

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		845	236	613	916	299	533	923	221	635
Board Members of municipal entities	3	21		9	18		6	12		
Municipal employees	4				56	44	7	58	40	4
Municipal Manager and Senior Managers	2	131	47	81	324	160	108	158	50	95
Other Managers	6	838	733	35	866	724	21	940	716	98
Professionals		11 228	8 049	350	6 824	3 912	392	3 246	2 811	95
<i>Finance</i>		547	498	20	712	511	56	578	528	58
<i>Spatial/town planning</i>		248	182	3	364	249	13	289	227	5
<i>Information Technology</i>		63	51	3	108	72	12	69	57	3
<i>Roads</i>		255	207	1	340	251	9	120	101	2
<i>Electricity</i>		355	232	3	424	240	20	169	151	2
<i>Water</i>		396	285		715	289		141	127	
<i>Sanitation</i>		54	52		66	62	1	133	125	1
<i>Refuse</i>		292	235		381	236		220	219	1
<i>Other</i>		9 172	6 412	320	3 714	2 002	281	1 527	1 276	23
Technicians		4 020	3 649	49	6 162	4 314	67	9 066	4 849	588
<i>Finance</i>		534	453	11	468	338	7	811	437	61
<i>Spatial/town planning</i>		158	148		190	142		216	153	
<i>Information Technology</i>		67	66	6	72	58	7	90	65	6
<i>Roads</i>		225	197		257	210		482	232	
<i>Electricity</i>		426	398	1	667	505	14	917	571	14
<i>Water</i>		304	223	2	391	262	13	991	310	4
<i>Sanitation</i>		146	116	4	230	150	4	196	159	4
<i>Refuse</i>		241	220	10	261	212	10	553	221	10
<i>Other</i>		2 025	1 888	15	3 626	2 437	12	4 810	2 701	489
Clerks (Clerical and administrative)		4 477	4 098	226	6 044	4 692	229	4 689	4 248	550
Service and sales workers		2 020	1 606	112	2 110	1 802	58	1 931	1 791	58
Skilled agricultural and fishery workers		614	380	63	746	563	64	748	412	64
Craft and related trades		598	425	5	586	464	3	570	433	3
Plant and Machine Operators		3 622	3 043	122	4 671	3 436	260	4 168	3 704	11
Elementary Occupations		9 644	7 216	707	13 789	7 838	714	10 771	8 885	1 181
TOTAL PERSONNEL NUMBERS		38 318	29 647	2 372	43 112	28 248	2 462	37 280	28 160	3 382
% increase					12.5%	(4.7%)	3.8%	(13.5%)	(0.3%)	37.4%
Total municipal employees headcount	5	15 333	13 054	889	20 750	16 015	969	18 544	14 796	1 739
Finance personnel headcount	7	1 896	1 685	85	2 103	1 734	74	2 068	1 736	66
Human Resources personnel headcount	7	392	315	58	424	294	71	382	310	10

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Matjhabeng(FS184) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	12	1	5	12	1	5	12	1
Other Managers	6	60	36	1	60	36	1	60	36	1
Professionals		273	166	22	273	166	22	273	166	22
<i>Finance</i>		26	24	5	26	24	5	26	24	5
<i>Spatial/town planning</i>		63	11	3	63	11	3	63	11	3
<i>Information Technology</i>		2	1		2	1		2	1	
<i>Roads</i>		15	4		15	4		15	4	
<i>Electricity</i>		27	9	1	27	9	1	27	9	1
<i>Water</i>		11	1		11	1		11	1	
<i>Sanitation</i>		2	1		2	1		2	1	
<i>Refuse</i>		2			2			2		
<i>Other</i>		125	115	13	125	115	13	125	115	13
Technicians		430	231	33	430	231	33	430	231	33
<i>Finance</i>		166	105	7	166	105	7	166	105	7
<i>Spatial/town planning</i>		1	1		1	1		1	1	
<i>Information Technology</i>		7	7	3	7	7	3	7	7	3
<i>Roads</i>		35	14		35	14		35	14	
<i>Electricity</i>		41	36	1	41	36	1	41	36	1
<i>Water</i>		94	29	2	94	29	2	94	29	2
<i>Sanitation</i>		38	14	4	38	14	4	38	14	4
<i>Refuse</i>		30	12	9	30	12	9	30	12	9
<i>Other</i>		18	13	7	18	13	7	18	13	7
Clerks (Clerical and administrative)		126	108	79	126	108	79	126	108	79
Service and sales workers		458	222	2	458	222	2	458	222	2
Skilled agricultural and fishery workers			43			43			43	
Craft and related trades		132	52	3	132	52	3	132	52	3
Plant and Machine Operators		335	144	4	335	144	4	335	144	4
Elementary Occupations		1 826	634	216	1 826	634	216	1 826	634	216
TOTAL PERSONNEL NUMBERS		3 645	1 648	361	3 645	1 648	361	3 645	1 648	361
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Emfuleni(GT421) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			88	13	75	88			88		88
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		11		11	15		12	15		15
Other Managers	6		95	94	1	46			98	86	12
Professionals			1 369	1 267	102	89			476	471	5
<i>Finance</i>			19	19		14			58	58	
<i>Spatial/town planning</i>			10	10		2			55	55	
<i>Information Technology</i>			3	3							
<i>Roads</i>			6	6		2			11	11	
<i>Electricity</i>			11	11		3			18	18	
<i>Water</i>			8	8		2			9	9	
<i>Sanitation</i>			7	7		2			12	12	
<i>Refuse</i>			9	9		3			5	5	
<i>Other</i>			1 296	1 194	102	61			308	303	5
Technicians			168	168		1 070			237	234	3
<i>Finance</i>			76	76							
<i>Spatial/town planning</i>			14	14		20					
<i>Information Technology</i>			13	13							
<i>Roads</i>			12	12		17					
<i>Electricity</i>			21	21		67			40	40	
<i>Water</i>			11	11		37			8	8	
<i>Sanitation</i>			12	12		39			18	18	
<i>Refuse</i>			9	9		8					
<i>Other</i>						882			171	168	3
Clerks (Clerical and administrative)			274	259	22	886			452	416	36
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators						282			243	243	
Elementary Occupations			1 016	1 016		3 927			1 218	1 185	33
TOTAL PERSONNEL NUMBERS			3 021	2 817	211	6 403		12	2 827	2 635	192
% increase						111.9%		(100.0%)	(94.3%)	(55.8%)	1500.0%
Total municipal employees headcount	5										
Finance personnel headcount	7		209	194	15						
Human Resources personnel headcount	7		43	36	7						

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Mogale City(GT481) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		68		68	68		68	68		68
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	10		10	9		9	11		11
Other Managers	6	30	29	1	30	29	1	35	35	
Professionals		725	596	129	816	667	149	705	697	8
<i>Finance</i>		91	85	6	97	91	6	191	185	6
<i>Spatial/town planning</i>		29	29		32	32		28	28	
<i>Information Technology</i>		11	8	3	11	8	3	14	13	1
<i>Roads</i>		13	12	1	14	13	1	39	39	
<i>Electricity</i>		38	36	2	42	40	2	40	39	1
<i>Water</i>		30	30		35	35		66	66	
<i>Sanitation</i>		23	23		26	26		96	96	
<i>Refuse</i>		15	15		15	15		170	170	
<i>Other</i>		475	358	117	544	407	137	61	61	
Technicians		37	37		54	54		71	71	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		5	5		5	5		5	5	
<i>Roads</i>		4	4		4	4		9	9	
<i>Electricity</i>		17	17		32	32		32	32	
<i>Water</i>		6	6		7	7		11	11	
<i>Sanitation</i>		4	4		4	4		14	14	
<i>Refuse</i>										
<i>Other</i>		1	1		2	2				
Clerks (Clerical and administrative)		229	229		244	244		101	101	
Service and sales workers		703	703		753	753		753	753	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		63	63		64	64		58	58	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		1 865	1 657	208	2 038	1 811	227	1 802	1 715	87
% increase					9.3%	9.3%	9.1%	(11.6%)	(5.3%)	(61.7%)
Total municipal employees headcount	5	1 527	1 428	99	1 667	1 568	99	1 802	1 715	87
Finance personnel headcount	7	190	183	7	200	193	7	192	185	7
Human Resources personnel headcount	7	80	39	41	108	47	61	54	46	8

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Msunduzi(KZN225) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		73			73			73		
Board Members of municipal entities	3	12			12			12		
Municipal employees										
Municipal Manager and Senior Managers	2	6		1	6		1	6		1
Other Managers	6	100	94	6	100	94	6	100	94	6
Professionals		202	198	4	202	198	4	221	221	
<i>Finance</i>		12	12		12	12		13	13	
<i>Spatial/town planning</i>		11	11		11	11		12	12	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		1	1		1	1		2	2	
<i>Electricity</i>		16	16		16	16		16	16	
<i>Water</i>		1	1		1	1		2	2	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		158	154	4	158	154	4	173	173	
Technicians		420	420		497	497		573	573	
<i>Finance</i>		36	36		36	36		36	36	
<i>Spatial/town planning</i>		2	2		2	2		2	2	
<i>Information Technology</i>		9	9		9	9		13	13	
<i>Roads</i>		8	8		8	8		8	8	
<i>Electricity</i>		66	66		66	66		69	69	
<i>Water</i>		22	22		22	22		27	27	
<i>Sanitation</i>		3	3		3	3		3	3	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		270	270		347	347		411	411	
Clerks (Clerical and administrative)		723	713	10	789	779	10	831	831	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades								12	12	
Plant and Machine Operators		1 025	916	109	1 165	916	249	1 165	1 165	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		2 561	2 341	130	2 844	2 484	270	2 993	2 896	7
% increase					11.1%	6.1%	107.7%	5.2%	16.6%	(97.4%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Newcastle(KZN252) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9		9	9		9	10		10
Other Managers	6	40	36	4	45	41	4	47	43	4
Professionals		55	55		69	69		77	77	
<i>Finance</i>		16	16		17	17		19	19	
<i>Spatial/town planning</i>		6	6		7	7		9	9	
<i>Information Technology</i>		2	2		2	2		3	3	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>										
<i>Water</i>					7	7		7	7	
<i>Sanitation</i>										
<i>Refuse</i>		3	3		3	3		5	5	
<i>Other</i>		23	23		28	28		29	29	
Technicians		85	85		104	104		118	118	
<i>Finance</i>										
<i>Spatial/town planning</i>		7	7		7	7		9	9	
<i>Information Technology</i>		2	2		6	6		6	6	
<i>Roads</i>		18	18		18	18		20	20	
<i>Electricity</i>		9	9		9	9		10	10	
<i>Water</i>					9	9		15	15	
<i>Sanitation</i>										
<i>Refuse</i>		9	9		10	10		10	10	
<i>Other</i>		40	40		45	45		48	48	
Clerks (Clerical and administrative)		187	187		199	199		205	205	
Service and sales workers		98	98		106	106		109	109	
Skilled agricultural and fishery workers										
Craft and related trades		29	29		29	29		29	29	
Plant and Machine Operators		104	104		191	191		196	196	
Elementary Occupations		478	478		586	586		589	589	
TOTAL PERSONNEL NUMBERS		1 085	1 072	13	1 338	1 325	13	1 380	1 366	14
% increase					23.3%	23.6%		3.1%	3.1%	7.7%
Total municipal employees headcount	5	1 085	1 072	13	1 338	1 325	13	1 372	1 359	13
Finance personnel headcount	7	91	91		92	92		95	95	
Human Resources personnel headcount	7	21	21		21	21		21	21	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMhlathuze(KZN282) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		60	60		60	60		60	60	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	6		6	6		7	7	
Other Managers	6	13	5		15	9		14	13	
Professionals		262	244		311	227		322	239	
<i>Finance</i>		32	30		52	29		45	27	
<i>Spatial/town planning</i>		30	26		34	22		30	27	
<i>Information Technology</i>		7	7		7	7		11	9	
<i>Roads</i>		25	22		25	19		16	14	
<i>Electricity</i>		18	18		27	21		24	20	
<i>Water</i>		11	11		17	14		13	11	
<i>Sanitation</i>		11	11		11	11		11	6	
<i>Refuse</i>		8	8		11	10		10	9	
<i>Other</i>		120	111		127	94		162	116	
Technicians		364	344		501	335		424	357	
<i>Finance</i>		28	27		32	12		28	21	
<i>Spatial/town planning</i>		23	19		25	9		24	21	
<i>Information Technology</i>		5	5		6	5		6	4	
<i>Roads</i>		25	23		30	28		24	22	
<i>Electricity</i>		51	44		58	38		57	42	
<i>Water</i>		26	26		26	23		26	16	
<i>Sanitation</i>		23	23		24	22		21	21	
<i>Refuse</i>		5	5		5	2		6	6	
<i>Other</i>		178	172		295	196		232	204	
Clerks (Clerical and administrative)		293	273		509	427		277	231	
Service and sales workers										
Skilled agricultural and fishery workers		2	2		2	2		2	2	
Craft and related trades		2	2		3	2		3	3	
Plant and Machine Operators		69	69		81	63		84	74	
Elementary Occupations		830	782		925	706		1 267	1 045	
TOTAL PERSONNEL NUMBERS		1 901	1 787		2 413	1 837		2 460	2 031	
% increase					26.9%	2.8%		1.9%	10.6%	
Total municipal employees headcount	5	1 901	1 787		2 413	1 837		2 450	2 031	
Finance personnel headcount	7	241	162		240	175		240	175	
Human Resources personnel headcount	7	35	31		35	21		37	21	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Polokwane(LIM354) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		76		76	77		77	80		80
Board Members of municipal entities	3	9		9	6		6			
Municipal employees										
Municipal Manager and Senior Managers	2	8		6	9		9	9		9
Other Managers	6	87	68		117	116	1	87	83	4
Professionals		39	38		373	65	10	179	179	
<i>Finance</i>		12	12		2	2	5	16	16	
<i>Spatial/town planning</i>		4	4		18	10		17	17	
<i>Information Technology</i>		4	4		32	21		11	11	
<i>Roads</i>		2	1		25	6		5	5	
<i>Electricity</i>		6	6		12	3		9	9	
<i>Water</i>		8	8		8	5		8	8	
<i>Sanitation</i>					13	12				
<i>Refuse</i>		3	3		7	5		3	3	
<i>Other</i>					256	1	5	110	110	
Technicians		129	139	4	674	116	3	461	461	
<i>Finance</i>		14	14	4	18	8		80	80	
<i>Spatial/town planning</i>		16	16		26	15		3	3	
<i>Information Technology</i>		10	10		19	3		8	8	
<i>Roads</i>			10		8	4		25	25	
<i>Electricity</i>		32	32		38	21		50	50	
<i>Water</i>		29	29		40	18		23	23	
<i>Sanitation</i>					18	12				
<i>Refuse</i>		28	28		45	23		29	29	
<i>Other</i>					462	12	3	243	243	
Clerks (Clerical and administrative)		380	371		560	371	10	7	7	
Service and sales workers		225	160		225	200		39	39	
Skilled agricultural and fishery workers		36	16					1	1	
Craft and related trades		100	83		100	83		15	15	
Plant and Machine Operators		362	217		566	217		66	66	
Elementary Occupations		1 143	634		1 160	634		457	457	120
TOTAL PERSONNEL NUMBERS		2 594	1 726	95	3 867	1 802	116	1 401	1 308	213
% increase					49.1%	4.4%	22.1%	(63.8%)	(27.4%)	83.6%
Total municipal employees headcount	5	1 914	1 550	75	3 849	1 802	118	3 019	1 396	120
Finance personnel headcount	7	119	123	8	215	123	5	177	124	2
Human Resources personnel headcount	7	38	29	4	45	29	3	53	33	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Govan Mbeki(MP307) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals						138			18	
<i>Finance</i>						26			18	
<i>Spatial/town planning</i>						29				
<i>Information Technology</i>						4				
<i>Roads</i>						3				
<i>Electricity</i>						3				
<i>Water</i>						5				
<i>Sanitation</i>						1				
<i>Refuse</i>						6				
<i>Other</i>						61				
Technicians						466			9	
<i>Finance</i>										
<i>Spatial/town planning</i>						8				
<i>Information Technology</i>						5				
<i>Roads</i>						21				
<i>Electricity</i>						32				
<i>Water</i>						34			9	
<i>Sanitation</i>						3				
<i>Refuse</i>						5				
<i>Other</i>						358				
Clerks (Clerical and administrative)						188				
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators						92				
Elementary Occupations						542				
TOTAL PERSONNEL NUMBERS						1 426			27	
% increase									(100.0%)	(100.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		68		68	68		68	68		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		4	6	3	1	6		
Other Managers	6	65	57	8	65	72	1	65		
Professionals					154	94		154		
<i>Finance</i>		19	16		19	15		19		
<i>Spatial/town planning</i>		8	4		8	6		8		
<i>Information Technology</i>		5	5		5	5		5		
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>		2	1		2	1		2		
<i>Sanitation</i>		1	1		1	1		1		
<i>Refuse</i>		2	2		2	2		2		
<i>Other</i>		117	76		117	64		117		
Technicians					106	47		106		
<i>Finance</i>		2			2			2		
<i>Spatial/town planning</i>		3	1		3	3		3		
<i>Information Technology</i>										
<i>Roads</i>		18	6		18	3		18		
<i>Electricity</i>		31	25		31	21		31		
<i>Water</i>		10	8		10	6		10		
<i>Sanitation</i>		6			6	1		6		
<i>Refuse</i>										
<i>Other</i>		36	20		36	13		36		
Clerks (Clerical and administrative)		322	204		322	264		322		
Service and sales workers										
Skilled agricultural and fishery workers		292	99		292	153		292		
Craft and related trades		40	23		40	30		40		
Plant and Machine Operators		168	106		168	103		168		
Elementary Occupations		691	570		691	710		691		
TOTAL PERSONNEL NUMBERS		1 912	1 224	80	1 912	1 476	70	1 912		
% increase						20.6%	(12.5%)		(100.0%)	(100.0%)
Total municipal employees headcount	5	1 844	1 222	12	1 844	1 476	70			
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Steve Tshwete(MP313) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		58	58		58	58		58	56	
Board Members of municipal entities	3									
Municipal employees	4				56	44	7	58	40	4
Municipal Manager and Senior Managers	2	6		6	6	5	5	6		4
Other Managers	6	50	42	8	50	39	2	52	40	
Professionals		113	103		65	52		64	48	3
<i>Finance</i>		18	17		20	12		25	17	2
<i>Spatial/town planning</i>		3	3		3	2		3	2	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		1	1		1	1		2	1	1
<i>Other</i>		90	81		40	36		33	27	
Technicians		53	51	1	61	50	1	58	49	4
<i>Finance</i>		7	7		12	7		7	6	4
<i>Spatial/town planning</i>		7	7		8	7		8	6	
<i>Information Technology</i>		4	3	1	4	3	1	3	3	
<i>Roads</i>		8	8		8	7		6	4	
<i>Electricity</i>		16	15		16	15		13	11	
<i>Water</i>		3	3		4	4		5	5	
<i>Sanitation</i>		4	4		4	3		2	1	
<i>Refuse</i>		2	2		2	2		1	1	
<i>Other</i>		2	2		3	2		13	12	
Clerks (Clerical and administrative)		254	239		242	232	5	206	192	10
Service and sales workers		172	165		180	173		178	166	
Skilled agricultural and fishery workers										
Craft and related trades		120	112		124	110		152	135	
Plant and Machine Operators		141	137		143	136		178	167	
Elementary Occupations		531	516		564	543		549	529	
TOTAL PERSONNEL NUMBERS		1 498	1 423	15	1 549	1 442	20	1 559	1 422	25
% increase					3.4%	1.3%	33.3%	0.6%	(1.4%)	25.0%
Total municipal employees headcount	5									
Finance personnel headcount	7	101	99	2	116	102	5	111	95	4
Human Resources personnel headcount	7	19	19		18	3		18	15	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Mbombela(MP322) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)				77			77			77
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9		7	8		5	8		5
Other Managers	6	72	68		97	69		97	69	
Professionals		131	121		179	128		179	128	
<i>Finance</i>		29	28		45	31		45	31	
<i>Spatial/town planning</i>		14	13		10	9		10	9	
<i>Information Technology</i>										
<i>Roads</i>		8	7		11	7		11	7	
<i>Electricity</i>		8	9		10	8		10	8	
<i>Water</i>		3	5		10	6		10	6	
<i>Sanitation</i>										
<i>Refuse</i>		3	3		6	6		6	6	
<i>Other</i>		66	56		87	61		87	61	
Technicians		390	348		420	295		420	295	
<i>Finance</i>		89	77		98	73		98	73	
<i>Spatial/town planning</i>		22	23		16	13		16	13	
<i>Information Technology</i>										
<i>Roads</i>		15	15		20	15		20	15	
<i>Electricity</i>		23	20		19	14		19	14	
<i>Water</i>		23	14		42	22		42	22	
<i>Sanitation</i>										
<i>Refuse</i>		12	10		12	10		12	10	
<i>Other</i>		206	189		213	148		213	148	
Clerks (Clerical and administrative)		156	144		273	197		273	197	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		193	182		354	253		354	253	
Elementary Occupations		714	638		651	524		651	524	
TOTAL PERSONNEL NUMBERS		1 665	1 501	84	1 982	1 466	82	1 982	1 466	82
% increase					19.0%	(2.3%)	(2.4%)			
Total municipal employees headcount	5	1 665	1 596	7	1 982	1 466	6	1 982	1 466	
Finance personnel headcount	7	154	152	3	204	147	4	204	147	
Human Resources personnel headcount	7	72	59	5	80	58	7	80	58	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Sol Plaatje(NC091) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		62	62		62	62		62	62	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9	9		9	8		9	9	
Other Managers	6	82	61	4	87	65	4	87	64	4
Professionals		67	48	1	164	74	10	164	74	10
<i>Finance</i>		20	16		19	13		19	13	
<i>Spatial/town planning</i>		5	3		7	2	2	7	2	2
<i>Information Technology</i>		3	2		8	4	2	8	4	2
<i>Roads</i>		1	1		4	2	2	4	2	2
<i>Electricity</i>					9	8		9	8	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		2	1		3	2	1	3	2	1
<i>Refuse</i>										
<i>Other</i>		34	23	1	112	41	3	112	41	3
Technicians		149	56	6	267	172	18	267	172	18
<i>Finance</i>					8	6		8	6	
<i>Spatial/town planning</i>		7	5		16	14		16	14	
<i>Information Technology</i>		3	3		5	4	1	5	4	1
<i>Roads</i>		7	5		6	4		6	4	
<i>Electricity</i>		9	7		163	96	13	163	96	13
<i>Water</i>		2	2		10	3	2	10	3	2
<i>Sanitation</i>		3	3		29	23		29	23	
<i>Refuse</i>		1		1	1		1	1		1
<i>Other</i>		117	31	5	29	22	1	29	22	1
Clerks (Clerical and administrative)		521	366	64	524	323	74	524	323	74
Service and sales workers		246	140	66	115	75	12	115	75	12
Skilled agricultural and fishery workers		9	7	1	151	126	2	151	126	2
Craft and related trades		130	79	2						
Plant and Machine Operators		170	117	9	148	92	7	148	92	7
Elementary Occupations		1 072	675	150	1 009	587	157	1 009	587	157
TOTAL PERSONNEL NUMBERS		2 517	1 620	303	2 536	1 584	284	2 536	1 584	284
% increase					0.8%	(2.2%)	(6.3%)			
Total municipal employees headcount	5	2 455	1 543	303	2 474	1 522	284	2 474	1 522	284
Finance personnel headcount	7	315	230	27	348	227	41	348	227	41
Human Resources personnel headcount	7	14	11	1	14	12		14	12	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Madibeng(NW372) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			72		72		72		72		72
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		7	7	7	7		9	9		
Other Managers	6										
Professionals			40	40	40	40		40	40		40
<i>Finance</i>			40	40	40	40		40	40		40
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>											
Technicians			527	527	527	527		527	527		527
<i>Finance</i>			50	50	50	50		50	50		50
<i>Spatial/town planning</i>											
<i>Information Technology</i>											
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>											
<i>Other</i>			477	477	477	477		477	477		477
Clerks (Clerical and administrative)			301	301	301	301		301	301		301
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			947	875	72	947	875	72	949	877	940
% increase									0.2%	0.2%	1205.6%
Total municipal employees headcount	5		875	875	875	875		877	877		877
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Rustenburg(NW373) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			76		76	76	76		76		75
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		10		10	192	106	33	20		16
Other Managers	6		43	43					45		66
Professionals			7 613	4 850	86	3 692	1 606	172			80
<i>Finance</i>			157	130	5	286	138	17			23
<i>Spatial/town planning</i>			21	21		123	64	8			8
<i>Information Technology</i>			12	6		26	6	7			1
<i>Roads</i>			167	136		226	179	6			
<i>Electricity</i>			216	113		262	116	17			8
<i>Water</i>			310	208		609	201				4
<i>Sanitation</i>											
<i>Refuse</i>			233	178		316	173				5
<i>Other</i>			6 497	4 058	81	1 844	729	117			31
Technicians									3 895		282
<i>Finance</i>									286		10
<i>Spatial/town planning</i>									70		20
<i>Information Technology</i>									26		4
<i>Roads</i>									226		26
<i>Electricity</i>									262		41
<i>Water</i>									609		40
<i>Sanitation</i>											
<i>Refuse</i>									316		5
<i>Other</i>									2 100		136
Clerks (Clerical and administrative)											272
Service and sales workers											148
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											73
Elementary Occupations											888
TOTAL PERSONNEL NUMBERS			7 742	4 893	172	3 960	1 788	205	4 036	1 743	491
% increase						(48.9%)	(63.5%)	19.2%	1.9%	(2.5%)	139.5%
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Tlokwe(NW402) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			52		52		52		52		52
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		9		9		9		9		9
Other Managers	6		40	40	34	34		34	34		
Professionals			111	111	112	112		113	113		
<i>Finance</i>			6	6	5	5		5	5		
<i>Spatial/town planning</i>			3	3	4	4		4	4		
<i>Information Technology</i>			2	2	1	1		1	1		
<i>Roads</i>			7	7	7	7		7	7		
<i>Electricity</i>			2	2	2	2		2	2		
<i>Water</i>			1	1	1	1		1	1		
<i>Sanitation</i>											
<i>Refuse</i>			3	3	3	3		3	3		
<i>Other</i>			87	87	89	89		90	90		
Technicians			783	783	800	800		803	803		
<i>Finance</i>			31	31							
<i>Spatial/town planning</i>			5	5	3	3		3	3		
<i>Information Technology</i>			2	2	3	3		3	3		
<i>Roads</i>			60	60	65	65		65	65		
<i>Electricity</i>			25	25	25	25		27	27		
<i>Water</i>			21	21	25	25		26	26		
<i>Sanitation</i>			22	22	24	24		24	24		
<i>Refuse</i>			129	129	128	128		128	128		
<i>Other</i>			488	488	527	527		527	527		
Clerks (Clerical and administrative)			284	284	287	287		289	289		
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades			45	45	45	45		45	45		
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			1 324	1 263	61	1 339	1 278	61	1 345	1 284	61
% increase						1.1%	1.2%		0.4%	0.5%	
Total municipal employees headcount	5										
Finance personnel headcount	7		93	93	92	92		92	92		
Human Resources personnel headcount	7		14	14	14	14		14	14		

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: City Of Matlosana(NW403) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					70		70	70		70
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2				8		8	8		8
Other Managers	6				45	45		44	44	
Professionals					52	52		53	53	
<i>Finance</i>					7	7		7	7	
<i>Spatial/town planning</i>					1	1		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>					2	2		2	2	
<i>Other</i>					42	42		42	42	
Technicians					160	160		185	185	
<i>Finance</i>					11	11		22	22	
<i>Spatial/town planning</i>					12	12		16	16	
<i>Information Technology</i>					1	1		1	1	
<i>Roads</i>					5	5		5	5	
<i>Electricity</i>					17	17		20	20	
<i>Water</i>					8	8		8	8	
<i>Sanitation</i>					10	10		10	10	
<i>Refuse</i>					4	4		4	4	
<i>Other</i>					92	92		99	99	
Clerks (Clerical and administrative)					350	350		363	363	
Service and sales workers					155	155		161	161	
Skilled agricultural and fishery workers					9	9		10	10	
Craft and related trades					113	113		142	142	
Plant and Machine Operators					162	162		171	171	
Elementary Occupations					1 101	1 101		1 173	1 173	
TOTAL PERSONNEL NUMBERS					2 225	2 147	78	2 380	2 302	78
% increase								7.0%	7.2%	
Total municipal employees headcount	5				2 225	2 147		2 380	2 302	
Finance personnel headcount	7				220	220		236	236	
Human Resources personnel headcount	7				31	31		32	32	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Drakenstein(WC023) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	6		6	6		6	6	
Other Managers	6	43	43		47	47		47	47	
Professionals		59	58	1	60	59	1	60	59	1
<i>Finance</i>		15	15		15	15		15	15	
<i>Spatial/town planning</i>		23	23		23	23		23	23	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>										
<i>Electricity</i>		6	6		7	7		7	7	
<i>Water</i>		5	5		5	5		5	5	
<i>Sanitation</i>		2	2		2	2		2	2	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		3	2	1	3	2	1	3	2	1
Technicians		210	209	1	209	209		209	209	
<i>Finance</i>										
<i>Spatial/town planning</i>		20	20		20	20		20	20	
<i>Information Technology</i>		4	4		4	4		4	4	
<i>Roads</i>		2	2		2	2		2	2	
<i>Electricity</i>		34	34		34	34		34	34	
<i>Water</i>		15	15		15	15		15	15	
<i>Sanitation</i>		18	18		18	18		18	18	
<i>Refuse</i>		11	11		11	11		11	11	
<i>Other</i>		106	105	1	105	105		105	105	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers		275	213	62	292	230	62	292	230	62
Craft and related trades										
Plant and Machine Operators		664	664		684	684		684	684	
Elementary Occupations		581	514	67	587	520	67	587	520	67
TOTAL PERSONNEL NUMBERS		1 838	1 707	131	1 885	1 755	130	1 885	1 755	130
% increase					2.6%	2.8%	(0.8%)			
Total municipal employees headcount	5									
Finance personnel headcount	7	160	143	17	150	145	5	150	145	5
Human Resources personnel headcount	7	26	26		26	26		26	26	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Stellenbosch(WC024) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		43	43		43	43		43	43	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	7		7	7		7	7	
Other Managers	6	18	17	2	28	28	1	28	28	1
Professionals		103	97	5	105	105	6	105	105	6
<i>Finance</i>		26	25	4	27	27	5	27	27	5
<i>Spatial/town planning</i>		10	8		10	10		10	10	
<i>Information Technology</i>		7	7		7	7		7	7	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		2	1		2	2		2	2	
<i>Water</i>		2	2		3	3		3	3	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		46	44	1	46	46	1	46	46	1
Technicians		74	70	4	78	78	3	95	95	3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>				2			2			2
<i>Roads</i>		8	8		8	8		8	8	
<i>Electricity</i>		28	26		28	28		28	28	
<i>Water</i>		17	15		17	17		34	34	
<i>Sanitation</i>		5	5		5	5		5	5	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		15	15	2	19	19	1	19	19	1
Clerks (Clerical and administrative)		227	225	51	227	227	51	227	227	50
Service and sales workers		118	118	44	118	118	44	118	118	44
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		58	55		58	58		58	58	
Elementary Occupations		481	481	274	481	481	274	481	481	254
TOTAL PERSONNEL NUMBERS		1 129	1 113	380	1 145	1 145	379	1 162	1 162	358
% increase					1.4%	2.9%	(0.3%)	1.5%	1.5%	(5.5%)
Total municipal employees headcount	5	1 129	1 129	380	1 145	1 145	379	1 162	1 162	358
Finance personnel headcount	7	105	105	6	108	108	7	108	108	7
Human Resources personnel headcount	7	12	12		14	14		14	14	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: George(WC044) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2015

Summary of Personnel Numbers Number	Ref	2013/14			Current year 2014/15			Next year 2015/16		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		49		49	49		49	53		53
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		7	7		6	7		6
Other Managers	6									
Professionals		66	57		68	60		61	61	
<i>Finance</i>		9	7		9	7		8	8	
<i>Spatial/town planning</i>		8	7		8	6		8	8	
<i>Information Technology</i>		2	1		4	3		4	4	
<i>Roads</i>										
<i>Electricity</i>		5	5		5	5		5	5	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		4	4		4	4		4	4	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		35	30		35	32		29	29	
Technicians		201	181		204	173		187	187	
<i>Finance</i>		35	30		35	30		28	28	
<i>Spatial/town planning</i>		31	28		31	28		25	25	
<i>Information Technology</i>		3	3		3	3		3	3	
<i>Roads</i>		5	4		5	4		5	5	
<i>Electricity</i>		23	21		23	21		21	21	
<i>Water</i>		25	22		25	20		28	28	
<i>Sanitation</i>		8	8		8	8		8	8	
<i>Refuse</i>										
<i>Other</i>		71	65		74	59		69	69	
Clerks (Clerical and administrative)		200	195		205	195		185	185	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		270	269		270	261		260	260	
Elementary Occupations		281	278		281	270		273	273	
TOTAL PERSONNEL NUMBERS		1 074	980	56	1 084	959	55	1 026	966	59
% increase					0.9%	(2.1%)	(1.8%)	(5.4%)	0.7%	7.3%
Total municipal employees headcount	5	938	852		938	852		1 026	966	
Finance personnel headcount	7	118	110		118	110		115	107	
Human Resources personnel headcount	7	18	18		18	18		19	18	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions