

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		1 432	218	1 114	1 431	302	1 140	1 450	223	1 141
Board Members of municipal entities	3	127	15	79	137	37	84	123	28	79
<b>Municipal employees</b>	4	2 197	1 442	158	2 071	1 603	177	2 071	1 603	177
Municipal Manager and Senior Managers	2	442	140	269	547	234	242	482	235	224
Other Managers	6	5 750	4 316	167	5 680	3 813	186	6 010	4 112	1 247
Professionals		13 160	11 528	549	16 231	12 380	335	16 427	12 554	513
<i>Finance</i>		1 130	2 823	16	3 574	2 798	35	3 600	2 877	33
<i>Spatial/town planning</i>		563	403	4	659	510	2	738	546	12
<i>Information Technology</i>		246	202	2	293	223	1	251	172	9
<i>Roads</i>		1 633	1 132	4	1 635	1 501	3	1 641	1 496	6
<i>Electricity</i>		808	598	4	934	771	1	864	725	11
<i>Water</i>		464	300	3	550	371	3	597	380	7
<i>Sanitation</i>		299	297	180	254	252		279	277	
<i>Refuse</i>		227	224	80	220	165	82	253	182	86
<i>Other</i>		7 790	5 549	256	8 112	5 789	208	8 205	5 899	349
Technicians		21 228	15 330	489	20 846	16 513	416	23 720	17 724	537
<i>Finance</i>		642	470	3	370	329	2	489	398	11
<i>Spatial/town planning</i>		787	521	1	982	748	1	1 129	794	13
<i>Information Technology</i>		538	398	2	416	318	9	566	416	8
<i>Roads</i>		1 100	488	33	1 136	908	38	1 177	896	42
<i>Electricity</i>		2 796	2 087	2	2 705	2 219	8	3 099	2 397	26
<i>Water</i>		1 166	947	2	1 296	1 089	13	1 489	1 248	33
<i>Sanitation</i>		205	201		209	207	2	179	174	5
<i>Refuse</i>		218	206		135	130		272	224	
<i>Other</i>		13 776	10 012	446	13 597	10 565	343	15 321	11 177	399
Clerks (Clerical and administrative)		28 569	24 317	1 461	28 585	25 158	1 207	31 405	27 197	1 287
Service and sales workers		19 487	17 028	517	20 480	17 593	1 217	20 616	18 076	1 142
Skilled agricultural and fishery workers		703	605		699	652		705	676	
Craft and related trades		8 386	7 771	146	7 847	7 455	350	8 629	8 228	376
Plant and Machine Operators		12 055	11 022	239	12 698	11 883	284	13 370	12 675	285
Elementary Occupations		35 314	31 790	4 145	36 151	33 219	4 143	36 594	33 488	1 626
<b>TOTAL PERSONNEL NUMBERS</b>		<b>148 850</b>	<b>125 522</b>	<b>9 333</b>	<b>153 403</b>	<b>130 842</b>	<b>9 781</b>	<b>161 602</b>	<b>136 818</b>	<b>8 634</b>
% increase					3.1%	4.2%	4.8%	5.3%	4.6%	(11.7%)
<b>Total municipal employees headcount</b>	5	<b>45 504</b>	<b>37 331</b>	<b>5 171</b>	<b>47 634</b>	<b>39 572</b>	<b>5 283</b>	<b>103 499</b>	<b>83 466</b>	<b>4 034</b>
Finance personnel headcount	7	6 120	7 465	126	6 344	5 824	152	5 966	5 977	98
Human Resources personnel headcount	7	2 174	3 332	275	2 987	1 831	356	3 080	1 883	376

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Buffalo City(BUF) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		117		117	117		117	119		119
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	10		10	11	1	10	12	2	10
Other Managers	6	38	20	18	40	23	17	43	26	17
Professionals		160	160		160	160		190	190	
<i>Finance</i>		67	67		65	65		93	93	
<i>Spatial/town planning</i>		10	10		10	10		10	10	
<i>Information Technology</i>		3	3		3	3		3	3	
<i>Roads</i>		3	3		3	3		3	3	
<i>Electricity</i>		8	8		8	8		8	8	
<i>Water</i>		5	5		5	5		5	5	
<i>Sanitation</i>		4	4		4	4		4	4	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		59	59		61	61		63	63	
Technicians		290	290		285	285		287	287	
<i>Finance</i>		9	9		9	9		9	9	
<i>Spatial/town planning</i>		15	15		15	15		15	15	
<i>Information Technology</i>		13	13		13	13		13	13	
<i>Roads</i>		6	6		6	6		6	6	
<i>Electricity</i>		10	10		10	10		10	10	
<i>Water</i>		27	27		27	27		27	27	
<i>Sanitation</i>		16	16		16	16		16	16	
<i>Refuse</i>		7	7		7	7		7	7	
<i>Other</i>		187	187		182	182		184	184	
Clerks (Clerical and administrative)		1 151	1 117	34	1 204	1 172	32	1 308	1 277	31
Service and sales workers		865	864	1	891	879	12	689	677	12
Skilled agricultural and fishery workers		214	214		212	212		212	212	
Craft and related trades		383	383		381	381		382	382	
Plant and Machine Operators		750	750		750	750		748	748	
Elementary Occupations		1 416	1 416		1 408	1 408		1 415	1 415	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>5 394</b>	<b>5 214</b>	<b>180</b>	<b>5 459</b>	<b>5 271</b>	<b>188</b>	<b>5 405</b>	<b>5 216</b>	<b>189</b>
% increase					1.2%	1.1%	4.4%	(1.0%)	(1.0%)	0.5%
<b>Total municipal employees headcount</b>	5	<b>5 277</b>	<b>5 214</b>	<b>63</b>	<b>5 342</b>	<b>5 271</b>	<b>71</b>	<b>5 286</b>	<b>5 216</b>	<b>70</b>
Finance personnel headcount	7	614	602	12	643	631	12	766	754	12
Human Resources personnel headcount	7	184	180	4	197	193	4	197	185	12

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		119		119	119		119	119		119
Board Members of municipal entities	3	8			15			15		
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	13		13	13		13	13		13
Other Managers	6	57	56	1	57	56	1	59	58	1
Professionals		1 308	1 303	8	1 381	1 349	31	1 447	1 393	52
<i>Finance</i>		197	193	7	207	192	14	217	206	11
<i>Spatial/town planning</i>		74	74		78	78		82	78	4
<i>Information Technology</i>		16	16		16	16		17	16	1
<i>Roads</i>		85	85		90	87	3	94	89	5
<i>Electricity</i>		101	101		105	105		111	111	
<i>Water</i>		22	22		24	24		25	25	
<i>Sanitation</i>		36	36		38	38		40	40	
<i>Refuse</i>		119	119		126	123	3	132	126	6
<i>Other</i>		658	657	1	697	686	11	729	702	25
Technicians		1 214	1 011	200	1 270	1 251	35	1 337	1 285	50
<i>Finance</i>		68	68		69	72		76	72	
<i>Spatial/town planning</i>		69	68	1	73	72	1	78	76	2
<i>Information Technology</i>		17	17		17	17		18	18	
<i>Roads</i>		190	175	15	201	190	11	211	195	16
<i>Electricity</i>		335	335		353	347	6	371	350	21
<i>Water</i>		200	200		211	211		222	216	6
<i>Sanitation</i>		111	111		117	115	2	123	118	5
<i>Refuse</i>		34	34		36	36		38	38	
<i>Other</i>		190	3	184	193	191	15	200	202	
Clerks (Clerical and administrative)		1 313	1 255	58	1 382	1 285	97	1 453	1 389	64
Service and sales workers		653	637	16	688	676	12	723	690	33
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		545	457	88	574	460	114	603	500	103
Elementary Occupations		1 579	1 328	251	1 664	1 500	164	1 748	1 600	148
<b>TOTAL PERSONNEL NUMBERS</b>		<b>6 809</b>	<b>6 047</b>	<b>754</b>	<b>7 163</b>	<b>6 577</b>	<b>586</b>	<b>7 517</b>	<b>6 915</b>	<b>583</b>
% increase					5.2%	8.8%	(22.3%)	4.9%	5.1%	(0.5%)
<b>Total municipal employees headcount</b>	5	<b>6 809</b>	<b>6 047</b>	<b>754</b>	<b>7 163</b>	<b>6 577</b>	<b>586</b>	<b>7 517</b>	<b>6 915</b>	<b>583</b>
Finance personnel headcount	7	792	760	30	815	791	22	855	830	23
Human Resources personnel headcount	7	644	436	208	631	442	189	663	465	198

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

## Free State: Mangaung(MAN) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		98	13		97	97		97		
Board Members of municipal entities	3				8	8				
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	9	9		81	30		9		7
Other Managers	6	181	128		160	92			38	
Professionals		165	101		691	403		89	208	
<i>Finance</i>		77	41		113	44		30	30	
<i>Spatial/town planning</i>		10	7		15	12		11	11	
<i>Information Technology</i>		18	12		49	28		3	3	
<i>Roads</i>		17	12		7	5		6	6	
<i>Electricity</i>		33	22		152	116		33	33	
<i>Water</i>		2	2		24	21		3	3	
<i>Sanitation</i>		2	1					1	1	
<i>Refuse</i>		6	4		5	4		2	2	
<i>Other</i>					326	173			119	
Technicians		540	382		57	34		221	272	
<i>Finance</i>		207	127					12	12	
<i>Spatial/town planning</i>		3	3		6	3		16	16	
<i>Information Technology</i>		73	44		3	2		19	19	
<i>Roads</i>		11	8		18	11		19	19	
<i>Electricity</i>		193	156		23	14		125	125	
<i>Water</i>		9	7		2	1		21	21	
<i>Sanitation</i>		24	21		2	2		7	7	
<i>Refuse</i>		20	16		3	1		2	2	
<i>Other</i>									51	
Clerks (Clerical and administrative)		1 036	837		631	391		1 149	1 149	
Service and sales workers		906	531		727	482		446	446	
Skilled agricultural and fishery workers		53	21		51	33		38	38	
Craft and related trades		314	116		49	32		191	191	
Plant and Machine Operators		493	365		379	259		265	265	
Elementary Occupations		1 965	1 298		3 187	2 170		1 521	1 521	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>5 760</b>	<b>3 801</b>		<b>6 118</b>	<b>4 031</b>		<b>4 026</b>	<b>4 128</b>	<b>7</b>
% increase					6.2%	6.1%		(34.2%)	2.4%	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	260	260							
Human Resources personnel headcount	7	92	92							

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Ekurhuleni Metro(EKU) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		202		175	202		202	202		202
Board Members of municipal entities	3	13		11	13		13	13		13
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	110	11	77	100	75	18	109	84	17
Other Managers	6	1 006	788	10	969		5	1 065		1 065
Professionals		1 632	1 479	267	1 847	1 745	109	1 997	1 887	111
<i>Finance</i>		161	161		156	156		171	171	
<i>Spatial/town planning</i>		93	93		98	98		108	108	
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>		8	8		8	8		9	9	
<i>Electricity</i>		33	33		33	33		36	36	
<i>Water</i>		26	26		26	26		29	29	
<i>Sanitation</i>		180	180	180	180	180		190	190	
<i>Refuse</i>										
<i>Other</i>		1 127	974	87	1 342	1 240	109	1 451	1 340	111
Technicians		1 400	1 235		1 404	1 382	22	1 544	1 520	24
<i>Finance</i>		110	91		19	19		21	21	
<i>Spatial/town planning</i>		48	37		47	47		52	52	
<i>Information Technology</i>		107	95		22	22		24	24	
<i>Roads</i>		60	47		54	54		59	59	
<i>Electricity</i>		125	105		154	154		169	169	
<i>Water</i>		152	133		145	145		160	160	
<i>Sanitation</i>										
<i>Refuse</i>		48	43		18	18		20	20	
<i>Other</i>		750	684		945	923	22	1 040	1 015	24
Clerks (Clerical and administrative)		3 550	3 134	11	3 871	3 786	85	4 258	4 165	94
Service and sales workers		3 241	2 950		3 775	3 706	69	4 153	4 077	76
Skilled agricultural and fishery workers		176	139		176	176		194	194	
Craft and related trades		1 045	858		530	530		583	583	
Plant and Machine Operators		1 433	1 278		1 944	1 939	5	2 138	2 133	6
Elementary Occupations		5 459	4 888		4 688	4 668	20	5 157	5 135	22
<b>TOTAL PERSONNEL NUMBERS</b>		<b>19 267</b>	<b>16 760</b>	<b>551</b>	<b>19 519</b>	<b>18 007</b>	<b>548</b>	<b>21 413</b>	<b>19 777</b>	<b>1 630</b>
% increase					1.3%	7.4%	(0.5%)	9.7%	9.8%	197.4%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	1 024	1 243	5	1 314	1 203	62	1 024	1 243	5
Human Resources personnel headcount	7	215	256	4	256	256	4	282	282	4

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: City Of Johannesburg(JHB) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			260		272	260		271	260		271
Board Members of municipal entities	3		79		56	70		57	70		57
<b>Municipal employees</b>	4		2 197	1 442	158	2 071	1 603	177	2 071	1 603	177
Municipal Manager and Senior Managers	2		131	71	57	155	88	54	155	88	54
Other Managers	6		2 066	1 371	101	1 916	1 515	123	1 916	1 515	123
Professionals			5 176	5 022	88	7 566	5 358	107	7 566	5 358	107
<i>Finance</i>			131	2 039	4	2 542	2 031	14	2 542	2 031	14
<i>Spatial/town planning</i>			114	52		114	44		114	44	
<i>Information Technology</i>			61	45	1	61	46	1	61	46	1
<i>Roads</i>			1 250	873		1 250	1 250		1 250	1 250	
<i>Electricity</i>			304	152		300	212		300	212	
<i>Water</i>			32	25		31	30		31	30	
<i>Sanitation</i>			26	25		26	24		26	24	
<i>Refuse</i>			79	79	79	79	28	79	79	28	79
<i>Other</i>			3 179	1 732	4	3 163	1 693	13	3 163	1 693	13
Technicians			4 946	3 020	41	4 101	3 440	55	4 101	3 440	55
<i>Finance</i>			102	53	1	67	55	1	67	55	1
<i>Spatial/town planning</i>			470	208		470	246		470	246	
<i>Information Technology</i>			38	21	2	38	36	2	38	36	2
<i>Roads</i>			370			370	370		370	370	
<i>Electricity</i>			724	339		724	514		724	514	
<i>Water</i>			137	120		137	127		137	127	
<i>Sanitation</i>			24	23		24	24		24	24	
<i>Refuse</i>			19	19		19	21		19	21	
<i>Other</i>			3 062	2 237	38	2 252	2 047	52	2 252	2 047	52
Clerks (Clerical and administrative)			4 971	3 331	497	4 866	3 693	246	4 866	3 693	246
Service and sales workers			4 091	3 593	22	4 911	3 264	222	4 911	3 264	222
Skilled agricultural and fishery workers			205	176		205	176		205	176	
Craft and related trades			457	357	16	437	357	55	437	357	55
Plant and Machine Operators			2 779	2 255	14	2 926	2 501	14	2 926	2 501	14
Elementary Occupations			7 796	6 874	33	8 046	7 332	41	8 046	7 332	41
<b>TOTAL PERSONNEL NUMBERS</b>			<b>35 954</b>	<b>27 512</b>	<b>1 355</b>	<b>37 530</b>	<b>29 339</b>	<b>1 422</b>	<b>37 530</b>	<b>29 339</b>	<b>1 422</b>
% increase						4.4%	6.6%	4.9%			
<b>Total municipal employees headcount</b>	5		<b>33 418</b>	<b>26 070</b>	<b>869</b>	<b>35 129</b>	<b>27 724</b>	<b>917</b>	<b>35 129</b>	<b>27 724</b>	<b>917</b>
Finance personnel headcount	7		276	1 958	27	272	229	29	272	229	29
Human Resources personnel headcount	7		363	1 848	47	1 292	472	148	1 292	472	148

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: City Of Tshwane(TSH) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		210		210	210		210	209		209
Board Members of municipal entities	3	12		12	15	1	14	9		9
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	4									
Municipal Manager and Senior Managers	2	137	30	93	152	20	132	149	28	121
Other Managers	6	966	554		1 031	660		1 332	921	
Professionals		2 195	1 114	11	2 440	1 287	20	2 804	1 408	19
<i>Finance</i>		340	168	2	380	201	5	423	225	5
<i>Spatial/town planning</i>		203	112		231	157		279	169	
<i>Information Technology</i>		36	15		63	29		84	28	
<i>Roads</i>		175	60		200	71		223	84	
<i>Electricity</i>		158	115		175	137		195	155	
<i>Water</i>		217	63		256	84		309	100	
<i>Sanitation</i>										
<i>Refuse</i>		5	5		5	5		27	14	
<i>Other</i>		1 061	576	9	1 130	603	15	1 264	633	14
Technicians		9 105	5 890	17	9 345	6 016	25	11 288	6 365	21
<i>Finance</i>		84	62		100	69		158	92	1
<i>Spatial/town planning</i>		121	129		137	131		223	125	
<i>Information Technology</i>		130	48		145	57		224	82	
<i>Roads</i>		370	160	17	385	177	25	446	187	20
<i>Electricity</i>		1 089	824		1 110	851		1 338	872	
<i>Water</i>		399	220		417	234		517	319	
<i>Sanitation</i>								4	4	
<i>Refuse</i>		43	40		50	45		112	62	
<i>Other</i>		6 869	4 407		7 001	4 452		8 266	4 622	
Clerks (Clerical and administrative)		4 469	3 366	59	4 526	3 415	58	5 608	3 546	67
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		24	24		25	25		25	25	
Plant and Machine Operators		18	17		18	18		18	18	
Elementary Occupations		6 828	6 029	3 547	6 887	6 184	3 604	8 442	6 509	1 126
<b>TOTAL PERSONNEL NUMBERS</b>		<b>23 964</b>	<b>17 024</b>	<b>3 949</b>	<b>24 649</b>	<b>17 626</b>	<b>4 063</b>	<b>29 884</b>	<b>18 820</b>	<b>1 572</b>
% increase					2.9%	3.5%	2.9%	21.2%	6.8%	(61.3%)
<b>Total municipal employees headcount</b>	5			<b>3 485</b>			<b>3 709</b>	<b>29 292</b>	<b>18 473</b>	<b>1 327</b>
Finance personnel headcount	7	1 507	1 003	44	1 596	1 272	21	1 401	1 284	18
Human Resources personnel headcount	7	288	142	2	291	157	2	320	162	5

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: eThekwiini(ETH) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		205	205		205	205		223	223	
Board Members of municipal entities	3	15	15		16	16		16	16	
<b>Municipal employees</b>										
Municipal Manager and Senior Managers	2	19	19	6	22	20	2	22	20	2
Other Managers	6	691	669	22	691	669	22	705	685	20
Professionals		1 183	1 119	64	1 168	1 111	57	1 192	1 104	88
<i>Finance</i>		26	25	1	26	25	1	27	25	2
<i>Spatial/town planning</i>		38	36	2	38	36	2	39	37	2
<i>Information Technology</i>		28	28		28	28		29	23	6
<i>Roads</i>		35	35		35	35		36	36	
<i>Electricity</i>		58	57	1	58	57	1	59	51	8
<i>Water</i>		67	64	3	67	64	3	68	62	6
<i>Sanitation</i>										
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		927	870	57	912	862	50	930	866	64
Technicians		1 241	1 216	25	1 241	1 216	25	1 266	1 221	45
<i>Finance</i>										
<i>Spatial/town planning</i>		55	55		55	55		56	54	2
<i>Information Technology</i>		12	12		12	12		12	10	2
<i>Roads</i>		50	49	1	50	49	1	51	49	2
<i>Electricity</i>		100	99	1	100	99	1	102	97	5
<i>Water</i>		84	82	2	84	82	2	86	80	6
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		938	917	21	938	917	21	957	929	28
Clerks (Clerical and administrative)		5 930	5 381	549	5 930	5 381	549	6 049	5 485	564
Service and sales workers		5 838	5 541	297	5 784	5 545	239	5 900	5 648	252
Skilled agricultural and fishery workers		55	55		55	55		56	56	
Craft and related trades		3 956	3 832	124	3 956	3 832	124	4 036	3 908	128
Plant and Machine Operators		2 797	2 671	126	2 847	2 721	126	2 904	2 772	132
Elementary Occupations		4 314	4 116	198	4 364	4 166	198	4 452	4 279	173
<b>TOTAL PERSONNEL NUMBERS</b>		<b>26 244</b>	<b>24 839</b>	<b>1 411</b>	<b>26 279</b>	<b>24 937</b>	<b>1 342</b>	<b>26 821</b>	<b>25 417</b>	<b>1 404</b>
% increase					0.1%	0.4%	(4.9%)	2.1%	1.9%	4.6%
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Western Cape: Cape Town(CPT) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		221		221	221		221	221		221
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	13		13	13		13	13	13	
Other Managers	6	745	730	15	816	798	18	890	869	21
Professionals		1 341	1 230	111	978	967	11	1 142	1 006	136
<i>Finance</i>		131	129	2	85	84	1	97	96	1
<i>Spatial/town planning</i>		21	19	2	75	75		95	89	6
<i>Information Technology</i>		80	79	1	69	69		50	49	1
<i>Roads</i>		60	56	4	42	42		20	19	1
<i>Electricity</i>		113	110	3	103	103		122	119	3
<i>Water</i>		93	93		117	117		127	126	1
<i>Sanitation</i>		51	51		6	6		18	18	
<i>Refuse</i>		13	12	1				8	7	1
<i>Other</i>		779	681	98	481	471	10	605	483	122
Technicians		2 492	2 286	206	3 143	2 889	254	3 676	3 334	342
<i>Finance</i>		62	60	2	106	105	1	146	137	9
<i>Spatial/town planning</i>		6	6		179	179		219	210	9
<i>Information Technology</i>		148	148		166	159	7	218	214	4
<i>Roads</i>		43	43		52	51	1	15	11	4
<i>Electricity</i>		220	219	1	231	230	1	260	260	
<i>Water</i>		158	158		273	262	11	319	298	21
<i>Sanitation</i>		30	30		50	50		5	5	
<i>Refuse</i>		45	45					72	72	
<i>Other</i>		1 780	1 577	203	2 086	1 853	233	2 422	2 127	295
Clerks (Clerical and administrative)		6 149	5 896	253	6 175	6 035	140	6 714	6 493	221
Service and sales workers		3 093	2 912	181	3 704	3 041	663	3 794	3 274	547
Skilled agricultural and fishery workers										
Craft and related trades		2 207	2 201	6	2 469	2 298	171	2 975	2 782	193
Plant and Machine Operators		3 240	3 229	11	3 260	3 235	25	3 768	3 738	30
Elementary Occupations		5 957	5 841	116	5 907	5 791	116	5 813	5 697	116
<b>TOTAL PERSONNEL NUMBERS</b>		<b>25 458</b>	<b>24 325</b>	<b>1 133</b>	<b>26 686</b>	<b>25 054</b>	<b>1 632</b>	<b>29 006</b>	<b>27 206</b>	<b>1 827</b>
% increase					4.8%	3.0%	44.0%	8.7%	8.6%	11.9%
<b>Total municipal employees headcount</b>	5							26 275	25 138	1 137
Finance personnel headcount	7	1 647	1 639	8	1 704	1 698	6	1 648	1 637	11
Human Resources personnel headcount	7	388	378	10	320	311	9	326	317	9

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
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