

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		1 336	34	1 351	1 351	33	1 412	1 339	33	1 390
Board Members of municipal entities	3	26		18	37		22	41		26
Municipal employees	4		595	123	6	586	115	6	586	115
Municipal Manager and Senior Managers	2	251	51	206	257	81	215	252	77	205
Other Managers	6	510	384	194	602	441	191	579	447	158
Professionals		4 910	5 387	289	4 452	4 866	453	4 522	5 456	372
<i>Finance</i>		818	845	82	890	873	127	908	936	100
<i>Spatial/town planning</i>		186	185	5	184	173	7	213	197	12
<i>Information Technology</i>		62	58	5	71	60	15	98	90	9
<i>Roads</i>		552	530	78	443	534	18	445	593	22
<i>Electricity</i>		215	217	4	235	226	15	236	235	5
<i>Water</i>		543	539		237	224	12	122	241	12
<i>Sanitation</i>		219	288	12	213	282	8	75	267	8
<i>Refuse</i>		529	623	15	473	561	57	473	557	59
<i>Other</i>		1 786	2 102	88	1 706	1 933	194	1 951	2 340	145
Technicians		4 025	3 680	436	4 093	3 709	287	4 414	3 863	333
<i>Finance</i>		227	223	24	242	236	2	235	217	12
<i>Spatial/town planning</i>		99	98	7	107	103	4	113	109	4
<i>Information Technology</i>		62	65	3	69	63	4	75	69	4
<i>Roads</i>		618	503	94	731	605	134	753	620	165
<i>Electricity</i>		465	447	22	486	480	14	502	485	25
<i>Water</i>		414	381	41	432	397	41	485	442	47
<i>Sanitation</i>		232	213	29	215	194	31	232	207	34
<i>Refuse</i>		437	384	10	408	377	27	468	437	10
<i>Other</i>		1 471	1 366	206	1 403	1 254	30	1 551	1 277	32
Clerks (Clerical and administrative)		4 013	3 845	174	4 397	4 093	235	4 622	4 393	158
Service and sales workers		1 792	1 742	50	1 844	1 807	65	1 566	1 558	106
Skilled agricultural and fishery workers		220	219	1	262	257	2	265	261	1
Craft and related trades		449	714		499	741		502	745	
Plant and Machine Operators		2 116	2 225	96	1 914	2 102	6 239	1 938	2 156	118
Elementary Occupations		5 576	4 673	742	5 733	4 874	746	5 830	5 015	642
TOTAL PERSONNEL NUMBERS		25 224	23 549	3 680	25 447	23 590	9 982	25 876	24 590	3 624
% increase					0.9%	0.2%	171.3%	1.7%	4.2%	(63.7%)
Total municipal employees headcount	5	16 356	15 510	1 318	18 261	17 262	1 184	18 210	17 438	1 185
Finance personnel headcount	7	2 332	2 132	128	2 627	2 460	138	2 855	2 689	136
Human Resources personnel headcount	7	1 356	1 139	256	1 619	1 310	318	1 709	1 265	264

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Buffalo City(BUF) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			117		117	117		117	119		119
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2	10		10	11	1	10	12	2	10	
Other Managers	6	38	20	18	40	23	17	43	26	17	
Professionals		160	160		160	160		190	190		
<i>Finance</i>		67	67		65	65		93	93		
<i>Spatial/town planning</i>		10	10		10	10		10	10		
<i>Information Technology</i>		3	3		3	3		3	3		
<i>Roads</i>		3	3		3	3		3	3		
<i>Electricity</i>		8	8		8	8		8	8		
<i>Water</i>		5	5		5	5		5	5		
<i>Sanitation</i>		4	4		4	4		4	4		
<i>Refuse</i>		1	1		1	1		1	1		
<i>Other</i>		59	59		61	61		63	63		
Technicians		290	290		285	285		287	287		
<i>Finance</i>		9	9		9	9		9	9		
<i>Spatial/town planning</i>		15	15		15	15		15	15		
<i>Information Technology</i>		13	13		13	13		13	13		
<i>Roads</i>		6	6		6	6		6	6		
<i>Electricity</i>		10	10		10	10		10	10		
<i>Water</i>		27	27		27	27		27	27		
<i>Sanitation</i>		16	16		16	16		16	16		
<i>Refuse</i>		7	7		7	7		7	7		
<i>Other</i>		187	187		182	182		184	184		
Clerks (Clerical and administrative)		1 151	1 117	34	1 204	1 172	32	1 308	1 277	31	
Service and sales workers		865	864	1	891	879	12	689	677	12	
Skilled agricultural and fishery workers		214	214		212	212		212	212		
Craft and related trades		383	383		381	381		382	382		
Plant and Machine Operators		750	750		750	750		748	748		
Elementary Occupations		1 416	1 416		1 408	1 408		1 415	1 415		
TOTAL PERSONNEL NUMBERS		5 394	5 214	180	5 459	5 271	188	5 405	5 216	189	
% increase					1.2%	1.1%	4.4%	(1.0%)	(1.0%)	0.5%	
Total municipal employees headcount	5	5 277	5 214	63	5 342	5 271	71	5 286	5 216	70	
Finance personnel headcount	7	614	602	12	643	631	12	766	754	12	
Human Resources personnel headcount	7	184	180	4	197	193	4	197	185	12	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		119		119	119		119	119		119
Board Members of municipal entities	3	8			15			15		
Municipal employees	4									
Municipal Manager and Senior Managers	2	13		13	13		13	13		13
Other Managers	6	57	56	1	57	56	1	59	58	1
Professionals		1 308	1 303	8	1 381	1 349	31	1 447	1 393	52
<i>Finance</i>		197	193	7	207	192	14	217	206	11
<i>Spatial/town planning</i>		74	74		78	78		82	78	4
<i>Information Technology</i>		16	16		16	16		17	16	1
<i>Roads</i>		85	85		90	87	3	94	89	5
<i>Electricity</i>		101	101		105	105		111	111	
<i>Water</i>		22	22		24	24		25	25	
<i>Sanitation</i>		36	36		38	38		40	40	
<i>Refuse</i>		119	119		126	123	3	132	126	6
<i>Other</i>		658	657	1	697	686	11	729	702	25
Technicians		1 214	1 011	200	1 270	1 251	35	1 337	1 285	50
<i>Finance</i>		68	68		69	72		76	72	
<i>Spatial/town planning</i>		69	68	1	73	72	1	78	76	2
<i>Information Technology</i>		17	17		17	17		18	18	
<i>Roads</i>		190	175	15	201	190	11	211	195	16
<i>Electricity</i>		335	335		353	347	6	371	350	21
<i>Water</i>		200	200		211	211		222	216	6
<i>Sanitation</i>		111	111		117	115	2	123	118	5
<i>Refuse</i>		34	34		36	36		38	38	
<i>Other</i>		190	3	184	193	191	15	200	202	
Clerks (Clerical and administrative)		1 313	1 255	58	1 382	1 285	97	1 453	1 389	64
Service and sales workers		653	637	16	688	676	12	723	690	33
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		545	457	88	574	460	114	603	500	103
Elementary Occupations		1 579	1 328	251	1 664	1 500	164	1 748	1 600	148
TOTAL PERSONNEL NUMBERS		6 809	6 047	754	7 163	6 577	586	7 517	6 915	583
% increase					5.2%	8.8%	(22.3%)	4.9%	5.1%	(0.5%)
Total municipal employees headcount	5	6 809	6 047	754	7 163	6 577	586	7 517	6 915	583
Finance personnel headcount	7	792	760	30	815	791	22	855	830	23
Human Resources personnel headcount	7	644	436	208	631	442	189	663	465	198

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Camdeboo(EC101) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Blue Crane Route(EC102) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		11		11	11		11	11		11
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6									
Professionals		321	308	13	323	310	13	311	301	10
<i>Finance</i>		37	34	3	43	36	7	47	39	8
<i>Spatial/town planning</i>								4	2	2
<i>Information Technology</i>		2	2				2	32	32	
<i>Roads</i>					32	32		22	22	
<i>Electricity</i>		30	30		29	29		17	17	
<i>Water</i>		24	24		22	22		56	56	
<i>Sanitation</i>		18	18		17	17				
<i>Refuse</i>		66	66		62	62				
<i>Other</i>		144	134	10	114	110	4	133	133	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		337	308	29	339	310	29	327	301	26
% increase					0.6%	0.6%		(3.5%)	(2.9%)	(10.3%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ikwezi(EC103) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					7		7	7		7
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2				3		3	3		3
Other Managers	6				2	2		2	2	
Professionals					107	51	56	107	51	56
<i>Finance</i>					17	11	6	17	11	6
<i>Spatial/town planning</i>					2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					5	5		5	5	
<i>Water</i>					10	8	2	10	8	2
<i>Sanitation</i>					18	18		18	18	
<i>Refuse</i>					49	5	44	49	5	44
<i>Other</i>					6	2	4	6	2	4
Technicians					4	1	3	4	1	3
<i>Finance</i>										
<i>Spatial/town planning</i>					1		1	1		1
<i>Information Technology</i>					2		2	2		2
<i>Roads</i>										
<i>Electricity</i>					1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)					11	3	8	11	3	8
Service and sales workers					25	10	15	25	10	15
Skilled agricultural and fishery workers					1		1	1		1
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS					160	67	93	160	67	93
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Makana(EC104) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4		595	123	6	586	115	6	586	115
Municipal Manager and Senior Managers	2	6				28			28	
Other Managers	6		26							
Professionals		102	392			398			404	
<i>Finance</i>			40			40			40	
<i>Spatial/town planning</i>		2	2			1			1	
<i>Information Technology</i>										
<i>Roads</i>		55	47			47			47	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>			76			76			76	
<i>Refuse</i>		45	38			38			38	
<i>Other</i>			189			196			202	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		67				67			67	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS			1 013	123	6	1 079	115	6	1 085	115
% increase					(96.6%)	6.5%	(6.5%)		0.6%	
Total municipal employees headcount	5		744			744			750	
Finance personnel headcount	7		40			40			40	
Human Resources personnel headcount	7		49			49			49	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ndlambe(EC105) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)								20		20
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	13	13		17	17		14	13	1
Professionals		64	57	7	64	54	11	42	35	7
<i>Finance</i>		58	52	6	58	51	8	39	33	6
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		3	3		3	1	2	1		1
<i>Roads</i>		1		1	1		1			
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		399	368	11	177	175	2	372	218	18
<i>Finance</i>		14	12	2	14	12	2	14	12	2
<i>Spatial/town planning</i>								3	3	
<i>Information Technology</i>								1		1
<i>Roads</i>		55	55		61	61		75	75	
<i>Electricity</i>		4	4		3	3		2	2	
<i>Water</i>		40	40		32	32		45	45	
<i>Sanitation</i>		22	22		15	15		25	25	
<i>Refuse</i>		53	53		52	52		56	56	
<i>Other</i>		211	182	9				151		15
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		481	438	23	263	246	18	453	266	51
% increase					(45.3%)	(43.8%)	(21.7%)	72.2%	8.1%	183.3%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Sundays River Valley(EC106) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		16	16		16	16		16	16	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	4	1	3	4	3	1	4	3	1
Professionals		11	9	9	12	11	2	12	11	2
<i>Finance</i>		5	3	2	5	4	1	5	4	1
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1	1	1	1	1	1	1	1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5	6	6	6		6	6	
Technicians		24	19	5	28	19	5	28	22	5
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>										
<i>Water</i>		2		2	2		2	2		2
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		18	16	2	22	16	2	22	19	2
Clerks (Clerical and administrative)		47	41	6	47	44	3	47	44	3
Service and sales workers		9	9		9	9		9	9	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		9	9		9	9		9	9	
Elementary Occupations		92	92	10	92	92	10	92	92	10
TOTAL PERSONNEL NUMBERS		217	196	38	222	203	26	222	206	26
% increase					2.3%	3.6%	(31.6%)		1.5%	
Total municipal employees headcount	5									
Finance personnel headcount	7		31	2	31	31	2	31	31	2
Human Resources personnel headcount	7		3	2	5	3	2	5	3	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Baviaans(EC107) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			7		7		7		7		7
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		5	4	1	5	4	1	5	4	1
Other Managers	6		1	1		1	1		1	1	
Professionals			2	2		2	2		2	2	
<i>Finance</i>			2	2		2	2		2	2	
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			8	8		8	8		8	8	
<i>Finance</i>											
<i>Spatial/town planning</i>			1	1		1	1		1	1	
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>			5	5		5	5		5	5	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			2	2		2	2		2	2	
Clerks (Clerical and administrative)			30	28	2	30	29	1	30	30	
Service and sales workers			8	6	2	8	6	2	8	8	
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			3	3		3	3		3	3	
Elementary Occupations			54	50		54	50		54	50	
TOTAL PERSONNEL NUMBERS			118	102	12	118	103	11	118	106	8
% increase							1.0%	(8.3%)		2.9%	(27.3%)
Total municipal employees headcount	5										
Finance personnel headcount	7		17	17		16	16		16	16	
Human Resources personnel headcount	7		2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Kouga(EC108) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)				29			29			29
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2		6			6				
Other Managers	6		17			17	2			
Professionals			66			62			63	
<i>Finance</i>			24			23			23	
<i>Spatial/town planning</i>			7			6			7	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			35			33			33	
Technicians			127			124			126	
<i>Finance</i>			8			8			9	
<i>Spatial/town planning</i>			2			2			2	
<i>Information Technology</i>			3			3			3	
<i>Roads</i>			7			7			7	
<i>Electricity</i>			7			7			7	
<i>Water</i>			9			9			9	
<i>Sanitation</i>			10			10			10	
<i>Refuse</i>										
<i>Other</i>			81			78			79	
Clerks (Clerical and administrative)			29			29			30	
Service and sales workers			55			55			55	
Skilled agricultural and fishery workers										
Craft and related trades			265			262			263	
Plant and Machine Operators			319			314			310	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS			884	29		869	31		847	29
% increase						(1.7%)	6.9%		(2.5%)	(6.5%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Kou-Kamma(EC109) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			11	1	10	11	1	10	11	1	10
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		9	7	9	7	9	7	9	7	9
Professionals			28	26	28	26	28	26	28	26	28
<i>Finance</i>			3	3	3	3	3	3	3	3	3
<i>Spatial/town planning</i>											
<i>Information Technology</i>			1	1	1	1	1	1	1	1	1
<i>Roads</i>			1	1	1	1	1	1	1	1	1
<i>Electricity</i>			1	1	1	1	1	1	1	1	1
<i>Water</i>			2	1	2	1	2	1	2	1	2
<i>Sanitation</i>											
<i>Refuse</i>			2	2	2	2	2	2	2	2	2
<i>Other</i>			18	17	18	17	18	17	18	17	18
Technicians			2	2	45	41	48	44	48	44	48
<i>Finance</i>											
<i>Spatial/town planning</i>					1	1	1	1	1	1	1
<i>Information Technology</i>											
<i>Roads</i>			1	1	1	1	2	2	2	2	2
<i>Electricity</i>											
<i>Water</i>			1	1			2	2	2	2	2
<i>Sanitation</i>											
<i>Refuse</i>					43	39	43	39	43	39	43
<i>Other</i>											
Clerks (Clerical and administrative)			39	39					13	11	
Service and sales workers											
Skilled agricultural and fishery workers					41	38	41	38	41	38	41
Craft and related trades					52	32	52	32	52	32	52
Plant and Machine Operators			41	38							
Elementary Occupations			52	32							
TOTAL PERSONNEL NUMBERS			188	145	16	192	145	16	208	159	16
% increase						2.1%			8.3%	9.7%	
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Sarah Baartman(DC10) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			27		27	30		30	30		30
Board Members of municipal entities	3					4		4	5		5
Municipal employees											
Municipal Manager and Senior Managers	4										
Municipal Manager and Senior Managers	2		4		4	4		4	4		4
Other Managers	6		16		16	16		16	15		15
Professionals			12	4	9	16	9	7	7	5	2
<i>Finance</i>			3	1	3	7	4	3	6	4	2
<i>Spatial/town planning</i>											
<i>Information Technology</i>						3	2	1	1	1	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			9	3	6	6	3	3			
Technicians			7	3	4	6	3	3	25	12	13
<i>Finance</i>			5	3	2				8	3	5
<i>Spatial/town planning</i>			1		1	1		1	1		1
<i>Information Technology</i>			1		1				1	1	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>						5	3	2	15	8	7
Clerks (Clerical and administrative)			26	7	19	56	18	38	25	18	7
Service and sales workers			19	7	12	4	3	1	7	4	3
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			11		11						
TOTAL PERSONNEL NUMBERS			122	21	102	136	33	103	118	39	79
% increase						11.5%	57.1%	1.0%	(13.2%)	18.2%	(23.3%)
Total municipal employees headcount	5		95	21	75	106	33	73	83	39	44
Finance personnel headcount	7		23	9	14	23	9	14	24	11	13
Human Resources personnel headcount	7		3	1	2	3	1	2	3	1	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Mbhashe(EC121) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Mquma(EC122) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)				62			105			103
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2			7			7			7
Other Managers	6		33	4		33	4		42	
Professionals			364	55		364	55		364	55
<i>Finance</i>			57	9		57	9		57	9
<i>Spatial/town planning</i>										
<i>Information Technology</i>			2	2		2	2		2	2
<i>Roads</i>			59			59			59	
<i>Electricity</i>			4	1		4	1		4	1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>			102	5		102	5		102	5
<i>Other</i>			140	38		140	38		140	38
Technicians			6			7			7	52
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>			4			4			4	
<i>Roads</i>										52
<i>Electricity</i>			2			3			3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										43
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades									9	
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS			403	128		404	171		422	260
% increase						0.2%	33.6%		4.5%	52.0%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Great Kei(EC123) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		13		13	13		13	13		13
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2			8	5		5	5		5
Other Managers	6									
Professionals		8		8	8	5	3	4	3	1
Finance		1		1	1	1		1		1
Spatial/town planning										
Information Technology		1		1	1	1		1	1	
Roads		1		1	1	1				
Electricity					1	1				
Water										
Sanitation										
Refuse		5		5	1	1		2	2	
Other					3		3			
Technicians		164	91	5	136	129	4	131	126	5
Finance		23	22	1	28	26		24	23	1
Spatial/town planning										
Information Technology		4	3	1	3	2		2	2	
Roads		32	4	3	38	34	4	38	34	4
Electricity		4	4		3	3		3	3	
Water										
Sanitation										
Refuse		101	58		31	31		31	31	
Other					33	33		33	33	
Clerks (Clerical and administrative)		16	15	1	20	20		20	20	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		2	2		2	2		2	2	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		203	108	35	184	156	25	175	151	24
% increase					(9.4%)	44.4%	(28.6%)	(4.9%)	(3.2%)	(4.0%)
Total municipal employees headcount	5	203	108	35	184	156	25	175	151	24
Finance personnel headcount	7	15	14	1	21	21		22	22	
Human Resources personnel headcount	7	16	15	1	4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Amahlathi(EC124) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			40		40			40		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	7	1	6
Other Managers	6	5	2	3	15	13	2			
Professionals		4	4		30	25	5	271	317	5
<i>Finance</i>		3	3		26	21	5	28	23	5
<i>Spatial/town planning</i>		1	1		3	3		3	3	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								239	290	
Technicians		40	40		4	4		5	5	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		2	2	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		36	36							
<i>Other</i>										
Clerks (Clerical and administrative)		45	45							
Service and sales workers		23	23							
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		41	41							
Elementary Occupations		90	90							
TOTAL PERSONNEL NUMBERS		293	245	8	94	42	12	323	323	11
% increase					(67.9%)	(82.9%)	50.0%	243.6%	669.0%	(8.3%)
Total municipal employees headcount	5									
Finance personnel headcount	7	16	14		26	21	5	28	23	5
Human Resources personnel headcount	7	2	2		7	4	3	10	7	3

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ngqushwa(EC126) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		25		25	25		25	25		25
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	5		5
Other Managers	6	21	19	2	24	3	24	26	22	4
Professionals		10	10		40		40	85	75	
<i>Finance</i>		8	8		9		9	20	20	
<i>Spatial/town planning</i>								1	1	
<i>Information Technology</i>		1	1		1		1	3	3	
<i>Roads</i>								13	3	
<i>Electricity</i>		1	1					3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>								41	41	
<i>Other</i>					30		30	4	4	
Technicians					4		4	16	16	
<i>Finance</i>										
<i>Spatial/town planning</i>					1		1			
<i>Information Technology</i>					1		1			
<i>Roads</i>					1		1	2	2	
<i>Electricity</i>					1		1			
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								14	14	
Clerks (Clerical and administrative)		25	25		13		13	10	10	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		4	4		6		6 111	10	10	
Elementary Occupations		99	99		100		100	3	3	1
TOTAL PERSONNEL NUMBERS		190	157	33	218	3	6 323	180	136	35
% increase					14.7%	(98.1%)	19060.6%	(17.4%)	4433.3%	(99.4%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nkonkobe(EC127) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		41		41	41		41	41		41
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	4		5
Other Managers	6	18	16	2	18	16	2	23	23	
Professionals								79	71	8
<i>Finance</i>								10	10	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>								6	4	2
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>								2	2	
<i>Other</i>								61	55	6
Technicians								9	9	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>								5	5	
<i>Electricity</i>								3	3	
<i>Water</i>								1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)								35	35	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								16	16	
Elementary Occupations								226	219	7
TOTAL PERSONNEL NUMBERS		64	16	48	64	16	48	433	373	61
% increase								576.6%	2231.3%	27.1%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nxuba(EC128) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			8		8		8	8		8
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2		5		4		5	5		5
Other Managers	6		19	17		21	11	10	10	
Professionals			13	12	1	12	12	2	13	12
<i>Finance</i>			4	4		4	4		4	4
<i>Spatial/town planning</i>			3	3		3	3		3	3
<i>Information Technology</i>			1	1		1	1		1	1
<i>Roads</i>			3	2	1	3	2	2	3	2
<i>Electricity</i>			2	2		2	2		2	2
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians			6	3		6	4	18	14	4
<i>Finance</i>								10	6	4
<i>Spatial/town planning</i>										
<i>Information Technology</i>				1			1			
<i>Roads</i>										
<i>Electricity</i>			6	2		6	3	8	8	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)			13	11		4	18	11	9	2
Service and sales workers			30	29	4	34		1		
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			11	8		11	2	7	6	1
Elementary Occupations			68	65			67	59	53	6
TOTAL PERSONNEL NUMBERS			173	145	17	101	114	16	131	104
% increase						(41.6%)	(21.4%)	(5.9%)	29.7%	(8.8%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Amathole(DC12) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			50	10	38	63	10	53	66	10	56
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		8	7		8	8		8	8	
Other Managers	6		40	32	1	116	100	1	116	100	
Professionals			61	53	5	58	50		58	50	
<i>Finance</i>			15	14		36	31		36	31	
<i>Spatial/town planning</i>			1	1		3	3		3	3	
<i>Information Technology</i>			5	2		3	2		3	2	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			12	9		13	11		13	11	
<i>Sanitation</i>			1	1	5	3	3		3	3	
<i>Refuse</i>											
<i>Other</i>			27	26							
Technicians			389	314		693	470		693	470	
<i>Finance</i>			62	60		71	60		71	60	
<i>Spatial/town planning</i>			2	2		6	4		6	4	
<i>Information Technology</i>			14	13		20	11		20	11	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			14	14		45	42		45	42	
<i>Sanitation</i>			9	9		1	1		1	1	
<i>Refuse</i>											
<i>Other</i>			288	216		550	352		550	352	
Clerks (Clerical and administrative)			331	305	10	476	367		476	367	
Service and sales workers					15			22			
Skilled agricultural and fishery workers			5	5		7	6	1	7	6	
Craft and related trades											
Plant and Machine Operators			283	247	4	305	266		305	266	
Elementary Occupations			546	471		660	527		660	527	
TOTAL PERSONNEL NUMBERS			1 713	1 444	73	2 386	1 804	77	2 389	1 804	56
% increase						39.3%	24.9%	5.5%	0.1%		(27.3%)
Total municipal employees headcount	5		1 663	1 434	35	2 323	1 794	24	2 323	1 794	
Finance personnel headcount	7		248	110		298	237		298	237	
Human Resources personnel headcount	7		129	116		174	135		298	135	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Inxuba Yethemba(EC131) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			18		18		18		18		18
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		11		11		2		1		1
Professionals			60	46	5	24	21		24	21	
<i>Finance</i>			45	31	5	3	2		3	2	
<i>Spatial/town planning</i>			5	5							
<i>Information Technology</i>			1	1							
<i>Roads</i>			6	6							
<i>Electricity</i>			2	2							
<i>Water</i>											
<i>Sanitation</i>			1	1							
<i>Refuse</i>						5	5		5	5	
<i>Other</i>						16	14		16	14	
Technicians			276	250	24	21	21		21	21	
<i>Finance</i>			24	5	19	2	2		2	2	
<i>Spatial/town planning</i>			5		5	2	2		2	2	
<i>Information Technology</i>			1								
<i>Roads</i>						2	2		2	2	
<i>Electricity</i>			13	13		8	8		8	8	
<i>Water</i>			15	14							
<i>Sanitation</i>			12	12		3	3		3	3	
<i>Refuse</i>											
<i>Other</i>			206	206		4	4		4	4	
Clerks (Clerical and administrative)			19	19		85	79		85	79	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			6	6		43	32		43	32	
Elementary Occupations						209	162		209	162	
TOTAL PERSONNEL NUMBERS			396	321	64	408	316	25	408	316	25
% increase						3.0%	(1.6%)	(60.9%)			
Total municipal employees headcount	5		396	321	64	400	315	19	400	315	19
Finance personnel headcount	7		56	48	5	37	29	6	37	29	6
Human Resources personnel headcount	7		7	6		6	6		6	6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Tsolwana(EC132) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Inkwanca(EC133) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			1	1	7		7	7		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2		6		4		4	4		
Other Managers	6		14	14	1	1				
Professionals					48	36	12	12		
<i>Finance</i>					19	14	5	5		
<i>Spatial/town planning</i>										
<i>Information Technology</i>					1	1				
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					28	21	7	7		
Technicians					79	35	44	44		
<i>Finance</i>					4	4				
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>					34	10	24	24		
<i>Electricity</i>					8	5	3	3		
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>					33	16	17	17		
<i>Other</i>										
Clerks (Clerical and administrative)					2	2				
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS			21	15	6	141	74	67	67	
% increase					571.4%	393.3%	1016.7%	(52.5%)	(100.0%)	(100.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7				141	74	67	67		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Lukhanji(EC134) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			54		54		54		54		54
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		9		8		9		9		9
Other Managers	6										
Professionals			612		598		12		452		417
<i>Finance</i>			65		63		2		50		48
<i>Spatial/town planning</i>			46		42		2		34		34
<i>Information Technology</i>			4		4				4		4
<i>Roads</i>			55		55				9		9
<i>Electricity</i>			50		50				59		50
<i>Water</i>			25		25						9
<i>Sanitation</i>			26		26						
<i>Refuse</i>			117		117				47		47
<i>Other</i>			224		216		8		249		225
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			53		48		8		183		183
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			728		646		82		698		600
% increase									(4.1%)		(7.1%)
Total municipal employees headcount	5		674		646		28		644		600
Finance personnel headcount	7		66		63		3		51		48
Human Resources personnel headcount	7		22		19		3		22		19
											3
											23
											22
											1
											1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Intsika Yethu(EC135) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					50		50	50		50
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2				6		6	6		6
Other Managers	6				27	26	1	27	26	1
Professionals					173	119	54	173	119	54
<i>Finance</i>					35	23	12	35	23	12
<i>Spatial/town planning</i>					5	2	3	5	2	3
<i>Information Technology</i>					5	1	4	5	1	4
<i>Roads</i>										
<i>Electricity</i>					2	1	1	2	1	1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					126	92	34	126	92	34
Technicians					50	33	17	50	33	17
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>					50	33	17	50	33	17
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)					30	30		30	30	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators					23	22	1	23	22	1
Elementary Occupations										
TOTAL PERSONNEL NUMBERS					359	230	129	359	230	129
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7				44	32	12	44	32	12
Human Resources personnel headcount	7				53	44	9	53	44	9

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Emalahleni (Ec)(EC136) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			34		34		34		33		33
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		7		7		7		6		6
Other Managers	6		5	5	10	8	2	13	9		4
Professionals			27	26	1	17	16	1	57	57	
<i>Finance</i>			7	7		8	8		12	12	
<i>Spatial/town planning</i>			3	2	1	3	2	1	1	1	
<i>Information Technology</i>						1	1		1	1	
<i>Roads</i>									3	3	
<i>Electricity</i>			1	1		1	1				
<i>Water</i>			3	3		3	3				
<i>Sanitation</i>											
<i>Refuse</i>									2	2	
<i>Other</i>			13	13		1	1		38	38	
Technicians			41	38	3	41	38	3	5	5	
<i>Finance</i>			4	4		4	4				
<i>Spatial/town planning</i>			2	2		2	2				
<i>Information Technology</i>			1	1		1	1		1	1	
<i>Roads</i>			1	1		1	1		1	1	
<i>Electricity</i>									1	1	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			33	30	3	33	30	3	2	2	
Clerks (Clerical and administrative)						7	7		39	39	
Service and sales workers											
Skilled agricultural and fishery workers									4	4	
Craft and related trades			6	6		6	6		8	8	
Plant and Machine Operators			22	22		28	28		17	17	
Elementary Occupations			99	99		99	99		74	74	
TOTAL PERSONNEL NUMBERS			241	196	45	249	202	47	256	213	43
% increase						3.3%	3.1%	4.4%	2.8%	5.4%	(8.5%)
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Engcobo(EC137) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			40		40		40		40		40
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		7		7
Other Managers	6										
Professionals			164		157		7		164		157
<i>Finance</i>			20		14		6		20		14
<i>Spatial/town planning</i>			6		6		6		6		6
<i>Information Technology</i>			1		1		1		1		1
<i>Roads</i>			42		41		1		42		41
<i>Electricity</i>											
<i>Water</i>			15		15		15		15		15
<i>Sanitation</i>			2		2		2		2		2
<i>Refuse</i>			78		78		78		78		78
<i>Other</i>											
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			210		157		53		210		157
% increase									(6.7%)		(9.6%)
Total municipal employees headcount	5										
Finance personnel headcount	7		20		14		6		21		15
Human Resources personnel headcount	7		3		2		1		3		2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Sakhisizwe(EC138) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		10	1	9	10	1	9	10	1	9
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	2	1	1	2	1	1	2	1	1
Professionals		6	6		6	6		6	6	
<i>Finance</i>		4	4		4	4		4	4	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		23	8	15	23	8	15	23	8	15
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7	18	17	1	18	17	1	18	17	1
Human Resources personnel headcount	7	9	8	1	9	8	1	9	8	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Chris Hani(DC13) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			42		42		42		42		42
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		34	34	34	34		34	34		
Other Managers	6										
Professionals			19	19	19	19		19	19		
<i>Finance</i>			15	15	15	15		15	15		
<i>Spatial/town planning</i>			1	1	1	1		1	1		
<i>Information Technology</i>			3	3	3	3		3	3		
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			88	88	88	88		88	88		
Service and sales workers			25	25	25	25		25	25		
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			20	20	20	20		20	20		
Elementary Occupations			81	81	81	81		81	81		
TOTAL PERSONNEL NUMBERS			309	267	42	309	267	42	309	267	42
% increase											
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Elundini(EC141) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			34		34		34		34		34
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		20	8	12	20	8	12	20	6	14
Professionals			4	4		4	4		5	5	
<i>Finance</i>			3	3		3	3		3	3	
<i>Spatial/town planning</i>			1	1		1	1		2	2	
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			22	12	10	22	12	10	22	12	10
<i>Finance</i>											
<i>Spatial/town planning</i>			1	1		1	1		1	1	
<i>Information Technology</i>			2	2		2	2		2	2	
<i>Roads</i>			5	1	4	5	1	4	5	1	4
<i>Electricity</i>			8	8		8	8		8	8	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			6		6	6		6	6		6
Clerks (Clerical and administrative)			111	111		111	111		111	111	
Service and sales workers			1	1		1	1		1	1	
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			18	18		18	18		18	18	
Elementary Occupations			60	60		60	60		60	60	
TOTAL PERSONNEL NUMBERS			276	214	62	276	214	62	277	213	64
% increase									0.4%	(0.5%)	3.2%
Total municipal employees headcount	5		242	214	28						
Finance personnel headcount	7		34	25	9						
Human Resources personnel headcount	7		36	33	3						

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Senqu(EC142) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			37		37	37		37		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6			
Other Managers	6	8		8	8		8			
Professionals		32	30	6	32	30	6			
<i>Finance</i>		5	4	1	5	4	1			
<i>Spatial/town planning</i>		2	2		2	2				
<i>Information Technology</i>		2	2		2	2				
<i>Roads</i>		1	1		1	1				
<i>Electricity</i>		1		1	1		1			
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		4	4	4	4	4	4			
<i>Other</i>		17	17		17	17				
Technicians		3	2	1	3	2	1			
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1		1	1		1			
<i>Electricity</i>		2	2		2	2				
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		44	44		44	44				
Service and sales workers		7	7		7	7				
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		8	8		8	8				
Elementary Occupations		12	12		12	12				
TOTAL PERSONNEL NUMBERS		157	103	58	157	103	58			
% increase								(100.0%)	(100.0%)	(100.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7	27	26	1	27	26	1			
Human Resources personnel headcount	7	3	2	1	3	2	1			

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Maletswai(EC143) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		12		12	12		12	12		12
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6									
Professionals		8	3	5	8	3	5	8	3	5
<i>Finance</i>		1		1	1		1	1		1
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		4	3	1	4	3	1	4	3	1
<i>Electricity</i>		1		1	1		1	1		1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2		2	2		2	2		2
Technicians		15	15		17	17		17	17	
<i>Finance</i>		3	3		3	3		3	3	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		4	4		4	4		4	4	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>					1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>										
Clerks (Clerical and administrative)		71	71		71	71		75	75	
Service and sales workers		6	6		6	6		6	6	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		11	11		11	11		11	11	
Elementary Occupations		179	179		179	179		179	179	
TOTAL PERSONNEL NUMBERS		307	285	22	309	287	22	313	291	22
% increase					0.7%	0.7%		1.3%	1.4%	
Total municipal employees headcount	5	307	285	22	309	287	22	313	291	22
Finance personnel headcount	7	26	20	6	26	20	6	30	24	6
Human Resources personnel headcount	7	3	3		3	3		3	3	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Gariiep(EC144) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			10	1	9	10	1	9	10	1	9
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		5		5	6		6	6		6
Other Managers	6		8	7	1	8	7		8	7	
Professionals											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			139	135	4	139	135	4	139	135	4
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>			1	1		1	1		1	1	
<i>Roads</i>			24	24		24	24		24	24	
<i>Electricity</i>			8	8		8	8		8	8	
<i>Water</i>			19	19		19	19		19	19	
<i>Sanitation</i>			32	30	2	32	30	2	32	30	2
<i>Refuse</i>			46	44	2	46	44	2	46	44	2
<i>Other</i>			9	9		9	9		9	9	
Clerks (Clerical and administrative)			18	18		18	18		18	18	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			42	42		42	42		42	42	
TOTAL PERSONNEL NUMBERS			222	203	19	223	203	19	223	203	19
% increase						0.5%					
Total municipal employees headcount	5										
Finance personnel headcount	7		222	203	19	223	203	19	223	203	19
Human Resources personnel headcount	7		222	203	19	223	203	19	223	203	19

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Joe Gqabi(DC14) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		24		24	24		24	25		24
Board Members of municipal entities	3	9		9	9		9	9		9
Municipal employees										
Municipal Manager and Senior Managers	2	6		6	5		5	5		5
Other Managers	6	20	8	12	18	5	13	14	5	13
Professionals		814	712	102	474	429	51	54	429	51
<i>Finance</i>		33	30	3	25	21	5	5	21	5
<i>Spatial/town planning</i>		3	2	1	4	2	2	2	2	2
<i>Information Technology</i>		4	3	1	3	3			3	
<i>Roads</i>		125	52	73	85	78	9	9	78	9
<i>Electricity</i>										
<i>Water</i>		435	435		143	135	10	11	135	10
<i>Sanitation</i>		131	124	7	131	124	8	8	124	8
<i>Refuse</i>										
<i>Other</i>		83	66	17	83	66	17	18	66	17
Technicians		149	14	135	149	14	135	142	14	135
<i>Finance</i>		1	1		1	1			1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		71		71	71		71	75		71
<i>Electricity</i>										
<i>Water</i>		35		35	35		35	37		35
<i>Sanitation</i>		27		27	27		27	28		27
<i>Refuse</i>										
<i>Other</i>		15	13	2	15	13	2	2	13	2
Clerks (Clerical and administrative)		70	70		17	13	4	4	13	4
Service and sales workers										
Skilled agricultural and fishery workers		1		1	1	1			1	
Craft and related trades										
Plant and Machine Operators		172	172							
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		1 265	976	289	697	462	241	253	462	241
% increase					(44.9%)	(52.7%)	(16.6%)	(63.7%)		
Total municipal employees headcount	5	673	462	211	673	462	211	222	235	249
Finance personnel headcount	7	33	30	3	26	22	4	4	4	5
Human Resources personnel headcount	7	8	8		7	5	2	2	2	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ngquzu Hills(EC153) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			64							
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2		1							
Other Managers	6		13							
Professionals			262							
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			262							
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS			340	262	78					
% increase						(100.0%)	(100.0%)	(100.0%)		
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Port St Johns(EC154) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nyandeni(EC155) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			61		61		61		61		61
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		7		6		7		7		7
Other Managers	6		13	2	10		13	3	10		16
Professionals			20	30			19	18			47
<i>Finance</i>			7	6			8	7			9
<i>Spatial/town planning</i>				3			1	1			
<i>Information Technology</i>			1	1			1	1			3
<i>Roads</i>				5			1	1			3
<i>Electricity</i>							2	2			3
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>				5			6	6			4
<i>Other</i>			12	10							25
Technicians			6	136			80	71			142
<i>Finance</i>				15			19	18			
<i>Spatial/town planning</i>				4							1
<i>Information Technology</i>											
<i>Roads</i>			3				4	4			3
<i>Electricity</i>			1								3
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											70
<i>Other</i>			2	117			57	49			65
Clerks (Clerical and administrative)			49	43			46	46			94
Service and sales workers			73				73	57			
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			19	10			10	10			10
Elementary Occupations			69				46	40			4
TOTAL PERSONNEL NUMBERS			317	221	77		355	245	78		381
% increase							12.0%	10.9%			1.3%
Total municipal employees headcount	5										7.3%
Finance personnel headcount	7						31	28			34
Human Resources personnel headcount	7						46	43			50

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Mhlontlo(EC156) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		52		52	52		52	52		52
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	10	4	6	10	4	6	10	4	6
Professionals		42	37	5	42	37	5	42	37	5
<i>Finance</i>		5		5	5		5	5		5
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		33	33		33	33		33	33	
Technicians		79	79		79	79		79	79	
<i>Finance</i>		5	5		5	5		5	5	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>		4	4		4	4		4	4	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		28	28		28	28		28	28	
<i>Other</i>		40	40		40	40		40	40	
Clerks (Clerical and administrative)		35	30	5	35	30	5	35	30	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		20	20		20	20		20	20	
Elementary Occupations		8	8		8	8		8	8	
TOTAL PERSONNEL NUMBERS		253	178	75	253	178	75	253	178	75
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: King Sabata Dalindyebo(EC157) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			70		70		70		70		70
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		10		5		10		8		10
Other Managers	6		38	38		38	38		38	38	
Professionals			332	326	6	332	326	23	332	326	23
<i>Finance</i>			96	90	6	96	90	6	96	90	6
<i>Spatial/town planning</i>			4	4		4	4		4	4	
<i>Information Technology</i>			8	8		8	8		8	8	
<i>Roads</i>			143	143		143	143		143	143	
<i>Electricity</i>			11	11		11	11		11	11	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			26	26		26	26		26	26	
<i>Other</i>			44	44		44	44	17	44	44	17
Technicians			589	567	22	577	574	3	577	574	3
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>			217	217		217	217		217	217	
<i>Electricity</i>			60	38	22	60	57	3	60	57	3
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			52	52		52	52		52	52	
<i>Other</i>			260	260		248	248		248	248	
Clerks (Clerical and administrative)			71	71		71	71		71	71	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			1 110	1 002	103	1 098	1 009	104	1 098	1 009	104
% increase						(1.1%)	0.7%	1.0%			
Total municipal employees headcount	5					1 098	1 009	104	1 098	1 009	104
Finance personnel headcount	7					96	90	6	96	90	6
Human Resources personnel headcount	7					17	17		17	17	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: O. R. Tambo(DC15) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		60		60	60		60	60		60
Board Members of municipal entities	3	9		9	9		9	12		12
Municipal employees										
Municipal Manager and Senior Managers	2	12		12	12		12	12		12
Other Managers	6	51	34	17	48	34	14	50	34	16
Professionals		102	86	16	93	77	16	93	77	16
<i>Finance</i>		40	24	16	41	25	16	41	25	16
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		61	61		51	51		51	51	
Technicians		70	66	4	70	66	4	95	91	4
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		6	6		6	6		6	6	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		60	56	4	60	56	4	85	81	4
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		4	4		4	4		4	4	
Clerks (Clerical and administrative)		245	245		245	245		245	245	
Service and sales workers		73	73		73	73		73	73	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		60	60		60	60		60	60	
Elementary Occupations		833	363	470	833	363	470	833	363	470
TOTAL PERSONNEL NUMBERS		1 515	927	588	1 503	918	585	1 533	943	590
% increase					(0.8%)	(1.0%)	(0.5%)	2.0%	2.7%	0.9%
Total municipal employees headcount										
Finance personnel headcount	5									
Human Resources personnel headcount	7	33	24	9	33	24	9	118	109	9
Human Resources personnel headcount	7	21	19	2	21	19	2	21	19	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Matatiele(EC441) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			85		85		85		85		85
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		19		19		19		20		19
Professionals			100		82		102		70		5
<i>Finance</i>			44		30		44		31		29
<i>Spatial/town planning</i>			13		9		13		2		9
<i>Information Technology</i>			1		1		2		2		2
<i>Roads</i>			27		27		27		26		1
<i>Electricity</i>			5		5		6		5		1
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			10		10		10		6		3
<i>Other</i>											
Technicians			2		2		5		5		2
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>							2		2		1
<i>Electricity</i>			2		2		3		3		1
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			3				4		3		3
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators							9		9		9
Elementary Occupations			103		103		103		101		2
TOTAL PERSONNEL NUMBERS			318		187		110		334		179
% increase							5.0%		(4.3%)		18.2%
Total municipal employees headcount	5								(25.4%)		(52.5%)
Finance personnel headcount	7						41		36		29
Human Resources personnel headcount	7		12		8		3		12		8
											4

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Umzimvubu(EC442) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			46		46	46		46	46		46
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		7		7	7		7	7		7
Other Managers	6		20		20	20		20	20		20
Professionals			194	185	9	194	185	9	204	199	5
<i>Finance</i>			19	13	6	19	13	6	19	19	
<i>Spatial/town planning</i>			3	2	1	3	2	1	3	2	1
<i>Information Technology</i>			2	1	1	2	1	1	2	1	1
<i>Roads</i>								6	4		2
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			55	54	1	55	54	1	59	58	1
<i>Other</i>			115	115		115	115		115	115	
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			267	185	82	267	185	82	277	199	78
% increase									3.7%	7.6%	(4.9%)
Total municipal employees headcount	5										
Finance personnel headcount	7		27	20	7	27	20	7	32	25	7
Human Resources personnel headcount	7		30	24	6	30	24	6	38	32	6

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Mbizana(EC443) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		61	4	57	61	4	57	61	4	57
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	16	3	13	16	3	13	16	3	13
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		50	47	2	53	50	2	53	50	2
<i>Finance</i>		8	7		11	10		11	10	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		42	40	2	42	40	2	42	40	2
<i>Other</i>										
Clerks (Clerical and administrative)		100	70	31	97	67	31	97	67	31
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		4		4	4		4	4		4
Elementary Occupations		83	83		83	83		83	83	
TOTAL PERSONNEL NUMBERS		320	207	113	320	207	113	320	207	113
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Ntabankulu(EC444) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			36		36		36		36		36
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		1		1		1		1		1
Professionals			8		8		8		8		8
<i>Finance</i>			6		6		6		6		6
<i>Spatial/town planning</i>			1		1		1		1		1
<i>Information Technology</i>			1		1		1		1		1
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			41		35		6		42		36
<i>Finance</i>			1		1				2		2
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>			3		3		3		3		3
<i>Refuse</i>			37		31		6		37		31
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades			60		60		60		60		60
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			152		103		49		153		104
% increase							0.7%		1.0%		
Total municipal employees headcount	5		17		14		3		19		14
Finance personnel headcount	7		45		45		53		53		57
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Alfred Nzo(DC44) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions