

Budgeted Wage Increases

Cat	Municipalities	Code	2017 MTREF Wage Increase from				
			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	Average %
	Eastern Cape						
A	Nelson Mandela Bay	NMA	%	15.05%	8.30%	8.15%	10.50%
			R thousand	2 842 251	3 078 090	3 328 993	3 083 111
A	Buffalo City	BUF	%	16.10%	10.73%	7.63%	11.49%
			R thousand	1 748 500	1 936 151	2 083 910	1 922 854
	Total: Sarah Baartman Municipalities			903 829	971 358	1 045 342	973 510
B	Dr Beyers Naude	EC101	%		5.70%	5.60%	5.65%
			R thousand	126 434	133 641	141 125	133 733
B	Blue Crane Route	EC102	%	2.65%	7.01%	6.82%	5.49%
			R thousand	78 417	83 915	89 636	83 989
B	Ikwezi	EC103	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Makana	EC104	%	1.41%	14.59%	13.80%	9.93%
			R thousand	167 601	192 053	218 560	192 738
B	Ndlambe	EC105	%	5.03%	5.58%	6.25%	5.62%
			R thousand	125 877	132 907	141 217	133 334
B	Sundays River Valley	EC106	%	3.12%	5.54%	6.54%	5.07%
			R thousand	54 367	57 379	61 129	57 625
B	Baviaans	EC107	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Kouga	EC108	%	11.62%	6.00%	6.00%	7.87%
			R thousand	256 021	271 372	287 644	271 679
B	Kou-Kamma	EC109	%	9.21%	5.12%	6.60%	6.98%
			R thousand	47 155	49 571	52 843	49 856
C	Sarah Baartman	DC10	%	2.12%	5.34%	5.28%	4.25%
			R thousand	47 957	50 520	53 188	50 555
	Total: Amathole Municipalities			1 257 680	1 323 814	1 400 271	1 327 255
B	Mbhashe	EC121	%	25.84%	5.00%	5.00%	11.95%
			R thousand	112 995	118 644	124 576	118 738
B	Mnquma	EC122	%	8.59%	5.90%	5.80%	6.76%
			R thousand	175 121	185 453	196 209	185 594
B	Great Kei	EC123	%	15.19%	5.70%	5.60%	8.83%
			R thousand	59 948	63 366	66 914	63 409
B	Amahlathi	EC124	%	9.46%	5.53%	5.51%	6.84%
			R thousand	113 568	119 848	126 457	119 958
B	Ngqushwa	EC126	%	8.90%	3.89%	6.96%	6.58%
			R thousand	62 514	64 946	69 467	65 642
B	Nkonkobe	EC127	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nxuba	EC128	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Amathole	DC12	%		5.18%	5.84%	5.51%
			R thousand	733 534	771 557	816 648	773 913
	Total: Chris Hani Municipalities			718 251	767 833	817 331	767 805
B	Inxuba Yethemba	EC131	%	1.96%	6.90%	6.80%	5.22%
			R thousand	75 000	80 175	85 627	80 267
B	Tsolwana	EC132	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Inkwanca	EC133	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Lukhanji	EC134	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Intsika Yethu	EC135	%		10.78%	6.83%	8.80%
			R thousand	105 749	117 145	125 143	116 012
B	Emalahleni (Ec)	EC136	%	27.27%	8.09%	8.58%	14.65%
			R thousand	78 925	85 311	92 630	85 622
B	Engcobo	EC137	%	3801.51%	5.70%	5.60%	1270.94%
			R thousand	72 568	76 704	81 000	76 757
B	Sakhisizwe	EC138	%	21.74%	4.18%	5.80%	10.57%
			R thousand	36 822	38 360	40 584	38 589
C	Chris Hani	DC13	%	7.43%	6.00%	6.00%	6.48%
			R thousand	349 187	370 138	392 347	370 557
	Total: Joe Gqabi Municipalities			363 850	382 515	383 479	376 615
B	Elundini	EC141	%	15.82%	5.70%	5.60%	9.04%
			R thousand	91 242	96 442	101 843	96 509
B	Senqu	EC142	%		5.39%	5.38%	5.38%
			R thousand	85 657	90 271	95 128	90 352
R	Maletswai	EC143	%	0.00%	0.00%	0.00%	0.00%

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			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	Average %
B	Gariep	EC144	R thousand	-	-	-	-
			%	0.00%	0.00%	0.00%	0.00%
C	Joe Gqabi	DC14	R thousand	-	-	-	-
			%	4.73%	4.73%	(4.75%)	(0.01%)
			R thousand	186 951	195 802	186 508	189 754
Total: OR Tambo Municipalities				842 755	900 087	962 348	901 730
B	Ngquza Hills	EC153	%	62.28%	7.00%	7.00%	25.43%
			R thousand	127 870	136 818	146 398	137 029
B	Port St Johns	EC154	%	2.87%	6.00%	6.00%	4.96%
			R thousand	71 409	75 694	80 236	75 780
B	Nyandeni	EC155	%	12.79%	6.38%	7.40%	8.86%
			R thousand	131 883	140 293	150 675	140 950
B	Mhlontlo	EC156	%	(26.62%)	5.70%	5.60%	(5.10%)
			R thousand	65 339	69 064	72 931	69 111
B	King Sabata Dalindyebo	EC157	%	14.72%	6.70%	6.60%	9.34%
			R thousand	-	-	-	-
C	OR Tambo	DC15	%	13.94%	7.16%	7.09%	9.40%
			R thousand	446 254	478 218	512 108	478 860
Total: Alfred Nzo Municipalities				584 599	619 414	657 886	620 633
B	Matatiele	EC441	%	17.18%	7.00%	7.00%	10.39%
			R thousand	101 526	108 633	116 237	108 799
B	Umtzimvubu	EC442	%	6.84%	5.80%	5.80%	6.32%
			R thousand	68 362	73 039	77 276	72 892
B	Mbizana	EC443	%	26.72%	3.34%	5.00%	11.69%
			R thousand	107 441	111 025	116 576	111 681
B	Ntabankulu	EC444	%	11.38%	9.19%	10.21%	10.26%
			R thousand	55 330	60 417	66 584	60 777
C	Alfred Nzo	DC44	%	12.85%	5.70%	5.60%	8.05%
			R thousand	251 940	266 300	281 213	266 484
Total: EC Municipalities				9 261 715	9 979 262	10 679 560	9 973 512
Free State							
A	Mangaung	MAN	%	12.50%	6.94%	6.96%	8.80%
			R thousand	1 707 028	1 825 538	1 952 508	1 828 358
Total: Xhariep Municipalities				259 836	276 334	293 577	276 582
B	Letsemeng	FS161	%	7.40%	5.70%	5.60%	6.23%
			R thousand	49 220	52 025	54 939	52 061
B	Kopanong	FS162	%	6.90%	7.00%	7.00%	6.95%
			R thousand	106 970	114 350	122 355	114 558
B	Mohokare	FS163	%	4.07%	5.70%	5.60%	5.12%
			R thousand	64 852	68 549	72 388	68 596
B	Naledi (Fs)	FS164	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Xhariep	DC16	%	3.18%	6.74%	6.00%	5.31%
			R thousand	38 794	41 410	43 895	41 366
Total: Lejweleputswa Municipalities				1 075 420	1 140 365	1 209 098	1 141 628
B	Masilonyana	FS181	%	7.40%	6.70%	6.60%	6.90%
			R thousand	89 286	95 269	101 556	95 370
B	Tokologo	FS182	%	8.93%	5.70%	5.61%	6.74%
			R thousand	38 381	40 567	42 841	40 596
B	Tswelopele	FS183	%	4.46%	10.00%	10.00%	8.15%
			R thousand	59 123	65 035	71 538	65 232
B	Matjhabeng	FS184	%	9.40%	5.70%	5.60%	6.90%
			R thousand	678 372	717 039	757 193	717 535
B	Nala	FS185	%	7.40%	6.70%	6.60%	6.90%
			R thousand	140 195	149 589	159 461	149 748
C	Lejweleputswa	DC18	%	8.32%	4.00%	5.00%	5.77%
			R thousand	70 063	72 866	76 509	73 146
Total: Thabo Mofutsanyana Municipalities				1 136 578	1 199 874	1 266 293	1 200 915
B	Setsotho	FS191	%	6.36%	5.90%	5.80%	6.02%
			R thousand	182 908	193 699	204 933	193 847
B	Dihlabeng	FS192	%	(0.78%)	5.62%	5.60%	3.48%
			R thousand	205 201	216 727	228 864	216 931
B	Nketoana	FS193	%	8.63%	6.00%	6.00%	6.88%
			R thousand	93 590	99 206	105 159	99 318

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			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	Average %
B	Maluti-a-Phofung	FS194	%	4.67%	5.00%	5.00%	4.89%
			R thousand	455 733	478 520	502 446	478 900
B	Phumelela	FS195	%	(1.95%)	6.77%	6.68%	3.84%
			R thousand	61 732	65 914	70 319	65 988
B	Mantsopa	FS196	%	9.39%	5.70%	5.60%	6.90%
			R thousand	81 265	85 897	90 707	85 956
C	Thabo Mofutsanyana	DC19	%	0.00%	0.00%	0.00%	0.00%
			R thousand	56 149	59 911	63 865	59 975
	Total: Fezile Dabi Municipalities			896 569	944 444	1 000 213	947 075
B	Moqhaka	FS201	%	13.76%	3.08%	5.80%	7.55%
			R thousand	238 672	246 027	260 295	248 331
B	Ngwathe	FS203	%	21.26%	5.70%	5.60%	10.85%
			R thousand	204 626	216 290	228 402	216 439
B	Metsimaholo	FS204	%	1.61%	7.95%	7.43%	5.66%
			R thousand	271 131	292 674	314 412	292 739
B	Mafube	FS205	%	(3.31%)	1.00%	1.00%	(0.44%)
			R thousand	85 791	86 649	87 515	86 652
C	Fezile Dabi	DC20	%	8.28%	6.70%	6.60%	7.19%
			R thousand	96 349	102 804	109 589	102 914
	Total: FS Municipalities			5 075 431	5 386 555	5 721 689	5 394 558
	Gauteng						
A	Ekurhuleni Metro	EKU	%	19.56%	6.15%	6.43%	10.71%
			R thousand	7 466 601	7 925 714	8 435 109	7 942 475
A	City Of Johannesburg	JHB	%	11.14%	12.54%	8.34%	10.67%
			R thousand	11 805 746	13 286 231	14 394 635	13 162 204
A	City Of Tshwane	TSH	%	9.29%	7.52%	6.70%	7.84%
			R thousand	8 778 736	9 439 269	10 072 161	9 430 055
	Total: Sedibeng Municipalities			1 818 108	1 970 645	2 097 034	1 961 929
B	Emfuleni	GT421	%	14.30%	8.00%	6.58%	9.63%
			R thousand	1 145 142	1 236 803	1 318 133	1 233 359
B	Midvaal	GT422	%	15.21%	7.00%	6.18%	9.46%
			R thousand	259 546	277 714	294 871	277 377
B	Lesedi	GT423	%	3.10%	17.20%	6.29%	8.86%
			R thousand	160 143	187 684	199 480	182 436
C	Sedibeng	DC42	%	5.23%	5.99%	6.00%	5.74%
			R thousand	253 277	268 444	284 550	268 757
	Total: West Rand Municipalities			1 258 934	1 332 777	1 416 480	1 336 064
B	Mogale City	GT481	%	8.96%	5.65%	6.40%	7.01%
			R thousand	710 663	750 825	798 878	753 455
B	Randfontein	GT482	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Westonaria	GT483	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Merafong City	GT484	%	8.97%	6.38%	6.41%	7.25%
			R thousand	357 053	379 835	404 166	380 351
C	West Rand	DC48	%	12.29%	5.70%	5.60%	7.86%
			R thousand	191 218	202 117	213 436	202 257
	Total: GT Municipalities			31 128 125	33 954 636	36 415 419	33 832 727
	KwaZulu-Natal						
A	eThekweni	ETH	%	12.74%	7.44%	7.03%	9.07%
			R thousand	9 824 018	10 554 818	11 297 071	10 558 636
	Total: Ugu Municipalities			945 642	961 302	1 014 437	973 794
B	Vulamehlo	KZN211	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Umdoni	KZN212	%	25.59%	5.60%	5.70%	12.30%
			R thousand	97 603	103 069	108 943	103 205
B	Umzumbe	KZN213	%	10.53%	5.46%	5.46%	7.15%
			R thousand	52 674	55 552	58 587	55 604
B	uMuziwabantu	KZN214	%	22.93%	5.70%	5.60%	11.41%
			R thousand	60 735	64 197	67 792	64 241
R	Fzinqolani	KZN215	%	0.00%	0.00%	0.00%	0.00%

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			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	Average %
			R thousand	-	-	-	-
B	Ray Nkonyeni	KZN216	%	6.83%	(3.56%)	6.00%	3.09%
			R thousand	384 257	370 593	392 829	382 560
C	Ugu	DC21	%	3.38%	5.00%	5.00%	4.46%
			R thousand	350 373	367 891	386 286	368 183
	Total: uMgungundlovu Municipalities			1 691 620	1 810 628	1 939 335	1 813 861
B	uMshwathi	KZN221	%	1.72%	7.58%	7.54%	5.62%
			R thousand	59 664	64 188	69 030	64 294
B	uMngeni	KZN222	%	16.21%	6.87%	6.91%	10.00%
			R thousand	114 560	122 430	130 893	122 628
B	Mpofana	KZN223	%	7.40%	5.70%	5.60%	6.23%
			R thousand	35 342	37 355	39 447	37 381
B	Impendle	KZN224	%	6.81%	6.00%	6.00%	6.27%
			R thousand	23 508	24 919	26 414	24 947
B	Msunduzi	KZN225	%	7.51%	7.51%	7.51%	7.51%
			R thousand	1 152 204	1 238 728	1 331 747	1 240 893
B	Mkhambathini	KZN226	%	19.19%	5.90%	5.80%	10.30%
			R thousand	32 247	34 149	36 130	34 175
B	Richmond	KZN227	%	15.75%	2.83%	5.93%	8.17%
			R thousand	45 901	47 202	50 001	47 701
C	uMgungundlovu	DC22	%	13.83%	5.90%	5.80%	8.51%
			R thousand	228 194	241 657	255 673	241 841
	Total: Uthukela Municipalities			301 604	319 584	338 392	319 860
B	Emnambithi/Ladysmith	KZN232	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Indaka	KZN233	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Umtshezi	KZN234	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Okhahlamba	KZN235	%	8.10%	7.00%	7.00%	7.37%
			R thousand	60 513	64 749	69 282	64 848
B	Imbabazane	KZN236	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Uthukela	DC23	%	7.40%	5.70%	5.60%	6.23%
			R thousand	241 091	254 835	269 110	255 012
	Total: Umzinyathi Municipalities			493 687	523 794	553 249	523 577
B	Endumeni	KZN241	%	17.45%	7.17%	6.06%	10.23%
			R thousand	116 659	125 021	132 592	124 757
B	Nquthu	KZN242	%	29.08%	5.90%	5.89%	13.62%
			R thousand	68 413	72 450	76 716	72 526
B	Msinga	KZN244	%	111.67%	5.70%	5.70%	41.02%
			R thousand	74 653	78 908	83 406	78 989
B	Umvoti	KZN245	%	25.77%	5.60%	5.25%	12.21%
			R thousand	112 253	118 539	124 759	118 517
C	Umzinyathi	DC24	%	4.84%	5.89%	5.35%	5.36%
			R thousand	121 709	128 876	135 776	128 787
	Total: Amajuba Municipalities			671 666	715 890	762 787	716 781
B	Newcastle	KZN252	%	9.33%	6.79%	6.79%	7.64%
			R thousand	514 737	549 688	587 012	550 479
B	eMadlangeni	KZN253	%	27.76%	5.88%	5.37%	13.00%
			R thousand	33 716	35 697	37 615	35 676
B	Dannhauser	KZN254	%	27.72%	6.40%	6.45%	13.52%
			R thousand	38 367	40 822	43 454	40 881
C	Amajuba	DC25	%	5.50%	5.70%	5.60%	5.60%
			R thousand	84 846	89 683	94 706	89 745
	Total: Zululand Municipalities			621 780	663 064	707 037	663 960
B	eDumbe	KZN261	%	10.42%	5.84%	7.64%	7.97%
			R thousand	48 804	51 655	55 602	52 020
B	uPhongolo	KZN262	%	9.09%	6.36%	6.29%	7.25%
			R thousand	76 224	81 075	86 174	81 158
B	Abaqulusi	KZN263	%	3.77%	7.24%	6.80%	5.94%
			R thousand	137 259	147 194	157 207	147 220
B	Nongoma	KZN265	%	(14.55%)	7.16%	7.20%	(0.06%)
			R thousand	57 127	61 218	65 626	61 324
B	Ulundi	KZN266	%	4.98%	5.90%	5.80%	5.56%
			R thousand	130 728	138 441	146 470	138 546
C	Zululand	DC26	%	5.98%	6.90%	6.80%	6.56%
			R thousand	171 638	183 481	195 958	183 692

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	Total: Umkhanyakude Municipalities			317 071	336 524	358 994	337 530
B	Umhlabuyalingana	KZN271	%	16.43%	7.00%	9.65%	11.02%
			R thousand	58 376	62 462	68 487	63 108
B	Jozini	KZN272	%	10.42%	5.90%	5.80%	7.37%
			R thousand	54 028	57 216	60 535	57 260
B	The Big 5 False Bay	KZN273	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Hlabisa	KZN274	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Mtubatuba	KZN275	%	25.01%	6.50%	7.00%	12.84%
			R thousand	67 874	72 287	77 347	72 503
C	Umkhanyakude	DC27	%	6.84%	5.68%	5.58%	6.03%
			R thousand	136 793	144 559	152 625	144 659
	Total: King Cetshwayo Municipalities			1 208 521	1 297 493	1 392 067	1 299 360
B	Mfolozi	KZN281	%	15.14%	6.93%	5.75%	9.27%
			R thousand	42 904	45 878	48 515	45 766
B	uMhlatuze	KZN282	%	7.55%	7.75%	8.33%	7.88%
			R thousand	728 270	784 743	850 081	787 698
B	Ntambanana	KZN283	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	uMlalazi	KZN284	%	22.01%	6.65%	6.60%	11.75%
			R thousand	113 956	121 532	129 554	121 681
B	Mthonjaneni	KZN285	%	10.60%	7.00%	7.00%	8.20%
			R thousand	46 819	50 096	53 603	50 173
B	Nkandla	KZN286	%	5.74%	11.63%	1.49%	6.29%
			R thousand	41 841	46 709	47 406	45 319
C	King Cetshwayo	DC28	%	28.79%	5.88%	5.78%	13.49%
			R thousand	234 731	248 535	262 908	248 725
	Total: iLembe Municipalities			721 523	766 083	813 681	767 096
B	Mandeni	KZN291	%	7.36%	5.40%	5.80%	6.19%
			R thousand	72 961	76 900	81 361	77 074
B	KwaDukuza	KZN292	%	12.34%	5.90%	5.80%	8.01%
			R thousand	359 321	380 522	402 592	380 812
B	Ndwedwe	KZN293	%	64.25%	6.89%	6.72%	25.95%
			R thousand	53 203	56 871	60 692	56 922
B	Maphumulo	KZN294	%	12.89%	6.70%	6.60%	8.73%
			R thousand	31 149	33 236	35 429	33 271
C	iLembe	DC29	%	11.64%	6.67%	6.89%	8.40%
			R thousand	204 889	218 554	233 607	219 017
	Total: Harry Gwala Municipalities			419 060	445 830	473 756	446 215
B	Ingwe	KZN431	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Kwa Sani	KZN432	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Greater Kokstad	KZN433	%	9.29%	6.80%	6.86%	7.65%
			R thousand	121 033	129 263	138 127	129 474
B	Ubuhlebezwe	KZN434	%	19.80%	5.00%	5.00%	9.93%
			R thousand	67 685	71 069	74 622	71 125
B	Umzimkhulu	KZN435	%	10.49%	4.00%	3.00%	5.83%
			R thousand	69 626	72 411	74 584	72 207
C	Harry Gwala	DC43	%	9.21%	7.70%	7.70%	8.20%
			R thousand	160 716	173 087	186 423	173 409
	Total: KZN Municipalities			17 216 192	18 395 010	19 650 806	18 420 669
	Limpopo						
	Total: Sekhukhune Municipalities			594 897	629 402	667 159	630 486
B	Ephraim Mogale	LIM471	%	12.58%	5.29%	6.86%	8.24%
			R thousand	82 322	86 678	92 623	87 208
B	Elias Motsoaledi	LIM472	%	9.75%	5.35%	5.58%	6.89%
			R thousand	123 460	130 069	137 325	130 285
B	Makhuduthamaga	LIM473	%	15.37%	6.70%	6.60%	9.56%
			R thousand	72 815	77 694	82 822	77 777
B	Fetakgomo	LIM474	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Greater Tubatse	LIM475	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
C	Sekhukhune	DC47	%	6.04%	5.90%	5.80%	5.91%
			R thousand	316 300	334 961	354 389	335 217

Budgeted Wage Increases

Cat	Municipalities	Code	2017 MTREF Wage Increase from				
			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	Average %
	Total: Mopani Municipalities			1 124 095	1 195 770	1 270 895	1 196 920
B	Greater Giyani	LIM331	%	16.23%	5.69%	5.57%	9.16%
			R thousand	133 873	141 494	149 375	141 581
B	Greater Letaba	LIM332	%	6.41%	5.70%	5.60%	5.90%
			R thousand	73 885	78 096	82 469	78 150
B	Greater Tzaneen	LIM333	%	7.85%	5.91%	5.81%	6.52%
			R thousand	320 278	339 214	358 935	339 476
B	Ba-Phalaborwa	LIM334	%	8.33%	6.70%	6.60%	7.21%
			R thousand	143 682	153 309	163 427	153 473
B	Maruleng	LIM335	%	29.21%	7.00%	7.00%	14.40%
			R thousand	66 787	71 462	76 464	71 571
C	Mopani	DC33	%	15.79%	6.90%	6.80%	9.83%
			R thousand	385 590	412 195	440 225	412 670
	Total: Vhembe Municipalities			1 159 352	1 211 241	1 281 839	1 217 477
B	Musina	LIM341	%	3.49%	5.90%	5.80%	5.06%
			R thousand	104 514	110 681	117 100	110 765
B	Mutale	LIM342	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Thulamela	LIM343	%	6.66%	5.90%	5.80%	6.12%
			R thousand	266 533	282 259	298 629	282 474
B	Makhado	LIM344	%	3.57%	0.06%	5.92%	3.18%
			R thousand	282 794	282 965	299 725	288 495
C	Vhembe	DC34	%	24.18%	5.90%	5.80%	11.96%
			R thousand	505 511	535 336	566 385	535 744
	Total: Capricorn Municipalities			1 307 247	1 382 982	1 467 728	1 385 986
B	Blouberg	LIM351	%	7.93%	7.05%	7.13%	7.37%
			R thousand	101 538	108 693	116 440	108 890
B	Aganang	LIM352	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Molemole	LIM353	%	6.21%	6.88%	6.96%	6.68%
			R thousand	80 387	85 919	91 898	86 068
B	Polokwane	LIM354	%	15.22%	6.00%	6.00%	9.07%
			R thousand	743 622	788 239	835 533	789 131
B	Lepelle-Nkumpi	LIM355	%	7.07%	(0.84%)	5.53%	3.92%
			R thousand	91 794	91 021	96 055	92 957
C	Capricorn	DC35	%	10.05%	6.62%	6.05%	7.57%
			R thousand	289 906	309 110	327 802	308 939
	Total: Waterberg Municipalities			792 730	843 519	896 187	844 145
B	Thabazimbi	LIM361	%	8.78%	5.70%	5.60%	6.69%
			R thousand	115 883	122 488	129 347	122 573
B	Lephalale	LIM362	%	13.97%	5.70%	5.60%	8.42%
			R thousand	178 269	188 431	198 985	188 562
B	Mookgopong	LIM364	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Modimolle	LIM365	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Bela Bela	LIM366	%	1.87%	6.00%	6.00%	4.62%
			R thousand	119 752	126 937	134 554	127 081
B	Mogalakwena	LIM367	%	3.34%	7.25%	6.94%	5.84%
			R thousand	287 994	308 882	330 318	309 065
C	Waterberg	DC36	%	9.55%	6.55%	6.41%	7.50%
			R thousand	90 832	96 781	102 983	96 865
	Total: LIM Municipalities			4 978 321	5 262 914	5 583 808	5 275 014
	Mpumalanga						
	Total: Gert Sibande Municipalities			1 414 792	1 511 161	1 613 701	1 513 218
B	Albert Luthuli	MP301	%	7.16%	7.00%	7.00%	7.05%
			R thousand	145 345	155 519	166 405	155 756
B	Msukaligwa	MP302	%	12.65%	5.70%	5.60%	7.98%
			R thousand	185 168	195 723	206 683	195 858
B	Mkhondo	MP303	%	4.57%	6.70%	6.60%	5.96%
			R thousand	155 527	165 948	176 901	166 125
B	Pixley Ka Seme (MP)	MP304	%	15.77%	5.70%	5.60%	9.02%
			R thousand	88 299	93 332	98 558	93 396
B	Lekwa	MP305	%	4.72%	7.10%	7.10%	6.31%
			R thousand	174 061	186 419	199 654	186 711

Budgeted Wage Increases

Cat	Municipalities	Code	2017 MTREF Wage Increase from				
			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	Average %
B	Dipaleseng	MP306	%	9.00%	8.27%	8.26%	8.51%
			R thousand	52 745	57 108	61 824	57 226
B	Govan Mbeki	MP307	%	3.92%	7.40%	7.40%	6.24%
			R thousand	474 659	509 785	547 509	510 651
C	Gert Sibande	DC30	%	3.22%	6.00%	6.00%	5.07%
			R thousand	138 988	147 327	156 167	147 494
	Total: Nkangala Municipalities			1 920 231	2 037 617	2 160 498	2 039 449
B	Victor Khanye	MP311	%	5.03%	6.00%	6.00%	5.68%
			R thousand	143 450	152 058	161 182	152 230
B	Emalahleni (Mp)	MP312	%	7.46%	5.90%	5.80%	6.39%
			R thousand	749 153	793 353	839 367	793 958
B	Steve Tshwete	MP313	%	16.11%	6.67%	6.58%	9.79%
			R thousand	486 043	518 485	552 626	519 051
B	Emakhazeni	MP314	%	15.72%	6.70%	6.40%	9.61%
			R thousand	100 161	106 871	113 711	106 914
B	Thembisile Hani	MP315	%	7.12%	5.70%	5.60%	6.14%
			R thousand	124 542	131 640	139 012	131 731
B	Dr J.S. Moroka	MP316	%	8.40%	6.00%	6.00%	6.80%
			R thousand	179 997	190 796	202 244	191 012
C	Nkangala	DC31	%	16.33%	5.50%	5.50%	9.11%
			R thousand	136 885	144 414	152 356	144 552
	Total: Ehlanzeni Municipalities			983 776	1 047 063	1 109 440	1 046 760
B	Thaba Chweu	MP321	%	6.91%	7.02%	4.46%	6.13%
			R thousand	169 248	181 128	189 208	179 861
B	Mbombela	MP322	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Umjindi	MP323	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Nkomazi	MP324	%	7.86%	5.70%	5.60%	6.39%
			R thousand	317 538	335 638	354 434	335 870
B	Bushbuckridge	MP325	%	7.30%	6.97%	6.96%	7.08%
			R thousand	381 527	408 133	436 550	408 737
C	Ehlanzeni	DC32	%	10.67%	5.80%	5.80%	7.42%
			R thousand	115 463	122 164	129 248	122 292
	Total: MP Municipalities			4 318 799	4 595 841	4 883 639	4 599 426
	Northern Cape						
	Total: John Taolo Gaetsewe Municipalities			361 476	391 132	422 435	391 681
B	Joe Morolong	NC451	%	0.47%	6.74%	5.94%	4.39%
			R thousand	55 288	59 015	62 522	58 942
B	Ga-Segonyana	NC452	%	4.98%	5.70%	5.60%	5.43%
			R thousand	111 676	118 040	124 651	118 122
B	Gamagara	NC453	%	19.21%	11.58%	11.50%	14.10%
			R thousand	138 584	154 633	172 416	155 211
C	John Taolo Gaetsewe	DC45	%	(0.50%)	6.29%	5.72%	3.84%
			R thousand	55 928	59 444	62 846	59 406
	Total: Namakwa Municipalities			252 698	267 084	282 540	267 441
B	Richtersveld	NC061	%	2.88%	6.35%	6.30%	5.18%
			R thousand	25 017	26 606	28 281	26 635
B	Nama Khoi	NC062	%	6.06%	5.70%	5.66%	5.80%
			R thousand	82 831	87 552	92 506	87 630
B	Kamiesberg	NC064	%	33.86%	6.64%	6.10%	15.53%
			R thousand	25 014	26 675	28 303	26 664
B	Hantam	NC065	%	18.88%	4.92%	4.93%	9.58%
			R thousand	36 282	38 067	39 943	38 097
B	Karoo Hoogland	NC066	%	18.75%	5.41%	6.93%	10.36%
			R thousand	22 225	23 427	25 050	23 567
B	Khai-Ma	NC067	%	27.76%	5.99%	6.18%	13.31%
			R thousand	25 661	27 198	28 878	27 246
C	Namakwa	DC6	%	12.28%	5.30%	5.38%	7.65%
			R thousand	35 668	37 559	39 579	37 602
	Total: Pixley Ka Seme (Nc) Municipalities			329 936	352 822	374 532	352 430
B	Ubuntu	NC071	%	(1.29%)	10.00%	8.88%	5.86%
			R thousand	38 548	42 401	46 167	42 372
B	Umsobomvu	NC072	%	7.34%	6.95%	6.96%	7.08%
			R thousand	49 356	52 788	56 460	52 868

Budgeted Wage Increases

Cat	Municipalities	Code	2017 MTREF Wage Increase from				Average %
			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	
B	Erntanjeni	NC073	%	13.87%	4.54%	7.00%	8.47%
			R thousand	76 930	80 423	86 052	81 135
B	Kareeberg	NC074	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Renosterberg	NC075	%	5.40%	(0.45%)	(0.52%)	1.48%
			R thousand	16 310	16 237	16 153	16 233
B	Thembellihle	NC076	%		6.96%	6.87%	6.92%
			R thousand	26 960	28 837	30 818	28 872
B	Siyathemba	NC077	%		5.91%	5.81%	5.86%
			R thousand	46 652	49 409	52 280	49 447
B	Siyancuma	NC078	%		4.99%	4.45%	4.72%
			R thousand	45 353	47 616	49 736	47 568
C	Pixley Ka Seme (Nc)	DC7	%	55.92%	17.72%	5.00%	26.21%
			R thousand	29 827	35 111	36 866	33 935
Total: Z F Mgcawu Municipalities				272 892	282 491	301 179	285 521
B	Mier	NC081	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	IKail' Garib	NC082	%		5.29%	7.00%	6.14%
			R thousand	93 265	98 196	105 070	98 844
B	//Khara Hais	NC083	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	IKheis	NC084	%	11.12%	6.00%	6.00%	7.71%
			R thousand	27 612	29 269	31 026	29 302
B	Tsantsabane	NC085	%	4.52%	(2.59%)	6.00%	2.65%
			R thousand	79 840	77 775	82 440	80 018
B	Kgatelopele	NC086	%	(0.59%)	6.00%	6.00%	3.80%
			R thousand	28 308	30 007	31 808	30 041
C	Z F Mgcawu	DC8	%	5.14%	7.70%	7.60%	6.81%
			R thousand	43 867	47 244	50 835	47 315
Total: Frances Baard Municipalities				916 066	968 907	1 023 677	969 550
B	Sol Plaatje	NC091	%	5.44%	5.90%	5.44%	5.59%
			R thousand	679 381	719 458	758 613	719 151
B	Dikgatlong	NC092	%		7.23%	6.98%	7.11%
			R thousand	52 074	55 838	59 737	55 883
B	Magareng	NC093	%		(1.20%)	5.90%	2.35%
			R thousand	37 803	37 351	39 555	38 236
B	Phokwane	NC094	%	11.15%	6.70%	6.60%	8.15%
			R thousand	80 250	85 627	91 278	85 718
C	Frances Baard	DC9	%	8.73%	6.12%	5.47%	6.77%
			R thousand	66 558	70 633	74 494	70 562
Total: NC Municipalities				2 133 068	2 262 436	2 404 363	2 266 622
North West							
Total: Bojanala Platinum Municipalities				1 559 511	1 656 134	1 766 607	1 660 751
B	Moretele	NW371	%	27.97%	(1.39%)	6.90%	11.16%
			R thousand	113 552	111 975	119 701	115 076
B	Madibeng	NW372	%	2.74%	6.37%	5.80%	4.97%
			R thousand	380 852	405 123	428 620	404 865
B	Rustenburg	NW373	%	9.27%	6.98%	6.90%	7.72%
			R thousand	633 813	678 039	724 815	678 889
B	Kgetlengrivier	NW374	%	7.33%	6.89%	6.45%	6.89%
			R thousand	46 527	49 733	52 941	49 734
B	Moses Kotane	NW375	%	22.69%	6.87%	7.19%	12.25%
			R thousand	217 074	231 996	248 680	232 583
C	Bojanala Platinum	DC37	%	7.40%	6.90%	7.02%	7.11%
			R thousand	167 693	179 268	191 850	179 604
Total: Ngaka Modiri Molema Municipalities				993 839	1 035 244	1 080 248	1 036 444
B	Ratlou	NW381	%	15.84%	5.00%	5.00%	8.61%
			R thousand	65 195	68 454	71 877	68 509
B	Tswaing	NW382	%	7.44%	6.71%	6.57%	6.91%
			R thousand	77 127	82 301	87 705	82 378
B	Mafikeng	NW383	%	7.40%	(0.65%)	(0.09%)	2.22%
			R thousand	249 345	247 719	247 487	248 184
B	Ditsobotla	NW384	%		5.70%	5.60%	5.65%
			R thousand	167 882	177 451	187 389	177 574
B	Ramotshere Moiloa	NW385	%	(0.97%)	5.74%	5.70%	3.49%
			R thousand	120 699	127 626	134 901	127 742

Budgeted Wage Increases

Cat	Municipalities	Code	2017 MTREF Wage Increase from				
			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	Average %
C	Ngaka Modiri Molema	DC38	%	0.00%	0.00%	0.00%	0.00%
			R thousand	313 591	331 693	350 889	332 058
	Total: Dr Ruth Segomotsi Mompoti Municipalities			529 601	565 208	604 709	566 506
B	Naledi (Nw)	NW392	%	5.34%	5.70%	5.60%	5.55%
			R thousand	168 980	178 612	188 614	178 735
B	Mamusa	NW393	%	11.55%	5.70%	5.60%	7.62%
			R thousand	50 965	53 870	56 887	53 907
B	Greater Taung	NW394	%	8.94%	7.91%	7.83%	8.23%
			R thousand	87 461	94 383	101 776	94 540
B	Lekwa-Teemane	NW396	%	6.49%	8.26%	5.44%	6.73%
			R thousand	59 781	64 719	68 237	64 246
B	Kagisano-Molopo	NW397	%	9.11%	6.00%	17.16%	10.76%
			R thousand	30 769	32 615	38 212	33 865
C	Dr Ruth Segomotsi Mompoti	DC39	%	22.35%	7.11%	7.07%	12.18%
			R thousand	131 645	141 009	150 983	141 212
	Total: Dr Kenneth Kaunda Municipalities			1 117 540	1 195 392	1 278 795	1 197 242
B	Ventersdorp	NW401	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	Tlokwe	NW402	%	0.00%	0.00%	0.00%	0.00%
			R thousand	-	-	-	-
B	City Of Matlosana	NW403	%	10.87%	7.30%	7.30%	8.49%
			R thousand	586 853	629 684	675 651	630 729
B	Maquassi Hills	NW404	%	26.55%	7.10%	7.10%	13.58%
			R thousand	86 199	92 318	98 874	92 464
C	Dr Kenneth Kaunda	DC40	%	8.08%	7.00%	7.00%	7.36%
			R thousand	87 435	93 555	100 104	93 698
	Total: NW Municipalities			4 200 491	4 451 978	4 730 359	4 460 943
	Western Cape						
A	Cape Town	CPT	%	16.47%	7.59%	8.82%	10.96%
			R thousand	12 146 477	13 068 645	14 221 693	13 145 605
	Total: West Coast Municipalities			1 005 578	1 065 588	1 136 800	1 069 322
B	Matzikama	WC011	%	7.89%	5.70%	5.60%	6.40%
			R thousand	112 749	119 175	125 850	119 258
B	Cederberg	WC012	%	14.67%	3.96%	6.00%	8.21%
			R thousand	87 718	91 192	96 660	91 857
B	Bergrivier	WC013	%	11.35%	4.53%	5.95%	7.27%
			R thousand	119 262	124 659	132 076	125 332
B	Saldanha Bay	WC014	%	8.72%	6.26%	6.95%	7.31%
			R thousand	325 906	346 324	370 386	347 539
B	Swartland	WC015	%	10.00%	7.93%	8.36%	8.76%
			R thousand	191 872	207 092	224 408	207 791
C	West Coast	DC1	%	5.69%	5.40%	5.80%	5.63%
			R thousand	168 071	177 146	187 420	177 546
	Total: Cape Winelands DM Municipalities			1 879 458	2 003 717	2 146 957	2 010 044
B	Witzenberg	WC022	%	16.14%	6.63%	5.43%	9.40%
			R thousand	163 628	174 484	183 960	174 024
B	Drakenstein	WC023	%	17.35%	7.36%	8.82%	11.18%
			R thousand	543 309	583 303	634 751	587 121
B	Stellenbosch	WC024	%	19.47%	8.14%	8.12%	11.91%
			R thousand	485 607	525 146	567 792	526 182
B	Breede Valley	WC025	%	13.22%	4.94%	5.59%	7.92%
			R thousand	301 168	316 047	333 713	316 976
B	Langeberg	WC026	%	5.81%	5.20%	7.74%	6.25%
			R thousand	184 040	193 606	208 599	195 415
C	Cape Winelands DM	DC2	%	9.69%	4.67%	3.32%	5.90%
			R thousand	201 706	211 131	218 142	210 326
	Total: Overberg Municipalities			819 731	864 492	917 308	867 177
B	Theewaterskloof	WC031	%	9.86%	5.00%	6.04%	6.97%
			R thousand	186 963	196 315	208 171	197 150
B	Overstrand	WC032	%	7.32%	5.38%	5.51%	6.07%
			R thousand	333 225	351 139	370 496	351 620
B	Cape Agulhas	WC033	%	15.08%	5.93%	6.42%	9.14%
			R thousand	117 179	124 122	132 096	124 466
B	Swellendam	WC034	%	11.63%	6.90%	7.48%	8.67%
			R thousand	85 040	90 904	97 705	91 216

Budgeted Wage Increases

Cat	Municipalities	Code	2017 MTREF Wage Increase from				
			R thousand	2016/17 to 2017/18	2017/18 to 2018/19	2018/19 to 2019/20	Average %
C	Overberg	DC3	%	4.77%	4.82%	6.69%	5.43%
			R thousand	97 324	102 012	108 840	102 725
	Total: Eden Municipalities			1 695 971	1 821 573	1 953 069	1 823 538
B	Kannaland	WC041	%	(4.32%)	8.06%	8.01%	3.92%
			R thousand	45 190	48 832	52 743	48 922
B	Hessequa	WC042	%	6.77%	7.43%	8.26%	7.49%
			R thousand	151 963	163 252	176 730	163 982
B	Mossel Bay	WC043	%	12.90%	7.41%	7.75%	9.35%
			R thousand	280 020	300 761	324 085	301 622
B	George	WC044	%	9.59%	5.21%	7.43%	7.41%
			R thousand	455 482	479 204	514 815	483 167
B	Oudtshoorn	WC045	%	13.09%	6.69%	6.86%	8.88%
			R thousand	214 344	228 681	244 358	229 128
B	Bitou	WC047	%	10.60%	11.59%	7.20%	9.80%
			R thousand	209 949	234 282	251 157	231 796
B	Knysna	WC048	%	11.38%	9.18%	5.91%	8.82%
			R thousand	220 120	240 320	254 520	238 320
C	Eden	DC4	%	12.07%	6.17%	6.67%	8.30%
			R thousand	118 903	126 241	134 661	126 602
	Total: Central Karoo Municipalities			172 060	181 250	193 723	182 344
B	Laingsburg	WC051	%	15.95%	2.54%	6.89%	8.46%
			R thousand	23 819	24 425	26 108	24 784
B	Prince Albert	WC052	%	21.87%	2.29%	7.06%	10.41%
			R thousand	18 610	19 037	20 381	19 343
B	Beaufort West	WC053	%	10.59%	6.62%	7.33%	8.18%
			R thousand	93 514	99 701	107 005	100 073
C	Central Karoo	DC5	%	106.06%	5.45%	5.62%	39.05%
			R thousand	36 117	38 087	40 229	38 144
	Total: Western Cape Municipalities			17 719 275	19 005 265	20 569 550	19 098 030

Summary: Provinces						
Eastern Cape	EC	R thousand	9 261 715	9 979 262	10 679 560	9 973 512
Free State	FS	R thousand	5 075 431	5 386 555	5 721 689	5 394 558
Gauteng	GT	R thousand	31 128 125	33 954 636	36 415 419	33 832 727
KwaZulu-Natal	KZ	R thousand	17 216 192	18 395 010	19 650 806	18 420 669
Limpopo	LP	R thousand	4 978 321	5 262 914	5 583 808	5 275 014
Mpumalanga	MP	R thousand	4 318 799	4 595 841	4 883 639	4 599 426
Northern Cape	NC	R thousand	2 133 068	2 262 436	2 404 363	2 266 622
North West	NW	R thousand	4 200 491	4 451 978	4 730 359	4 460 943
Western Cape	WC	R thousand	17 719 275	19 005 265	20 569 550	19 098 030
Total National	NT	R thousand	96 031 417	103 293 897	110 639 193	103 321 502

Source: National Treasury Local Government Database