

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		659	101	641	748	159	733	748	99	638
Board Members of municipal entities	3	5		4	11	6	4	14	5	4
<b>Municipal employees</b>	4				56	44	7	58	40	4
Municipal Manager and Senior Managers	2	101	6	94	100	8	92	105	3	86
Other Managers	6	402	344	69	455	393	20	479	320	40
Professionals		2 336	2 072	144	2 697	2 129	169	2 331	1 763	54
<i>Finance</i>		258	249	17	391	362	28	378	304	19
<i>Spatial/town planning</i>		80	68	3	86	99	1	89	61	5
<i>Information Technology</i>		25	21	4	28	26	5	26	17	6
<i>Roads</i>		289	278	1	278	247	1	193	181	3
<i>Electricity</i>		110	107		69	66		68	62	
<i>Water</i>		458	433	3	523	470	1	479	433	1
<i>Sanitation</i>		38	38		81	64		42	32	
<i>Refuse</i>		216	215		285	217		175	161	1
<i>Other</i>		1 016	768	116	956	578	133	881	512	19
Technicians		2 460	2 327	39	2 688	2 895	23	2 921	2 633	27
<i>Finance</i>		194	178	7	215	174	12	211	174	16
<i>Spatial/town planning</i>		47	46		43	46		41	35	
<i>Information Technology</i>		19	17	1	19	22	2	28	22	5
<i>Roads</i>		134	118		205	199		214	184	
<i>Electricity</i>		132	119		170	181		178	140	
<i>Water</i>		476	436		531	517	9	593	540	
<i>Sanitation</i>		138	126		93	85		127	120	
<i>Refuse</i>		291	283		380	370		440	438	
<i>Other</i>		1 135	1 064	31	1 032	1 301		1 089	980	6
Clerks (Clerical and administrative)		1 516	1 311	13	1 793	1 765	23	2 023	1 522	57
Service and sales workers		353	345		384	374		345	331	
Skilled agricultural and fishery workers		293	99	1	293	153	1	293		1
Craft and related trades		263	237	1	274	248	1	284	222	
Plant and Machine Operators		783	696	2	964	872	2	983	694	1
Elementary Occupations		2 692	2 443	30	2 608	2 949	31	2 438	1 535	1
<b>TOTAL PERSONNEL NUMBERS</b>		<b>12 123</b>	<b>10 146</b>	<b>1 038</b>	<b>13 071</b>	<b>11 995</b>	<b>1 106</b>	<b>13 022</b>	<b>9 167</b>	<b>913</b>
% increase					7.8%	18.2%	6.6%	(0.4%)	(23.6%)	(17.5%)
<b>Total municipal employees headcount</b>	5	<b>4 972</b>	<b>4 117</b>	<b>183</b>	<b>5 243</b>	<b>4 223</b>	<b>209</b>	<b>3 444</b>	<b>2 725</b>	<b>75</b>
Finance personnel headcount	7	539	509	27	616	510	29	679	556	21
Human Resources personnel headcount	7	497	173	316	501	154	317	321	251	4

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Albert Luthuli(MP301) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		49		49	49		49	49		49
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6									
Professionals		44	41	3	44	39	3	44	43	3
<i>Finance</i>		37	34	1	37	32	1	37	36	1
<i>Spatial/town planning</i>		5	5		5	5		5	5	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>				1			1			1
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>				1			1			1
Technicians		316	316		316	316		316	316	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	3		3	3		3	3	
<i>Roads</i>		44	44		44	44		44	44	
<i>Electricity</i>		12	12		12	12		12	12	
<i>Water</i>		87	87		87	87		87	87	
<i>Sanitation</i>		14	14		14	14		14	14	
<i>Refuse</i>		26	26		26	26		26	26	
<i>Other</i>		130	130		130	130		130	130	
Clerks (Clerical and administrative)		12	12		12	12		12	17	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>428</b>	<b>369</b>	<b>59</b>	<b>428</b>	<b>367</b>	<b>59</b>	<b>428</b>	<b>376</b>	<b>59</b>
% increase						(0.5%)			2.5%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Msukaligwa(MP302) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		38	38		38		38	38		38
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	27	27		27	27		25	25	
Professionals		47	47		47	47		35	35	
<i>Finance</i>		9	9		9	9		6	6	
<i>Spatial/town planning</i>		3	3		3	3		2	2	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		4	4		4	4		3	3	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		2	2		2	2				
<i>Other</i>		25	25		25	25		20	20	
Technicians		231	231		231	231		243	243	
<i>Finance</i>		56	56		56	56		55	55	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		17	17		17	17		15	15	
<i>Electricity</i>		17	17		17	17		18	18	
<i>Water</i>		17	17		17	17		15	15	
<i>Sanitation</i>		16	16		16	16		16	16	
<i>Refuse</i>		6	6		6	6		7	7	
<i>Other</i>		99	99		99	99		114	114	
Clerks (Clerical and administrative)		3	3		3			11	11	
Service and sales workers		58	58		58	58		21	21	
Skilled agricultural and fishery workers										
Craft and related trades		32	31	1	32	31	1			
Plant and Machine Operators		77	76	1	77	76	1	27	27	
Elementary Occupations		222	192	30	222	192	30	235	235	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>740</b>	<b>703</b>	<b>37</b>	<b>740</b>	<b>662</b>	<b>75</b>	<b>640</b>	<b>597</b>	<b>43</b>
% increase						(5.8%)	102.7%	(13.5%)	(9.8%)	(42.7%)
<b>Total municipal employees headcount</b>	5	<b>702</b>	<b>665</b>	<b>37</b>	<b>702</b>	<b>662</b>	<b>37</b>	<b>602</b>	<b>597</b>	<b>5</b>
Finance personnel headcount	7	52	52		85	80	5	69	69	4
Human Resources personnel headcount	7	7	7		5	5		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Mkhondo(MP303) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		38		38	37		37	38		38
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	20	20		20	20		19		19
Professionals		358	351	7	167	167		208	200	8
<i>Finance</i>		37	30	7	42	42		51	45	6
<i>Spatial/town planning</i>		4	4		4	4		5	3	2
<i>Information Technology</i>		2	2		3	3				
<i>Roads</i>		67	67							
<i>Electricity</i>		41	41					3	3	
<i>Water</i>		34	34		1	1				
<i>Sanitation</i>		1	1		1	1				
<i>Refuse</i>		1	1							
<i>Other</i>		171	171		116	116		149	149	
Technicians		244	213	31	209	209		253	250	3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>								4	1	3
<i>Roads</i>					61	61		52	52	
<i>Electricity</i>		4	4		46	46		43	43	
<i>Water</i>		12	12		34	34		60	60	
<i>Sanitation</i>		59	59		10	10		7	7	
<i>Refuse</i>					58	58		71	71	
<i>Other</i>		169	138	31				16	16	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>665</b>	<b>584</b>	<b>81</b>	<b>438</b>	<b>396</b>	<b>42</b>	<b>523</b>	<b>450</b>	<b>73</b>
% increase					(34.1%)	(32.2%)	(48.1%)	19.4%	13.6%	73.8%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	37	30	7						
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Pixley Ka Seme (MP)(MP304) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)				21			21			
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2			5			4			
Other Managers	6			20	20	20				
Professionals		402	380		324	183				
<i>Finance</i>		34	30		31	27				
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		80	75		52	52				
<i>Electricity</i>		16	16		11	11				
<i>Water</i>		24	24		24	24				
<i>Sanitation</i>		33	33		30	30				
<i>Refuse</i>		54	54		38	38				
<i>Other</i>		161	148		138	1				
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>402</b>	<b>380</b>	<b>46</b>	<b>344</b>	<b>203</b>	<b>25</b>			
% increase					(14.4%)	(46.6%)	(45.7%)	(100.0%)	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Lekwa(MP305) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		31		31	31		31	31		31
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	29	29		29	29		29	29	
Professionals		31	31		31	31		31	31	
<i>Finance</i>		14	14		14	14		14	14	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		15	15		15	15		15	15	
Technicians		37	36		37	36		37	36	
<i>Finance</i>		8	8		8	8		8	8	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		2	1		2	1		2	1	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		6	6		6	6		6	6	
<i>Water</i>		3	3		3	3		3	3	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		14	14		14	14		14	14	
Clerks (Clerical and administrative)		128	128		128	128		128	128	
Service and sales workers		103	103		103	103		103	103	
Skilled agricultural and fishery workers										
Craft and related trades		64	64		64	64		64	64	
Plant and Machine Operators		83	83		83	83		83	83	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>512</b>	<b>474</b>	<b>37</b>	<b>512</b>	<b>474</b>	<b>37</b>	<b>512</b>	<b>474</b>	<b>37</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Dipaleseng(MP306) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Govan Mbeki(MP307) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals						138	18			
<i>Finance</i>						26	18			
<i>Spatial/town planning</i>						29				
<i>Information Technology</i>						4				
<i>Roads</i>						3				
<i>Electricity</i>						3				
<i>Water</i>						5				
<i>Sanitation</i>						1				
<i>Refuse</i>						6				
<i>Other</i>						61				
Technicians						466	9			
<i>Finance</i>										
<i>Spatial/town planning</i>						8				
<i>Information Technology</i>						5				
<i>Roads</i>						21				
<i>Electricity</i>						32				
<i>Water</i>						34	9			
<i>Sanitation</i>						3				
<i>Refuse</i>						5				
<i>Other</i>						358				
Clerks (Clerical and administrative)						188				
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators						92				
Elementary Occupations						542				
<b>TOTAL PERSONNEL NUMBERS</b>						<b>1 426</b>	<b>27</b>			
% increase									(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Mpumalanga: Gert Sibande(DC30) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		57		60	60		60	60		60
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	6		6	7		7
Other Managers	6	20	17	3	20	17	3	20	17	3
Professionals		30	28	2	30	28	2	30	28	2
<i>Finance</i>		3	2	1	3	2	1	3	2	1
<i>Spatial/town planning</i>		6	6		6	6		6	6	
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		20	20		20	20		20	20	
Technicians		7	7		7	7		7	7	
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		5	5		5	5	
Clerks (Clerical and administrative)		57	54	3	57	54	3	58	55	3
Service and sales workers										
Skilled agricultural and fishery workers		1		1	1		1	1		1
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		16	16		59	59		59	59	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>195</b>	<b>122</b>	<b>76</b>	<b>240</b>	<b>165</b>	<b>75</b>	<b>242</b>	<b>166</b>	<b>76</b>
% increase					23.1%	35.2%	(1.3%)	0.8%	0.6%	1.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	28	28		28	28		28	28	
Human Resources personnel headcount	7	8	8		8	8		8	8	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Victor Khanye(MP311) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17		17	17		17	17		17
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	5		5	5		5	5		5
Professionals		19	17	1	20	18	1	38	33	5
<i>Finance</i>		4	4		5	5		8	5	3
<i>Spatial/town planning</i>		1		1	1		1	2	1	1
<i>Information Technology</i>		1	1		1	1		3	2	1
<i>Roads</i>		2	2		2	2		8	8	
<i>Electricity</i>		3	2		3	2		4	4	
<i>Water</i>		2	2		2	2		4	4	
<i>Sanitation</i>		2	2		2	2		4	4	
<i>Refuse</i>		4	4		4	4		5	5	
<i>Other</i>										
Technicians		188	158	2	239	212	2	299	294	2
<i>Finance</i>		3	1	2	3	1	2	5	3	2
<i>Spatial/town planning</i>									2	
<i>Information Technology</i>		1	1		1	1				
<i>Roads</i>		22	18		26	21		26	21	
<i>Electricity</i>		17	15		16	14		21	21	
<i>Water</i>		21	16		33	33		52	52	
<i>Sanitation</i>		34	28		38	33		54	54	
<i>Refuse</i>		54	48		85	72		99	99	
<i>Other</i>		36	31		37	37		42	42	
Clerks (Clerical and administrative)		128	102		140	124		243	243	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		41	35		39	35		44	44	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>403</b>	<b>312</b>	<b>30</b>	<b>465</b>	<b>389</b>	<b>30</b>	<b>651</b>	<b>614</b>	<b>34</b>
% increase					15.4%	24.7%		40.0%	57.8%	13.3%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		68		68	68		68	68		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		4	6	3	1	6		
Other Managers	6	65	57	8	65	72	1	65		
Professionals					154	94		154		
<i>Finance</i>		19	16		19	15		19		
<i>Spatial/town planning</i>		8	4		8	6		8		
<i>Information Technology</i>		5	5		5	5		5		
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		2	1		2	1		2		
<i>Sanitation</i>		1	1		1	1		1		
<i>Refuse</i>		2	2		2	2		2		
<i>Other</i>		117	76		117	64		117		
Technicians					106	47		106		
<i>Finance</i>		2			2			2		
<i>Spatial/town planning</i>		3	1		3	3		3		
<i>Information Technology</i>										
<i>Roads</i>		18	6		18	3		18		
<i>Electricity</i>		31	25		31	21		31		
<i>Water</i>		10	8		10	6		10		
<i>Sanitation</i>		6			6	1		6		
<i>Refuse</i>										
<i>Other</i>		36	20		36	13		36		
Clerks (Clerical and administrative)		322	204		322	264		322		
Service and sales workers										
Skilled agricultural and fishery workers		292	99		292	153		292		
Craft and related trades		40	23		40	30		40		
Plant and Machine Operators		168	106		168	103		168		
Elementary Occupations		691	570		691	710		691		
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 912</b>	<b>1 224</b>	<b>80</b>	<b>1 912</b>	<b>1 476</b>	<b>70</b>	<b>1 912</b>		
% increase						20.6%	(12.5%)		(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5	<b>1 844</b>	<b>1 222</b>	<b>12</b>	<b>1 844</b>	<b>1 476</b>	<b>70</b>			
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Steve Tshwete(MP313) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		58	58		58	58		58	56	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4				56	44	7	58	40	4
Municipal Manager and Senior Managers	2	6		6	6	5	5	6		4
Other Managers	6	50	42	8	50	39	2	52	40	
Professionals		113	103		65	52		64	48	3
<i>Finance</i>		18	17		20	12		25	17	2
<i>Spatial/town planning</i>		3	3		3	2		3	2	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		2	1	1
<i>Other</i>		90	81		40	36		33	27	
Technicians		53	51	1	61	50	1	58	49	4
<i>Finance</i>		7	7		12	7		7	6	4
<i>Spatial/town planning</i>		7	7		8	7		8	6	
<i>Information Technology</i>		4	3	1	4	3	1	3	3	
<i>Roads</i>		8	8		8	7		6	4	
<i>Electricity</i>		16	15		16	15		13	11	
<i>Water</i>		3	3		4	4		5	5	
<i>Sanitation</i>		4	4		4	3		2	1	
<i>Refuse</i>		2	2		2	2		1	1	
<i>Other</i>		2	2		3	2		13	12	
Clerks (Clerical and administrative)		254	239		242	232	5	206	192	10
Service and sales workers		172	165		180	173		178	166	
Skilled agricultural and fishery workers										
Craft and related trades		120	112		124	110		152	135	
Plant and Machine Operators		141	137		143	136		178	167	
Elementary Occupations		531	516		564	543		549	529	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 498</b>	<b>1 423</b>	<b>15</b>	<b>1 549</b>	<b>1 442</b>	<b>20</b>	<b>1 559</b>	<b>1 422</b>	<b>25</b>
% increase					3.4%	1.3%	33.3%	0.6%	(1.4%)	25.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	101	99	2	116	102	5	111	95	4
Human Resources personnel headcount	7	19	19		18	3		18	15	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Emakhazeni(MP314) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15		15	15		15	15	11	4
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		6	6		6
Other Managers	6	19	19					16	12	2
Professionals		29	29		29	29		14	10	5
<i>Finance</i>		4	4		4	4				
<i>Spatial/town planning</i>		1	1		1	1		2	2	
<i>Information Technology</i>		2	2		2	2		2	2	2
<i>Roads</i>					6	6		6	5	2
<i>Electricity</i>		6	6							
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		1		
<i>Other</i>		14	14		14	14		3	1	1
Technicians		76	76		76	76		5	3	2
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		4	2	2
<i>Roads</i>								1	1	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		75	75		75	75				
Clerks (Clerical and administrative)								93	77	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		32	32		32	32		32	29	
Elementary Occupations		221	221		221	221				
<b>TOTAL PERSONNEL NUMBERS</b>		<b>397</b>	<b>377</b>	<b>20</b>	<b>378</b>	<b>358</b>	<b>21</b>	<b>181</b>	<b>142</b>	<b>19</b>
% increase					(4.8%)	(5.0%)	5.0%	(52.1%)	(60.3%)	(9.5%)
<b>Total municipal employees headcount</b>	5	<b>422</b>	<b>368</b>	<b>54</b>	<b>376</b>	<b>353</b>	<b>23</b>			
Finance personnel headcount	7	48	42	2	50	39	2	50	39	2
Human Resources personnel headcount	7	3	3		3	3		46	3	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Thembisile Hani(MP315) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		60		60	64	64	64	64		64
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		4
Other Managers	6	20	3	17	19	16	2	24	18	2
Professionals		14	29	5	330	186		210	165	3
<i>Finance</i>			15	5	45	34		46	31	3
<i>Spatial/town planning</i>		3	3		4	4		5	1	
<i>Information Technology</i>		4	4		4	4		4	3	
<i>Roads</i>					69	46		29	29	
<i>Electricity</i>		1	1		7	6		10	8	
<i>Water</i>		6	6		85	57		63	48	
<i>Sanitation</i>					43	26		32	24	
<i>Refuse</i>					73	9		2	2	
<i>Other</i>								19	19	
Technicians					60	60				
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					60	60				
Clerks (Clerical and administrative)		5	5		43	41		65	65	
Service and sales workers		12	12		31	31		31	31	
Skilled agricultural and fishery workers										
Craft and related trades								14	13	
Plant and Machine Operators		25	25		32	32		61	61	
Elementary Occupations		130	130					53	50	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>271</b>	<b>204</b>	<b>87</b>	<b>584</b>	<b>430</b>	<b>71</b>	<b>527</b>	<b>403</b>	<b>73</b>
% increase					115.5%	110.8%	(18.4%)	(9.8%)	(6.3%)	2.8%
<b>Total municipal employees headcount</b>	5	<b>339</b>	<b>266</b>	<b>73</b>	<b>339</b>	<b>266</b>	<b>73</b>	<b>380</b>	<b>273</b>	<b>70</b>
Finance personnel headcount	7	29	24	5	29	24	5	46	31	3
Human Resources personnel headcount	7	378	68	310	378	68	310	101	99	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Dr J.S. Moroka(MP316) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Nkangala(DC31) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		16		16	59		59	59		59
Board Members of municipal entities	3	5		4	5		4	5		4
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	5		4	5		2	5		2
Other Managers	6	9	1	7	8	2	6	12	3	6
Professionals		27		24	22	2	20	25	1	21
<i>Finance</i>		2		1	3	1	2	3	1	2
<i>Spatial/town planning</i>		1		1	1	1		1		
<i>Information Technology</i>		1		1	1		1	1		1
<i>Roads</i>		1								
<i>Electricity</i>		1								
<i>Water</i>		1		1	1		1	1		1
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		20		20	16		16	19		17
Technicians		12	10		10	10		10	10	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		8	6		6	6		6	6	
Clerks (Clerical and administrative)		78	76	2	180	178	2	189	187	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>152</b>	<b>87</b>	<b>57</b>	<b>289</b>	<b>192</b>	<b>93</b>	<b>305</b>	<b>201</b>	<b>94</b>
% increase					90.1%	120.7%	63.2%	5.5%	4.7%	1.1%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Mpumalanga: Thaba Chweu(MP321) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					32	32		27	27	
Board Members of municipal entities	3				6	6		5	5	
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Other Managers	2				2		2	5	3	2
Professionals	6									
<i>Finance</i>					50	47	2	103	103	
<i>Spatial/town planning</i>					47	47		49	49	
<i>Information Technology</i>					1			1	1	
<i>Roads</i>					2		2	2	2	
<i>Electricity</i>								1	1	
<i>Water</i>								1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								49	49	
Technicians								261	261	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>								3	3	
<i>Roads</i>								22	22	
<i>Electricity</i>								8	8	
<i>Water</i>								19	19	
<i>Sanitation</i>								23	23	
<i>Refuse</i>								33	33	
<i>Other</i>								153	153	
Clerks (Clerical and administrative)								34		34
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>					<b>90</b>	<b>85</b>	<b>4</b>	<b>435</b>	<b>399</b>	<b>36</b>
% increase								383.3%	369.4%	800.0%
<b>Total municipal employees headcount</b>	<b>5</b>							<b>480</b>	<b>389</b>	
Finance personnel headcount	7							49	49	
Human Resources personnel headcount	7							49	49	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Mbombela(MP322) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)				77			77			77
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9		7	8		5	8		5
Other Managers	6	72	68		97	69		97	69	
Professionals		131	121		179	128		179	128	
<i>Finance</i>		29	28		45	31		45	31	
<i>Spatial/town planning</i>		14	13		10	9		10	9	
<i>Information Technology</i>										
<i>Roads</i>		8	7		11	7		11	7	
<i>Electricity</i>		8	9		10	8		10	8	
<i>Water</i>		3	5		10	6		10	6	
<i>Sanitation</i>										
<i>Refuse</i>		3	3		6	6		6	6	
<i>Other</i>		66	56		87	61		87	61	
Technicians		390	348		420	295		420	295	
<i>Finance</i>		89	77		98	73		98	73	
<i>Spatial/town planning</i>		22	23		16	13		16	13	
<i>Information Technology</i>										
<i>Roads</i>		15	15		20	15		20	15	
<i>Electricity</i>		23	20		19	14		19	14	
<i>Water</i>		23	14		42	22		42	22	
<i>Sanitation</i>										
<i>Refuse</i>		12	10		12	10		12	10	
<i>Other</i>		206	189		213	148		213	148	
Clerks (Clerical and administrative)		156	144		273	197		273	197	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		193	182		354	253		354	253	
Elementary Occupations		714	638		651	524		651	524	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 665</b>	<b>1 501</b>	<b>84</b>	<b>1 982</b>	<b>1 466</b>	<b>82</b>	<b>1 982</b>	<b>1 466</b>	<b>82</b>
% increase					19.0%	(2.3%)	(2.4%)			
<b>Total municipal employees headcount</b>	5	<b>1 665</b>	<b>1 596</b>	<b>7</b>	<b>1 982</b>	<b>1 466</b>	<b>6</b>	<b>1 982</b>	<b>1 466</b>	
Finance personnel headcount	7	154	152	3	204	147	4	204	147	
Human Resources personnel headcount	7	72	59	5	80	58	7	80	58	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Umjindi(MP323) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18			18			18		
Board Members of municipal entities	3							4		
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Municipal Manager and Senior Managers	2	8	6	2	7		6	7		6
Other Managers	6	6	6		17	10		30	28	2
Professionals		28	24	2	30	27	1	16	15	4
<i>Finance</i>		6	5	1	7	6	1	7	6	1
<i>Spatial/town planning</i>		2	2		2	2		2	2	2
<i>Information Technology</i>		2	1	1	2	1		1	1	1
<i>Roads</i>								1	1	
<i>Electricity</i>								3	3	
<i>Water</i>										
<i>Sanitation</i>								1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		17	15		18	17				
Technicians		6	4		10	4	1	4	4	
<i>Finance</i>										
<i>Spatial/town planning</i>					1					
<i>Information Technology</i>							1	1	1	
<i>Roads</i>		2	2		3	2		1	1	
<i>Electricity</i>		2	1		3			1	1	
<i>Water</i>		2	1		3	2		1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		60	54		66	56	5	64	54	5
Service and sales workers		8	7		12	9		12	10	
Skilled agricultural and fishery workers										
Craft and related trades		7	7		14	13		14	10	
Plant and Machine Operators		23	20	1	36	30	1	36	30	1
Elementary Occupations		167	160		200	158	1	200	138	1
<b>TOTAL PERSONNEL NUMBERS</b>		<b>331</b>	<b>288</b>	<b>5</b>	<b>410</b>	<b>307</b>	<b>15</b>	<b>405</b>	<b>289</b>	<b>19</b>
% increase					23.9%	6.6%	200.0%	(1.2%)	(5.9%)	26.7%
<b>Total municipal employees headcount</b>										
Finance personnel headcount	5									
Human Resources personnel headcount	7	40	40		47	41	2	45	44	1
	7	3	3		3	3		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Nkomazi(MP324) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		65		65	65		65	65		65
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	30	25	1	30	28	1	30	28	1
Professionals		1 063	871	96	1 148	889	117	1 148	894	
<i>Finance</i>		42	41		48	43		48	44	
<i>Spatial/town planning</i>		28	23		35	25		35	25	
<i>Information Technology</i>		3	2	1	3	2	1	3	3	
<i>Roads</i>		130	126		135	128		135	128	
<i>Electricity</i>		30	28		32	30		32	30	
<i>Water</i>		385	360		390	368		390	368	
<i>Sanitation</i>										
<i>Refuse</i>		145	144		155	145		155	145	
<i>Other</i>		300	147	95	350	148	116	350	151	
Technicians		4	4	5	4	4	5	4	4	5
<i>Finance</i>				5			5			5
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		40	25		45	26		45	28	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 208</b>	<b>925</b>	<b>173</b>	<b>1 298</b>	<b>947</b>	<b>194</b>	<b>1 298</b>	<b>954</b>	<b>77</b>
% increase					7.5%	2.4%	12.1%		0.7%	(60.3%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Bushbuckridge(MP325) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		68	5	63	74	5	69	74	5	69
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9		8	9		9	9		9
Other Managers	6				18	14		18	14	
Professionals				4	27	24	5	32	29	
<i>Finance</i>				1	12	12	5	17	17	
<i>Spatial/town planning</i>				1	1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>					2	2		2	2	
<i>Electricity</i>					2	2		2	2	
<i>Water</i>					2	5		7	5	
<i>Sanitation</i>					3	2		3	2	
<i>Refuse</i>										
<i>Other</i>										
Technicians		780	757		787	757	5	787	757	5
<i>Finance</i>		29	29		36	29	5	36	29	5
<i>Spatial/town planning</i>		10	10		10	10		10	10	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		3	3		3	3		3	3	
<i>Water</i>		295	272		295	272		295	272	
<i>Sanitation</i>		3	3		3	3		3	3	
<i>Refuse</i>		190	190		190	190		190	190	
<i>Other</i>		243	243		243	243		243	243	
Clerks (Clerical and administrative)		258	258		267	258		267	258	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 115</b>	<b>1 020</b>	<b>75</b>	<b>1 182</b>	<b>1 058</b>	<b>88</b>	<b>1 187</b>	<b>1 063</b>	<b>83</b>
% increase					6.0%	3.7%	17.3%	0.4%	0.5%	(5.7%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	29	24	5	36	29	5	49	33	
Human Resources personnel headcount	7	4	4		4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Ehlanzeni(DC32) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		61		61	63		63	67		67
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	30	30		30	30		37	37	
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		116	116		115	115		111	104	6
<i>Finance</i>										
<i>Spatial/town planning</i>		2	2		2	2		1	1	
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		2	2	
<i>Electricity</i>								2	2	
<i>Water</i>		1	1		1	1		2	2	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		112	112		111	111		104	97	6
Clerks (Clerical and administrative)		15	7	8	15	7	8	13	10	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>229</b>	<b>153</b>	<b>76</b>	<b>230</b>	<b>152</b>	<b>78</b>	<b>235</b>	<b>151</b>	<b>83</b>
% increase					0.4%	(0.7%)	2.6%	2.2%	(0.7%)	6.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	21	18	3	21	20	1	28	21	7
Human Resources personnel headcount	7	3	2	1	2	2		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions