| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013114 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract <br> Employees | Positions | Permanent Employees | Contract <br> Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities Councillors (Political Office Bearers plus Other Councillors) Board Members of municipal entities | 3 | 991 21 | 93 | 1001 21 | 975 11 | 31 | 1083 11 | 943 5 | 69 | 1011 |
| Municipal employees | 4 | 191 | 148 | 11 | 190 | 163 | 12 | 190 | 163 | 12 |
| Municipal Manager and Senior Managers | 2 | 155 | 9 | 161 | 180 | 16 | 170 | 156 | 5 | 220 |
| Other Managers | 6 | 452 | 454 | 35 | 521 | 513 | 56 | 506 | 508 | 14 |
| Professionals |  | 3863 | 3359 | 598 | 4344 | 3852 | 545 | 3950 | 3978 | 105 |
| Finance |  | 445 | 375 | 59 | 512 | 475 | 76 | 507 | 482 | 42 |
| Spatialtown planning |  | 182 | 173 | 9 | 191 | 162 | 3 | 205 | 176 | 10 |
| Information Technology |  | 49 | 43 | 2 | 76 | 64 | 1 | 61 | 53 | 6 |
| Roads |  | 205 | 142 | 79 | 270 | 245 | 78 | 256 | 252 | 2 |
| Electricity |  | 118 | 91 | 29 | 144 | 136 | 28 | 156 | 158 | 2 |
| Water |  | 1019 | 884 | 155 | 707 | 704 | 60 | 578 | 577 | 1 |
| Sanitation |  | 34 | 33 |  | 50 | 48 |  | 39 | 39 |  |
| Refuse |  | 254 | 186 | 42 | 337 | 337 | 40 | 437 | 441 | 2 |
| Other |  | 1557 | 1432 | 223 | 2057 | 1681 | 259 | 1711 | 1800 | 40 |
| Technicians |  | 1359 | 1382 | 83 | 2098 | 1447 | 137 | 1564 | 1573 | 69 |
| Finance |  | 139 | 127 | 4 | 169 | 140 | 9 | 242 | 215 | 15 |
| Spatial/town planning |  | 33 | 35 | 1 | 47 | 33 | 1 | 16 | 14 |  |
| Information Technology |  | 26 | 32 |  | 42 | 31 | 2 | 33 | 37 | 2 |
| Roads |  | 92 | 97 |  | 72 | 71 | 1 | 101 | 99 | 4 |
| Electricity |  | 150 | 128 |  | 158 | 138 |  | 169 | 175 | 2 |
| Water |  | 161 | 136 |  | 173 | 106 | 8 | 168 | 130 | 8 |
| Sanitation |  | 113 | 132 | 1 | 122 | 88 | 7 | 102 | 76 | 7 |
| Refuse |  | 184 | 195 |  | 253 | 213 | 11 | 142 | 156 | 11 |
| Other |  | 461 | 500 | 77 | 1062 | 627 | 98 | 591 | 671 | 20 |
| Clerks (Clerical and administrative) |  | 1643 | 1682 | 15 | 1765 | 1668 | 40 | 1280 | 1384 | 15 |
| Service and sales workers |  | 791 | 513 |  | 1033 | 689 | 190 | 601 | 426 |  |
| Skilled agricultural and fishery workers |  | 37 | 17 |  | 2 | 2 |  | 3 | 3 |  |
| Craft and related trades |  | 172 | 161 |  | 235 | 219 |  | 150 | 151 |  |
| Plant and Machine Operators |  | 1136 | 1049 |  | 1276 | 972 |  | 845 | 758 | 40 |
| Elementary Occupations |  | 2965 | 2632 | 10 | 3184 | 2780 | 13 | 2505 | 2617 | 129 |
| TOTAL PERSONNEL NUMBERS |  | 13776 | 11499 | 1935 | 15814 | 12352 | 2257 | 12698 | 11635 | 1620 |
| \% increase |  |  |  |  | 14.8\% | 7.4\% | 16.6\% | (19.7\%) | (5.8\%) | (28.2\%) |
| Total municipal employees headcount | 5 | 2949 | 2116 | 167 | 4914 | 2517 | 165 | 4093 | 2024 | 280 |
| Finance personnel headcount | 7 | 472 | 424 | 60 | 605 | 489 | 58 | 509 | 482 | 26 |
| Human Resources personnel headcount | 7 | 123 | 104 | 9 | 152 | 128 | 9 | 213 | 190 | 5 |

## Reforence

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Summary of Personnel Numbers \\
Number
\end{tabular}} \& \multirow[t]{2}{*}{\begin{tabular}{l}
Ref \\
1
\end{tabular}} \& \multicolumn{3}{|c|}{2013/14} \& \multicolumn{3}{|c|}{Current year 2014/15} \& \multicolumn{3}{|c|}{Next year 2015/16} \\
\hline \& \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& \begin{tabular}{l}
Contract \\
Employees
\end{tabular} \\
\hline \begin{tabular}{l}
Municipal Council and Boards of Municipal Entities \\
Councillors (Political Office Bearers plus Other Councillors) \\
Board Members of municipal entities \\
Municipal employees \\
Municipal Manager and Senior Managers \\
Other Managers \\
Professionals \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Technicians \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Clerks (Clerical and administrative) \\
Service and sales workers \\
Skilled agricultural and fishery workers \\
Craft and related trades \\
Plant and Machine Operators \\
Elementary Occupations
\end{tabular} \& \[
4
\] \& \(\begin{array}{r}60 \\ \\ 6 \\ 21 \\ 327 \\ 38 \\ 2 \\ 2 \\ 31 \\ 6 \\ 21 \\ 63 \\ 164 \\ \hline\end{array}\) \& \(\begin{array}{r}21 \\ 326 \\ 38 \\ 2 \\ 2 \\ 31 \\ 6 \\ \\ 21 \\ 63 \\ 163 \\ \\ \hline\end{array}\) \& 60
5
1

1
1 \& $\begin{array}{r}60 \\ 6 \\ 6 \\ 21 \\ 345 \\ 42 \\ 2 \\ 2 \\ 33 \\ 8 \\ 21 \\ 65 \\ 172 \\ \hline\end{array}$ \& $\begin{array}{r}21 \\ 346 \\ 42 \\ 2 \\ 2 \\ 33 \\ 8 \\ 21 \\ 65 \\ 173 \\ \hline\end{array}$ \& 60
6
1 \& $\begin{array}{r}60 \\ \\ 6 \\ 21 \\ 345 \\ 42 \\ 2 \\ 2 \\ 33 \\ 8 \\ 21 \\ 65 \\ 172 \\ \\ \hline\end{array}$ \& $\begin{array}{r}21 \\ 346 \\ 42 \\ 2 \\ 2 \\ 33 \\ 8 \\ 21 \\ 65 \\ 173 \\ \hline\end{array}$ \& 60
6
1 <br>
\hline TOTAL PERSONNEL NUMBERS \& \& 469 \& 402 \& 66 \& 499 \& 434 \& 67 \& 499 \& 434 \& 67 <br>

\hline | \% increase |
| :--- |
| Total municipal employees headcount |
| Finance personnel headcount |
| Human Resources personnel headcount | \& \[

$$
\begin{aligned}
& 5 \\
& 7 \\
& 7
\end{aligned}
$$
\] \& \& 38 \& \& 6.4\% \& $8.0 \%$

42 \& 1.5\% \& \& 42 \& <br>
\hline
\end{tabular}

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5 \mathrm{FTE}$.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent <br> Employees | Contract Employees | Positions | Permanent Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | $\begin{array}{r}57 \\ \hline \\ 5 \\ 9 \\ \hline 22 \\ 12 \\ 1 \\ 1 \\ 2 \\ 2 \\ 3 \\ 2 \\ 2 \\ \\ \hline\end{array}$ | $\begin{array}{r} 22 \\ 12 \\ 1 \\ 2 \\ 2 \\ 3 \\ 2 \end{array}$ <br> 144 1 <br> 23 7 <br> 16 <br> 10 <br> 36 <br> 51 <br> 44 | 57 | $\begin{array}{r}57 \\ \\ 5 \\ \\ 180 \\ 32 \\ \\ 3 \\ 17 \\ 8 \\ 17 \\ 7 \\ 7 \\ 96 \\ \\ \hline\end{array}$ | $\begin{array}{r} 180 \\ 32 \\ 3 \\ 17 \\ 8 \\ 17 \end{array}$ $7$ $96$ | 57 | $\begin{array}{r}57 \\ \hline \\ 5 \\ 180 \\ 32 \\ \\ 3 \\ 17 \\ 8 \\ 17 \\ \hline 7 \\ 96 \\ \hline\end{array}$ | $\begin{array}{r}180 \\ 32 \\ \\ 3 \\ 17 \\ 8 \\ 17 \\ 7 \\ 7 \\ 96 \\ \\ \hline\end{array}$ | 57 |
| TOTAL PERSONNEL NUMBERS |  | 289 | 225 | 64 | 274 | 212 | 62 | 274 | 212 | 62 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 7 | 289 22 2 | 225 22 2 | 64 | (5.2\%) 217 39 21 | (5.8\%) 212 29 19 | $(3.1 \%)$ <br> 5 <br> 1 <br> 1 | 217 39 21 | 212 29 19 | 5 1 1 |

Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5 \mathrm{FTE}$.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers | Ref | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number | 1 | Positions | Permanent Employees | Contract <br> Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities |  |  |  |  |  |  |  |  |  |  |
| Councillors (Political Office Bearers plus Other Councillors) |  | 68 |  | 68 | 68 |  | 68 | 68 |  | 68 |
| Board Members of municipal entities | 3 | 5 |  | 5 | 5 |  | 5 | 5 |  | 5 |
| Municipal employees |  |  |  |  |  |  |  |  |  |  |
| Municipal Manager and Senior Managers | 2 | 6 |  | 6 | 6 |  | 6 |  |  | 6 |
| Other Managers | 6 | 27 | 27 |  | 27 | 27 |  | 27 | 27 |  |
| Professionals |  | 41 | 40 |  | 58 | 58 |  | 59 | 59 |  |
| Finance |  | 9 | 9 |  | 12 | 12 |  | 11 | 11 |  |
| Spatialtown planning |  | 5 | 5 |  | 5 | 5 |  | 5 | 5 |  |
| Information Technology |  | 2 | 2 |  | 2 | 2 |  | 2 | 2 |  |
| Roads |  | 3 | 2 |  | 3 | 3 |  | 3 | 3 |  |
| Electricity |  | 3 | 3 |  | 17 | 17 |  | 19 | 19 |  |
| Water |  | 6 | 6 |  | 6 | 6 |  | 6 | 6 |  |
| Sanitation |  | 3 | 3 |  | 3 | 3 |  | 2 | 2 |  |
| Refuse |  | 3 | 3 |  | 3 | 3 |  | 3 | 3 |  |
| Other |  | 7 | 7 |  | 7 | 7 |  | 8 | 8 |  |
| Technicians |  | 50 | 50 |  | 51 | 51 |  | 62 | 62 |  |
| Finance |  | 24 | 24 |  | 24 | 24 |  | 35 | 35 |  |
| Spatialtown planning |  |  |  |  |  |  |  |  |  |  |
| Information Technology |  | 4 | 4 |  | 4 | 4 |  | 4 | 4 |  |
| Roads |  |  |  |  |  |  |  |  |  |  |
| Electricity |  | 10 | 10 |  | 11 | 11 |  | 11 | 11 |  |
| Water |  | 4 | 4 |  | 4 | 4 |  | 4 | 4 |  |
| Sanitation |  |  |  |  |  |  |  |  |  |  |
| Refuse |  | 1 | 1 |  | 1 | 1 |  | 1 | 1 |  |
| Other |  | 7 | 7 |  | 7 | 7 |  | 7 | 7 |  |
| Clerks (Clerical and administrative) |  | 78 | 78 |  | 78 | 78 |  | 78 | 78 |  |
| Service and sales workers |  | 13 | 13 |  | 13 | 13 |  | 13 | 13 |  |
| Skilled agricultural and fishery workers |  |  |  |  |  |  |  |  |  |  |
| Craft and related trades |  | 64 | 64 |  | 54 | 54 |  | 54 | 54 |  |
| Plant and Machine Operators |  | 94 | 94 |  | 55 | 55 |  | 55 | 55 |  |
| Elementary Occupations |  | 259 | 248 |  | 244 | 244 |  | 254 | 254 |  |
| TOTAL PERSONNEL NUMBERS |  | 705 | 614 | 79 | 659 | 580 | 79 | 675 | 602 | 79 |
| \% increase |  |  |  |  | (6.5\%) | (5.5\%) |  | 2.4\% | 3.8\% |  |
| Total municipal employees headcount | 5 |  |  |  |  |  |  |  |  |  |
| Finance personnel headcount | 7 |  |  |  |  |  |  |  |  |  |
| Human Resources personnel headcount | 7 |  |  |  |  |  |  |  |  |  |

Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5 \mathrm{FTE}$.
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4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Summary of Personnel Numbers \\
Number
\end{tabular}} \& \multirow[t]{2}{*}{\begin{tabular}{l}
Ref \\
1
\end{tabular}} \& \multicolumn{3}{|c|}{2013/14} \& \multicolumn{3}{|c|}{Current year 2014/15} \& \multicolumn{3}{|c|}{Next year 2015/16} \\
\hline \& \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& \begin{tabular}{l}
Contract \\
Employees
\end{tabular} \\
\hline \begin{tabular}{l}
Municipal Council and Boards of Municipal Entities \\
Councillors (Political Office Bearers plus Other Councillors) \\
Board Members of municipal entities \\
Municipal employees \\
Municipal Manager and Senior Managers \\
Other Managers \\
Professionals \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Technicians \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Clerks (Clerical and administrative) \\
Service and sales workers \\
Skilled agricultural and fishery workers \\
Craft and related trades \\
Plant and Machine Operators \\
Elementary Occupations
\end{tabular} \& 3
4
2
6 \& \begin{tabular}{l}
36 \\
6 \\
39 \\
16 \\
6 \\
3 \\
2 \\
12 \\
45 \\
10 \\
6 \\
3 \\
26 \\
113 \\
43
290
\end{tabular} \& \begin{tabular}{l}
39 \\
16 \\
6 \\
3 \\
2 \\
12 \\
113 \\
43 \\
217
\end{tabular} \& 36 \&  \& \begin{tabular}{l}
39 \\
16 \\
6 \\
3 \\
2 \\
12 \\
113 \\
43 \\
217
\end{tabular} \& 36 \& \(\begin{array}{r}36 \\ 6 \\ \hline\end{array}\) \& 39
16
6
3
2

112
12 \& 36
6 <br>
\hline TOTAL PERSONNEL NUMBERS \& \& 572 \& 412 \& 42 \& 572 \& 412 \& 42 \& 572 \& 412 \& 42 <br>

\hline | \% increase |
| :--- |
| Total municipal employees headcount |
| Finance personnel headcount |
| Human Resources personnel headcount | \& 5

7
7 \& \& \& \& \& \& \& \& \& <br>
\hline
\end{tabular}

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
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3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Summary of Personnel Numbers \\
Number
\end{tabular}} \& \multirow[t]{2}{*}{\begin{tabular}{l}
Ref \\
1
\end{tabular}} \& \multicolumn{3}{|c|}{2013/14} \& \multicolumn{3}{|c|}{Current year 2014/15} \& \multicolumn{3}{|c|}{Next year 2015/16} \\
\hline \& \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& \begin{tabular}{l}
Contract \\
Employees
\end{tabular} \\
\hline \begin{tabular}{l}
Municipal Council and Boards of Municipal Entities \\
Councillors (Political Office Bearers plus Other Councillors) \\
Board Members of municipal entities \\
Municipal employees \\
Municipal Manager and Senior Managers \\
Other Managers \\
Professionals \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Technicians \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Clerks (Clerical and administrative) \\
Service and sales workers \\
Skilled agricultural and fishery workers \\
Craft and related trades \\
Plant and Machine Operators \\
Elementary Occupations
\end{tabular} \& \[
4
\] \& \(\begin{array}{r}6 \\ 16 \\ 184 \\ 22 \\ 15 \\ 3 \\ 9 \\ 2 \\ 16 \\ \\ \hline 8 \\ \hline 109\end{array}\) \& \[
\begin{array}{r}
16 \\
175 \\
19 \\
14 \\
2 \\
9 \\
2 \\
16 \\
\\
8 \\
8 \\
105
\end{array}
\] \& 6
9
3
1
1

4 \& | 6 |
| ---: |
| 2 |
| 192 |
| 22 |
| 13 |
| 3 |
| 10 |
| 2 |
| 17 |
| 8 |
| 117 | \& 181

19
12
2
10
2
17

8
111 \& 11
3
1
1 \& 6
19
168
18
9
3
10
3
17

8
100 \& 19
157
15
8
2
10
3
17

8
94 \& 6
11
3
1
1 <br>
\hline TOTAL PERSONNEL NUMBERS \& \& 206 \& 191 \& 15 \& 200 \& 183 \& 17 \& 193 \& 176 \& 17 <br>

\hline | \% increase |
| :--- |
| Total municipal employees headcount |
| Finance personnel headcount |
| Human Resources personnel headcount | \& \[

$$
\begin{aligned}
& 5 \\
& 7 \\
& 7
\end{aligned}
$$
\] \& \& \& \& (2.9\%) \& (4.2\%) \& 13.3\% \& (3.5\%) \& (3.8\%) \& <br>

\hline
\end{tabular}

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
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3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Summary of Personnel Numbers \\
Number
\end{tabular}} \& \multirow[t]{2}{*}{\begin{tabular}{l}
Ref \\
1
\end{tabular}} \& \multicolumn{3}{|c|}{2013/14} \& \multicolumn{3}{|c|}{Current year 2014/15} \& \multicolumn{3}{|c|}{Next year 2015/16} \\
\hline \& \& Positions \& \begin{tabular}{l}
Permanent \\
Employees
\end{tabular} \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \& Positions \& \begin{tabular}{l}
Permanent \\
Employees
\end{tabular} \& Contract Employees \\
\hline \begin{tabular}{l}
Municipal Council and Boards of Municipal Entities \\
Councillors (Political Office Bearers plus Other Councillors) \\
Board Members of municipal entities \\
Municipal employees \\
Municipal Manager and Senior Managers \\
Other Managers \\
Professionals \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Technicians \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Clerks (Clerical and administrative) \\
Service and sales workers \\
Skilled agricultural and fishery workers \\
Craft and related trades \\
Plant and Machine Operators \\
Elementary Occupations
\end{tabular} \& 3
4
2
6 \& \[
\begin{array}{r}
45 \\
1080 \\
40 \\
6 \\
604 \\
6 \\
2 ?
\end{array}
\] \& 966
34
4
1
4
2
709 \& \begin{tabular}{l}
37 \\
6 \\
114 \\
6 \\
2 \\
2 \\
95 \\
9
\end{tabular} \& 57
8
8
853
51
11
1
6
2
561

221 \& 827
45
2
1
4
2
561

212 \& 48
6
17
6
2 \& $\begin{array}{r}57 \\ 6 \\ \hline 763 \\ 39 \\ 11 \\ 1 \\ 6 \\ 2 \\ 492 \\ \hline 212\end{array}$ \& $\begin{array}{r}47 \\ \\ 746 \\ 33 \\ 2 \\ 1 \\ 4 \\ 2 \\ 492 \\ \\ \hline\end{array}$ \& 10
6
23
6
6 <br>
\hline TOTAL PERSONNEL NUMBERS \& \& 1131 \& 974 \& 157 \& 918 \& 836 \& 71 \& 826 \& 793 \& 39 <br>

\hline | \% increase |
| :--- |
| Total municipal employees headcount |
| Finance personnel headcount |
| Human Resources personnel headcount | \& 5

7

7 \& 34 \& 28 \& 6 \& (18.8\%) \& $$
(14.2 \%)
$$ \& (54.8\%) \& (10.0\%) \& (5.1\%) \& (45.1\%) <br>

\hline
\end{tabular}

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
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6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Summary of Personnel Numbers \\
Number
\end{tabular}} \& \multirow[t]{2}{*}{Ref
\[
1
\]} \& \multicolumn{3}{|c|}{2013/14} \& \multicolumn{3}{|c|}{Current year 2014/15} \& \multicolumn{3}{|c|}{Next year 2015/16} \\
\hline \& \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& \begin{tabular}{l}
Contract \\
Employees
\end{tabular} \\
\hline \begin{tabular}{l}
Municipal Council and Boards of Municipal Entities \\
Councillors (Political Office Bearers plus Other Councillors) \\
Board Members of municipal entities \\
Municipal employees \\
Municipal Manager and Senior Managers \\
Other Managers \\
Professionals \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Technicians \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Clerks (Clerical and administrative) \\
Service and sales workers \\
Skilled agricultural and fishery workers \\
Craft and related trades \\
Plant and Machine Operators \\
Elementary Occupations
\end{tabular} \& 3
4
2
6 \& 2
3
3
219
28
2
1
58
26
36
68
66
66 \& 3 \& \begin{tabular}{r}
12 \\
9 \\
15 \\
238 \\
32 \\
3 \\
1 \\
72 \\
28 \\
60 \\
42 \\
42 \\
74 \\
\\
\hline 74 \\
\end{tabular} \& \(\begin{array}{r}12 \\ 8 \\ 82 \\ 234 \\ 32 \\ \\ 74 \\ 28 \\ 60 \\ 40 \\ 48 \\ \hline 1 \\ 1 \\ \hline 80 \\ \hline\end{array}\) \& \(\begin{array}{r}2 \\ 3 \\ 3 \\ 15 \\ 238 \\ 32 \\ 3 \\ 1 \\ 72 \\ 28 \\ 60 \\ 42 \\ 42 \\ 74 \\ \hline\end{array}\) \& \begin{tabular}{l}
81 \\
1 \\
80
\end{tabular} \& \(\begin{array}{r}12 \\ \\ 6 \\ 22 \\ 291 \\ 30 \\ 5 \\ 2 \\ 79 \\ 42 \\ \\ 133 \\ \hline 1\end{array}\) \& \(\begin{array}{r}2 \\ 2 \\ 2 \\ 16 \\ 291 \\ 30 \\ 5 \\ 2 \\ 79 \\ 42 \\ \hline 133 \\ \hline\end{array}\) \& \begin{tabular}{l}
10 \\
4 \\
7 \\
5 \\
\hline
\end{tabular} \\
\hline TOTAL PERSONNEL NUMBERS \& \& 290 \& 8 \& 348 \& 357 \& 332 \& 357 \& 411 \& 391 \& 21 \\
\hline \begin{tabular}{l}
\% increase \\
Total municipal employees headcount \\
Finance personnel headcount \\
Human Resources personnel headcount
\end{tabular} \& 5
7
7 \& \& 2 \& \& \(23.1 \%\)

32

3 \& | 4050.0\% |
| :--- |
| 30 |
| 3 | \& $2.6 \%$

32
3 \& 15.1\% \& 17.8\% \& (94.1\%) <br>
\hline
\end{tabular}

Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | 4 14 128 27 18 2 10 1 | $\begin{array}{r}14 \\ 124 \\ 25 \\ 17 \\ 2 \\ 10 \\ 10 \\ \\ \hline\end{array}$ | 26 | 14 22 <br> 44 <br> 26 <br> 2 <br> 3 <br> 11 <br> 2 <br> 47 <br> 1 <br> 2 <br> 3 <br> 11 <br> 30 <br> 27 <br> 6 <br> 28 | 10 <br> 22 <br> 43 <br> 25 <br> 2 <br> 3 <br> 11 <br> 2 <br> 2 <br> 47 <br> 1 <br> 2 <br> 3 | 26 4 1 1 | $\begin{array}{r}10 \\ 46 \\ 26 \\ 1 \\ 2 \\ 5 \\ \hline\end{array}$ | $\begin{array}{r}45 \\ 25 \\ 1 \\ 2 \\ 5 \\ \hline\end{array}$ | 26 |
| TOTAL PERSONNEL NUMBERS |  | 146 | 152 | 26 | 188 | 183 | 31 | 167 | 159 | 29 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 7 7 |  |  |  | 28.8\% | 20.4\% | 19.2\% | (11.2\%) | (13.1\%) | (6.5\%) |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5 \mathrm{FTE}$.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Summary of Personnel Numbers \\
Number
\end{tabular}} \& \multirow[t]{2}{*}{\begin{tabular}{l}
Ref \\
1
\end{tabular}} \& \multicolumn{3}{|c|}{2013/14} \& \multicolumn{3}{|c|}{Current year 2014/15} \& \multicolumn{3}{|c|}{Next year 2015/16} \\
\hline \& \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \\
\hline \begin{tabular}{l}
Municipal Council and Boards of Municipal Entities \\
Councillors (Political Office Bearers plus Other Councillors) \\
Board Members of municipal entities \\
Municipal employees \\
Municipal Manager and Senior Managers \\
Other Managers \\
Professionals \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Technicians \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Clerks (Clerical and administrative) \\
Service and sales workers \\
Skilled agricultural and fishery workers \\
Craft and related trades \\
Plant and Machine Operators \\
Elementary Occupations
\end{tabular} \& \[
\begin{aligned}
\& 3 \\
\& 4 \\
\& 2
\end{aligned}
\] \& 80

7

495
48
47
1
64
23
100
73
739
139 \& 490
43
47
1
64
23
100

73
139 \& 80
7
7
5

5 \& | 80 |
| :--- |
| 7 |
| 654 |
| 56 |
| 33 |
| 83 |
| 36 |
| 179 |
| 267 | \& \[

$$
\begin{array}{r}
640 \\
49 \\
33 \\
83 \\
36 \\
\\
\\
179 \\
260
\end{array}
$$
\] \& 80

7
14

7 \& | 80 |
| ---: |
| 7 |
| 7 |
| 656 |
| 56 |
| 37 |
| 7 |
| 82 |
| 34 |
|  |
| 180 |
| 260 | \& 638

49
37
2
82
34

180
254 \& 80
7
18 <br>
\hline TOTAL PERSONNEL NUMBERS \& \& 582 \& 490 \& 92 \& 741 \& 640 \& 101 \& 743 \& 638 \& 105 <br>

\hline | \% increase |
| :--- |
| Total municipal employees headcount |
| Finance personnel headcount |
| Human Resources personnel headcount | \& \[

$$
\begin{aligned}
& 5 \\
& 7 \\
& 7
\end{aligned}
$$
\] \& \& \& \& 27.3\% \& 30.6\% \& 9.8\% \& 0.3\% \& (0.3\%) \& 4.0\% <br>

\hline
\end{tabular}

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | $\begin{aligned} & 3 \\ & 4 \\ & 2 \\ & 6 \end{aligned}$ |  | 1 160 <br> 135 <br> 44 358 | 75 6 |  |  | 74 |  | 41 <br> 141 <br> 6 <br> 1 <br> 134 <br> 173 <br> 3 <br> 14 <br> 1 <br> 155 <br> 156 <br> 44 <br> 297 | 74 |
| TOTAL PERSONNEL NUMBERS |  |  | 856 | 81 |  | 848 | 80 |  | 852 | 80 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | $7$ |  |  |  |  | (0.9\%) | (1.2\%) |  | 0.5\% |  |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | $2$ |  |  |  | 4 | 3 | 1 | 4 | 3 | 1 |
| TOTAL PERSONNEL NUMBERS |  |  |  |  | 4 | 3 | 1 | 4 | 3 | 1 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | $\begin{aligned} & 5 \\ & 7 \\ & 7 \end{aligned}$ |  |  |  |  |  |  |  |  |  |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | 1 |  | 32 <br> 6 <br> 1 <br> 1 <br> 1 |  | 24 <br> 39 <br> 5 <br> 10 <br> 1 <br> 1 <br> 4 <br> 1 <br> 17 <br> 66 <br> 3 <br> 4 | 41 <br> 6 <br> 1 <br> 1 <br> 1 |  | $\begin{array}{r}24 \\ 39 \\ 5 \\ 10 \\ 1 \\ 1 \\ 4 \\ \hline\end{array}$ | 41 <br> 6 <br> 1 |
| TOTAL PERSONNEL NUMBERS |  | 1 | 173 | 40 |  | 187 | 49 |  | 188 | 49 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 7 7 |  |  |  | (100.0\%) | 8.1\% | 22.5\% |  | 0.5\% |  |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
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3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | $\begin{array}{r}37 \\ \\ \hline\end{array}$ |  | 5 |  | $\begin{array}{r} 8 \\ 12 \\ 7 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ \hline 15 \\ 6 \\ 1 \\ 1 \\ 1 \\ \hline 1 \\ \hline 1 \\ \hline 5 \\ 48 \\ \hline \end{array}$ | $\begin{array}{r}37 \\ 6 \\ 6 \\ \\ \hline\end{array}$ |  |  |  |
| TOTAL PERSONNEL NUMBERS |  | 102 | 103 | 5 | 344 | 111 | 233 |  |  |  |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 5 7 7 |  |  |  | 237.3\% | 7.8\% | 4560.0\% | (100.0\%) | (100.0\%) | (100.0\%) |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | $\begin{array}{r}27 \\ 191 \\ 6 \\ 15 \\ 33 \\ 22 \\ 7 \\ 4 \\ \\ \hline\end{array}$ | $\begin{array}{r} 148 \\ 15 \\ 16 \\ 14 \\ 1 \\ 1 \end{array}$ <br> 44 <br> 9 <br> 3 <br> 14 <br> 8 <br> 10 | 27 <br> 11 <br> 6 <br> 6 <br> 4 <br> 2 <br> 1 <br> 1 | 27 190 6 18 30 26 2 2 | 163 18 30 26 2 2 | 27 12 6 | 27 190 6 18 30 26 2 2 | 163 18 30 26 2 2 | 27 12 |
| TOTAL PERSONNEL NUMBERS |  | 320 | 223 | 51 | 271 | 211 | 45 | 271 | 211 | 45 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 7 7 |  |  |  | (15.3\%) | (5.4\%) | (11.8\%) |  |  |  |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent <br> Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities |  |  |  |  |  |  |  |  |  |  |
| Councillors (Political Office Bearers plus Other Councillors) |  | 76 |  | 76 | 77 |  | 77 | 80 |  | 80 |
| Board Members of municipal entities | 3 | 9 |  | 9 | 6 |  | 6 |  |  |  |
| Municipal employees | 4 |  |  |  |  |  |  |  |  |  |
| Municipal Manager and Senior Managers | 2 | 8 |  | 6 | 9 |  | 9 | 9 |  | 9 |
| Other Managers | 6 | 87 | 68 |  | 117 | 116 | 1 | 87 | 83 | 4 |
| Professionals |  | 39 | 38 |  | 373 | 65 | 10 | 179 | 179 |  |
| Finance |  | 12 | 12 |  | 2 | 2 | 5 | 16 | 16 |  |
| Spatialtown planning |  | 4 | 4 |  | 18 | 10 |  | 17 | 17 |  |
| Information Technology |  | 4 | 4 |  | 32 | 21 |  | 11 | 11 |  |
| Roads |  | 2 | 1 |  | 25 | 6 |  | 5 | 5 |  |
| Electricity |  | 6 | 6 |  | 12 | 3 |  | 9 | 9 |  |
| Water |  | 8 | 8 |  | 8 | 5 |  | 8 | 8 |  |
| Sanitation |  |  |  |  | 13 | 12 |  |  |  |  |
| Refuse |  | 3 | 3 |  | 7 | 5 |  | 3 | 3 |  |
| Other |  |  |  |  | 256 | 1 | 5 | 110 | 110 |  |
| Technicians |  | 129 | 139 | 4 | 674 | 116 | 3 | 461 | 461 |  |
| Finance |  | 14 | 14 | 4 | 18 | 8 |  | 80 | 80 |  |
| Spatialtown planning |  | 16 | 16 |  | 26 | 15 |  | 3 | 3 |  |
| Information Technology |  | 10 | 10 |  | 19 | 3 |  | 8 | 8 |  |
| Roads |  |  | 10 |  | 8 | 4 |  | 25 | 25 |  |
| Electricity |  | 32 | 32 |  | 38 | 21 |  | 50 | 50 |  |
| Water |  | 29 | 29 |  | 40 | 18 |  | 23 | 23 |  |
| Sanitation |  |  |  |  | 18 | 12 |  |  |  |  |
| Refuse |  | 28 | 28 |  | 45 | 23 |  | 29 | 29 |  |
| Other |  |  |  |  | 462 | 12 | 3 | 243 | 243 |  |
| Clerks (Clerical and administrative) |  | 380 | 371 |  | 560 | 371 | 10 | 7 | 7 |  |
| Service and sales workers |  | 225 | 160 |  | 225 | 200 |  | 39 | 39 |  |
| Skilled agricultural and fishery workers |  | 36 | 16 |  |  |  |  | 1 | 1 |  |
| Craft and related trades |  | 100 | 83 |  | 100 | 83 |  | 15 | 15 |  |
| Plant and Machine Operators |  | 362 | 217 |  | 566 | 217 |  | 66 | 66 |  |
| Elementary Occupations |  | 1143 | 634 |  | 1160 | 634 |  | 457 | 457 | 120 |
| TOTAL PERSONNEL NUMBERS |  | 2594 | 1726 | 95 | 3867 | 1802 | 116 | 1401 | 1308 | 213 |
| \% increase |  |  |  |  | 49.1\% | 4.4\% | 22.1\% | (63.8\%) | (27.4\%) | 83.6\% |
| Total municipal employees headcount | 5 | 1914 | 1550 | 75 | 3849 | 1802 | 118 | 3019 | 1396 | 120 |
| Finance personnel headcount | 7 | 119 | 123 | 8 | 215 | 123 | 5 | 177 | 124 | 2 |
| Human Resources personnel headcount | 7 | 38 | 29 | 4 | 45 | 29 | 3 | 53 | 33 |  |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Lepelle-Nkumpi(LIM355) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

| Summary of Personnel Numbers <br> Number | Ref$1$ | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees | Positions | Permanent Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | $4$ | $\begin{array}{r}57 \\ \hline 6 \\ 18 \\ 73 \\ 11 \\ 4 \\ 4 \\ 2 \\ 2 \\ \hline\end{array}$ | 12 <br> 65 <br> 10 <br> 4 <br> 2 <br> 1 <br> 48 <br> 7 <br> 2 <br> 2 <br> 1 <br> 2 <br> 54 <br> 19 <br> 69 | 52 6 | 57 | $\begin{array}{r}13 \\ 66 \\ 10 \\ 4 \\ 1 \\ 2 \\ \hline\end{array}$ | 52 | $\begin{array}{r}57 \\ \hline 6 \\ 23 \\ 80 \\ 10 \\ 9 \\ 1 \\ 1 \\ 1 \\ 1 \\ \hline\end{array}$ | $\begin{array}{r}15 \\ 61 \\ 9 \\ 7 \\ 1 \\ 1 \\ 1 \\ 1 \\ 42 \\ 4 \\ \hline\end{array}$ | 52 1 2 2 |
| TOTAL PERSONNEL NUMBERS |  | 335 | 231 | 58 | 394 | 280 | 59 | 363 | 231 | 56 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | $\begin{aligned} & 5 \\ & 7 \\ & 7 \end{aligned}$ |  |  |  | 17.6\% | 21.2\% | 1.7\% | (7.9\%) | (17.5\%) | (5.1\%) |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Summary of Personnel Numbers \\
Number
\end{tabular}} \& \multirow[t]{2}{*}{\begin{tabular}{l}
Ref \\
1
\end{tabular}} \& \multicolumn{3}{|c|}{2013/14} \& \multicolumn{3}{|c|}{Current year 2014/15} \& \multicolumn{3}{|c|}{Next year 2015/16} \\
\hline \& \& Positions \& Permanent Employees \& \begin{tabular}{l}
Contract \\
Employees
\end{tabular} \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& \begin{tabular}{l}
Contract \\
Employees
\end{tabular} \\
\hline \begin{tabular}{l}
Municipal Council and Boards of Municipal Entities \\
Councillors (Political Office Bearers plus Other Councillors) \\
Board Members of municipal entities \\
Municipal employees \\
Municipal Manager and Senior Managers \\
Other Managers \\
Professionals \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Technicians \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Clerks (Clerical and administrative) \\
Service and sales workers \\
Skilled agricultural and fishery workers \\
Craft and related trades \\
Plant and Machine Operators \\
Elementary Occupations
\end{tabular} \& 3
4
2
6 \& \begin{tabular}{l}
39 \\
7 \\
28 \\
46 \\
6 \\
5 \\
3 \\
1 \\
18 \\
13 \\
66 \\
9 \\
2 \\
1 \\
8 \\
46 \\
164 \\
374 \\
357 \\
210
\end{tabular} \& \(\begin{array}{r}26 \\ 34 \\ 4 \\ 5 \\ 2 \\ 1 \\ 4 \\ 14 \\ \\ 4 \\ 8 \\ 48 \\ 8 \\ 2 \\ 1 \\ \hline\end{array}\) \& 36
5 \& \begin{tabular}{l}
7 \\
28 \\
46 \\
6 \\
5 \\
3 \\
1 \\
18 \\
13 \\
66 \\
9 \\
2 \\
1 \\
8 \\
46 \\
164 \\
374 \\
357 \\
210
\end{tabular} \& \[
\begin{array}{r}
28 \\
46 \\
6 \\
5 \\
3 \\
1 \\
18 \\
13 \\
55 \\
8 \\
2 \\
1 \\
\hline
\end{array}
\] \& \begin{tabular}{l}
39 \\
5 \\
\hline
\end{tabular} \& \(\begin{array}{r}41 \\ 7 \\ 73 \\ \hline 69 \\ 11 \\ 11 \\ 2 \\ \hline\end{array}\) \& \(\begin{array}{r}31 \\ 69 \\ 11 \\ 11 \\ 2 \\ \hline\end{array}\) \& \begin{tabular}{rr}
41 \\
7 \\
1 \\
\hline 13 \\
7 \\
7 \\
\hline
\end{tabular} \\
\hline TOTAL PERSONNEL NUMBERS \& \& 1291 \& 904 \& 41 \& 1291 \& 1018 \& 45 \& 1296 \& 903 \& 62 \\
\hline \begin{tabular}{l}
\% increase \\
Total municipal employees headcount \\
Finance personnel headcount \\
Human Resources personnel headcount
\end{tabular} \& 7 \& 53
30 \& 32
27 \& \& 53
30 \& \(12.6 \%\)

32
27 \& 9.8\% \& 0.4\% \& (11.3\%) \& $37.8 \%$
9 <br>
\hline
\end{tabular}

Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | $\begin{array}{r}23 \\ \hline \\ 7 \\ 29 \\ 61 \\ 44 \\ 6 \\ 3 \\ \\ 3 \\ 3 \\ \hline\end{array}$ | $\begin{array}{r}29 \\ 61 \\ 44 \\ 6 \\ 3 \\ \\ 3 \\ 3 \\ 3 \\ \hline 2 \\ \\ 105 \\ \\ \hline\end{array}$ | 23 7 | 23 <br> 7 <br> 7 <br> 29 <br> 89 <br> 44 <br> 33 <br> 4 <br>  <br> 3 <br> 3 <br> 4 <br> 2 <br> 409 <br> 409 | $\begin{array}{r}58 \\ 36 \\ 11 \\ 3 \\ \hline 3 \\ 3 \\ \hline 2 \\ \\ 221 \\ \\ \hline\end{array}$ | $\begin{array}{r}23 \\ 7 \\ 7 \\ 6 \\ 5 \\ 1 \\ \\ \hline\end{array}$ | $\begin{array}{r}23 \\ 7 \\ 7 \\ 29 \\ 79 \\ 34 \\ 33 \\ 4 \\ \hline \\ 3 \\ 3 \\ 4 \\ 2 \\ 405 \\ \hline\end{array}$ | $\begin{array}{r}58 \\ 36 \\ 11 \\ 3 \\ \hline 3 \\ 3 \\ \\ 2 \\ \\ 221 \\ \\ \hline\end{array}$ | 23 <br> 7 <br> 6 <br> 5 <br> 1 |
| TOTAL PERSONNEL NUMBERS |  | 281 | 251 | 30 | 583 | 297 | 72 | 469 | 297 | 74 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 7 7 |  |  |  | 107.5\% | 18.3\% | 140.0\% | (19.6\%) |  | 2.8\% |

Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract <br> Employees | Positions | Permanent Employees | Contract <br> Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities |  |  |  |  |  |  |  |  |  |  |
| uncillors (Political Office Bearers plus Othe |  | 24 |  | 24 | 24 |  | 24 | 24 |  |  |
| Board Members of municipal entities | 3 |  |  |  |  |  |  |  |  |  |
| Municipal employees 4 |  |  |  |  |  |  |  |  |  |  |
| Municipal Manager and Senior Managers | 2 | 7 |  | 7 | 7 |  | 6 | 7 |  | 6 |
| Other Managers | 6 | 22 | 21 | 1 | 23 | 20 | 1 | 23 | 20 | 1 |
| Professionals |  | 83 | 83 |  | 35 | 30 |  | 35 | 30 |  |
| Finance |  | 8 | 8 |  | 10 | 9 |  | 10 | 9 |  |
| Spatial/town planning |  | 4 | 4 |  | 4 | 4 |  | 4 | 4 |  |
| Information Technology |  | 1 | 1 |  | 1 | 1 |  | 1 | 1 |  |
| Roads |  | 4 | 4 |  | 2 | 1 |  | 2 | 1 |  |
| Electricity |  | 16 | 16 |  | 2 | 2 |  | 2 | 2 |  |
| Water |  | 13 | 13 |  | 4 | 4 |  | 4 | 4 |  |
| Sanitation |  | 7 | 7 |  |  |  |  |  |  |  |
| Refuse |  | 1 | 1 |  | 1 | 1 |  | 1 | 1 |  |
| Other |  | 29 | 29 |  | 11 | 8 |  | 11 | 8 |  |
| Technicians |  | 24 | 23 | 1 | 93 | 68 | 10 | 107 | 71 | 10 |
| Finance |  |  |  |  | 31 | 19 | 8 | 33 | 19 | 8 |
| Spatialtown planning |  |  |  |  | 1 |  |  | 1 |  |  |
| Information Technology |  |  |  |  | 1 |  | 1 | 2 |  | 1 |
| Roads |  | 5 | 5 |  | 2 | 2 |  | 2 | 2 |  |
| Electricity |  | 3 | 3 |  | 14 | 11 |  | 15 | 11 |  |
| Water |  | 2 | 2 |  | 8 | 8 |  | 13 | 8 |  |
| Sanitation |  | 5 | 5 |  | 9 | 8 |  | 10 | 8 |  |
| Refuse |  |  |  |  | 2 |  |  | 2 |  |  |
| Other |  | 9 | 8 | 1 | 25 | 20 | 1 | 29 | 23 | 1 |
| Clerks (Clerical and administrative) |  | 45 | 37 | 8 | 52 | 49 | 1 | 52 | 49 | 1 |
| Service and sales workers |  | 27 | 27 |  | 23 | 20 |  | 23 | 20 |  |
| Skilled agricultural and fishery workers |  |  |  |  | 1 | 1 |  | 1 | 1 |  |
| Craft and related trades |  | 8 | 8 |  | 75 | 70 |  | 75 | 70 |  |
| Plant and Machine Operators |  | 45 | 45 |  | 33 | 29 |  | 33 | 29 |  |
| Elementary Occupations |  | 180 | 176 | 4 | 154 | 144 | 4 | 154 | 144 | 4 |
| TOTAL PERSONNEL NUMBERS |  | 465 | 420 | 45 | 520 | 431 | 46 | 534 | 434 | 46 |
| \% increase |  |  |  |  | 11.8\% | 2.6\% | 2.2\% | 2.7\% | 0.7\% |  |
| Total municipal employees headcount | 5 |  |  |  |  |  |  |  |  |  |
| Finance personnel headcount | 7 |  |  |  |  |  |  |  |  |  |
| Human Resources personnel headcount | 7 |  |  |  |  |  |  |  |  |  |

Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | $\begin{aligned} & 4 \\ & 2 \end{aligned}$ | $\begin{array}{r}10 \\ \\ \hline\end{array}$ | 116 <br> 18 <br> 16 <br> 11 <br> 29 <br> 18 <br> 24 <br> 22 | 10 5 | $\begin{array}{r}10 \\ \\ \hline\end{array}$ |  | 3 4 | $\begin{array}{r}10 \\ \\ \hline\end{array}{ }^{16} \begin{array}{r} \\ 28 \\ 7 \\ 3 \\ 3 \\ 1 \\ 1 \\ 3 \\ 1 \\ 1 \\ 1 \\ 1 \\ 8 \\ 177 \\ 29 \\ \hline\end{array}$ | 16 22 5 3 2 2 1 2 1 1 1 | 3 5 |
| TOTAL PERSONNEL NUMBERS |  | 264 | 161 | 15 | 264 | 188 | 7 | 264 | 217 | 8 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | $\begin{aligned} & 5 \\ & 7 \\ & 7 \end{aligned}$ |  |  |  |  | 16.8\% | (53.3\%) |  | 15.4\% | 14.3\% |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions


Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | $\begin{aligned} & 3 \\ & 4 \\ & 2 \end{aligned}$ |  | 17 <br> 35 <br> 8 <br> 8 <br> 8 <br>  <br>  <br>  <br>  <br>  <br>  <br>  <br> 19 <br> 29 <br>  <br> 1 <br> 1 <br> 2 <br> 7 <br> 1 <br> 1 <br> 1 | 17 <br> $r_{1}$ <br> 1 <br> 1 | 17 <br> 6 <br> 21 <br> 57 <br> 22 <br> 13 <br> 22 <br> 28 <br> 1 <br> 1 <br> 17 <br> 4 <br>  <br> 5 <br> 163 | 17 <br> 51 <br> 17 <br> 13 <br>  <br> 21 <br> 28 <br> 1 <br> 1 <br> 17 <br> 4 <br> 5 | $\begin{array}{r}17 \\ 3 \\ 4 \\ 6 \\ 5 \\ \hline\end{array}$ | $\begin{array}{r}17 \\ \hline 6 \\ 24 \\ 72 \\ 23 \\ 12 \\ \\ \hline\end{array}$ | $\begin{array}{r}21 \\ 48 \\ 18 \\ 8 \\ \hline\end{array}$ | $\begin{array}{r}17 \\ 3 \\ 1 \\ \\ \hline\end{array}$ |
| TOTAL PERSONNEL NUMBERS |  | 415 | 343 | 28 | 424 | 348 | 42 | 486 | 372 | 23 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | $\begin{aligned} & 5 \\ & 7 \\ & 7 \end{aligned}$ |  |  |  | 2.2\% | 1.5\% | 50.0\% | 14.6\% | 6.9\% | (45.2\%) |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract <br> Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | 63 <br> 8 <br> 38 <br> 65 <br> 8 <br> 17 <br> 2 <br> 3 <br> 13 <br> 5 <br> 1 <br> 1 <br> 15 <br> 37 <br> 6 <br> 3 <br> 1 <br> 4 <br> 10 <br> 4 <br> 9 <br> 268 <br> 152 <br> 239 | $\begin{aligned} & 38 \\ & 65 \end{aligned}$ $8$ $17$ $2$ $3$ $13$ $5$ $1$ $1$ $15$ $37$ $6$ $3$ $1$ $\begin{array}{r} 4 \\ 10 \end{array}$ $4$ $9$ $268$ $152$ | 63 | $\begin{array}{r}63 \\ \\ 8 \\ 38 \\ 65 \\ 8 \\ 17 \\ 17 \\ 2 \\ 3 \\ 13 \\ 5 \\ 1 \\ 1 \\ 15 \\ 37 \\ 6 \\ 3 \\ \hline\end{array}$ | $\begin{array}{r} 38 \\ 65 \\ 8 \\ 17 \\ 2 \\ 3 \\ 13 \\ 5 \\ 1 \\ 1 \\ 15 \\ 37 \\ 6 \\ 3 \\ \hline \end{array}$ | 63 8 | $\begin{array}{r}63 \\ \\ 8 \\ 38 \\ \hline 65 \\ 8 \\ 17 \\ 2 \\ 3 \\ 13 \\ 13 \\ 5 \\ 1 \\ 1 \\ 15 \\ 15 \\ 37 \\ 6 \\ 3 \\ \\ \hline\end{array}$ | $\begin{array}{r}38 \\ 65 \\ 8 \\ 8 \\ 17 \\ 2 \\ 3 \\ 13 \\ 5 \\ 1 \\ 1 \\ 1 \\ 15 \\ 37 \\ 6 \\ 3 \\ \hline\end{array}$ | 63 |
| TOTAL PERSONNEL NUMBERS |  | 870 | 799 | 71 | 870 | 799 | 71 | 870 | 799 | 71 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 7 | 79 9 | $\begin{array}{r}66 \\ 8 \\ \hline\end{array}$ |  | 79 9 | $\begin{array}{r}66 \\ 8 \\ \hline\end{array}$ |  | 79 9 | $\begin{array}{r}66 \\ 8 \\ \hline\end{array}$ |  |

Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions


Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Ephraim Mogale(LIM471) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract <br> Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | 32 <br> 3 <br> 9 <br> 5 <br> 3 <br> 1 <br> 1 <br> 203 <br> 21 <br> 3 <br> 1 <br> 26 <br> 6 <br> 26 <br> 49 <br> 71 |  | 32 3 3 1 1 | 32 <br> 6 <br> 5 <br> 3 <br> 1 <br> 1 <br> 216 <br> 28 <br> 3 <br> 1 <br> 35 <br> 11 <br> 56 <br> 82 | $\begin{array}{r} 4 \\ 2 \\ 1 \\ 1 \\ 1 \\ \\ \\ \hline 216 \\ 28 \\ 3 \\ 1 \\ 35 \\ 11 \\ \hline \end{array}$ | 32 6 1 1 | $\begin{array}{r}32 \\ 6 \\ 6 \\ \hline\end{array}$ | $\begin{array}{r}4 \\ 2 \\ 1 \\ \\ 1 \\ 1 \\ \\ \hline\end{array}$ | 32 5 1 1 |
| TOTAL PERSONNEL NUMBERS |  | 252 | 214 | 36 | 259 | 229 | 39 | 126 | 87 | 38 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 7 7 |  |  |  | 2.8\% | 7.0\% | 8.3\% | (51.4\%) | (62.0\%) | (2.6\%) |

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions


Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5$ FTE .
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statement
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers <br> Number | Ref <br> 1 | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | 3 4 2 6 | $\begin{array}{r}61 \\ 6 \\ 6 \\ 85 \\ 44 \\ 7 \\ 2 \\ 2 \\ 1 \\ \hline\end{array}$ | $\begin{array}{r}76 \\ 36 \\ 7 \\ 2 \\ 1 \\ 1 \\ \hline\end{array}$ | 61 6 9 8 | $\begin{array}{r}61 \\ 6 \\ \hline\end{array}$ | $\begin{array}{r}87 \\ 42 \\ 9 \\ 2 \\ 4 \\ 1 \\ \hline\end{array}$ | 61 6 10 8 2 | $\begin{array}{r}61 \\ 6 \\ \hline\end{array}$ | $\begin{array}{r}87 \\ 42 \\ 9 \\ 2 \\ 4 \\ 1 \\ \hline 29 \\ \\ \hline\end{array}$ | 61 6 10 8 2 |
| TOTAL PERSONNEL NUMBERS |  | 178 | 102 | 76 | 199 | 118 | 81 | 199 | 118 | 81 |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | 7 7 | 117 45 21 | 102 36 20 | 15 9 1 | $11.8 \%$ 138 51 21 | $15.7 \%$ 118 42 20 | $6.6 \%$ 20 9 1 | 138 51 21 | 118 42 20 | 20 9 1 |

Human Resources personnel headcount

## References

1. Full Time Equivalent (FTE). E.g. One full time person $=1$ FTE. A person working half time (say 4 hours out of 8 ) $=0.5 \mathrm{FTE}$.
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\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Summary of Personnel Numbers \\
Number
\end{tabular}} \& \multirow[t]{2}{*}{\begin{tabular}{l}
Ref \\
1
\end{tabular}} \& \multicolumn{3}{|c|}{2013/14} \& \multicolumn{3}{|c|}{Current year 2014/15} \& \multicolumn{3}{|c|}{Next year 2015/16} \\
\hline \& \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \& Positions \& Permanent Employees \& Contract Employees \\
\hline \begin{tabular}{l}
Municipal Council and Boards of Municipal Entities \\
Councillors (Political Office Bearers plus Other Councillors) \\
Board Members of municipal entities \\
Municipal employees \\
Municipal Manager and Senior Managers \\
Other Managers \\
Professionals \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Technicians \\
Finance \\
Spatial/town planning \\
Information Technology \\
Roads \\
Electricity \\
Water \\
Sanitation \\
Refuse \\
Other \\
Clerks (Clerical and administrative) \\
Service and sales workers \\
Skilled agricultural and fishery workers \\
Craft and related trades \\
Plant and Machine Operators \\
Elementary Occupations
\end{tabular} \& 3
4
2 \& 25

5
14
55
8
1
2

1

1 \& | 11 |
| :--- |
| 55 |
| 8 |
| 1 |
| 2 |
| 1 |
| 6 |
| 37 | \& 22

5
1 \& $\begin{array}{r}25 \\ 4 \\ 5 \\ 15 \\ 68 \\ 12 \\ 1 \\ 2 \\ \\ 1 \\ \hline\end{array}$ \& $\begin{array}{r}15 \\ 58 \\ 9 \\ 1 \\ 2 \\ \\ \hline\end{array}$ \& 22
5
6
3 \& $\begin{array}{r}25 \\ \\ 5 \\ 16 \\ 74 \\ 14 \\ 1 \\ 2 \\ \\ 1 \\ \hline\end{array}$ \& 3

16
72
11
1
2

13
45 \& 22 <br>
\hline TOTAL PERSONNEL NUMBERS \& \& 99 \& 69 \& 28 \& 113 \& 76 \& 33 \& 120 \& 91 \& 33 <br>

\hline | \% increase |
| :--- |
| Total municipal employees headcount |
| Finance personnel headcount |
| Human Resources personnel headcount | \& 5

7
7 \& \& \& \& 14.1\% \& 10.1\% \& 17.9\% \& 6.2\% \& 19.7\% \& <br>
\hline
\end{tabular}

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|  | Ref | 2013/14 |  |  | Current year 2014/15 |  |  | Next year 2015/16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | Positions | Permanent Employees | Contract Employees | Positions | Permanent Employees | Contract Employees | Positions | Permanent <br> Employees | Contract Employees |
| Municipal Council and Boards of Municipal Entities <br> Councillors (Political Office Bearers plus Other Councillors) <br> Board Members of municipal entities <br> Municipal employees <br> Municipal Manager and Senior Managers <br> Other Managers <br> Professionals <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Technicians <br> Finance <br> Spatial/town planning <br> Information Technology <br> Roads <br> Electricity <br> Water <br> Sanitation <br> Refuse <br> Other <br> Clerks (Clerical and administrative) <br> Service and sales workers <br> Skilled agricultural and fishery workers <br> Craft and related trades <br> Plant and Machine Operators <br> Elementary Occupations | $\begin{aligned} & 3 \\ & 4 \\ & 2 \\ & 6 \end{aligned}$ |  |  |  |  |  |  |  |  |  |
| TOTAL PERSONNEL NUMBERS |  |  |  |  |  |  |  |  |  |  |
| \% increase <br> Total municipal employees headcount <br> Finance personnel headcount <br> Human Resources personnel headcount | $\begin{aligned} & 7 \\ & 7 \end{aligned}$ |  |  |  |  |  |  |  |  |  |

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