

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		621	101	397	667	196	434	652	96	421
Board Members of municipal entities	3	3		2	11	8	2	3		2
Municipal employees										
Municipal Manager and Senior Managers	2	115	36	83	189	53	81	122	22	88
Other Managers	6	463	353	15	520	389	15	371	360	9
Professionals		3 113	2 497	166	4 436	3 548	222	3 624	3 140	327
<i>Finance</i>		459	334	90	524	376	78	457	417	25
<i>Spatial/town planning</i>		142	85	5	144	89	4	162	104	8
<i>Information Technology</i>		42	31	2	68	43	1	25	19	
<i>Roads</i>		222	202	3	305	276	16	239	211	16
<i>Electricity</i>		134	101	1	308	243	11	226	162	45
<i>Water</i>		77	67		147	134		86	75	
<i>Sanitation</i>		66	63		121	120		64	63	
<i>Refuse</i>		348	340		418	415		350	348	30
<i>Other</i>		1 623	1 274	65	2 401	1 852	112	2 015	1 741	203
Technicians		2 749	2 739	90	5 017	2 310	2 826	5 712	2 819	2 830
<i>Finance</i>		525	364	23	318	232	18	332	249	18
<i>Spatial/town planning</i>		34	25		39	29		43	37	1
<i>Information Technology</i>		105	69	3	37	27	3	57	47	3
<i>Roads</i>		270	231		266	228		278	251	
<i>Electricity</i>		383	323	2	210	184	5	343	330	1
<i>Water</i>		304	237	36	345	260	3	430	320	12
<i>Sanitation</i>		323	391	4	277	289	5	409	335	5
<i>Refuse</i>		344	322	9	329	309	9	409	391	9
<i>Other</i>		461	777	13	3 196	752	2 783	3 411	859	2 781
Clerks (Clerical and administrative)		2 179	1 834	167	1 904	1 446	138	2 519	2 288	136
Service and sales workers		1 593	954	15	1 439	930	16	1 305	941	34
Skilled agricultural and fishery workers		67	78		116	141		103	104	
Craft and related trades		571	284	12	212	115	3	354	266	3
Plant and Machine Operators		1 413	923	49	1 380	920	17	1 244	837	97
Elementary Occupations		7 421	5 345	493	8 115	6 019	218	6 701	5 183	246
TOTAL PERSONNEL NUMBERS		20 308	15 144	1 489	24 006	16 075	3 972	22 710	16 056	4 193
% increase					18.2%	6.1%	166.8%	(5.4%)	(0.1%)	5.6%
Total municipal employees headcount	5	946	894	52	1 222	1 159	63	1 009	993	16
Finance personnel headcount	7	412	408	6	200	188	12	243	207	11
Human Resources personnel headcount	7	650	649		563	563		567	558	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mangaung(MAN) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		98	13		97	97		97		
Board Members of municipal entities	3				8	8				
Municipal employees										
Municipal Manager and Senior Managers	2	9	9		81	30		9		7
Other Managers	6	181	128		160	92			38	
Professionals		165	101		691	403		89	208	
<i>Finance</i>		77	41		113	44		30	30	
<i>Spatial/town planning</i>		10	7		15	12		11	11	
<i>Information Technology</i>		18	12		49	28		3	3	
<i>Roads</i>		17	12		7	5		6	6	
<i>Electricity</i>		33	22		152	116		33	33	
<i>Water</i>		2	2		24	21		3	3	
<i>Sanitation</i>		2	1					1	1	
<i>Refuse</i>		6	4		5	4		2	2	
<i>Other</i>					326	173			119	
Technicians		540	382		57	34		221	272	
<i>Finance</i>		207	127					12	12	
<i>Spatial/town planning</i>		3	3		6	3		16	16	
<i>Information Technology</i>		73	44		3	2		19	19	
<i>Roads</i>		11	8		18	11		19	19	
<i>Electricity</i>		193	156		23	14		125	125	
<i>Water</i>		9	7		2	1		21	21	
<i>Sanitation</i>		24	21		2	2		7	7	
<i>Refuse</i>		20	16		3	1		2	2	
<i>Other</i>									51	
Clerks (Clerical and administrative)		1 036	837		631	391		1 149	1 149	
Service and sales workers		906	531		727	482		446	446	
Skilled agricultural and fishery workers		53	21		51	33		38	38	
Craft and related trades		314	116		49	32		191	191	
Plant and Machine Operators		493	365		379	259		265	265	
Elementary Occupations		1 965	1 298		3 187	2 170		1 521	1 521	
TOTAL PERSONNEL NUMBERS		5 760	3 801		6 118	4 031		4 026	4 128	7
% increase					6.2%	6.1%		(34.2%)	2.4%	
Total municipal employees headcount	5									
Finance personnel headcount	7	260	260							
Human Resources personnel headcount	7	92	92							

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Letsemeng(FS161) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		11	1	10	11	1	10	11		11
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	3		3
Other Managers	6							6	6	
Professionals		3	2	1	3	2	1	50	53	
<i>Finance</i>		2	1	1	2	1	1	41	38	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								6	12	
Technicians		54	54		54	54		112	112	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>								1	1	
<i>Roads</i>		54	54		54	54		46	46	
<i>Electricity</i>								11	11	
<i>Water</i>								25	25	
<i>Sanitation</i>								13	13	
<i>Refuse</i>								16	16	
<i>Other</i>										
Clerks (Clerical and administrative)		52	47	5	52	47	5	22	18	
Service and sales workers		4	4		4	4		5	5	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		10	10		10	10		16	16	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		138	118	20	138	118	20	225	210	14
% increase								63.0%	78.0%	(30.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7							38	38	
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Kopanong(FS162) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		14		14	14		14	15		15
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	1		1	1		1	5		5
Other Managers	6	4		4	4		4	11	11	
Professionals		42	42		42	37	5	66	53	13
<i>Finance</i>		31	31		31	26	5	31	26	5
<i>Spatial/town planning</i>								19	15	4
<i>Information Technology</i>		1	1		1	1		2	2	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>								4		4
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		2	2		2	2		2	2	
Technicians		11	11		11	11		11	11	
<i>Finance</i>		3	3		3	3		3	3	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>										
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>										
Clerks (Clerical and administrative)		86	58		86	58		86	86	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		331	378		331	378		311	311	
TOTAL PERSONNEL NUMBERS		489	489	19	489	484	24	505	472	33
% increase						(1.0%)	26.3%	3.3%	(2.5%)	37.5%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mohokare(FS163) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		11	11		11	11		11	11	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6				11	11		11	11	
Professionals		4	4		1	1		1	1	
<i>Finance</i>		1	1							
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		1	1							
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		1	1							
Technicians		60	55	5	48	41	7	48	41	7
<i>Finance</i>		13	8	5	12	7	5	12	7	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>					1	1		1	1	
<i>Electricity</i>										
<i>Water</i>		3	3		4	3	1	4	3	1
<i>Sanitation</i>		20	20		3	2	1	3	2	1
<i>Refuse</i>		1	1		3	3		3	3	
<i>Other</i>		22	22		24	24		24	24	
Clerks (Clerical and administrative)		20	20		42	42		42	42	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades					1	1		1	1	
Plant and Machine Operators		23	23		45	45		45	45	
Elementary Occupations		452	192	260	124	124		124	124	
TOTAL PERSONNEL NUMBERS		574	305	269	287	276	11	287	276	11
% increase					(50.0%)	(9.5%)	(95.9%)			
Total municipal employees headcount	5				276	265	11	276	265	11
Finance personnel headcount	7				32	26	6	32	26	6
Human Resources personnel headcount	7				4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Naledi (Fs)(FS164) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		8	1	7	8	1	7	8	1	7
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	2		2						
Other Managers	6	1	1							
Professionals		14	10	4						
<i>Finance</i>		14	10	4						
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		11	9	2						
<i>Finance</i>		9	9							
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2		2						
Clerks (Clerical and administrative)		25	13	12						
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		95	86	9						
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		156	120	36	8	1	7	8	1	7
% increase					(94.9%)	(99.2%)	(80.6%)			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Xhariep(DC16) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			16		16		16		15		15
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		4		4		4		4		4
Other Managers	6		14	14	14	14	14	16	16		
Professionals			26	22	4	24	22	2	53	53	
<i>Finance</i>			5	5		4	4		4	4	
<i>Spatial/town planning</i>											
<i>Information Technology</i>			2	2		1	1		1	1	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			19	15	4	19	17	2	48	48	
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			40	37	3	39	32	7			
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			13	11	2	13	11	2			
TOTAL PERSONNEL NUMBERS			113	84	29	110	79	31	88	69	19
% increase						(2.7%)	(6.0%)	6.9%	(20.0%)	(12.7%)	(38.7%)
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Masilonyana(FS181) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			20	2	18	20	2	18	20		20
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		1		1	5		4	6		3
Other Managers	6		4		4	20	10	2	20	10	2
Professionals			370	354	16	370	354	16	52	41	97
<i>Finance</i>			41	25	16	41	25	16	41	35	3
<i>Spatial/town planning</i>			1	1		1	1		2	2	
<i>Information Technology</i>			1	1		1	1		3	1	
<i>Roads</i>			67	67		67	67		1		
<i>Electricity</i>			10	10		10	10		5	3	
<i>Water</i>			39	39		39	39				
<i>Sanitation</i>			57	57		57	57				
<i>Refuse</i>			64	64		64	64				
<i>Other</i>			90	90		90	90				94
Technicians			7	7		12	8		339	316	
<i>Finance</i>											
<i>Spatial/town planning</i>						2			2		
<i>Information Technology</i>						3	1		3	1	
<i>Roads</i>									5		
<i>Electricity</i>			1	1		1	1		1	1	
<i>Water</i>									39	39	
<i>Sanitation</i>									57	57	
<i>Refuse</i>									64	64	
<i>Other</i>			6	6		6	6		168	154	
Clerks (Clerical and administrative)						90	31	7	90	31	7
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators						62	37		62		62
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			402	363	39	579	442	47	589	398	191
% increase						44.0%	21.8%	20.5%	1.7%	(10.0%)	306.4%
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Tokologo(FS182) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		8	1	7	8	1	7	8	1	7
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6				7	7		8	8	
Professionals		71	69	2	68	68		80	80	
<i>Finance</i>		21	19	2	16	16		23	23	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		48	48		50	50		55	55	
Technicians		78	78		90	90		105	105	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		12	12		12	12		12	12	
<i>Electricity</i>					4	4		10	10	
<i>Water</i>		4	4		4	4		9	9	
<i>Sanitation</i>		38	38		35	35		37	37	
<i>Refuse</i>		23	23		34	34		36	36	
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		161	148	13	177	166	11	205	194	11
% increase					9.9%	12.2%	(15.4%)	15.8%	16.9%	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Tswelopele(FS183) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		15		15	15		15	15		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9	4	5	9			9		
Other Managers	6									
Professionals		3	3		3	2	1			
<i>Finance</i>		1	1		1	1				
<i>Spatial/town planning</i>		1	1		1	1				
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		1	1		1		1			
Technicians		2	2		2	2				
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1				
<i>Water</i>		1	1		1	1				
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		8	8		8	8		8		
Service and sales workers		3	3		3	3		3		
Skilled agricultural and fishery workers										
Craft and related trades		8	8		8	8		8		
Plant and Machine Operators		39	39		39	39		39		
Elementary Occupations		140	140		140	140		200		
TOTAL PERSONNEL NUMBERS		227	207	20	227	202	16	282		
% increase						(2.4%)	(20.0%)	24.2%	(100.0%)	(100.0%)
Total municipal employees headcount	5	227	207	20	227	207	20			
Finance personnel headcount	7	22	21	1	22	21	1	25		
Human Resources personnel headcount	7	6	6		6	6		9		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Matjhabeng(FS184) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	12	1	5	12	1	5	12	1
Other Managers	6	60	36	1	60	36	1	60	36	1
Professionals		273	166	22	273	166	22	273	166	22
<i>Finance</i>		26	24	5	26	24	5	26	24	5
<i>Spatial/town planning</i>		63	11	3	63	11	3	63	11	3
<i>Information Technology</i>		2	1		2	1		2	1	
<i>Roads</i>		15	4		15	4		15	4	
<i>Electricity</i>		27	9	1	27	9	1	27	9	1
<i>Water</i>		11	1		11	1		11	1	
<i>Sanitation</i>		2	1		2	1		2	1	
<i>Refuse</i>		2			2			2		
<i>Other</i>		125	115	13	125	115	13	125	115	13
Technicians		430	231	33	430	231	33	430	231	33
<i>Finance</i>		166	105	7	166	105	7	166	105	7
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		7	7	3	7	7	3	7	7	3
<i>Roads</i>		35	14		35	14		35	14	
<i>Electricity</i>		41	36	1	41	36	1	41	36	1
<i>Water</i>		94	29	2	94	29	2	94	29	2
<i>Sanitation</i>		38	14	4	38	14	4	38	14	4
<i>Refuse</i>		30	12	9	30	12	9	30	12	9
<i>Other</i>		18	13	7	18	13	7	18	13	7
Clerks (Clerical and administrative)		126	108	79	126	108	79	126	108	79
Service and sales workers		458	222	2	458	222	2	458	222	2
Skilled agricultural and fishery workers			43			43			43	
Craft and related trades		132	52	3	132	52	3	132	52	3
Plant and Machine Operators		335	144	4	335	144	4	335	144	4
Elementary Occupations		1 826	634	216	1 826	634	216	1 826	634	216
TOTAL PERSONNEL NUMBERS		3 645	1 648	361	3 645	1 648	361	3 645	1 648	361
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Nala(FS185) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		24		24	24		24	24		24
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		2	4		4	5		4
Other Managers	6	5	4	1	6	5	1	8	8	1
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		478	478		491	491		482	482	
<i>Finance</i>		29	29		42	42		42	42	
<i>Spatial/town planning</i>		7	7		7	7		7	7	
<i>Information Technology</i>								2	2	
<i>Roads</i>		38	38		38	38		48	48	
<i>Electricity</i>		24	24		24	24		36	36	
<i>Water</i>		32	32		32	32		37	37	
<i>Sanitation</i>		44	44		44	44		54	54	
<i>Refuse</i>		78	78		78	78		78	78	
<i>Other</i>		226	226		226	226		178	178	
Clerks (Clerical and administrative)		35	35		35	35		35	35	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		546	517	27	560	531	29	554	525	29
% increase					2.6%	2.7%	7.4%	(1.1%)	(1.1%)	
Total municipal employees headcount	5									
Finance personnel headcount	7	29	29		42	42		42	42	
Human Resources personnel headcount	7	517	517		518	518		512	512	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Lejweleputswa(DC18) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			37			37			37		
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		5		5		5		5		5
Other Managers	6										
Professionals			46	46		46	46		46	46	
<i>Finance</i>			3	3		3	3		3	3	
<i>Spatial/town planning</i>			1	1		1	1		1	1	
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			42	42		42	42		42	42	
Technicians			87	87		91	91		91	91	
<i>Finance</i>			14	14		14	14		14	14	
<i>Spatial/town planning</i>			1	1		1	1		1	1	
<i>Information Technology</i>			3	3		3	3		3	3	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			69	69		73	73		73	73	
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			175	133	5	179	137	5	179	137	5
% increase						2.3%	3.0%				
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Setsoto(FS191) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		35		35	35		35	35		35
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	10			10					
Professionals		49	35		49	35		47	25	
<i>Finance</i>		12	7		12	7		12	2	
<i>Spatial/town planning</i>		2	2		2	2		4	2	
<i>Information Technology</i>		2	1		2	1		2	1	
<i>Roads</i>		1	1		1	1				
<i>Electricity</i>		2	1		2	1		2	1	
<i>Water</i>		1	1		1	1				
<i>Sanitation</i>		1	1		1	1				
<i>Refuse</i>		1	1		1	1				
<i>Other</i>		27	20		27	20		27	19	
Technicians		50	161		50	161		184	96	
<i>Finance</i>		18	4		18	4		20	9	
<i>Spatial/town planning</i>		9	4		9	4		2	2	
<i>Information Technology</i>		4	1		4	1		4	1	
<i>Roads</i>		9			9			4	4	
<i>Electricity</i>		4			4			4	4	
<i>Water</i>		6	6		6	6				
<i>Sanitation</i>			37			37		49		
<i>Refuse</i>										
<i>Other</i>			109			109		101	76	
Clerks (Clerical and administrative)		116	58		116	58		148	128	
Service and sales workers		8			8			75	70	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		150	41		150	41		65	38	
Elementary Occupations		319	403		319	403		328	425	
TOTAL PERSONNEL NUMBERS		742	698	40	742	698	40	887	782	40
% increase								19.5%	12.0%	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Dihlabeng(FS192) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					40		40	40		40
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	4		4	6		4
Other Managers	6				26	25		22	22	
Professionals		45	45		831	825	5	820	814	5
<i>Finance</i>		39	39		97	92	5	97	92	5
<i>Spatial/town planning</i>		2	2		8	8		8	8	
<i>Information Technology</i>		2	2		1			1		
<i>Roads</i>					84	84		84	84	
<i>Electricity</i>		1	1		37	37		37	37	
<i>Water</i>					47	47		47	47	
<i>Sanitation</i>		1	1		59	59		59	59	
<i>Refuse</i>					96	96		96	96	
<i>Other</i>					402	402		391	391	
Technicians		117	109	6	77	69	1	77	69	1
<i>Finance</i>		31	25	6	31	25	1	31	25	1
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		2			2			2		
<i>Roads</i>		9	9		9	9		9	9	
<i>Electricity</i>		8	8		8	8		8	8	
<i>Water</i>		10	10		10	10		10	10	
<i>Sanitation</i>		12	12		12	12		12	12	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		40	40							
Clerks (Clerical and administrative)		40	40		40	40		40	40	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		22	22		22	22		22	22	
Elementary Occupations		567	567		100	100		100	100	
TOTAL PERSONNEL NUMBERS		797	783	12	1 140	1 081	50	1 127	1 067	50
% increase					43.0%	38.1%	316.7%	(1.1%)	(1.3%)	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Nketoana(FS193) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		18		18	18		18	18		18
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	17	14		12	12		12	12	
Professionals		15	6	4	8	6	2	8	6	2
<i>Finance</i>		4	2	4	3	1	2	3	1	2
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1							
<i>Roads</i>					1	1		1	1	
<i>Electricity</i>		3	1		1	1		1	1	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1								
<i>Refuse</i>		4			1	1		1	1	
<i>Other</i>										
Technicians		41	95	16	9	9		9	9	
<i>Finance</i>		5	10		2	2		2	2	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		14	8		1	1		1	1	
<i>Electricity</i>		4	1		2	2		2	2	
<i>Water</i>		1	1	15	4	4		4	4	
<i>Sanitation</i>		4	62							
<i>Refuse</i>		11	11							
<i>Other</i>		2	2	1						
Clerks (Clerical and administrative)		40	30	17	47	30	17	47	30	17
Service and sales workers		27	22	1	22	20	2	22	20	2
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		55	47	45	52	46	6	52	46	6
Elementary Occupations		318	232	15	519	519		519	519	
TOTAL PERSONNEL NUMBERS		536	446	121	692	642	50	692	642	50
% increase					29.1%	43.9%	(58.7%)			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Maluti-a-Phofung(FS194) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		65	11	54	71	13	58	71	13	58
Board Members of municipal entities	3	3		2	3		2	3		2
Municipal employees										
Municipal Manager and Senior Managers	4									
Other Managers	2	6		6	8		8	9		9
Professionals	6	25	25		43	42	1	43	42	1
Finance		1 110	1 032	79	1 145	996	149	1 144	1 005	169
Spatial/town planning		103	46	57	92	49	43	56	53	3
Information Technology		46	46	1	38	38		37	37	
Roads		110	110		120	107	13	120	107	13
Electricity		49	49		70	60	10	106	66	40
Water										
Sanitation										
Refuse		269	269		247	247		247	247	30
Other		533	512	21	578	495	83	578	495	83
Technicians		5	5		2 777	4	2 773	2 778	5	2 773
Finance										
Spatial/town planning								1	1	
Information Technology		5	5		4	4		4	4	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other					2 773		2 773	2 773		2 773
Clerks (Clerical and administrative)					26	25	1	26	25	1
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		1 214	1 073	141	4 073	1 080	2 992	4 074	1 090	3 013
% increase					235.5%	0.7%	2022.0%		0.9%	0.7%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Phumelela(FS195) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		15		15	15		15			15
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6									
Professionals		8	8		8	8		8	7	
<i>Finance</i>		7	7		7	7		7	7	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1		
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		172	172		172	172		172	172	
<i>Finance</i>		30	30		30	30		30	30	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		24	24		24	24		24	24	
<i>Sanitation</i>		50	50		50	50		50	50	
<i>Refuse</i>		46	46		46	46		46	46	
<i>Other</i>		20	20		20	20		20	20	
Clerks (Clerical and administrative)										
Service and sales workers		103	94	9	103	94	9	103	103	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		13	13		13	13		13	13	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		315	287	28	315	287	28	300	295	19
% increase								(4.8%)	2.8%	(32.1%)
Total municipal employees headcount	5	339	312	27	339	312	27	339	339	
Finance personnel headcount	7	33	33		33	33		33	33	
Human Resources personnel headcount	7	2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mantsopa(FS196) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		17	17		17	17		17	17	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5		5	5		5	5	
Other Managers	6	11	11		11	11		11	11	
Professionals		46	46		46	46		46	46	
<i>Finance</i>		6	6		6	6		6	6	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		17	17		17	17		17	17	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		20	20		20	20		20	20	
Technicians		43	43		43	43		43	43	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		4	4		4	4		4	4	
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		16	16		16	16		16	16	
<i>Sanitation</i>		14	14		14	14		14	14	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		2	2		2	2		2	2	
Clerks (Clerical and administrative)		51	46	5	51	46	5	51	46	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		12	12		12	12		12	12	
Elementary Occupations		195	195		195	195		209	209	
TOTAL PERSONNEL NUMBERS		380	375	5	380	375	5	394	389	5
% increase								3.7%	3.7%	
Total municipal employees headcount	5	380	375	5	380	375	5	394	389	5
Finance personnel headcount	7	48	45	5	51	46	5	53	48	5
Human Resources personnel headcount	7	9	8		9	9		16	16	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Thabo Mofutsanyana(DC19) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			29	12	17	30	21	9	30	21	9
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		4		4			3	4		4
Other Managers	6		13	13	9	9		9	9		
Professionals			113	79	32	108	91	17	108	92	16
<i>Finance</i>			11	11		11	11		11	11	
<i>Spatial/town planning</i>											
<i>Information Technology</i>			3		2	1		1	1	1	
<i>Roads</i>			7	3	3	5	2	3	5	2	3
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			92	65	27	91	78	13	91	78	13
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			159	104	53	151	121	29	151	122	29
% increase						(5.0%)	16.3%	(45.3%)		0.8%	
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mqohaka(FS201) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		50		50	50		50	50		49
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		4	5		4
Other Managers	6	11	11		18	18		24	23	
Professionals		13	12		24	24		25	16	1
<i>Finance</i>		4	4		8	8		8	4	1
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1				
<i>Roads</i>								2	2	
<i>Electricity</i>		1			1	1		1	2	
<i>Water</i>		2	2		4	4		4	3	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		10	10		10	5	
Technicians		56	38	23	105	80	7	105	36	11
<i>Finance</i>										
<i>Spatial/town planning</i>		6	2		6	6		6	2	1
<i>Information Technology</i>		3	3		3	3		3	2	
<i>Roads</i>		2	2		3	3		3	2	
<i>Electricity</i>		9	9	1	13	9	4	13	8	
<i>Water</i>		14	14	19	58	40		58	14	9
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		22	8	3	22	19	3	22	8	1
Clerks (Clerical and administrative)		127	127	40	138	127	11	197	125	1
Service and sales workers		59	59	3	89	86	3	168	56	30
Skilled agricultural and fishery workers		14	14		65	65		65	23	
Craft and related trades										
Plant and Machine Operators		97	43		97	90	7	97	40	
Elementary Occupations		417	417		483	483		583	390	
TOTAL PERSONNEL NUMBERS		849	721	121	1 074	973	82	1 319	709	96
% increase					26.5%	35.0%	(32.2%)	22.8%	(27.1%)	17.1%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Ngwathe(FS203) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		39		39	39		39	39		39
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		3
Other Managers	6	18	12		18	12		18	12	
Professionals		496	216	2	496	216	2	496	216	2
<i>Finance</i>		2	2	1	2	2	1	2	2	1
<i>Spatial/town planning</i>		1	1	1	1	1	1	1	1	1
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		493	213		493	213		493	213	
Technicians		13	236	5	13	236	5	13	236	5
<i>Finance</i>				5			5			5
<i>Spatial/town planning</i>										
<i>Information Technology</i>		5	3		5	3		5	3	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		4	1		4	1		4	1	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>			228			228			228	
Clerks (Clerical and administrative)		115	114		115	114		115	114	
Service and sales workers		25	19		25	19		25	19	
Skilled agricultural and fishery workers										
Craft and related trades		22	22		22	22		22	22	
Plant and Machine Operators		81	81		81	81		81	81	
Elementary Occupations		362	362		362	362		362	362	
TOTAL PERSONNEL NUMBERS		1 176	1 062	51	1 176	1 062	51	1 176	1 062	49
% increase										(3.9%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Metsimaholo(FS204) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			42		42		42		42		42
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		49	46	3	49	46	3	49	45	1
Professionals			18	18		18	18		24	24	
<i>Finance</i>			5	5		5	5		7	7	
<i>Spatial/town planning</i>			1	1		1	1		2	2	
<i>Information Technology</i>			4	4		4	4		5	5	
<i>Roads</i>			2	2		2	2		2	2	
<i>Electricity</i>			5	5		5	5		5	5	
<i>Water</i>			1	1		1	1		1	1	
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>									2	2	
Technicians			140	140		140	138		159	159	
<i>Finance</i>											
<i>Spatial/town planning</i>			4	4		4	4		4	4	
<i>Information Technology</i>									1	1	
<i>Roads</i>			35	35		35	34		44	44	
<i>Electricity</i>			65	65		65	64		69	69	
<i>Water</i>			31	31		31	31		36	36	
<i>Sanitation</i>											
<i>Refuse</i>			5	5		5	5		5	5	
<i>Other</i>											
Clerks (Clerical and administrative)			214	212	2	214	210	2	244	218	26
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			83	83		83	81		140	115	25
Elementary Occupations			516	516		516	500		618	588	30
TOTAL PERSONNEL NUMBERS			1 068	1 015	53	1 068	993	53	1 282	1 149	130
% increase							(2.2%)		20.0%	15.7%	145.3%
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mafube(FS205) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		17		16	17		17	17		17
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		4	6		6	4		4
Other Managers	6	17	15	2	19	16	3	20	17	3
Professionals		40	38		39	39		45	45	
<i>Finance</i>		30	30		30	30		35	35	
<i>Spatial/town planning</i>		8	6		7	7		8	8	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		354	346		345	345		333	333	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		44	44		44	44		44	44	
<i>Electricity</i>		24	16		15	15		14	14	
<i>Water</i>		55	55		55	55		49	49	
<i>Sanitation</i>		76	76		76	76		72	72	
<i>Refuse</i>		123	123		123	123		122	122	
<i>Other</i>		32	32		32	32		32	32	
Clerks (Clerical and administrative)		48	44	4	48	44	4	93	93	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		482	443	26	474	444	30	512	488	24
% increase					(1.7%)	0.2%	15.4%	8.0%	9.9%	(20.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Fezile Dabi(DC20) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			32	32	32	32		32	32	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2		6	6	6	6		5	5	
Other Managers	6		23	23	23	23		23	23	
Professionals			143	143	143	143		143	143	
<i>Finance</i>			14	14	14	14		14	14	
<i>Spatial/town planning</i>			2	2	2	2		2	2	
<i>Information Technology</i>			2	2	2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			125	125	125	125		125	125	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS			204	204	204	204		203	203	
% increase								(0.5%)	(0.5%)	
Total municipal employees headcount	5									
Finance personnel headcount	7		20	20	20	20		20	20	
Human Resources personnel headcount	7		24	24	24	24		24	24	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions