

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		734	86	708	766	133	684	823	28	731
Board Members of municipal entities	3									
Municipal employees										
Municipal Manager and Senior Managers	4	157	150	7	157	150	7	19	12	7
Other Managers	2	120	32	100	324	132	141	164	18	130
Other Managers	6	317	288	66	458	393	76	531	395	133
Professionals		9 172	6 275	129	5 380	3 096	303	1 727	1 616	104
<i>Finance</i>		405	341	26	600	378	40	396	350	66
<i>Spatial/town planning</i>		62	56		163	99	11	53	58	
<i>Information Technology</i>		38	30	1	47	23	7	20	16	2
<i>Roads</i>		315	262	3	392	312	9	161	128	3
<i>Electricity</i>		281	167		323	166	17	56	53	
<i>Water</i>		453	324	4	752	317	6	119	96	
<i>Sanitation</i>		93	81		92	80		82	69	
<i>Refuse</i>		354	292		509	356	4	155	150	3
<i>Other</i>		7 171	4 722	95	2 502	1 365	209	685	696	30
Technicians		2 933	2 766	29	3 103	2 851	21	7 374	3 489	576
<i>Finance</i>		220	213	11	184	177	11	521	241	67
<i>Spatial/town planning</i>		30	26		41	38		116	61	
<i>Information Technology</i>		16	11		27	18		62	26	2
<i>Roads</i>		253	229		266	236		541	313	4
<i>Electricity</i>		90	78	1	107	94	2	385	149	1
<i>Water</i>		165	141		245	178		887	240	11
<i>Sanitation</i>		154	133		170	149		222	202	1
<i>Refuse</i>		358	326		342	304		699	349	
<i>Other</i>		1 647	1 609	17	1 721	1 657	8	3 941	1 908	490
Clerks (Clerical and administrative)		1 065	1 049	5	1 548	1 466	24	1 677	1 826	330
Service and sales workers		273	269		1 761	959	12	1 784	1 125	53
Skilled agricultural and fishery workers		32	20		41	29		42	30	
Craft and related trades		45	45		158	158		201	194	
Plant and Machine Operators		161	143		372	326	4	386	402	5
Elementary Occupations		878	843		2 040	1 893		2 324	3 037	334
TOTAL PERSONNEL NUMBERS		15 887	11 966	1 044	16 108	11 586	1 272	17 052	12 172	2 403
% increase					1.4%	(3.2%)	21.8%	5.9%	5.1%	88.9%
Total municipal employees headcount	5	1 213	1 196	10	5 892	4 063	58	6 051	5 108	995
Finance personnel headcount	7	156	152	4	406	380	4	508	488	11
Human Resources personnel headcount	7	18	18		102	62		137	88	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Moretele(NW371) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		55		55	55		55	55		55
Board Members of municipal entities	3									
Municipal employees	4	138	138		138	138				
Municipal Manager and Senior Managers	2	5		5	7		7	7		7
Other Managers	6	28	18	10	28	18	10	37	27	10
Professionals		16	11	5	16	11	5	14	14	
<i>Finance</i>		11	6	5	11	6	5	8	8	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	3		3	3		1	1	
<i>Roads</i>		1	1		1	1				
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		1	1		1	1		5	5	
Technicians		7	5	2	10	5	5	84	58	26
<i>Finance</i>								12	11	1
<i>Spatial/town planning</i>		1	1		1	1				
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		6	2	4
<i>Electricity</i>										
<i>Water</i>		1	1		1	1		14	3	11
<i>Sanitation</i>		2	2		2	2				
<i>Refuse</i>										
<i>Other</i>		2		2	5		5	52	42	10
Clerks (Clerical and administrative)		3	3		3	3		24	24	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		17	17		17	17		9	9	
Elementary Occupations								112	112	
TOTAL PERSONNEL NUMBERS		269	192	77	274	192	82	342	244	98
% increase					1.9%		6.5%	24.8%	27.1%	19.5%
Total municipal employees headcount	5									
Finance personnel headcount	7							71	71	
Human Resources personnel headcount	7							9	9	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Madibeng(NW372) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		72		72	72		72	72		72
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	7		7	7		9	9	
Other Managers	6									
Professionals		40	40		40	40		40	40	40
<i>Finance</i>		40	40		40	40		40	40	40
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		527	527		527	527		527	527	527
<i>Finance</i>		50	50		50	50		50	50	50
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		477	477		477	477		477	477	477
Clerks (Clerical and administrative)		301	301		301	301		301	301	301
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		947	875	72	947	875	72	949	877	940
% increase								0.2%	0.2%	1205.6%
Total municipal employees headcount	5	875	875		875	875		877	877	877
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Rustenburg(NW373) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			76		76	76	76		76		75
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		10		10	192	106	33	20		16
Other Managers	6		43	43					45		66
Professionals			7 613	4 850	86	3 692	1 606	172			80
<i>Finance</i>			157	130	5	286	138	17			23
<i>Spatial/town planning</i>			21	21		123	64	8			8
<i>Information Technology</i>			12	6		26	6	7			1
<i>Roads</i>			167	136		226	179	6			
<i>Electricity</i>			216	113		262	116	17			8
<i>Water</i>			310	208		609	201				4
<i>Sanitation</i>											
<i>Refuse</i>			233	178		316	173				5
<i>Other</i>			6 497	4 058	81	1 844	729	117			31
Technicians									3 895		282
<i>Finance</i>									286		10
<i>Spatial/town planning</i>									70		20
<i>Information Technology</i>									26		4
<i>Roads</i>									226		26
<i>Electricity</i>									262		41
<i>Water</i>									609		40
<i>Sanitation</i>											
<i>Refuse</i>									316		5
<i>Other</i>									2 100		136
Clerks (Clerical and administrative)											272
Service and sales workers											148
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											73
Elementary Occupations											888
TOTAL PERSONNEL NUMBERS			7 742	4 893	172	3 960	1 788	205	4 036	1 743	491
% increase						(48.9%)	(63.5%)	19.2%	1.9%	(2.5%)	139.5%
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Kgetlengrivier(NW374) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			12		12		12		12		12
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		5		5		4		4		4
Other Managers	6		5		5		5		8		4
Professionals			16	15	16	16	16	26	23	5	5
<i>Finance</i>					3	3		21	18		5
<i>Spatial/town planning</i>			3	2	1	1					
<i>Information Technology</i>			1	1							
<i>Roads</i>								5	5		
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			12	12							
Technicians			18	18	18	18		2	2		2
<i>Finance</i>								2	2		2
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			18	18	18	18					
Clerks (Clerical and administrative)			60	60	63	63		63	63		
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			7	7	7	7		10	10		
Elementary Occupations			140	140	128	132		142	143		
TOTAL PERSONNEL NUMBERS			263	240	22	254	236	21	267	241	25
% increase						(3.4%)	(1.7%)	(4.5%)	5.1%	2.1%	19.0%
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Moses Kotane(NW375) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			62		62		62		62		62
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		16	16	16	16	16	21	18	3	3
Professionals			31	29	2	31	29	2	41	40	2
<i>Finance</i>			9	9		9	9		9		9
<i>Spatial/town planning</i>			4	4		4	4		4		4
<i>Information Technology</i>			1	1		1	1		1		1
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			1	1		1	1		1		1
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			16	14	2	16	14	2	26	25	2
Technicians			4	4		4	4		14	13	3
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>			2	2		2	2		2		2
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>								6	6		
<i>Sanitation</i>			2	2		2	2	6	5		1
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			53	53		53	53		76		76
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			29	29		29	29		29		29
Elementary Occupations			212	212		212	212		243		243
TOTAL PERSONNEL NUMBERS			413	343	70	413	343	70	492	419	76
% increase									19.1%	22.2%	8.6%
Total municipal employees headcount	5		75	68		75	75		75	75	
Finance personnel headcount	7		8	8		8	8		8	8	
Human Resources personnel headcount	7								10	10	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Bojanala Platinum(DC37) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			29		29		29		29		29
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		4		4		7		7		7
Other Managers	6		20	20	9	29	21	8	29	21	8
Professionals			28	28		26	23		27	24	
<i>Finance</i>			22	22		23	20		23	20	
<i>Spatial/town planning</i>											
<i>Information Technology</i>			6	6		3	3		4	4	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			134	134	15	155	152	3	155	152	3
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			134	134	15	155	152	3	155	152	3
Clerks (Clerical and administrative)			45	45	5	71	56	15	71	56	15
Service and sales workers			111	80		100	101		100	101	
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			94	94		48	48		48	48	
TOTAL PERSONNEL NUMBERS			465	401	62	465	401	62	466	402	62
% increase									0.2%	0.2%	
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ratlou(NW381) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		28	28	28	28		28	28		28
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5	5	5		5	5		5
Other Managers	6	10	10	10	18	18				
Professionals		19	11	19	27	27		23	23	
<i>Finance</i>		8		8	8	8		7	7	
<i>Spatial/town planning</i>									1	
<i>Information Technology</i>		1	1	1	1	1		1		
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		10	10	10	18	18		15	15	
Technicians		68	68		121	121		157	157	
<i>Finance</i>								18	18	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		3	3		3	3		4	4	
<i>Roads</i>										
<i>Electricity</i>		1	1		2	2		2	2	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		63	63		115	115		132	132	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers		2	2		2	2		2	2	
Craft and related trades										
Plant and Machine Operators		9	9		9	9				
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		141	133	62	210	177	33	215	182	33
% increase					48.9%	33.1%	(46.8%)	2.4%	2.8%	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Tswaing(NW382) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			30	4	26	30	6	24	30	6	24
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		5		5		5		5		5
Other Managers	6		14	14	14	14	14	14	14	14	14
Professionals			12	12	12	12	12	12	12	12	12
<i>Finance</i>			2	2	2	2	2	2	2	2	2
<i>Spatial/town planning</i>			2	2	2	2	2	2	2	2	2
<i>Information Technology</i>			1	1	1	1	1	1	1	1	1
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			7	7	7	7	7	7	7	7	7
Technicians			198	194	4	198	194	4	198	194	4
<i>Finance</i>			29	26	3	29	26	3	29	26	3
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>			21	21	21	21	21	21	21	21	21
<i>Electricity</i>			6	5	1	6	5	1	6	5	1
<i>Water</i>			38	38	38	38	38	38	38	38	38
<i>Sanitation</i>			28	28	28	28	28	28	28	28	28
<i>Refuse</i>											
<i>Other</i>			76	76	76	76	76	76	76	76	76
Clerks (Clerical and administrative)			34	34	34	34	34	34	34	34	34
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			293	258	35	293	260	33	293	260	33
% increase							0.8%	(5.7%)			
Total municipal employees headcount	5		263	253	10	263	255	8	263	255	8
Finance personnel headcount	7		36	32	4	36	32	4	36	32	4
Human Resources personnel headcount	7		4	4		4	4		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Mafikeng(NW383) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		64		64	64		64	64		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		5	7		5	7		7
Other Managers	6	9		12	9		12	22	22	5
Professionals		68	47		68	47		78	63	7
<i>Finance</i>		11	7		11	7		21	21	
<i>Spatial/town planning</i>		6	4		6	4		6	6	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		11	5		11	5		11	5	
<i>Electricity</i>		4	3		4	3		4	3	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		4	4		4	4		4	4	
<i>Refuse</i>		4	2		4	2		4	2	
<i>Other</i>		25	19		25	19		25	19	7
Technicians		451	381		451	381		451	381	
<i>Finance</i>		52	41		52	41		52	41	
<i>Spatial/town planning</i>		17	12		17	12		17	12	
<i>Information Technology</i>		3	2		3	2		3	2	
<i>Roads</i>		64	54		64	54		64	54	
<i>Electricity</i>		5	4		5	4		5	4	
<i>Water</i>		38	27		38	27		38	27	
<i>Sanitation</i>		33	29		33	29		33	29	
<i>Refuse</i>		132	111		132	111		132	111	
<i>Other</i>		107	101		107	101		107	101	
Clerks (Clerical and administrative)		56	53		56	53		56	53	
Service and sales workers		144	178		144	178		144	178	41
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		799	659	81	799	659	81	822	697	60
% increase								2.9%	5.8%	(25.9%)
Total municipal employees headcount	5				734			736	676	60
Finance personnel headcount	7				31			65		7
Human Resources personnel headcount	7				53			68		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ditsobotla(NW384) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			42		42		42		42		42
Board Members of municipal entities	3										
Municipal employees	4		19	12	7	19	12	7	19	12	7
Municipal Manager and Senior Managers	2		6		6	6		6	6		6
Other Managers	6		13	12	1	13	12	1	13	12	1
Professionals			198	113	1	198	113	1	198	113	1
<i>Finance</i>			42	29	1	42	29	1	42	29	1
<i>Spatial/town planning</i>			3			3			3		
<i>Information Technology</i>			3	1		3	1		3	1	
<i>Roads</i>			25	12		25	12		25	12	
<i>Electricity</i>			28	18		28	18		28	18	
<i>Water</i>			65	38		65	38		65	38	
<i>Sanitation</i>			27	15		27	15		27	15	
<i>Refuse</i>			5			5			5		
<i>Other</i>											
Technicians			358	278	8	358	278	8	358	305	8
<i>Finance</i>			42	49	8	42	49	8	42	53	8
<i>Spatial/town planning</i>			5	6		5	6		5	6	
<i>Information Technology</i>			5	1		5	1		5	1	
<i>Roads</i>			74	60		74	60		74	65	
<i>Electricity</i>			35	28		35	28		35	28	
<i>Water</i>			41	28		41	28		41	36	
<i>Sanitation</i>			42	25		42	25		42	30	
<i>Refuse</i>			66	55		66	55		66	60	
<i>Other</i>			48	26		48	26		48	26	
Clerks (Clerical and administrative)			55	48		55	48		55	50	
Service and sales workers			18	11		18	11		18	14	
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			52	38		52	38		52	38	
Elementary Occupations			24	8		24	8		24	8	
TOTAL PERSONNEL NUMBERS			785	520	65	785	520	65	785	552	65
% increase										6.2%	
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ramotshere Moiloa(NW385) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		43		43	43		43	39		39
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	26	26		27	27		9		9
Professionals		285	285		293	293		151	142	9
<i>Finance</i>								27	27	
<i>Spatial/town planning</i>								9	9	
<i>Information Technology</i>		3	3		4	4		3	3	
<i>Roads</i>		33	33		35	35		26	26	
<i>Electricity</i>		13	13		13	13		6	6	
<i>Water</i>		34	34		34	34		9	9	
<i>Sanitation</i>		26	26		26	26		13	13	
<i>Refuse</i>		34	34		35	35		4	4	
<i>Other</i>		142	142		146	146		54	45	9
Technicians								208	208	
<i>Finance</i>								8	8	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>								42	42	
<i>Electricity</i>								10	10	
<i>Water</i>								16	16	
<i>Sanitation</i>								54	54	
<i>Refuse</i>								12	12	
<i>Other</i>								66	66	
Clerks (Clerical and administrative)								17	17	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		361	311	50	370	320	50	431	367	64
% increase					2.5%	2.9%		16.5%	14.7%	28.0%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ngaka Modiri Molema(DC38) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2				11		7	11		3
Other Managers	6				95	73	21	95	73	21
Professionals					74	35		74	35	
<i>Finance</i>					41	15		41	15	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>					23	12		23	12	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					10	8		10	8	
Technicians					62	15		62	15	
<i>Finance</i>										
<i>Spatial/town planning</i>					1	1		1	1	
<i>Information Technology</i>					8	5		8	5	
<i>Roads</i>					3					
<i>Electricity</i>										
<i>Water</i>					50	9		53	9	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)					97	51	6	97	51	6
Service and sales workers					1 344	514	12	1 344	514	12
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators					37	23	4	37	23	4
Elementary Occupations										
TOTAL PERSONNEL NUMBERS					1 720	711	50	1 720	711	46
% increase										(8.0%)
Total municipal employees headcount	5				1 720	711	50	1 720	711	50
Finance personnel headcount	7					28			28	
Human Resources personnel headcount	7					13			13	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Naledi (Nw)(NW392) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			18	1	17	18	1	17	18	1	17
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		6		6		6		6		6
Other Managers	6		16	10	41	41		44	44		
Professionals			24	24	30	29		30	29		
<i>Finance</i>			10	10	10	10		10	10		
<i>Spatial/town planning</i>			2	2	2	2		2	2		
<i>Information Technology</i>			2	2	2	1		2	1		
<i>Roads</i>			2	2	4	4		4	4		
<i>Electricity</i>			2	2	6	6		6	6		
<i>Water</i>			2	2	2	2		2	2		
<i>Sanitation</i>			2	2	2	2		2	2		
<i>Refuse</i>			2	2	2	2		2	2		
<i>Other</i>											
Technicians			87	76	87	76		90	79		
<i>Finance</i>											
<i>Spatial/town planning</i>			1	1	1	1		1	1		
<i>Information Technology</i>			1	1	1	1		4	4		
<i>Roads</i>			2	2	2	2		2	2		
<i>Electricity</i>			8	5	8	5		8	5		
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			75	67	75	67		75	67		
Clerks (Clerical and administrative)			45	39	45	39		45	39		
Service and sales workers											
Skilled agricultural and fishery workers			30	18	30	18		30	18		
Craft and related trades											
Plant and Machine Operators			45	41	45	41		45	41		
Elementary Occupations			240	221	240	221		240	221		
TOTAL PERSONNEL NUMBERS			511	430	23	542	466	23	548	472	23
% increase						6.1%	8.4%		1.1%	1.3%	
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Mamusa(NW393) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					15			15		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5			5		4	5		5
Other Managers	6	4	6			8				
Professionals		162	162		172	155	16	170	158	16
<i>Finance</i>		8	8		31	14	10	23	13	10
<i>Spatial/town planning</i>		1	1				3	4	3	
<i>Information Technology</i>										
<i>Roads</i>		4	4							
<i>Electricity</i>		2	2							
<i>Water</i>		2	2							
<i>Sanitation</i>		1	1		1	1		3	2	
<i>Refuse</i>		2	2		52	52	1	52	52	3
<i>Other</i>		142	142		88	88	2	88	88	3
Technicians		106	106		79	81	1	129	111	
<i>Finance</i>		16	16							
<i>Spatial/town planning</i>		1	1			2		2	2	
<i>Information Technology</i>										
<i>Roads</i>		22	22		19	19		24	22	
<i>Electricity</i>		3	3		6	6	1	8	6	
<i>Water</i>		18	18		33	33		35	30	
<i>Sanitation</i>		19	19		21	21		25	22	
<i>Refuse</i>		27	27					35	29	
<i>Other</i>										
Clerks (Clerical and administrative)		10	10		4	4	3	6	5	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		287	284		275	248	24	325	274	21
% increase					(4.2%)	(12.7%)		18.2%	10.5%	(12.5%)
Total municipal employees headcount	5									
Finance personnel headcount	7	19	19		19					
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Greater Taung(NW394) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			52					51	51		51
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2	6		6	5	4	5	5	4	5	
Other Managers	6										
Professionals		254	246	8	267	261	11	267	261	8	
<i>Finance</i>		39	34	5	45	45	5	45	45	5	
<i>Spatial/town planning</i>		14	14		14	14		14	14		
<i>Information Technology</i>											
<i>Roads</i>		60	57	3	60	57	3	60	57	3	
<i>Electricity</i>		6	6		6	6		6	6		
<i>Water</i>		32	32		32	32		32	32		
<i>Sanitation</i>		32	32		32	32		32	32		
<i>Refuse</i>		71	71		78	75	3	78	75		
<i>Other</i>											
Technicians											
<i>Finance</i>											
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS		312	246	66	272	265	67	323	265	64	
% increase					(12.8%)	7.7%	1.5%	18.8%		(4.5%)	
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Lekwa-Teemane(NW396) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					14			14		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2				4			5		
Other Managers	6				18			19		
Professionals					16			16		
<i>Finance</i>					5			5		
<i>Spatial/town planning</i>										
<i>Information Technology</i>					1			1		
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>					10			10		
Technicians					34			34		
<i>Finance</i>										
<i>Spatial/town planning</i>					1			1		
<i>Information Technology</i>					1			1		
<i>Roads</i>					3			3		
<i>Electricity</i>					1			1		
<i>Water</i>					2			2		
<i>Sanitation</i>										
<i>Refuse</i>					6			6		
<i>Other</i>					20			20		
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators					14			14		
Elementary Occupations					116			116		
TOTAL PERSONNEL NUMBERS					216			218		
% increase								0.9%		
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Kagisano-Molopo(NW397) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										30
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2						6			3
Other Managers	6						10		7	3
Professionals							96		82	2
<i>Finance</i>							6		4	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										2
<i>Roads</i>										
<i>Electricity</i>							4		4	
<i>Water</i>										
<i>Sanitation</i>							1		1	
<i>Refuse</i>							5		5	
<i>Other</i>							80		68	
Technicians							5			
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>							5			
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)								30	15	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS								147	104	38
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Dr Ruth Segomotsi Mompoti(DC39) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		32	32	32	29	29	29	27		27
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9	9	9	10	10	10	8		8
Other Managers	6	19	19	19	19	19	19	26	24	2
Professionals		105	105	4	93	94	92	139	157	11
<i>Finance</i>		14	14			1		20	16	4
<i>Spatial/town planning</i>					1	1				
<i>Information Technology</i>								1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		4	4	4	6	6	6	7	7	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		87	87		86	86	86	111	133	7
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		66	66		70	65		12	10	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		231	231	64	221	217	150	212	191	48
% increase					(4.3%)	(6.1%)	134.4%	(4.1%)	(12.0%)	(68.0%)
Total municipal employees headcount	5								212	
Finance personnel headcount	7								21	
Human Resources personnel headcount	7								6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Ventersdorp(NW401) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			12					12		12
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	6	5				6		6
Other Managers	6	8	8					13	7	1
Professionals		18	18					6	5	
<i>Finance</i>		7	7					5	4	
<i>Spatial/town planning</i>		1	1					1	1	
<i>Information Technology</i>		2	2							
<i>Roads</i>		2	2							
<i>Electricity</i>		6	6							
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		157	157							
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		1	1							
<i>Electricity</i>		3	3							
<i>Water</i>		1	1							
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		152	152							
Clerks (Clerical and administrative)								76	47	7
Service and sales workers								17	9	
Skilled agricultural and fishery workers										
Craft and related trades								14	7	
Plant and Machine Operators		2	2					19	8	1
Elementary Occupations								80	55	
TOTAL PERSONNEL NUMBERS		203	191	17				243	138	27
% increase					(100.0%)	(100.0%)	(100.0%)			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Tlokwe(NW402) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			52		52		52		52		52
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		9		9		9		9		9
Other Managers	6		40	40	34	34		34	34		
Professionals			111	111	112	112		113	113		
<i>Finance</i>			6	6	5	5		5	5		
<i>Spatial/town planning</i>			3	3	4	4		4	4		
<i>Information Technology</i>			2	2	1	1		1	1		
<i>Roads</i>			7	7	7	7		7	7		
<i>Electricity</i>			2	2	2	2		2	2		
<i>Water</i>			1	1	1	1		1	1		
<i>Sanitation</i>											
<i>Refuse</i>			3	3	3	3		3	3		
<i>Other</i>			87	87	89	89		90	90		
Technicians			783	783	800	800		803	803		
<i>Finance</i>			31	31							
<i>Spatial/town planning</i>			5	5	3	3		3	3		
<i>Information Technology</i>			2	2	3	3		3	3		
<i>Roads</i>			60	60	65	65		65	65		
<i>Electricity</i>			25	25	25	25		27	27		
<i>Water</i>			21	21	25	25		26	26		
<i>Sanitation</i>			22	22	24	24		24	24		
<i>Refuse</i>			129	129	128	128		128	128		
<i>Other</i>			488	488	527	527		527	527		
Clerks (Clerical and administrative)			284	284	287	287		289	289		
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades			45	45	45	45		45	45		
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			1 324	1 263	61	1 339	1 278	61	1 345	1 284	61
% increase						1.1%	1.2%		0.4%	0.5%	
Total municipal employees headcount	5										
Finance personnel headcount	7		93	93	92	92		92	92		
Human Resources personnel headcount	7		14	14	14	14		14	14		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: City Of Matlosana(NW403) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					70		70	70		70
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2				8		8	8		8
Other Managers	6				45	45		44	44	
Professionals					52	52		53	53	
<i>Finance</i>					7	7		7	7	
<i>Spatial/town planning</i>					1	1		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>					2	2		2	2	
<i>Other</i>					42	42		42	42	
Technicians					160	160		185	185	
<i>Finance</i>					11	11		22	22	
<i>Spatial/town planning</i>					12	12		16	16	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>					5	5		5	5	
<i>Electricity</i>					17	17		20	20	
<i>Water</i>					8	8		8	8	
<i>Sanitation</i>					10	10		10	10	
<i>Refuse</i>					4	4		4	4	
<i>Other</i>					92	92		99	99	
Clerks (Clerical and administrative)					350	350		363	363	
Service and sales workers					155	155		161	161	
Skilled agricultural and fishery workers					9	9		10	10	
Craft and related trades					113	113		142	142	
Plant and Machine Operators					162	162		171	171	
Elementary Occupations					1 101	1 101		1 173	1 173	
TOTAL PERSONNEL NUMBERS					2 225	2 147	78	2 380	2 302	78
% increase								7.0%	7.2%	
Total municipal employees headcount	5				2 225	2 147		2 380	2 302	
Finance personnel headcount	7				220	220		236	236	
Human Resources personnel headcount	7				31	31		32	32	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Maquassi Hills(NW404) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		21	21		21	21		21	21	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5		5	5		5	5	
Other Managers	6	28	28		29	29		30	30	
Professionals		54	54		22	22		13	13	
<i>Finance</i>		8	8		10	10		13	13	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		3	3							
<i>Electricity</i>		2	2		2	2				
<i>Water</i>										
<i>Sanitation</i>		1	1							
<i>Refuse</i>										
<i>Other</i>		40	40		10	10				
Technicians		35	35		39	39		17	17	5
<i>Finance</i>										5
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		8	8		9	9		9	9	
<i>Electricity</i>		4	4		2	2		1	1	
<i>Water</i>		6	6		8	8				
<i>Sanitation</i>		6	6		8	8				
<i>Refuse</i>		4	4		6	6				
<i>Other</i>		7	7		6	6		7	7	
Clerks (Clerical and administrative)		53	53		59	59		62	61	1
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		168	168		171	171		146	146	
TOTAL PERSONNEL NUMBERS		364	364		346	346		294	293	6
% increase					(4.9%)	(4.9%)		(15.0%)	(15.3%)	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Dr Kenneth Kaunda(DC40) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		34		34	34		34	34		34
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	18	18		18	18		18	18	
Professionals		118	114	4	123	119	4	140	136	3
<i>Finance</i>		11	9	2	11	9	2	16	14	1
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		105	103	2	110	108	2	122	120	2
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		177	132	45	182	137	45	199	154	44
% increase					2.8%	3.8%		9.3%	12.4%	(2.2%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions