

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		1 631	437	1 087	1 615	401	1 224	1 726	430	1 227
Board Members of municipal entities	3	48	15	20	41	16	13	54	16	24
Municipal employees	4									
Municipal Manager and Senior Managers	2	300	75	230	297	69	235	327	73	258
Other Managers	6	1 263	1 146	134	1 332	1 264	95	1 434	1 326	103
Professionals		6 772	5 803	898	7 000	5 679	1 274	7 638	5 891	1 554
<i>Finance</i>		1 058	876	129	1 120	945	159	1 200	989	196
<i>Spatial/town planning</i>		252	215	25	340	306	28	354	330	24
<i>Information Technology</i>		85	71	8	94	80	14	124	102	22
<i>Roads</i>		149	138	4	170	144	20	155	135	17
<i>Electricity</i>		213	198	6	528	197	312	576	236	327
<i>Water</i>		1 695	1 393	291	1 060	803	253	1 495	1 048	445
<i>Sanitation</i>		56	56		99	89	10	108	102	1
<i>Refuse</i>		390	314	75	400	312	85	284	259	22
<i>Other</i>		2 873	2 541	360	3 189	2 803	393	3 342	2 690	500
Technicians		6 133	5 794	152	7 025	6 683	169	7 319	6 589	713
<i>Finance</i>		165	151	10	201	159	19	222	190	25
<i>Spatial/town planning</i>		183	165	4	202	173	3	180	171	14
<i>Information Technology</i>		64	56	5	56	49	5	67	56	7
<i>Roads</i>		413	364	42	403	412	13	458	464	46
<i>Electricity</i>		376	326	1	410	389	1	414	392	6
<i>Water</i>		576	516	20	1 133	1 097	33	1 205	1 153	39
<i>Sanitation</i>		244	201	3	192	190		180	180	
<i>Refuse</i>		649	604		648	602	1	1 143	611	490
<i>Other</i>		3 462	3 410	67	3 779	3 611	94	3 449	3 371	86
Clerks (Clerical and administrative)		8 700	7 960	790	9 121	8 427	718	9 127	8 502	678
Service and sales workers		6 203	5 859	364	6 187	5 907	297	6 338	6 066	306
Skilled agricultural and fishery workers		64	61	3	58	58		59	59	
Craft and related trades		4 026	3 898	134	4 064	3 945	124	4 169	4 039	128
Plant and Machine Operators		4 558	4 281	275	4 810	4 443	382	4 931	4 828	141
Elementary Occupations		7 400	6 697	532	7 762	7 394	379	8 468	7 874	552
TOTAL PERSONNEL NUMBERS		47 097	42 026	4 620	49 312	44 287	4 910	51 590	45 694	5 684
% increase					4.7%	5.4%	6.3%	4.6%	3.2%	15.8%
Total municipal employees headcount	5	6 454	5 566	258	6 774	5 786	283	7 806	6 921	228
Finance personnel headcount	7	923	701	65	1 024	804	91	1 209	951	118
Human Resources personnel headcount	7	255	214	32	244	178	37	386	202	40

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: eThekwiini(ETH) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		205	205		205	205		223	223	
Board Members of municipal entities	3	15	15		16	16		16	16	
Municipal employees										
Municipal Manager and Senior Managers	2	19	19	6	22	20	2	22	20	2
Other Managers	6	691	669	22	691	669	22	705	685	20
Professionals		1 183	1 119	64	1 168	1 111	57	1 192	1 104	88
<i>Finance</i>		26	25	1	26	25	1	27	25	2
<i>Spatial/town planning</i>		38	36	2	38	36	2	39	37	2
<i>Information Technology</i>		28	28		28	28		29	23	6
<i>Roads</i>		35	35		35	35		36	36	
<i>Electricity</i>		58	57	1	58	57	1	59	51	8
<i>Water</i>		67	64	3	67	64	3	68	62	6
<i>Sanitation</i>										
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		927	870	57	912	862	50	930	866	64
Technicians		1 241	1 216	25	1 241	1 216	25	1 266	1 221	45
<i>Finance</i>										
<i>Spatial/town planning</i>		55	55		55	55		56	54	2
<i>Information Technology</i>		12	12		12	12		12	10	2
<i>Roads</i>		50	49	1	50	49	1	51	49	2
<i>Electricity</i>		100	99	1	100	99	1	102	97	5
<i>Water</i>		84	82	2	84	82	2	86	80	6
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		938	917	21	938	917	21	957	929	28
Clerks (Clerical and administrative)		5 930	5 381	549	5 930	5 381	549	6 049	5 485	564
Service and sales workers		5 838	5 541	297	5 784	5 545	239	5 900	5 648	252
Skilled agricultural and fishery workers		55	55		55	55		56	56	
Craft and related trades		3 956	3 832	124	3 956	3 832	124	4 036	3 908	128
Plant and Machine Operators		2 797	2 671	126	2 847	2 721	126	2 904	2 772	132
Elementary Occupations		4 314	4 116	198	4 364	4 166	198	4 452	4 279	173
TOTAL PERSONNEL NUMBERS		26 244	24 839	1 411	26 279	24 937	1 342	26 821	25 417	1 404
% increase					0.1%	0.4%	(4.9%)	2.1%	1.9%	4.6%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Vulamehlo(KZN211) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		20	5	5	20	5	15	20	5	15
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	5	4	1	5	4	1	6	6	
Professionals		22	16	6	22	16	6	26	18	8
<i>Finance</i>		10	6	4	11	6	5	13	8	5
<i>Spatial/town planning</i>					1	1		1		1
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		4	2	2	2	1	1	3	1	2
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		7	7		7	7		8	8	
Technicians		3	2	1	2	1	1	3	1	2
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		3	2	1	2	1	1	3	1	2
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		13	10	3	14	10	4	14	11	3
Service and sales workers		6	6		15	15		15	15	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		1	1		2	2		2	2	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		74	44	20	84	53	31	90	58	32
% increase					13.5%	20.5%	55.0%	7.1%	9.4%	3.2%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umdoni(KZN212) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		19	4	15	19	4	15	19	4	15
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	17	6	11	17	6	11	17	6	11
Professionals		17	14	3	17	14	3	17	14	3
<i>Finance</i>										
<i>Spatial/town planning</i>		1		1	1		1	1		1
<i>Information Technology</i>		2	1	1	2	1	1	2	1	1
<i>Roads</i>		2	1	1	2	1	1	2	1	1
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		11	11		11	11		11	11	
Technicians		11	8	3	11	8	3	11	8	3
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		3		3	3		3	3		3
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		6	6		6	6		6	6	
Clerks (Clerical and administrative)		96	87	9	87	80	7	96	87	9
Service and sales workers		40	25	15	35	22	13	33	19	14
Skilled agricultural and fishery workers										
Craft and related trades		16	16		16	16		16	16	
Plant and Machine Operators		19	19		19	19		19	19	
Elementary Occupations		176	176		169	169		167	167	
TOTAL PERSONNEL NUMBERS		417	355	62	396	338	58	401	340	61
% increase					(5.0%)	(4.8%)	(6.5%)	1.3%	0.6%	5.2%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umzumbe(KZN213) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		38		38	38		38	38		38
Board Members of municipal entities	3									
Municipal employees										
Municipal Manager and Senior Managers	4									
Other Managers	2	5	5		5	5		4		4
Professionals	6	13	12	1	13	12	1			
<i>Finance</i>		79	55	24	82	59	23	161	84	77
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		79	55	24	82	59	23	161	84	77
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		135	72	63	138	76	62	203	84	119
% increase					2.2%	5.6%	(1.6%)	47.1%	10.5%	91.9%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMuziwabantu(KZN214) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			18	4	14	22	4	18	19		19
Board Members of municipal entities	3										
Municipal employees											
Municipal Manager and Senior Managers	4										
Other Managers	2		4		4	3	1	2	6	1	5
Professionals	6										
<i>Finance</i>			163	158	5	204	157	48	217	212	7
<i>Spatial/town planning</i>			17	12	5	20	16	4	20	15	5
<i>Information Technology</i>			7	7		10	9	1	2	2	
<i>Roads</i>			1	1		1	1	1	1	1	
<i>Electricity</i>			16	16		18	12	6	15	15	
<i>Water</i>			13	13		15	12	3	13	15	
<i>Sanitation</i>											
<i>Refuse</i>			29	29		36	26	10	31	31	
<i>Other</i>			80	80		104	81	23	135	133	2
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			185	162	23	238	171	68	259	230	31
% increase						28.6%	5.6%	195.7%	8.8%	34.5%	(54.4%)
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Eziqolweni(KZN215) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		11		11	11		11	11		11
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	3	3		3	3		3	3	
Professionals		16	8	5	27	15	5	35	22	7
<i>Finance</i>		12	5	5	17	7	5	17	7	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>		1	1		2	2		2	1	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		3	2		7	5		15	13	2
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		3	3		3	3		3	3	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		5	5		6	6		6	5	1
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		42	19	20	54	27	20	62	33	23
% increase					28.6%	42.1%		14.8%	22.2%	15.0%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Hibiscus Coast(KZN216) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			58		58	48		58	58		58
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		7		7	7		7	7		7
Other Managers	6										
Professionals			144	133	7	144	133	7	144	133	7
<i>Finance</i>			83	75	7	83	75	7	83	75	7
<i>Spatial/town planning</i>			26	23		26	23		26	23	
<i>Information Technology</i>											
<i>Roads</i>			5	5		5	5		5	5	
<i>Electricity</i>			28	28		28	28		28	28	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			2	2		2	2		2	2	
<i>Other</i>											
Technicians			1 023	990		1 033	990		1 023	990	
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>			7	7		7	7		7	7	
<i>Roads</i>			139	117		139	117		139	117	
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			538	494		538	494		538	494	
<i>Other</i>			339	372		349	372		339	372	
Clerks (Clerical and administrative)			18	16		18	16		18	16	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			1 250	1 139	72	1 250	1 139	72	1 250	1 139	72
% increase											
Total municipal employees headcount	5		1 250	1 139	7	1 250	1 139	7	1 250	1 139	7
Finance personnel headcount	7		83	75	1	83	75	1	83	75	1
Human Resources personnel headcount	7		17	15	1	17	15	1	17	15	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ugu(DC21) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		49		48	40		40	40	8	32
Board Members of municipal entities	3	14		13	6		6	19		17
Municipal employees										
Municipal Manager and Senior Managers	2	11	2	8	12	5	7	10	5	5
Other Managers	6	21	20	1	28	27	1	20	19	1
Professionals		79	70	9	78	65	13	66	56	10
<i>Finance</i>		28	23	5	27	14	13	19	11	8
<i>Spatial/town planning</i>										
<i>Information Technology</i>		5	5		8	8		10	8	2
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		46	42	4	43	43		37	37	
Technicians		577	553	24	625	607	18	597	576	21
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	3		3	3		2	2	
<i>Roads</i>										
<i>Electricity</i>		25	25		79	79		75	74	1
<i>Water</i>		332	316	16	326	308	18	310	290	20
<i>Sanitation</i>		166	163	3	154	154		147	147	
<i>Refuse</i>										
<i>Other</i>		51	46	5	63	63		63	63	
Clerks (Clerical and administrative)		154	136	16	175	175	23	105	105	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		63	62	1	72	72		62	62	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		968	843	120	1 036	951	108	919	831	86
% increase					7.0%	12.8%	(10.0%)	(11.3%)	(12.6%)	(20.4%)
Total municipal employees headcount	5									
Finance personnel headcount	7	121	119	2	121	112	9	112	110	2
Human Resources personnel headcount	7	15	15		20	18	2	21	20	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMshwathi(KZN221) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		26		26	26		26	26		26
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	5		5	5		5
Other Managers	6	16	5	11	16	5	11	16	5	11
Professionals		19	19		22	22		22	22	
<i>Finance</i>		12	12		12	12		12	12	
<i>Spatial/town planning</i>										
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>					1	1		1	1	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		7	7		8	8		8	8	
Technicians		120	120		134	134		134	134	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		120	120		134	134		134	134	
Clerks (Clerical and administrative)		11	11		12	12		12	12	
Service and sales workers		7	7		7	7		7	7	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		203	162	41	222	180	42	222	180	42
% increase					9.4%	11.1%	2.4%			
Total municipal employees headcount	5									
Finance personnel headcount	7	14	14		14	14		14	14	
Human Resources personnel headcount	7	4	4		4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMngeni(KZN222) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			21			21			21	
Board Members of municipal entities	3									
Municipal employees										
Municipal Manager and Senior Managers	4			6			6			6
Other Managers	2		22			22		25		
Professionals	6		5			5		6		
<i>Finance</i>										
<i>Spatial/town planning</i>			4			4		4		
<i>Information Technology</i>			1			1		1		
<i>Roads</i>										
<i>Electricity</i>								1		
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians				29		29		79		
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>				29		29		79		
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)				77		77		86		
Service and sales workers				13		13		19		
Skilled agricultural and fishery workers										
Craft and related trades				10		10		10		
Plant and Machine Operators				24		29		29		
Elementary Occupations				143		150		150		
TOTAL PERSONNEL NUMBERS			48	302		356	6	425		6
% increase						641.7%	(98.0%)		19.4%	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mpofana(KZN223) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		7		7	7		7	7		7
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	1		1				5		
Other Managers	6	1		1				5		
Professionals		3		3	3		3	3		3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1		1	1		1	1		1
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2		2	2		2	2		2
Technicians		106	110	5	106	110	5	130	136	9
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		106	110	5	106	110	5	130	136	9
Clerks (Clerical and administrative)		9	9		9	9	9	9	9	9
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		127	119	17	125	119	24	159	145	28
% increase					(1.6%)		41.2%	27.2%	21.8%	16.7%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Impendle(KZN224) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Msunduzi(KZN225) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		73			73			73		
Board Members of municipal entities	3	12			12			12		
Municipal employees										
Municipal Manager and Senior Managers	2	6		1	6		1	6		1
Other Managers	6	100	94	6	100	94	6	100	94	6
Professionals		202	198	4	202	198	4	221	221	
<i>Finance</i>		12	12		12	12		13	13	
<i>Spatial/town planning</i>		11	11		11	11		12	12	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		2	2	
<i>Electricity</i>		16	16		16	16		16	16	
<i>Water</i>		1	1		1	1		2	2	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		158	154	4	158	154	4	173	173	
Technicians		420	420		497	497		573	573	
<i>Finance</i>		36	36		36	36		36	36	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		9	9		9	9		13	13	
<i>Roads</i>		8	8		8	8		8	8	
<i>Electricity</i>		66	66		66	66		69	69	
<i>Water</i>		22	22		22	22		27	27	
<i>Sanitation</i>		3	3		3	3		3	3	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		270	270		347	347		411	411	
Clerks (Clerical and administrative)		723	713	10	789	779	10	831	831	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades								12	12	
Plant and Machine Operators		1 025	916	109	1 165	916	249	1 165	1 165	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		2 561	2 341	130	2 844	2 484	270	2 993	2 896	7
% increase					11.1%	6.1%	107.7%	5.2%	16.6%	(97.4%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mkhambathini(KZN226) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		14	3	11	14	3	11	14	3	11
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	3		3	5		5	5		5
Other Managers	6									
Professionals		44	39	17	44	39	17	44	39	17
<i>Finance</i>			6	7		6	7		6	7
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		43	33	9	43	33	9	43	33	9
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		36	36		36	36		36	36	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		97	78	31	99	78	33	99	78	33
% increase					2.1%		6.5%			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Richmond(KZN227) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		14		14	14		14			14
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5			5
Other Managers	6	6	6		6	6		6	6	
Professionals		23	23		25	25		31	31	
<i>Finance</i>		3	3		3	3		5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	2		2	2		3	3	
<i>Roads</i>		3	3		3	3		3	3	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		15	15		17	17		20	20	
Technicians		35	31	4	35	31	4	31	31	
<i>Finance</i>		9	5	4	9	5	4	5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		5	5	
<i>Other</i>		21	21		21	21		21	21	
Clerks (Clerical and administrative)		10	5	5	10	10		11	11	
Service and sales workers		9		9	9	9		10	10	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		12	12		14	14		14	14	
Elementary Occupations		41	41		48	48		48	48	
TOTAL PERSONNEL NUMBERS		155	118	37	166	143	23	151	151	19
% increase					7.1%	21.2%	(37.8%)	(9.0%)	5.6%	(17.4%)
Total municipal employees headcount	5									
Finance personnel headcount	7	14	9	5	14	9	6	14	14	6
Human Resources personnel headcount	7	2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMgungundlovu(DC22) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			45		55	53		53	53		53
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		5	4	1	5	4	1	5	4	1
Other Managers	6		40	29	1	40	29	1	46	46	
Professionals			87	78	9	104	97	3	225	216	5
<i>Finance</i>			75	70	9	88	88		69	64	5
<i>Spatial/town planning</i>									4	4	
<i>Information Technology</i>			4	1		4	1		4	2	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			8	7		8	7		141	141	
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>						4	1	3	7	5	
Technicians			282	245	1	352	322		55	18	
<i>Finance</i>											
<i>Spatial/town planning</i>			12	7	1	12	8				
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>						38	38		8	5	
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			270	238		302	276		47	13	
Clerks (Clerical and administrative)			36	28		40	28		44	16	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			27	19	6	27	19	6			
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			522	403	73	621	499	64	428	300	59
% increase						19.0%	23.8%	(12.3%)	(31.1%)	(39.9%)	(7.8%)
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Emnambithi/Ladysmith(KZN232) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		53	4		53	4	49	53	4	49
Board Members of municipal entities	3									
Municipal employees										
Municipal Manager and Senior Managers	2	7		6	7	1	6	7	1	6
Other Managers	6				50	50		59	58	1
Professionals					484	166	318	508	190	318
<i>Finance</i>					88	75	13	92	79	13
<i>Spatial/town planning</i>					87	87		90	90	
<i>Information Technology</i>					6	4	2	6	4	2
<i>Roads</i>										
<i>Electricity</i>					303		303	320	17	303
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians					33	33		33	33	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					33	33		33	33	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)					166	166		167	167	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations					312	312		339	339	
TOTAL PERSONNEL NUMBERS		60	4	6	1 105	732	373	1 166	792	374
% increase					1741.7%	18200.0%	6116.7%	5.5%	8.2%	0.3%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Indaka(KZN233) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		20		20	20		20	20		20
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		2	4		4	4		4
Other Managers	6									
Professionals		14	38		16	37		31	29	8
<i>Finance</i>		14	14		16	13		8	6	
<i>Spatial/town planning</i>			5			5		5	5	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			19			19		18	18	8
Technicians			20			20		14	14	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>			20			20		14	14	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		38	58	22	40	57	24	69	43	32
% increase					5.3%	(1.7%)	9.1%	72.5%	(24.6%)	33.3%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umtshezi(KZN234) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		17	3	14	17	3	14	17	3	14
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5		5		4	5		4
Other Managers	6	15	15		15	15		15	15	
Professionals		91	91	10	92	92	10	92	92	10
<i>Finance</i>		30	30		31	31		31	31	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		12	12		12	12		12	12	
<i>Electricity</i>		12	12		12	12		12	12	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		5	5	
<i>Other</i>		30	30	10	30	30	10	30	30	10
Technicians		29	29		29	29		29	29	
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		10	10		10	10		10	10	
<i>Electricity</i>		15	15		15	15		15	15	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		40	40		40	40		40	40	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		33	33		33	33		33	33	
Elementary Occupations		223	178	45	223	178	45	223	178	45
TOTAL PERSONNEL NUMBERS		453	394	69	454	390	73	454	390	73
% increase					0.2%	(1.0%)	5.8%			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Okhahlamba(KZN235) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		28		28	28		28	28		28
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	5		5
Other Managers	6	5	4	1	5	4	1	22	20	2
Professionals		167	130	37	165	130	35	282	166	116
<i>Finance</i>		23	17	6	23	17	6	29	18	11
<i>Spatial/town planning</i>		1	1		1	1				
<i>Information Technology</i>		2		2				6	5	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		83	73	10	83	73	10	51	49	2
<i>Other</i>		58	39	19	58	39	19	196	94	102
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		204	134	70	202	134	68	337	186	151
% increase					(1.0%)		(2.9%)	66.8%	38.8%	122.1%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Imbabazane(KZN236) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		23	1		25	2	23	25	2	23
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	5	5		13	13				
Professionals		30	30		24	24		29	19	10
<i>Finance</i>		15	15		12	12		15	7	8
<i>Spatial/town planning</i>		9	9		6	6		6	6	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>					1	1		3	1	2
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		4	4		4	4	
Technicians		16	16		23	23		23	23	
<i>Finance</i>		8	8							
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		8	8		23	23		23	23	
Clerks (Clerical and administrative)		22	22		29	26	3	29	26	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades								8		
Plant and Machine Operators		4	4		8	8			8	
Elementary Occupations		6	6							
TOTAL PERSONNEL NUMBERS		111	84	5	127	96	31	119	78	41
% increase					14.4%	14.3%	520.0%	(6.3%)	(18.8%)	32.3%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Uthukela(DC23) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		31		31	31		31	31		31
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	7		7
Other Managers	6				7	5	2	17	15	2
Professionals		701	616	75	133	128	5	203	173	30
<i>Finance</i>		81	80	1	48	47	1	77	61	16
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	2	1	3	2	1	4	3	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		617	534	73	19	19		28	27	1
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					63	60	3	94	82	12
Technicians		69	67	2	651	647	4	699	693	6
<i>Finance</i>					23	21	2	21	15	6
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		7	7		566	566		678	678	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		62	60	2	62	60	2			
Clerks (Clerical and administrative)					4	4		20	14	6
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								68	68	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		807	683	114	832	784	48	1 045	963	82
% increase					3.1%	14.8%	(57.9%)	25.6%	22.8%	70.8%
Total municipal employees headcount	5							1 014	932	51
Finance personnel headcount	7							104	81	23
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Endumeni(KZN241) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		12			12			12		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	5		5
Other Managers	6	22	18	1	23	17	1	23	17	
Professionals		11	10		14	11		14	11	
<i>Finance</i>		3	3		3	3		3	3	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	4		8	5		8	5	
Technicians		44	39		43	42		43	42	
<i>Finance</i>		1	1		1	1		1	1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	1							
<i>Roads</i>					3	3		3	3	
<i>Electricity</i>		23	21		21	20		21	20	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		15	14		16	16		16	16	
Clerks (Clerical and administrative)		78	72		91	82	1	91	82	1
Service and sales workers		18	14	3	21	14	3	21	14	3
Skilled agricultural and fishery workers										
Craft and related trades		3	3		3	3		3	3	
Plant and Machine Operators		47	40		46	44		46	44	
Elementary Occupations		117	109		118	113		118	113	
TOTAL PERSONNEL NUMBERS		356	305	8	375	326	9	376	326	9
% increase					5.3%	6.9%	12.5%	0.3%		
Total municipal employees headcount	5	344	305	8						
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Nguthu(KZN242) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Msinga(KZN244) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)								37		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2							4		
Other Managers	6							8		
Professionals								131		
<i>Finance</i>								10		
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS								180		
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umvoti(KZN245) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	2	5	5	1	4	5	1	4
Other Managers	6									
Professionals		12	5	7	16	9	7	16	9	7
<i>Finance</i>		7	1	6	10	4	6	10	4	6
<i>Spatial/town planning</i>		4	3	1	5	4	1	5	4	1
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		98	78	20	114	94	27	114	94	27
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4		5	5		5	5	
<i>Information Technology</i>										
<i>Roads</i>		9	9		18	18		18	18	
<i>Electricity</i>		10	10		15	15		15	15	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		28	28		28	28		28	28	
<i>Other</i>		47	27	20	48	28	27	48	28	27
Clerks (Clerical and administrative)		64	48	16	73	48	25	73	48	25
Service and sales workers		32	6	26	38	12	26	38	12	26
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		45	15	30	45	15	30	45	15	30
TOTAL PERSONNEL NUMBERS		258	154	104	291	179	119	291	179	119
% increase					12.8%	16.2%	14.4%			
Total municipal employees headcount	5									
Finance personnel headcount	7	24	24	24	23	23	23	23	23	23
Human Resources personnel headcount	7	3	3	3	3	3	3	3	3	3

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umzinyathi(DC24) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		25		25	25		25	25		25
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	19	17	2	26	25	1	26	26	
Professionals		291	231	53	425	362	63	425	362	63
<i>Finance</i>		34	34		35	28	7	35	28	7
<i>Spatial/town planning</i>		16	6	3						
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>					6		6	6		6
<i>Electricity</i>										
<i>Water</i>		217	167	50	317	267	50	317	267	50
<i>Sanitation</i>		22	22		65	65		65	65	
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		23	16	7	18	15	3	18	15	3
TOTAL PERSONNEL NUMBERS		364	264	93	500	402	98	500	403	97
% increase					37.4%	52.3%	5.4%		0.2%	(1.0%)
Total municipal employees headcount	5	339	264	93	475	402	73	475	403	72
Finance personnel headcount	7	19			35	28	7	35	28	7
Human Resources personnel headcount	7	4			4			5		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Newcastle(KZN252) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9		9	9		9	10		10
Other Managers	6	40	36	4	45	41	4	47	43	4
Professionals		55	55		69	69		77	77	
<i>Finance</i>		16	16		17	17		19	19	
<i>Spatial/town planning</i>		6	6		7	7		9	9	
<i>Information Technology</i>		2	2		2	2		3	3	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>										
<i>Water</i>					7	7		7	7	
<i>Sanitation</i>										
<i>Refuse</i>		3	3		3	3		5	5	
<i>Other</i>		23	23		28	28		29	29	
Technicians		85	85		104	104		118	118	
<i>Finance</i>										
<i>Spatial/town planning</i>		7	7		7	7		9	9	
<i>Information Technology</i>		2	2		6	6		6	6	
<i>Roads</i>		18	18		18	18		20	20	
<i>Electricity</i>		9	9		9	9		10	10	
<i>Water</i>					9	9		15	15	
<i>Sanitation</i>										
<i>Refuse</i>		9	9		10	10		10	10	
<i>Other</i>		40	40		45	45		48	48	
Clerks (Clerical and administrative)		187	187		199	199		205	205	
Service and sales workers		98	98		106	106		109	109	
Skilled agricultural and fishery workers										
Craft and related trades		29	29		29	29		29	29	
Plant and Machine Operators		104	104		191	191		196	196	
Elementary Occupations		478	478		586	586		589	589	
TOTAL PERSONNEL NUMBERS		1 085	1 072	13	1 338	1 325	13	1 380	1 366	14
% increase					23.3%	23.6%		3.1%	3.1%	7.7%
Total municipal employees headcount	5	1 085	1 072	13	1 338	1 325	13	1 372	1 359	13
Finance personnel headcount	7	91	91		92	92		95	95	
Human Resources personnel headcount	7	21	21		21	21		21	21	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: eMadlangeni(KZN253) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		7		7	7		7	7		7
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	4		4	6		6
Other Managers	6	6	2	4	6	2	4	6	2	4
Professionals		40	25	15	40	24	18	48	20	29
<i>Finance</i>		8	6	2	8	5	5	9	3	7
<i>Spatial/town planning</i>								2		2
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>		1	1		1	1		5		5
<i>Electricity</i>		5	3	2	5	3	2	6	2	4
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		25	15	10	25	15	10	25	15	10
Technicians		7	5	2	7	5	2	9	7	2
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		2	1	1	2	1	1	4	3	1
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		2	1	1	2	1	1	2	1	1
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		16	12	4	16	12	4	16	12	4
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		8	7	1	8	7	1	8	7	1
Elementary Occupations		48	43	5	48	43	5	48	43	5
TOTAL PERSONNEL NUMBERS		137	94	43	136	93	45	148	91	58
% increase					(0.7%)	(1.1%)	4.7%	8.8%	(2.2%)	28.9%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Dannhauser(KZN254) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Amajuba(DC25) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			25		25		25		25		25
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6										
Professionals			93	88	5	124	116	8	124	116	8
<i>Finance</i>			23	18	5	28	23	5	28	23	5
<i>Spatial/town planning</i>						17	17		17	17	
<i>Information Technology</i>			2	2		3	2	1	3	2	1
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			68	68		76	74	2	76	74	2
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			81	81		82	72	10	93	83	10
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			81	81		82	72	10	93	83	10
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			205	169	36	237	188	49	248	199	49
% increase						15.6%	11.2%	36.1%	4.6%	5.9%	
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: eDumbe(KZN261) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			15		15		15		15		15
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		11	8	3	11	8	3	11	8	3
Professionals			28	21	7	28	21	7	28	21	7
<i>Finance</i>			18	13	5	18	13	5	18	13	5
<i>Spatial/town planning</i>			1	1		1	1		1	1	
<i>Information Technology</i>			1	1		1	1		1	1	
<i>Roads</i>			1	1		1	1		1	1	
<i>Electricity</i>			1	1		1	1		1	1	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			6	4	2	6	4	2	6	4	2
Technicians			4	2	2	4	2	2	4	2	2
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>			2		2	2		2	2		2
<i>Electricity</i>			2	2		2	2		2	2	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			34	32	2	34	32	2	34	32	2
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			12	12		12	12		12	12	
Elementary Occupations			54	54		54	54		54	54	
TOTAL PERSONNEL NUMBERS			164	129	35	164	129	35	164	129	35
% increase											
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uPhongolo(KZN262) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		27		27	27		27	28		28
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5			4		5	5	
Other Managers	6	4	4							
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		61	58		61	59		69	69	
<i>Finance</i>		30	27		30	27		35	35	
<i>Spatial/town planning</i>		3	3		3	3		5	5	
<i>Information Technology</i>										
<i>Roads</i>		28	28		28	28		28	28	
<i>Electricity</i>						1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		25	20		25	23		25	25	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		24	21		24	22		24	24	
Elementary Occupations		115	86		115	117		120	101	
TOTAL PERSONNEL NUMBERS		261	194	27	252	225	27	271	224	28
% increase					(3.4%)	16.0%		7.5%	(0.4%)	3.7%
Total municipal employees headcount	5									
Finance personnel headcount	7	24	17	7	29	14	14	20	21	23
Human Resources personnel headcount	7	3	3	3	3	1	1	4	4	4

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Abaqulusi(KZN263) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		44	44		44	44		44	44	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	20	20							
Professionals		82								
<i>Finance</i>		66								
<i>Spatial/town planning</i>		8								
<i>Information Technology</i>		4								
<i>Roads</i>		4								
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		151								
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		29								
<i>Electricity</i>		40								
<i>Water</i>		40								
<i>Sanitation</i>		40								
<i>Refuse</i>		2								
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		21								
Elementary Occupations		295								
TOTAL PERSONNEL NUMBERS		619	64	6	50	44	6	50	44	6
% increase					(91.9%)	(31.3%)				
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Nongoma(KZN265) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		42		42	42		42	42		42
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	4	2	6	4	2	6	4	2
Other Managers	6	8	8		8	8		10	10	
Professionals		320	201	119	323	202	121	333	213	120
<i>Finance</i>		24	19	5	24	19	5	24	20	4
<i>Spatial/town planning</i>		7	7		7	7		7	7	
<i>Information Technology</i>		1	1		3	1	2	3	1	2
<i>Roads</i>		10	10		10	10		10	10	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		57	57		57	57		57	57	
<i>Other</i>		221	107	114	222	108	114	232	118	114
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		376	213	163	379	214	165	391	227	164
% increase					0.8%	0.5%	1.2%	3.2%	6.1%	(0.6%)
Total municipal employees headcount	5									
Finance personnel headcount	7	24	19	5	24	19	5	24	20	4
Human Resources personnel headcount	7	4	4		4	4		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ulundi(KZN266) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		47		47	47		47	47		47
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		7	7		7	17	10	7
Other Managers	6		17			17		22	21	1
Professionals		312	224	88	312	222	88	284	236	48
<i>Finance</i>		41	39	2	41	38	2	37	36	1
<i>Spatial/town planning</i>								7	7	
<i>Information Technology</i>								6	6	
<i>Roads</i>								14	14	
<i>Electricity</i>								29	20	9
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		120	57	63	120	57	63	43	23	20
<i>Other</i>		151	128	23	151	127	23	148	130	18
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		366	241	142	366	239	142	370	267	103
% increase						(0.8%)		1.1%	11.7%	(27.5%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Zululand(DC26) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		35			35		35	35		35
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6									
Professionals		785	608	170	833	617	216	850	446	404
<i>Finance</i>		62	46	16	66	52	14	51	43	8
<i>Spatial/town planning</i>		17	8	9	19	10	9	22	13	9
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		534	419	115	370	222	148	601	230	371
<i>Sanitation</i>		21	21		18	8	10	22	21	1
<i>Refuse</i>										
<i>Other</i>		151	114	30	360	325	35	154	139	15
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		826	608	176	874	617	257	891	446	445
% increase					5.8%	1.5%	46.0%	1.9%	(27.7%)	73.2%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umhlabyalingana(KZN271) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		34		34	34		34	34		34
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5	1	4
Other Managers	6							10	9	1
Professionals		268	240	28	268	240	28	4	4	
<i>Finance</i>		18	13	5	18	13	5	3	3	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		249	226	23	249	226	23			
Technicians		48	45	3	48	45	3	13	13	
<i>Finance</i>								9	9	
<i>Spatial/town planning</i>		13	10	3	13	10	3	1	1	
<i>Information Technology</i>								2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		3	3		3	3				
<i>Other</i>		32	32		32	32		1	1	
Clerks (Clerical and administrative)								26	19	7
Service and sales workers								28	28	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								6	5	1
Elementary Occupations								239	24	215
TOTAL PERSONNEL NUMBERS		355	285	70	355	285	70	365	103	262
% increase								2.8%	(63.9%)	274.3%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Jozini(KZN272) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)								40		40
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2							5		5
Other Managers	6							13	13	
Professionals								152	147	5
<i>Finance</i>								19	14	5
<i>Spatial/town planning</i>								2	2	
<i>Information Technology</i>								2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								129	129	
Technicians								489		489
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>								489		489
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS								699	160	539
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: The Big 5 False Bay(KZN273) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			7		7		7		7		7
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		4		4		3		3		3
Other Managers	6										
Professionals			28		26		21		28		23
<i>Finance</i>			15		13		8		15		10
<i>Spatial/town planning</i>			13		13		13		13		13
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			58		38		38		53		53
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			58		38		38		53		53
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			97		75		59		91		76
% increase					(22.7%)		(31.4%)		21.3%		28.8%
Total municipal employees headcount	5										
Finance personnel headcount	7		97		75		59		91		76
Human Resources personnel headcount	7		97		75		59		91		76

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Hlabisa(KZN274) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		16		16	16		16	16		16
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4	3	1	5	3	2	5	3	2
Other Managers	6	9	9	9	17	17		10	10	
Professionals		78	77	1	78	77	1	103	101	2
<i>Finance</i>		12	11	1	13	12	1	19	18	1
<i>Spatial/town planning</i>		7	7							
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		15	15		16	16		26	26	
<i>Other</i>		44	44		49	49		58	57	1
Technicians					10	10		9	9	
<i>Finance</i>										
<i>Spatial/town planning</i>					4	4		2	2	
<i>Information Technology</i>										
<i>Roads</i>					4	4		2	2	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					2	2		5	5	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		107	89	27	126	107	19	143	123	20
% increase					17.8%	20.2%	(29.6%)	13.5%	15.0%	5.3%
Total municipal employees headcount	5									
Finance personnel headcount	7							16		
Human Resources personnel headcount	7							114		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mtubatuba(KZN275) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		38		38	38		38	38		38
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6									
Professionals		84	77	7	84	75	9	61	56	5
<i>Finance</i>		18	13	5	15	11	4	20	15	5
<i>Spatial/town planning</i>		6	6		9	6	3	8	8	
<i>Information Technology</i>										
<i>Roads</i>		14	14		14	14				
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		46	44	2	46	44	2	33	33	
<i>Other</i>										
Technicians								80	73	7
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>								2	2	
<i>Roads</i>								15	14	1
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								63	57	6
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		127	77	50	127	75	52	184	129	55
% increase						(2.6%)	4.0%	44.9%	72.0%	5.8%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umkhanyakude(DC27) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			29	5	24	29	5	24	29	5	24
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		3		3	6		6	6	5	1
Other Managers	6		21	20		23	23				
Professionals			261	204	57	266	209	58	385	346	27
<i>Finance</i>			41	37	4	46	42	5	69	62	5
<i>Spatial/town planning</i>											
<i>Information Technology</i>									3	3	
<i>Roads</i>											
<i>Electricity</i>									5	5	
<i>Water</i>			160	110	50	160	110	50	220	205	15
<i>Sanitation</i>									5	5	
<i>Refuse</i>											
<i>Other</i>			60	57	3	60	57	3	83	66	7
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			314	229	84	324	237	88	420	356	52
% increase						3.2%	3.5%	4.8%	29.6%	50.2%	(40.9%)
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mfolozi(KZN281) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		30		30	30		30	30		30
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	3		3	4		4	4		4
Other Managers	6									
Professionals		2		2	2		2	2		2
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2		2	2		2	2		2
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		35		35	36		36	36		36
% increase					2.9%		2.9%			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMhlathuze(KZN282) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			60	60	60	60		60	60	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2		6	6	6	6		7	7	
Other Managers	6		13	5	15	9		14	13	
Professionals			262	244	311	227		322	239	
<i>Finance</i>			32	30	52	29		45	27	
<i>Spatial/town planning</i>			30	26	34	22		30	27	
<i>Information Technology</i>			7	7	7	7		11	9	
<i>Roads</i>			25	22	25	19		16	14	
<i>Electricity</i>			18	18	27	21		24	20	
<i>Water</i>			11	11	17	14		13	11	
<i>Sanitation</i>			11	11	11	11		11	6	
<i>Refuse</i>			8	8	11	10		10	9	
<i>Other</i>			120	111	127	94		162	116	
Technicians			364	344	501	335		424	357	
<i>Finance</i>			28	27	32	12		28	21	
<i>Spatial/town planning</i>			23	19	25	9		24	21	
<i>Information Technology</i>			5	5	6	5		6	4	
<i>Roads</i>			25	23	30	28		24	22	
<i>Electricity</i>			51	44	58	38		57	42	
<i>Water</i>			26	26	26	23		26	16	
<i>Sanitation</i>			23	23	24	22		21	21	
<i>Refuse</i>			5	5	5	2		6	6	
<i>Other</i>			178	172	295	196		232	204	
Clerks (Clerical and administrative)			293	273	509	427		277	231	
Service and sales workers										
Skilled agricultural and fishery workers			2	2	2	2		2	2	
Craft and related trades			2	2	3	2		3	3	
Plant and Machine Operators			69	69	81	63		84	74	
Elementary Occupations			830	782	925	706		1 267	1 045	
TOTAL PERSONNEL NUMBERS			1 901	1 787	2 413	1 837		2 460	2 031	
% increase					26.9%	2.8%		1.9%	10.6%	
Total municipal employees headcount	5		1 901	1 787	2 413	1 837		2 450	2 031	
Finance personnel headcount	7		241	162	240	175		240	175	
Human Resources personnel headcount	7		35	31	35	21		37	21	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ntambanana(KZN283) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		16		16	16		16	16		16
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	3		3	3		3	3		3
Other Managers	6	6	6	6	6	6	6	6	6	6
Professionals		39	33	6	31	27	4	32	27	5
<i>Finance</i>		9	6	3	10	6	4	12	7	5
<i>Spatial/town planning</i>		2	1	1	1	1				
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		28	26	2	20	20		20	20	
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		1	1		1	1				
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		65	40	25	57	34	23	57	33	24
% increase					(12.3%)	(15.0%)	(8.0%)		(2.9%)	4.3%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMlalazi(KZN284) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		52	4	48	52	8	44	52	12	40
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	1	5	6	1	5	7	1	6
Other Managers	6	8	8		14	14		20	20	
Professionals		12	12		5	5		6	6	
<i>Finance</i>		5	5		5	5		6	6	
<i>Spatial/town planning</i>		6	6							
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		1	1							
Technicians		280	280		280	253	27	110	110	
<i>Finance</i>		18	18		20	19	1	21	21	
<i>Spatial/town planning</i>		31	31		36	36		41	41	
<i>Information Technology</i>		4	4							
<i>Roads</i>		27	27		23	23		23	23	
<i>Electricity</i>		23	23							
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		26	26		25	25		25	25	
<i>Other</i>		151	151		176	150	26			
Clerks (Clerical and administrative)		13	13		17	15	2	237	237	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		371	318	53	374	296	78	432	386	46
% increase					0.8%	(6.9%)	47.2%	15.5%	30.4%	(41.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mthonjaneni(KZN285) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			11		11			11		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4	4				4			4
Other Managers	6									
Professionals			4			8	1		8	1
<i>Finance</i>			2			5			5	
<i>Spatial/town planning</i>			2			2			2	
<i>Information Technology</i>						1	1		1	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians								1		
<i>Finance</i>										
<i>Spatial/town planning</i>								1		
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)			44			47			47	
Service and sales workers			8			8			9	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			9			9			10	
Elementary Occupations			40	40		51	40		51	40
TOTAL PERSONNEL NUMBERS		4	120	40	11	123	45	12	125	45
% increase					175.0%	2.5%	12.5%	9.1%	1.6%	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Nkandla(KZN286) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		27	1	26	27	1	26	27	1	26
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	13	13		13	13		13		13
Professionals		17	17	5				17	17	
<i>Finance</i>		17	17	5				17	17	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		62	31	36	45	14	31	62	18	44
% increase					(27.4%)	(54.8%)	(13.9%)	37.8%	28.6%	41.9%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uThungulu(DC28) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	3	3	6	2	4	6	2	4
Other Managers	6	16	16		12	12		18	18	
Professionals		47	46	1	38	32	6	46	40	6
<i>Finance</i>		13	13		9	9		11	11	
<i>Spatial/town planning</i>		2	1	1	1		1	3	2	1
<i>Information Technology</i>		1	1		1	1				
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		5	5		2	2		5	5	
<i>Sanitation</i>					2	2		2	2	
<i>Refuse</i>		2	2		1	1		1	1	
<i>Other</i>		24	24		22	17	5	24	19	5
Technicians		70	61	9	91	70	21	127	101	28
<i>Finance</i>					16	9	7	32	18	14
<i>Spatial/town planning</i>		2	2		2	2		3	5	
<i>Information Technology</i>		4	4							
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		30	30		28	16	12	32	20	12
<i>Sanitation</i>		1	1							
<i>Refuse</i>					1	1		1	1	
<i>Other</i>		33	24	9	44	42	2	59	57	2
Clerks (Clerical and administrative)		112	74	38	95	82	13	114	101	13
Service and sales workers										
Skilled agricultural and fishery workers		3	3							
Craft and related trades		11	11		11	11		12	12	
Plant and Machine Operators		53	53		49	49		62	62	
Elementary Occupations		80	80		82	82		92	92	
TOTAL PERSONNEL NUMBERS		398	347	51	384	340	44	477	428	51
% increase					(3.5%)	(2.0%)	(13.7%)	24.2%	25.9%	15.9%
Total municipal employees headcount	5	392								
Finance personnel headcount	7	52			60			80		
Human Resources personnel headcount	7	11			17			20		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Mandeni(KZN291) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		34	34		34	3	31	34	3	31
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4	4		6		6	6		6
Other Managers	6	7	7		15	15		15	15	
Professionals		5	5		34	27	7	41	35	6
<i>Finance</i>					22	17	5	24	19	5
<i>Spatial/town planning</i>					3	2	1	3	2	1
<i>Information Technology</i>					1		1	4	4	
<i>Roads</i>					1	1		2	2	
<i>Electricity</i>					1	1		1	1	
<i>Water</i>								1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		6	6		6	6	
Technicians		6	6		16	16		20	20	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					2	2		4	4	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		6	6		14	14		16	16	
Clerks (Clerical and administrative)		34	34		39	39		39	39	
Service and sales workers		25	25		29	29		29	29	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		48	48		21	21		21	21	
Elementary Occupations		13	13		65	65		65	65	
TOTAL PERSONNEL NUMBERS		176	176		259	215	44	270	227	43
% increase					47.2%	22.2%		4.2%	5.6%	(2.3%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: KwaDukuza(KZN292) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		53	7	46	53	7	46	53	10	43
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	6	1	7	6	1	7		7
Other Managers	6									
Professionals		166	146	20	169	149	20	153	123	30
<i>Finance</i>		17	17		18	18		24	24	
<i>Spatial/town planning</i>		15	15		15	15		15	15	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		9	9		9	9		9	9	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		3	3		3	3		3	3	
<i>Other</i>		115	95	20	117	97	20	95	65	30
Technicians		555	542	13	560	547	13	560	547	13
<i>Finance</i>		27	22	5	27	22	5	27	22	5
<i>Spatial/town planning</i>		5	5		5	5		5	5	
<i>Information Technology</i>		4	2	2	4	2	2	4	2	2
<i>Roads</i>		39	33	6	39	33	6	39	33	6
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		480	480		485	485		485	485	
Clerks (Clerical and administrative)		300	250	50	300	250	50	116	100	16
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		131	75	56	131	75	56	126	85	41
TOTAL PERSONNEL NUMBERS		1 212	1 026	186	1 220	1 034	186	1 015	865	150
% increase					0.7%	0.8%		(16.8%)	(16.3%)	(19.4%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ndwedwe(KZN293) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)				37			37			37
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2			5			5			5
Other Managers	6		5	3		6	1		7	3
Professionals			31	5		31	4		34	7
<i>Finance</i>			11	4		11	3		14	5
<i>Spatial/town planning</i>			1	1		1	1		1	1
<i>Information Technology</i>			1			1			1	1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			18			18			18	
Technicians			25			25	1		26	1
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>			1			1	1		1	1
<i>Other</i>			24			24			25	
Clerks (Clerical and administrative)			9	2		9	2		12	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			3			3			3	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS			73	52		74	50		82	55
% increase						1.4%	(3.8%)		10.8%	10.0%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Maphumulo(KZN294) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			22				22	22		22	
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2	6		3	6		3	6		6	
Other Managers	6	10	3			14	4	14	14		
Professionals		23	15		26	19		26	26		
<i>Finance</i>		18	13		20	17		20	20		
<i>Spatial/town planning</i>		3	1		4	2		4	4		
<i>Information Technology</i>		1	1		1			1	1		
<i>Roads</i>											
<i>Electricity</i>		1			1			1	1		
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)		34	19	1	30	19	1	30	29	1	
Service and sales workers		8	7	1	8	7	1	8	7	1	
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators		7	3		9	7		9	9		
Elementary Occupations		17	5		17	15	2	17	17		
TOTAL PERSONNEL NUMBERS			127	52	27	96	81	33	132	102	30
% increase					(24.4%)	55.8%	22.2%	37.5%	25.9%	(9.1%)	
Total municipal employees headcount	5	105	77	5	126	78	7	126	100	9	
Finance personnel headcount	7	24	16		24	19	1	24	22	1	
Human Resources personnel headcount	7	4	3		4	3		4	4		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: iLembe(DC29) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		30		30	30		30	30		30
Board Members of municipal entities	3	7		7	7		7	7		7
Municipal employees										
Municipal Manager and Senior Managers	2	9		9	7		7	7	2	5
Other Managers	6	24		24	23	23		24	22	
Professionals		47	47		59	56	3	43	41	3
<i>Finance</i>		23	23		18	18		15	15	1
<i>Spatial/town planning</i>		2	2		9	6	3	3	1	2
<i>Information Technology</i>								1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>					8	8		8	8	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		22	22		24	24		16	16	
Technicians		79	77	2	74	74		78	78	2
<i>Finance</i>		1		1						
<i>Spatial/town planning</i>					4	4		1	1	
<i>Information Technology</i>		2	2					3	3	
<i>Roads</i>		3	3							
<i>Electricity</i>		2	2							
<i>Water</i>		28	28		28	28		17	17	
<i>Sanitation</i>		8	8		8	8		6	6	
<i>Refuse</i>										
<i>Other</i>		35	34	1	34	34		51	51	2
Clerks (Clerical and administrative)		165	162	3	82	77	5	112	112	3
Service and sales workers		11	11		19	19		19	19	
Skilled agricultural and fishery workers		3		3						
Craft and related trades					37	37		41	41	
Plant and Machine Operators		65	65		69	69		78	78	
Elementary Occupations		170	170		219	219		212	189	
TOTAL PERSONNEL NUMBERS		610	532	78	626	574	52	651	582	50
% increase					2.6%	7.9%	(33.3%)	4.0%	1.4%	(3.8%)
Total municipal employees headcount	5	580	532	48	712	613	99	679	577	
Finance personnel headcount	7				91	91		135	123	3
Human Resources personnel headcount	7	9	8	1	9	9	2	12	9	3

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ingwe(KZN431) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		22		22	22		22	22		22
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		4	4		4
Other Managers	6	8	5	3	7	5	2	7	5	2
Professionals		6	5	1	6	5	1	6	5	1
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		1		1	1		1	1		1
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>										
Technicians		8	8		8	8		42	41	1
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		8	8		8	8		42	41	1
Clerks (Clerical and administrative)		17	17		17	17		18	18	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		6	6		6	6		6	6	
Elementary Occupations		31	31		36	36		36	36	
TOTAL PERSONNEL NUMBERS		103	72	31	107	77	29	141	111	30
% increase					3.9%	6.9%	(6.5%)	31.8%	44.2%	3.4%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Kwa Sani(KZN432) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			7		7		7		7		7
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		4	1	3	4	1	3	4	1	3
Other Managers	6										
Professionals			17	11	7	18	12	6	21	16	5
<i>Finance</i>			12	7	5	13	8	5	14	9	5
<i>Spatial/town planning</i>			3	2	2	3	2	1	3	3	
<i>Information Technology</i>											
<i>Roads</i>			2	2		2	2		4	4	
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			35	34	1	39	38	1	36	35	1
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			6	6		6	6		6	6	
<i>Other</i>			29	28	1	33	32	1	30	29	1
Clerks (Clerical and administrative)			36	31	5	36	31	5	36	31	5
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			99	77	23	104	82	22	104	83	21
% increase						5.1%	6.5%	(4.3%)		1.2%	(4.5%)
Total municipal employees headcount	5		102	80	22	104	82	22	84	70	14
Finance personnel headcount	7		13	7	6	17	11	6	17	11	6
Human Resources personnel headcount	7		3	2	1	3	2	1	3	2	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Greater Kokstad(KZN433) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		16	16	16	16	16	16	16	16	16
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		4	5		4
Other Managers	6	34		24	34		18	34		18
Professionals		95	60	7	95	56	7	95	56	7
<i>Finance</i>		37	17	4	37	18	4	37	18	4
<i>Spatial/town planning</i>		3		1	3		1	3		1
<i>Information Technology</i>		1			1			1		
<i>Roads</i>										
<i>Electricity</i>		48	38	2	48	34	2	48	34	2
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		6	5		6	4		6	4	
<i>Other</i>										
Technicians		96	73	1	96	73	1	96	73	1
<i>Finance</i>										
<i>Spatial/town planning</i>		13	7		13	7		13	7	
<i>Information Technology</i>		2	1		2	1		2	1	
<i>Roads</i>		12	8	1	12	8	1	12	8	1
<i>Electricity</i>		6	6		6	6		6	6	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		63	51		63	51		63	51	
Clerks (Clerical and administrative)		89	65		89	62		89	62	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		8	4		8	4		8	4	
Plant and Machine Operators		5	5		5	5		5	5	
Elementary Occupations		148	146		148	140		148	140	
TOTAL PERSONNEL NUMBERS		496	369	53	496	356	46	496	356	46
% increase						(3.5%)	(13.2%)			
Total municipal employees headcount	5									
Finance personnel headcount	7	37	17	4	37	18	4	37	18	4
Human Resources personnel headcount	7	13	7	2	13	6	2	13	6	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Ubuhlebezwe(KZN434) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		24		24	24		24	24		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	1	5	5	5		5		5
Other Managers	6	10	9	1				13	11	
Professionals		24	24		60	48	12	28	20	7
<i>Finance</i>		6	6		23	18	5	28	20	7
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>					15	10	5			
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		18	18		22	20	2			
Technicians		8	8		17	17		42	12	42
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4		7	7		4	4	12
<i>Information Technology</i>										
<i>Roads</i>		4	4		10	10		38	8	30
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		28	28		33	30	3	31	31	5
Service and sales workers		110	110		115	100	15	120	120	10
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		3	3							
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		213	183	30	254	200	54	263	194	69
% increase					19.2%	9.3%	80.0%	3.5%	(3.0%)	27.8%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Umzimkhulu(KZN435) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			40	5	35	40	6	34	40	6	34
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6	6			6
Other Managers	6										
Professionals			134	125	9	140	125	15	139	119	20
<i>Finance</i>			18	16	2	18	16	2	25	17	8
<i>Spatial/town planning</i>			7	4	3	7	4	3	10	8	2
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			109	105	4	115	105	10	104	94	10
Technicians			24	23	1	24	23	1	32	31	1
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>			4	3	1	4	3	1	4	3	1
<i>Electricity</i>			2	2		2	2		2	2	
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			18	18		18	18		26	26	
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators									6		6
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			204	153	51	210	154	56	223	156	67
% increase						2.9%	0.7%	9.8%	6.2%	1.3%	19.6%
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Harry Gwala(DC43) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		26		26	26		26	26		26
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	16	16		16	16		16	16	
Professionals		44	44		44	44		49	44	
<i>Finance</i>		4	4		3	3		3	3	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		7	7		8	8		8	8	
<i>Sanitation</i>		1	1		2	2		2	2	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		25	25		25	25		30	25	
Technicians		39	35	4	36	36		36	36	
<i>Finance</i>		7	7		7	7		7	7	
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		5	4	1	4	4		4	4	
<i>Sanitation</i>		3	3		3	3		3	3	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		15	12	3	13	13		13	13	
Clerks (Clerical and administrative)		74	73		74	74		74	74	
Service and sales workers		1	1		1	1		1	1	
Skilled agricultural and fishery workers		1	1		1	1		1	1	
Craft and related trades		1	1		1	1		1	1	
Plant and Machine Operators		99	90	8	95	95		95	95	
Elementary Occupations		45	37	8	39	39		45	39	
TOTAL PERSONNEL NUMBERS		351	298	53	339	308	32	350	308	32
% increase					(3.4%)	3.4%	(39.6%)	3.2%		
Total municipal employees headcount	5	356	310	62	356	310	62	356	310	62
Finance personnel headcount	7	45	45		45	45		45	45	
Human Resources personnel headcount	7	10	10	10	10	10	10	10	10	10

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions