

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		712	142	496	741	169	498	738	169	504
Board Members of municipal entities	3	3	3							
Municipal employees										
Municipal Manager and Senior Managers	2	169	88	83	164	81	83	157	82	75
Other Managers	6	1 235	1 167	33	1 294	1 245	35	1 399	1 341	38
Professionals		2 692	2 421	155	2 465	2 568	315	2 574	2 566	443
<i>Finance</i>		475	434	29	408	396	30	417	395	31
<i>Spatial/town planning</i>		147	134	6	202	189	2	218	202	7
<i>Information Technology</i>		109	104	4	102	100	3	89	85	4
<i>Roads</i>		180	154	7	170	312	13	143	294	14
<i>Electricity</i>		188	177	4	182	174		199	185	3
<i>Water</i>		236	223	2	259	250	2	247	234	6
<i>Sanitation</i>		132	115		87	71		50	50	
<i>Refuse</i>		40	39	1	29	27	1	39	36	2
<i>Other</i>		1 185	1 041	102	1 026	1 049	264	1 172	1 085	376
Technicians		5 022	4 520	471	5 461	5 017	428	6 353	5 787	532
<i>Finance</i>		301	256	35	330	296	23	393	349	37
<i>Spatial/town planning</i>		121	112	2	282	273		315	300	12
<i>Information Technology</i>		192	188	3	208	194	11	265	252	8
<i>Roads</i>		507	368	141	467	413	113	457	396	114
<i>Electricity</i>		469	441	8	474	455	6	515	491	11
<i>Water</i>		397	367	9	510	474	20	594	555	30
<i>Sanitation</i>		144	137	1	160	156	1	118	115	1
<i>Refuse</i>		163	157	1	118	117	1	194	192	1
<i>Other</i>		2 728	2 494	271	2 912	2 639	253	3 502	3 137	318
Clerks (Clerical and administrative)		9 144	8 452	456	9 142	8 615	324	9 627	9 030	430
Service and sales workers		3 926	3 697	232	4 652	3 925	804	4 777	4 130	660
Skilled agricultural and fishery workers		280	218	62	373	306	62	376	306	64
Craft and related trades		3 045	2 964	11	3 268	3 040	176	3 807	3 563	195
Plant and Machine Operators		5 065	4 960	16	5 189	5 092	38	5 695	5 586	44
Elementary Occupations		12 247	11 692	560	11 989	11 356	559	12 207	11 518	539
TOTAL PERSONNEL NUMBERS		43 540	40 324	2 575	44 738	41 414	3 322	47 710	44 078	3 524
% increase					2.8%	2.7%	29.0%	6.6%	6.4%	6.1%
Total municipal employees headcount	5	8 044	8 469	734	8 047	8 286	626	34 573	33 801	1 651
Finance personnel headcount	7	2 941	2 965	81	2 962	2 889	60	2 967	3 024	67
Human Resources personnel headcount	7	1 281	1 120	122	1 212	1 068	107	1 233	1 212	32

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Cape Town(CPT) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		221		221	221		221	221		221
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	13		13	13		13	13	13	
Other Managers	6	745	730	15	816	798	18	890	869	21
Professionals		1 341	1 230	111	978	967	11	1 142	1 006	136
<i>Finance</i>		131	129	2	85	84	1	97	96	1
<i>Spatial/town planning</i>		21	19	2	75	75		95	89	6
<i>Information Technology</i>		80	79	1	69	69		50	49	1
<i>Roads</i>		60	56	4	42	42		20	19	1
<i>Electricity</i>		113	110	3	103	103		122	119	3
<i>Water</i>		93	93		117	117		127	126	1
<i>Sanitation</i>		51	51		6	6		18	18	
<i>Refuse</i>		13	12	1				8	7	1
<i>Other</i>		779	681	98	481	471	10	605	483	122
Technicians		2 492	2 286	206	3 143	2 889	254	3 676	3 334	342
<i>Finance</i>		62	60	2	106	105	1	146	137	9
<i>Spatial/town planning</i>		6	6		179	179		219	210	9
<i>Information Technology</i>		148	148		166	159	7	218	214	4
<i>Roads</i>		43	43		52	51	1	15	11	4
<i>Electricity</i>		220	219	1	231	230	1	260	260	
<i>Water</i>		158	158		273	262	11	319	298	21
<i>Sanitation</i>		30	30		50	50		5	5	
<i>Refuse</i>		45	45					72	72	
<i>Other</i>		1 780	1 577	203	2 086	1 853	233	2 422	2 127	295
Clerks (Clerical and administrative)		6 149	5 896	253	6 175	6 035	140	6 714	6 493	221
Service and sales workers		3 093	2 912	181	3 704	3 041	663	3 794	3 274	547
Skilled agricultural and fishery workers										
Craft and related trades		2 207	2 201	6	2 469	2 298	171	2 975	2 782	193
Plant and Machine Operators		3 240	3 229	11	3 260	3 235	25	3 768	3 738	30
Elementary Occupations		5 957	5 841	116	5 907	5 791	116	5 813	5 697	116
TOTAL PERSONNEL NUMBERS		25 458	24 325	1 133	26 686	25 054	1 632	29 006	27 206	1 827
% increase					4.8%	3.0%	44.0%	8.7%	8.6%	11.9%
Total municipal employees headcount	5							26 275	25 138	1 137
Finance personnel headcount	7	1 647	1 639	8	1 704	1 698	6	1 648	1 637	11
Human Resources personnel headcount	7	388	378	10	320	311	9	326	317	9

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Matzikama(WC011) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		15	6	9	15	6	9	15	6	9
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	3	2	5	3	2	6	3	3
Other Managers	6	9	9		8	8		8	8	
Professionals		8	8		8	8		8	8	
<i>Finance</i>		5	5		5	5		5	5	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		3	3		3	3		3	3	
Technicians		28	28		23	23		22	22	
<i>Finance</i>										
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>		3	3		3	3		3	3	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		3	3		3	3		6	6	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		17	17		11	11		7	7	
Clerks (Clerical and administrative)		84	70	14	91	84	7	93	87	6
Service and sales workers		11	11		13	13		11	11	
Skilled agricultural and fishery workers										
Craft and related trades		37	37		30	30		30	30	
Plant and Machine Operators		33	33		40	40		40	40	
Elementary Occupations		205	196	9	204	201	3	199	196	2
TOTAL PERSONNEL NUMBERS		435	401	34	437	416	21	432	411	20
% increase					0.5%	3.7%	(38.2%)	(1.1%)	(1.2%)	(4.8%)
Total municipal employees headcount	5									
Finance personnel headcount	7	59	51	5	59	52	5	60	53	5
Human Resources personnel headcount	7	7	6		7	6		7	6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Cederberg(WC012) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		11	6	5	11	6	5	11	6	5
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5		5	5		5		5
Other Managers	6	12	12		12	12		8	8	
Professionals		22	21	1	22	21	1	29	29	
<i>Finance</i>		6	6		6	6		5	5	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		2	2		2	2		1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		12	11	1	12	11	1	21	21	
Technicians		13	13		13	13		31	31	
<i>Finance</i>		2	2		2	2		2	2	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>								1	1	
<i>Roads</i>										
<i>Electricity</i>		2	2		2	2		3	3	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		8	8		8	8		24	24	
Clerks (Clerical and administrative)		95	95		95	95		60	60	
Service and sales workers								5	5	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		29	29		29	29		22	22	
Elementary Occupations		124	124		127	127		138	138	
TOTAL PERSONNEL NUMBERS		311	305	6	314	308	6	309	299	10
% increase					1.0%	1.0%		(1.6%)	(2.9%)	66.7%
Total municipal employees headcount	5									
Finance personnel headcount	7	43	43		43	43		43	43	
Human Resources personnel headcount	7	19	19		19	19		4	4	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Berggrivier(WC013) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		13	13		13	13		13	13	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	21	20	1	15	14	1	4	4	
Other Managers	6							11	11	
Professionals		16	16		16	16		17	16	
<i>Finance</i>		3	3		1	1		1	1	
<i>Spatial/town planning</i>		4	4		4	4		1	1	
<i>Information Technology</i>								1	1	
<i>Roads</i>		3	3		3	3		4	3	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		6	6		8	8		10	10	
Technicians		4	4		4	4		129	113	
<i>Finance</i>								29	27	
<i>Spatial/town planning</i>										
<i>Information Technology</i>								1	1	
<i>Roads</i>		3	3					20	17	
<i>Electricity</i>					3	3		11	9	
<i>Water</i>								2	1	
<i>Sanitation</i>										
<i>Refuse</i>								4	3	
<i>Other</i>		1	1		1	1		62	55	
Clerks (Clerical and administrative)		79	79		85	85				
Service and sales workers		15	15		12	12				
Skilled agricultural and fishery workers										
Craft and related trades		17	17							
Plant and Machine Operators		23	23		52	52				
Elementary Occupations		226	226		221	221		266	241	
TOTAL PERSONNEL NUMBERS		414	413	1	418	417	1	440	398	
% increase					1.0%	1.0%		5.3%	(4.6%)	(100.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7							52	46	
Human Resources personnel headcount	7							6	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Saldanha Bay(WC014) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref 1	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		25		25	25		25	27		27
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	5	1	6	5	1	6	5	1
Other Managers	6	26	26		26	26		26	26	
Professionals		18	18		18	18		20	20	
<i>Finance</i>		3	3		3	3		4	4	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		7	7		7	7		8	8	
Technicians		60	55	5	60	55	5	60	55	5
<i>Finance</i>		19	14	5	19	14		19	14	
<i>Spatial/town planning</i>		6	6		6	6		6	6	
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		1	1	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>		28	28		28	28	5	28	28	5
Clerks (Clerical and administrative)		201	201		201	201		204	204	
Service and sales workers		63	63		63	63		62	62	
Skilled agricultural and fishery workers										
Craft and related trades		163	163		163	163		164	164	
Plant and Machine Operators		65	65		65	65		65	65	
Elementary Occupations		464	464		444	444		445	445	
TOTAL PERSONNEL NUMBERS		1 091	1 060	31	1 071	1 040	31	1 079	1 046	33
% increase					(1.8%)	(1.9%)		0.7%	0.6%	6.5%
Total municipal employees headcount	5		1 060	31		1 040	6		1 046	6
Finance personnel headcount	7		129	5		129			129	
Human Resources personnel headcount	7		12			12	5		11	5

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Swartland(WC015) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			23	7	16	23	7	16	23	7	16
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		7	7	7	7		7	7		
Other Managers	6										
Professionals			24	23	24	24		24	24		
<i>Finance</i>			5	4	5	5		5	5		
<i>Spatial/town planning</i>			4	4	4	4		4	4		
<i>Information Technology</i>			2	2	2	2		2	2		
<i>Roads</i>											
<i>Electricity</i>			2	2	2	2		2	2		
<i>Water</i>			1	1	1	1		1	1		
<i>Sanitation</i>											
<i>Refuse</i>			1	1	1	1		1	1		
<i>Other</i>			9	9	9	9		9	9		
Technicians			32	31	31	30		31	31		
<i>Finance</i>											
<i>Spatial/town planning</i>			5	5	4	4		4	4		
<i>Information Technology</i>			2	2	2	2		2	2		
<i>Roads</i>			2	2	2	2		2	2		
<i>Electricity</i>			5	5	5	5		5	5		
<i>Water</i>			3	3	3	3		3	3		
<i>Sanitation</i>			2	2	2	2		2	2		
<i>Refuse</i>			2	2	2	2		2	2		
<i>Other</i>			11	10	11	10		11	11		
Clerks (Clerical and administrative)			112	106	112	106		109	109		
Service and sales workers			69	64	66	62		62	62		
Skilled agricultural and fishery workers			1	1	1	1		1	1		
Craft and related trades			32	31	32	30		32	32		
Plant and Machine Operators			42	41	42	41		42	42		
Elementary Occupations			242	225	239	213		235	225		
TOTAL PERSONNEL NUMBERS			584	536	16	577	521	16	566	540	16
% increase						(1.2%)	(2.8%)		(1.9%)	3.6%	
Total municipal employees headcount	5		584	536	16	577	521	16	566	540	16
Finance personnel headcount	7		73	68		72	66		70	70	
Human Resources personnel headcount	7		5	5		5	5		5	5	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: West Coast(DC1) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		24	7	17	26	7	19	26	7	19
Board Members of municipal entities	3	3	3							
Municipal employees	4									
Municipal Manager and Senior Managers	2	4	4		4	4		4	4	
Other Managers	6				18	18	1	18	18	1
Professionals		114	106	4	186	176	176	186	176	176
<i>Finance</i>		25	21	4	24	24	5	24	24	5
<i>Spatial/town planning</i>		2	2		1	1		1	1	
<i>Information Technology</i>		2	2		2	1		2	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		4								
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		81	81		159	150	171	159	150	171
Technicians		493	345	158	313	303	79	313	303	79
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		267	170	98	202	202	71	202	202	71
<i>Electricity</i>										
<i>Water</i>		104	96	8	111	101	8	111	101	8
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		122	79	52						
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		26	19	1	29	24	1	29	24	1
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		664	484	180	576	532	276	576	532	276
% increase					(13.3%)	9.9%	53.3%			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Witzenberg(WC022) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		23	7	16	23	7	16	23	7	16
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	22	20	2	22	22		22	20	2
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians		555	495	60	556	496	60	566	496	70
<i>Finance</i>		62	50	12	62	51	11	62	51	11
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		1	1		2	1	1	2	1	1
<i>Roads</i>		80	41	39	80	41	39	80	41	39
<i>Electricity</i>		46	44	2	46	44	2	46	44	2
<i>Water</i>										
<i>Sanitation</i>		45	44	1	45	44	1	45	44	1
<i>Refuse</i>		81	80	1	81	80	1	81	80	1
<i>Other</i>		238	233	5	238	233	5	248	233	15
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		605	522	83	606	525	81	616	523	93
% increase					0.2%	0.6%	(2.4%)	1.7%	(0.4%)	14.8%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Drakenstein(WC023) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	6		6	6		6	6	
Other Managers	6	43	43		47	47		47	47	
Professionals		59	58	1	60	59	1	60	59	1
<i>Finance</i>		15	15		15	15		15	15	
<i>Spatial/town planning</i>		23	23		23	23		23	23	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		6	6		7	7		7	7	
<i>Water</i>		5	5		5	5		5	5	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		3	2	1	3	2	1	3	2	1
Technicians		210	209	1	209	209		209	209	
<i>Finance</i>										
<i>Spatial/town planning</i>		20	20		20	20		20	20	
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		34	34		34	34		34	34	
<i>Water</i>		15	15		15	15		15	15	
<i>Sanitation</i>		18	18		18	18		18	18	
<i>Refuse</i>		11	11		11	11		11	11	
<i>Other</i>		106	105	1	105	105		105	105	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers		275	213	62	292	230	62	292	230	62
Craft and related trades										
Plant and Machine Operators		664	664		684	684		684	684	
Elementary Occupations		581	514	67	587	520	67	587	520	67
TOTAL PERSONNEL NUMBERS		1 838	1 707	131	1 885	1 755	130	1 885	1 755	130
% increase					2.6%	2.8%	(0.8%)			
Total municipal employees headcount	5									
Finance personnel headcount	7	160	143	17	150	145	5	150	145	5
Human Resources personnel headcount	7	26	26		26	26		26	26	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Stellenbosch(WC024) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		43	43		43	43		43	43	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	7		7	7		7	7	
Other Managers	6	18	17	2	28	28	1	28	28	1
Professionals		103	97	5	105	105	6	105	105	6
<i>Finance</i>		26	25	4	27	27	5	27	27	5
<i>Spatial/town planning</i>		10	8		10	10		10	10	
<i>Information Technology</i>		7	7		7	7		7	7	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		2	1		2	2		2	2	
<i>Water</i>		2	2		3	3		3	3	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		46	44	1	46	46	1	46	46	1
Technicians		74	70	4	78	78	3	95	95	3
<i>Finance</i>										
<i>Spatial/town planning</i>				2			2			2
<i>Information Technology</i>										
<i>Roads</i>		8	8		8	8		8	8	
<i>Electricity</i>		28	26		28	28		28	28	
<i>Water</i>		17	15		17	17		34	34	
<i>Sanitation</i>		5	5		5	5		5	5	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		15	15	2	19	19	1	19	19	1
Clerks (Clerical and administrative)		227	225	51	227	227	51	227	227	50
Service and sales workers		118	118	44	118	118	44	118	118	44
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		58	55		58	58		58	58	
Elementary Occupations		481	481	274	481	481	274	481	481	254
TOTAL PERSONNEL NUMBERS		1 129	1 113	380	1 145	1 145	379	1 162	1 162	358
% increase					1.4%	2.9%	(0.3%)	1.5%	1.5%	(5.5%)
Total municipal employees headcount	5	1 129	1 129	380	1 145	1 145	379	1 162	1 162	358
Finance personnel headcount	7	105	105	6	108	108	7	108	108	7
Human Resources personnel headcount	7	12	12		14	14		14	14	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Breede Valley(WC025) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		41		41	41		41	41		41
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	29	27	2	34	32	2	34	32	2
Professionals		32	32		34	33	1	34	33	1
<i>Finance</i>		15	15		13	13		13	13	
<i>Spatial/town planning</i>		6	6		5	5		5	5	
<i>Information Technology</i>										
<i>Roads</i>		2	2							
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>										
<i>Other</i>		8	8		15	14	1	15	14	1
Technicians		67	61	6	67	62	5	67	62	5
<i>Finance</i>		9	4	5	12	7	5	12	7	5
<i>Spatial/town planning</i>		4	4		4	4		4	4	
<i>Information Technology</i>		5	5		5	5		5	5	
<i>Roads</i>		1	1		1	1		1	1	
<i>Electricity</i>		4	4		4	4		4	4	
<i>Water</i>		4	4		4	4		4	4	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>										
<i>Other</i>		38	37	1	35	35		35	35	
Clerks (Clerical and administrative)		252	230	22	252	240	12	252	240	12
Service and sales workers		98	98		97	97		96	96	
Skilled agricultural and fishery workers										
Craft and related trades		121	119	2	116	114	2	109	107	2
Plant and Machine Operators		62	62		59	59		53	53	
Elementary Occupations		360	358	2	359	359		351	351	
TOTAL PERSONNEL NUMBERS		1 067	987	80	1 064	996	68	1 042	974	68
% increase					(0.3%)	0.9%	(15.0%)	(2.1%)	(2.2%)	
Total municipal employees headcount	5	1 026	987	39	1 023	996	27	1 001	974	27
Finance personnel headcount	7	135	129	6	135	129	6	135	129	6
Human Resources personnel headcount	7	14	14		14	14		14	14	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Langeberg(WC026) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		23	7	15	23	7	15	23	7	15
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	2	3	5	2	3	5	2	3
Other Managers	6	38	26	2	38	26	2	38	25	1
Professionals		92	51	1	92	51	1	92	55	1
<i>Finance</i>		9	8		9	8		9	8	
<i>Spatial/town planning</i>		8	4	1	8	4	1	8	5	1
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		6	4		6	4		6	4	
<i>Electricity</i>		5	4		5	4		5	4	
<i>Water</i>		4	4		4	4		4	5	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		59	26		59	26		59	28	
Technicians		32	23	2	32	23	2	32	23	2
<i>Finance</i>		4	4		4	4		4	4	
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		3	3		3	3		3	3	
<i>Roads</i>										
<i>Electricity</i>		10	8		10	8		10	8	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		14	7	2	14	7	2	14	7	2
Clerks (Clerical and administrative)		141	105	11	141	105	11	144	115	16
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		184	163	2	184	163	2	184	164	
Plant and Machine Operators										
Elementary Occupations		339	295	1	339	295	1	339	299	
TOTAL PERSONNEL NUMBERS		854	672	37	854	672	37	857	690	38
% increase								0.4%	2.7%	2.7%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7	5	4		5	4		5	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Cape Winelands DM(DC2) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2						4	3		1
Other Managers	6						22	19		1
Professionals							17	11		
<i>Finance</i>							6	2		
<i>Spatial/town planning</i>										
<i>Information Technology</i>							2	1		
<i>Roads</i>							1	1		
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>							8	7		
Technicians							112	94		
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>							2	1		
<i>Roads</i>							6	3		
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>							104	90		
Clerks (Clerical and administrative)							78	61		8
Service and sales workers							58	12		
Skilled agricultural and fishery workers							3			2
Craft and related trades							18	17		
Plant and Machine Operators							78	55		
Elementary Occupations							179	149		2
TOTAL PERSONNEL NUMBERS							569	421		14
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Theewaterskloof(WC031) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			25		25			25		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	21	21		23	23	1	23	23	
Professionals		150	150	2	150	150	2	151	151	2
<i>Finance</i>		6	6		6	6		6	6	
<i>Spatial/town planning</i>		6	6		6	6		7	7	
<i>Information Technology</i>		2	2	2	2	2	2	2	2	2
<i>Roads</i>		28	28		28	28		28	28	
<i>Electricity</i>		11	11		11	11		11	11	
<i>Water</i>		45	45		45	45		45	45	
<i>Sanitation</i>		16	16		16	16		16	16	
<i>Refuse</i>		11	11		11	11		11	11	
<i>Other</i>		25	25		25	25		25	25	
Technicians		115	115	2	115	115	2	115	115	
<i>Finance</i>		57	57		57	57		57	57	
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		16	16	2	16	16	2	16	16	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		42	42		42	42		42	42	
Clerks (Clerical and administrative)		44	44		44	44		44	44	
Service and sales workers		68	68		68	68		68	68	
Skilled agricultural and fishery workers		4	4		4	4		4	4	
Craft and related trades										
Plant and Machine Operators		36	36		36	36		36	36	
Elementary Occupations		143	143		165	165		165	165	
TOTAL PERSONNEL NUMBERS			612	581	10	636	605	11	637	606
% increase					3.9%	4.1%	10.0%	0.2%	0.2%	(27.3%)
Total municipal employees headcount	5									
Finance personnel headcount	7	57	57		57	57		57	57	
Human Resources personnel headcount	7	6	6		6	6		6	6	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Overstrand(WC032) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		25	7		25	7		25	7	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	7		7	7		7	7	
Other Managers	6	57	49		57	49		61	54	
Professionals		53	52		54	52		54	40	
<i>Finance</i>		22	21		22	21		23	15	
<i>Spatial/town planning</i>		8	8		9	8		8	7	
<i>Information Technology</i>										
<i>Roads</i>		8	8		8	8		8	8	
<i>Electricity</i>		5	5		5	5		5	1	
<i>Water</i>		4	4		4	4		4	3	
<i>Sanitation</i>		3	3		3	3		3	3	
<i>Refuse</i>		3	3		3	3		3	3	
<i>Other</i>										
Technicians		213	203		213	203		215	194	
<i>Finance</i>										
<i>Spatial/town planning</i>		6	6		6	6		6	5	
<i>Information Technology</i>		3	3		3	3		4	3	
<i>Roads</i>		3	2		3	2		3	3	
<i>Electricity</i>		22	18		22	18		22	15	
<i>Water</i>		4	2		4	2		5	4	
<i>Sanitation</i>		6	4		6	4		6	5	
<i>Refuse</i>		3	3		3	3		3	3	
<i>Other</i>		166	165		166	165		166	156	
Clerks (Clerical and administrative)		189	177		189	177		186	162	
Service and sales workers		54	51		54	51		114	106	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		42	23		42	23		45	40	
Elementary Occupations		487	474		487	474		492	477	
TOTAL PERSONNEL NUMBERS		1 127	1 043		1 128	1 043		1 199	1 087	
% increase					0.1%			6.3%	4.2%	
Total municipal employees headcount	5	1 102	1 036		1 102	1 036		1 174	1 080	
Finance personnel headcount	7	126	116		126	111		111	116	
Human Resources personnel headcount	7	19	18		19	18		18	18	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Cape Agulhas(WC033) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		9			9					
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	1	5	6	1	5	6	1	5
Other Managers	6	18	16		22	20		18	15	
Professionals		230	177	10	239	186	10	142	118	13
<i>Finance</i>		41	34	5	44	37	5	31	26	5
<i>Spatial/town planning</i>		10	8	1	10	8	1	10	9	
<i>Information Technology</i>		1	1		1	1		2	1	1
<i>Roads</i>		48	32	2	48	32	2	41	35	2
<i>Electricity</i>		21	18		23	20		20	18	
<i>Water</i>		59	51	2	63	55	2	38	29	5
<i>Sanitation</i>		50	33		50	33				
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		181	123	15	182	124	15	178	126	17
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		62	40	1	62	40	1	62	42	
Plant and Machine Operators										
Elementary Occupations		132	105	7	132	105	7	132	112	5
TOTAL PERSONNEL NUMBERS		638	462	38	652	476	38	538	414	40
% increase					2.2%	3.0%		(17.5%)	(13.0%)	5.3%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Swellendam(WC034) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			9		9		9	9		9
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	1	5	5		5	5		5
Other Managers	6	13	9		17	13		17	15	
Professionals		13	7		30	18	2	30	20	2
<i>Finance</i>		6	3		8	5	1	8	5	1
<i>Spatial/town planning</i>		1	1		1			1		
<i>Information Technology</i>		1			1	1		1	1	
<i>Roads</i>					2			2		
<i>Electricity</i>		1	1		4	2		4	3	
<i>Water</i>		1	1		2	2		2	2	
<i>Sanitation</i>					2	2		2	2	
<i>Refuse</i>					1			1		
<i>Other</i>		3	1		9	6	1	9	7	1
Technicians		61	40		11	2		11	2	
<i>Finance</i>										
<i>Spatial/town planning</i>		4	4							
<i>Information Technology</i>		2			4			4		
<i>Roads</i>		19	10		1			1		
<i>Electricity</i>		14	11		4	2		4	2	
<i>Water</i>		9	7		1			1		
<i>Sanitation</i>					1			1		
<i>Refuse</i>		1	1							
<i>Other</i>		12	7							
Clerks (Clerical and administrative)		156	99		90	69		90	71	
Service and sales workers		7	4		25	16		25	16	
Skilled agricultural and fishery workers										
Craft and related trades					40	30		40	32	
Plant and Machine Operators		46	27		25	19		25	20	
Elementary Occupations		122	65		130	83		130	90	
TOTAL PERSONNEL NUMBERS			432	252	14	382	250	16	382	266
% increase					(11.6%)	(0.8%)	14.3%		6.4%	
Total municipal employees headcount	5									
Finance personnel headcount	7				45	38				
Human Resources personnel headcount	7				9	6				

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Overberg(DC3) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		21			21			21		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2		1				2			3
Other Managers	6		8			9			9	
Professionals			29	5		286	92		287	92
<i>Finance</i>			1	5		16	4		16	4
<i>Spatial/town planning</i>			2							
<i>Information Technology</i>			2			2	1		2	
<i>Roads</i>						163	11		164	11
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			24			105	76		105	77
Technicians			15							
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>			15							
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)			32							
Service and sales workers			35							
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators			53							
Elementary Occupations			112							
TOTAL PERSONNEL NUMBERS		21	285	5	21	295	94	21	296	95
% increase						3.5%	1780.0%		0.3%	1.1%
Total municipal employees headcount	5		285	5						
Finance personnel headcount	7		10	5						
Human Resources personnel headcount	7		4							

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Kannaland(WC041) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Technicians										
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Hessequa(WC042) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		15	6	9	15	6	9	15	6	9
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5	1	5	5	1	5	5	1
Other Managers	6									
Professionals		56	44	1	53	45	2	54	45	2
<i>Finance</i>		20	16		20	16		21	16	
<i>Spatial/town planning</i>		5	3		4	3		4	3	
<i>Information Technology</i>		3	1		3	3		3	3	
<i>Roads</i>		6	4		6	5		6	5	
<i>Electricity</i>		1			1			1		
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		21	20	1	19	18	2	19	18	2
Technicians		68	52	1	53	53	1	53	53	1
<i>Finance</i>										
<i>Spatial/town planning</i>		5	3		3	3		3	3	
<i>Information Technology</i>		1			1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		16	12		12	12		12	12	
<i>Water</i>		16	11	1	11	11	1	11	11	1
<i>Sanitation</i>		20	16		16	16		16	16	
<i>Refuse</i>										
<i>Other</i>		10	10		10	10		10	10	
Clerks (Clerical and administrative)		113	57	28	89	61	35	90	61	35
Service and sales workers		71	54	1	71	55	8	71	55	8
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		34	34		36	35		36	35	
Elementary Occupations		348	264	11	349	258	18	349	258	18
TOTAL PERSONNEL NUMBERS		710	516	52	671	518	74	673	518	74
% increase					(5.5%)	0.4%	42.3%	0.3%		
Total municipal employees headcount	5	695	510	43	656	521	40	658	521	40
Finance personnel headcount	7	74	61	4	64	60	4	66	60	4
Human Resources personnel headcount	7	8	6		8	8		8	8	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Mossel Bay(WC043) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					27	27		27	27	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	29	22	2	22	18	1	26	24	
Professionals		74	69		32	31		31	29	
<i>Finance</i>		45	41		16	15		16	15	
<i>Spatial/town planning</i>		7	6		5	5		4	3	
<i>Information Technology</i>										
<i>Roads</i>		2	2		2	2				
<i>Electricity</i>		1	1		1	1				
<i>Water</i>		2	2							
<i>Sanitation</i>										
<i>Refuse</i>		1	1							
<i>Other</i>		16	16		8	8		11	11	
Technicians		105	122	7	168	146	7	252	223	5
<i>Finance</i>		8	5	3	11	10		12	6	5
<i>Spatial/town planning</i>		18	15		14	10		13	10	
<i>Information Technology</i>		4	4		3	3		3	3	
<i>Roads</i>		17	16		23	22		24	23	
<i>Electricity</i>		20	18		26	26		27	26	
<i>Water</i>		25	17		26	21		38	35	
<i>Sanitation</i>										
<i>Refuse</i>		13	8		14	14		14	14	
<i>Other</i>			39	4	51	40	7	121	106	
Clerks (Clerical and administrative)		147	129	10	109	98	4	110	95	
Service and sales workers		97	64	6	124	116	1	46	33	15
Skilled agricultural and fishery workers										
Craft and related trades		50	24		29	29		47	47	
Plant and Machine Operators		46	39		59	50		42	40	
Elementary Occupations		429	354		365	354		374	351	
TOTAL PERSONNEL NUMBERS		984	823	32	942	869	20	962	869	27
% increase					(4.3%)	5.6%	(37.5%)	2.1%		35.0%
Total municipal employees headcount	5									
Finance personnel headcount	7	80	74	1				80	77	5
Human Resources personnel headcount	7	13	12					13	10	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: George(WC044) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		49		49	49		49	53		53
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		7	7		6	7		6
Other Managers	6									
Professionals		66	57		68	60		61	61	
<i>Finance</i>		9	7		9	7		8	8	
<i>Spatial/town planning</i>		8	7		8	6		8	8	
<i>Information Technology</i>		2	1		4	3		4	4	
<i>Roads</i>										
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		4	4		4	4		4	4	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		35	30		35	32		29	29	
Technicians		201	181		204	173		187	187	
<i>Finance</i>		35	30		35	30		28	28	
<i>Spatial/town planning</i>		31	28		31	28		25	25	
<i>Information Technology</i>		3	3		3	3		3	3	
<i>Roads</i>		5	4		5	4		5	5	
<i>Electricity</i>		23	21		23	21		21	21	
<i>Water</i>		25	22		25	20		28	28	
<i>Sanitation</i>		8	8		8	8		8	8	
<i>Refuse</i>										
<i>Other</i>		71	65		74	59		69	69	
Clerks (Clerical and administrative)		200	195		205	195		185	185	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		270	269		270	261		260	260	
Elementary Occupations		281	278		281	270		273	273	
TOTAL PERSONNEL NUMBERS		1 074	980	56	1 084	959	55	1 026	966	59
% increase					0.9%	(2.1%)	(1.8%)	(5.4%)	0.7%	7.3%
Total municipal employees headcount	5	938	852		938	852		1 026	966	
Finance personnel headcount	7	118	110		118	110		115	107	
Human Resources personnel headcount	7	18	18		18	18		19	18	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Oudtshoorn(WC045) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		25		25	25		25	25		25
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		3	5		2
Other Managers	6	18	13	3	23	23	5	23	23	4
Professionals		63	51	8	88	80	2	88	79	3
<i>Finance</i>		43	32	3	43	39	2	43	39	3
<i>Spatial/town planning</i>		3	3	2	5	4		5	4	
<i>Information Technology</i>		1	1	1	1	1		1	1	
<i>Roads</i>		4	4	1	4	4		4	4	
<i>Electricity</i>		6	5	1	6	6		6	5	
<i>Water</i>		5	5		7	6		7	6	
<i>Sanitation</i>					1	1		1	1	
<i>Refuse</i>					1	1		1	1	
<i>Other</i>		1	1		20	18		20	18	
Technicians		56	37	12	37	23	4	37	22	14
<i>Finance</i>		21	14	2	1	1		1	1	1
<i>Spatial/town planning</i>		4	4	2	4	3		4	3	3
<i>Information Technology</i>		1	1	1	2	1	1	2	1	1
<i>Roads</i>		10	4	2	10	6		10	6	
<i>Electricity</i>		14	8	5	14	8	3	14	7	9
<i>Water</i>		6	6		6	4		6	4	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		161	158	6	161	159	13	161	158	45
Service and sales workers							41			
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		157	87	4	157	150		157	142	
Elementary Occupations		319	266		319	187		319	182	
TOTAL PERSONNEL NUMBERS		804	612	63	815	622	93	815	606	93
% increase					1.4%	1.6%	47.6%		(2.6%)	
Total municipal employees headcount	5	690	540	105	690	557	82	710	700	10
Finance personnel headcount	7	16	12	4	16	12	4	16	16	1
Human Resources personnel headcount	7	706	552	109	706	569	86	726	716	11

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Bitou(WC047) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		13	13		13	13		13	13	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	5		6	6		6	6	
Other Managers	6	27	14	1	30	23	3	30	23	3
Professionals		33	23		41	19	1	50	19	1
<i>Finance</i>		6	6		6	6		8	6	
<i>Spatial/town planning</i>		6	5		6	5		6	5	
<i>Information Technology</i>		2			2			2		
<i>Roads</i>		1								
<i>Electricity</i>		4	3		4	3		4	3	
<i>Water</i>		3	2		3	3		5	3	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		2	1	1	2	1	1
<i>Other</i>		9	5		18			22		
Technicians		6	4		6	4		9	4	
<i>Finance</i>										
<i>Spatial/town planning</i>		2	1		2	1		2	1	
<i>Information Technology</i>		1			1			1		
<i>Roads</i>										
<i>Electricity</i>		1	1		1	1		2	1	
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		2	2		2	2		4	2	
Clerks (Clerical and administrative)		269	109	11	269	119	8	271	119	8
Service and sales workers		83	61		84	71	4	96	71	4
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		64	46		64	61		71	61	
Elementary Occupations		191	125	47	194	162	4	219	162	4
TOTAL PERSONNEL NUMBERS		692	400	59	707	478	20	765	478	20
% increase					2.2%	19.5%	(66.1%)	8.2%		
Total municipal employees headcount	5	679	387	59	708	465	19	765	478	14
Finance personnel headcount	7	66	43	13	80	60	11	71	60	11
Human Resources personnel headcount	7	11	6	2	20	6	7	20	6	7

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Knysna(WC048) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		19		19	19		19	19		19
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	1	6	7	1	6	6	1	5
Other Managers	6	27	27		27	27		25	21	1
Professionals		59	59		62	62		76	76	
<i>Finance</i>		12	12		16	16		17	17	
<i>Spatial/town planning</i>		11	11		14	14		14	14	
<i>Information Technology</i>		2	2		2	2		4	4	
<i>Roads</i>		2	2					2	2	
<i>Electricity</i>		3	3		1	1		3	3	
<i>Water</i>		3	3					2	2	
<i>Sanitation</i>		2	2							
<i>Refuse</i>								2	2	
<i>Other</i>		24	24		29	29		32	32	
Technicians		36	36		34	34		40	40	
<i>Finance</i>		11	11		10	10		10	10	
<i>Spatial/town planning</i>		5	5		4	4		4	4	
<i>Information Technology</i>		6	6		2	2		2	2	
<i>Roads</i>		2	2		4	4		4	4	
<i>Electricity</i>		2	2		1	1		4	4	
<i>Water</i>		2	2		5	5		8	8	
<i>Sanitation</i>		2	2		1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		5	5		6	6		6	6	
Clerks (Clerical and administrative)		157	157		184	175	9	190	184	6
Service and sales workers		56	56		57	53	4	55	52	3
Skilled agricultural and fishery workers										
Craft and related trades		81	81		77	77		80	80	
Plant and Machine Operators		42	42		56	55	1	58	56	2
Elementary Occupations		323	298	25	289	279	10	293	281	12
TOTAL PERSONNEL NUMBERS		807	757	50	812	763	49	842	791	48
% increase					0.6%	0.8%	(2.0%)	3.7%	3.7%	(2.0%)
Total municipal employees headcount	5	788	757	31	793	763	30	823	795	29
Finance personnel headcount	7	90	89	1	96	90	6	96	90	6
Human Resources personnel headcount	7	8	7	1	11	11		11	11	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Eden(DC4) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	2	3	5	2	3	5	2	3
Other Managers	6	59	55	3						
Professionals		42	19		80	77		80	77	
<i>Finance</i>		16	15		18	15		18	15	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		1	1		3	3		3	3	
<i>Roads</i>		4	3		15	15		15	15	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		21			44	44		44	44	
Technicians		48	48	1	38	32		38	32	
<i>Finance</i>		4	4		4	4		4	4	
<i>Spatial/town planning</i>										
<i>Information Technology</i>		4	4		2	2		2	2	
<i>Roads</i>		3	3		32	26		32	26	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		37	37	1						
Clerks (Clerical and administrative)		60	57	16	114	108		114	108	
Service and sales workers					73	66	39	73	66	39
Skilled agricultural and fishery workers					76	71		76	71	
Craft and related trades		25	22							
Plant and Machine Operators		24	22		64	53	11	64	53	11
Elementary Occupations		263	256		198	196	58	198	196	58
TOTAL PERSONNEL NUMBERS		526	481	23	648	605	111	648	605	111
% increase					23.2%	25.8%	382.6%			
Total municipal employees headcount	5									
Finance personnel headcount	7	43	39	5	40	34	4	40	34	4
Human Resources personnel headcount	7	12	11		1	11		1	11	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Laingsburg(WC051) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)			7	7		7		7	7	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2		2	2		2		2	2	
Other Managers	6		2	2		2		2	2	
Professionals			13	13		13		13	13	6
<i>Finance</i>			6	6		6		6	6	6
<i>Spatial/town planning</i>			1	1		1		1	1	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>			6	6		6		6	6	
Technicians			26	26		26		26	26	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>			11	11		11		11	11	
<i>Electricity</i>										
<i>Water</i>			4	4		4		4	4	
<i>Sanitation</i>			2	2		2		2	2	
<i>Refuse</i>			4	4		4		4	4	
<i>Other</i>			5	5		5		5	5	
Clerks (Clerical and administrative)			7	7		7		7	7	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS			57	57		57		57	57	6
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Prince Albert(WC052) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			7		7		7		7		7
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		3		3		4		4		4
Other Managers	6		4	3	1		4	3	1		4
Professionals			2	2			3	2	1		1
<i>Finance</i>							1		1		1
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			2	2			2	2			
Technicians			3	2	1		3	2	1		3
<i>Finance</i>			1		1		1		1		1
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>			2	2			2	2			2
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Clerks (Clerical and administrative)			23	10	13		23	10	13		23
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			7	7			7	7			7
Elementary Occupations			23	22	1		23	22	1		23
TOTAL PERSONNEL NUMBERS			72	46	26		74	46	28		72
% increase							2.8%		7.7%		(2.7%)
Total municipal employees headcount	5		65	46	19		67	46	21		65
Finance personnel headcount	7		7	6			7	6	1		7
Human Resources personnel headcount	7		2	2			2	2			2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Beaufort West(WC053) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		13	13		13	13		13	13	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	2	4	6	2	4	6	2	4
Other Managers	6	11	11		11	11		11	11	
Professionals		5	5		5	5		5	5	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		5	5		5	5		5	5	
Technicians		6	6		6	6		6	6	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		1	1		1	1		1	1	
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		85	84	1	85	84	1	85	84	1
Service and sales workers		23	23		23	23		23	23	
Skilled agricultural and fishery workers										
Craft and related trades		66	66		66	66		66	66	
Plant and Machine Operators		28	28		28	28		28	28	
Elementary Occupations		149	149		149	149		149	149	
TOTAL PERSONNEL NUMBERS		392	387	5	392	387	5	392	387	5
% increase										
Total municipal employees headcount	5	348	344	6	348	344	6	348	344	6
Finance personnel headcount	7	42	41	1	42	41	1	42	41	1
Human Resources personnel headcount	7	2	2		2	2		2	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Central Karoo(DC5) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		13		13	13		13	13		13
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	3	2	1	3	2	1	3	2	1
Other Managers	6	7	7		7	7		7	7	
Professionals		4	4		4	4		4	4	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		4	4		4	4		4	4	
Technicians		18	13	5	18	13	5	18	13	5
<i>Finance</i>		6	1	5	6	1	5	6	1	5
<i>Spatial/town planning</i>										
<i>Information Technology</i>										
<i>Roads</i>		12	12		12	12		12	12	
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>										
Clerks (Clerical and administrative)		12	7	5	12	7	5	12	7	5
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		27	27		27	27		27	27	
Elementary Occupations		58	57					58	58	
TOTAL PERSONNEL NUMBERS		142	117	24	84	60	24	142	118	24
% increase					(40.8%)	(48.7%)		69.0%	96.7%	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions