

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			428	137	280	427	137	284	422	129	287
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		134	46	79	133	51	77	136	48	91
Other Managers	6		231	203	12	263	220	13	254	217	12
Professionals			884	841	59	951	839	85	934	835	66
<i>Finance</i>			271	229	43	286	251	32	274	239	41
<i>Spatial/town planning</i>			36	33	2	43	36	5	36	30	5
<i>Information Technology</i>			16	14		23	16	2	24	18	3
<i>Roads</i>			80	83		54	54	3	53	54	3
<i>Electricity</i>			33	36		35	38	6	34	37	
<i>Water</i>			44	50	2	40	46		36	44	
<i>Sanitation</i>			75	79		46	48	1	45	47	1
<i>Refuse</i>			70	70		60	60	22	61	61	
<i>Other</i>			259	245	12	363	288	14	371	304	13
Technicians			1 154	1 052	246	1 420	1 330	289	1 327	1 254	236
<i>Finance</i>			79	76	11	63	62	17	63	62	12
<i>Spatial/town planning</i>			32	43	1	34	45	3	40	49	2
<i>Information Technology</i>			17	15		21	18	1	22	20	1
<i>Roads</i>			123	140	34	163	190	16	162	184	11
<i>Electricity</i>			80	70	8	257	196	25	259	194	23
<i>Water</i>			92	139	15	130	164	26	132	171	23
<i>Sanitation</i>			105	167	18	156	226	18	136	205	19
<i>Refuse</i>			133	97	45	154	125	46	148	115	40
<i>Other</i>			493	304	112	442	304	137	365	254	105
Clerks (Clerical and administrative)			1 573	1 296	236	1 653	1 314	229	1 828	1 480	256
Service and sales workers			858	705	109	814	718	54	768	676	31
Skilled agricultural and fishery workers			12	10	1	165	140	2	156	131	2
Craft and related trades			188	137	2	71	71		71	71	
Plant and Machine Operators			446	384	16	520	475	8	563	488	13
Elementary Occupations			2 339	1 779	181	2 666	1 790	188	2 779	1 952	186
<b>TOTAL PERSONNEL NUMBERS</b>			<b>8 247</b>	<b>6 661</b>	<b>1 239</b>	<b>9 082</b>	<b>7 162</b>	<b>1 232</b>	<b>9 238</b>	<b>7 359</b>	<b>1 183</b>
% increase						10.1%	7.5%	(0.6%)	1.7%	2.8%	(4.0%)
<b>Total municipal employees headcount</b>	5		<b>4 063</b>	<b>3 006</b>	<b>383</b>	<b>3 859</b>	<b>2 614</b>	<b>502</b>	<b>3 971</b>	<b>2 790</b>	<b>513</b>
Finance personnel headcount	7		821	715	85	858	722	92	951	780	109
Human Resources personnel headcount	7		397	352	36	388	356	39	425	399	59

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Joe Morolong(NC451) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			29		29		29		29		29
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2	6		6	6		6	6		6	
Other Managers	6		10		16	10	1	14	14		
Professionals		22	21	1	11	8		15	15		
<i>Finance</i>		16	15	1	3	2		5	5		
<i>Spatial/town planning</i>		1	1								
<i>Information Technology</i>		1	1					1	1		
<i>Roads</i>											
<i>Electricity</i>								1	1		
<i>Water</i>		2	2		3	2					
<i>Sanitation</i>		2	2								
<i>Refuse</i>											
<i>Other</i>					5	4		8	8		
Technicians		17	17		6	3		9	9		
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>					1						
<i>Roads</i>					1	1		1	1		
<i>Electricity</i>					3	1		2	2		
<i>Water</i>					1	1		3	3		
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>		17	17					3	3		
Clerks (Clerical and administrative)					55	42		55	55		
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators		1	1		40	30		26	26		
Elementary Occupations		29	29		80	41		80	80		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>104</b>	<b>78</b>	<b>36</b>	<b>243</b>	<b>134</b>	<b>36</b>	<b>234</b>	<b>199</b>	<b>35</b>
% increase					133.7%	71.8%		(3.7%)	48.5%	(2.8%)	
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7				36	24		37	32	5	
Human Resources personnel headcount	7				17	15		18	18		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Ga-Segonyana(NC452) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		25		25	25		25	25		25
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	5		5
Other Managers	6	6	6		6	6		16	16	
Professionals		113	99	14	128	118	10	137	129	8
<i>Finance</i>		28	23	5	28	28		34	34	
<i>Spatial/town planning</i>		6	4	2	7	4	3	7	4	3
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1		2	2		3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		78	71	7	91	84	7	93	88	5
Technicians		311	162	149	340	180	160	360	246	114
<i>Finance</i>		8	7	1	8	8		8	8	
<i>Spatial/town planning</i>		3	3		3	3		5	3	2
<i>Information Technology</i>		2	2		2	2		3	3	
<i>Roads</i>		40	22	18	33	25	8	39	34	5
<i>Electricity</i>		15	14	1	17	14	3	22	21	1
<i>Water</i>		11	8	3	14	11	3	14	14	
<i>Sanitation</i>		14	12	2	14	13	1	16	16	
<i>Refuse</i>		78	47	31	76	52	24	76	55	21
<i>Other</i>		140	47	93	173	52	121	177	92	85
Clerks (Clerical and administrative)										
Service and sales workers		8	8		8	8		8	8	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>467</b>	<b>275</b>	<b>192</b>	<b>511</b>	<b>312</b>	<b>199</b>	<b>551</b>	<b>399</b>	<b>152</b>
% increase					9.4%	13.5%	3.6%	7.8%	27.9%	(23.6%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Gamagara(NC453) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		10		10	10		10	10		10
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	8	8		8	8		8	8	
Professionals							28			
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>							6			
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>							22			
<i>Other</i>										
Technicians		32	32		32	32	8	32	32	
<i>Finance</i>		10	10		10	10	5	10	10	
<i>Spatial/town planning</i>		2	2		2	2	3	2	2	
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>		16	16		16	16		16	16	
Clerks (Clerical and administrative)		15	15		15	15		15	15	
Service and sales workers		279	256	23	279	256	23	279	256	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		35	35		35	35		35	35	
Elementary Occupations					321	31		321	31	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>385</b>	<b>346</b>	<b>39</b>	<b>706</b>	<b>377</b>	<b>75</b>	<b>706</b>	<b>377</b>	<b>16</b>
% increase					83.4%	9.0%	92.3%			(78.7%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: John Taolo Gaetsewe(DC45) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2						6			6
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>								<b>6</b>		<b>6</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Richtersveld(NC061) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			8		8		8		8		8
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5	4	1	4	3	1	4	2	2
Other Managers	6		1			3	2		3	2	
Professionals			22	14	5	10	3	5	8	2	5
<i>Finance</i>			20	13	5	7	2	5	7	2	5
<i>Spatial/town planning</i>											
<i>Information Technology</i>			1	1		1					
<i>Roads</i>											
<i>Electricity</i>			1			1			1		
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians						8	7		9	7	
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>									1	1	
<i>Roads</i>						1	1		1	1	
<i>Electricity</i>						1	1		1	1	
<i>Water</i>						1	1		1	1	
<i>Sanitation</i>						1	1		1	1	
<i>Refuse</i>						1	1		1	1	
<i>Other</i>						3	2		3	1	
Clerks (Clerical and administrative)			30	23		37	27	1	37	27	1
Service and sales workers			20	12	7	11	5	6	11	5	6
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			2	2		9	8		9	8	
Elementary Occupations			63	53	6	66	57	5	66	57	5
<b>TOTAL PERSONNEL NUMBERS</b>			<b>151</b>	<b>108</b>	<b>27</b>	<b>155</b>	<b>111</b>	<b>26</b>	<b>155</b>	<b>110</b>	<b>27</b>
% increase						2.6%	2.8%	(3.7%)		(0.9%)	3.8%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Nama Khoi(NC062) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17	17		17	17		17		17
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	12	3	1	12	3	1	6	4	2
Other Managers	6	17	16		17	16		1	1	
Professionals		72	54	2	72	54	2	44	44	
<i>Finance</i>		12	7		12	7		7	7	
<i>Spatial/town planning</i>		7	5		7	5		5	5	
<i>Information Technology</i>		3	2		3	2		3	3	
<i>Roads</i>		1			1					
<i>Electricity</i>		5	5		5	5		2	2	
<i>Water</i>		1			1					
<i>Sanitation</i>		1	1		1	1				
<i>Refuse</i>		1	1		1	1		2	2	
<i>Other</i>		41	33	2	41	33	2	25	25	
Technicians		48	43		48	43		28	28	
<i>Finance</i>										
<i>Spatial/town planning</i>								3	3	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		8	8		8	8		6	6	
<i>Water</i>		15	11		15	11		8	8	
<i>Sanitation</i>		3	2		3	2		1	1	
<i>Refuse</i>								1	1	
<i>Other</i>		22	22		22	22		9	9	
Clerks (Clerical and administrative)		63	55	7	63	55	7	71	66	5
Service and sales workers		20	17		20	17				
Skilled agricultural and fishery workers								1	1	
Craft and related trades										
Plant and Machine Operators		64	61		64	61		40	39	1
Elementary Occupations		136	106		136	106		95	91	4
<b>TOTAL PERSONNEL NUMBERS</b>		<b>449</b>	<b>372</b>	<b>10</b>	<b>449</b>	<b>372</b>	<b>10</b>	<b>303</b>	<b>274</b>	<b>29</b>
% increase								(32.5%)	(26.3%)	190.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	66	61		66	61		49	46	3
Human Resources personnel headcount	7	7	6		7	6		5	4	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Kamiesberg(NC064) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7	1	6	7	1	6	9	3	6
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	5	4	1	5	4	1	5	3	1
Other Managers	6									
Professionals		1	1		1	1		1	1	
<i>Finance</i>		1	1		1	1		1	1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians					1	1		1	1	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		56	35		56	35	2	29	29	
Service and sales workers		17	17		18	18		18	18	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		17	13	4	17	17		39	39	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>103</b>	<b>71</b>	<b>11</b>	<b>105</b>	<b>77</b>	<b>9</b>	<b>102</b>	<b>94</b>	<b>7</b>
% increase					1.9%	8.5%	(18.2%)	(2.9%)	22.1%	(22.2%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Northern Cape: Hantam(NC065) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		9			9			9		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	1	4	5	1	3	5	1	4
Other Managers	6							1	1	
Professionals		6	6		6	6		12	12	
<i>Finance</i>								6	6	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2	2		2	2		2	2	
Technicians		8	8		8	8	5	8	8	9
<i>Finance</i>							5			5
<i>Spatial/town planning</i>								1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		2	2		2	2		1	1	
<i>Water</i>		1	1		1	1		1	1	1
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		5	5	3
<i>Other</i>										
Clerks (Clerical and administrative)		41	41	13	41	41	13	44	44	19
Service and sales workers		66	66		66	66		59	59	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		10	10		10	10		12	12	
Elementary Occupations								1	1	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>145</b>	<b>132</b>	<b>17</b>	<b>145</b>	<b>132</b>	<b>21</b>	<b>151</b>	<b>138</b>	<b>32</b>
% increase							23.5%	4.1%	4.5%	52.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	28	28		28	28	5	31	31	5
Human Resources personnel headcount	7	131	121		117	104	16	120	127	27

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Karoo Hoogland(NC066) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7		7	7		7	7	7	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3		3	2		2	2	2	
Other Managers	6	4	4		3	3				
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		6	6		5	5		5	5	
<i>Finance</i>		5	5		5	5		5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1	1							
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		12	12		12	12		12	12	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		6	6		6	6		5	5	
Elementary Occupations		68	68		60	60		58	58	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>106</b>	<b>96</b>	<b>10</b>	<b>95</b>	<b>86</b>	<b>9</b>	<b>89</b>	<b>89</b>	
% increase					(10.4%)	(10.4%)	(10.0%)	(6.3%)	3.5%	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Khai-Ma(NC067) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7	7	7	7	7	7	7	7	7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3	3	3	4	4	4	4	4	4
Other Managers	6									
Professionals					3	3	3	3	3	3
<i>Finance</i>					3	3	3	3	3	3
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		33	33	33	59	59	59	54	54	54
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		2	2	2	3	3	3	2	2	2
<i>Electricity</i>		2	2	2	2	2	2	2	2	2
<i>Water</i>		9	9	9	17	17	17	16	16	16
<i>Sanitation</i>		9	9	9	17	17	17	16	16	16
<i>Refuse</i>		9	9	9	17	17	17	16	16	16
<i>Other</i>		2	2	2	3	3	3	2	2	2
Clerks (Clerical and administrative)		30	30	30	28	28	28	28	28	28
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		3	3	3				5	5	5
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>76</b>	<b>76</b>	<b>76</b>	<b>101</b>	<b>101</b>	<b>101</b>	<b>101</b>	<b>101</b>	<b>101</b>
% increase					32.9%	32.9%	32.9%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Namakwa(DC6) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			15	2	13	15	2	13	15	2	13
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		4	3	1	4	3	1	4	3	1
Other Managers	6		4	4		4	4		4	4	
Professionals			4	4		4	4		4	4	
<i>Finance</i>			2	2		2	2		2	2	
<i>Spatial/town planning</i>											
<i>Information Technology</i>			2	2		2	2		2	2	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			9	9		9	9		9	9	
<i>Finance</i>			2	2		2	2		2	2	
<i>Spatial/town planning</i>											
<i>Information Technology</i>			2	2		2	2		2	2	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			5	5		5	5		5	5	
Clerks (Clerical and administrative)			48	28	20	48	28	20	48	28	20
Service and sales workers			5	4	1	5	4	1	5	4	1
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			4	3	1	4	3		4	3	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>93</b>	<b>57</b>	<b>36</b>	<b>93</b>	<b>57</b>	<b>35</b>	<b>93</b>	<b>57</b>	<b>35</b>
% increase								(2.8%)			
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		19	19		19	19		19	19	
Human Resources personnel headcount	7		4	4		4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Ubuntu(NC071) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Umsobomvu(NC072) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		10		10	10		10	10		10
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	5	4	1	6	5	1	6	5	1
Professionals		150	144	6	150	144	6	154	148	6
<i>Finance</i>		34	29	5	34	29	5	38	33	5
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>										
<i>Roads</i>		41	41		44	43	1	44	43	1
<i>Electricity</i>		7	7		7	7		7	7	
<i>Water</i>		20	19	1	22	22		22	22	
<i>Sanitation</i>		20	20		15	15		15	15	
<i>Refuse</i>		27	27		27	27		27	27	
<i>Other</i>										
Technicians		2		2	3		3	3		3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1		1	1		1	1		1
<i>Electricity</i>										
<i>Water</i>		1		1	2		2	2		2
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		64	53	11	65	55	10	65	55	10
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>235</b>	<b>201</b>	<b>34</b>	<b>238</b>	<b>204</b>	<b>34</b>	<b>242</b>	<b>208</b>	<b>34</b>
% increase					1.3%	1.5%		1.7%	2.0%	
<b>Total municipal employees headcount</b>	5	<b>201</b>	<b>179</b>	<b>22</b>	<b>198</b>	<b>18</b>	<b>180</b>	<b>198</b>	<b>18</b>	<b>180</b>
Finance personnel headcount	7	30	25	5	34	31	3	34	31	3
Human Resources personnel headcount	7	2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Emthanjeni(NC073) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		14	2	12	14	2	12	14	2	12
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	3	1	5		5	5		5
Other Managers	6	7	6	1	7	6	1	7	6	1
Professionals		3	3		6	6		6	6	
<i>Finance</i>		1	1		4	4		4	4	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		17	12	5	33	31	2	33	31	2
<i>Finance</i>		6	1	5	5	3	2	5	3	2
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		3	3		3	3		3	3	
<i>Electricity</i>		6	6		6	6		6	6	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					17	17		17	17	
Clerks (Clerical and administrative)		112	112		138	136	2	138	136	2
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		36	36		45	45		45	45	
Plant and Machine Operators		20	20		40	40		40	40	
Elementary Occupations		133	124	9	170	160	10	170	160	10
<b>TOTAL PERSONNEL NUMBERS</b>		<b>346</b>	<b>318</b>	<b>28</b>	<b>458</b>	<b>426</b>	<b>32</b>	<b>458</b>	<b>426</b>	<b>32</b>
% increase					32.4%	34.0%	14.3%			
<b>Total municipal employees headcount</b>	5	<b>359</b>	<b>340</b>	<b>19</b>	<b>359</b>	<b>340</b>	<b>19</b>	<b>359</b>	<b>340</b>	<b>19</b>
Finance personnel headcount	7	44	37	7	44	37	7	44	37	7
Human Resources personnel headcount	7	3	3		3	3		3	3	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Kareeberg(NC074) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7	7		7	7		7	7	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	3	1	4	3	1	4	3	1
Other Managers	6	3	3		3	3		3	3	
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		15	15		15	15		15	15	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		9	9		12	12		15	15	
Elementary Occupations		42	42		39	39		31	31	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>80</b>	<b>79</b>	<b>1</b>	<b>80</b>	<b>79</b>	<b>1</b>	<b>75</b>	<b>74</b>	<b>1</b>
% increase								(6.3%)	(6.3%)	
<b>Total municipal employees headcount</b>	5	<b>73</b>	<b>72</b>	<b>1</b>	<b>73</b>	<b>72</b>	<b>1</b>	<b>63</b>	<b>62</b>	<b>1</b>
Finance personnel headcount	7	9	9		9	9		11	11	
Human Resources personnel headcount	7	3	3		3	3		3	3	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Northern Cape: Renosterberg(NC075) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7			7		7	7		7
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4						
Other Managers	6									
Professionals					11	8		11	8	
<i>Finance</i>					4	1		4	1	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					1	1		1	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					6	6		6	6	
Technicians		3	3							
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		3	3							
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		34	20	14	94	83	14	94	80	14
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		6	6		4	4		4	4	
Elementary Occupations		84	84							
<b>TOTAL PERSONNEL NUMBERS</b>		<b>138</b>	<b>113</b>	<b>18</b>	<b>116</b>	<b>95</b>	<b>21</b>	<b>116</b>	<b>92</b>	<b>21</b>
% increase					(15.9%)	(15.9%)	16.7%		(3.2%)	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	24	16	8	24	16	8	24	16	8
Human Resources personnel headcount	7	13	7	6	13	7	6	13	7	6

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Thembelihle(NC076) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals			2			1			1	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians			1	2						
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>			<b>74</b>	<b>20</b>		<b>79</b>	<b>3</b>		<b>79</b>	<b>3</b>
% increase						6.8%	(85.0%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7		18			18		18		
Human Resources personnel headcount	7		4			4		4		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Siyathemba(NC077) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		8		8	8		8	8		8
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4	1	3	4	1	3
Other Managers	6	3	1	2	3	1	2	3	1	2
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		137	120	17	137	120	17	137	120	17
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		35	32	3	35	32	3	35	32	3
<i>Electricity</i>		11	6	5	11	6	5	11	6	5
<i>Water</i>		20	20		20	20		20	20	
<i>Sanitation</i>		27	27		27	27		27	27	
<i>Refuse</i>		20	19	1	20	19	1	20	19	1
<i>Other</i>		24	16	8	24	16	8	24	16	8
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>152</b>	<b>121</b>	<b>31</b>	<b>152</b>	<b>122</b>	<b>30</b>	<b>152</b>	<b>122</b>	<b>30</b>
% increase						0.8%	(3.2%)			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Siyancuma(NC078) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		11			11			11		
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	1	3	4	1	3	4		4
Other Managers	6							9	9	
Professionals		39	39		45	45				
<i>Finance</i>		34	34		40	40				
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		5	5				
Technicians		119	118	1	123	122	1	6	6	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		10	9	1	10	9	1	1	1	
<i>Electricity</i>		8	8		8	8		2	2	
<i>Water</i>		13	13		15	15		2	2	
<i>Sanitation</i>		22	22		22	22		1	1	
<i>Refuse</i>		13	13		15	15				
<i>Other</i>		53	53		53	53				
Clerks (Clerical and administrative)								103	103	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								29	29	
Elementary Occupations								105	105	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>173</b>	<b>158</b>	<b>4</b>	<b>183</b>	<b>168</b>	<b>4</b>	<b>267</b>	<b>252</b>	<b>4</b>
% increase					5.8%	6.3%		45.9%	50.0%	
<b>Total municipal employees headcount</b>	5							93	90	3
Finance personnel headcount	7							58	57	1
Human Resources personnel headcount	7							2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Pixley Ka Seme (Nc)(DC7) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		18		18	18		18	18		18
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		4	4		4	5		5
Other Managers	6	6	3	3	7	4	3	7	4	3
Professionals		25	17	8	26	19	7	27	21	6
<i>Finance</i>		9	3	6	10	5	5	8	4	4
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		16	14	2	16	14	2	19	17	2
Technicians		26	23	3	26	23	3	26	25	1
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		4	1	3	4	1	3	4	3	1
<i>Other</i>		19	19		19	19		19	19	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		16	9	7	17	9	8	20	18	2
<b>TOTAL PERSONNEL NUMBERS</b>		<b>95</b>	<b>52</b>	<b>43</b>	<b>98</b>	<b>55</b>	<b>43</b>	<b>103</b>	<b>68</b>	<b>35</b>
% increase					3.2%	5.8%		5.1%	23.6%	(18.6%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Mier(NC081) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7	1	6	7	1	6	7	1	6
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	7		7
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		24	17	7	21	16	5	41	34	7
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		19	19		23	23		23	23	
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>55</b>	<b>37</b>	<b>18</b>	<b>56</b>	<b>40</b>	<b>16</b>	<b>78</b>	<b>58</b>	<b>20</b>
% increase					1.8%	8.1%	(11.1%)	39.3%	45.0%	25.0%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: !Kai! Garib(NC082) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		17	17	17	17	17	17	17	17	17
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	2	3	1	2	3	1	2	3	1
Other Managers	6	18	12		18	12		18	12	
Professionals		29	70	8	32	69	7	32	69	7
<i>Finance</i>		6	6	7	6	6	7	6	6	7
<i>Spatial/town planning</i>		5	8		5	8		5	8	
<i>Information Technology</i>		1	3		2	2		2	2	
<i>Roads</i>			4			4			4	
<i>Electricity</i>		1	6		1	6		1	6	
<i>Water</i>			8	1	1	9		1	9	
<i>Sanitation</i>			5		1	4		1	4	
<i>Refuse</i>										
<i>Other</i>		16	30		16	30		16	30	
Technicians		62	243	23	64	270	7	67	270	7
<i>Finance</i>		17	20	5	17	20	5	17	20	5
<i>Spatial/town planning</i>		5	19		5	19		5	19	
<i>Information Technology</i>										
<i>Roads</i>		9	51	9	10	52		13	52	
<i>Electricity</i>		1			5	22		5	22	
<i>Water</i>		6	64	2	10	62	2	10	62	2
<i>Sanitation</i>		22	88	7	15	93		15	93	
<i>Refuse</i>										
<i>Other</i>		2	1		2	2		2	2	
Clerks (Clerical and administrative)		34	53	15	19	53	5	19	53	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators						32	1			
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>162</b>	<b>398</b>	<b>64</b>	<b>152</b>	<b>456</b>	<b>38</b>	<b>155</b>	<b>424</b>	<b>37</b>
% increase					(6.2%)	14.6%	(40.6%)	2.0%	(7.0%)	(2.6%)
<b>Total municipal employees headcount</b>	5	<b>556</b>	<b>480</b>	<b>1</b>	<b>556</b>	<b>480</b>	<b>1</b>	<b>556</b>	<b>555</b>	<b>1</b>
Finance personnel headcount	7	23	48		23	48	5	23	48	5
Human Resources personnel headcount	7	4	3	1	1	6		1	6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: //Khara Hais(NC083) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		27		27	27		27	27		27
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	3	2	7	5	2	7	5	2
Other Managers	6	19	19	1	19	19	1	19	19	1
Professionals		39	38		41	41		41	41	
<i>Finance</i>		11	11		14	14		14	14	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		1								
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		25	25		25	25		25	25	
Technicians		91	85		91	89		91	89	
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>		6	4		6	5		6	5	
<i>Roads</i>		11	11		11	11		11	11	
<i>Electricity</i>		11	11		11	11		11	11	
<i>Water</i>		10	7		10	9		10	9	
<i>Sanitation</i>		3	2		3	3		3	3	
<i>Refuse</i>		3	3		3	3		3	3	
<i>Other</i>		43	43		43	43		43	43	
Clerks (Clerical and administrative)		157	157		166	166		166	166	
Service and sales workers		120	110		120	115		120	115	
Skilled agricultural and fishery workers		3	3		4	4		4	4	
Craft and related trades		3	3		3	3		3	3	
Plant and Machine Operators		74	74		74	74		74	74	
Elementary Occupations		397	394		397	397		397	397	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>935</b>	<b>886</b>	<b>30</b>	<b>949</b>	<b>913</b>	<b>30</b>	<b>949</b>	<b>913</b>	<b>30</b>
% increase					1.5%	3.0%				
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Northern Cape: !Kheis(NC084) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		7			7		7			
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4		1	5	4	1			
Other Managers	6	4	4		7	7				
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>15</b>	<b>4</b>	<b>1</b>	<b>19</b>	<b>11</b>	<b>8</b>			
% increase					26.7%	175.0%	700.0%	(100.0%)	(100.0%)	(100.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Tsantsabane(NC085) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			11	1	10	10	1		10	1	
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		5	4	1	5	4	1	
Other Managers	6										
Professionals			119	115	4	41	40	1	34	30	1
<i>Finance</i>			37	33	4	39	38	1	31	28	1
<i>Spatial/town planning</i>									1		
<i>Information Technology</i>					2	2		2	2		
<i>Roads</i>			32	32							
<i>Electricity</i>			8	8							
<i>Water</i>			8	8							
<i>Sanitation</i>			24	24							
<i>Refuse</i>			10	10							
<i>Other</i>											
Technicians					100	100		104	86		
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>					47	47		47	41		
<i>Electricity</i>					8	8		8	3		
<i>Water</i>					10	10		10	9		
<i>Sanitation</i>					18	18		20	17		
<i>Refuse</i>					17	17		19	16		
<i>Other</i>											
Clerks (Clerical and administrative)								8	5		
Service and sales workers					10	10					
Skilled agricultural and fishery workers					10	10					
Craft and related trades											
Plant and Machine Operators					12	12		18	11		
Elementary Occupations					104	104		106	101		
<b>TOTAL PERSONNEL NUMBERS</b>			<b>135</b>	<b>116</b>	<b>19</b>	<b>292</b>	<b>281</b>	<b>2</b>	<b>285</b>	<b>238</b>	<b>2</b>
% increase						116.3%	142.2%	(89.5%)	(2.4%)	(15.3%)	
<b>Total municipal employees headcount</b>	5		221	221	10						
Finance personnel headcount	7		37	32	5						
Human Resources personnel headcount	7		10	9	1						

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Kgatelopele(NC086) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2						4			3
Other Managers	6						1	1		
Professionals							28	22		6
<i>Finance</i>							27	22		5
<i>Spatial/town planning</i>										
<i>Information Technology</i>							1			1
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians							38	25		
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>							7	4		
<i>Water</i>							21	20		
<i>Sanitation</i>										
<i>Refuse</i>							7	1		
<i>Other</i>							3			
Clerks (Clerical and administrative)							38	17		6
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators							8	5		
Elementary Occupations							41	24		
<b>TOTAL PERSONNEL NUMBERS</b>								<b>158</b>	<b>94</b>	<b>15</b>
% increase										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Z F Mgcawu(DC8) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		21	2	18	21	2	18	21	2	18
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	4	2	2	4	2	2	4	2	2
Other Managers	6	4	4		4	4		4	4	
Professionals		13	13		13	13		13	13	
<i>Finance</i>		4	4		4	4		4	4	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		7	7		7	7		7	7	
Technicians		1			1			1		
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		1			1			1		
Clerks (Clerical and administrative)		53	45	8	53	45	8	53	45	8
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		23	23		19	19		15	15	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>119</b>	<b>89</b>	<b>28</b>	<b>115</b>	<b>85</b>	<b>28</b>	<b>111</b>	<b>81</b>	<b>28</b>
% increase					(3.4%)	(4.5%)		(3.5%)	(4.7%)	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	28	21	6	28	22	6	27	22	6
Human Resources personnel headcount	7	8	8		8	8		8	8	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Sol Plaatje(NC091) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			62	62		62	62		62	62	
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		9	9		9	8		9	9	
Other Managers	6		82	61	4	87	65	4	87	64	4
Professionals			67	48	1	164	74	10	164	74	10
<i>Finance</i>			20	16		19	13		19	13	
<i>Spatial/town planning</i>			5	3		7	2	2	7	2	2
<i>Information Technology</i>			3	2		8	4	2	8	4	2
<i>Roads</i>			1	1		4	2	2	4	2	2
<i>Electricity</i>						9	8		9	8	
<i>Water</i>			2	2		2	2		2	2	
<i>Sanitation</i>			2	1		3	2	1	3	2	1
<i>Refuse</i>											
<i>Other</i>			34	23	1	112	41	3	112	41	3
Technicians			149	56	6	267	172	18	267	172	18
<i>Finance</i>						8	6		8	6	
<i>Spatial/town planning</i>			7	5		16	14		16	14	
<i>Information Technology</i>			3	3		5	4	1	5	4	1
<i>Roads</i>			7	5		6	4		6	4	
<i>Electricity</i>			9	7		163	96	13	163	96	13
<i>Water</i>			2	2		10	3	2	10	3	2
<i>Sanitation</i>			3	3		29	23		29	23	
<i>Refuse</i>			1		1	1		1	1		1
<i>Other</i>			117	31	5	29	22	1	29	22	1
Clerks (Clerical and administrative)			521	366	64	524	323	74	524	323	74
Service and sales workers			246	140	66	115	75	12	115	75	12
Skilled agricultural and fishery workers			9	7	1	151	126	2	151	126	2
Craft and related trades			130	79	2						
Plant and Machine Operators			170	117	9	148	92	7	148	92	7
Elementary Occupations			1 072	675	150	1 009	587	157	1 009	587	157
<b>TOTAL PERSONNEL NUMBERS</b>			<b>2 517</b>	<b>1 620</b>	<b>303</b>	<b>2 536</b>	<b>1 584</b>	<b>284</b>	<b>2 536</b>	<b>1 584</b>	<b>284</b>
% increase						0.8%	(2.2%)	(6.3%)			
<b>Total municipal employees headcount</b>	5		<b>2 455</b>	<b>1 543</b>	<b>303</b>	<b>2 474</b>	<b>1 522</b>	<b>284</b>	<b>2 474</b>	<b>1 522</b>	<b>284</b>
Finance personnel headcount	7		315	230	27	348	227	41	348	227	41
Human Resources personnel headcount	7		14	11	1	14	12		14	12	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Dikgatlong(NC092) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			13		13		13		13		13
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		4		4		4		4		4
Other Managers	6		10	10	10	10	10	16	16		
Professionals			21	16	5	15	15				
<i>Finance</i>			8	3	5	10	10				
<i>Spatial/town planning</i>			3	3		5	5				
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			10	10							
Technicians			30	30							
<i>Finance</i>			23	23							
<i>Spatial/town planning</i>			7	7							
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			95	90	5	27	27	46	38		8
Service and sales workers			25	25		110	110	122	122		
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators						20	20	27	27		
Elementary Occupations											
<b>TOTAL PERSONNEL NUMBERS</b>			<b>198</b>	<b>171</b>	<b>27</b>	<b>199</b>	<b>182</b>	<b>17</b>	<b>228</b>	<b>203</b>	<b>25</b>
% increase						0.5%	6.4%	(37.0%)	14.6%	11.5%	47.1%
<b>Total municipal employees headcount</b>	5		<b>198</b>	<b>171</b>	<b>27</b>	<b>199</b>	<b>182</b>	<b>17</b>	<b>228</b>	<b>203</b>	<b>25</b>
Finance personnel headcount	7		198	171	27	199	182	17	228	203	25
Human Resources personnel headcount	7		198	171	27	199	182	17	228	203	25

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Magareng(NC093) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		9	9		9	9		9	9	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	4		5	2	3	5	2	3
Other Managers	6	14	14		16	16		16	16	
Professionals		117	116	5	120	116	3	120	116	3
<i>Finance</i>		25	25	5	28	25	3	28	25	3
<i>Spatial/town planning</i>		3	3		3	3		3	3	
<i>Information Technology</i>		1			1			1		
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		6	6		6	6		6	6	
<i>Water</i>		9	9		9	9		9	9	
<i>Sanitation</i>		26	26		26	26		26	26	
<i>Refuse</i>		32	32		32	32		32	32	
<i>Other</i>		10	10		10	10		10	10	
Technicians		3	3	4	8	8	4	8	8	4
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>					5	5		5	5	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		3	3	4	3	3	4	3	3	4
Clerks (Clerical and administrative)		12	12	3	12	12	3	12	12	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>160</b>	<b>158</b>	<b>12</b>	<b>170</b>	<b>163</b>	<b>13</b>	<b>170</b>	<b>163</b>	<b>13</b>
% increase					6.3%	3.2%	8.3%			
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Phokwane(NC094) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			18	2	16	18	2	16	18	2	16
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5		3	5		4	5		4
Other Managers	6		8	6		11	11		11	11	
Professionals			2	1		30	29	3	27	26	8
<i>Finance</i>						15	14	3	15	14	8
<i>Spatial/town planning</i>						3	3				
<i>Information Technology</i>			2	1		2	2		2	2	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>						10	10		10	10	
Technicians			9	7	1	10	7	2	10	7	2
<i>Finance</i>											
<i>Spatial/town planning</i>			1		1	1			1		
<i>Information Technology</i>			1	1		2	2		2	2	
<i>Roads</i>											
<i>Electricity</i>			5	4		5	4	2	5	4	2
<i>Water</i>			1	1		1			1		
<i>Sanitation</i>			1	1		1	1		1	1	
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			90	80	9	97	63	7	97	63	7
Service and sales workers			32	30	12	32	14	12	31	14	12
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			27	25		27	20		27	20	
Elementary Occupations			272	169	8	244	177	8	244	177	8
<b>TOTAL PERSONNEL NUMBERS</b>			<b>463</b>	<b>320</b>	<b>49</b>	<b>474</b>	<b>323</b>	<b>52</b>	<b>470</b>	<b>320</b>	<b>57</b>
% increase						2.4%	0.9%	6.1%	(0.8%)	(0.9%)	9.6%
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Northern Cape: Frances Baard(DC9) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		27	7	20	27	7	20	27	7	20
Board Members of municipal entities	3									
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4			5	5		5	5		5
Other Managers	6	8	8		8	8				
Professionals		20	20		22	22		53	50	3
<i>Finance</i>		3	3		3	3		11	11	
<i>Spatial/town planning</i>		1	1		1	1		3	3	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		15	15		17	17		38	35	3
Technicians		41	41		41	41		21	16	5
<i>Finance</i>		8	8		8	8		8	8	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		2	2		2	2		2	2	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		29	29		29	29		9	4	5
Clerks (Clerical and administrative)		67	37	30	67	37	30	70	31	39
Service and sales workers		20	20		20	20				
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		2	2		2	2		2	2	
Elementary Occupations								16	16	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>190</b>	<b>135</b>	<b>55</b>	<b>192</b>	<b>137</b>	<b>55</b>	<b>194</b>	<b>122</b>	<b>72</b>
% increase					1.1%	1.5%		1.0%	(10.9%)	30.9%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions