8
Other Managers	6		38	38		38	38		38	38	
Professionals			332	326	6	332	326	23	332	326	23
<i>Finance</i>			96	90	6	96	90	6	96	90	6
<i>Spatial/town planning</i>			4	4		4	4		4	4	
<i>Information Technology</i>			8	8		8	8		8	8	
<i>Roads</i>			143	143		143	143		143	143	
<i>Electricity</i>			11	11		11	11		11	11	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			26	26		26	26		26	26	
<i>Other</i>			44	44		44	44	17	44	44	17
Technicians			589	567	22	577	574	3	577	574	3
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>			217	217		217	217		217	217	
<i>Electricity</i>			60	38	22	60	57	3	60	57	3
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			52	52		52	52		52	52	
<i>Other</i>			260	260		248	248		248	248	
Clerks (Clerical and administrative)			71	71		71	71		71	71	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 110</b>	<b>1 002</b>	<b>103</b>	<b>1 098</b>	<b>1 009</b>	<b>104</b>	<b>1 098</b>	<b>1 009</b>	<b>104</b>
% increase						(1.1%)	0.7%	1.0%			
<b>Total municipal employees headcount</b>	5					<b>1 098</b>	<b>1 009</b>	<b>104</b>	<b>1 098</b>	<b>1 009</b>	<b>104</b>
Finance personnel headcount	7					96	90	6	96	90	6
Human Resources personnel headcount	7					17	17		17	17	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Eastern Cape: O. R. Tambo(DC15) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		60		60	60		60	60		60
Board Members of municipal entities	3	9		9	9		9	12		12
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	12		12	12		12	12		12
Other Managers	6	51	34	17	48	34	14	50	34	16
Professionals		102	86	16	93	77	16	93	77	16
<i>Finance</i>		40	24	16	41	25	16	41	25	16
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		61	61		51	51		51	51	
Technicians		70	66	4	70	66	4	95	91	4
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		6	6		6	6		6	6	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		60	56	4	60	56	4	85	81	4
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		4	4		4	4		4	4	
Clerks (Clerical and administrative)		245	245		245	245		245	245	
Service and sales workers		73	73		73	73		73	73	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		60	60		60	60		60	60	
Elementary Occupations		833	363	470	833	363	470	833	363	470
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 515</b>	<b>927</b>	<b>588</b>	<b>1 503</b>	<b>918</b>	<b>585</b>	<b>1 533</b>	<b>943</b>	<b>590</b>
% increase					(0.8%)	(1.0%)	(0.5%)	2.0%	2.7%	0.9%
<b>Total municipal employees headcount</b>										
Finance personnel headcount	5									
Human Resources personnel headcount	7	33	24	9	33	24	9	118	109	9
Human Resources personnel headcount	7	21	19	2	21	19	2	21	19	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Matatiele(EC441) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			85		85		85		85		85
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		19		19		19		20		19
Professionals			100		82		102		70		4
<i>Finance</i>			44		30		44		31		40
<i>Spatial/town planning</i>			13		9		13		2		23
<i>Information Technology</i>			1		1		2		2		7
<i>Roads</i>			27		27		27		26		1
<i>Electricity</i>			5		5		6		5		1
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			10		10		10		6		11
<i>Other</i>											
Technicians			2		2		5		5		2
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>							2		2		1
<i>Electricity</i>			2		2		3		3		1
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			3				4		3		3
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators							9		9		9
Elementary Occupations			103		103		103		101		2
<b>TOTAL PERSONNEL NUMBERS</b>			<b>318</b>		<b>187</b>		<b>110</b>		<b>334</b>		<b>179</b>
% increase							5.0%		(4.3%)		18.2%
<b>Total municipal employees headcount</b>	5								(25.4%)		(52.5%)
Finance personnel headcount	7						41		36		40
Human Resources personnel headcount	7		12		8		3		12		8

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Umzimvubu(EC442) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			46		46		46		46		46
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		7		7		7		7		7
Other Managers	6		20		20		20		20		20
Professionals			194	185	9	194	185	9	204	199	5
<i>Finance</i>			19	13	6	19	13	6	19	19	
<i>Spatial/town planning</i>			3	2	1	3	2	1	3	2	1
<i>Information Technology</i>			2	1	1	2	1	1	2	1	1
<i>Roads</i>								6	4		2
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			55	54	1	55	54	1	59	58	1
<i>Other</i>			115	115		115	115		115	115	
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>267</b>	<b>185</b>	<b>82</b>	<b>267</b>	<b>185</b>	<b>82</b>	<b>277</b>	<b>199</b>	<b>78</b>
% increase									3.7%	7.6%	(4.9%)
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		27	20	7	27	20	7	32	25	7
Human Resources personnel headcount	7		30	24	6	30	24	6	38	32	6

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Mbizana(EC443) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		61	4	57	61	4	57	61	4	57
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	16	3	13	16	3	13	16	3	13
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		50	47	2	53	50	2	53	50	2
<i>Finance</i>		8	7		11	10		11	10	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		42	40	2	42	40	2	42	40	2
<i>Other</i>										
Clerks (Clerical and administrative)		100	70	31	97	67	31	97	67	31
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		4		4	4		4	4		4
Elementary Occupations		83	83		83	83		83	83	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>320</b>	<b>207</b>	<b>113</b>	<b>320</b>	<b>207</b>	<b>113</b>	<b>320</b>	<b>207</b>	<b>113</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ntabankulu(EC444) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			36		36		36		36		36
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		1		1		1		1		1
Professionals			8		8		8		8		8
<i>Finance</i>			6		6		6		6		6
<i>Spatial/town planning</i>			1		1		1		1		1
<i>Information Technology</i>			1		1		1		1		1
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			41		35		6		42		36
<i>Finance</i>			1		1				2		2
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>			3		3		3		3		3
<i>Refuse</i>			37		31		6		37		31
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades			60		60		60		60		60
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>152</b>		<b>103</b>		<b>49</b>		<b>153</b>		<b>104</b>
% increase							0.7%		1.0%		
<b>Total municipal employees headcount</b>	5		17		14		3		19		14
Finance personnel headcount	7		45		45		53		53		57
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Alfred Nzo(DC44) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

## Free State: Mangaung(MAN) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		98	13		97	97		97		
Board Members of municipal entities	3				8	8				
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	9	9		81	30		9		7
Other Managers	6	181	128		160	92			38	
Professionals		165	101		691	403		89	208	
<i>Finance</i>		77	41		113	44		30	30	
<i>Spatial/town planning</i>		10	7		15	12		11	11	
<i>Information Technology</i>		18	12		49	28		3	3	
<i>Roads</i>		17	12		7	5		6	6	
<i>Electricity</i>		33	22		152	116		33	33	
<i>Water</i>		2	2		24	21		3	3	
<i>Sanitation</i>		2	1					1	1	
<i>Refuse</i>		6	4		5	4		2	2	
<i>Other</i>					326	173			119	
Technicians		540	382		57	34		221	272	
<i>Finance</i>		207	127					12	12	
<i>Spatial/town planning</i>		3	3		6	3		16	16	
<i>Information Technology</i>		73	44		3	2		19	19	
<i>Roads</i>		11	8		18	11		19	19	
<i>Electricity</i>		193	156		23	14		125	125	
<i>Water</i>		9	7		2	1		21	21	
<i>Sanitation</i>		24	21		2	2		7	7	
<i>Refuse</i>		20	16		3	1		2	2	
<i>Other</i>									51	
Clerks (Clerical and administrative)		1 036	837		631	391		1 149	1 149	
Service and sales workers		906	531		727	482		446	446	
Skilled agricultural and fishery workers		53	21		51	33		38	38	
Craft and related trades		314	116		49	32		191	191	
Plant and Machine Operators		493	365		379	259		265	265	
Elementary Occupations		1 965	1 298		3 187	2 170		1 521	1 521	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>5 760</b>	<b>3 801</b>		<b>6 118</b>	<b>4 031</b>		<b>4 026</b>	<b>4 128</b>	<b>7</b>
% increase					6.2%	6.1%		(34.2%)	2.4%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	260	260							
Human Resources personnel headcount	7	92	92							

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Letsemeng(FS161) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		11	1	10	11	1	10	11		11
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	3		3
Other Managers	6							6	6	
Professionals		3	2	1	3	2	1	50	53	
<i>Finance</i>		2	1	1	2	1	1	41	38	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								6	12	
Technicians		54	54		54	54		112	112	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>								1	1	
<i>Roads</i>		54	54		54	54		46	46	
<i>Electricity</i>								11	11	
<i>Water</i>								25	25	
<i>Sanitation</i>								13	13	
<i>Refuse</i>								16	16	
<i>Other</i>										
Clerks (Clerical and administrative)		52	47	5	52	47	5	22	18	
Service and sales workers		4	4		4	4		5	5	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		10	10		10	10		16	16	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>138</b>	<b>118</b>	<b>20</b>	<b>138</b>	<b>118</b>	<b>20</b>	<b>225</b>	<b>210</b>	<b>14</b>
% increase								63.0%	78.0%	(30.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7							38	38	
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Free State: Kopanong(FS162) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		14		14	14		14	15		15
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	1		1	1		1	5		5
Other Managers	6	4		4	4		4	11	11	
Professionals		42	42		42	37	5	66	53	13
<i>Finance</i>		31	31		31	26	5	31	26	5
<i>Spatial/town planning</i>								19	15	4
<i>Information Technology</i>		1	1		1	1		2	2	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>								4		4
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		2	2		2	2		2	2	
Technicians		11	11		11	11		11	11	
<i>Finance</i>		3	3		3	3		3	3	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>										
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>										
Clerks (Clerical and administrative)		86	58		86	58		86	86	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		331	378		331	378		311	311	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>489</b>	<b>489</b>	<b>19</b>	<b>489</b>	<b>484</b>	<b>24</b>	<b>505</b>	<b>472</b>	<b>33</b>
% increase						(1.0%)	26.3%	3.3%	(2.5%)	37.5%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mohokare(FS163) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		11	11		11	11		11	11	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6				11	11		11	11	
Professionals		4	4		1	1		1	1	
<i>Finance</i>		1	1							
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		1	1							
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		1	1							
Technicians		60	55	5	48	41	7	48	41	7
<i>Finance</i>		13	8	5	12	7	5	12	7	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>					1	1		1	1	
<i>Electricity</i>										
<i>Water</i>		3	3		4	3	1	4	3	1
<i>Sanitation</i>		20	20		3	2	1	3	2	1
<i>Refuse</i>		1	1		3	3		3	3	
<i>Other</i>		22	22		24	24		24	24	
Clerks (Clerical and administrative)		20	20		42	42		42	42	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades					1	1		1	1	
Plant and Machine Operators		23	23		45	45		45	45	
Elementary Occupations		452	192	260	124	124		124	124	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>574</b>	<b>305</b>	<b>269</b>	<b>287</b>	<b>276</b>	<b>11</b>	<b>287</b>	<b>276</b>	<b>11</b>
% increase					(50.0%)	(9.5%)	(95.9%)			
<b>Total municipal employees headcount</b>	5				276	265	11	276	265	11
Finance personnel headcount	7				32	26	6	32	26	6
Human Resources personnel headcount	7				4	4		4	4	

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Naledi (Fs)(FS164) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		8	1	7	8	1	7	8	1	7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	2		2						
Other Managers	6	1	1							
Professionals		14	10	4						
<i>Finance</i>		14	10	4						
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		11	9	2						
<i>Finance</i>		9	9							
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2		2						
Clerks (Clerical and administrative)		25	13	12						
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		95	86	9						
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>156</b>	<b>120</b>	<b>36</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>8</b>	<b>1</b>	<b>7</b>
% increase					(94.9%)	(99.2%)	(80.6%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Xhariep(DC16) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		16		16	16		16	15		15
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	14	14		14	14		16	16	
Professionals		26	22	4	24	22	2	53	53	
<i>Finance</i>		5	5		4	4		4	4	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	2		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		19	15	4	19	17	2	48	48	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		40	37	3	39	32	7			
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		13	11	2	13	11	2			
<b>TOTAL PERSONNEL NUMBERS</b>		<b>113</b>	<b>84</b>	<b>29</b>	<b>110</b>	<b>79</b>	<b>31</b>	<b>88</b>	<b>69</b>	<b>19</b>
% increase					(2.7%)	(6.0%)	6.9%	(20.0%)	(12.7%)	(38.7%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Masilonyana(FS181) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		20	2	18	20	2	18	20		20
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	1		1	5		4	6		3
Other Managers	6	4		4	20	10	2	20	10	2
Professionals		370	354	16	370	354	16	52	41	97
<i>Finance</i>		41	25	16	41	25	16	41	35	3
<i>Spatial/town planning</i>		1	1		1	1		2	2	
<i>Information Technology</i>		1	1		1	1		3	1	
<i>Roads</i>		67	67		67	67		1		
<i>Electricity</i>		10	10		10	10		5	3	
<i>Water</i>		39	39		39	39				
<i>Sanitation</i>		57	57		57	57				
<i>Refuse</i>		64	64		64	64				
<i>Other</i>		90	90		90	90				94
Technicians		7	7		12	8		339	316	
<i>Finance</i>										
<i>Spatial/town planning</i>					2			2		
<i>Information Technology</i>					3	1		3	1	
<i>Roads</i>								5		
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>								39	39	
<i>Sanitation</i>								57	57	
<i>Refuse</i>								64	64	
<i>Other</i>		6	6		6	6		168	154	
Clerks (Clerical and administrative)					90	31	7	90	31	7
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators					62	37		62		62
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>402</b>	<b>363</b>	<b>39</b>	<b>579</b>	<b>442</b>	<b>47</b>	<b>589</b>	<b>398</b>	<b>191</b>
% increase					44.0%	21.8%	20.5%	1.7%	(10.0%)	306.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Tokologo(FS182) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		8	1	7	8	1	7	8	1	7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6				7	7		8	8	
Professionals		71	69	2	68	68		80	80	
<i>Finance</i>		21	19	2	16	16		23	23	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		48	48		50	50		55	55	
Technicians		78	78		90	90		105	105	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		12	12		12	12		12	12	
<i>Electricity</i>					4	4		10	10	
<i>Water</i>		4	4		4	4		9	9	
<i>Sanitation</i>		38	38		35	35		37	37	
<i>Refuse</i>		23	23		34	34		36	36	
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>161</b>	<b>148</b>	<b>13</b>	<b>177</b>	<b>166</b>	<b>11</b>	<b>205</b>	<b>194</b>	<b>11</b>
% increase					9.9%	12.2%	(15.4%)	15.8%	16.9%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Tswelopele(FS183) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15		15	15		15	15		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9	4	5	9			9		
Other Managers	6									
Professionals		3	3		3	2	1			
<i>Finance</i>		1	1		1	1				
<i>Spatial/town planning</i>		1	1		1	1				
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		1	1		1		1			
Technicians		2	2		2	2				
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1				
<i>Water</i>		1	1		1	1				
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		8	8		8	8		8		
Service and sales workers		3	3		3	3		3		
Skilled agricultural and fishery workers										
Craft and related trades		8	8		8	8		8		
Plant and Machine Operators		39	39		39	39		39		
Elementary Occupations		140	140		140	140		200		
<b>TOTAL PERSONNEL NUMBERS</b>		<b>227</b>	<b>207</b>	<b>20</b>	<b>227</b>	<b>202</b>	<b>16</b>	<b>282</b>		
% increase						(2.4%)	(20.0%)	24.2%	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5	<b>227</b>	<b>207</b>	<b>20</b>	<b>227</b>	<b>207</b>	<b>20</b>			
Finance personnel headcount	7	22	21	1	22	21	1	25		
Human Resources personnel headcount	7	6	6		6	6		9		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

## Free State: Matjhabeng(FS184) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	12	1	5	12	1	5	12	1
Other Managers	6	60	36	1	60	36	1	60	36	1
Professionals		273	166	22	273	166	22	273	166	22
<i>Finance</i>		26	24	5	26	24	5	26	24	5
<i>Spatial/town planning</i>		63	11	3	63	11	3	63	11	3
<i>Information Technology</i>		2	1		2	1		2	1	
<i>Roads</i>		15	4		15	4		15	4	
<i>Electricity</i>		27	9	1	27	9	1	27	9	1
<i>Water</i>		11	1		11	1		11	1	
<i>Sanitation</i>		2	1		2	1		2	1	
<i>Refuse</i>		2			2			2		
<i>Other</i>		125	115	13	125	115	13	125	115	13
Technicians		430	231	33	430	231	33	430	231	33
<i>Finance</i>		166	105	7	166	105	7	166	105	7
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		7	7	3	7	7	3	7	7	3
<i>Roads</i>		35	14		35	14		35	14	
<i>Electricity</i>		41	36	1	41	36	1	41	36	1
<i>Water</i>		94	29	2	94	29	2	94	29	2
<i>Sanitation</i>		38	14	4	38	14	4	38	14	4
<i>Refuse</i>		30	12	9	30	12	9	30	12	9
<i>Other</i>		18	13	7	18	13	7	18	13	7
Clerks (Clerical and administrative)		126	108	79	126	108	79	126	108	79
Service and sales workers		458	222	2	458	222	2	458	222	2
Skilled agricultural and fishery workers			43			43			43	
Craft and related trades		132	52	3	132	52	3	132	52	3
Plant and Machine Operators		335	144	4	335	144	4	335	144	4
Elementary Occupations		1 826	634	216	1 826	634	216	1 826	634	216
<b>TOTAL PERSONNEL NUMBERS</b>		<b>3 645</b>	<b>1 648</b>	<b>361</b>	<b>3 645</b>	<b>1 648</b>	<b>361</b>	<b>3 645</b>	<b>1 648</b>	<b>361</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Free State: Nala(FS185) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		24		24	24		24	24		24
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		2	4		4	5		4
Other Managers	6	5	4	1	6	5	1	8	8	1
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		478	478		491	491		482	482	
<i>Finance</i>		29	29		42	42		42	42	
<i>Spatial/town planning</i>		7	7		7	7		7	7	
<i>Information Technology</i>								2	2	
<i>Roads</i>		38	38		38	38		48	48	
<i>Electricity</i>		24	24		24	24		36	36	
<i>Water</i>		32	32		32	32		37	37	
<i>Sanitation</i>		44	44		44	44		54	54	
<i>Refuse</i>		78	78		78	78		78	78	
<i>Other</i>		226	226		226	226		178	178	
Clerks (Clerical and administrative)		35	35		35	35		35	35	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>546</b>	<b>517</b>	<b>27</b>	<b>560</b>	<b>531</b>	<b>29</b>	<b>554</b>	<b>525</b>	<b>29</b>
% increase					2.6%	2.7%	7.4%	(1.1%)	(1.1%)	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	29	29		42	42		42	42	
Human Resources personnel headcount	7	517	517		518	518		512	512	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Lejweleputswa(DC18) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			37		37			37		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		5		5		5	5		5
Other Managers	6									
Professionals			46	46	46	46	46	46	46	46
<i>Finance</i>			3	3	3	3	3	3	3	3
<i>Spatial/town planning</i>			1	1	1	1	1	1	1	1
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			42	42	42	42	42	42	42	42
Technicians			87	87	91	91	91	91	91	91
<i>Finance</i>			14	14	14	14	14	14	14	14
<i>Spatial/town planning</i>			1	1	1	1	1	1	1	1
<i>Information Technology</i>			3	3	3	3	3	3	3	3
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			69	69	73	73	73	73	73	73
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>175</b>	<b>133</b>	<b>5</b>	<b>179</b>	<b>137</b>	<b>5</b>	<b>179</b>	<b>137</b>
% increase						2.3%	3.0%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Setsoto(FS191) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			35		35		35		35		35
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5		5		5		5
Other Managers	6		10		10						
Professionals			49	35	49	35		47	25		
<i>Finance</i>			12	7	12	7		12	2		
<i>Spatial/town planning</i>			2	2	2	2		4	2		
<i>Information Technology</i>			2	1	2	1		2	1		
<i>Roads</i>			1	1	1	1					
<i>Electricity</i>			2	1	2	1		2	1		
<i>Water</i>			1	1	1	1					
<i>Sanitation</i>			1	1	1	1					
<i>Refuse</i>			1	1	1	1					
<i>Other</i>			27	20	27	20		27	19		
Technicians			50	161	50	161		184	96		
<i>Finance</i>			18	4	18	4		20	9		
<i>Spatial/town planning</i>			9	4	9	4		2	2		
<i>Information Technology</i>			4	1	4	1		4	1		
<i>Roads</i>			9		9			4	4		
<i>Electricity</i>			4		4			4	4		
<i>Water</i>			6	6	6	6					
<i>Sanitation</i>				37		37		49			
<i>Refuse</i>											
<i>Other</i>				109		109		101	76		
Clerks (Clerical and administrative)			116	58	116	58		148	128		
Service and sales workers			8		8			75	70		
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			150	41	150	41		65	38		
Elementary Occupations			319	403	319	403		328	425		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>742</b>	<b>698</b>	<b>40</b>	<b>742</b>	<b>698</b>	<b>40</b>	<b>887</b>	<b>782</b>	<b>40</b>
% increase								19.5%	12.0%		
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Dihlabeng(FS192) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					40		40	40		40
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	4		4	6		4
Other Managers	6				26	25		22	22	
Professionals		45	45		831	825	5	820	814	5
<i>Finance</i>		39	39		97	92	5	97	92	5
<i>Spatial/town planning</i>		2	2		8	8		8	8	
<i>Information Technology</i>		2	2		1			1		
<i>Roads</i>					84	84		84	84	
<i>Electricity</i>		1	1		37	37		37	37	
<i>Water</i>					47	47		47	47	
<i>Sanitation</i>		1	1		59	59		59	59	
<i>Refuse</i>					96	96		96	96	
<i>Other</i>					402	402		391	391	
Technicians		117	109	6	77	69	1	77	69	1
<i>Finance</i>		31	25	6	31	25	1	31	25	1
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		2			2			2		
<i>Roads</i>		9	9		9	9		9	9	
<i>Electricity</i>		8	8		8	8		8	8	
<i>Water</i>		10	10		10	10		10	10	
<i>Sanitation</i>		12	12		12	12		12	12	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		40	40							
Clerks (Clerical and administrative)		40	40		40	40		40	40	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		22	22		22	22		22	22	
Elementary Occupations		567	567		100	100		100	100	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>797</b>	<b>783</b>	<b>12</b>	<b>1 140</b>	<b>1 081</b>	<b>50</b>	<b>1 127</b>	<b>1 067</b>	<b>50</b>
% increase					43.0%	38.1%	316.7%	(1.1%)	(1.3%)	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Nketoana(FS193) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18		18	18		18	18		18
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	17	14		12	12		12	12	
Professionals		15	6	4	8	6	2	8	6	2
<i>Finance</i>		4	2	4	3	1	2	3	1	2
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1							
<i>Roads</i>					1	1		1	1	
<i>Electricity</i>		3	1		1	1		1	1	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1								
<i>Refuse</i>		4			1	1		1	1	
<i>Other</i>										
Technicians		41	95	16	9	9		9	9	
<i>Finance</i>		5	10		2	2		2	2	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		14	8		1	1		1	1	
<i>Electricity</i>		4	1		2	2		2	2	
<i>Water</i>		1	1	15	4	4		4	4	
<i>Sanitation</i>		4	62							
<i>Refuse</i>		11	11							
<i>Other</i>		2	2	1						
Clerks (Clerical and administrative)		40	30	17	47	30	17	47	30	17
Service and sales workers		27	22	1	22	20	2	22	20	2
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		55	47	45	52	46	6	52	46	6
Elementary Occupations		318	232	15	519	519		519	519	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>536</b>	<b>446</b>	<b>121</b>	<b>692</b>	<b>642</b>	<b>50</b>	<b>692</b>	<b>642</b>	<b>50</b>
% increase					29.1%	43.9%	(58.7%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Maluti-a-Phofung(FS194) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		65	11	54	71	13	58	71	13	58
Board Members of municipal entities	3	3		2	3		2	3		2
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Other Managers	2	6		6	8		8	9		9
Professionals	6	25	25		43	42	1	43	42	1
Finance		1 110	1 032	79	1 145	996	149	1 144	1 005	169
Spatial/town planning		103	46	57	92	49	43	56	53	3
Information Technology		46	46	1	38	38		37	37	
Roads		110	110		120	107	13	120	107	13
Electricity		49	49		70	60	10	106	66	40
Water										
Sanitation										
Refuse		269	269		247	247		247	247	30
Other		533	512	21	578	495	83	578	495	83
Technicians		5	5		2 777	4	2 773	2 778	5	2 773
Finance										
Spatial/town planning								1	1	
Information Technology		5	5		4	4		4	4	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other					2 773		2 773	2 773		2 773
Clerks (Clerical and administrative)					26	25	1	26	25	1
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 214</b>	<b>1 073</b>	<b>141</b>	<b>4 073</b>	<b>1 080</b>	<b>2 992</b>	<b>4 074</b>	<b>1 090</b>	<b>3 013</b>
% increase					235.5%	0.7%	2022.0%		0.9%	0.7%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

## Free State: Phumelela(FS195) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15		15	15		15			15
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6									
Professionals		8	8		8	8		8	7	
<i>Finance</i>		7	7		7	7		7	7	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1		
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		172	172		172	172		172	172	
<i>Finance</i>		30	30		30	30		30	30	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		24	24		24	24		24	24	
<i>Sanitation</i>		50	50		50	50		50	50	
<i>Refuse</i>		46	46		46	46		46	46	
<i>Other</i>		20	20		20	20		20	20	
Clerks (Clerical and administrative)										
Service and sales workers		103	94	9	103	94	9	103	103	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		13	13		13	13		13	13	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>315</b>	<b>287</b>	<b>28</b>	<b>315</b>	<b>287</b>	<b>28</b>	<b>300</b>	<b>295</b>	<b>19</b>
% increase								(4.8%)	2.8%	(32.1%)
<b>Total municipal employees headcount</b>	5	<b>339</b>	<b>312</b>	<b>27</b>	<b>339</b>	<b>312</b>	<b>27</b>	<b>339</b>	<b>339</b>	
Finance personnel headcount	7	33	33		33	33		33	33	
Human Resources personnel headcount	7	2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mantsopa(FS196) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17	17		17	17		17	17	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	5		5	5		5	5	
Other Managers	6	11	11		11	11		11	11	
Professionals		46	46		46	46		46	46	
<i>Finance</i>		6	6		6	6		6	6	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		17	17		17	17		17	17	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		20	20		20	20		20	20	
Technicians		43	43		43	43		43	43	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		4	4		4	4		4	4	
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		16	16		16	16		16	16	
<i>Sanitation</i>		14	14		14	14		14	14	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		2	2		2	2		2	2	
Clerks (Clerical and administrative)		51	46	5	51	46	5	51	46	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		12	12		12	12		12	12	
Elementary Occupations		195	195		195	195		209	209	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>380</b>	<b>375</b>	<b>5</b>	<b>380</b>	<b>375</b>	<b>5</b>	<b>394</b>	<b>389</b>	<b>5</b>
% increase								3.7%	3.7%	
<b>Total municipal employees headcount</b>	5	<b>380</b>	<b>375</b>	<b>5</b>	<b>380</b>	<b>375</b>	<b>5</b>	<b>394</b>	<b>389</b>	<b>5</b>
Finance personnel headcount	7	48	45	5	51	46	5	53	48	5
Human Resources personnel headcount	7	9	8		9	9		16	16	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Free State: Thabo Mofutsanyana(DC19) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			29	12	17	30	21	9	30	21	9
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		4		4		3		4		4
Other Managers	6		13	13	9	9		9	9		
Professionals			113	79	32	108	91	17	108	92	16
<i>Finance</i>			11	11		11	11		11	11	
<i>Spatial/town planning</i>											
<i>Information Technology</i>			3		2	1		1	1	1	
<i>Roads</i>			7	3	3	5	2	3	5	2	3
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			92	65	27	91	78	13	91	78	13
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>159</b>	<b>104</b>	<b>53</b>	<b>151</b>	<b>121</b>	<b>29</b>	<b>151</b>	<b>122</b>	<b>29</b>
% increase						(5.0%)	16.3%	(45.3%)		0.8%	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

## Free State: Mqohaka(FS201) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		50		50	50		50	50		49
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		4	5		4
Other Managers	6	11	11		18	18		24	23	
Professionals		13	12		24	24		25	16	1
<i>Finance</i>		4	4		8	8		8	4	1
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1				
<i>Roads</i>								2	2	
<i>Electricity</i>		1			1	1		1	2	
<i>Water</i>		2	2		4	4		4	3	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		10	10		10	5	
Technicians		56	38	23	105	80	7	105	36	11
<i>Finance</i>										
<i>Spatial/town planning</i>		6	2		6	6		6	2	1
<i>Information Technology</i>		3	3		3	3		3	2	
<i>Roads</i>		2	2		3	3		3	2	
<i>Electricity</i>		9	9	1	13	9	4	13	8	
<i>Water</i>		14	14	19	58	40		58	14	9
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		22	8	3	22	19	3	22	8	1
Clerks (Clerical and administrative)		127	127	40	138	127	11	197	125	1
Service and sales workers		59	59	3	89	86	3	168	56	30
Skilled agricultural and fishery workers		14	14		65	65		65	23	
Craft and related trades										
Plant and Machine Operators		97	43		97	90	7	97	40	
Elementary Occupations		417	417		483	483		583	390	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>849</b>	<b>721</b>	<b>121</b>	<b>1 074</b>	<b>973</b>	<b>82</b>	<b>1 319</b>	<b>709</b>	<b>96</b>
% increase					26.5%	35.0%	(32.2%)	22.8%	(27.1%)	17.1%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

## References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Ngwathe(FS203) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		39		39	39		39	39		39
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		3
Other Managers	6	18	12		18	12		18	12	
Professionals		496	216	2	496	216	2	496	216	2
<i>Finance</i>		2	2	1	2	2	1	2	2	1
<i>Spatial/town planning</i>		1	1	1	1	1	1	1	1	1
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		493	213		493	213		493	213	
Technicians		13	236	5	13	236	5	13	236	5
<i>Finance</i>				5			5			5
<i>Spatial/town planning</i>										
<i>Information Technology</i>		5	3		5	3		5	3	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		4	1		4	1		4	1	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>			228			228			228	
Clerks (Clerical and administrative)		115	114		115	114		115	114	
Service and sales workers		25	19		25	19		25	19	
Skilled agricultural and fishery workers										
Craft and related trades		22	22		22	22		22	22	
Plant and Machine Operators		81	81		81	81		81	81	
Elementary Occupations		362	362		362	362		362	362	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 176</b>	<b>1 062</b>	<b>51</b>	<b>1 176</b>	<b>1 062</b>	<b>51</b>	<b>1 176</b>	<b>1 062</b>	<b>49</b>
% increase										(3.9%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Metsimaholo(FS204) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		42		42	42		42	42		42
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	49	46	3	49	46	3	49	45	1
Professionals		18	18		18	18		24	24	
<i>Finance</i>		5	5		5	5		7	7	
<i>Spatial/town planning</i>		1	1		1	1		2	2	
<i>Information Technology</i>		4	4		4	4		5	5	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								2	2	
Technicians		140	140		140	138		159	159	
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>								1	1	
<i>Roads</i>		35	35		35	34		44	44	
<i>Electricity</i>		65	65		65	64		69	69	
<i>Water</i>		31	31		31	31		36	36	
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		5	5	
<i>Other</i>										
Clerks (Clerical and administrative)		214	212	2	214	210	2	244	218	26
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		83	83		83	81		140	115	25
Elementary Occupations		516	516		516	500		618	588	30
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 068</b>	<b>1 015</b>	<b>53</b>	<b>1 068</b>	<b>993</b>	<b>53</b>	<b>1 282</b>	<b>1 149</b>	<b>130</b>
% increase						(2.2%)		20.0%	15.7%	145.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

## Free State: Mafube(FS205) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17		16	17		17	17		17
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		4	6		6	4		4
Other Managers	6	17	15	2	19	16	3	20	17	3
Professionals		40	38		39	39		45	45	
<i>Finance</i>		30	30		30	30		35	35	
<i>Spatial/town planning</i>		8	6		7	7		8	8	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		354	346		345	345		333	333	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		44	44		44	44		44	44	
<i>Electricity</i>		24	16		15	15		14	14	
<i>Water</i>		55	55		55	55		49	49	
<i>Sanitation</i>		76	76		76	76		72	72	
<i>Refuse</i>		123	123		123	123		122	122	
<i>Other</i>		32	32		32	32		32	32	
Clerks (Clerical and administrative)		48	44	4	48	44	4	93	93	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>482</b>	<b>443</b>	<b>26</b>	<b>474</b>	<b>444</b>	<b>30</b>	<b>512</b>	<b>488</b>	<b>24</b>
% increase					(1.7%)	0.2%	15.4%	8.0%	9.9%	(20.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Fezile Dabi(DC20) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		32	32		32	32		32	32	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	6		6	6		5	5	
Other Managers	6	23	23		23	23		23	23	
Professionals		143	143		143	143		143	143	
<i>Finance</i>		14	14		14	14		14	14	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		125	125		125	125		125	125	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>204</b>	<b>204</b>		<b>204</b>	<b>204</b>		<b>203</b>	<b>203</b>	
% increase								(0.5%)	(0.5%)	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	20	20		20	20		20	20	
Human Resources personnel headcount	7	24	24		24	24		24	24	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Ekurhuleni Metro(EKU) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		202		175	202		202	202		202
Board Members of municipal entities	3	13		11	13		13	13		13
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	110	11	77	100	75	18	109	84	17
Other Managers	6	1 006	788	10	969		5	1 065		1 065
Professionals		1 632	1 479	267	1 847	1 745	109	1 997	1 887	111
<i>Finance</i>		161	161		156	156		171	171	
<i>Spatial/town planning</i>		93	93		98	98		108	108	
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>		8	8		8	8		9	9	
<i>Electricity</i>		33	33		33	33		36	36	
<i>Water</i>		26	26		26	26		29	29	
<i>Sanitation</i>		180	180	180	180	180		190	190	
<i>Refuse</i>										
<i>Other</i>		1 127	974	87	1 342	1 240	109	1 451	1 340	111
Technicians		1 400	1 235		1 404	1 382	22	1 544	1 520	24
<i>Finance</i>		110	91		19	19		21	21	
<i>Spatial/town planning</i>		48	37		47	47		52	52	
<i>Information Technology</i>		107	95		22	22		24	24	
<i>Roads</i>		60	47		54	54		59	59	
<i>Electricity</i>		125	105		154	154		169	169	
<i>Water</i>		152	133		145	145		160	160	
<i>Sanitation</i>										
<i>Refuse</i>		48	43		18	18		20	20	
<i>Other</i>		750	684		945	923	22	1 040	1 015	24
Clerks (Clerical and administrative)		3 550	3 134	11	3 871	3 786	85	4 258	4 165	94
Service and sales workers		3 241	2 950		3 775	3 706	69	4 153	4 077	76
Skilled agricultural and fishery workers		176	139		176	176		194	194	
Craft and related trades		1 045	858		530	530		583	583	
Plant and Machine Operators		1 433	1 278		1 944	1 939	5	2 138	2 133	6
Elementary Occupations		5 459	4 888		4 688	4 668	20	5 157	5 135	22
<b>TOTAL PERSONNEL NUMBERS</b>		<b>19 267</b>	<b>16 760</b>	<b>551</b>	<b>19 519</b>	<b>18 007</b>	<b>548</b>	<b>21 413</b>	<b>19 777</b>	<b>1 630</b>
% increase					1.3%	7.4%	(0.5%)	9.7%	9.8%	197.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	1 024	1 243	5	1 314	1 203	62	1 024	1 243	5
Human Resources personnel headcount	7	215	256	4	256	256	4	282	282	4

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: City Of Johannesburg(JHB) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		260		272	260		271	260		271
Board Members of municipal entities	3	79		56	70	12	57	70	12	57
<b>Municipal employees</b>	4	2 197	1 442	158	2 071	1 603	177	2 071	1 603	177
Municipal Manager and Senior Managers	2	131	71	57	155	88	54	155	88	54
Other Managers	6	2 066	1 371	101	1 916	1 515	123	1 916	1 515	123
Professionals		5 176	5 022	88	7 566	5 358	107	7 566	5 358	107
<i>Finance</i>		131	2 039	4	2 542	2 031	14	2 542	2 031	14
<i>Spatial/town planning</i>		114	52		114	44		114	44	
<i>Information Technology</i>		61	45	1	61	46	1	61	46	1
<i>Roads</i>		1 250	873		1 250	1 250		1 250	1 250	
<i>Electricity</i>		304	152		300	212		300	212	
<i>Water</i>		32	25		31	30		31	30	
<i>Sanitation</i>		26	25		26	24		26	24	
<i>Refuse</i>		79	79	79	79	28	79	79	28	79
<i>Other</i>		3 179	1 732	4	3 163	1 693	13	3 163	1 693	13
Technicians		4 946	3 020	41	4 101	3 440	55	4 101	3 440	55
<i>Finance</i>		102	53	1	67	55	1	67	55	1
<i>Spatial/town planning</i>		470	208		470	246		470	246	
<i>Information Technology</i>		38	21	2	38	36	2	38	36	2
<i>Roads</i>		370			370	370		370	370	
<i>Electricity</i>		724	339		724	514		724	514	
<i>Water</i>		137	120		137	127		137	127	
<i>Sanitation</i>		24	23		24	24		24	24	
<i>Refuse</i>		19	19		19	21		19	21	
<i>Other</i>		3 062	2 237	38	2 252	2 047	52	2 252	2 047	52
Clerks (Clerical and administrative)		4 971	3 331	497	4 866	3 693	246	4 866	3 693	246
Service and sales workers		4 091	3 593	22	4 911	3 264	222	4 911	3 264	222
Skilled agricultural and fishery workers		205	176		205	176		205	176	
Craft and related trades		457	357	16	437	357	55	437	357	55
Plant and Machine Operators		2 779	2 255	14	2 926	2 501	14	2 926	2 501	14
Elementary Occupations		7 796	6 874	33	8 046	7 332	41	8 046	7 332	41
<b>TOTAL PERSONNEL NUMBERS</b>		<b>35 954</b>	<b>27 512</b>	<b>1 355</b>	<b>37 530</b>	<b>29 339</b>	<b>1 422</b>	<b>37 530</b>	<b>29 339</b>	<b>1 422</b>
% increase					4.4%	6.6%	4.9%			
<b>Total municipal employees headcount</b>	5	<b>33 418</b>	<b>26 070</b>	<b>869</b>	<b>35 129</b>	<b>27 724</b>	<b>917</b>	<b>35 129</b>	<b>27 724</b>	<b>917</b>
Finance personnel headcount	7	276	1 958	27	272	229	29	272	229	29
Human Resources personnel headcount	7	363	1 848	47	1 292	472	148	1 292	472	148

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Gauteng: City Of Tshwane(TSH) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		210		210	210		210	209		209
Board Members of municipal entities	3	12		12	15	1	14	9		9
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Municipal Manager and Senior Managers	2	137	30	93	152	20	132	149	28	121
Other Managers	6	966	554		1 031	660		1 332	921	
Professionals		2 195	1 114	11	2 440	1 287	20	2 804	1 408	19
<i>Finance</i>		340	168	2	380	201	5	423	225	5
<i>Spatial/town planning</i>		203	112		231	157		279	169	
<i>Information Technology</i>		36	15		63	29		84	28	
<i>Roads</i>		175	60		200	71		223	84	
<i>Electricity</i>		158	115		175	137		195	155	
<i>Water</i>		217	63		256	84		309	100	
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		27	14	
<i>Other</i>		1 061	576	9	1 130	603	15	1 264	633	14
Technicians		9 105	5 890	17	9 345	6 016	25	11 288	6 365	21
<i>Finance</i>		84	62		100	69		158	92	1
<i>Spatial/town planning</i>		121	129		137	131		223	125	
<i>Information Technology</i>		130	48		145	57		224	82	
<i>Roads</i>		370	160	17	385	177	25	446	187	20
<i>Electricity</i>		1 089	824		1 110	851		1 338	872	
<i>Water</i>		399	220		417	234		517	319	
<i>Sanitation</i>								4	4	
<i>Refuse</i>		43	40		50	45		112	62	
<i>Other</i>		6 869	4 407		7 001	4 452		8 266	4 622	
Clerks (Clerical and administrative)		4 469	3 366	59	4 526	3 415	58	5 608	3 546	67
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		24	24		25	25		25	25	
Plant and Machine Operators		18	17		18	18		18	18	
Elementary Occupations		6 828	6 029	3 547	6 887	6 184	3 604	8 442	6 509	1 126
<b>TOTAL PERSONNEL NUMBERS</b>		<b>23 964</b>	<b>17 024</b>	<b>3 949</b>	<b>24 649</b>	<b>17 626</b>	<b>4 063</b>	<b>29 884</b>	<b>18 820</b>	<b>1 572</b>
% increase					2.9%	3.5%	2.9%	21.2%	6.8%	(61.3%)
<b>Total municipal employees headcount</b>	5			<b>3 485</b>			<b>3 709</b>	<b>29 292</b>	<b>18 473</b>	<b>1 327</b>
Finance personnel headcount	7	1 507	1 003	44	1 596	1 272	21	1 401	1 284	18
Human Resources personnel headcount	7	288	142	2	291	157	2	320	162	5

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Emfuleni(GT421) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		88	13	75	88			88		88
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	11		11	15		12	15		15
Other Managers	6	95	94	1	46			98	86	12
Professionals		1 369	1 267	102	89			476	471	5
<i>Finance</i>		19	19		14			58	58	
<i>Spatial/town planning</i>		10	10		2			55	55	
<i>Information Technology</i>		3	3							
<i>Roads</i>		6	6		2			11	11	
<i>Electricity</i>		11	11		3			18	18	
<i>Water</i>		8	8		2			9	9	
<i>Sanitation</i>		7	7		2			12	12	
<i>Refuse</i>		9	9		3			5	5	
<i>Other</i>		1 296	1 194	102	61			308	303	5
Technicians		168	168		1 070			237	234	3
<i>Finance</i>		76	76							
<i>Spatial/town planning</i>		14	14		20					
<i>Information Technology</i>		13	13							
<i>Roads</i>		12	12		17					
<i>Electricity</i>		21	21		67			40	40	
<i>Water</i>		11	11		37			8	8	
<i>Sanitation</i>		12	12		39			18	18	
<i>Refuse</i>		9	9		8					
<i>Other</i>					882			171	168	3
Clerks (Clerical and administrative)		274	259	22	886			452	416	36
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators					282			243	243	
Elementary Occupations		1 016	1 016		3 927			1 218	1 185	33
<b>TOTAL PERSONNEL NUMBERS</b>		<b>3 021</b>	<b>2 817</b>	<b>211</b>	<b>6 403</b>		<b>12</b>	<b>2 827</b>	<b>2 635</b>	<b>192</b>
% increase					111.9%	(100.0%)	(94.3%)	(55.8%)		1500.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	209	194	15						
Human Resources personnel headcount	7	43	36	7						

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Midvaal(GT422) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			27	27	27	27	27	27	27	27	27
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		8		8	7		7	7		7
Other Managers	6		25	19	5	25	19	5	25	19	5
Professionals			60	57		68	68		71	68	
<i>Finance</i>			7	7		7	7		7	7	
<i>Spatial/town planning</i>			4	4		7	7		8	7	
<i>Information Technology</i>											
<i>Roads</i>			1	1		1	1		1	1	
<i>Electricity</i>			3	3		3	3		3	3	
<i>Water</i>			1	1		1	1		2	1	
<i>Sanitation</i>			1			1			1	1	
<i>Refuse</i>			1	1		1	1		1	1	
<i>Other</i>			42	40		47	47		48	47	
Technicians			26	13	3	26	14	3	26	14	3
<i>Finance</i>											
<i>Spatial/town planning</i>			22	9		22	10		22	10	
<i>Information Technology</i>			4	4	3	4	4	3	4	4	3
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			132	132		135	134		140	134	
Service and sales workers			68	63		73	63		73	63	
Skilled agricultural and fishery workers											
Craft and related trades			68	66		70	66		73	66	
Plant and Machine Operators			74	72		76	74		78	74	
Elementary Occupations			213	212		218	212		224	212	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>701</b>	<b>661</b>	<b>43</b>	<b>725</b>	<b>677</b>	<b>42</b>	<b>744</b>	<b>677</b>	<b>42</b>
% increase						3.4%	2.4%	(2.3%)	2.6%		
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7			634			650			650	
Human Resources personnel headcount	7			634			650			650	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Lesedi(GT423) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		26		26	26		26	26		26
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	21	19	2	24	18	1	24	18	1
Professionals		78	67	11	111	90	5	111	90	5
<i>Finance</i>		14	9	5	21	14	5	21	14	5
<i>Spatial/town planning</i>		10	10		16	15		16	15	
<i>Information Technology</i>		1	1		2	1		2	1	
<i>Roads</i>		6	6		6	6		6	6	
<i>Electricity</i>					9	3		9	3	
<i>Water</i>					7	4		7	4	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		47	41	6	50	47		50	47	
Technicians		101	97	1	87	75	2	87	75	2
<i>Finance</i>		2	2		7	7	2	7	7	2
<i>Spatial/town planning</i>					6	5		6	5	
<i>Information Technology</i>		2	2		6	1		6	1	
<i>Roads</i>		14	14							
<i>Electricity</i>		16	15	1	9	7		9	7	
<i>Water</i>		9	9		4	4		4	4	
<i>Sanitation</i>		7	7							
<i>Refuse</i>		2	2		3	3		3	3	
<i>Other</i>		49	46		52	48		52	48	
Clerks (Clerical and administrative)		82	81	1	90	85		90	85	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		68	66	2	70	66		70	66	
Elementary Occupations		148	141	7	160	147		160	147	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>530</b>	<b>471</b>	<b>56</b>	<b>574</b>	<b>481</b>	<b>40</b>	<b>574</b>	<b>481</b>	<b>40</b>
% increase					8.3%	2.1%	(28.6%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	46	38	8						
Human Resources personnel headcount	7	12	6	6						

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Sedibeng(DC42) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		60	48	12	60	48	12	60	49	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6									
Professionals		117	79	22	117	67	16	117	67	16
<i>Finance</i>		8	8		8	6		8	6	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		19	16	1	19	6	1	19	6	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		90	55	21	90	55	15	90	55	15
Technicians		207	183	22	207	138	19	207	138	14
<i>Finance</i>		23	19	7	23	16	5	23	16	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>		24	19	8	24	19	6	24	19	4
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		160	145	7	160	103	8	160	103	5
Clerks (Clerical and administrative)		384	357		203	194	8	203	194	8
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		144	134		144	128		144	128	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>919</b>	<b>801</b>	<b>63</b>	<b>738</b>	<b>575</b>	<b>62</b>	<b>738</b>	<b>576</b>	<b>45</b>
% increase					(19.7%)	(28.2%)	(1.6%)		0.2%	(27.4%)
<b>Total municipal employees headcount</b>	5	<b>854</b>	<b>774</b>	<b>40</b>	<b>673</b>	<b>647</b>	<b>40</b>	<b>673</b>	<b>647</b>	<b>40</b>
Finance personnel headcount	7	34	27	8	33	22	5	33	22	5
Human Resources personnel headcount	7	19	16		19	14		19	14	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Mogale City(GT481) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		68		68	68		68	68		68
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	10		10	9		9	11		11
Other Managers	6	30	29	1	30	29	1	35	35	
Professionals		725	596	129	816	667	149	705	697	8
<i>Finance</i>		91	85	6	97	91	6	191	185	6
<i>Spatial/town planning</i>		29	29		32	32		28	28	
<i>Information Technology</i>		11	8	3	11	8	3	14	13	1
<i>Roads</i>		13	12	1	14	13	1	39	39	
<i>Electricity</i>		38	36	2	42	40	2	40	39	1
<i>Water</i>		30	30		35	35		66	66	
<i>Sanitation</i>		23	23		26	26		96	96	
<i>Refuse</i>		15	15		15	15		170	170	
<i>Other</i>		475	358	117	544	407	137	61	61	
Technicians		37	37		54	54		71	71	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		5	5		5	5		5	5	
<i>Roads</i>		4	4		4	4		9	9	
<i>Electricity</i>		17	17		32	32		32	32	
<i>Water</i>		6	6		7	7		11	11	
<i>Sanitation</i>		4	4		4	4		14	14	
<i>Refuse</i>										
<i>Other</i>		1	1		2	2				
Clerks (Clerical and administrative)		229	229		244	244		101	101	
Service and sales workers		703	703		753	753		753	753	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		63	63		64	64		58	58	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 865</b>	<b>1 657</b>	<b>208</b>	<b>2 038</b>	<b>1 811</b>	<b>227</b>	<b>1 802</b>	<b>1 715</b>	<b>87</b>
% increase					9.3%	9.3%	9.1%	(11.6%)	(5.3%)	(61.7%)
<b>Total municipal employees headcount</b>	5	<b>1 527</b>	<b>1 428</b>	<b>99</b>	<b>1 667</b>	<b>1 568</b>	<b>99</b>	<b>1 802</b>	<b>1 715</b>	<b>87</b>
Finance personnel headcount	7	190	183	7	200	193	7	192	185	7
Human Resources personnel headcount	7	80	39	41	108	47	61	54	46	8

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Randfontein(GT482) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		76	2	74	76	2	74			
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7			
Other Managers	6	31	2	29	31	8	23			
Professionals		27	25	2	27	25	2			
<i>Finance</i>		5	5		5	5				
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		22	20	2	22	20	2			
Technicians		74	73	1	74	73	1			
<i>Finance</i>										
<i>Spatial/town planning</i>		15	14	1	15	14	1			
<i>Information Technology</i>		4	4		4	4				
<i>Roads</i>		7	7		7	7				
<i>Electricity</i>		23	23		23	23				
<i>Water</i>		8	8		8	8				
<i>Sanitation</i>		11	11		11	11				
<i>Refuse</i>										
<i>Other</i>		6	6		6	6				
Clerks (Clerical and administrative)		194	170	24	194	170	24			
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		94	94		94	94				
Elementary Occupations		524	394		524	394				
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 027</b>	<b>760</b>	<b>137</b>	<b>1 027</b>	<b>766</b>	<b>131</b>			
% increase						0.8%	(4.4%)	(100.0%)	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Westonaria(GT483) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		31	7	24	31	7	24	31	7	24
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6									
Professionals		108	94	14	113	99	14	113	99	14
<i>Finance</i>		40	30	10	43	33	10	43	33	10
<i>Spatial/town planning</i>		6	6		6	6		6	6	
<i>Information Technology</i>		8	8		8	8		8	8	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>		4	4		4	4		4	4	
<i>Sanitation</i>		7	5	2	7	5	2	7	5	2
<i>Refuse</i>		10	8	2	10	8	2	10	8	2
<i>Other</i>		29	29		31	31		31	31	
Technicians		257	252	5	257	252	5	257	252	5
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>		20	20		20	20		20	20	
<i>Electricity</i>		17	17		17	17		17	17	
<i>Water</i>		41	41		41	41		41	41	
<i>Sanitation</i>		47	42	5	47	42	5	47	42	5
<i>Refuse</i>		30	30		30	30		30	30	
<i>Other</i>		100	100		100	100		100	100	
Clerks (Clerical and administrative)		29	29		29	29		29	29	
Service and sales workers		17	12	5	17	12	5	17	12	5
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		10		10	10		10	10		10
Elementary Occupations		52		52	52		52	52		52
<b>TOTAL PERSONNEL NUMBERS</b>		<b>529</b>	<b>414</b>	<b>115</b>	<b>534</b>	<b>419</b>	<b>115</b>	<b>534</b>	<b>419</b>	<b>115</b>
% increase					0.9%	1.2%				
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Gauteng: Merafong City(GT484) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			56	56		56	56		56	56
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		7	3	1	7	7		7	7
Other Managers	6		26	23		26	26		26	26
Professionals			28	18		28	28		28	28
<i>Finance</i>			4	3		4	4		4	4
<i>Spatial/town planning</i>			1	1		1	1		1	1
<i>Information Technology</i>			1	1		1	1		1	1
<i>Roads</i>			1	1		1	1		1	1
<i>Electricity</i>			4	4		4	4		4	4
<i>Water</i>			1	1		1	1		1	1
<i>Sanitation</i>										
<i>Refuse</i>			1	1		1	1		1	1
<i>Other</i>			15	6		15	15		15	15
Technicians			75	59		75	75		75	75
<i>Finance</i>			4	4		4	4		4	4
<i>Spatial/town planning</i>			6	6		6	6		6	6
<i>Information Technology</i>			2	2		2	2		2	2
<i>Roads</i>			2	2		2	2		2	2
<i>Electricity</i>			5	5		5	5		5	5
<i>Water</i>			4	4		4	4		4	4
<i>Sanitation</i>			2	2		2	2		2	2
<i>Refuse</i>			2	2		2	2		2	2
<i>Other</i>			48	32		48	48		48	48
Clerks (Clerical and administrative)			99	87		99	99		99	99
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations			937	755		937	937		937	937
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 228</b>	<b>1 001</b>	<b>1</b>	<b>1 228</b>	<b>1 228</b>		<b>1 228</b>	<b>1 228</b>
% increase							22.7%	(100.0%)		
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7		123	85		123			123	123
Human Resources personnel headcount	7		24	17		24			24	24

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: West Rand(DC48) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		44			40		40	40		40
Board Members of municipal entities	3	5			5		5	5	5	
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	2		2	2		6	5		5
Other Managers	6	22	19	3	22			22	22	
Professionals		396	341	55	403	20	5	407	402	5
<i>Finance</i>		14	12	2	21	20	5	25	20	5
<i>Spatial/town planning</i>		2	2		2			2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		380	327	53	380			380	380	
Technicians		4	4		4	4		4	4	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		14	14		14	14		14	14	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>487</b>	<b>378</b>	<b>60</b>	<b>490</b>	<b>38</b>	<b>56</b>	<b>497</b>	<b>447</b>	<b>50</b>
% increase					0.6%	(89.9%)	(6.7%)	1.4%	1076.3%	(10.7%)
<b>Total municipal employees headcount</b>	5							3		3
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: eThekwiini(ETH) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		205	205		205	205		223	223	
Board Members of municipal entities	3	15	15		16	16		16	16	
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	19	19	6	22	20	2	22	20	2
Other Managers	6	691	669	22	691	669	22	705	685	20
Professionals		1 183	1 119	64	1 168	1 111	57	1 192	1 104	88
<i>Finance</i>		26	25	1	26	25	1	27	25	2
<i>Spatial/town planning</i>		38	36	2	38	36	2	39	37	2
<i>Information Technology</i>		28	28		28	28		29	23	6
<i>Roads</i>		35	35		35	35		36	36	
<i>Electricity</i>		58	57	1	58	57	1	59	51	8
<i>Water</i>		67	64	3	67	64	3	68	62	6
<i>Sanitation</i>										
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		927	870	57	912	862	50	930	866	64
Technicians		1 241	1 216	25	1 241	1 216	25	1 266	1 221	45
<i>Finance</i>										
<i>Spatial/town planning</i>		55	55		55	55		56	54	2
<i>Information Technology</i>		12	12		12	12		12	10	2
<i>Roads</i>		50	49	1	50	49	1	51	49	2
<i>Electricity</i>		100	99	1	100	99	1	102	97	5
<i>Water</i>		84	82	2	84	82	2	86	80	6
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		938	917	21	938	917	21	957	929	28
Clerks (Clerical and administrative)		5 930	5 381	549	5 930	5 381	549	6 049	5 485	564
Service and sales workers		5 838	5 541	297	5 784	5 545	239	5 900	5 648	252
Skilled agricultural and fishery workers		55	55		55	55		56	56	
Craft and related trades		3 956	3 832	124	3 956	3 832	124	4 036	3 908	128
Plant and Machine Operators		2 797	2 671	126	2 847	2 721	126	2 904	2 772	132
Elementary Occupations		4 314	4 116	198	4 364	4 166	198	4 452	4 279	173
<b>TOTAL PERSONNEL NUMBERS</b>		<b>26 244</b>	<b>24 839</b>	<b>1 411</b>	<b>26 279</b>	<b>24 937</b>	<b>1 342</b>	<b>26 821</b>	<b>25 417</b>	<b>1 404</b>
% increase					0.1%	0.4%	(4.9%)	2.1%	1.9%	4.6%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Vulamehlo(KZN211) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		20	5	5	20	5	15	20	5	15
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	5	4	1	5	4	1	6	6	
Professionals		22	16	6	22	16	6	26	18	8
<i>Finance</i>		10	6	4	11	6	5	13	8	5
<i>Spatial/town planning</i>					1	1		1		1
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		4	2	2	2	1	1	3	1	2
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		7	7		7	7		8	8	
Technicians		3	2	1	2	1	1	3	1	2
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		3	2	1	2	1	1	3	1	2
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		13	10	3	14	10	4	14	11	3
Service and sales workers		6	6		15	15		15	15	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		1	1		2	2		2	2	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>74</b>	<b>44</b>	<b>20</b>	<b>84</b>	<b>53</b>	<b>31</b>	<b>90</b>	<b>58</b>	<b>32</b>
% increase					13.5%	20.5%	55.0%	7.1%	9.4%	3.2%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umdoni(KZN212) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		19	4	15	19	4	15	19	4	15
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	17	6	11	17	6	11	17	6	11
Professionals		17	14	3	17	14	3	17	14	3
<i>Finance</i>										
<i>Spatial/town planning</i>		1		1	1		1	1		1
<i>Information Technology</i>		2	1	1	2	1	1	2	1	1
<i>Roads</i>		2	1	1	2	1	1	2	1	1
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		11	11		11	11		11	11	
Technicians		11	8	3	11	8	3	11	8	3
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		3		3	3		3	3		3
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		6	6		6	6		6	6	
Clerks (Clerical and administrative)		96	87	9	87	80	7	96	87	9
Service and sales workers		40	25	15	35	22	13	33	19	14
Skilled agricultural and fishery workers										
Craft and related trades		16	16		16	16		16	16	
Plant and Machine Operators		19	19		19	19		19	19	
Elementary Occupations		176	176		169	169		167	167	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>417</b>	<b>355</b>	<b>62</b>	<b>396</b>	<b>338</b>	<b>58</b>	<b>401</b>	<b>340</b>	<b>61</b>
% increase					(5.0%)	(4.8%)	(6.5%)	1.3%	0.6%	5.2%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umzumbe(KZN213) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		38		38	38		38	38		38
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Other Managers	2	5	5		5	5		4		4
Professionals	6	13	12	1	13	12	1			
<i>Finance</i>		79	55	24	82	59	23	161	84	77
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		79	55	24	82	59	23	161	84	77
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>135</b>	<b>72</b>	<b>63</b>	<b>138</b>	<b>76</b>	<b>62</b>	<b>203</b>	<b>84</b>	<b>119</b>
% increase					2.2%	5.6%	(1.6%)	47.1%	10.5%	91.9%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMuziwabantu(KZN214) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18	4	14	22	4	18	19		19
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	3	1	2	6	1	5
Other Managers	6				9	9		17	17	
Professionals		163	158	5	204	157	48	217	212	7
<i>Finance</i>		17	12	5	20	16	4	20	15	5
<i>Spatial/town planning</i>		7	7		10	9	1	2	2	
<i>Information Technology</i>		1	1		1	1	1	1	1	
<i>Roads</i>		16	16		18	12	6	15	15	
<i>Electricity</i>		13	13		15	12	3	13	15	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		29	29		36	26	10	31	31	
<i>Other</i>		80	80		104	81	23	135	133	2
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>185</b>	<b>162</b>	<b>23</b>	<b>238</b>	<b>171</b>	<b>68</b>	<b>259</b>	<b>230</b>	<b>31</b>
% increase					28.6%	5.6%	195.7%	8.8%	34.5%	(54.4%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Eziqoleni(KZN215) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		11		11	11		11	11		11
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	3	3		3	3		3	3	
Professionals		16	8	5	27	15	5	35	22	7
<i>Finance</i>		12	5	5	17	7	5	17	7	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>		1	1		2	2		2	1	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		3	2		7	5		15	13	2
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		3	3		3	3		3	3	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		5	5		6	6		6	5	1
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>42</b>	<b>19</b>	<b>20</b>	<b>54</b>	<b>27</b>	<b>20</b>	<b>62</b>	<b>33</b>	<b>23</b>
% increase					28.6%	42.1%		14.8%	22.2%	15.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Kwazulu-Natal: Hibiscus Coast(KZN216) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		58		58	48		58	58		58
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6									
Professionals		144	133	7	144	133	7	144	133	7
<i>Finance</i>		83	75	7	83	75	7	83	75	7
<i>Spatial/town planning</i>		26	23		26	23		26	23	
<i>Information Technology</i>										
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		28	28		28	28		28	28	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>										
Technicians		1 023	990		1 033	990		1 023	990	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		7	7		7	7		7	7	
<i>Roads</i>		139	117		139	117		139	117	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		538	494		538	494		538	494	
<i>Other</i>		339	372		349	372		339	372	
Clerks (Clerical and administrative)		18	16		18	16		18	16	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 250</b>	<b>1 139</b>	<b>72</b>	<b>1 250</b>	<b>1 139</b>	<b>72</b>	<b>1 250</b>	<b>1 139</b>	<b>72</b>
% increase										
<b>Total municipal employees headcount</b>	5	<b>1 250</b>	<b>1 139</b>	<b>7</b>	<b>1 250</b>	<b>1 139</b>	<b>7</b>	<b>1 250</b>	<b>1 139</b>	<b>7</b>
Finance personnel headcount	7	83	75	1	83	75	1	83	75	1
Human Resources personnel headcount	7	17	15	1	17	15	1	17	15	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ugu(DC21) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		49		48	40		40	40	8	32
Board Members of municipal entities	3	14		13	6		6	19		17
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	11	2	8	12	5	7	10	5	5
Other Managers	6	21	20	1	28	27	1	20	19	1
Professionals		79	70	9	78	65	13	66	56	10
<i>Finance</i>		28	23	5	27	14	13	19	11	8
<i>Spatial/town planning</i>										
<i>Information Technology</i>		5	5		8	8		10	8	2
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		46	42	4	43	43		37	37	
Technicians		577	553	24	625	607	18	597	576	21
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	3		3	3		2	2	
<i>Roads</i>										
<i>Electricity</i>		25	25		79	79		75	74	1
<i>Water</i>		332	316	16	326	308	18	310	290	20
<i>Sanitation</i>		166	163	3	154	154		147	147	
<i>Refuse</i>										
<i>Other</i>		51	46	5	63	63		63	63	
Clerks (Clerical and administrative)		154	136	16	175	175	23	105	105	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		63	62	1	72	72		62	62	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>968</b>	<b>843</b>	<b>120</b>	<b>1 036</b>	<b>951</b>	<b>108</b>	<b>919</b>	<b>831</b>	<b>86</b>
% increase					7.0%	12.8%	(10.0%)	(11.3%)	(12.6%)	(20.4%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	121	119	2	121	112	9	112	110	2
Human Resources personnel headcount	7	15	15		20	18	2	21	20	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMshwathi(KZN221) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16					
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees		
<b>Municipal Council and Boards of Municipal Entities</b>													
Councillors (Political Office Bearers plus Other Councillors)			26		26		26		26		26		
Board Members of municipal entities	3												
<b>Municipal employees</b>	4												
Municipal Manager and Senior Managers	2		4		4		5		5		5		
Other Managers	6		16	5	11		16	5	11		16	5	11
Professionals			19	19			22	22			22	22	
<i>Finance</i>			12	12			12	12			12	12	
<i>Spatial/town planning</i>													
<i>Information Technology</i>							1	1			1	1	
<i>Roads</i>							1	1			1	1	
<i>Electricity</i>													
<i>Water</i>													
<i>Sanitation</i>													
<i>Refuse</i>													
<i>Other</i>			7	7			8	8			8	8	
Technicians			120	120			134	134			134	134	
<i>Finance</i>													
<i>Spatial/town planning</i>													
<i>Information Technology</i>													
<i>Roads</i>													
<i>Electricity</i>													
<i>Water</i>													
<i>Sanitation</i>													
<i>Refuse</i>													
<i>Other</i>			120	120			134	134			134	134	
Clerks (Clerical and administrative)			11	11			12	12			12	12	
Service and sales workers			7	7			7	7			7	7	
Skilled agricultural and fishery workers													
Craft and related trades													
Plant and Machine Operators													
Elementary Occupations													
<b>TOTAL PERSONNEL NUMBERS</b>			<b>203</b>	<b>162</b>	<b>41</b>		<b>222</b>	<b>180</b>	<b>42</b>		<b>222</b>	<b>180</b>	<b>42</b>
% increase							9.4%	11.1%	2.4%				
<b>Total municipal employees headcount</b>	5												
Finance personnel headcount	7		14	14			14	14			14	14	
Human Resources personnel headcount	7		4	4			4	4			4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMngeni(KZN222) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			21			21			21	
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4			6			6			6
Other Managers	2		22			22		25		
Professionals	6		5			5		6		
<i>Finance</i>										
<i>Spatial/town planning</i>			4			4		4		
<i>Information Technology</i>			1			1		1		
<i>Roads</i>										
<i>Electricity</i>								1		
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians				29		29		79		
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>				29		29		79		
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)				77		77		86		
Service and sales workers				13		13		19		
Skilled agricultural and fishery workers										
Craft and related trades				10		10		10		
Plant and Machine Operators				24		29		29		
Elementary Occupations				143		150		150		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>48</b>	<b>302</b>		<b>356</b>	<b>6</b>	<b>425</b>		<b>6</b>
% increase						641.7%	(98.0%)		19.4%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mpofana(KZN223) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7		7	7		7	7		7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	1		1				5		
Other Managers	6	1		1				5		
Professionals		3		3	3		3	3		3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1		1	1		1	1		1
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2		2	2		2	2		2
Technicians		106	110	5	106	110	5	130	136	9
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		106	110	5	106	110	5	130	136	9
Clerks (Clerical and administrative)		9	9		9	9	9	9	9	9
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>127</b>	<b>119</b>	<b>17</b>	<b>125</b>	<b>119</b>	<b>24</b>	<b>159</b>	<b>145</b>	<b>28</b>
% increase					(1.6%)		41.2%	27.2%	21.8%	16.7%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Impendle(KZN224) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Msunduzi(KZN225) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		73			73			73		
Board Members of municipal entities	3	12			12			12		
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	6		1	6		1	6		1
Other Managers	6	100	94	6	100	94	6	100	94	6
Professionals		202	198	4	202	198	4	221	221	
<i>Finance</i>		12	12		12	12		13	13	
<i>Spatial/town planning</i>		11	11		11	11		12	12	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		2	2	
<i>Electricity</i>		16	16		16	16		16	16	
<i>Water</i>		1	1		1	1		2	2	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		158	154	4	158	154	4	173	173	
Technicians		420	420		497	497		573	573	
<i>Finance</i>		36	36		36	36		36	36	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		9	9		9	9		13	13	
<i>Roads</i>		8	8		8	8		8	8	
<i>Electricity</i>		66	66		66	66		69	69	
<i>Water</i>		22	22		22	22		27	27	
<i>Sanitation</i>		3	3		3	3		3	3	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		270	270		347	347		411	411	
Clerks (Clerical and administrative)		723	713	10	789	779	10	831	831	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades								12	12	
Plant and Machine Operators		1 025	916	109	1 165	916	249	1 165	1 165	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>2 561</b>	<b>2 341</b>	<b>130</b>	<b>2 844</b>	<b>2 484</b>	<b>270</b>	<b>2 993</b>	<b>2 896</b>	<b>7</b>
% increase					11.1%	6.1%	107.7%	5.2%	16.6%	(97.4%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mkhambathini(KZN226) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		14	3	11	14	3	11	14	3	11
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3		3	5		5	5		5
Other Managers	6									
Professionals		44	39	17	44	39	17	44	39	17
<i>Finance</i>			6	7		6	7		6	7
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		43	33	9	43	33	9	43	33	9
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		36	36		36	36		36	36	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>97</b>	<b>78</b>	<b>31</b>	<b>99</b>	<b>78</b>	<b>33</b>	<b>99</b>	<b>78</b>	<b>33</b>
% increase					2.1%		6.5%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Kwazulu-Natal: Richmond(KZN227) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		14		14	14		14			14
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5			5
Other Managers	6	6	6		6	6		6	6	
Professionals		23	23		25	25		31	31	
<i>Finance</i>		3	3		3	3		5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	2		2	2		3	3	
<i>Roads</i>		3	3		3	3		3	3	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		15	15		17	17		20	20	
Technicians		35	31	4	35	31	4	31	31	
<i>Finance</i>		9	5	4	9	5	4	5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		5	5	
<i>Other</i>		21	21		21	21		21	21	
Clerks (Clerical and administrative)		10	5	5	10	10		11	11	
Service and sales workers		9		9	9	9		10	10	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		12	12		14	14		14	14	
Elementary Occupations		41	41		48	48		48	48	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>155</b>	<b>118</b>	<b>37</b>	<b>166</b>	<b>143</b>	<b>23</b>	<b>151</b>	<b>151</b>	<b>19</b>
% increase					7.1%	21.2%	(37.8%)	(9.0%)	5.6%	(17.4%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	14	9	5	14	9	6	14	14	6
Human Resources personnel headcount	7	2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMgungundlovu(DC22) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		45		55	53		53	53		53
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	4	1	5	4	1	5	4	1
Other Managers	6	40	29	1	40	29	1	46	46	
Professionals		87	78	9	104	97	3	225	216	5
<i>Finance</i>		75	70	9	88	88		69	64	5
<i>Spatial/town planning</i>								4	4	
<i>Information Technology</i>		4	1		4	1		4	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		8	7		8	7		141	141	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					4	1	3	7	5	
Technicians		282	245	1	352	322		55	18	
<i>Finance</i>										
<i>Spatial/town planning</i>		12	7	1	12	8				
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>					38	38		8	5	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		270	238		302	276		47	13	
Clerks (Clerical and administrative)		36	28		40	28		44	16	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		27	19	6	27	19	6			
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>522</b>	<b>403</b>	<b>73</b>	<b>621</b>	<b>499</b>	<b>64</b>	<b>428</b>	<b>300</b>	<b>59</b>
% increase					19.0%	23.8%	(12.3%)	(31.1%)	(39.9%)	(7.8%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Emnambithi/Ladysmith(KZN232) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		53	4		53	4	49	53	4	49
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	7		6	7	1	6	7	1	6
Other Managers	6				50	50		59	58	1
Professionals					484	166	318	508	190	318
<i>Finance</i>					88	75	13	92	79	13
<i>Spatial/town planning</i>					87	87		90	90	
<i>Information Technology</i>					6	4	2	6	4	2
<i>Roads</i>										
<i>Electricity</i>					303		303	320	17	303
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians					33	33		33	33	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					33	33		33	33	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)					166	166		167	167	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations					312	312		339	339	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>60</b>	<b>4</b>	<b>6</b>	<b>1 105</b>	<b>732</b>	<b>373</b>	<b>1 166</b>	<b>792</b>	<b>374</b>
% increase					1741.7%	18200.0%	6116.7%	5.5%	8.2%	0.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Indaka(KZN233) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		20		20	20		20	20		20
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		2	4		4	4		4
Other Managers	6									
Professionals		14	38		16	37		31	29	8
<i>Finance</i>		14	14		16	13		8	6	
<i>Spatial/town planning</i>			5			5		5	5	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			19			19		18	18	8
Technicians			20			20		14	14	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>			20			20		14	14	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>38</b>	<b>58</b>	<b>22</b>	<b>40</b>	<b>57</b>	<b>24</b>	<b>69</b>	<b>43</b>	<b>32</b>
% increase					5.3%	(1.7%)	9.1%	72.5%	(24.6%)	33.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umtshezi(KZN234) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17	3	14	17	3	14	17	3	14
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	5		5		4	5		4
Other Managers	6	15	15		15	15		15	15	
Professionals		91	91	10	92	92	10	92	92	10
<i>Finance</i>		30	30		31	31		31	31	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		12	12		12	12		12	12	
<i>Electricity</i>		12	12		12	12		12	12	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		5	5	
<i>Other</i>		30	30	10	30	30	10	30	30	10
Technicians		29	29		29	29		29	29	
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		10	10		10	10		10	10	
<i>Electricity</i>		15	15		15	15		15	15	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		40	40		40	40		40	40	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		33	33		33	33		33	33	
Elementary Occupations		223	178	45	223	178	45	223	178	45
<b>TOTAL PERSONNEL NUMBERS</b>		<b>453</b>	<b>394</b>	<b>69</b>	<b>454</b>	<b>390</b>	<b>73</b>	<b>454</b>	<b>390</b>	<b>73</b>
% increase					0.2%	(1.0%)	5.8%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Okhahlamba(KZN235) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		28		28	28		28	28		28
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	5		5
Other Managers	6	5	4	1	5	4	1	22	20	2
Professionals		167	130	37	165	130	35	282	166	116
<i>Finance</i>		23	17	6	23	17	6	29	18	11
<i>Spatial/town planning</i>		1	1		1	1				
<i>Information Technology</i>		2		2				6	5	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		83	73	10	83	73	10	51	49	2
<i>Other</i>		58	39	19	58	39	19	196	94	102
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>204</b>	<b>134</b>	<b>70</b>	<b>202</b>	<b>134</b>	<b>68</b>	<b>337</b>	<b>186</b>	<b>151</b>
% increase					(1.0%)		(2.9%)	66.8%	38.8%	122.1%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Imbabazane(KZN236) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		23	1		25	2	23	25	2	23
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	5	5		13	13				
Professionals		30	30		24	24		29	19	10
<i>Finance</i>		15	15		12	12		15	7	8
<i>Spatial/town planning</i>		9	9		6	6		6	6	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>					1	1		3	1	2
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		4	4		4	4	
Technicians		16	16		23	23		23	23	
<i>Finance</i>		8	8							
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		8	8		23	23		23	23	
Clerks (Clerical and administrative)		22	22		29	26	3	29	26	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades								8		
Plant and Machine Operators		4	4		8	8			8	
Elementary Occupations		6	6							
<b>TOTAL PERSONNEL NUMBERS</b>		<b>111</b>	<b>84</b>	<b>5</b>	<b>127</b>	<b>96</b>	<b>31</b>	<b>119</b>	<b>78</b>	<b>41</b>
% increase					14.4%	14.3%	520.0%	(6.3%)	(18.8%)	32.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Uthukela(DC23) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		31		31	31		31	31		31
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	7		7
Other Managers	6				7	5	2	17	15	2
Professionals		701	616	75	133	128	5	203	173	30
<i>Finance</i>		81	80	1	48	47	1	77	61	16
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	2	1	3	2	1	4	3	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		617	534	73	19	19		28	27	1
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					63	60	3	94	82	12
Technicians		69	67	2	651	647	4	699	693	6
<i>Finance</i>					23	21	2	21	15	6
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		7	7		566	566		678	678	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		62	60	2	62	60	2			
Clerks (Clerical and administrative)					4	4		20	14	6
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								68	68	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>807</b>	<b>683</b>	<b>114</b>	<b>832</b>	<b>784</b>	<b>48</b>	<b>1 045</b>	<b>963</b>	<b>82</b>
% increase					3.1%	14.8%	(57.9%)	25.6%	22.8%	70.8%
<b>Total municipal employees headcount</b>	5							1 014	932	51
Finance personnel headcount	7							104	81	23
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Kwazulu-Natal: Endumeni(KZN241) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		12			12			12		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	5		5
Other Managers	6	22	18	1	23	17	1	23	17	
Professionals		11	10		14	11		14	11	
<i>Finance</i>		3	3		3	3		3	3	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	4		8	5		8	5	
Technicians		44	39		43	42		43	42	
<i>Finance</i>		1	1		1	1		1	1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	1							
<i>Roads</i>					3	3		3	3	
<i>Electricity</i>		23	21		21	20		21	20	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		15	14		16	16		16	16	
Clerks (Clerical and administrative)		78	72		91	82	1	91	82	1
Service and sales workers		18	14	3	21	14	3	21	14	3
Skilled agricultural and fishery workers										
Craft and related trades		3	3		3	3		3	3	
Plant and Machine Operators		47	40		46	44		46	44	
Elementary Occupations		117	109		118	113		118	113	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>356</b>	<b>305</b>	<b>8</b>	<b>375</b>	<b>326</b>	<b>9</b>	<b>376</b>	<b>326</b>	<b>9</b>
% increase					5.3%	6.9%	12.5%	0.3%		
<b>Total municipal employees headcount</b>	5	<b>344</b>	<b>305</b>	<b>8</b>						
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Nguthu(KZN242) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Msinga(KZN244) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)								37		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2							4		
Other Managers	6							8		
Professionals								131		
<i>Finance</i>								10		
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>								<b>180</b>		
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umvoti(KZN245) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7	2	5	5	1	4	5	1	4
Other Managers	6									
Professionals		12	5	7	16	9	7	16	9	7
<i>Finance</i>		7	1	6	10	4	6	10	4	6
<i>Spatial/town planning</i>		4	3	1	5	4	1	5	4	1
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		98	78	20	114	94	27	114	94	27
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4		5	5		5	5	
<i>Information Technology</i>										
<i>Roads</i>		9	9		18	18		18	18	
<i>Electricity</i>		10	10		15	15		15	15	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		28	28		28	28		28	28	
<i>Other</i>		47	27	20	48	28	27	48	28	27
Clerks (Clerical and administrative)		64	48	16	73	48	25	73	48	25
Service and sales workers		32	6	26	38	12	26	38	12	26
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		45	15	30	45	15	30	45	15	30
<b>TOTAL PERSONNEL NUMBERS</b>		<b>258</b>	<b>154</b>	<b>104</b>	<b>291</b>	<b>179</b>	<b>119</b>	<b>291</b>	<b>179</b>	<b>119</b>
% increase					12.8%	16.2%	14.4%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	24	24	24	23	23	23	23	23	23
Human Resources personnel headcount	7	3	3	3	3	3	3	3	3	3

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umzinyathi(DC24) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		25		25	25		25	25		25
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	19	17	2	26	25	1	26	26	
Professionals		291	231	53	425	362	63	425	362	63
<i>Finance</i>		34	34		35	28	7	35	28	7
<i>Spatial/town planning</i>		16	6	3						
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>					6		6	6		6
<i>Electricity</i>										
<i>Water</i>		217	167	50	317	267	50	317	267	50
<i>Sanitation</i>		22	22		65	65		65	65	
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		23	16	7	18	15	3	18	15	3
<b>TOTAL PERSONNEL NUMBERS</b>		<b>364</b>	<b>264</b>	<b>93</b>	<b>500</b>	<b>402</b>	<b>98</b>	<b>500</b>	<b>403</b>	<b>97</b>
% increase					37.4%	52.3%	5.4%		0.2%	(1.0%)
<b>Total municipal employees headcount</b>	5	<b>339</b>	<b>264</b>	<b>93</b>	<b>475</b>	<b>402</b>	<b>73</b>	<b>475</b>	<b>403</b>	<b>72</b>
Finance personnel headcount	7	19			35	28	7	35	28	7
Human Resources personnel headcount	7	4			4			5		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Newcastle(KZN252) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9		9	9		9	10		10
Other Managers	6	40	36	4	45	41	4	47	43	4
Professionals		55	55		69	69		77	77	
<i>Finance</i>		16	16		17	17		19	19	
<i>Spatial/town planning</i>		6	6		7	7		9	9	
<i>Information Technology</i>		2	2		2	2		3	3	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>										
<i>Water</i>					7	7		7	7	
<i>Sanitation</i>										
<i>Refuse</i>		3	3		3	3		5	5	
<i>Other</i>		23	23		28	28		29	29	
Technicians		85	85		104	104		118	118	
<i>Finance</i>										
<i>Spatial/town planning</i>		7	7		7	7		9	9	
<i>Information Technology</i>		2	2		6	6		6	6	
<i>Roads</i>		18	18		18	18		20	20	
<i>Electricity</i>		9	9		9	9		10	10	
<i>Water</i>					9	9		15	15	
<i>Sanitation</i>										
<i>Refuse</i>		9	9		10	10		10	10	
<i>Other</i>		40	40		45	45		48	48	
Clerks (Clerical and administrative)		187	187		199	199		205	205	
Service and sales workers		98	98		106	106		109	109	
Skilled agricultural and fishery workers										
Craft and related trades		29	29		29	29		29	29	
Plant and Machine Operators		104	104		191	191		196	196	
Elementary Occupations		478	478		586	586		589	589	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 085</b>	<b>1 072</b>	<b>13</b>	<b>1 338</b>	<b>1 325</b>	<b>13</b>	<b>1 380</b>	<b>1 366</b>	<b>14</b>
% increase					23.3%	23.6%		3.1%	3.1%	7.7%
<b>Total municipal employees headcount</b>	5	<b>1 085</b>	<b>1 072</b>	<b>13</b>	<b>1 338</b>	<b>1 325</b>	<b>13</b>	<b>1 372</b>	<b>1 359</b>	<b>13</b>
Finance personnel headcount	7	91	91		92	92		95	95	
Human Resources personnel headcount	7	21	21		21	21		21	21	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: eMadlangeni(KZN253) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7		7	7		7	7		7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	4		4	6		6
Other Managers	6	6	2	4	6	2	4	6	2	4
Professionals		40	25	15	40	24	18	48	20	29
<i>Finance</i>		8	6	2	8	5	5	9	3	7
<i>Spatial/town planning</i>								2		2
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>		1	1		1	1		5		5
<i>Electricity</i>		5	3	2	5	3	2	6	2	4
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		25	15	10	25	15	10	25	15	10
Technicians		7	5	2	7	5	2	9	7	2
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		2	1	1	2	1	1	4	3	1
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		2	1	1	2	1	1	2	1	1
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		16	12	4	16	12	4	16	12	4
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		8	7	1	8	7	1	8	7	1
Elementary Occupations		48	43	5	48	43	5	48	43	5
<b>TOTAL PERSONNEL NUMBERS</b>		<b>137</b>	<b>94</b>	<b>43</b>	<b>136</b>	<b>93</b>	<b>45</b>	<b>148</b>	<b>91</b>	<b>58</b>
% increase					(0.7%)	(1.1%)	4.7%	8.8%	(2.2%)	28.9%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Dannhauser(KZN254) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Kwazulu-Natal: Amajuba(DC25) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			25		25		25		25		25
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6										
Professionals			93	88	5	124	116	8	124	116	8
<i>Finance</i>			23	18	5	28	23	5	28	23	5
<i>Spatial/town planning</i>						17	17		17	17	
<i>Information Technology</i>			2	2		3	2	1	3	2	1
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			68	68		76	74	2	76	74	2
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			81	81		82	72	10	93	83	10
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			81	81		82	72	10	93	83	10
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>205</b>	<b>169</b>	<b>36</b>	<b>237</b>	<b>188</b>	<b>49</b>	<b>248</b>	<b>199</b>	<b>49</b>
% increase						15.6%	11.2%	36.1%	4.6%	5.9%	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: eDumbe(KZN261) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15		15	15		15	15		15
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	11	8	3	11	8	3	11	8	3
Professionals		28	21	7	28	21	7	28	21	7
<i>Finance</i>		18	13	5	18	13	5	18	13	5
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		6	4	2	6	4	2	6	4	2
Technicians		4	2	2	4	2	2	4	2	2
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		2		2	2		2	2		2
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		34	32	2	34	32	2	34	32	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		12	12		12	12		12	12	
Elementary Occupations		54	54		54	54		54	54	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>164</b>	<b>129</b>	<b>35</b>	<b>164</b>	<b>129</b>	<b>35</b>	<b>164</b>	<b>129</b>	<b>35</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uPhongolo(KZN262) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		27		27	27		27	28		28
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	5			4		5	5	
Other Managers	6	4	4							
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		61	58		61	59		69	69	
<i>Finance</i>		30	27		30	27		35	35	
<i>Spatial/town planning</i>		3	3		3	3		5	5	
<i>Information Technology</i>										
<i>Roads</i>		28	28		28	28		28	28	
<i>Electricity</i>						1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		25	20		25	23		25	25	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		24	21		24	22		24	24	
Elementary Occupations		115	86		115	117		120	101	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>261</b>	<b>194</b>	<b>27</b>	<b>252</b>	<b>225</b>	<b>27</b>	<b>271</b>	<b>224</b>	<b>28</b>
% increase					(3.4%)	16.0%		7.5%	(0.4%)	3.7%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	24	17	7	29	14	14	20	21	23
Human Resources personnel headcount	7	3	3	3	3	1	1	4	4	4

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Abaqulusi(KZN263) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		44	44		44	44		44	44	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	20	20							
Professionals		82								
<i>Finance</i>		66								
<i>Spatial/town planning</i>		8								
<i>Information Technology</i>		4								
<i>Roads</i>		4								
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		151								
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		29								
<i>Electricity</i>		40								
<i>Water</i>		40								
<i>Sanitation</i>		40								
<i>Refuse</i>		2								
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		21								
Elementary Occupations		295								
<b>TOTAL PERSONNEL NUMBERS</b>		<b>619</b>	<b>64</b>	<b>6</b>	<b>50</b>	<b>44</b>	<b>6</b>	<b>50</b>	<b>44</b>	<b>6</b>
% increase					(91.9%)	(31.3%)				
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Nongoma(KZN265) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		42		42	42		42	42		42
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	4	2	6	4	2	6	4	2
Other Managers	6	8	8		8	8		10	10	
Professionals		320	201	119	323	202	121	333	213	120
<i>Finance</i>		24	19	5	24	19	5	24	20	4
<i>Spatial/town planning</i>		7	7		7	7		7	7	
<i>Information Technology</i>		1	1		3	1	2	3	1	2
<i>Roads</i>		10	10		10	10		10	10	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		57	57		57	57		57	57	
<i>Other</i>		221	107	114	222	108	114	232	118	114
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>376</b>	<b>213</b>	<b>163</b>	<b>379</b>	<b>214</b>	<b>165</b>	<b>391</b>	<b>227</b>	<b>164</b>
% increase					0.8%	0.5%	1.2%	3.2%	6.1%	(0.6%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	24	19	5	24	19	5	24	20	4
Human Resources personnel headcount	7	4	4		4	4		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ulundi(KZN266) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		47		47	47		47	47		47
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	17	10	7
Other Managers	6		17			17		22	21	1
Professionals		312	224	88	312	222	88	284	236	48
<i>Finance</i>		41	39	2	41	38	2	37	36	1
<i>Spatial/town planning</i>								7	7	
<i>Information Technology</i>								6	6	
<i>Roads</i>								14	14	
<i>Electricity</i>								29	20	9
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		120	57	63	120	57	63	43	23	20
<i>Other</i>		151	128	23	151	127	23	148	130	18
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>366</b>	<b>241</b>	<b>142</b>	<b>366</b>	<b>239</b>	<b>142</b>	<b>370</b>	<b>267</b>	<b>103</b>
% increase						(0.8%)		1.1%	11.7%	(27.5%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Zululand(DC26) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		35			35		35	35		35
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6									
Professionals		785	608	170	833	617	216	850	446	404
<i>Finance</i>		62	46	16	66	52	14	51	43	8
<i>Spatial/town planning</i>		17	8	9	19	10	9	22	13	9
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		534	419	115	370	222	148	601	230	371
<i>Sanitation</i>		21	21		18	8	10	22	21	1
<i>Refuse</i>										
<i>Other</i>		151	114	30	360	325	35	154	139	15
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>826</b>	<b>608</b>	<b>176</b>	<b>874</b>	<b>617</b>	<b>257</b>	<b>891</b>	<b>446</b>	<b>445</b>
% increase					5.8%	1.5%	46.0%	1.9%	(27.7%)	73.2%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umhlabyalingana(KZN271) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		34		34	34		34	34		34
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5	1	4
Other Managers	6							10	9	1
Professionals		268	240	28	268	240	28	4	4	
<i>Finance</i>		18	13	5	18	13	5	3	3	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		249	226	23	249	226	23			
Technicians		48	45	3	48	45	3	13	13	
<i>Finance</i>								9	9	
<i>Spatial/town planning</i>		13	10	3	13	10	3	1	1	
<i>Information Technology</i>								2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		3	3		3	3				
<i>Other</i>		32	32		32	32		1	1	
Clerks (Clerical and administrative)								26	19	7
Service and sales workers								28	28	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								6	5	1
Elementary Occupations								239	24	215
<b>TOTAL PERSONNEL NUMBERS</b>		<b>355</b>	<b>285</b>	<b>70</b>	<b>355</b>	<b>285</b>	<b>70</b>	<b>365</b>	<b>103</b>	<b>262</b>
% increase								2.8%	(63.9%)	274.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Kwazulu-Natal: Jozini(KZN272) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)								40		40
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2							5		5
Other Managers	6							13	13	
Professionals								152	147	5
<i>Finance</i>								19	14	5
<i>Spatial/town planning</i>								2	2	
<i>Information Technology</i>								2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								129	129	
Technicians								489		489
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>								489		489
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>								<b>699</b>	<b>160</b>	<b>539</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: The Big 5 False Bay(KZN273) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			7		7		7		7		7
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		4		4		3		3		3
Other Managers	6										
Professionals			28		26		21		28		23
<i>Finance</i>			15		13		8		15		10
<i>Spatial/town planning</i>			13		13		13		13		13
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			58		38		38		53		53
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			58		38		38		53		53
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>97</b>		<b>75</b>		<b>59</b>		<b>91</b>		<b>76</b>
% increase					(22.7%)		(31.4%)		21.3%		28.8%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		97		75		59		91		76
Human Resources personnel headcount	7		97		75		59		91		76

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Hlabisa(KZN274) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			16		16		16	16		16	
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2	4	3	1	5	3	2	5	3	2	
Other Managers	6	9	9	9	17	17		10	10		
Professionals		78	77	1	78	77	1	103	101	2	
<i>Finance</i>		12	11	1	13	12	1	19	18	1	
<i>Spatial/town planning</i>		7	7								
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>		15	15		16	16		26	26		
<i>Other</i>		44	44		49	49		58	57	1	
Technicians					10	10		9	9		
<i>Finance</i>											
<i>Spatial/town planning</i>					4	4		2	2		
<i>Information Technology</i>											
<i>Roads</i>					4	4		2	2		
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>					2	2		5	5		
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>107</b>	<b>89</b>	<b>27</b>	<b>126</b>	<b>107</b>	<b>19</b>	<b>143</b>	<b>123</b>	<b>20</b>
% increase					17.8%	20.2%	(29.6%)	13.5%	15.0%	5.3%	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7							16			
Human Resources personnel headcount	7							114			

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mtubatuba(KZN275) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			38		38		38		38		38
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5		5		5		5
Other Managers	6										
Professionals			84	77	7	84	75	9	61	56	5
<i>Finance</i>			18	13	5	15	11	4	20	15	5
<i>Spatial/town planning</i>			6	6		9	6	3	8	8	
<i>Information Technology</i>											
<i>Roads</i>			14	14		14	14				
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			46	44	2	46	44	2	33	33	
<i>Other</i>											
Technicians									80	73	7
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>									2	2	
<i>Roads</i>									15	14	1
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>									63	57	6
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>127</b>	<b>77</b>	<b>50</b>	<b>127</b>	<b>75</b>	<b>52</b>	<b>184</b>	<b>129</b>	<b>55</b>
% increase							(2.6%)	4.0%	44.9%	72.0%	5.8%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umkhanyakude(DC27) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		29	5	24	29	5	24	29	5	24
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3		3	6		6	6	5	1
Other Managers	6	21	20		23	23				
Professionals		261	204	57	266	209	58	385	346	27
<i>Finance</i>		41	37	4	46	42	5	69	62	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>								3	3	
<i>Roads</i>										
<i>Electricity</i>								5	5	
<i>Water</i>		160	110	50	160	110	50	220	205	15
<i>Sanitation</i>								5	5	
<i>Refuse</i>										
<i>Other</i>		60	57	3	60	57	3	83	66	7
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>314</b>	<b>229</b>	<b>84</b>	<b>324</b>	<b>237</b>	<b>88</b>	<b>420</b>	<b>356</b>	<b>52</b>
% increase					3.2%	3.5%	4.8%	29.6%	50.2%	(40.9%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mfolozi(KZN281) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		30		30	30		30	30		30
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3		3	4		4	4		4
Other Managers	6									
Professionals		2		2	2		2	2		2
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2		2	2		2	2		2
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>35</b>		<b>35</b>	<b>36</b>		<b>36</b>	<b>36</b>		<b>36</b>
% increase					2.9%		2.9%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMhlathuze(KZN282) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			60	60	60	60		60	60	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		6	6	6	6		7	7	
Other Managers	6		13	5	15	9		14	13	
Professionals			262	244	311	227		322	239	
<i>Finance</i>			32	30	52	29		45	27	
<i>Spatial/town planning</i>			30	26	34	22		30	27	
<i>Information Technology</i>			7	7	7	7		11	9	
<i>Roads</i>			25	22	25	19		16	14	
<i>Electricity</i>			18	18	27	21		24	20	
<i>Water</i>			11	11	17	14		13	11	
<i>Sanitation</i>			11	11	11	11		11	6	
<i>Refuse</i>			8	8	11	10		10	9	
<i>Other</i>			120	111	127	94		162	116	
Technicians			364	344	501	335		424	357	
<i>Finance</i>			28	27	32	12		28	21	
<i>Spatial/town planning</i>			23	19	25	9		24	21	
<i>Information Technology</i>			5	5	6	5		6	4	
<i>Roads</i>			25	23	30	28		24	22	
<i>Electricity</i>			51	44	58	38		57	42	
<i>Water</i>			26	26	26	23		26	16	
<i>Sanitation</i>			23	23	24	22		21	21	
<i>Refuse</i>			5	5	5	2		6	6	
<i>Other</i>			178	172	295	196		232	204	
Clerks (Clerical and administrative)			293	273	509	427		277	231	
Service and sales workers										
Skilled agricultural and fishery workers			2	2	2	2		2	2	
Craft and related trades			2	2	3	2		3	3	
Plant and Machine Operators			69	69	81	63		84	74	
Elementary Occupations			830	782	925	706		1 267	1 045	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 901</b>	<b>1 787</b>	<b>2 413</b>	<b>1 837</b>		<b>2 460</b>	<b>2 031</b>	
% increase					26.9%	2.8%		1.9%	10.6%	
<b>Total municipal employees headcount</b>	5		<b>1 901</b>	<b>1 787</b>	<b>2 413</b>	<b>1 837</b>		<b>2 450</b>	<b>2 031</b>	
Finance personnel headcount	7		241	162	240	175		240	175	
Human Resources personnel headcount	7		35	31	35	21		37	21	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ntambanana(KZN283) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		16		16	16		16	16		16
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3		3	3		3	3		3
Other Managers	6	6	6	6	6	6	6	6	6	6
Professionals		39	33	6	31	27	4	32	27	5
<i>Finance</i>		9	6	3	10	6	4	12	7	5
<i>Spatial/town planning</i>		2	1	1	1	1				
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		28	26	2	20	20		20	20	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		1	1		1	1				
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>65</b>	<b>40</b>	<b>25</b>	<b>57</b>	<b>34</b>	<b>23</b>	<b>57</b>	<b>33</b>	<b>24</b>
% increase					(12.3%)	(15.0%)	(8.0%)		(2.9%)	4.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Kwazulu-Natal: uMlalazi(KZN284) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		52	4	48	52	8	44	52	12	40
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	1	5	6	1	5	7	1	6
Other Managers	6	8	8		14	14		20	20	
Professionals		12	12		5	5		6	6	
<i>Finance</i>		5	5		5	5		6	6	
<i>Spatial/town planning</i>		6	6							
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		1	1							
Technicians		280	280		280	253	27	110	110	
<i>Finance</i>		18	18		20	19	1	21	21	
<i>Spatial/town planning</i>		31	31		36	36		41	41	
<i>Information Technology</i>		4	4							
<i>Roads</i>		27	27		23	23		23	23	
<i>Electricity</i>		23	23							
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		26	26		25	25		25	25	
<i>Other</i>		151	151		176	150	26			
Clerks (Clerical and administrative)		13	13		17	15	2	237	237	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>371</b>	<b>318</b>	<b>53</b>	<b>374</b>	<b>296</b>	<b>78</b>	<b>432</b>	<b>386</b>	<b>46</b>
% increase					0.8%	(6.9%)	47.2%	15.5%	30.4%	(41.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mthonjaneni(KZN285) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			11		11			11		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	4				4			4
Other Managers	6									
Professionals			4			8	1		8	1
<i>Finance</i>			2			5			5	
<i>Spatial/town planning</i>			2			2			2	
<i>Information Technology</i>						1	1		1	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians								1		
<i>Finance</i>										
<i>Spatial/town planning</i>								1		
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)			44			47			47	
Service and sales workers			8			8			9	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			9			9			10	
Elementary Occupations			40	40		51	40		51	40
<b>TOTAL PERSONNEL NUMBERS</b>		<b>4</b>	<b>120</b>	<b>40</b>	<b>11</b>	<b>123</b>	<b>45</b>	<b>12</b>	<b>125</b>	<b>45</b>
% increase					175.0%	2.5%	12.5%	9.1%	1.6%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Nkandla(KZN286) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		27	1	26	27	1	26	27	1	26
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	13	13		13	13		13		13
Professionals		17	17	5				17	17	
<i>Finance</i>		17	17	5				17	17	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>62</b>	<b>31</b>	<b>36</b>	<b>45</b>	<b>14</b>	<b>31</b>	<b>62</b>	<b>18</b>	<b>44</b>
% increase					(27.4%)	(54.8%)	(13.9%)	37.8%	28.6%	41.9%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uThungulu(DC28) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	3	3	6	2	4	6	2	4
Other Managers	6	16	16		12	12		18	18	
Professionals		47	46	1	38	32	6	46	40	6
<i>Finance</i>		13	13		9	9		11	11	
<i>Spatial/town planning</i>		2	1	1	1		1	3	2	1
<i>Information Technology</i>		1	1		1	1				
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		5	5		2	2		5	5	
<i>Sanitation</i>					2	2		2	2	
<i>Refuse</i>		2	2		1	1		1	1	
<i>Other</i>		24	24		22	17	5	24	19	5
Technicians		70	61	9	91	70	21	127	101	28
<i>Finance</i>					16	9	7	32	18	14
<i>Spatial/town planning</i>		2	2		2	2		3	5	
<i>Information Technology</i>		4	4							
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		30	30		28	16	12	32	20	12
<i>Sanitation</i>		1	1							
<i>Refuse</i>					1	1		1	1	
<i>Other</i>		33	24	9	44	42	2	59	57	2
Clerks (Clerical and administrative)		112	74	38	95	82	13	114	101	13
Service and sales workers										
Skilled agricultural and fishery workers		3	3							
Craft and related trades		11	11		11	11		12	12	
Plant and Machine Operators		53	53		49	49		62	62	
Elementary Occupations		80	80		82	82		92	92	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>398</b>	<b>347</b>	<b>51</b>	<b>384</b>	<b>340</b>	<b>44</b>	<b>477</b>	<b>428</b>	<b>51</b>
% increase					(3.5%)	(2.0%)	(13.7%)	24.2%	25.9%	15.9%
<b>Total municipal employees headcount</b>	5	<b>392</b>								
Finance personnel headcount	7	52			60			80		
Human Resources personnel headcount	7	11			17			20		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mandeni(KZN291) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			34	34	34	3	31	34	3	31
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		4	4	6		6	6		6
Other Managers	6		7	7	15	15		15	15	
Professionals			5	5	34	27	7	41	35	6
<i>Finance</i>					22	17	5	24	19	5
<i>Spatial/town planning</i>					3	2	1	3	2	1
<i>Information Technology</i>					1		1	4	4	
<i>Roads</i>					1	1		2	2	
<i>Electricity</i>					1	1		1	1	
<i>Water</i>								1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			5	5	6	6		6	6	
Technicians			6	6	16	16		20	20	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					2	2		4	4	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			6	6	14	14		16	16	
Clerks (Clerical and administrative)			34	34	39	39		39	39	
Service and sales workers			25	25	29	29		29	29	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			48	48	21	21		21	21	
Elementary Occupations			13	13	65	65		65	65	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>176</b>	<b>176</b>	<b>259</b>	<b>215</b>	<b>44</b>	<b>270</b>	<b>227</b>	<b>43</b>
% increase					47.2%	22.2%		4.2%	5.6%	(2.3%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: KwaDukuza(KZN292) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		53	7	46	53	7	46	53	10	43
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7	6	1	7	6	1	7		7
Other Managers	6									
Professionals		166	146	20	169	149	20	153	123	30
<i>Finance</i>		17	17		18	18		24	24	
<i>Spatial/town planning</i>		15	15		15	15		15	15	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		9	9		9	9		9	9	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		3	3		3	3		3	3	
<i>Other</i>		115	95	20	117	97	20	95	65	30
Technicians		555	542	13	560	547	13	560	547	13
<i>Finance</i>		27	22	5	27	22	5	27	22	5
<i>Spatial/town planning</i>		5	5		5	5		5	5	
<i>Information Technology</i>		4	2	2	4	2	2	4	2	2
<i>Roads</i>		39	33	6	39	33	6	39	33	6
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		480	480		485	485		485	485	
Clerks (Clerical and administrative)		300	250	50	300	250	50	116	100	16
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		131	75	56	131	75	56	126	85	41
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 212</b>	<b>1 026</b>	<b>186</b>	<b>1 220</b>	<b>1 034</b>	<b>186</b>	<b>1 015</b>	<b>865</b>	<b>150</b>
% increase					0.7%	0.8%		(16.8%)	(16.3%)	(19.4%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ndwedwe(KZN293) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)				37			37			37
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2			5			5			5
Other Managers	6		5	3		6	1		7	3
Professionals			31	5		31	4		34	7
<i>Finance</i>			11	4		11	3		14	5
<i>Spatial/town planning</i>			1	1		1	1		1	1
<i>Information Technology</i>			1			1			1	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			18			18			18	
Technicians			25			25	1		26	1
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>			1			1	1		1	1
<i>Other</i>			24			24			25	
Clerks (Clerical and administrative)			9	2		9	2		12	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			3			3			3	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>73</b>	<b>52</b>		<b>74</b>	<b>50</b>		<b>82</b>	<b>55</b>
% increase						1.4%	(3.8%)		10.8%	10.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Maphumulo(KZN294) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			22				22	22		22
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		3	6		3	6		6
Other Managers	6	10	3			14	4	14	14	
Professionals		23	15		26	19		26	26	
<i>Finance</i>		18	13		20	17		20	20	
<i>Spatial/town planning</i>		3	1		4	2		4	4	
<i>Information Technology</i>		1	1		1			1	1	
<i>Roads</i>										
<i>Electricity</i>		1			1			1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		34	19	1	30	19	1	30	29	1
Service and sales workers		8	7	1	8	7	1	8	7	1
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		7	3		9	7		9	9	
Elementary Occupations		17	5		17	15	2	17	17	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>127</b>	<b>52</b>	<b>27</b>	<b>96</b>	<b>81</b>	<b>33</b>	<b>132</b>	<b>102</b>	<b>30</b>
% increase					(24.4%)	55.8%	22.2%	37.5%	25.9%	(9.1%)
<b>Total municipal employees headcount</b>	5	<b>105</b>	<b>77</b>	<b>5</b>	<b>126</b>	<b>78</b>	<b>7</b>	<b>126</b>	<b>100</b>	<b>9</b>
Finance personnel headcount	7	24	16		24	19	1	24	22	1
Human Resources personnel headcount	7	4	3		4	3		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Kwazulu-Natal: iLembe(DC29) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		30		30	30		30	30		30
Board Members of municipal entities	3	7		7	7		7	7		7
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9		9	7		7	7	2	5
Other Managers	6	24		24	23	23		24	22	
Professionals		47	47		59	56	3	43	41	3
<i>Finance</i>		23	23		18	18		15	15	1
<i>Spatial/town planning</i>		2	2		9	6	3	3	1	2
<i>Information Technology</i>								1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>					8	8		8	8	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		22	22		24	24		16	16	
Technicians		79	77	2	74	74		78	78	2
<i>Finance</i>		1		1						
<i>Spatial/town planning</i>					4	4		1	1	
<i>Information Technology</i>		2	2					3	3	
<i>Roads</i>		3	3							
<i>Electricity</i>		2	2							
<i>Water</i>		28	28		28	28		17	17	
<i>Sanitation</i>		8	8		8	8		6	6	
<i>Refuse</i>										
<i>Other</i>		35	34	1	34	34		51	51	2
Clerks (Clerical and administrative)		165	162	3	82	77	5	112	112	3
Service and sales workers		11	11		19	19		19	19	
Skilled agricultural and fishery workers		3		3						
Craft and related trades					37	37		41	41	
Plant and Machine Operators		65	65		69	69		78	78	
Elementary Occupations		170	170		219	219		212	189	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>610</b>	<b>532</b>	<b>78</b>	<b>626</b>	<b>574</b>	<b>52</b>	<b>651</b>	<b>582</b>	<b>50</b>
% increase					2.6%	7.9%	(33.3%)	4.0%	1.4%	(3.8%)
<b>Total municipal employees headcount</b>	5	<b>580</b>	<b>532</b>	<b>48</b>	<b>712</b>	<b>613</b>	<b>99</b>	<b>679</b>	<b>577</b>	
Finance personnel headcount	7				91	91		135	123	3
Human Resources personnel headcount	7	9	8	1	9	9	2	12	9	3

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ingwe(KZN431) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		22		22	22		22	22		22
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		4	4		4
Other Managers	6	8	5	3	7	5	2	7	5	2
Professionals		6	5	1	6	5	1	6	5	1
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		1		1	1		1	1		1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>										
Technicians		8	8		8	8		42	41	1
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		8	8		8	8		42	41	1
Clerks (Clerical and administrative)		17	17		17	17		18	18	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		6	6		6	6		6	6	
Elementary Occupations		31	31		36	36		36	36	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>103</b>	<b>72</b>	<b>31</b>	<b>107</b>	<b>77</b>	<b>29</b>	<b>141</b>	<b>111</b>	<b>30</b>
% increase					3.9%	6.9%	(6.5%)	31.8%	44.2%	3.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Kwa Sani(KZN432) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7		7	7		7	7		7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	1	3	4	1	3	4	1	3
Other Managers	6									
Professionals		17	11	7	18	12	6	21	16	5
<i>Finance</i>		12	7	5	13	8	5	14	9	5
<i>Spatial/town planning</i>		3	2	2	3	2	1	3	3	
<i>Information Technology</i>										
<i>Roads</i>		2	2		2	2		4	4	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		35	34	1	39	38	1	36	35	1
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		6	6		6	6		6	6	
<i>Other</i>		29	28	1	33	32	1	30	29	1
Clerks (Clerical and administrative)		36	31	5	36	31	5	36	31	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>99</b>	<b>77</b>	<b>23</b>	<b>104</b>	<b>82</b>	<b>22</b>	<b>104</b>	<b>83</b>	<b>21</b>
% increase					5.1%	6.5%	(4.3%)		1.2%	(4.5%)
<b>Total municipal employees headcount</b>	5	<b>102</b>	<b>80</b>	<b>22</b>	<b>104</b>	<b>82</b>	<b>22</b>	<b>84</b>	<b>70</b>	<b>14</b>
Finance personnel headcount	7	13	7	6	17	11	6	17	11	6
Human Resources personnel headcount	7	3	2	1	3	2	1	3	2	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Greater Kokstad(KZN433) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			16	16	16	16	16	16	16	16	16
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5		4	5		4	
Other Managers	6		34		24		34	18	34		18
Professionals			95	60	7	95	56	7	95	56	7
<i>Finance</i>			37	17	4	37	18	4	37	18	4
<i>Spatial/town planning</i>			3		1	3		1	3		1
<i>Information Technology</i>			1			1			1		
<i>Roads</i>											
<i>Electricity</i>			48	38	2	48	34	2	48	34	2
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			6	5		6	4		6	4	
<i>Other</i>											
Technicians			96	73	1	96	73	1	96	73	1
<i>Finance</i>											
<i>Spatial/town planning</i>			13	7		13	7		13	7	
<i>Information Technology</i>			2	1		2	1		2	1	
<i>Roads</i>			12	8	1	12	8	1	12	8	1
<i>Electricity</i>			6	6		6	6		6	6	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			63	51		63	51		63	51	
Clerks (Clerical and administrative)			89	65		89	62		89	62	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades			8	4		8	4		8	4	
Plant and Machine Operators			5	5		5	5		5	5	
Elementary Occupations			148	146		148	140		148	140	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>496</b>	<b>369</b>	<b>53</b>	<b>496</b>	<b>356</b>	<b>46</b>	<b>496</b>	<b>356</b>	<b>46</b>
% increase							(3.5%)	(13.2%)			
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		37	17	4	37	18	4	37	18	4
Human Resources personnel headcount	7		13	7	2	13	6	2	13	6	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ubuhlebezwe(KZN434) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		24		24	24		24	24		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	1	5	5	5		5		5
Other Managers	6	10	9	1				13	11	
Professionals		24	24		60	48	12	28	20	7
<i>Finance</i>		6	6		23	18	5	28	20	7
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>					15	10	5			
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		18	18		22	20	2			
Technicians		8	8		17	17		42	12	42
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4		7	7		4	4	12
<i>Information Technology</i>										
<i>Roads</i>		4	4		10	10		38	8	30
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		28	28		33	30	3	31	31	5
Service and sales workers		110	110		115	100	15	120	120	10
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		3	3							
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>213</b>	<b>183</b>	<b>30</b>	<b>254</b>	<b>200</b>	<b>54</b>	<b>263</b>	<b>194</b>	<b>69</b>
% increase					19.2%	9.3%	80.0%	3.5%	(3.0%)	27.8%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umzimkhulu(KZN435) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			40	5	35	40	6	34	40	6	34
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6	6			6
Other Managers	6										
Professionals			134	125	9	140	125	15	139	119	20
<i>Finance</i>			18	16	2	18	16	2	25	17	8
<i>Spatial/town planning</i>			7	4	3	7	4	3	10	8	2
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			109	105	4	115	105	10	104	94	10
Technicians			24	23	1	24	23	1	32	31	1
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>			4	3	1	4	3	1	4	3	1
<i>Electricity</i>			2	2		2	2		2	2	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			18	18		18	18		26	26	
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators									6		6
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>204</b>	<b>153</b>	<b>51</b>	<b>210</b>	<b>154</b>	<b>56</b>	<b>223</b>	<b>156</b>	<b>67</b>
% increase						2.9%	0.7%	9.8%	6.2%	1.3%	19.6%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Harry Gwala(DC43) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			26		26		26		26		26
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		16	16	16	16	16	16	16	16	16
Professionals			44	44	44	44	44	49	44	44	44
<i>Finance</i>			4	4	3	3	3	3	3	3	3
<i>Spatial/town planning</i>			1	1	1	1	1	1	1	1	1
<i>Information Technology</i>			2	2	2	2	2	2	2	2	2
<i>Roads</i>			1	1	1	1	1	1	1	1	1
<i>Electricity</i>			1	1	1	1	1	1	1	1	1
<i>Water</i>			7	7	8	8	8	8	8	8	8
<i>Sanitation</i>			1	1	2	2	2	2	2	2	2
<i>Refuse</i>			1	1	1	1	1	1	1	1	1
<i>Other</i>			25	25	25	25	25	30	25	25	25
Technicians			39	35	4	36	36	36	36	36	36
<i>Finance</i>			7	7	7	7	7	7	7	7	7
<i>Spatial/town planning</i>			4	4	4	4	4	4	4	4	4
<i>Information Technology</i>			1	1	1	1	1	1	1	1	1
<i>Roads</i>			1	1	1	1	1	1	1	1	1
<i>Electricity</i>			1	1	1	1	1	1	1	1	1
<i>Water</i>			5	4	1	4	4	4	4	4	4
<i>Sanitation</i>			3	3	3	3	3	3	3	3	3
<i>Refuse</i>			1	1	1	1	1	1	1	1	1
<i>Other</i>			15	12	3	13	13	13	13	13	13
Clerks (Clerical and administrative)			74	73	74	74	74	74	74	74	74
Service and sales workers			1	1	1	1	1	1	1	1	1
Skilled agricultural and fishery workers			1	1	1	1	1	1	1	1	1
Craft and related trades			1	1	1	1	1	1	1	1	1
Plant and Machine Operators			99	90	8	95	95	95	95	95	95
Elementary Occupations			45	37	8	39	39	45	39	39	39
<b>TOTAL PERSONNEL NUMBERS</b>			<b>351</b>	<b>298</b>	<b>53</b>	<b>339</b>	<b>308</b>	<b>32</b>	<b>350</b>	<b>308</b>	<b>32</b>
% increase					(3.4%)	3.4%	(39.6%)	3.2%			
<b>Total municipal employees headcount</b>	5		<b>356</b>	<b>310</b>	<b>62</b>	<b>356</b>	<b>310</b>	<b>62</b>	<b>356</b>	<b>310</b>	<b>62</b>
Finance personnel headcount	7		45	45	45	45	45	45	45	45	45
Human Resources personnel headcount	7		10	10	10	10	10	10	10	10	10

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Greater Giyani(LIM331) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		60		60	60		60	60		60
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		5	6		6	6		6
Other Managers	6	21	21		21	21		21	21	
Professionals		327	326	1	345	346	1	345	346	1
<i>Finance</i>		38	38		42	42		42	42	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		31	31		33	33		33	33	
<i>Electricity</i>		6	6		8	8		8	8	
<i>Water</i>										
<i>Sanitation</i>		21	21		21	21		21	21	
<i>Refuse</i>		63	63		65	65		65	65	
<i>Other</i>		164	163	1	172	173	1	172	173	1
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		55	55		67	67		67	67	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>469</b>	<b>402</b>	<b>66</b>	<b>499</b>	<b>434</b>	<b>67</b>	<b>499</b>	<b>434</b>	<b>67</b>
% increase					6.4%	8.0%	1.5%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7		38			42			42	
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Limpopo: Greater Letaba(LIM332) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		57		57	57		57	57		57
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	9	7	2						
Professionals		22	22		180	180		180	180	
<i>Finance</i>		12	12		32	32		32	32	
<i>Spatial/town planning</i>		1	1							
<i>Information Technology</i>		2	2		3	3		3	3	
<i>Roads</i>		2	2		17	17		17	17	
<i>Electricity</i>		3	3		8	8		8	8	
<i>Water</i>		2	2		17	17		17	17	
<i>Sanitation</i>										
<i>Refuse</i>					7	7		7	7	
<i>Other</i>					96	96		96	96	
Technicians		144	144							
<i>Finance</i>		1	1							
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		23	23							
<i>Electricity</i>		7	7							
<i>Water</i>		16	16							
<i>Sanitation</i>		10	10							
<i>Refuse</i>		36	36							
<i>Other</i>		51	51							
Clerks (Clerical and administrative)		44	44		27	27		27	27	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		8	8		5	5		5	5	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>289</b>	<b>225</b>	<b>64</b>	<b>274</b>	<b>212</b>	<b>62</b>	<b>274</b>	<b>212</b>	<b>62</b>
% increase					(5.2%)	(5.8%)	(3.1%)			
<b>Total municipal employees headcount</b>	5	<b>289</b>	<b>225</b>	<b>64</b>	<b>217</b>	<b>212</b>	<b>5</b>	<b>217</b>	<b>212</b>	<b>5</b>
Finance personnel headcount	7	22	22		39	29	1	39	29	1
Human Resources personnel headcount	7	2	2		21	19	1	21	19	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Greater Tzaneen(LIM333) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			68		68		68	68		68
Board Members of municipal entities	3	5		5	5		5	5		5
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	6		6	6		6			6
Other Managers	6	27	27		27	27		27	27	
Professionals		41	40		58	58		59	59	
<i>Finance</i>		9	9		12	12		11	11	
<i>Spatial/town planning</i>		5	5		5	5		5	5	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		3	2		3	3		3	3	
<i>Electricity</i>		3	3		17	17		19	19	
<i>Water</i>		6	6		6	6		6	6	
<i>Sanitation</i>		3	3		3	3		2	2	
<i>Refuse</i>		3	3		3	3		3	3	
<i>Other</i>		7	7		7	7		8	8	
Technicians		50	50		51	51		62	62	
<i>Finance</i>		24	24		24	24		35	35	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>										
<i>Electricity</i>		10	10		11	11		11	11	
<i>Water</i>		4	4		4	4		4	4	
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		7	7		7	7		7	7	
Clerks (Clerical and administrative)		78	78		78	78		78	78	
Service and sales workers		13	13		13	13		13	13	
Skilled agricultural and fishery workers										
Craft and related trades		64	64		54	54		54	54	
Plant and Machine Operators		94	94		55	55		55	55	
Elementary Occupations		259	248		244	244		254	254	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>705</b>	<b>614</b>	<b>79</b>	<b>659</b>	<b>580</b>	<b>79</b>	<b>675</b>	<b>602</b>
% increase					(6.5%)	(5.5%)		2.4%	3.8%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Ba-Phalaborwa(LIM334) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			36		36		36		36		36
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6										
Professionals			39		39		39		39		39
<i>Finance</i>			16		16		16		16		16
<i>Spatial/town planning</i>			6		6		6		6		6
<i>Information Technology</i>			3		3		3		3		3
<i>Roads</i>			2		2		2		2		2
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			12		12		12		12		12
<i>Other</i>											
Technicians			45		45		45		45		45
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>			10		10		10		10		10
<i>Water</i>			6		6		6		6		6
<i>Sanitation</i>											
<i>Refuse</i>			3		3		3		3		3
<i>Other</i>			26		26		26		26		26
Clerks (Clerical and administrative)			113		113		113		113		113
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			43		43		43		43		43
Elementary Occupations			290		217		290		217		217
<b>TOTAL PERSONNEL NUMBERS</b>			<b>572</b>		<b>412</b>		<b>42</b>		<b>572</b>		<b>412</b>
% increase											
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Maruleng(LIM335) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	16	16		2	2		19	19	
Professionals		184	175	9	192	181	11	168	157	11
<i>Finance</i>		22	19	3	22	19	3	18	15	3
<i>Spatial/town planning</i>		15	14	1	13	12	1	9	8	1
<i>Information Technology</i>		3	2	1	3	2	1	3	2	1
<i>Roads</i>		9	9		10	10		10	10	
<i>Electricity</i>		2	2		2	2		3	3	
<i>Water</i>		16	16		17	17		17	17	
<i>Sanitation</i>										
<i>Refuse</i>		8	8		8	8		8	8	
<i>Other</i>		109	105	4	117	111	6	100	94	6
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>206</b>	<b>191</b>	<b>15</b>	<b>200</b>	<b>183</b>	<b>17</b>	<b>193</b>	<b>176</b>	<b>17</b>
% increase					(2.9%)	(4.2%)	13.3%	(3.5%)	(3.8%)	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Mopani(DC33) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		45	8	37	57	9	48	57	47	10
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	8		6	6		6
Other Managers	6									
Professionals		1 080	966	114	853	827	17	763	746	23
<i>Finance</i>		40	34	6	51	45	6	39	33	6
<i>Spatial/town planning</i>		6	4	2	11	2		11	2	6
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		6	4	2	6	4	2	6	4	
<i>Electricity</i>		2	2		2	2		2	2	2
<i>Water</i>		804	709	95	561	561		492	492	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		221	212	9	221	212	9	212	212	9
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 131</b>	<b>974</b>	<b>157</b>	<b>918</b>	<b>836</b>	<b>71</b>	<b>826</b>	<b>793</b>	<b>39</b>
% increase					(18.8%)	(14.2%)	(54.8%)	(10.0%)	(5.1%)	(45.1%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	34	28	6	34	28	6			
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Musina(LIM341) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			2		12	12	2	12	12	2	10
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2	3	5	9	8	3	8	6	2	4	
Other Managers	6			15	22	15	22	22	16		
Professionals		219	3	238	234	238	234	291	291	7	
<i>Finance</i>		28	3	32	32	32	32	30	30	5	
<i>Spatial/town planning</i>		2		3		3		5	5		
<i>Information Technology</i>		1		1		1		2	2		
<i>Roads</i>		58		72	74	72	74	79	79		
<i>Electricity</i>		26		28	28	28	28	42	42		
<i>Water</i>		36		60	60	60	60				
<i>Sanitation</i>											
<i>Refuse</i>		68		42	40	42	40	133	133	2	
<i>Other</i>											
Technicians		66		74	81	74	81				
<i>Finance</i>											
<i>Spatial/town planning</i>					1		1				
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>		66		74	80	74	80				
Clerks (Clerical and administrative)								80	80		
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>		<b>290</b>	<b>8</b>	<b>348</b>	<b>357</b>	<b>332</b>	<b>357</b>	<b>411</b>	<b>391</b>	<b>21</b>	
% increase					23.1%	4050.0%	2.6%	15.1%	17.8%	(94.1%)	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7	36	2	32	32	30	32		30		
Human Resources personnel headcount	7	3		3	3	3	3		4		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Mutale(LIM342) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)				26			26			26
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	4		14	10	4	4		3
Other Managers	6	14	14		22	22		10	7	
Professionals		128	124		44	43	1	46	45	
<i>Finance</i>		27	25		26	25	1	26	25	
<i>Spatial/town planning</i>		18	17		2	2		1	1	
<i>Information Technology</i>		2	2		3	3		2	2	
<i>Roads</i>		10	10					5	5	
<i>Electricity</i>		1								
<i>Water</i>										
<i>Sanitation</i>					11	11				
<i>Refuse</i>		10	10					10	10	
<i>Other</i>		60	60		2	2		2	2	
Technicians			10		47	47		46	46	
<i>Finance</i>					1	1		1	1	
<i>Spatial/town planning</i>					2	2		2	2	
<i>Information Technology</i>					3	3		3	3	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>					11	11		10	10	
<i>Refuse</i>										
<i>Other</i>			10		30	30		30	30	
Clerks (Clerical and administrative)					27	27		27	27	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades					6	6		6	6	
Plant and Machine Operators										
Elementary Occupations					28	28		28	28	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>146</b>	<b>152</b>	<b>26</b>	<b>188</b>	<b>183</b>	<b>31</b>	<b>167</b>	<b>159</b>	<b>29</b>
% increase					28.8%	20.4%	19.2%	(11.2%)	(13.1%)	(6.5%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Thulamela(LIM343) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		80		80	80		80	80		80
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6									
Professionals		495	490	5	654	640	14	656	638	18
<i>Finance</i>		48	43	5	56	49	7	56	49	7
<i>Spatial/town planning</i>		47	47		33	33		37	37	
<i>Information Technology</i>		1	1					7	2	5
<i>Roads</i>		64	64		83	83		82	82	
<i>Electricity</i>		23	23		36	36		34	34	
<i>Water</i>		100	100							
<i>Sanitation</i>										
<i>Refuse</i>		73	73		179	179		180	180	
<i>Other</i>		139	139		267	260	7	260	254	6
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>582</b>	<b>490</b>	<b>92</b>	<b>741</b>	<b>640</b>	<b>101</b>	<b>743</b>	<b>638</b>	<b>105</b>
% increase					27.3%	30.6%	9.8%	0.3%	(0.3%)	4.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Limpopo: Makhado(LIM344) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3			75			74			74
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2			6			6			6
Other Managers	6		36			41			41	
Professionals			103			137			141	
<i>Finance</i>						6			6	
<i>Spatial/town planning</i>			1			1			1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			102			130			134	
Technicians			180			173			173	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>			4			3			3	
<i>Roads</i>										
<i>Electricity</i>			15			14			14	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>			1			1			1	
<i>Other</i>			160			155			155	
Clerks (Clerical and administrative)			135			156			156	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			44			44			44	
Elementary Occupations			358			297			297	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>856</b>	<b>81</b>		<b>848</b>	<b>80</b>		<b>852</b>	<b>80</b>
% increase						(0.9%)	(1.2%)		0.5%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Vhembe(DC34) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2				4	3	1	4	3	1
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>					<b>4</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>1</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Blouberg(LIM351) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)							41			41
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2			6			6			6
Other Managers	6	1	24	1		24	1		24	1
Professionals			37			39			39	
<i>Finance</i>			5			5			5	
<i>Spatial/town planning</i>			8			10			10	
<i>Information Technology</i>			1			1			1	
<i>Roads</i>			3			1			1	
<i>Electricity</i>			3			4			4	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>			1			1			1	
<i>Other</i>			16			17			17	
Technicians			67	1		66	1		67	1
<i>Finance</i>			1							
<i>Spatial/town planning</i>			3	1						
<i>Information Technology</i>			4			3	1		4	1
<i>Roads</i>			1			4			4	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>			30							
<i>Refuse</i>			21			34			34	
<i>Other</i>			7			25			25	
Clerks (Clerical and administrative)						9			9	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades			6			6			6	
Plant and Machine Operators			39			43			43	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		1	173	40		187	49		188	49
% increase					(100.0%)	8.1%	22.5%		0.5%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Aganang(LIM352) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			37		37		37			
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		5	6		6			
Other Managers	6	7	7		8	8				
Professionals		9	9		12	12				
<i>Finance</i>		4	4		7	7				
<i>Spatial/town planning</i>		1	1		1	1				
<i>Information Technology</i>		1	1		1	1				
<i>Roads</i>		1	1		1	1				
<i>Electricity</i>		1	1		1	1				
<i>Water</i>		1	1		1	1				
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		15	15		15	15				
<i>Finance</i>		6	6		6	6				
<i>Spatial/town planning</i>		1	1		1	1				
<i>Information Technology</i>		1	1		1	1				
<i>Roads</i>		1	1		1	1				
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1				
<i>Other</i>		5	5		5	5				
Clerks (Clerical and administrative)			44		48	48				
Service and sales workers					190		190			
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		9	9		9	9				
Elementary Occupations		19	19		19	19				
<b>TOTAL PERSONNEL NUMBERS</b>			<b>102</b>	<b>103</b>	<b>5</b>	<b>344</b>	<b>111</b>	<b>233</b>		
% increase					237.3%	7.8%	4560.0%	(100.0%)	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Molemole(LIM353) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			27		27		27		27		27
Board Members of municipal entities	3										
<b>Municipal employees</b>	4	191	148	11	190	163	12	190	163	12	
Municipal Manager and Senior Managers	2	6		6	6		6	6		6	
Other Managers	6	15	15		18	18		18	18		
Professionals		33	16	6	30	30		30	30		
<i>Finance</i>		22	14	4	26	26		26	26		
<i>Spatial/town planning</i>		7	1	2	2	2		2	2		
<i>Information Technology</i>		4	1		2	2		2	2		
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians		48	44	1							
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>		11	9								
<i>Electricity</i>		4	3								
<i>Water</i>		14	14								
<i>Sanitation</i>		9	8	1							
<i>Refuse</i>		10	10								
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>		<b>320</b>	<b>223</b>	<b>51</b>	<b>271</b>	<b>211</b>	<b>45</b>	<b>271</b>	<b>211</b>	<b>45</b>	
% increase					(15.3%)	(5.4%)	(11.8%)				
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Polokwane(LIM354) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		76		76	77		77	80		80
Board Members of municipal entities	3	9		9	6		6			
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	8		6	9		9	9		9
Other Managers	6	87	68		117	116	1	87	83	4
Professionals		39	38		373	65	10	179	179	
<i>Finance</i>		12	12		2	2	5	16	16	
<i>Spatial/town planning</i>		4	4		18	10		17	17	
<i>Information Technology</i>		4	4		32	21		11	11	
<i>Roads</i>		2	1		25	6		5	5	
<i>Electricity</i>		6	6		12	3		9	9	
<i>Water</i>		8	8		8	5		8	8	
<i>Sanitation</i>					13	12				
<i>Refuse</i>		3	3		7	5		3	3	
<i>Other</i>					256	1	5	110	110	
Technicians		129	139	4	674	116	3	461	461	
<i>Finance</i>		14	14	4	18	8		80	80	
<i>Spatial/town planning</i>		16	16		26	15		3	3	
<i>Information Technology</i>		10	10		19	3		8	8	
<i>Roads</i>			10		8	4		25	25	
<i>Electricity</i>		32	32		38	21		50	50	
<i>Water</i>		29	29		40	18		23	23	
<i>Sanitation</i>					18	12				
<i>Refuse</i>		28	28		45	23		29	29	
<i>Other</i>					462	12	3	243	243	
Clerks (Clerical and administrative)		380	371		560	371	10	7	7	
Service and sales workers		225	160		225	200		39	39	
Skilled agricultural and fishery workers		36	16					1	1	
Craft and related trades		100	83		100	83		15	15	
Plant and Machine Operators		362	217		566	217		66	66	
Elementary Occupations		1 143	634		1 160	634		457	457	120
<b>TOTAL PERSONNEL NUMBERS</b>		<b>2 594</b>	<b>1 726</b>	<b>95</b>	<b>3 867</b>	<b>1 802</b>	<b>116</b>	<b>1 401</b>	<b>1 308</b>	<b>213</b>
% increase					49.1%	4.4%	22.1%	(63.8%)	(27.4%)	83.6%
<b>Total municipal employees headcount</b>	<b>5</b>	<b>1 914</b>	<b>1 550</b>	<b>75</b>	<b>3 849</b>	<b>1 802</b>	<b>118</b>	<b>3 019</b>	<b>1 396</b>	<b>120</b>
Finance personnel headcount	7	119	123	8	215	123	5	177	124	2
Human Resources personnel headcount	7	38	29	4	45	29	3	53	33	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Lepelle-Nkumpi(LIM355) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		57	5	52	57	5	52	57	5	52
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		
Other Managers	6	18	12		20	13		23	15	1
Professionals		73	65		77	66		80	61	
<i>Finance</i>		11	10		11	10		10	9	
<i>Spatial/town planning</i>		4	4		6	4		9	7	
<i>Information Technology</i>					1	1		1		
<i>Roads</i>		2	2		2	2		1	1	
<i>Electricity</i>								1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		2	1		2	1		2	1	
<i>Other</i>		54	48		55	48		56	42	
Technicians		14	7		15	7	1	14	4	2
<i>Finance</i>										
<i>Spatial/town planning</i>		1			1			1		
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>					1		1	4	1	2
<i>Electricity</i>		3	2		3	2		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1				
<i>Other</i>		7	2		7	2		6		
Clerks (Clerical and administrative)		59	54		59	54		59	55	1
Service and sales workers					49	47				
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		21	19		22	19		21	19	
Elementary Occupations		87	69		89	69		103	72	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>335</b>	<b>231</b>	<b>58</b>	<b>394</b>	<b>280</b>	<b>59</b>	<b>363</b>	<b>231</b>	<b>56</b>
% increase					17.6%	21.2%	1.7%	(7.9%)	(17.5%)	(5.1%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Capricorn(DC35) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			39		36	39		39	41		41
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		7		5	7		5	7		7
Other Managers	6		28	26		28	28		33	31	1
Professionals			46	34		46	46		69	69	
<i>Finance</i>			6	4		6	6		11	11	
<i>Spatial/town planning</i>			5	5		5	5		11	11	
<i>Information Technology</i>			3	2		3	3		2	2	
<i>Roads</i>			1	1		1	1				
<i>Electricity</i>											
<i>Water</i>			18	14		18	18		18	18	
<i>Sanitation</i>									14	14	
<i>Refuse</i>											
<i>Other</i>			13	8		13	13		13	13	
Technicians			66	48		66	55	1	88	75	13
<i>Finance</i>			9	8		9	8	1	13	6	7
<i>Spatial/town planning</i>			2	2		2	2		2	2	
<i>Information Technology</i>			1	1		1	1		2	2	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			8	4		8	4		25	25	
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			46	33		46	40		46	40	6
Clerks (Clerical and administrative)			164	136		164	136		141	138	
Service and sales workers			374	161		374	250		374	202	
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			357	333		357	333		333	220	
Elementary Occupations			210	166		210	170		210	168	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 291</b>	<b>904</b>	<b>41</b>	<b>1 291</b>	<b>1 018</b>	<b>45</b>	<b>1 296</b>	<b>903</b>	<b>62</b>
% increase							12.6%	9.8%	0.4%	(11.3%)	37.8%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		53	32		53	32		58	49	9
Human Resources personnel headcount	7		30	27		30	27		24	24	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Limpopo: Thabazimbi(LIM361) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		23		23	23		23	23		23
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	29	29		29			29		
Professionals		61	61		89	58	6	79	58	6
<i>Finance</i>		44	44		44	36	5	34	36	5
<i>Spatial/town planning</i>		6	6		33	11	1	33	11	1
<i>Information Technology</i>		3	3		4	3		4	3	
<i>Roads</i>										
<i>Electricity</i>		3	3		3	3		3	3	
<i>Water</i>		3	3		3	3		3	3	
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>										
Technicians		105	105		409	221	36	305	221	36
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		22	22		13	20		13	20	
<i>Water</i>		28	28		53	34	8	43	34	8
<i>Sanitation</i>		20	20		39	19	7	39	19	7
<i>Refuse</i>		18	18		101	59	11	71	59	11
<i>Other</i>		17	17		203	89	10	139	89	10
Clerks (Clerical and administrative)		56	56		26	18		26	18	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>281</b>	<b>251</b>	<b>30</b>	<b>583</b>	<b>297</b>	<b>72</b>	<b>469</b>	<b>297</b>	<b>74</b>
% increase					107.5%	18.3%	140.0%	(19.6%)		2.8%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Lephalale(LIM362) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			24		24		24	24		24
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		6	7		6
Other Managers	6	22	21	1	23	20	1	23	20	1
Professionals		83	83		35	30		35	30	
<i>Finance</i>		8	8		10	9		10	9	
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		4	4		2	1		2	1	
<i>Electricity</i>		16	16		2	2		2	2	
<i>Water</i>		13	13		4	4		4	4	
<i>Sanitation</i>		7	7							
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		29	29		11	8		11	8	
Technicians		24	23	1	93	68	10	107	71	10
<i>Finance</i>					31	19	8	33	19	8
<i>Spatial/town planning</i>					1			1		
<i>Information Technology</i>					1		1	2		1
<i>Roads</i>		5	5		2	2		2	2	
<i>Electricity</i>		3	3		14	11		15	11	
<i>Water</i>		2	2		8	8		13	8	
<i>Sanitation</i>		5	5		9	8		10	8	
<i>Refuse</i>					2			2		
<i>Other</i>		9	8	1	25	20	1	29	23	1
Clerks (Clerical and administrative)		45	37	8	52	49	1	52	49	1
Service and sales workers		27	27		23	20		23	20	
Skilled agricultural and fishery workers					1	1		1	1	
Craft and related trades		8	8		75	70		75	70	
Plant and Machine Operators		45	45		33	29		33	29	
Elementary Occupations		180	176	4	154	144	4	154	144	4
<b>TOTAL PERSONNEL NUMBERS</b>			<b>465</b>	<b>420</b>	<b>45</b>	<b>520</b>	<b>431</b>	<b>46</b>	<b>534</b>	<b>434</b>
% increase					11.8%	2.6%	2.2%	2.7%	0.7%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Mookgopong(LIM364) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		10		10	10	3	3	10	3	3
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		4	5		5
Other Managers	6	16	8		16	12		16	16	
Professionals		28	15		28	17		28	22	
<i>Finance</i>		7	3		7	3		7	5	
<i>Spatial/town planning</i>		3	3		3	3		3	3	
<i>Information Technology</i>		3	2		3	2		3	2	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		3	1		3	1		3	2	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1			1			1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		8	3		8	5		8	6	
Technicians		177	116		177	132		177	152	
<i>Finance</i>		29	18		29	23		29	24	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		20	16		20	20		20	20	
<i>Electricity</i>		27	11		27	17		27	30	
<i>Water</i>		41	29		41	25		41	25	
<i>Sanitation</i>		28	18		28	21		28	25	
<i>Refuse</i>		32	24		32	26		32	28	
<i>Other</i>										
Clerks (Clerical and administrative)		28	22		28	24		28	24	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>264</b>	<b>161</b>	<b>15</b>	<b>264</b>	<b>188</b>	<b>7</b>	<b>264</b>	<b>217</b>	<b>8</b>
% increase						16.8%	(53.3%)		15.4%	14.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Modimolle(LIM365) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18	3	15	18	3	15	18	3	15
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	16	13	2	18	17	1	18	17	1
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		39	38	2	39	38	2	40	35	4
<i>Finance</i>		5	5		5	5		5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		3	3		3	3		3	2	1
<i>Electricity</i>		8	8		8	8		7	5	2
<i>Water</i>		5	5		5	5		5	5	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>										
<i>Other</i>		15	14	2	15	14	2	17	15	1
Clerks (Clerical and administrative)		65	63	2	65	63	6	69	65	1
Service and sales workers										
Skilled agricultural and fishery workers		1	1		1	1		1	1	
Craft and related trades										
Plant and Machine Operators		50	50		50	50		50	50	
Elementary Occupations		156	152		156	152	1	160	152	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>351</b>	<b>320</b>	<b>27</b>	<b>353</b>	<b>324</b>	<b>31</b>	<b>362</b>	<b>323</b>	<b>27</b>
% increase					0.6%	1.3%	14.8%	2.5%	(0.3%)	(12.9%)
<b>Total municipal employees headcount</b>	5	<b>264</b>			<b>303</b>			<b>349</b>		
Finance personnel headcount	7	29	29		42	42		45	45	
Human Resources personnel headcount	7	8	8		8	8		7	7	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Bela Bela(LIM366) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17		17	17		17	17		17
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		3	6		3
Other Managers	6	18	17	1	21	17	4	24	21	1
Professionals		49	35	1	57	51	6	72	48	
<i>Finance</i>		16	8		22	17	5	23	18	
<i>Spatial/town planning</i>		13	8		13	13		12	8	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		20	19	1	22	21	1	37	22	
Technicians		41	29		28	28		32	22	
<i>Finance</i>								2	1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1		
<i>Roads</i>		2	2		1	1		2	1	
<i>Electricity</i>		16	7		17	17		18	16	
<i>Water</i>		4	1		4	4		4	2	
<i>Sanitation</i>		1	1		5	5		3	2	
<i>Refuse</i>		1	1							
<i>Other</i>		16	16					2		
Clerks (Clerical and administrative)		44	44	2	55	44	11	73	46	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		77	78		77	66		84	69	
Elementary Occupations		163	140	1	163	142	1	178	166	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>415</b>	<b>343</b>	<b>28</b>	<b>424</b>	<b>348</b>	<b>42</b>	<b>486</b>	<b>372</b>	<b>23</b>
% increase					2.2%	1.5%	50.0%	14.6%	6.9%	(45.2%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Mogalakwena(LIM367) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		63		63	63		63	63		63
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	8		8	8		8	8		8
Other Managers	6	38	38		38	38		38	38	
Professionals		65	65		65	65		65	65	
<i>Finance</i>		8	8		8	8		8	8	
<i>Spatial/town planning</i>		17	17		17	17		17	17	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		3	3		3	3		3	3	
<i>Electricity</i>		13	13		13	13		13	13	
<i>Water</i>		5	5		5	5		5	5	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		15	15		15	15		15	15	
Technicians		37	37		37	37		37	37	
<i>Finance</i>		6	6		6	6		6	6	
<i>Spatial/town planning</i>		3	3		3	3		3	3	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		4	4		4	4		4	4	
<i>Sanitation</i>		10	10		10	10		10	10	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		9	9		9	9		9	9	
Clerks (Clerical and administrative)		268	268		268	268		268	268	
Service and sales workers		152	152		152	152		152	152	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		239	239		239	239		239	239	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>870</b>	<b>799</b>	<b>71</b>	<b>870</b>	<b>799</b>	<b>71</b>	<b>870</b>	<b>799</b>	<b>71</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	79	66		79	66		79	66	
Human Resources personnel headcount	7	9	8		9	8		9	8	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Waterberg(DC36) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		35	6	29	35	6	29	35	6	29
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	16	15	1	16	15	1	16	15	1
Professionals		20	20		20	20		22	20	2
<i>Finance</i>		3	3		3	3		3	3	
<i>Spatial/town planning</i>								1		1
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>								1		1
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		15	15		15	15		15	15	
Technicians		45	45		45	45		45	45	
<i>Finance</i>		5	5		5	5		5	5	
<i>Spatial/town planning</i>		3	3		3	3		3	3	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		35	35		35	35		35	35	
Clerks (Clerical and administrative)		23	20	3	23	20	3	23	20	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		30	25	5	30	25	5	30	25	5
<b>TOTAL PERSONNEL NUMBERS</b>		<b>176</b>	<b>131</b>	<b>45</b>	<b>176</b>	<b>131</b>	<b>45</b>	<b>178</b>	<b>131</b>	<b>47</b>
% increase								1.1%		4.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	17	14	3	17	14	3	17	14	3
Human Resources personnel headcount	7	6	5	1	6	5	1	6	5	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Ephraim Mogale(LIM471) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		32		32	32		32	32		32
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3		3	6		6	6		5
Other Managers	6	9	9			9				
Professionals		5	2	1	5	4	1	5	4	1
<i>Finance</i>		3		1	3	2	1	3	2	1
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		203	203		216	216		83	83	
<i>Finance</i>		21	21		28	28		31	31	
<i>Spatial/town planning</i>		3	3		3	3		1	1	
<i>Information Technology</i>		1	1		1	1		3	3	
<i>Roads</i>		26	26		35	35		38	38	
<i>Electricity</i>		6	6		11	11		10	10	
<i>Water</i>										
<i>Sanitation</i>		26	26							
<i>Refuse</i>		49	49		56	56				
<i>Other</i>		71	71		82	82				
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>252</b>	<b>214</b>	<b>36</b>	<b>259</b>	<b>229</b>	<b>39</b>	<b>126</b>	<b>87</b>	<b>38</b>
% increase					2.8%	7.0%	8.3%	(51.4%)	(62.0%)	(2.6%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Limpopo: Elias Motsoaledi(LIM472) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			60	60	60		60	60		60	
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2	7		5	7		7	7		70	
Other Managers	6				28	24	4	28	25	3	
Professionals		35	24	8	17	15	2	52	50	2	
<i>Finance</i>		6	6		8	8		18	18		
<i>Spatial/town planning</i>		3	2	1	2	1	1	5	4	1	
<i>Information Technology</i>		1	1								
<i>Roads</i>		4	1	4	1	1		1	1		
<i>Electricity</i>		2	1	1	1	1		1	1		
<i>Water</i>											
<i>Sanitation</i>		1	1								
<i>Refuse</i>		1	1								
<i>Other</i>		17	11	2	5	4	1	27	26	1	
Technicians		111	82		60	58	2	22	19	3	
<i>Finance</i>		19	18		7	7		2	2		
<i>Spatial/town planning</i>		4	4		4	4					
<i>Information Technology</i>		4	2		7	7		6	6		
<i>Roads</i>								6	5	1	
<i>Electricity</i>		1	1		5	5		6	6		
<i>Water</i>											
<i>Sanitation</i>		2	2								
<i>Refuse</i>					7	7					
<i>Other</i>		81	55		30	28	2	2		2	
Clerks (Clerical and administrative)		201	122		76	71	5	113	112	1	
Service and sales workers					7	7					
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators		11	11					30	30		
Elementary Occupations					213	211	2	173	173		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>425</b>	<b>299</b>	<b>13</b>	<b>468</b>	<b>386</b>	<b>82</b>	<b>485</b>	<b>409</b>	<b>139</b>
% increase					10.1%	29.1%	530.8%	3.6%	6.0%	69.5%	
<b>Total municipal employees headcount</b>	5	365	239	13	407	385	22	370	298	135	
Finance personnel headcount	7	38	34	2	43	41	2	43	41	2	
Human Resources personnel headcount	7	6	5		9	9		72	70	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Makhuduthamaga(LIM473) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		61		61	61		61	61		61
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6									
Professionals		85	76	9	97	87	10	97	87	10
<i>Finance</i>		44	36	8	50	42	8	50	42	8
<i>Spatial/town planning</i>		7	7		9	9		9	9	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		2	1	1	6	4	2	6	4	2
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		29	29		29	29		29	29	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		20	20		29	25	4	29	25	4
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		6	6		6	6		6	6	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>178</b>	<b>102</b>	<b>76</b>	<b>199</b>	<b>118</b>	<b>81</b>	<b>199</b>	<b>118</b>	<b>81</b>
% increase					11.8%	15.7%	6.6%			
<b>Total municipal employees headcount</b>	5	<b>117</b>	<b>102</b>	<b>15</b>	<b>138</b>	<b>118</b>	<b>20</b>	<b>138</b>	<b>118</b>	<b>20</b>
Finance personnel headcount	7	45	36	9	51	42	9	51	42	9
Human Resources personnel headcount	7	21	20	1	21	20	1	21	20	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Fetakgomo(LIM474) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		25	3	22	25	3	22	25	3	22
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	14	11	1	15	15		16	16	
Professionals		55	55		68	58	6	74	72	6
<i>Finance</i>		8	8		12	9	3	14	11	3
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>		1	1		1			1		
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		6	6		9	9		9	13	
<i>Other</i>		37	37		43	37	3	47	45	3
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>99</b>	<b>69</b>	<b>28</b>	<b>113</b>	<b>76</b>	<b>33</b>	<b>120</b>	<b>91</b>	<b>33</b>
% increase					14.1%	10.1%	17.9%	6.2%	19.7%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Greater Tubatse(LIM475) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Sekhukhune(DC47) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		39	8	31						
Board Members of municipal entities	3	7		7						
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	6		6	6		6	8		8
Other Managers	6	31	20	11	32	11	21	38	38	
Professionals		642	436	206	726	500	226	516	502	18
<i>Finance</i>		3	3		4	4		4	4	4
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>										
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		6	6		6	6		6	6	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		620	414	206	703	477	226	493	479	14
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		53	53		53	53		119	79	40
Elementary Occupations		189	189		189	189		229	225	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>967</b>	<b>706</b>	<b>261</b>	<b>1 006</b>	<b>753</b>	<b>253</b>	<b>910</b>	<b>844</b>	<b>66</b>
% increase					4.0%	6.7%	(3.1%)	(9.5%)	12.1%	(73.9%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Albert Luthuli(MP301) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		49		49	49		49	49		49
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6									
Professionals		44	41	3	44	39	3	44	43	3
<i>Finance</i>		37	34	1	37	32	1	37	36	1
<i>Spatial/town planning</i>		5	5		5	5		5	5	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>				1			1			1
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>				1			1			1
Technicians		316	316		316	316		316	316	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	3		3	3		3	3	
<i>Roads</i>		44	44		44	44		44	44	
<i>Electricity</i>		12	12		12	12		12	12	
<i>Water</i>		87	87		87	87		87	87	
<i>Sanitation</i>		14	14		14	14		14	14	
<i>Refuse</i>		26	26		26	26		26	26	
<i>Other</i>		130	130		130	130		130	130	
Clerks (Clerical and administrative)		12	12		12	12		12	17	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>428</b>	<b>369</b>	<b>59</b>	<b>428</b>	<b>367</b>	<b>59</b>	<b>428</b>	<b>376</b>	<b>59</b>
% increase						(0.5%)			2.5%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Msukaligwa(MP302) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		38	38		38		38	38		38
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4			5	5		5	5		5
Other Managers	6	27	27		27	27		25	25	
Professionals		47	47		47	47		35	35	
<i>Finance</i>		9	9		9	9		6	6	
<i>Spatial/town planning</i>		3	3		3	3		2	2	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		4	4		4	4		3	3	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		2	2		2	2				
<i>Other</i>		25	25		25	25		20	20	
Technicians		231	231		231	231		243	243	
<i>Finance</i>		56	56		56	56		55	55	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		17	17		17	17		15	15	
<i>Electricity</i>		17	17		17	17		18	18	
<i>Water</i>		17	17		17	17		15	15	
<i>Sanitation</i>		16	16		16	16		16	16	
<i>Refuse</i>		6	6		6	6		7	7	
<i>Other</i>		99	99		99	99		114	114	
Clerks (Clerical and administrative)		3	3		3			11	11	
Service and sales workers		58	58		58	58		21	21	
Skilled agricultural and fishery workers										
Craft and related trades		32	31	1	32	31	1			
Plant and Machine Operators		77	76	1	77	76	1	27	27	
Elementary Occupations		222	192	30	222	192	30	235	235	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>740</b>	<b>703</b>	<b>37</b>	<b>740</b>	<b>662</b>	<b>75</b>	<b>640</b>	<b>597</b>	<b>43</b>
% increase						(5.8%)	102.7%	(13.5%)	(9.8%)	(42.7%)
<b>Total municipal employees headcount</b>	<b>5</b>	<b>702</b>	<b>665</b>	<b>37</b>	<b>702</b>	<b>662</b>	<b>37</b>	<b>602</b>	<b>597</b>	<b>5</b>
Finance personnel headcount	7	52	52		85	80	5	69	69	4
Human Resources personnel headcount	7	7	7		5	5		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Mkhondo(MP303) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		38		38	37		37	38		38
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	20	20		20	20		19		19
Professionals		358	351	7	167	167		208	200	8
<i>Finance</i>		37	30	7	42	42		51	45	6
<i>Spatial/town planning</i>		4	4		4	4		5	3	2
<i>Information Technology</i>		2	2		3	3				
<i>Roads</i>		67	67							
<i>Electricity</i>		41	41					3	3	
<i>Water</i>		34	34		1	1				
<i>Sanitation</i>		1	1		1	1				
<i>Refuse</i>		1	1							
<i>Other</i>		171	171		116	116		149	149	
Technicians		244	213	31	209	209		253	250	3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>								4	1	3
<i>Roads</i>					61	61		52	52	
<i>Electricity</i>		4	4		46	46		43	43	
<i>Water</i>		12	12		34	34		60	60	
<i>Sanitation</i>		59	59		10	10		7	7	
<i>Refuse</i>					58	58		71	71	
<i>Other</i>		169	138	31				16	16	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>665</b>	<b>584</b>	<b>81</b>	<b>438</b>	<b>396</b>	<b>42</b>	<b>523</b>	<b>450</b>	<b>73</b>
% increase					(34.1%)	(32.2%)	(48.1%)	19.4%	13.6%	73.8%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	37	30	7						
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Mpumalanga: Pixley Ka Seme (MP)(MP304) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)				21			21			
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2			5			4			
Other Managers	6			20	20	20				
Professionals		402	380		324	183				
<i>Finance</i>		34	30		31	27				
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		80	75		52	52				
<i>Electricity</i>		16	16		11	11				
<i>Water</i>		24	24		24	24				
<i>Sanitation</i>		33	33		30	30				
<i>Refuse</i>		54	54		38	38				
<i>Other</i>		161	148		138	1				
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>402</b>	<b>380</b>	<b>46</b>	<b>344</b>	<b>203</b>	<b>25</b>			
% increase					(14.4%)	(46.6%)	(45.7%)	(100.0%)	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Lekwa(MP305) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		31		31	31		31	31		31
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	29	29		29	29		29	29	
Professionals		31	31		31	31		31	31	
<i>Finance</i>		14	14		14	14		14	14	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		15	15		15	15		15	15	
Technicians		37	36		37	36		37	36	
<i>Finance</i>		8	8		8	8		8	8	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	1		2	1		2	1	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		6	6		6	6		6	6	
<i>Water</i>		3	3		3	3		3	3	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		14	14		14	14		14	14	
Clerks (Clerical and administrative)		128	128		128	128		128	128	
Service and sales workers		103	103		103	103		103	103	
Skilled agricultural and fishery workers										
Craft and related trades		64	64		64	64		64	64	
Plant and Machine Operators		83	83		83	83		83	83	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>512</b>	<b>474</b>	<b>37</b>	<b>512</b>	<b>474</b>	<b>37</b>	<b>512</b>	<b>474</b>	<b>37</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Dipaleseng(MP306) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Govan Mbeki(MP307) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals						138			18	
<i>Finance</i>						26			18	
<i>Spatial/town planning</i>						29				
<i>Information Technology</i>						4				
<i>Roads</i>						3				
<i>Electricity</i>						3				
<i>Water</i>						5				
<i>Sanitation</i>						1				
<i>Refuse</i>						6				
<i>Other</i>						61				
Technicians						466			9	
<i>Finance</i>										
<i>Spatial/town planning</i>						8				
<i>Information Technology</i>						5				
<i>Roads</i>						21				
<i>Electricity</i>						32				
<i>Water</i>						34			9	
<i>Sanitation</i>						3				
<i>Refuse</i>						5				
<i>Other</i>						358				
Clerks (Clerical and administrative)						188				
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators						92				
Elementary Occupations						542				
<b>TOTAL PERSONNEL NUMBERS</b>						<b>1 426</b>			<b>27</b>	
% increase									(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Gert Sibande(DC30) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		57		60	60		60	60		60
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	6		6	7		7
Other Managers	6	20	17	3	20	17	3	20	17	3
Professionals		30	28	2	30	28	2	30	28	2
<i>Finance</i>		3	2	1	3	2	1	3	2	1
<i>Spatial/town planning</i>		6	6		6	6		6	6	
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		20	20		20	20		20	20	
Technicians		7	7		7	7		7	7	
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		5	5		5	5	
Clerks (Clerical and administrative)		57	54	3	57	54	3	58	55	3
Service and sales workers										
Skilled agricultural and fishery workers		1		1	1		1	1		1
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		16	16		59	59		59	59	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>195</b>	<b>122</b>	<b>76</b>	<b>240</b>	<b>165</b>	<b>75</b>	<b>242</b>	<b>166</b>	<b>76</b>
% increase					23.1%	35.2%	(1.3%)	0.8%	0.6%	1.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	28	28		28	28		28	28	
Human Resources personnel headcount	7	8	8		8	8		8	8	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Victor Khanye(MP311) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17		17	17		17	17		17
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	5		5	5		5	5		5
Professionals		19	17	1	20	18	1	38	33	5
<i>Finance</i>		4	4		5	5		8	5	3
<i>Spatial/town planning</i>		1		1	1		1	2	1	1
<i>Information Technology</i>		1	1		1	1		3	2	1
<i>Roads</i>		2	2		2	2		8	8	
<i>Electricity</i>		3	2		3	2		4	4	
<i>Water</i>		2	2		2	2		4	4	
<i>Sanitation</i>		2	2		2	2		4	4	
<i>Refuse</i>		4	4		4	4		5	5	
<i>Other</i>										
Technicians		188	158	2	239	212	2	299	294	2
<i>Finance</i>		3	1	2	3	1	2	5	3	2
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1				
<i>Roads</i>		22	18		26	21		26	21	
<i>Electricity</i>		17	15		16	14		21	21	
<i>Water</i>		21	16		33	33		52	52	
<i>Sanitation</i>		34	28		38	33		54	54	
<i>Refuse</i>		54	48		85	72		99	99	
<i>Other</i>		36	31		37	37		42	42	
Clerks (Clerical and administrative)		128	102		140	124		243	243	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		41	35		39	35		44	44	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>403</b>	<b>312</b>	<b>30</b>	<b>465</b>	<b>389</b>	<b>30</b>	<b>651</b>	<b>614</b>	<b>34</b>
% increase					15.4%	24.7%		40.0%	57.8%	13.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		68		68	68		68	68		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		4	6	3	1	6		
Other Managers	6	65	57	8	65	72	1	65		
Professionals					154	94		154		
<i>Finance</i>		19	16		19	15		19		
<i>Spatial/town planning</i>		8	4		8	6		8		
<i>Information Technology</i>		5	5		5	5		5		
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		2	1		2	1		2		
<i>Sanitation</i>		1	1		1	1		1		
<i>Refuse</i>		2	2		2	2		2		
<i>Other</i>		117	76		117	64		117		
Technicians					106	47		106		
<i>Finance</i>		2			2			2		
<i>Spatial/town planning</i>		3	1		3	3		3		
<i>Information Technology</i>										
<i>Roads</i>		18	6		18	3		18		
<i>Electricity</i>		31	25		31	21		31		
<i>Water</i>		10	8		10	6		10		
<i>Sanitation</i>		6			6	1		6		
<i>Refuse</i>										
<i>Other</i>		36	20		36	13		36		
Clerks (Clerical and administrative)		322	204		322	264		322		
Service and sales workers										
Skilled agricultural and fishery workers		292	99		292	153		292		
Craft and related trades		40	23		40	30		40		
Plant and Machine Operators		168	106		168	103		168		
Elementary Occupations		691	570		691	710		691		
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 912</b>	<b>1 224</b>	<b>80</b>	<b>1 912</b>	<b>1 476</b>	<b>70</b>	<b>1 912</b>		
% increase						20.6%	(12.5%)		(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5	<b>1 844</b>	<b>1 222</b>	<b>12</b>	<b>1 844</b>	<b>1 476</b>	<b>70</b>			
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Steve Tshwete(MP313) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		58	58		58	58		58	56	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4				56	44	7	58	40	4
Municipal Manager and Senior Managers	2	6		6	6	5	5	6		4
Other Managers	6	50	42	8	50	39	2	52	40	
Professionals		113	103		65	52		64	48	3
<i>Finance</i>		18	17		20	12		25	17	2
<i>Spatial/town planning</i>		3	3		3	2		3	2	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		2	1	1
<i>Other</i>		90	81		40	36		33	27	
Technicians		53	51	1	61	50	1	58	49	4
<i>Finance</i>		7	7		12	7		7	6	4
<i>Spatial/town planning</i>		7	7		8	7		8	6	
<i>Information Technology</i>		4	3	1	4	3	1	3	3	
<i>Roads</i>		8	8		8	7		6	4	
<i>Electricity</i>		16	15		16	15		13	11	
<i>Water</i>		3	3		4	4		5	5	
<i>Sanitation</i>		4	4		4	3		2	1	
<i>Refuse</i>		2	2		2	2		1	1	
<i>Other</i>		2	2		3	2		13	12	
Clerks (Clerical and administrative)		254	239		242	232	5	206	192	10
Service and sales workers		172	165		180	173		178	166	
Skilled agricultural and fishery workers										
Craft and related trades		120	112		124	110		152	135	
Plant and Machine Operators		141	137		143	136		178	167	
Elementary Occupations		531	516		564	543		549	529	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 498</b>	<b>1 423</b>	<b>15</b>	<b>1 549</b>	<b>1 442</b>	<b>20</b>	<b>1 559</b>	<b>1 422</b>	<b>25</b>
% increase					3.4%	1.3%	33.3%	0.6%	(1.4%)	25.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	101	99	2	116	102	5	111	95	4
Human Resources personnel headcount	7	19	19		18	3		18	15	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Mpumalanga: Emakhazeni(MP314) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15		15	15		15	15	11	4
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		6	6		6
Other Managers	6	19	19					16	12	2
Professionals		29	29		29	29		14	10	5
<i>Finance</i>		4	4		4	4				
<i>Spatial/town planning</i>		1	1		1	1		2	2	
<i>Information Technology</i>		2	2		2	2		2	2	2
<i>Roads</i>					6	6		6	5	2
<i>Electricity</i>		6	6							
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		1		
<i>Other</i>		14	14		14	14		3	1	1
Technicians		76	76		76	76		5	3	2
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		4	2	2
<i>Roads</i>								1	1	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		75	75		75	75				
Clerks (Clerical and administrative)								93	77	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		32	32		32	32		32	29	
Elementary Occupations		221	221		221	221				
<b>TOTAL PERSONNEL NUMBERS</b>		<b>397</b>	<b>377</b>	<b>20</b>	<b>378</b>	<b>358</b>	<b>21</b>	<b>181</b>	<b>142</b>	<b>19</b>
% increase					(4.8%)	(5.0%)	5.0%	(52.1%)	(60.3%)	(9.5%)
<b>Total municipal employees headcount</b>	5	<b>422</b>	<b>368</b>	<b>54</b>	<b>376</b>	<b>353</b>	<b>23</b>			
Finance personnel headcount	7	48	42	2	50	39	2	50	39	2
Human Resources personnel headcount	7	3	3		3	3		46	3	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Thembisile Hani(MP315) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		60		60	64	64	64	64		64
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		4
Other Managers	6	20	3	17	19	16	2	24	18	2
Professionals		14	29	5	330	186		210	165	3
<i>Finance</i>			15	5	45	34		46	31	3
<i>Spatial/town planning</i>		3	3		4	4		5	1	
<i>Information Technology</i>		4	4		4	4		4	3	
<i>Roads</i>					69	46		29	29	
<i>Electricity</i>		1	1		7	6		10	8	
<i>Water</i>		6	6		85	57		63	48	
<i>Sanitation</i>					43	26		32	24	
<i>Refuse</i>					73	9		2	2	
<i>Other</i>								19	19	
Technicians					60	60				
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					60	60				
Clerks (Clerical and administrative)		5	5		43	41		65	65	
Service and sales workers		12	12		31	31		31	31	
Skilled agricultural and fishery workers										
Craft and related trades								14	13	
Plant and Machine Operators		25	25		32	32		61	61	
Elementary Occupations		130	130					53	50	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>271</b>	<b>204</b>	<b>87</b>	<b>584</b>	<b>430</b>	<b>71</b>	<b>527</b>	<b>403</b>	<b>73</b>
% increase					115.5%	110.8%	(18.4%)	(9.8%)	(6.3%)	2.8%
<b>Total municipal employees headcount</b>	5	<b>339</b>	<b>266</b>	<b>73</b>	<b>339</b>	<b>266</b>	<b>73</b>	<b>380</b>	<b>273</b>	<b>70</b>
Finance personnel headcount	7	29	24	5	29	24	5	46	31	3
Human Resources personnel headcount	7	378	68	310	378	68	310	101	99	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Dr J.S. Moroka(MP316) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Nkangala(DC31) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		16		16	59		59	59		59
Board Members of municipal entities	3	5		4	5		4	5		4
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	5		4	5		2	5		2
Other Managers	6	9	1	7	8	2	6	12	3	6
Professionals		27		24	22	2	20	25	1	21
<i>Finance</i>		2		1	3	1	2	3	1	2
<i>Spatial/town planning</i>		1		1	1	1		1		
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>		1								
<i>Electricity</i>		1								
<i>Water</i>		1		1	1		1	1		1
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		20		20	16		16	19		17
Technicians		12	10		10	10		10	10	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		8	6		6	6		6	6	
Clerks (Clerical and administrative)		78	76	2	180	178	2	189	187	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>152</b>	<b>87</b>	<b>57</b>	<b>289</b>	<b>192</b>	<b>93</b>	<b>305</b>	<b>201</b>	<b>94</b>
% increase					90.1%	120.7%	63.2%	5.5%	4.7%	1.1%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Thaba Chweu(MP321) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					32	32		27	27	
Board Members of municipal entities	3				6	6		5	5	
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Other Managers	2				2		2	5	3	2
Professionals	6									
<i>Finance</i>					50	47	2	103	103	
<i>Spatial/town planning</i>					47	47		49	49	
<i>Information Technology</i>					1			1	1	
<i>Roads</i>					2		2	2	2	
<i>Electricity</i>								1	1	
<i>Water</i>								1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								49	49	
Technicians								261	261	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>								3	3	
<i>Roads</i>								22	22	
<i>Electricity</i>								8	8	
<i>Water</i>								19	19	
<i>Sanitation</i>								23	23	
<i>Refuse</i>								33	33	
<i>Other</i>								153	153	
Clerks (Clerical and administrative)								34		34
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>					<b>90</b>	<b>85</b>	<b>4</b>	<b>435</b>	<b>399</b>	<b>36</b>
% increase								383.3%	369.4%	800.0%
<b>Total municipal employees headcount</b>	<b>5</b>							<b>480</b>	<b>389</b>	
Finance personnel headcount	7							49	49	
Human Resources personnel headcount	7							49	49	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Mbombela(MP322) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)				77			77			77
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9		7	8		5	8		5
Other Managers	6	72	68		97	69		97	69	
Professionals		131	121		179	128		179	128	
<i>Finance</i>		29	28		45	31		45	31	
<i>Spatial/town planning</i>		14	13		10	9		10	9	
<i>Information Technology</i>										
<i>Roads</i>		8	7		11	7		11	7	
<i>Electricity</i>		8	9		10	8		10	8	
<i>Water</i>		3	5		10	6		10	6	
<i>Sanitation</i>										
<i>Refuse</i>		3	3		6	6		6	6	
<i>Other</i>		66	56		87	61		87	61	
Technicians		390	348		420	295		420	295	
<i>Finance</i>		89	77		98	73		98	73	
<i>Spatial/town planning</i>		22	23		16	13		16	13	
<i>Information Technology</i>										
<i>Roads</i>		15	15		20	15		20	15	
<i>Electricity</i>		23	20		19	14		19	14	
<i>Water</i>		23	14		42	22		42	22	
<i>Sanitation</i>										
<i>Refuse</i>		12	10		12	10		12	10	
<i>Other</i>		206	189		213	148		213	148	
Clerks (Clerical and administrative)		156	144		273	197		273	197	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		193	182		354	253		354	253	
Elementary Occupations		714	638		651	524		651	524	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 665</b>	<b>1 501</b>	<b>84</b>	<b>1 982</b>	<b>1 466</b>	<b>82</b>	<b>1 982</b>	<b>1 466</b>	<b>82</b>
% increase					19.0%	(2.3%)	(2.4%)			
<b>Total municipal employees headcount</b>	5	<b>1 665</b>	<b>1 596</b>	<b>7</b>	<b>1 982</b>	<b>1 466</b>	<b>6</b>	<b>1 982</b>	<b>1 466</b>	
Finance personnel headcount	7	154	152	3	204	147	4	204	147	
Human Resources personnel headcount	7	72	59	5	80	58	7	80	58	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Umjindi(MP323) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18			18			18		
Board Members of municipal entities	3							4		
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Municipal Manager and Senior Managers	2	8	6	2	7		6	7		6
Other Managers	6	6	6		17	10		30	28	2
Professionals		28	24	2	30	27	1	16	15	4
<i>Finance</i>		6	5	1	7	6	1	7	6	1
<i>Spatial/town planning</i>		2	2		2	2		2	2	2
<i>Information Technology</i>		2	1	1	2	1		1	1	1
<i>Roads</i>								1	1	
<i>Electricity</i>								3	3	
<i>Water</i>										
<i>Sanitation</i>								1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		17	15		18	17				
Technicians		6	4		10	4	1	4	4	
<i>Finance</i>										
<i>Spatial/town planning</i>					1					
<i>Information Technology</i>							1	1	1	
<i>Roads</i>		2	2		3	2		1	1	
<i>Electricity</i>		2	1		3			1	1	
<i>Water</i>		2	1		3	2		1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		60	54		66	56	5	64	54	5
Service and sales workers		8	7		12	9		12	10	
Skilled agricultural and fishery workers										
Craft and related trades		7	7		14	13		14	10	
Plant and Machine Operators		23	20	1	36	30	1	36	30	1
Elementary Occupations		167	160		200	158	1	200	138	1
<b>TOTAL PERSONNEL NUMBERS</b>		<b>331</b>	<b>288</b>	<b>5</b>	<b>410</b>	<b>307</b>	<b>15</b>	<b>405</b>	<b>289</b>	<b>19</b>
% increase					23.9%	6.6%	200.0%	(1.2%)	(5.9%)	26.7%
<b>Total municipal employees headcount</b>										
Finance personnel headcount	5									
Human Resources personnel headcount	7	40	40		47	41	2	45	44	1
	7	3	3		3	3		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Nkomazi(MP324) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		65		65	65		65	65		65
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	30	25	1	30	28	1	30	28	1
Professionals		1 063	871	96	1 148	889	117	1 148	894	
<i>Finance</i>		42	41		48	43		48	44	
<i>Spatial/town planning</i>		28	23		35	25		35	25	
<i>Information Technology</i>		3	2	1	3	2	1	3	3	
<i>Roads</i>		130	126		135	128		135	128	
<i>Electricity</i>		30	28		32	30		32	30	
<i>Water</i>		385	360		390	368		390	368	
<i>Sanitation</i>										
<i>Refuse</i>		145	144		155	145		155	145	
<i>Other</i>		300	147	95	350	148	116	350	151	
Technicians		4	4	5	4	4	5	4	4	5
<i>Finance</i>				5			5			5
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		40	25		45	26		45	28	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 208</b>	<b>925</b>	<b>173</b>	<b>1 298</b>	<b>947</b>	<b>194</b>	<b>1 298</b>	<b>954</b>	<b>77</b>
% increase					7.5%	2.4%	12.1%		0.7%	(60.3%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Mpumalanga: Bushbuckridge(MP325) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		68	5	63	74	5	69	74	5	69
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9		8	9		9	9		9
Other Managers	6				18	14		18	14	
Professionals				4	27	24	5	32	29	
<i>Finance</i>				1	12	12	5	17	17	
<i>Spatial/town planning</i>				1	1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>					2	2		2	2	
<i>Electricity</i>					2	2		2	2	
<i>Water</i>					2	5		7	5	
<i>Sanitation</i>					3	2		3	2	
<i>Refuse</i>										
<i>Other</i>										
Technicians		780	757		787	757	5	787	757	5
<i>Finance</i>		29	29		36	29	5	36	29	5
<i>Spatial/town planning</i>		10	10		10	10		10	10	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		3	3		3	3		3	3	
<i>Water</i>		295	272		295	272		295	272	
<i>Sanitation</i>		3	3		3	3		3	3	
<i>Refuse</i>		190	190		190	190		190	190	
<i>Other</i>		243	243		243	243		243	243	
Clerks (Clerical and administrative)		258	258		267	258		267	258	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 115</b>	<b>1 020</b>	<b>75</b>	<b>1 182</b>	<b>1 058</b>	<b>88</b>	<b>1 187</b>	<b>1 063</b>	<b>83</b>
% increase					6.0%	3.7%	17.3%	0.4%	0.5%	(5.7%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	29	24	5	36	29	5	49	33	
Human Resources personnel headcount	7	4	4		4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Ehlanzeni(DC32) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		61		61	63		63	67		67
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Other Managers	2	7		7	7		7	7		7
Professionals	6	30	30		30	30		37	37	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		116	116		115	115		111	104	6
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		1	1	
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		2	2	
<i>Electricity</i>								2	2	
<i>Water</i>		1	1		1	1		2	2	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		112	112		111	111		104	97	6
Clerks (Clerical and administrative)		15	7	8	15	7	8	13	10	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>229</b>	<b>153</b>	<b>76</b>	<b>230</b>	<b>152</b>	<b>78</b>	<b>235</b>	<b>151</b>	<b>83</b>
% increase					0.4%	(0.7%)	2.6%	2.2%	(0.7%)	6.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	21	18	3	21	20	1	28	21	7
Human Resources personnel headcount	7	3	2	1	2	2		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Joe Morolong(NC451) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			29		29		29		29		29
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2	6		6	6		6	6		6	
Other Managers	6		10		16	10	1	14	14		
Professionals		22	21	1	11	8		15	15		
<i>Finance</i>		16	15	1	3	2		5	5		
<i>Spatial/town planning</i>		1	1								
<i>Information Technology</i>		1	1					1	1		
<i>Roads</i>											
<i>Electricity</i>								1	1		
<i>Water</i>		2	2		3	2					
<i>Sanitation</i>		2	2								
<i>Refuse</i>											
<i>Other</i>					5	4		8	8		
Technicians		17	17		6	3		9	9		
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>					1						
<i>Roads</i>					1	1		1	1		
<i>Electricity</i>					3	1		2	2		
<i>Water</i>					1	1		3	3		
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>		17	17					3	3		
Clerks (Clerical and administrative)					55	42		55	55		
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators		1	1		40	30		26	26		
Elementary Occupations		29	29		80	41		80	80		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>104</b>	<b>78</b>	<b>36</b>	<b>243</b>	<b>134</b>	<b>36</b>	<b>234</b>	<b>199</b>	<b>35</b>
% increase					133.7%	71.8%		(3.7%)	48.5%	(2.8%)	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7				36	24		37	32	5	
Human Resources personnel headcount	7				17	15		18	18		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Ga-Segonyana(NC452) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		25		25	25		25	25		25
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	5		5
Other Managers	6	6	6		6	6		16	16	
Professionals		113	99	14	128	118	10	137	129	8
<i>Finance</i>		28	23	5	28	28		34	34	
<i>Spatial/town planning</i>		6	4	2	7	4	3	7	4	3
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		2	2		3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		78	71	7	91	84	7	93	88	5
Technicians		311	162	149	340	180	160	360	246	114
<i>Finance</i>		8	7	1	8	8		8	8	
<i>Spatial/town planning</i>		3	3		3	3		5	3	2
<i>Information Technology</i>		2	2		2	2		3	3	
<i>Roads</i>		40	22	18	33	25	8	39	34	5
<i>Electricity</i>		15	14	1	17	14	3	22	21	1
<i>Water</i>		11	8	3	14	11	3	14	14	
<i>Sanitation</i>		14	12	2	14	13	1	16	16	
<i>Refuse</i>		78	47	31	76	52	24	76	55	21
<i>Other</i>		140	47	93	173	52	121	177	92	85
Clerks (Clerical and administrative)										
Service and sales workers		8	8		8	8		8	8	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>467</b>	<b>275</b>	<b>192</b>	<b>511</b>	<b>312</b>	<b>199</b>	<b>551</b>	<b>399</b>	<b>152</b>
% increase					9.4%	13.5%	3.6%	7.8%	27.9%	(23.6%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Gamagara(NC453) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		10		10	10		10	10		10
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	8	8		8	8		8	8	
Professionals							28			
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>							6			
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>							22			
<i>Other</i>										
Technicians		32	32		32	32	8	32	32	
<i>Finance</i>		10	10		10	10	5	10	10	
<i>Spatial/town planning</i>		2	2		2	2	3	2	2	
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>		16	16		16	16		16	16	
Clerks (Clerical and administrative)		15	15		15	15		15	15	
Service and sales workers		279	256	23	279	256	23	279	256	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		35	35		35	35		35	35	
Elementary Occupations					321	31		321	31	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>385</b>	<b>346</b>	<b>39</b>	<b>706</b>	<b>377</b>	<b>75</b>	<b>706</b>	<b>377</b>	<b>16</b>
% increase					83.4%	9.0%	92.3%			(78.7%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: John Taolo Gaetsewe(DC45) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2						6			6
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>								6		6
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Richtersveld(NC061) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		8		8	8		8	8		8
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	4	1	4	3	1	4	2	2
Other Managers	6	1			3	2		3	2	
Professionals		22	14	5	10	3	5	8	2	5
<i>Finance</i>		20	13	5	7	2	5	7	2	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1					
<i>Roads</i>										
<i>Electricity</i>		1			1			1		
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians					8	7		9	7	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>								1	1	
<i>Roads</i>					1	1		1	1	
<i>Electricity</i>					1	1		1	1	
<i>Water</i>					1	1		1	1	
<i>Sanitation</i>					1	1		1	1	
<i>Refuse</i>					1	1		1	1	
<i>Other</i>					3	2		3	1	
Clerks (Clerical and administrative)		30	23		37	27	1	37	27	1
Service and sales workers		20	12	7	11	5	6	11	5	6
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		2	2		9	8		9	8	
Elementary Occupations		63	53	6	66	57	5	66	57	5
<b>TOTAL PERSONNEL NUMBERS</b>		<b>151</b>	<b>108</b>	<b>27</b>	<b>155</b>	<b>111</b>	<b>26</b>	<b>155</b>	<b>110</b>	<b>27</b>
% increase					2.6%	2.8%	(3.7%)		(0.9%)	3.8%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Nama Khoi(NC062) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			17	17		17	17		17		17
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		12	3	1	12	3	1	6	4	2
Other Managers	6		17	16		17	16		1	1	
Professionals			72	54	2	72	54	2	44	44	
<i>Finance</i>			12	7		12	7		7	7	
<i>Spatial/town planning</i>			7	5		7	5		5	5	
<i>Information Technology</i>			3	2		3	2		3	3	
<i>Roads</i>			1			1					
<i>Electricity</i>			5	5		5	5		2	2	
<i>Water</i>			1			1					
<i>Sanitation</i>			1	1		1	1				
<i>Refuse</i>			1	1		1	1		2	2	
<i>Other</i>			41	33	2	41	33	2	25	25	
Technicians			48	43		48	43		28	28	
<i>Finance</i>											
<i>Spatial/town planning</i>									3	3	
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>			8	8		8	8		6	6	
<i>Water</i>			15	11		15	11		8	8	
<i>Sanitation</i>			3	2		3	2		1	1	
<i>Refuse</i>									1	1	
<i>Other</i>			22	22		22	22		9	9	
Clerks (Clerical and administrative)			63	55	7	63	55	7	71	66	5
Service and sales workers			20	17		20	17				
Skilled agricultural and fishery workers									1	1	
Craft and related trades											
Plant and Machine Operators			64	61		64	61		40	39	1
Elementary Occupations			136	106		136	106		95	91	4
<b>TOTAL PERSONNEL NUMBERS</b>			<b>449</b>	<b>372</b>	<b>10</b>	<b>449</b>	<b>372</b>	<b>10</b>	<b>303</b>	<b>274</b>	<b>29</b>
% increase									(32.5%)	(26.3%)	190.0%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		66	61		66	61		49	46	3
Human Resources personnel headcount	7		7	6		7	6		5	4	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Northern Cape: Kamiesberg(NC064) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7	1	6	7	1	6	9	3	6
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	5	4	1	5	4	1	5	3	1
Other Managers	6									
Professionals		1	1		1	1		1	1	
<i>Finance</i>		1	1		1	1		1	1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians					1	1		1	1	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		56	35		56	35	2	29	29	
Service and sales workers		17	17		18	18		18	18	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		17	13	4	17	17		39	39	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>103</b>	<b>71</b>	<b>11</b>	<b>105</b>	<b>77</b>	<b>9</b>	<b>102</b>	<b>94</b>	<b>7</b>
% increase					1.9%	8.5%	(18.2%)	(2.9%)	22.1%	(22.2%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Hantam(NC065) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		9			9			9		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	1	4	5	1	3	5	1	4
Other Managers	6							1	1	
Professionals		6	6		6	6		12	12	
<i>Finance</i>								6	6	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2	2		2	2		2	2	
Technicians		8	8		8	8	5	8	8	9
<i>Finance</i>							5			5
<i>Spatial/town planning</i>								1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		2	2		2	2		1	1	
<i>Water</i>		1	1		1	1		1	1	1
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		5	5	3
<i>Other</i>										
Clerks (Clerical and administrative)		41	41	13	41	41	13	44	44	19
Service and sales workers		66	66		66	66		59	59	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		10	10		10	10		12	12	
Elementary Occupations								1	1	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>145</b>	<b>132</b>	<b>17</b>	<b>145</b>	<b>132</b>	<b>21</b>	<b>151</b>	<b>138</b>	<b>32</b>
% increase							23.5%	4.1%	4.5%	52.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	28	28		28	28	5	31	31	5
Human Resources personnel headcount	7	131	121		117	104	16	120	127	27

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Karoo Hoogland(NC066) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7		7	7		7	7	7	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3		3	2		2	2	2	
Other Managers	6	4	4		3	3				
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		6	6		5	5		5	5	
<i>Finance</i>		5	5		5	5		5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1							
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		12	12		12	12		12	12	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		6	6		6	6		5	5	
Elementary Occupations		68	68		60	60		58	58	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>106</b>	<b>96</b>	<b>10</b>	<b>95</b>	<b>86</b>	<b>9</b>	<b>89</b>	<b>89</b>	
% increase					(10.4%)	(10.4%)	(10.0%)	(6.3%)	3.5%	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Khai-Ma(NC067) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7	7	7	7	7	7	7	7	7
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	3	3	3	4	4	4	4	4	4
Other Managers	6									
Professionals					3	3	3	3	3	3
<i>Finance</i>					3	3	3	3	3	3
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		33	33	33	59	59	59	54	54	54
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		2	2	2	3	3	3	2	2	2
<i>Electricity</i>		2	2	2	2	2	2	2	2	2
<i>Water</i>		9	9	9	17	17	17	16	16	16
<i>Sanitation</i>		9	9	9	17	17	17	16	16	16
<i>Refuse</i>		9	9	9	17	17	17	16	16	16
<i>Other</i>		2	2	2	3	3	3	2	2	2
Clerks (Clerical and administrative)		30	30	30	28	28	28	28	28	28
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		3	3	3				5	5	5
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>76</b>	<b>76</b>	<b>76</b>	<b>101</b>	<b>101</b>	<b>101</b>	<b>101</b>	<b>101</b>	<b>101</b>
% increase					32.9%	32.9%	32.9%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Namakwa(DC6) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15	2	13	15	2	13	15	2	13
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	3	1	4	3	1	4	3	1
Other Managers	6	4	4		4	4		4	4	
Professionals		4	4		4	4		4	4	
<i>Finance</i>		2	2		2	2		2	2	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		9	9		9	9		9	9	
<i>Finance</i>		2	2		2	2		2	2	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		5	5		5	5	
Clerks (Clerical and administrative)		48	28	20	48	28	20	48	28	20
Service and sales workers		5	4	1	5	4	1	5	4	1
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		4	3	1	4	3		4	3	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>93</b>	<b>57</b>	<b>36</b>	<b>93</b>	<b>57</b>	<b>35</b>	<b>93</b>	<b>57</b>	<b>35</b>
% increase							(2.8%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	19	19		19	19		19	19	
Human Resources personnel headcount	7	4	4		4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Ubuntu(NC071) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Umsobomvu(NC072) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		10		10	10		10	10		10
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	5	4	1	6	5	1	6	5	1
Professionals		150	144	6	150	144	6	154	148	6
<i>Finance</i>		34	29	5	34	29	5	38	33	5
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>		41	41		44	43	1	44	43	1
<i>Electricity</i>		7	7		7	7		7	7	
<i>Water</i>		20	19	1	22	22		22	22	
<i>Sanitation</i>		20	20		15	15		15	15	
<i>Refuse</i>		27	27		27	27		27	27	
<i>Other</i>										
Technicians		2		2	3		3	3		3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1		1	1		1	1		1
<i>Electricity</i>										
<i>Water</i>		1		1	2		2	2		2
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		64	53	11	65	55	10	65	55	10
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>235</b>	<b>201</b>	<b>34</b>	<b>238</b>	<b>204</b>	<b>34</b>	<b>242</b>	<b>208</b>	<b>34</b>
% increase					1.3%	1.5%		1.7%	2.0%	
<b>Total municipal employees headcount</b>	5	<b>201</b>	<b>179</b>	<b>22</b>	<b>198</b>	<b>18</b>	<b>180</b>	<b>198</b>	<b>18</b>	<b>180</b>
Finance personnel headcount	7	30	25	5	34	31	3	34	31	3
Human Resources personnel headcount	7	2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Emthanjeni(NC073) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		14	2	12	14	2	12	14	2	12
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	3	1	5		5	5		5
Other Managers	6	7	6	1	7	6	1	7	6	1
Professionals		3	3		6	6		6	6	
<i>Finance</i>		1	1		4	4		4	4	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		17	12	5	33	31	2	33	31	2
<i>Finance</i>		6	1	5	5	3	2	5	3	2
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		3	3		3	3		3	3	
<i>Electricity</i>		6	6		6	6		6	6	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					17	17		17	17	
Clerks (Clerical and administrative)		112	112		138	136	2	138	136	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		36	36		45	45		45	45	
Plant and Machine Operators		20	20		40	40		40	40	
Elementary Occupations		133	124	9	170	160	10	170	160	10
<b>TOTAL PERSONNEL NUMBERS</b>		<b>346</b>	<b>318</b>	<b>28</b>	<b>458</b>	<b>426</b>	<b>32</b>	<b>458</b>	<b>426</b>	<b>32</b>
% increase					32.4%	34.0%	14.3%			
<b>Total municipal employees headcount</b>	5	<b>359</b>	<b>340</b>	<b>19</b>	<b>359</b>	<b>340</b>	<b>19</b>	<b>359</b>	<b>340</b>	<b>19</b>
Finance personnel headcount	7	44	37	7	44	37	7	44	37	7
Human Resources personnel headcount	7	3	3		3	3		3	3	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Northern Cape: Kareeberg(NC074) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7	7		7	7		7	7	
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	4	3	1	4	3	1	4	3	1
Other Managers	6	3	3		3	3		3	3	
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		15	15		15	15		15	15	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		9	9		12	12		15	15	
Elementary Occupations		42	42		39	39		31	31	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>80</b>	<b>79</b>	<b>1</b>	<b>80</b>	<b>79</b>	<b>1</b>	<b>75</b>	<b>74</b>	<b>1</b>
% increase								(6.3%)	(6.3%)	
<b>Total municipal employees headcount</b>	<b>5</b>	<b>73</b>	<b>72</b>	<b>1</b>	<b>73</b>	<b>72</b>	<b>1</b>	<b>63</b>	<b>62</b>	<b>1</b>
Finance personnel headcount	7	9	9		9	9		11	11	
Human Resources personnel headcount	7	3	3		3	3		3	3	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Renosterberg(NC075) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			7		7		7	7		7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		4			4				
Other Managers	6									
Professionals					11	8		11	8	
<i>Finance</i>					4	1		4	1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					6	6		6	6	
Technicians			3	3						
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>			3	3						
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)			34	20	14	94	83	14	94	80
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			6	6	4	4		4	4	
Elementary Occupations			84	84						
<b>TOTAL PERSONNEL NUMBERS</b>			<b>138</b>	<b>113</b>	<b>18</b>	<b>116</b>	<b>95</b>	<b>21</b>	<b>116</b>	<b>92</b>
% increase						(15.9%)	(15.9%)	16.7%		(3.2%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7		24	16	8	24	16	8	24	16
Human Resources personnel headcount	7		13	7	6	13	7	6	13	7

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Thembelihle(NC076) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals			2			1			1	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians			1	2						
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>74</b>	<b>20</b>		<b>79</b>	<b>3</b>		<b>79</b>	<b>3</b>
% increase						6.8%	(85.0%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7		18			18		18		
Human Resources personnel headcount	7		4			4		4		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Siyathemba(NC077) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		8		8	8		8	8		8
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4	1	3	4	1	3
Other Managers	6	3	1	2	3	1	2	3	1	2
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		137	120	17	137	120	17	137	120	17
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		35	32	3	35	32	3	35	32	3
<i>Electricity</i>		11	6	5	11	6	5	11	6	5
<i>Water</i>		20	20		20	20		20	20	
<i>Sanitation</i>		27	27		27	27		27	27	
<i>Refuse</i>		20	19	1	20	19	1	20	19	1
<i>Other</i>		24	16	8	24	16	8	24	16	8
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>152</b>	<b>121</b>	<b>31</b>	<b>152</b>	<b>122</b>	<b>30</b>	<b>152</b>	<b>122</b>	<b>30</b>
% increase						0.8%	(3.2%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Siyancuma(NC078) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		11			11			11		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	1	3	4	1	3	4		4
Other Managers	6							9	9	
Professionals		39	39		45	45				
<i>Finance</i>		34	34		40	40				
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		5	5				
Technicians		119	118	1	123	122	1	6	6	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		10	9	1	10	9	1	1	1	
<i>Electricity</i>		8	8		8	8		2	2	
<i>Water</i>		13	13		15	15		2	2	
<i>Sanitation</i>		22	22		22	22		1	1	
<i>Refuse</i>		13	13		15	15				
<i>Other</i>		53	53		53	53				
Clerks (Clerical and administrative)								103	103	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								29	29	
Elementary Occupations								105	105	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>173</b>	<b>158</b>	<b>4</b>	<b>183</b>	<b>168</b>	<b>4</b>	<b>267</b>	<b>252</b>	<b>4</b>
% increase					5.8%	6.3%		45.9%	50.0%	
<b>Total municipal employees headcount</b>	5							93	90	3
Finance personnel headcount	7							58	57	1
Human Resources personnel headcount	7							2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Pixley Ka Seme (Nc)(DC7) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18		18	18		18	18		18
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	5		5
Other Managers	6	6	3	3	7	4	3	7	4	3
Professionals		25	17	8	26	19	7	27	21	6
<i>Finance</i>		9	3	6	10	5	5	8	4	4
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		16	14	2	16	14	2	19	17	2
Technicians		26	23	3	26	23	3	26	25	1
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		4	1	3	4	1	3	4	3	1
<i>Other</i>		19	19		19	19		19	19	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		16	9	7	17	9	8	20	18	2
<b>TOTAL PERSONNEL NUMBERS</b>		<b>95</b>	<b>52</b>	<b>43</b>	<b>98</b>	<b>55</b>	<b>43</b>	<b>103</b>	<b>68</b>	<b>35</b>
% increase					3.2%	5.8%		5.1%	23.6%	(18.6%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Mier(NC081) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7	1	6	7	1	6	7	1	6
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	7		7
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		24	17	7	21	16	5	41	34	7
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		19	19		23	23		23	23	
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>55</b>	<b>37</b>	<b>18</b>	<b>56</b>	<b>40</b>	<b>16</b>	<b>78</b>	<b>58</b>	<b>20</b>
% increase					1.8%	8.1%	(11.1%)	39.3%	45.0%	25.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: !Kai! Garib(NC082) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17	17	17	17	17	17	17	17	17
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	2	3	1	2	3	1	2	3	1
Other Managers	6	18	12		18	12		18	12	
Professionals		29	70	8	32	69	7	32	69	7
<i>Finance</i>		6	6	7	6	6	7	6	6	7
<i>Spatial/town planning</i>		5	8		5	8		5	8	
<i>Information Technology</i>		1	3		2	2		2	2	
<i>Roads</i>			4			4			4	
<i>Electricity</i>		1	6		1	6		1	6	
<i>Water</i>			8	1	1	9		1	9	
<i>Sanitation</i>			5		1	4		1	4	
<i>Refuse</i>										
<i>Other</i>		16	30		16	30		16	30	
Technicians		62	243	23	64	270	7	67	270	7
<i>Finance</i>		17	20	5	17	20	5	17	20	5
<i>Spatial/town planning</i>		5	19		5	19		5	19	
<i>Information Technology</i>										
<i>Roads</i>		9	51	9	10	52		13	52	
<i>Electricity</i>		1			5	22		5	22	
<i>Water</i>		6	64	2	10	62	2	10	62	2
<i>Sanitation</i>		22	88	7	15	93		15	93	
<i>Refuse</i>										
<i>Other</i>		2	1		2	2		2	2	
Clerks (Clerical and administrative)		34	53	15	19	53	5	19	53	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators						32				
Elementary Occupations							1			
<b>TOTAL PERSONNEL NUMBERS</b>		<b>162</b>	<b>398</b>	<b>64</b>	<b>152</b>	<b>456</b>	<b>38</b>	<b>155</b>	<b>424</b>	<b>37</b>
% increase					(6.2%)	14.6%	(40.6%)	2.0%	(7.0%)	(2.6%)
<b>Total municipal employees headcount</b>	5	<b>556</b>	<b>480</b>	<b>1</b>	<b>556</b>	<b>480</b>	<b>1</b>	<b>556</b>	<b>555</b>	<b>1</b>
Finance personnel headcount	7	23	48		23	48	5	23	48	5
Human Resources personnel headcount	7	4	3	1	1	6		1	6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Northern Cape: //Khara Hais(NC083) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		27		27	27		27	27		27
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	3	2	7	5	2	7	5	2
Other Managers	6	19	19	1	19	19	1	19	19	1
Professionals		39	38		41	41		41	41	
<i>Finance</i>		11	11		14	14		14	14	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1								
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		25	25		25	25		25	25	
Technicians		91	85		91	89		91	89	
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>		6	4		6	5		6	5	
<i>Roads</i>		11	11		11	11		11	11	
<i>Electricity</i>		11	11		11	11		11	11	
<i>Water</i>		10	7		10	9		10	9	
<i>Sanitation</i>		3	2		3	3		3	3	
<i>Refuse</i>		3	3		3	3		3	3	
<i>Other</i>		43	43		43	43		43	43	
Clerks (Clerical and administrative)		157	157		166	166		166	166	
Service and sales workers		120	110		120	115		120	115	
Skilled agricultural and fishery workers		3	3		4	4		4	4	
Craft and related trades		3	3		3	3		3	3	
Plant and Machine Operators		74	74		74	74		74	74	
Elementary Occupations		397	394		397	397		397	397	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>935</b>	<b>886</b>	<b>30</b>	<b>949</b>	<b>913</b>	<b>30</b>	<b>949</b>	<b>913</b>	<b>30</b>
% increase					1.5%	3.0%				
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: !Kheis(NC084) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7			7		7			
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		1	5	4	1			
Other Managers	6	4	4		7	7				
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>15</b>	<b>4</b>	<b>1</b>	<b>19</b>	<b>11</b>	<b>8</b>			
% increase					26.7%	175.0%	700.0%	(100.0%)	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Tsantsabane(NC085) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			11	1	10	10	1		10	1	
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5	4	1	5	4	1	
Other Managers	6										
Professionals			119	115	4	41	40	1	34	30	1
<i>Finance</i>			37	33	4	39	38	1	31	28	1
<i>Spatial/town planning</i>								1			
<i>Information Technology</i>					2	2		2	2		
<i>Roads</i>			32	32							
<i>Electricity</i>			8	8							
<i>Water</i>			8	8							
<i>Sanitation</i>			24	24							
<i>Refuse</i>			10	10							
<i>Other</i>											
Technicians					100	100		104	86		
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>					47	47		47	41		
<i>Electricity</i>					8	8		8	3		
<i>Water</i>					10	10		10	9		
<i>Sanitation</i>					18	18		20	17		
<i>Refuse</i>					17	17		19	16		
<i>Other</i>											
Clerks (Clerical and administrative)								8	5		
Service and sales workers					10	10					
Skilled agricultural and fishery workers					10	10					
Craft and related trades											
Plant and Machine Operators					12	12		18	11		
Elementary Occupations					104	104		106	101		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>135</b>	<b>116</b>	<b>19</b>	<b>292</b>	<b>281</b>	<b>2</b>	<b>285</b>	<b>238</b>	<b>2</b>
% increase						116.3%	142.2%	(89.5%)	(2.4%)	(15.3%)	
<b>Total municipal employees headcount</b>	5		221	221	10						
Finance personnel headcount	7		37	32	5						
Human Resources personnel headcount	7		10	9	1						

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Kgatelopele(NC086) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2						4			3
Other Managers	6						1	1		
Professionals							28	22		6
<i>Finance</i>							27	22		5
<i>Spatial/town planning</i>										
<i>Information Technology</i>							1			1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians							38	25		
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>							7	4		
<i>Water</i>							21	20		
<i>Sanitation</i>										
<i>Refuse</i>							7	1		
<i>Other</i>							3			
Clerks (Clerical and administrative)							38	17		6
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators							8	5		
Elementary Occupations							41	24		
<b>TOTAL PERSONNEL NUMBERS</b>							<b>158</b>	<b>94</b>		<b>15</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Z F Mgcawu(DC8) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			21	2	18	21	2	18	21	2	18
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		4	2	2	4	2	2	4	2	2
Other Managers	6		4	4		4	4		4	4	
Professionals			13	13		13	13		13	13	
<i>Finance</i>			4	4		4	4		4	4	
<i>Spatial/town planning</i>			2	2		2	2		2	2	
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			7	7		7	7		7	7	
Technicians			1			1			1		
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			1			1			1		
Clerks (Clerical and administrative)			53	45	8	53	45	8	53	45	8
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			23	23		19	19		15	15	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>119</b>	<b>89</b>	<b>28</b>	<b>115</b>	<b>85</b>	<b>28</b>	<b>111</b>	<b>81</b>	<b>28</b>
% increase						(3.4%)	(4.5%)		(3.5%)	(4.7%)	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		28	21	6	28	22	6	27	22	6
Human Resources personnel headcount	7		8	8		8	8		8	8	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Sol Plaatje(NC091) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		62	62		62	62		62	62	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9	9		9	8		9	9	
Other Managers	6	82	61	4	87	65	4	87	64	4
Professionals		67	48	1	164	74	10	164	74	10
<i>Finance</i>		20	16		19	13		19	13	
<i>Spatial/town planning</i>		5	3		7	2	2	7	2	2
<i>Information Technology</i>		3	2		8	4	2	8	4	2
<i>Roads</i>		1	1		4	2	2	4	2	2
<i>Electricity</i>					9	8		9	8	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		2	1		3	2	1	3	2	1
<i>Refuse</i>										
<i>Other</i>		34	23	1	112	41	3	112	41	3
Technicians		149	56	6	267	172	18	267	172	18
<i>Finance</i>					8	6		8	6	
<i>Spatial/town planning</i>		7	5		16	14		16	14	
<i>Information Technology</i>		3	3		5	4	1	5	4	1
<i>Roads</i>		7	5		6	4		6	4	
<i>Electricity</i>		9	7		163	96	13	163	96	13
<i>Water</i>		2	2		10	3	2	10	3	2
<i>Sanitation</i>		3	3		29	23		29	23	
<i>Refuse</i>		1		1	1		1	1		1
<i>Other</i>		117	31	5	29	22	1	29	22	1
Clerks (Clerical and administrative)		521	366	64	524	323	74	524	323	74
Service and sales workers		246	140	66	115	75	12	115	75	12
Skilled agricultural and fishery workers		9	7	1	151	126	2	151	126	2
Craft and related trades		130	79	2						
Plant and Machine Operators		170	117	9	148	92	7	148	92	7
Elementary Occupations		1 072	675	150	1 009	587	157	1 009	587	157
<b>TOTAL PERSONNEL NUMBERS</b>		<b>2 517</b>	<b>1 620</b>	<b>303</b>	<b>2 536</b>	<b>1 584</b>	<b>284</b>	<b>2 536</b>	<b>1 584</b>	<b>284</b>
% increase					0.8%	(2.2%)	(6.3%)			
<b>Total municipal employees headcount</b>	5	<b>2 455</b>	<b>1 543</b>	<b>303</b>	<b>2 474</b>	<b>1 522</b>	<b>284</b>	<b>2 474</b>	<b>1 522</b>	<b>284</b>
Finance personnel headcount	7	315	230	27	348	227	41	348	227	41
Human Resources personnel headcount	7	14	11	1	14	12		14	12	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Dikgatlong(NC092) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			13		13		13		13		13
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		4		4		4		4		4
Other Managers	6		10	10	10	10	10	16	16		
Professionals			21	16	5	15	15				
<i>Finance</i>			8	3	5	10	10				
<i>Spatial/town planning</i>			3	3		5	5				
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			10	10							
Technicians			30	30							
<i>Finance</i>			23	23							
<i>Spatial/town planning</i>			7	7							
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			95	90	5	27	27	46	38		8
Service and sales workers			25	25		110	110	122	122		
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators						20	20	27	27		
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>198</b>	<b>171</b>	<b>27</b>	<b>199</b>	<b>182</b>	<b>17</b>	<b>228</b>	<b>203</b>	<b>25</b>
% increase						0.5%	6.4%	(37.0%)	14.6%	11.5%	47.1%
<b>Total municipal employees headcount</b>	5		<b>198</b>	<b>171</b>	<b>27</b>	<b>199</b>	<b>182</b>	<b>17</b>	<b>228</b>	<b>203</b>	<b>25</b>
Finance personnel headcount	7		198	171	27	199	182	17	228	203	25
Human Resources personnel headcount	7		198	171	27	199	182	17	228	203	25

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Magareng(NC093) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		9	9		9	9		9	9	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	4		5	2	3	5	2	3
Other Managers	6	14	14		16	16		16	16	
Professionals		117	116	5	120	116	3	120	116	3
<i>Finance</i>		25	25	5	28	25	3	28	25	3
<i>Spatial/town planning</i>		3	3		3	3		3	3	
<i>Information Technology</i>		1			1			1		
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		6	6		6	6		6	6	
<i>Water</i>		9	9		9	9		9	9	
<i>Sanitation</i>		26	26		26	26		26	26	
<i>Refuse</i>		32	32		32	32		32	32	
<i>Other</i>		10	10		10	10		10	10	
Technicians		3	3	4	8	8	4	8	8	4
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					5	5		5	5	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		3	3	4	3	3	4	3	3	4
Clerks (Clerical and administrative)		12	12	3	12	12	3	12	12	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>160</b>	<b>158</b>	<b>12</b>	<b>170</b>	<b>163</b>	<b>13</b>	<b>170</b>	<b>163</b>	<b>13</b>
% increase					6.3%	3.2%	8.3%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Northern Cape: Phokwane(NC094) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18	2	16	18	2	16	18	2	16
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		3	5		4	5		4
Other Managers	6	8	6		11	11		11	11	
Professionals		2	1		30	29	3	27	26	8
<i>Finance</i>					15	14	3	15	14	8
<i>Spatial/town planning</i>					3	3				
<i>Information Technology</i>		2	1		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					10	10		10	10	
Technicians		9	7	1	10	7	2	10	7	2
<i>Finance</i>										
<i>Spatial/town planning</i>		1		1	1			1		
<i>Information Technology</i>		1	1		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>		5	4		5	4	2	5	4	2
<i>Water</i>		1	1		1			1		
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		90	80	9	97	63	7	97	63	7
Service and sales workers		32	30	12	32	14	12	31	14	12
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		27	25		27	20		27	20	
Elementary Occupations		272	169	8	244	177	8	244	177	8
<b>TOTAL PERSONNEL NUMBERS</b>		<b>463</b>	<b>320</b>	<b>49</b>	<b>474</b>	<b>323</b>	<b>52</b>	<b>470</b>	<b>320</b>	<b>57</b>
% increase					2.4%	0.9%	6.1%	(0.8%)	(0.9%)	9.6%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Frances Baard(DC9) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		27	7	20	27	7	20	27	7	20
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4			5	5		5	5		5
Other Managers	6	8	8		8	8				
Professionals		20	20		22	22		53	50	3
<i>Finance</i>		3	3		3	3		11	11	
<i>Spatial/town planning</i>		1	1		1	1		3	3	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		15	15		17	17		38	35	3
Technicians		41	41		41	41		21	16	5
<i>Finance</i>		8	8		8	8		8	8	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		29	29		29	29		9	4	5
Clerks (Clerical and administrative)		67	37	30	67	37	30	70	31	39
Service and sales workers		20	20		20	20				
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		2	2		2	2		2	2	
Elementary Occupations								16	16	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>190</b>	<b>135</b>	<b>55</b>	<b>192</b>	<b>137</b>	<b>55</b>	<b>194</b>	<b>122</b>	<b>72</b>
% increase					1.1%	1.5%		1.0%	(10.9%)	30.9%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Moretele(NW371) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			55		55		55		55		55
Board Members of municipal entities	3										
<b>Municipal employees</b>	4		138	138	138	138					
Municipal Manager and Senior Managers	2		5		5	7		7			7
Other Managers	6		28	18	10	28	18	10	37	27	10
Professionals			16	11	5	16	11	5	14	14	
<i>Finance</i>			11	6	5	11	6	5	8	8	
<i>Spatial/town planning</i>											
<i>Information Technology</i>			3	3		3	3		1	1	
<i>Roads</i>			1	1		1	1				
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			1	1		1	1		5	5	
Technicians			7	5	2	10	5	5	84	58	26
<i>Finance</i>									12	11	1
<i>Spatial/town planning</i>			1	1		1	1				
<i>Information Technology</i>											
<i>Roads</i>			1	1		1	1		6	2	4
<i>Electricity</i>											
<i>Water</i>			1	1		1	1		14	3	11
<i>Sanitation</i>			2	2		2	2				
<i>Refuse</i>											
<i>Other</i>			2		2	5		5	52	42	10
Clerks (Clerical and administrative)			3	3		3	3		24	24	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			17	17		17	17		9	9	
Elementary Occupations									112	112	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>269</b>	<b>192</b>	<b>77</b>	<b>274</b>	<b>192</b>	<b>82</b>	<b>342</b>	<b>244</b>	<b>98</b>
% increase						1.9%		6.5%	24.8%	27.1%	19.5%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7								71	71	
Human Resources personnel headcount	7								9	9	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Madibeng(NW372) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			72		72		72		72		72
Board Members of municipal entities	3										
<b>Municipal employees</b>											
Municipal Manager and Senior Managers	4										
Other Managers	2		7	7	7	7		9	9		
Professionals	6		40	40	40	40		40	40		40
<i>Finance</i>			40	40	40	40		40	40		40
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			527	527	527	527		527	527		527
<i>Finance</i>			50	50	50	50		50	50		50
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			477	477	477	477		477	477		477
Clerks (Clerical and administrative)			301	301	301	301		301	301		301
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>947</b>	<b>875</b>	<b>72</b>	<b>947</b>	<b>875</b>	<b>72</b>	<b>949</b>	<b>877</b>	<b>940</b>
% increase									0.2%	0.2%	1205.6%
<b>Total municipal employees headcount</b>	5		<b>875</b>	<b>875</b>	<b>875</b>	<b>875</b>		<b>877</b>	<b>877</b>		<b>877</b>
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Rustenburg(NW373) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		76		76	76	76		76		75
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	10		10	192	106	33	20		16
Other Managers	6	43	43					45		66
Professionals		7 613	4 850	86	3 692	1 606	172		80	
<i>Finance</i>		157	130	5	286	138	17		23	
<i>Spatial/town planning</i>		21	21		123	64	8		8	
<i>Information Technology</i>		12	6		26	6	7		1	
<i>Roads</i>		167	136		226	179	6			
<i>Electricity</i>		216	113		262	116	17		8	
<i>Water</i>		310	208		609	201			4	
<i>Sanitation</i>										
<i>Refuse</i>		233	178		316	173			5	
<i>Other</i>		6 497	4 058	81	1 844	729	117		31	
Technicians								3 895	282	
<i>Finance</i>								286	10	
<i>Spatial/town planning</i>								70	20	
<i>Information Technology</i>								26	4	
<i>Roads</i>								226	26	
<i>Electricity</i>								262	41	
<i>Water</i>								609	40	
<i>Sanitation</i>										
<i>Refuse</i>								316	5	
<i>Other</i>								2 100	136	
Clerks (Clerical and administrative)									272	
Service and sales workers									148	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators									73	
Elementary Occupations									888	334
<b>TOTAL PERSONNEL NUMBERS</b>		<b>7 742</b>	<b>4 893</b>	<b>172</b>	<b>3 960</b>	<b>1 788</b>	<b>205</b>	<b>4 036</b>	<b>1 743</b>	<b>491</b>
% increase					(48.9%)	(63.5%)	19.2%	1.9%	(2.5%)	139.5%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Kgetlengrivier(NW374) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			12		12		12		12		12
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5		4		4		4
Other Managers	6		5		5		5		8		4
Professionals			16	15	16	16	16	26	23	5	5
<i>Finance</i>					3	3		21	18		5
<i>Spatial/town planning</i>			3	2	1	1					
<i>Information Technology</i>			1	1							
<i>Roads</i>								5	5		
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			12	12							
Technicians			18	18	18	18		2	2		2
<i>Finance</i>								2	2		2
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			18	18	18	18					
Clerks (Clerical and administrative)			60	60	63	63		63	63		
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			7	7	7	7		10	10		
Elementary Occupations			140	140	128	132		142	143		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>263</b>	<b>240</b>	<b>22</b>	<b>254</b>	<b>236</b>	<b>21</b>	<b>267</b>	<b>241</b>	<b>25</b>
% increase						(3.4%)	(1.7%)	(4.5%)	5.1%	2.1%	19.0%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Moses Kotane(NW375) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			62		62		62		62		62
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		16	16	16	16	16	21	18	3	3
Professionals			31	29	2	31	29	2	41	40	2
<i>Finance</i>			9	9		9	9		9		9
<i>Spatial/town planning</i>			4	4		4	4		4		4
<i>Information Technology</i>			1	1		1	1		1		1
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			1	1		1	1		1		1
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			16	14	2	16	14	2	26	25	2
Technicians			4	4		4	4		14	13	3
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>			2	2		2	2		2		2
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>								6	6		
<i>Sanitation</i>			2	2		2	2	6	5		1
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			53	53		53	53		76		76
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			29	29		29	29		29		29
Elementary Occupations			212	212		212	212		243		243
<b>TOTAL PERSONNEL NUMBERS</b>			<b>413</b>	<b>343</b>	<b>70</b>	<b>413</b>	<b>343</b>	<b>70</b>	<b>492</b>	<b>419</b>	<b>76</b>
% increase									19.1%	22.2%	8.6%
<b>Total municipal employees headcount</b>	5		<b>75</b>	<b>68</b>		<b>75</b>	<b>75</b>		<b>75</b>	<b>75</b>	
Finance personnel headcount	7		8	8		8	8		8	8	
Human Resources personnel headcount	7								10	10	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Bojanala Platinum(DC37) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		29		29	29		29	29		29
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	7		7	7		7
Other Managers	6	20	20	9	29	21	8	29	21	8
Professionals		28	28		26	23		27	24	
<i>Finance</i>		22	22		23	20		23	20	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		6	6		3	3		4	4	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		134	134	15	155	152	3	155	152	3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		134	134	15	155	152	3	155	152	3
Clerks (Clerical and administrative)		45	45	5	71	56	15	71	56	15
Service and sales workers		111	80		100	101		100	101	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		94	94		48	48		48	48	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>465</b>	<b>401</b>	<b>62</b>	<b>465</b>	<b>401</b>	<b>62</b>	<b>466</b>	<b>402</b>	<b>62</b>
% increase								0.2%	0.2%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



North West: Ratlou(NW381) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			28	28	28		28		28		28
Board Members of municipal entities	3										
<b>Municipal employees</b>											
Municipal Manager and Senior Managers	4										
Other Managers	2		5	5	5		5		5		5
Professionals	6		10	10	10		18		18		
<i>Finance</i>			19	11	19		27		27		23
<i>Spatial/town planning</i>			8		8		8		8		7
<i>Information Technology</i>											1
<i>Roads</i>			1	1	1		1		1		
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			10	10	10		18		18		15
Technicians			68	68		121		121		157	157
<i>Finance</i>										18	18
<i>Spatial/town planning</i>											
<i>Information Technology</i>			3	3		3		3		4	4
<i>Roads</i>											
<i>Electricity</i>			1	1		2		2		2	2
<i>Water</i>			1	1		1		1		1	1
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			63	63		115		115		132	132
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers			2	2		2		2		2	2
Craft and related trades											
Plant and Machine Operators			9	9		9		9			
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>141</b>	<b>133</b>	<b>62</b>	<b>210</b>	<b>177</b>	<b>33</b>	<b>215</b>	<b>182</b>	<b>33</b>
% increase						48.9%	33.1%	(46.8%)	2.4%	2.8%	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Tswaing(NW382) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		30	4	26	30	6	24	30	6	24
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	14	14		14	14		14	14	
Professionals		12	12		12	12		12	12	
<i>Finance</i>		2	2		2	2		2	2	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		7	7		7	7		7	7	
Technicians		198	194	4	198	194	4	198	194	4
<i>Finance</i>		29	26	3	29	26	3	29	26	3
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		21	21		21	21		21	21	
<i>Electricity</i>		6	5	1	6	5	1	6	5	1
<i>Water</i>		38	38		38	38		38	38	
<i>Sanitation</i>		28	28		28	28		28	28	
<i>Refuse</i>										
<i>Other</i>		76	76		76	76		76	76	
Clerks (Clerical and administrative)		34	34		34	34		34	34	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>293</b>	<b>258</b>	<b>35</b>	<b>293</b>	<b>260</b>	<b>33</b>	<b>293</b>	<b>260</b>	<b>33</b>
% increase						0.8%	(5.7%)			
<b>Total municipal employees headcount</b>	5	<b>263</b>	<b>253</b>	<b>10</b>	<b>263</b>	<b>255</b>	<b>8</b>	<b>263</b>	<b>255</b>	<b>8</b>
Finance personnel headcount	7	36	32	4	36	32	4	36	32	4
Human Resources personnel headcount	7	4	4		4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Mafikeng(NW383) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		64		64	64		64	64		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		5	7		5	7		7
Other Managers	6	9		12	9		12	22	22	5
Professionals		68	47		68	47		78	63	7
<i>Finance</i>		11	7		11	7		21	21	
<i>Spatial/town planning</i>		6	4		6	4		6	6	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		11	5		11	5		11	5	
<i>Electricity</i>		4	3		4	3		4	3	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		4	4		4	4		4	4	
<i>Refuse</i>		4	2		4	2		4	2	
<i>Other</i>		25	19		25	19		25	19	7
Technicians		451	381		451	381		451	381	
<i>Finance</i>		52	41		52	41		52	41	
<i>Spatial/town planning</i>		17	12		17	12		17	12	
<i>Information Technology</i>		3	2		3	2		3	2	
<i>Roads</i>		64	54		64	54		64	54	
<i>Electricity</i>		5	4		5	4		5	4	
<i>Water</i>		38	27		38	27		38	27	
<i>Sanitation</i>		33	29		33	29		33	29	
<i>Refuse</i>		132	111		132	111		132	111	
<i>Other</i>		107	101		107	101		107	101	
Clerks (Clerical and administrative)		56	53		56	53		56	53	
Service and sales workers		144	178		144	178		144	178	41
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>799</b>	<b>659</b>	<b>81</b>	<b>799</b>	<b>659</b>	<b>81</b>	<b>822</b>	<b>697</b>	<b>60</b>
% increase								2.9%	5.8%	(25.9%)
<b>Total municipal employees headcount</b>	5				734			736	676	60
Finance personnel headcount	7				31			65		7
Human Resources personnel headcount	7				53			68		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ditsobotla(NW384) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			42		42		42		42		42
Board Members of municipal entities	3										
<b>Municipal employees</b>	4		19	12	7	19	12	7	19	12	7
Municipal Manager and Senior Managers	2		6		6	6		6	6		6
Other Managers	6		13	12	1	13	12	1	13	12	1
Professionals			198	113	1	198	113	1	198	113	1
<i>Finance</i>			42	29	1	42	29	1	42	29	1
<i>Spatial/town planning</i>			3			3			3		
<i>Information Technology</i>			3	1		3	1		3	1	
<i>Roads</i>			25	12		25	12		25	12	
<i>Electricity</i>			28	18		28	18		28	18	
<i>Water</i>			65	38		65	38		65	38	
<i>Sanitation</i>			27	15		27	15		27	15	
<i>Refuse</i>			5			5			5		
<i>Other</i>											
Technicians			358	278	8	358	278	8	358	305	8
<i>Finance</i>			42	49	8	42	49	8	42	53	8
<i>Spatial/town planning</i>			5	6		5	6		5	6	
<i>Information Technology</i>			5	1		5	1		5	1	
<i>Roads</i>			74	60		74	60		74	65	
<i>Electricity</i>			35	28		35	28		35	28	
<i>Water</i>			41	28		41	28		41	36	
<i>Sanitation</i>			42	25		42	25		42	30	
<i>Refuse</i>			66	55		66	55		66	60	
<i>Other</i>			48	26		48	26		48	26	
Clerks (Clerical and administrative)			55	48		55	48		55	50	
Service and sales workers			18	11		18	11		18	14	
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			52	38		52	38		52	38	
Elementary Occupations			24	8		24	8		24	8	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>785</b>	<b>520</b>	<b>65</b>	<b>785</b>	<b>520</b>	<b>65</b>	<b>785</b>	<b>552</b>	<b>65</b>
% increase										6.2%	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ramotshere Moiloa(NW385) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		43		43	43		43	39		39
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	26	26		27	27		9		9
Professionals		285	285		293	293		151	142	9
<i>Finance</i>								27	27	
<i>Spatial/town planning</i>								9	9	
<i>Information Technology</i>		3	3		4	4		3	3	
<i>Roads</i>		33	33		35	35		26	26	
<i>Electricity</i>		13	13		13	13		6	6	
<i>Water</i>		34	34		34	34		9	9	
<i>Sanitation</i>		26	26		26	26		13	13	
<i>Refuse</i>		34	34		35	35		4	4	
<i>Other</i>		142	142		146	146		54	45	9
Technicians								208	208	
<i>Finance</i>								8	8	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>								42	42	
<i>Electricity</i>								10	10	
<i>Water</i>								16	16	
<i>Sanitation</i>								54	54	
<i>Refuse</i>								12	12	
<i>Other</i>								66	66	
Clerks (Clerical and administrative)								17	17	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>361</b>	<b>311</b>	<b>50</b>	<b>370</b>	<b>320</b>	<b>50</b>	<b>431</b>	<b>367</b>	<b>64</b>
% increase					2.5%	2.9%		16.5%	14.7%	28.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ngaka Modiri Molema(DC38) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2				11		7	11		3
Other Managers	6				95	73	21	95	73	21
Professionals					74	35		74	35	
<i>Finance</i>					41	15		41	15	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>					23	12		23	12	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					10	8		10	8	
Technicians					62	15		62	15	
<i>Finance</i>										
<i>Spatial/town planning</i>					1	1		1	1	
<i>Information Technology</i>					8	5		8	5	
<i>Roads</i>					3					
<i>Electricity</i>										
<i>Water</i>					50	9		53	9	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)					97	51	6	97	51	6
Service and sales workers					1 344	514	12	1 344	514	12
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators					37	23	4	37	23	4
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>					<b>1 720</b>	<b>711</b>	<b>50</b>	<b>1 720</b>	<b>711</b>	<b>46</b>
% increase										(8.0%)
<b>Total municipal employees headcount</b>	5				<b>1 720</b>	<b>711</b>	<b>50</b>	<b>1 720</b>	<b>711</b>	<b>50</b>
Finance personnel headcount	7					28			28	
Human Resources personnel headcount	7					13			13	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Naledi (Nw)(NW392) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18	1	17	18	1	17	18	1	17
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	16	10		41	41		44	44	
Professionals		24	24		30	29		30	29	
<i>Finance</i>		10	10		10	10		10	10	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		2	2		2	1		2	1	
<i>Roads</i>		2	2		4	4		4	4	
<i>Electricity</i>		2	2		6	6		6	6	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>										
Technicians		87	76		87	76		90	79	
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1		1	1		4	4	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		8	5		8	5		8	5	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		75	67		75	67		75	67	
Clerks (Clerical and administrative)		45	39		45	39		45	39	
Service and sales workers										
Skilled agricultural and fishery workers		30	18		30	18		30	18	
Craft and related trades										
Plant and Machine Operators		45	41		45	41		45	41	
Elementary Occupations		240	221		240	221		240	221	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>511</b>	<b>430</b>	<b>23</b>	<b>542</b>	<b>466</b>	<b>23</b>	<b>548</b>	<b>472</b>	<b>23</b>
% increase					6.1%	8.4%		1.1%	1.3%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Mamusa(NW393) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					15			15		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5			5		4	5		5
Other Managers	6	4	6			8				
Professionals		162	162		172	155	16	170	158	16
<i>Finance</i>		8	8		31	14	10	23	13	10
<i>Spatial/town planning</i>		1	1				3	4	3	
<i>Information Technology</i>										
<i>Roads</i>		4	4							
<i>Electricity</i>		2	2							
<i>Water</i>		2	2							
<i>Sanitation</i>		1	1		1	1		3	2	
<i>Refuse</i>		2	2		52	52	1	52	52	3
<i>Other</i>		142	142		88	88	2	88	88	3
Technicians		106	106		79	81	1	129	111	
<i>Finance</i>		16	16							
<i>Spatial/town planning</i>		1	1			2		2	2	
<i>Information Technology</i>										
<i>Roads</i>		22	22		19	19		24	22	
<i>Electricity</i>		3	3		6	6	1	8	6	
<i>Water</i>		18	18		33	33		35	30	
<i>Sanitation</i>		19	19		21	21		25	22	
<i>Refuse</i>		27	27					35	29	
<i>Other</i>										
Clerks (Clerical and administrative)		10	10		4	4	3	6	5	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>287</b>	<b>284</b>		<b>275</b>	<b>248</b>	<b>24</b>	<b>325</b>	<b>274</b>	<b>21</b>
% increase					(4.2%)	(12.7%)		18.2%	10.5%	(12.5%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	19	19		19					
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



North West: Greater Taung(NW394) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			52				51	51		51
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	5	4	5	5	4	5
Other Managers	6									
Professionals		254	246	8	267	261	11	267	261	8
<i>Finance</i>		39	34	5	45	45	5	45	45	5
<i>Spatial/town planning</i>		14	14		14	14		14	14	
<i>Information Technology</i>										
<i>Roads</i>		60	57	3	60	57	3	60	57	3
<i>Electricity</i>		6	6		6	6		6	6	
<i>Water</i>		32	32		32	32		32	32	
<i>Sanitation</i>		32	32		32	32		32	32	
<i>Refuse</i>		71	71		78	75	3	78	75	
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>312</b>	<b>246</b>	<b>66</b>	<b>272</b>	<b>265</b>	<b>67</b>	<b>323</b>	<b>265</b>	<b>64</b>
% increase					(12.8%)	7.7%	1.5%	18.8%		(4.5%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Lekwa-Teemane(NW396) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					14			14		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2				4			5		
Other Managers	6				18			19		
Professionals					16			16		
<i>Finance</i>					5			5		
<i>Spatial/town planning</i>										
<i>Information Technology</i>					1			1		
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					10			10		
Technicians					34			34		
<i>Finance</i>										
<i>Spatial/town planning</i>					1			1		
<i>Information Technology</i>					1			1		
<i>Roads</i>					3			3		
<i>Electricity</i>					1			1		
<i>Water</i>					2			2		
<i>Sanitation</i>										
<i>Refuse</i>					6			6		
<i>Other</i>					20			20		
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators					14			14		
Elementary Occupations					116			116		
<b>TOTAL PERSONNEL NUMBERS</b>					<b>216</b>			<b>218</b>		
% increase								0.9%		
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Kagisano-Molopo(NW397) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										30
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2						6			3
Other Managers	6						10		7	3
Professionals							96		82	2
<i>Finance</i>							6		4	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										2
<i>Roads</i>										
<i>Electricity</i>							4		4	
<i>Water</i>										
<i>Sanitation</i>							1		1	
<i>Refuse</i>							5		5	
<i>Other</i>							80		68	
Technicians							5			
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>							5			
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)								30	15	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>								<b>147</b>	<b>104</b>	<b>38</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Dr Ruth Segomotsi Mompoti(DC39) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			32	32	32	29	29	29	27		27
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		9	9	9	10	10	10	8		8
Other Managers	6		19	19	19	19	19	19	26	24	2
Professionals			105	105	4	93	94	92	139	157	11
<i>Finance</i>			14	14			1		20	16	4
<i>Spatial/town planning</i>						1	1				
<i>Information Technology</i>									1	1	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			4	4	4	6	6	6	7	7	
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			87	87		86	86	86	111	133	7
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			66	66		70	65		12	10	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>231</b>	<b>231</b>	<b>64</b>	<b>221</b>	<b>217</b>	<b>150</b>	<b>212</b>	<b>191</b>	<b>48</b>
% increase						(4.3%)	(6.1%)	134.4%	(4.1%)	(12.0%)	(68.0%)
<b>Total municipal employees headcount</b>	5									212	
Finance personnel headcount	7									21	
Human Resources personnel headcount	7									6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ventersdorp(NW401) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			12					12		12
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	6	5				6		6
Other Managers	6	8	8					13	7	1
Professionals		18	18					6	5	
<i>Finance</i>		7	7					5	4	
<i>Spatial/town planning</i>		1	1					1	1	
<i>Information Technology</i>		2	2							
<i>Roads</i>		2	2							
<i>Electricity</i>		6	6							
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		157	157							
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1	1							
<i>Electricity</i>		3	3							
<i>Water</i>		1	1							
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		152	152							
Clerks (Clerical and administrative)								76	47	7
Service and sales workers								17	9	
Skilled agricultural and fishery workers										
Craft and related trades								14	7	
Plant and Machine Operators		2	2					19	8	1
Elementary Occupations								80	55	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>203</b>	<b>191</b>	<b>17</b>				<b>243</b>	<b>138</b>	<b>27</b>
% increase					(100.0%)	(100.0%)	(100.0%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Tlokwe(NW402) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			52		52		52		52		52
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		9		9		9		9		9
Other Managers	6		40	40	34	34		34	34		
Professionals			111	111	112	112		113	113		
<i>Finance</i>			6	6	5	5		5	5		
<i>Spatial/town planning</i>			3	3	4	4		4	4		
<i>Information Technology</i>			2	2	1	1		1	1		
<i>Roads</i>			7	7	7	7		7	7		
<i>Electricity</i>			2	2	2	2		2	2		
<i>Water</i>			1	1	1	1		1	1		
<i>Sanitation</i>											
<i>Refuse</i>			3	3	3	3		3	3		
<i>Other</i>			87	87	89	89		90	90		
Technicians			783	783	800	800		803	803		
<i>Finance</i>			31	31							
<i>Spatial/town planning</i>			5	5	3	3		3	3		
<i>Information Technology</i>			2	2	3	3		3	3		
<i>Roads</i>			60	60	65	65		65	65		
<i>Electricity</i>			25	25	25	25		27	27		
<i>Water</i>			21	21	25	25		26	26		
<i>Sanitation</i>			22	22	24	24		24	24		
<i>Refuse</i>			129	129	128	128		128	128		
<i>Other</i>			488	488	527	527		527	527		
Clerks (Clerical and administrative)			284	284	287	287		289	289		
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades			45	45	45	45		45	45		
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 324</b>	<b>1 263</b>	<b>61</b>	<b>1 339</b>	<b>1 278</b>	<b>61</b>	<b>1 345</b>	<b>1 284</b>	<b>61</b>
% increase						1.1%	1.2%		0.4%	0.5%	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		93	93	92	92		92	92		
Human Resources personnel headcount	7		14	14	14	14		14	14		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: City Of Matlosana(NW403) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					70		70	70		70
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2				8		8	8		8
Other Managers	6				45	45		44	44	
Professionals					52	52		53	53	
<i>Finance</i>					7	7		7	7	
<i>Spatial/town planning</i>					1	1		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>					2	2		2	2	
<i>Other</i>					42	42		42	42	
Technicians					160	160		185	185	
<i>Finance</i>					11	11		22	22	
<i>Spatial/town planning</i>					12	12		16	16	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>					5	5		5	5	
<i>Electricity</i>					17	17		20	20	
<i>Water</i>					8	8		8	8	
<i>Sanitation</i>					10	10		10	10	
<i>Refuse</i>					4	4		4	4	
<i>Other</i>					92	92		99	99	
Clerks (Clerical and administrative)					350	350		363	363	
Service and sales workers					155	155		161	161	
Skilled agricultural and fishery workers					9	9		10	10	
Craft and related trades					113	113		142	142	
Plant and Machine Operators					162	162		171	171	
Elementary Occupations					1 101	1 101		1 173	1 173	
<b>TOTAL PERSONNEL NUMBERS</b>					<b>2 225</b>	<b>2 147</b>	<b>78</b>	<b>2 380</b>	<b>2 302</b>	<b>78</b>
% increase								7.0%	7.2%	
<b>Total municipal employees headcount</b>	5				<b>2 225</b>	<b>2 147</b>		<b>2 380</b>	<b>2 302</b>	
Finance personnel headcount	7				220	220		236	236	
Human Resources personnel headcount	7				31	31		32	32	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Maquassi Hills(NW404) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		21	21		21	21		21	21	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	5		5	5		5	5	
Other Managers	6	28	28		29	29		30	30	
Professionals		54	54		22	22		13	13	
<i>Finance</i>		8	8		10	10		13	13	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		3	3							
<i>Electricity</i>		2	2		2	2				
<i>Water</i>										
<i>Sanitation</i>		1	1							
<i>Refuse</i>										
<i>Other</i>		40	40		10	10				
Technicians		35	35		39	39		17	17	5
<i>Finance</i>										5
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		8	8		9	9		9	9	
<i>Electricity</i>		4	4		2	2		1	1	
<i>Water</i>		6	6		8	8				
<i>Sanitation</i>		6	6		8	8				
<i>Refuse</i>		4	4		6	6				
<i>Other</i>		7	7		6	6		7	7	
Clerks (Clerical and administrative)		53	53		59	59		62	61	1
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		168	168		171	171		146	146	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>364</b>	<b>364</b>		<b>346</b>	<b>346</b>		<b>294</b>	<b>293</b>	<b>6</b>
% increase					(4.9%)	(4.9%)		(15.0%)	(15.3%)	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



North West: Dr Kenneth Kaunda(DC40) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			34		34		34		34		34
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		7		7		7		7		7
Other Managers	6		18	18	18	18	18	18	18	18	18
Professionals			118	114	4	123	119	4	140	136	3
<i>Finance</i>			11	9	2	11	9	2	16	14	1
<i>Spatial/town planning</i>			2	2		2	2		2	2	
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			105	103	2	110	108	2	122	120	2
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>177</b>	<b>132</b>	<b>45</b>	<b>182</b>	<b>137</b>	<b>45</b>	<b>199</b>	<b>154</b>	<b>44</b>
% increase						2.8%	3.8%		9.3%	12.4%	(2.2%)
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Cape Town(CPT) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		221		221	221		221	221		221
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	13		13	13		13	13	13	
Other Managers	6	745	730	15	816	798	18	890	869	21
Professionals		1 341	1 230	111	978	967	11	1 142	1 006	136
<i>Finance</i>		131	129	2	85	84	1	97	96	1
<i>Spatial/town planning</i>		21	19	2	75	75		95	89	6
<i>Information Technology</i>		80	79	1	69	69		50	49	1
<i>Roads</i>		60	56	4	42	42		20	19	1
<i>Electricity</i>		113	110	3	103	103		122	119	3
<i>Water</i>		93	93		117	117		127	126	1
<i>Sanitation</i>		51	51		6	6		18	18	
<i>Refuse</i>		13	12	1				8	7	1
<i>Other</i>		779	681	98	481	471	10	605	483	122
Technicians		2 492	2 286	206	3 143	2 889	254	3 676	3 334	342
<i>Finance</i>		62	60	2	106	105	1	146	137	9
<i>Spatial/town planning</i>		6	6		179	179		219	210	9
<i>Information Technology</i>		148	148		166	159	7	218	214	4
<i>Roads</i>		43	43		52	51	1	15	11	4
<i>Electricity</i>		220	219	1	231	230	1	260	260	
<i>Water</i>		158	158		273	262	11	319	298	21
<i>Sanitation</i>		30	30		50	50		5	5	
<i>Refuse</i>		45	45					72	72	
<i>Other</i>		1 780	1 577	203	2 086	1 853	233	2 422	2 127	295
Clerks (Clerical and administrative)		6 149	5 896	253	6 175	6 035	140	6 714	6 493	221
Service and sales workers		3 093	2 912	181	3 704	3 041	663	3 794	3 274	547
Skilled agricultural and fishery workers										
Craft and related trades		2 207	2 201	6	2 469	2 298	171	2 975	2 782	193
Plant and Machine Operators		3 240	3 229	11	3 260	3 235	25	3 768	3 738	30
Elementary Occupations		5 957	5 841	116	5 907	5 791	116	5 813	5 697	116
<b>TOTAL PERSONNEL NUMBERS</b>		<b>25 458</b>	<b>24 325</b>	<b>1 133</b>	<b>26 686</b>	<b>25 054</b>	<b>1 632</b>	<b>29 006</b>	<b>27 206</b>	<b>1 827</b>
% increase					4.8%	3.0%	44.0%	8.7%	8.6%	11.9%
<b>Total municipal employees headcount</b>	5							26 275	25 138	1 137
Finance personnel headcount	7	1 647	1 639	8	1 704	1 698	6	1 648	1 637	11
Human Resources personnel headcount	7	388	378	10	320	311	9	326	317	9

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Matzikama(WC011) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15	6	9	15	6	9	15	6	9
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	3	2	5	3	2	6	3	3
Other Managers	6	9	9		8	8		8	8	
Professionals		8	8		8	8		8	8	
<i>Finance</i>		5	5		5	5		5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		3	3		3	3		3	3	
Technicians		28	28		23	23		22	22	
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>		3	3		3	3		3	3	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		3	3		3	3		6	6	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		17	17		11	11		7	7	
Clerks (Clerical and administrative)		84	70	14	91	84	7	93	87	6
Service and sales workers		11	11		13	13		11	11	
Skilled agricultural and fishery workers										
Craft and related trades		37	37		30	30		30	30	
Plant and Machine Operators		33	33		40	40		40	40	
Elementary Occupations		205	196	9	204	201	3	199	196	2
<b>TOTAL PERSONNEL NUMBERS</b>		<b>435</b>	<b>401</b>	<b>34</b>	<b>437</b>	<b>416</b>	<b>21</b>	<b>432</b>	<b>411</b>	<b>20</b>
% increase					0.5%	3.7%	(38.2%)	(1.1%)	(1.2%)	(4.8%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	59	51	5	59	52	5	60	53	5
Human Resources personnel headcount	7	7	6		7	6		7	6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Cederberg(WC012) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		11	6	5	11	6	5	11	6	5
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	5		5	5		5		5
Other Managers	6	12	12		12	12		8	8	
Professionals		22	21	1	22	21	1	29	29	
<i>Finance</i>		6	6		6	6		5	5	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		2	2		2	2		1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		12	11	1	12	11	1	21	21	
Technicians		13	13		13	13		31	31	
<i>Finance</i>		2	2		2	2		2	2	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>								1	1	
<i>Roads</i>										
<i>Electricity</i>		2	2		2	2		3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		8	8		8	8		24	24	
Clerks (Clerical and administrative)		95	95		95	95		60	60	
Service and sales workers								5	5	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		29	29		29	29		22	22	
Elementary Occupations		124	124		127	127		138	138	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>311</b>	<b>305</b>	<b>6</b>	<b>314</b>	<b>308</b>	<b>6</b>	<b>309</b>	<b>299</b>	<b>10</b>
% increase					1.0%	1.0%		(1.6%)	(2.9%)	66.7%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	43	43		43	43		43	43	
Human Resources personnel headcount	7	19	19		19	19		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Berggrivier(WC013) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		13	13		13	13		13	13	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	21	20	1	15	14	1	4	4	
Other Managers	6							11	11	
Professionals		16	16		16	16		17	16	
<i>Finance</i>		3	3		1	1		1	1	
<i>Spatial/town planning</i>		4	4		4	4		1	1	
<i>Information Technology</i>								1	1	
<i>Roads</i>		3	3		3	3		4	3	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		6	6		8	8		10	10	
Technicians		4	4		4	4		129	113	
<i>Finance</i>								29	27	
<i>Spatial/town planning</i>										
<i>Information Technology</i>								1	1	
<i>Roads</i>		3	3					20	17	
<i>Electricity</i>					3	3		11	9	
<i>Water</i>								2	1	
<i>Sanitation</i>										
<i>Refuse</i>								4	3	
<i>Other</i>		1	1		1	1		62	55	
Clerks (Clerical and administrative)		79	79		85	85				
Service and sales workers		15	15		12	12				
Skilled agricultural and fishery workers										
Craft and related trades		17	17							
Plant and Machine Operators		23	23		52	52				
Elementary Occupations		226	226		221	221		266	241	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>414</b>	<b>413</b>	<b>1</b>	<b>418</b>	<b>417</b>	<b>1</b>	<b>440</b>	<b>398</b>	
% increase					1.0%	1.0%		5.3%	(4.6%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7							52	46	
Human Resources personnel headcount	7							6	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Saldanha Bay(WC014) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			25		25		25		27		27
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2	6	5	1	6	5	1	6	5	1	
Other Managers	6	26	26		26	26		26	26		
Professionals		18	18		18	18		20	20		
<i>Finance</i>		3	3		3	3		4	4		
<i>Spatial/town planning</i>		2	2		2	2		2	2		
<i>Information Technology</i>											
<i>Roads</i>		1	1		1	1		1	1		
<i>Electricity</i>		2	2		2	2		2	2		
<i>Water</i>		1	1		1	1		1	1		
<i>Sanitation</i>		1	1		1	1		1	1		
<i>Refuse</i>		1	1		1	1		1	1		
<i>Other</i>		7	7		7	7		8	8		
Technicians		60	55	5	60	55	5	60	55	5	
<i>Finance</i>		19	14	5	19	14		19	14		
<i>Spatial/town planning</i>		6	6		6	6		6	6		
<i>Information Technology</i>		4	4		4	4		4	4		
<i>Roads</i>											
<i>Electricity</i>		1	1		1	1		1	1		
<i>Water</i>		1	1		1	1		1	1		
<i>Sanitation</i>		1	1		1	1		1	1		
<i>Refuse</i>											
<i>Other</i>		28	28		28	28	5	28	28	5	
Clerks (Clerical and administrative)		201	201		201	201		204	204		
Service and sales workers		63	63		63	63		62	62		
Skilled agricultural and fishery workers											
Craft and related trades		163	163		163	163		164	164		
Plant and Machine Operators		65	65		65	65		65	65		
Elementary Occupations		464	464		444	444		445	445		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 091</b>	<b>1 060</b>	<b>31</b>	<b>1 071</b>	<b>1 040</b>	<b>31</b>	<b>1 079</b>	<b>1 046</b>	<b>33</b>
% increase					(1.8%)	(1.9%)		0.7%	0.6%	6.5%	
<b>Total municipal employees headcount</b>	5		<b>1 060</b>	<b>31</b>		<b>1 040</b>	<b>6</b>		<b>1 046</b>	<b>6</b>	
Finance personnel headcount	7		129	5		129			129		
Human Resources personnel headcount	7		12			12	5		11	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Swartland(WC015) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		23	7	16	23	7	16	23	7	16
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7	7		7	7		7	7	
Other Managers	6									
Professionals		24	23		24	24		24	24	
<i>Finance</i>		5	4		5	5		5	5	
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		9	9		9	9		9	9	
Technicians		32	31		31	30		31	31	
<i>Finance</i>										
<i>Spatial/town planning</i>		5	5		4	4		4	4	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		3	3		3	3		3	3	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		11	10		11	10		11	11	
Clerks (Clerical and administrative)		112	106		112	106		109	109	
Service and sales workers		69	64		66	62		62	62	
Skilled agricultural and fishery workers		1	1		1	1		1	1	
Craft and related trades		32	31		32	30		32	32	
Plant and Machine Operators		42	41		42	41		42	42	
Elementary Occupations		242	225		239	213		235	225	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>584</b>	<b>536</b>	<b>16</b>	<b>577</b>	<b>521</b>	<b>16</b>	<b>566</b>	<b>540</b>	<b>16</b>
% increase					(1.2%)	(2.8%)		(1.9%)	3.6%	
<b>Total municipal employees headcount</b>	5	<b>584</b>	<b>536</b>	<b>16</b>	<b>577</b>	<b>521</b>	<b>16</b>	<b>566</b>	<b>540</b>	<b>16</b>
Finance personnel headcount	7	73	68		72	66		70	70	
Human Resources personnel headcount	7	5	5		5	5		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: West Coast(DC1) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		24	7	17	26	7	19	26	7	19
Board Members of municipal entities	3	3	3							
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	4		4	4		4	4	
Other Managers	6				18	18	1	18	18	1
Professionals		114	106	4	186	176	176	186	176	176
<i>Finance</i>		25	21	4	24	24	5	24	24	5
<i>Spatial/town planning</i>		2	2		1	1		1	1	
<i>Information Technology</i>		2	2		2	1		2	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		4								
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		81	81		159	150	171	159	150	171
Technicians		493	345	158	313	303	79	313	303	79
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		267	170	98	202	202	71	202	202	71
<i>Electricity</i>										
<i>Water</i>		104	96	8	111	101	8	111	101	8
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		122	79	52						
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		26	19	1	29	24	1	29	24	1
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>664</b>	<b>484</b>	<b>180</b>	<b>576</b>	<b>532</b>	<b>276</b>	<b>576</b>	<b>532</b>	<b>276</b>
% increase					(13.3%)	9.9%	53.3%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Western Cape: Witzenberg(WC022) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		23	7	16	23	7	16	23	7	16
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	22	20	2	22	22		22	20	2
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		555	495	60	556	496	60	566	496	70
<i>Finance</i>		62	50	12	62	51	11	62	51	11
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		1	1		2	1	1	2	1	1
<i>Roads</i>		80	41	39	80	41	39	80	41	39
<i>Electricity</i>		46	44	2	46	44	2	46	44	2
<i>Water</i>										
<i>Sanitation</i>		45	44	1	45	44	1	45	44	1
<i>Refuse</i>		81	80	1	81	80	1	81	80	1
<i>Other</i>		238	233	5	238	233	5	248	233	15
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>605</b>	<b>522</b>	<b>83</b>	<b>606</b>	<b>525</b>	<b>81</b>	<b>616</b>	<b>523</b>	<b>93</b>
% increase					0.2%	0.6%	(2.4%)	1.7%	(0.4%)	14.8%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Drakenstein(WC023) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	6		6	6		6	6	
Other Managers	6	43	43		47	47		47	47	
Professionals		59	58	1	60	59	1	60	59	1
<i>Finance</i>		15	15		15	15		15	15	
<i>Spatial/town planning</i>		23	23		23	23		23	23	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		6	6		7	7		7	7	
<i>Water</i>		5	5		5	5		5	5	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		3	2	1	3	2	1	3	2	1
Technicians		210	209	1	209	209		209	209	
<i>Finance</i>										
<i>Spatial/town planning</i>		20	20		20	20		20	20	
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		34	34		34	34		34	34	
<i>Water</i>		15	15		15	15		15	15	
<i>Sanitation</i>		18	18		18	18		18	18	
<i>Refuse</i>		11	11		11	11		11	11	
<i>Other</i>		106	105	1	105	105		105	105	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers		275	213	62	292	230	62	292	230	62
Craft and related trades										
Plant and Machine Operators		664	664		684	684		684	684	
Elementary Occupations		581	514	67	587	520	67	587	520	67
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 838</b>	<b>1 707</b>	<b>131</b>	<b>1 885</b>	<b>1 755</b>	<b>130</b>	<b>1 885</b>	<b>1 755</b>	<b>130</b>
% increase					2.6%	2.8%	(0.8%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	160	143	17	150	145	5	150	145	5
Human Resources personnel headcount	7	26	26		26	26		26	26	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Stellenbosch(WC024) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		43	43		43	43		43	43	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7	7		7	7		7	7	
Other Managers	6	18	17	2	28	28	1	28	28	1
Professionals		103	97	5	105	105	6	105	105	6
<i>Finance</i>		26	25	4	27	27	5	27	27	5
<i>Spatial/town planning</i>		10	8		10	10		10	10	
<i>Information Technology</i>		7	7		7	7		7	7	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		2	1		2	2		2	2	
<i>Water</i>		2	2		3	3		3	3	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		46	44	1	46	46	1	46	46	1
Technicians		74	70	4	78	78	3	95	95	3
<i>Finance</i>										
<i>Spatial/town planning</i>				2			2			2
<i>Information Technology</i>										
<i>Roads</i>		8	8		8	8		8	8	
<i>Electricity</i>		28	26		28	28		28	28	
<i>Water</i>		17	15		17	17		34	34	
<i>Sanitation</i>		5	5		5	5		5	5	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		15	15	2	19	19	1	19	19	1
Clerks (Clerical and administrative)		227	225	51	227	227	51	227	227	50
Service and sales workers		118	118	44	118	118	44	118	118	44
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		58	55		58	58		58	58	
Elementary Occupations		481	481	274	481	481	274	481	481	254
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 129</b>	<b>1 113</b>	<b>380</b>	<b>1 145</b>	<b>1 145</b>	<b>379</b>	<b>1 162</b>	<b>1 162</b>	<b>358</b>
% increase					1.4%	2.9%	(0.3%)	1.5%	1.5%	(5.5%)
<b>Total municipal employees headcount</b>	5	<b>1 129</b>	<b>1 129</b>	<b>380</b>	<b>1 145</b>	<b>1 145</b>	<b>379</b>	<b>1 162</b>	<b>1 162</b>	<b>358</b>
Finance personnel headcount	7	105	105	6	108	108	7	108	108	7
Human Resources personnel headcount	7	12	12		14	14		14	14	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Breede Valley(WC025) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		41		41	41		41	41		41
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	29	27	2	34	32	2	34	32	2
Professionals		32	32		34	33	1	34	33	1
<i>Finance</i>		15	15		13	13		13	13	
<i>Spatial/town planning</i>		6	6		5	5		5	5	
<i>Information Technology</i>										
<i>Roads</i>		2	2							
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>		8	8		15	14	1	15	14	1
Technicians		67	61	6	67	62	5	67	62	5
<i>Finance</i>		9	4	5	12	7	5	12	7	5
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>		5	5		5	5		5	5	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		4	4		4	4		4	4	
<i>Water</i>		4	4		4	4		4	4	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>										
<i>Other</i>		38	37	1	35	35		35	35	
Clerks (Clerical and administrative)		252	230	22	252	240	12	252	240	12
Service and sales workers		98	98		97	97		96	96	
Skilled agricultural and fishery workers										
Craft and related trades		121	119	2	116	114	2	109	107	2
Plant and Machine Operators		62	62		59	59		53	53	
Elementary Occupations		360	358	2	359	359		351	351	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 067</b>	<b>987</b>	<b>80</b>	<b>1 064</b>	<b>996</b>	<b>68</b>	<b>1 042</b>	<b>974</b>	<b>68</b>
% increase					(0.3%)	0.9%	(15.0%)	(2.1%)	(2.2%)	
<b>Total municipal employees headcount</b>	5	<b>1 026</b>	<b>987</b>	<b>39</b>	<b>1 023</b>	<b>996</b>	<b>27</b>	<b>1 001</b>	<b>974</b>	<b>27</b>
Finance personnel headcount	7	135	129	6	135	129	6	135	129	6
Human Resources personnel headcount	7	14	14		14	14		14	14	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Langeberg(WC026) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			23	7	15	23	7	15	23	7	15
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5	2	3	5	2	3	5	2	3
Other Managers	6		38	26	2	38	26	2	38	25	1
Professionals			92	51	1	92	51	1	92	55	1
<i>Finance</i>			9	8		9	8		9	8	
<i>Spatial/town planning</i>			8	4	1	8	4	1	8	5	1
<i>Information Technology</i>			1	1		1	1		1	1	
<i>Roads</i>			6	4		6	4		6	4	
<i>Electricity</i>			5	4		5	4		5	4	
<i>Water</i>			4	4		4	4		4	5	
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			59	26		59	26		59	28	
Technicians			32	23	2	32	23	2	32	23	2
<i>Finance</i>			4	4		4	4		4	4	
<i>Spatial/town planning</i>			1	1		1	1		1	1	
<i>Information Technology</i>			3	3		3	3		3	3	
<i>Roads</i>											
<i>Electricity</i>			10	8		10	8		10	8	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			14	7	2	14	7	2	14	7	2
Clerks (Clerical and administrative)			141	105	11	141	105	11	144	115	16
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades			184	163	2	184	163	2	184	164	
Plant and Machine Operators											
Elementary Occupations			339	295	1	339	295	1	339	299	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>854</b>	<b>672</b>	<b>37</b>	<b>854</b>	<b>672</b>	<b>37</b>	<b>857</b>	<b>690</b>	<b>38</b>
% increase									0.4%	2.7%	2.7%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7		5	4		5	4		5	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Cape Winelands DM(DC2) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2						4	3	1	
Other Managers	6						22	19	1	
Professionals							17	11		
<i>Finance</i>							6	2		
<i>Spatial/town planning</i>										
<i>Information Technology</i>							2	1		
<i>Roads</i>							1	1		
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>							8	7		
Technicians							112	94		
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>							2	1		
<i>Roads</i>							6	3		
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>							104	90		
Clerks (Clerical and administrative)							78	61	8	
Service and sales workers							58	12		
Skilled agricultural and fishery workers							3		2	
Craft and related trades							18	17		
Plant and Machine Operators							78	55		
Elementary Occupations							179	149	2	
<b>TOTAL PERSONNEL NUMBERS</b>							<b>569</b>	<b>421</b>	<b>14</b>	
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Theewaterskloof(WC031) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		25			25			25		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	21	21		23	23	1	23	23	
Professionals		150	150	2	150	150	2	151	151	2
<i>Finance</i>		6	6		6	6		6	6	
<i>Spatial/town planning</i>		6	6		6	6		7	7	
<i>Information Technology</i>		2	2	2	2	2	2	2	2	2
<i>Roads</i>		28	28		28	28		28	28	
<i>Electricity</i>		11	11		11	11		11	11	
<i>Water</i>		45	45		45	45		45	45	
<i>Sanitation</i>		16	16		16	16		16	16	
<i>Refuse</i>		11	11		11	11		11	11	
<i>Other</i>		25	25		25	25		25	25	
Technicians		115	115	2	115	115	2	115	115	
<i>Finance</i>		57	57		57	57		57	57	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		16	16	2	16	16	2	16	16	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		42	42		42	42		42	42	
Clerks (Clerical and administrative)		44	44		44	44		44	44	
Service and sales workers		68	68		68	68		68	68	
Skilled agricultural and fishery workers		4	4		4	4		4	4	
Craft and related trades										
Plant and Machine Operators		36	36		36	36		36	36	
Elementary Occupations		143	143		165	165		165	165	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>612</b>	<b>581</b>	<b>10</b>	<b>636</b>	<b>605</b>	<b>11</b>	<b>637</b>	<b>606</b>	<b>8</b>
% increase					3.9%	4.1%	10.0%	0.2%	0.2%	(27.3%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	57	57		57	57		57	57	
Human Resources personnel headcount	7	6	6		6	6		6	6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Overstrand(WC032) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			25	7	25	7		25	7	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		7	7	7	7		7	7	
Other Managers	6		57	49	57	49		61	54	
Professionals			53	52	54	52		54	40	
<i>Finance</i>			22	21	22	21		23	15	
<i>Spatial/town planning</i>			8	8	9	8		8	7	
<i>Information Technology</i>										
<i>Roads</i>			8	8	8	8		8	8	
<i>Electricity</i>			5	5	5	5		5	1	
<i>Water</i>			4	4	4	4		4	3	
<i>Sanitation</i>			3	3	3	3		3	3	
<i>Refuse</i>			3	3	3	3		3	3	
<i>Other</i>										
Technicians			213	203	213	203		215	194	
<i>Finance</i>										
<i>Spatial/town planning</i>			6	6	6	6		6	5	
<i>Information Technology</i>			3	3	3	3		4	3	
<i>Roads</i>			3	2	3	2		3	3	
<i>Electricity</i>			22	18	22	18		22	15	
<i>Water</i>			4	2	4	2		5	4	
<i>Sanitation</i>			6	4	6	4		6	5	
<i>Refuse</i>			3	3	3	3		3	3	
<i>Other</i>			166	165	166	165		166	156	
Clerks (Clerical and administrative)			189	177	189	177		186	162	
Service and sales workers			54	51	54	51		114	106	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			42	23	42	23		45	40	
Elementary Occupations			487	474	487	474		492	477	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 127</b>	<b>1 043</b>	<b>1 128</b>	<b>1 043</b>		<b>1 199</b>	<b>1 087</b>	
% increase					0.1%			6.3%	4.2%	
<b>Total municipal employees headcount</b>	5		<b>1 102</b>	<b>1 036</b>	<b>1 102</b>	<b>1 036</b>		<b>1 174</b>	<b>1 080</b>	
Finance personnel headcount	7		126	116	126	111		111	116	
Human Resources personnel headcount	7		19	18	19	18		18	18	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Western Cape: Cape Agulhas(WC033) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		9			9					
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	1	5	6	1	5	6	1	5
Other Managers	6	18	16		22	20		18	15	
Professionals		230	177	10	239	186	10	142	118	13
<i>Finance</i>		41	34	5	44	37	5	31	26	5
<i>Spatial/town planning</i>		10	8	1	10	8	1	10	9	
<i>Information Technology</i>		1	1		1	1		2	1	1
<i>Roads</i>		48	32	2	48	32	2	41	35	2
<i>Electricity</i>		21	18		23	20		20	18	
<i>Water</i>		59	51	2	63	55	2	38	29	5
<i>Sanitation</i>		50	33		50	33				
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		181	123	15	182	124	15	178	126	17
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		62	40	1	62	40	1	62	42	
Plant and Machine Operators										
Elementary Occupations		132	105	7	132	105	7	132	112	5
<b>TOTAL PERSONNEL NUMBERS</b>		<b>638</b>	<b>462</b>	<b>38</b>	<b>652</b>	<b>476</b>	<b>38</b>	<b>538</b>	<b>414</b>	<b>40</b>
% increase					2.2%	3.0%		(17.5%)	(13.0%)	5.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Swellendam(WC034) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			9		9		9	9		9
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	1	5	5		5	5		5
Other Managers	6	13	9		17	13		17	15	
Professionals		13	7		30	18	2	30	20	2
<i>Finance</i>		6	3		8	5	1	8	5	1
<i>Spatial/town planning</i>		1	1		1			1		
<i>Information Technology</i>		1			1	1		1	1	
<i>Roads</i>					2			2		
<i>Electricity</i>		1	1		4	2		4	3	
<i>Water</i>		1	1		2	2		2	2	
<i>Sanitation</i>					2	2		2	2	
<i>Refuse</i>					1			1		
<i>Other</i>		3	1		9	6	1	9	7	1
Technicians		61	40		11	2		11	2	
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4							
<i>Information Technology</i>		2			4			4		
<i>Roads</i>		19	10		1			1		
<i>Electricity</i>		14	11		4	2		4	2	
<i>Water</i>		9	7		1			1		
<i>Sanitation</i>					1			1		
<i>Refuse</i>		1	1							
<i>Other</i>		12	7							
Clerks (Clerical and administrative)		156	99		90	69		90	71	
Service and sales workers		7	4		25	16		25	16	
Skilled agricultural and fishery workers										
Craft and related trades					40	30		40	32	
Plant and Machine Operators		46	27		25	19		25	20	
Elementary Occupations		122	65		130	83		130	90	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>432</b>	<b>252</b>	<b>14</b>	<b>382</b>	<b>250</b>	<b>16</b>	<b>382</b>	<b>266</b>
% increase					(11.6%)	(0.8%)	14.3%		6.4%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7				45	38				
Human Resources personnel headcount	7				9	6				

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Overberg(DC3) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		21			21			21		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		1				2			3
Other Managers	6		8			9			9	
Professionals			29	5		286	92		287	92
<i>Finance</i>			1	5		16	4		16	4
<i>Spatial/town planning</i>			2							
<i>Information Technology</i>			2			2	1		2	
<i>Roads</i>						163	11		164	11
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			24			105	76		105	77
Technicians			15							
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>			15							
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)			32							
Service and sales workers			35							
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			53							
Elementary Occupations			112							
<b>TOTAL PERSONNEL NUMBERS</b>		<b>21</b>	<b>285</b>	<b>5</b>	<b>21</b>	<b>295</b>	<b>94</b>	<b>21</b>	<b>296</b>	<b>95</b>
% increase						3.5%	1780.0%		0.3%	1.1%
<b>Total municipal employees headcount</b>	5		285	5						
Finance personnel headcount	7		10	5						
Human Resources personnel headcount	7		4							

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Kannaland(WC041) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Hessequa(WC042) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15	6	9	15	6	9	15	6	9
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	5	1	5	5	1	5	5	1
Other Managers	6									
Professionals		56	44	1	53	45	2	54	45	2
<i>Finance</i>		20	16		20	16		21	16	
<i>Spatial/town planning</i>		5	3		4	3		4	3	
<i>Information Technology</i>		3	1		3	3		3	3	
<i>Roads</i>		6	4		6	5		6	5	
<i>Electricity</i>		1			1			1		
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		21	20	1	19	18	2	19	18	2
Technicians		68	52	1	53	53	1	53	53	1
<i>Finance</i>										
<i>Spatial/town planning</i>		5	3		3	3		3	3	
<i>Information Technology</i>		1			1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		16	12		12	12		12	12	
<i>Water</i>		16	11	1	11	11	1	11	11	1
<i>Sanitation</i>		20	16		16	16		16	16	
<i>Refuse</i>										
<i>Other</i>		10	10		10	10		10	10	
Clerks (Clerical and administrative)		113	57	28	89	61	35	90	61	35
Service and sales workers		71	54	1	71	55	8	71	55	8
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		34	34		36	35		36	35	
Elementary Occupations		348	264	11	349	258	18	349	258	18
<b>TOTAL PERSONNEL NUMBERS</b>		<b>710</b>	<b>516</b>	<b>52</b>	<b>671</b>	<b>518</b>	<b>74</b>	<b>673</b>	<b>518</b>	<b>74</b>
% increase					(5.5%)	0.4%	42.3%	0.3%		
<b>Total municipal employees headcount</b>	5	<b>695</b>	<b>510</b>	<b>43</b>	<b>656</b>	<b>521</b>	<b>40</b>	<b>658</b>	<b>521</b>	<b>40</b>
Finance personnel headcount	7	74	61	4	64	60	4	66	60	4
Human Resources personnel headcount	7	8	6		8	8		8	8	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Mossel Bay(WC043) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					27	27		27	27	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	29	22	2	22	18	1	26	24	
Professionals		74	69		32	31		31	29	
<i>Finance</i>		45	41		16	15		16	15	
<i>Spatial/town planning</i>		7	6		5	5		4	3	
<i>Information Technology</i>										
<i>Roads</i>		2	2		2	2				
<i>Electricity</i>		1	1		1	1				
<i>Water</i>		2	2							
<i>Sanitation</i>										
<i>Refuse</i>		1	1							
<i>Other</i>		16	16		8	8		11	11	
Technicians		105	122	7	168	146	7	252	223	5
<i>Finance</i>		8	5	3	11	10		12	6	5
<i>Spatial/town planning</i>		18	15		14	10		13	10	
<i>Information Technology</i>		4	4		3	3		3	3	
<i>Roads</i>		17	16		23	22		24	23	
<i>Electricity</i>		20	18		26	26		27	26	
<i>Water</i>		25	17		26	21		38	35	
<i>Sanitation</i>										
<i>Refuse</i>		13	8		14	14		14	14	
<i>Other</i>			39	4	51	40	7	121	106	
Clerks (Clerical and administrative)		147	129	10	109	98	4	110	95	
Service and sales workers		97	64	6	124	116	1	46	33	15
Skilled agricultural and fishery workers										
Craft and related trades		50	24		29	29		47	47	
Plant and Machine Operators		46	39		59	50		42	40	
Elementary Occupations		429	354		365	354		374	351	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>984</b>	<b>823</b>	<b>32</b>	<b>942</b>	<b>869</b>	<b>20</b>	<b>962</b>	<b>869</b>	<b>27</b>
% increase					(4.3%)	5.6%	(37.5%)	2.1%		35.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	80	74	1				80	77	5
Human Resources personnel headcount	7	13	12					13	10	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: George(WC044) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		49		49	49		49	53		53
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		6	7		6
Other Managers	6									
Professionals		66	57		68	60		61	61	
<i>Finance</i>		9	7		9	7		8	8	
<i>Spatial/town planning</i>		8	7		8	6		8	8	
<i>Information Technology</i>		2	1		4	3		4	4	
<i>Roads</i>										
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		4	4		4	4		4	4	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		35	30		35	32		29	29	
Technicians		201	181		204	173		187	187	
<i>Finance</i>		35	30		35	30		28	28	
<i>Spatial/town planning</i>		31	28		31	28		25	25	
<i>Information Technology</i>		3	3		3	3		3	3	
<i>Roads</i>		5	4		5	4		5	5	
<i>Electricity</i>		23	21		23	21		21	21	
<i>Water</i>		25	22		25	20		28	28	
<i>Sanitation</i>		8	8		8	8		8	8	
<i>Refuse</i>										
<i>Other</i>		71	65		74	59		69	69	
Clerks (Clerical and administrative)		200	195		205	195		185	185	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		270	269		270	261		260	260	
Elementary Occupations		281	278		281	270		273	273	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 074</b>	<b>980</b>	<b>56</b>	<b>1 084</b>	<b>959</b>	<b>55</b>	<b>1 026</b>	<b>966</b>	<b>59</b>
% increase					0.9%	(2.1%)	(1.8%)	(5.4%)	0.7%	7.3%
<b>Total municipal employees headcount</b>	5	<b>938</b>	<b>852</b>		<b>938</b>	<b>852</b>		<b>1 026</b>	<b>966</b>	
Finance personnel headcount	7	118	110		118	110		115	107	
Human Resources personnel headcount	7	18	18		18	18		19	18	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Oudtshoorn(WC045) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		25		25	25		25	25		25
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		3	5		2
Other Managers	6	18	13	3	23	23	5	23	23	4
Professionals		63	51	8	88	80	2	88	79	3
<i>Finance</i>		43	32	3	43	39	2	43	39	3
<i>Spatial/town planning</i>		3	3	2	5	4		5	4	
<i>Information Technology</i>		1	1	1	1	1		1	1	
<i>Roads</i>		4	4	1	4	4		4	4	
<i>Electricity</i>		6	5	1	6	6		6	5	
<i>Water</i>		5	5		7	6		7	6	
<i>Sanitation</i>					1	1		1	1	
<i>Refuse</i>					1	1		1	1	
<i>Other</i>		1	1		20	18		20	18	
Technicians		56	37	12	37	23	4	37	22	14
<i>Finance</i>		21	14	2	1	1		1	1	1
<i>Spatial/town planning</i>		4	4	2	4	3		4	3	3
<i>Information Technology</i>		1	1	1	2	1	1	2	1	1
<i>Roads</i>		10	4	2	10	6		10	6	
<i>Electricity</i>		14	8	5	14	8	3	14	7	9
<i>Water</i>		6	6		6	4		6	4	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		161	158	6	161	159	13	161	158	45
Service and sales workers							41			
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		157	87	4	157	150		157	142	
Elementary Occupations		319	266		319	187		319	182	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>804</b>	<b>612</b>	<b>63</b>	<b>815</b>	<b>622</b>	<b>93</b>	<b>815</b>	<b>606</b>	<b>93</b>
% increase					1.4%	1.6%	47.6%		(2.6%)	
<b>Total municipal employees headcount</b>	5	<b>690</b>	<b>540</b>	<b>105</b>	<b>690</b>	<b>557</b>	<b>82</b>	<b>710</b>	<b>700</b>	<b>10</b>
Finance personnel headcount	7	16	12	4	16	12	4	16	16	1
Human Resources personnel headcount	7	706	552	109	706	569	86	726	716	11

## References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Western Cape: Bitou(WC047) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		13	13		13	13		13	13	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	5		6	6		6	6	
Other Managers	6	27	14	1	30	23	3	30	23	3
Professionals		33	23		41	19	1	50	19	1
<i>Finance</i>		6	6		6	6		8	6	
<i>Spatial/town planning</i>		6	5		6	5		6	5	
<i>Information Technology</i>		2			2			2		
<i>Roads</i>		1								
<i>Electricity</i>		4	3		4	3		4	3	
<i>Water</i>		3	2		3	3		5	3	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		2	1	1	2	1	1
<i>Other</i>		9	5		18			22		
Technicians		6	4		6	4		9	4	
<i>Finance</i>										
<i>Spatial/town planning</i>		2	1		2	1		2	1	
<i>Information Technology</i>		1			1			1		
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		2	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2	2		2	2		4	2	
Clerks (Clerical and administrative)		269	109	11	269	119	8	271	119	8
Service and sales workers		83	61		84	71	4	96	71	4
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		64	46		64	61		71	61	
Elementary Occupations		191	125	47	194	162	4	219	162	4
<b>TOTAL PERSONNEL NUMBERS</b>		<b>692</b>	<b>400</b>	<b>59</b>	<b>707</b>	<b>478</b>	<b>20</b>	<b>765</b>	<b>478</b>	<b>20</b>
% increase					2.2%	19.5%	(66.1%)	8.2%		
<b>Total municipal employees headcount</b>	5	<b>679</b>	<b>387</b>	<b>59</b>	<b>708</b>	<b>465</b>	<b>19</b>	<b>765</b>	<b>478</b>	<b>14</b>
Finance personnel headcount	7	66	43	13	80	60	11	71	60	11
Human Resources personnel headcount	7	11	6	2	20	6	7	20	6	7

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Knysna(WC048) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			19		19		19		19		19
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2	7	1	6	7	1	6	6	1	5	
Other Managers	6	27	27		27	27		25	21	1	
Professionals		59	59		62	62		76	76		
<i>Finance</i>		12	12		16	16		17	17		
<i>Spatial/town planning</i>		11	11		14	14		14	14		
<i>Information Technology</i>		2	2		2	2		4	4		
<i>Roads</i>		2	2					2	2		
<i>Electricity</i>		3	3		1	1		3	3		
<i>Water</i>		3	3					2	2		
<i>Sanitation</i>		2	2								
<i>Refuse</i>								2	2		
<i>Other</i>		24	24		29	29		32	32		
Technicians		36	36		34	34		40	40		
<i>Finance</i>		11	11		10	10		10	10		
<i>Spatial/town planning</i>		5	5		4	4		4	4		
<i>Information Technology</i>		6	6		2	2		2	2		
<i>Roads</i>		2	2		4	4		4	4		
<i>Electricity</i>		2	2		1	1		4	4		
<i>Water</i>		2	2		5	5		8	8		
<i>Sanitation</i>		2	2		1	1		1	1		
<i>Refuse</i>		1	1		1	1		1	1		
<i>Other</i>		5	5		6	6		6	6		
Clerks (Clerical and administrative)		157	157		184	175	9	190	184	6	
Service and sales workers		56	56		57	53	4	55	52	3	
Skilled agricultural and fishery workers											
Craft and related trades		81	81		77	77		80	80		
Plant and Machine Operators		42	42		56	55	1	58	56	2	
Elementary Occupations		323	298	25	289	279	10	293	281	12	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>807</b>	<b>757</b>	<b>50</b>	<b>812</b>	<b>763</b>	<b>49</b>	<b>842</b>	<b>791</b>	<b>48</b>	
% increase					0.6%	0.8%	(2.0%)	3.7%	3.7%	(2.0%)	
<b>Total municipal employees headcount</b>	5	<b>788</b>	<b>757</b>	<b>31</b>	<b>793</b>	<b>763</b>	<b>30</b>	<b>823</b>	<b>795</b>	<b>29</b>	
Finance personnel headcount	7	90	89	1	96	90	6	96	90	6	
Human Resources personnel headcount	7	8	7	1	11	11		11	11		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Eden(DC4) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	2	3	5	2	3	5	2	3
Other Managers	6	59	55	3						
Professionals		42	19		80	77		80	77	
<i>Finance</i>		16	15		18	15		18	15	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		3	3		3	3	
<i>Roads</i>		4	3		15	15		15	15	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		21			44	44		44	44	
Technicians		48	48	1	38	32		38	32	
<i>Finance</i>		4	4		4	4		4	4	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		4	4		2	2		2	2	
<i>Roads</i>		3	3		32	26		32	26	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		37	37	1						
Clerks (Clerical and administrative)		60	57	16	114	108		114	108	
Service and sales workers					73	66	39	73	66	39
Skilled agricultural and fishery workers					76	71		76	71	
Craft and related trades		25	22							
Plant and Machine Operators		24	22		64	53	11	64	53	11
Elementary Occupations		263	256		198	196	58	198	196	58
<b>TOTAL PERSONNEL NUMBERS</b>		<b>526</b>	<b>481</b>	<b>23</b>	<b>648</b>	<b>605</b>	<b>111</b>	<b>648</b>	<b>605</b>	<b>111</b>
% increase					23.2%	25.8%	382.6%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	43	39	5	40	34	4	40	34	4
Human Resources personnel headcount	7	12	11		1	11		1	11	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Laingsburg(WC051) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)			7	7		7	7		7	7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2		2	2		2	2		2	2
Other Managers	6		2	2		2	2		2	2
Professionals			13	13		13	13		13	13
<i>Finance</i>			6	6		6	6		6	6
<i>Spatial/town planning</i>			1	1		1	1		1	1
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			6	6		6	6		6	6
Technicians			26	26		26	26		26	26
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>			11	11		11	11		11	11
<i>Electricity</i>										
<i>Water</i>			4	4		4	4		4	4
<i>Sanitation</i>			2	2		2	2		2	2
<i>Refuse</i>			4	4		4	4		4	4
<i>Other</i>			5	5		5	5		5	5
Clerks (Clerical and administrative)			7	7		7	7		7	7
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>57</b>	<b>57</b>		<b>57</b>	<b>57</b>		<b>57</b>	<b>57</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Prince Albert(WC052) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			7		7		7		7		7
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		3		3		4		4		4
Other Managers	6		4	3	1	4	3	1	4	3	1
Professionals			2	2		3	2	1	1		1
<i>Finance</i>						1		1	1		1
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			2	2		2	2				
Technicians			3	2	1	3	2	1	3	2	1
<i>Finance</i>			1		1	1		1	1		1
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			2	2		2	2		2	2	
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			23	10	13	23	10	13	23	23	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			7	7		7	7		7	7	
Elementary Occupations			23	22	1	23	22	1	23	22	1
<b>TOTAL PERSONNEL NUMBERS</b>			<b>72</b>	<b>46</b>	<b>26</b>	<b>74</b>	<b>46</b>	<b>28</b>	<b>72</b>	<b>57</b>	<b>15</b>
% increase						2.8%		7.7%	(2.7%)	23.9%	(46.4%)
<b>Total municipal employees headcount</b>	5		<b>65</b>	<b>46</b>	<b>19</b>	<b>67</b>	<b>46</b>	<b>21</b>	<b>65</b>	<b>57</b>	<b>8</b>
Finance personnel headcount	7		7	6		7	6	1	7	6	1
Human Resources personnel headcount	7		2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Beaufort West(WC053) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		13	13		13	13		13	13	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6	2	4	6	2	4	6	2	4
Other Managers	6	11	11		11	11		11	11	
Professionals		5	5		5	5		5	5	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		5	5		5	5	
Technicians		6	6		6	6		6	6	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		85	84	1	85	84	1	85	84	1
Service and sales workers		23	23		23	23		23	23	
Skilled agricultural and fishery workers										
Craft and related trades		66	66		66	66		66	66	
Plant and Machine Operators		28	28		28	28		28	28	
Elementary Occupations		149	149		149	149		149	149	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>392</b>	<b>387</b>	<b>5</b>	<b>392</b>	<b>387</b>	<b>5</b>	<b>392</b>	<b>387</b>	<b>5</b>
% increase										
<b>Total municipal employees headcount</b>	5	<b>348</b>	<b>344</b>	<b>6</b>	<b>348</b>	<b>344</b>	<b>6</b>	<b>348</b>	<b>344</b>	<b>6</b>
Finance personnel headcount	7	42	41	1	42	41	1	42	41	1
Human Resources personnel headcount	7	2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Central Karoo(DC5) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		13		13	13		13	13		13
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3	2	1	3	2	1	3	2	1
Other Managers	6	7	7		7	7		7	7	
Professionals		4	4		4	4		4	4	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		4	4		4	4		4	4	
Technicians		18	13	5	18	13	5	18	13	5
<i>Finance</i>		6	1	5	6	1	5	6	1	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		12	12		12	12		12	12	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		12	7	5	12	7	5	12	7	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		27	27		27	27		27	27	
Elementary Occupations		58	57					58	58	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>142</b>	<b>117</b>	<b>24</b>	<b>84</b>	<b>60</b>	<b>24</b>	<b>142</b>	<b>118</b>	<b>24</b>
% increase					(40.8%)	(48.7%)		69.0%	96.7%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions